

## **Tab J – Staffing**



UTAH SYSTEM OF  
HIGHER EDUCATION

*Building a Stronger State of Minds*

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## **STAFFING**

### **Background**

As part of their overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R-485– Faculty Workload Guidelines). One of the reports provides data to allow the Regents to evaluate actual institutional performance against this policy. A second report, that provides a full statistical reporting of all USHE employees as of Fall Semester 2012, is the product of an overall process to improve the quality and quantity of system-level data available through the USHE.

### **Explanation of Attachments**

Employee Count for Fall 2012 presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Report of Faculty Teaching Workload calculates average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes' faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012****TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	3,776	158	91	40	31	0	0	2	0	0	0	4,097
Adjunct / Wage Rated Faculty	1,985	49	0	10	9	5	3	0	0	0	0	2,061
Teaching Assistants	455	54	6	0	4	0	2	1	0	0	0	520
Executives	11	1	3	9	75	1	19	87	7	0	0	213
Staff	1,223	99	251	411	644	202	801	1,362	1,072	0	0	6,064
Wage Payroll	740	49	71	166	300	32	312	338	574	0	0	2,582
Subtotal	8,191	410	421	635	1,063	240	1,136	1,789	1,653	0	0	15,537

**II. NON-APPROPRIATED**

Regular Faculty	118	188	46	0	13	0	1	4	0	0	70	440
Adjunct / Wage Rated Faculty	246	324	515	0	7	1	4	0	0	0	0	1,097
Teaching Assistants	53	674	35	0	6	0	5	0	0	1	0	775
Executives	5	1	2	0	3	0	1	4	0	1	1	17
Staff	365	915	1,500	6	258	140	298	566	8	486	5,455	9,996
Wage Payroll	456	367	855	23	347	20	760	505	25	927	1,685	5,969
Subtotal	1,243	2,469	2,954	28	634	160	1,069	1,079	33	1,414	7,211	18,293

**III. TOTAL**

Regular Faculty	3,894	345	137	40	44	0	1	6	0	0	70	4,537
Adjunct / Wage Rated Faculty	2,231	373	515	10	17	5	7	0	0	0	0	3,158
Teaching Assistants	508	728	41	0	9	0	6	1	0	1	0	1,295
Executives	16	3	6	9	78	1	19	91	7	1	1	230
Staff	1,588	1,014	1,751	417	902	342	1,099	1,927	1,080	486	5,455	16,060
Wage Payroll	1,196	416	926	188	647	52	1,072	843	599	927	1,685	8,551
TOTAL	9,433	2,879	3,375	663	1,697	400	2,205	2,868	1,686	1,414	7,211	33,831

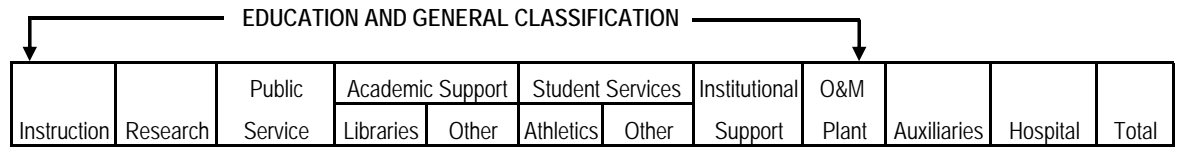
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	154	1,889	482	0	37	0	327	63	0	1	0	2,953
Sales & Services	584	137	1,861	18	345	108	181	438	9	0	0	3,681
Auxiliaries	4	0	0	0	0	21	65	0	0	1,393	0	1,482
Hospital	0	0	0	0	0	0	0	0	0	0	7,211	7,211
Other Non-Appropriated	500	443	611	10	251	31	496	352	24	92	0	2,811
Subtotal, Non-appropriated	1,242	2,469	2,954	28	634	160	1,069	853	33	1,485	7,211	18,138

Table 1 (page 2 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

UNIVERSITY OF UTAH



**I. APPROPRIATED**

Regular Faculty	1,218.5	90.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,309
Adjunct / Wage Rated Faculty	182.5	49.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	232
Teaching Assistants	275.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	284
Executives	0.0	0.0	2.0	2.5	19.3	0.0	2.3	20.0	1.5	0.0	0.0	48
Staff	523.0	19.0	166.4	278.0	222.0	15.0	152.5	418.5	315.3	0.0	0.0	2,110
Wage Payroll	163.0	0.0	9.6	63.0	29.0	0.0	33.0	76.0	138.0	0.0	0.0	512
Subtotal	2,362.0	167.0	178.0	343.5	270.3	15.0	187.8	514.5	454.8	0.0	0.0	4,493

**II. NON-APPROPRIATED**

Regular Faculty	13.3	120.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	70.0	228
Adjunct / Wage Rated Faculty	63.6	323.0	513.6	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	907
Teaching Assistants	26.4	486.1	24.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	538
Executives	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	2
Staff	108.5	757.7	1,155.9	3.5	160.0	108.0	72.0	273.0	0.0	224.4	5,455.3	8,318
Wage Payroll	67.2	131.7	514.6	13.0	172.7	0.0	60.0	105.2	0.0	198.2	1,684.8	2,947
Subtotal	279.0	1,818.5	2,234.0	16.5	341.7	108.0	132.0	378.2	0.0	422.6	7,211.0	12,942

**III. TOTAL**

Regular Faculty	1,231.8	210.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	70.0	1,537
Adjunct / Wage Rated Faculty	246.1	372.0	513.6	0.0	7.0	0.0	0.0	0.0	0.0	0.0	0.0	1,139
Teaching Assistants	301.4	495.1	24.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	822
Executives	0.0	0.0	3.0	2.5	19.3	0.0	2.3	20.0	1.5	0.0	1.0	50
Staff	631.5	776.7	1,322.3	281.5	382.0	123.0	224.5	691.5	315.3	224.4	5,455.3	10,428
Wage Payroll	230.2	131.7	524.2	76.0	201.7	0.0	93.0	181.2	138.0	198.2	1,684.8	3,459
TOTAL	2,641	1,985	2,412	360	612	123	320	893	455	423	7,211	17,434

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0.0	1,376.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1,377
Sales & Services	233.9	67.3	1,803.3	16.5	223.0	108.0	88.0	188.0	0.0	0.0	0.0	2,728
Auxiliaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	422.6	0.0	423
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7,211.0	7,211
Other Non-Appropriated	45.1	374.4	430.8	0.0	118.7	0.0	44.0	190.2	0.0	0.0	0.0	1,203
Subtotal, Non-appropriated	279	1,818	2,234	17	342	108	132	378	0	423	7,211	12,942

Table 1 (page 3 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**UTAH STATE UNIVERSITY\***

\*Includes USU-CEU counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	715.8	67.5	90.8	21.9	12.8	0.0	0.0	1.4	0.1	0.0	0.0	910
Adjunct / Wage Rated Faculty	91.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	92
Teaching Assistants	180.0	44.6	5.5	0.0	3.5	0.0	1.6	0.7	0.0	0.0	0.0	236
Executives	11.5	1.4	1.4	4.0	15.8	0.0	5.0	16.2	1.0	0.0	0.0	56
Staff	292.9	80.1	64.0	44.4	118.3	47.6	145.6	223.6	241.7	0.0	0.0	1,258
Wage Payroll	160.1	49.3	45.9	33.0	43.4	13.0	44.0	18.8	76.5	0.0	0.0	484
Subtotal	1,452	243	208	103	194	61	196	261	319	0	0	3,036

**II. NON-APPROPRIATED**

Regular Faculty	63.6	67.0	19.8	0.0	7.0	0.0	1.1	3.9	0.0	0.0	0.0	162
Adjunct / Wage Rated Faculty	51.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	51
Teaching Assistants	27.1	188.4	11.0	0.0	3.9	0.0	4.9	0.4	0.0	0.5	0.0	236
Executives	4.3	1.2	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.0	7
Staff	88.2	154.0	201.1	1.0	45.1	21.1	26.0	109.7	0.6	148.6	0.0	795
Wage Payroll	191.1	205.0	162.0	4.5	40.1	5.3	119.0	73.5	1.3	275.2	0.0	1,077
Subtotal	425	616	394	6	96	26	151	188	2	425	0	2,329

**III. TOTAL**

Regular Faculty	779.4	134.5	110.6	21.9	19.8	0.0	1.1	5.3	0.1	0.0	0.0	1,073
Adjunct / Wage Rated Faculty	142.9	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	143
Teaching Assistants	207.1	233.0	16.5	0.0	7.4	0.0	6.5	1.1	0.0	0.5	0.0	472
Executives	15.8	2.6	1.7	4.0	15.8	0.0	5.0	16.2	1.0	0.9	0.0	63
Staff	381.0	234.1	265.1	45.4	163.4	68.7	171.6	333.3	242.2	148.6	0.0	2,054
Wage Payroll	351.1	254.4	207.9	37.5	83.5	18.3	163.0	92.3	77.8	275.2	0.0	1,561
TOTAL	1,877	859	602	109	290	87	347	448	321	425	0	5,366

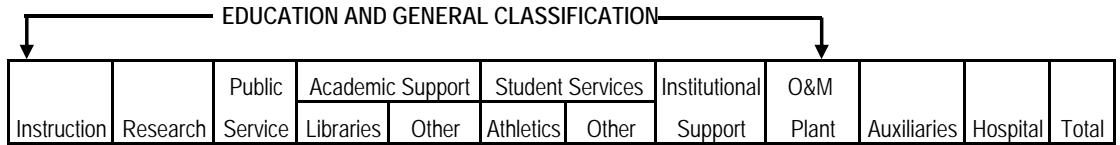
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	65.8	479.2	322.7	0.0	3.4	0.0	46.1	0.3	0.0	0.0	0.0	917
Sales & Services	222.8	69.4	29.6	1.3	29.4	0.0	9.6	168.5	0.0	0.0	0.0	530
Auxiliaries	0.0	0.0	0.0	0.0	0.0	20.0	0.0	0.0	0.0	425.3	0.0	445
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	136.6	67.5	41.9	4.2	63.2	6.5	95.3	18.7	1.9	0.0	0.0	436
Subtotal, Non-appropriated	425	616	394	6	96	26	151	188	2	425	0	2,329

Table 1 (page 4 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**WEBER STATE UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	468.1	0.1	0.0	0.0	3.9	0.0	0.0	0.2	0.0	0.0	0.0	0.0	472
Adjunct / Wage Rated Faculty	394.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	394
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	7.0	0.0	2.0	10.7	1.0	0.0	0.0	0.0	21
Staff	78.5	0.0	2.3	24.0	77.6	41.2	103.5	152.9	104.5	0.0	0.0	0.0	584
Wage Payroll	51.6	0.0	9.6	24.2	125.0	0.0	56.9	87.6	159.1	0.0	0.0	0.0	514
Subtotal	993	0	12	48	213	41	162	251	265	0	0	0	1,986

**II. NON-APPROPRIATED**

Regular Faculty	18.5	0.6	1.0	0.0	6.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	26
Adjunct / Wage Rated Faculty	41.6	0.0	1.8	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Staff	46.9	3.2	12.3	1.0	17.6	0.0	52.0	14.7	6.5	0.0	0.0	0.0	154
Wage Payroll	59.6	6.7	18.3	5.1	62.4	0.0	271.1	34.2	22.4	250.7	0.0	0.0	731
Subtotal	167	11	33	6	86	0	323	49	29	251	0	0	955

**III. TOTAL**

Regular Faculty	486.6	0.7	1.0	0.0	9.8	0.0	0.1	0.2	0.0	0.0	0.0	0.0	498
Adjunct / Wage Rated Faculty	436.0	0.0	1.8	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	438
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	7.0	0.0	2.0	10.7	1.0	0.0	0.0	0.0	21
Staff	125.4	3.2	14.6	25.0	95.2	41.2	155.5	167.6	111.0	0.0	0.0	0.0	739
Wage Payroll	111.3	6.7	27.9	29.2	187.3	0.0	328.0	121.8	181.5	250.7	0.0	0.0	1,244
TOTAL	1,159	11	45	54	300	41	486	300	294	251	0	0	2,940

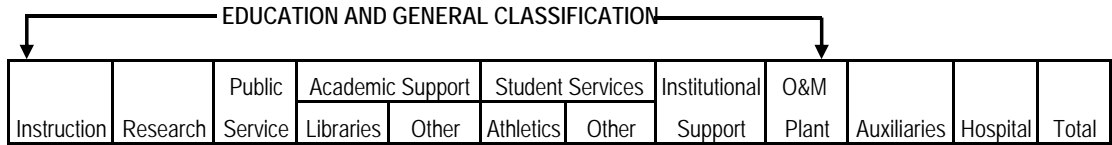
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	5.7	9.9	32.9	0.0	19.1	0.0	79.3	0.0	0.0	0.0	0.0	0.0	147
Sales & Services	32.7	0.0	0.0	0.0	53.0	0.0	18.4	40.8	8.6	0.0	0.0	0.0	154
Auxiliaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	230.1	0.0	0.0	230
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	128.2	0.7	0.5	6.1	14.3	0.0	225.5	8.1	20.3	91.7	0.0	0.0	495
Subtotal, Non-appropriated	167	11	33	6	86	0	323	49	29	322	0	0	1,026

Table 1 (page 5 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**SOUTHERN UTAH UNIVERSITY**



**I. APPROPRIATED**

Regular Faculty	245.5	0.0	0.1	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	255
Adjunct / Wage Rated Faculty	82.2	0.0	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	88
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	1.0	10.0	0.0	3.0	9.0	1.0	0.0	0.0	24
Staff	39.4	0.0	3.9	10.4	52.0	45.1	52.1	82.1	52.0	0.0	0.0	337
Wage Payroll	49.3	0.0	0.0	7.5	14.6	0.7	20.4	27.4	68.5	0.0	0.0	188
<b>Subtotal</b>	<b>416</b>	<b>0</b>	<b>4</b>	<b>34</b>	<b>77</b>	<b>46</b>	<b>76</b>	<b>119</b>	<b>121</b>	<b>0</b>	<b>0</b>	<b>892</b>

**II. NON-APPROPRIATED**

Regular Faculty	0.4	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Adjunct / Wage Rated Faculty	12.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Staff	7.1	0.0	108.5	0.0	0.1	0.0	10.3	2.7	1.0	17.8	0.0	147
Wage Payroll	36.2	3.7	135.7	0.0	16.6	12.6	27.0	19.5	1.0	22.4	0.0	275
<b>Subtotal</b>	<b>56</b>	<b>4</b>	<b>244</b>	<b>0</b>	<b>17</b>	<b>13</b>	<b>37</b>	<b>22</b>	<b>2</b>	<b>40</b>	<b>0</b>	<b>435</b>

**III. TOTAL**

Regular Faculty	245.9	0.0	0.4	9.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	255
Adjunct / Wage Rated Faculty	94.8	0.0	0.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	101
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	1.0	10.0	0.0	3.0	9.0	1.0	0.0	0.0	24
Staff	46.5	0.0	112.4	10.4	52.1	45.1	62.5	84.7	53.0	17.8	0.0	484
Wage Payroll	85.5	3.7	135.7	7.5	31.1	13.2	47.4	47.0	69.5	22.4	0.0	463
<b>TOTAL</b>	<b>473</b>	<b>4</b>	<b>248</b>	<b>34</b>	<b>93</b>	<b>58</b>	<b>113</b>	<b>141</b>	<b>124</b>	<b>40</b>	<b>0</b>	<b>1,327</b>

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

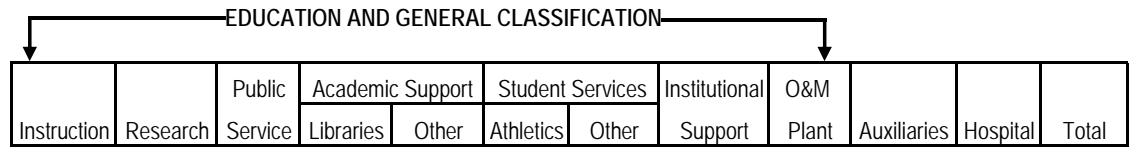
Grants & Contracts	0.6	3.7	101.3	0.0	0.3	0.0	5.3	2.4	0.0	0.0	0.0	114
Sales & Services	26.6	0.0	9.4	0.0	9.3	0.0	3.3	0.0	0.0	0.0	0.0	49
Auxiliaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.1	0.0	40
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	29.1	0.0	133.7	0.0	7.1	12.6	28.7	19.8	2.0	0.0	0.0	233
<b>Subtotal, Non-appropriated</b>	<b>56</b>	<b>4</b>	<b>244</b>	<b>0</b>	<b>17</b>	<b>13</b>	<b>37</b>	<b>22</b>	<b>2</b>	<b>40</b>	<b>0</b>	<b>435</b>



Table 1 (page 6 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

SNOW COLLEGE



**I. APPROPRIATED**

Regular Faculty	120.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	121
Adjunct / Wage Rated Faculty	55.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	0.0	0.0	0.0	4
Staff	2.0	0.0	1.9	5.0	8.9	7.5	20.9	40.0	34.0	0.0	0.0	120
Wage Payroll	77.7	0.0	2.0	17.4	5.3	9.9	28.3	41.3	15.1	0.0	0.0	197
Subtotal	256	0	4	22	15	17	50	83	49	0	0	497

**II. NON-APPROPRIATED**

Regular Faculty	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1
Adjunct / Wage Rated Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Staff	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	0.0	7.0	0.0	17
Wage Payroll	0.0	0.0	0.0	0.0	0.0	0.0	9.0	0.0	0.0	6.3	0.0	15
Subtotal	1	0	0	0	0	0	19	0	0	13	0	33

**III. TOTAL**

Regular Faculty	121.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	122
Adjunct / Wage Rated Faculty	55.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	55
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	0.0	0.0	0.0	4
Staff	2.0	0.0	1.9	5.0	8.9	7.5	30.9	40.0	34.0	7.0	0.0	137
Wage Payroll	77.7	0.0	2.0	17.4	5.3	9.9	37.3	41.3	15.1	6.3	0.0	212
TOTAL	257	0	4	22	15	17	69	83	49	13	0	530

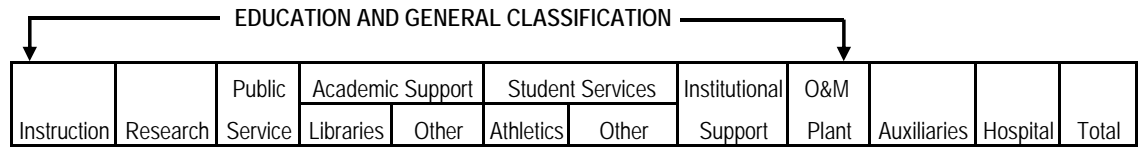
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0.0	0.0	0.0	0.0	0.0	0.0	19.0	0.0	0.0	0.0	0.0	19
Sales & Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Auxiliaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	13.3	0.0	13
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Subtotal, Non-appropriated	0	0	0	0	0	0	19	0	0	13	0	32

Table 1 (page 7 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**DIXIE STATE COLLEGE**



**I. APPROPRIATED**

Regular Faculty	151.8	0.0	0.0	9.0	14.2	0.0	0.0	0.0	0.0	0.0	0.0	175
Adjunct / Wage Rated Faculty	206.0	0.0	0.0	3.6	9.3	4.6	3.3	0.0	0.0	0.0	0.0	227
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	2.9	0.0	0.0	3.8	0.0	0.0	0.0	7
Staff	7.3	0.0	10.7	5.0	15.6	15.0	42.8	55.7	43.0	0.0	0.0	195
Wage Payroll	17.8	0.0	1.2	1.1	10.8	0.5	4.8	15.9	21.4	0.0	0.0	73
Subtotal	383	0	12	19	53	20	51	75	64	0	0	677

**II. NON-APPROPRIATED**

Regular Faculty	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2
Adjunct / Wage Rated Faculty	2.8	0.0	0.0	0.0	0.0	0.7	4.0	0.0	0.0	0.0	0.0	7
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0
Staff	2.9	0.0	5.4	0.0	0.2	0.0	31.2	3.2	0.0	0.0	0.0	43
Wage Payroll	3.9	0.0	18.1	0.0	10.2	0.3	118.9	11.6	0.0	0.0	0.0	163
Subtotal	12	0	23	0	10	1	154	15	0	0	0	216

**III. TOTAL**

Regular Faculty	153.8	0.0	0.0	9.0	14.2	0.0	0.0	0.0	0.0	0.0	0.0	177
Adjunct / Wage Rated Faculty	208.7	0.0	0.0	3.6	9.3	5.2	7.3	0.0	0.0	0.0	0.0	234
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	2.9	0.0	0.2	3.8	0.0	0.0	0.0	7
Staff	10.2	0.0	16.1	5.0	15.8	15.0	74.0	58.8	43.0	0.0	0.0	238
Wage Payroll	21.7	0.0	19.3	1.1	20.9	0.8	123.7	27.5	21.4	0.0	0.0	236
TOTAL	394	0	35	19	63	21	205	90	64	0	0	892

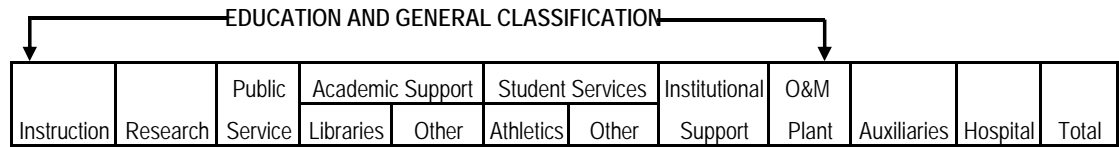
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	1.6	0.0	4.8	0.0	0.5	0.0	53.9	0.3	0.0	0.0	0.0	61
Sales & Services	10.0	0.0	18.7	0.0	9.8	0.0	35.3	14.5	0.0	0.0	0.0	88
Auxiliaries	0.0	0.0	0.0	0.0	0.0	1.0	65.1	0.0	0.0	0.0	0.0	66
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Subtotal, Non-appropriated	12	0	23	0	10	1	154	15	0	0	0	216

Table 1 (page 8 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

UTAH VALLEY UNIVERSITY



**I. APPROPRIATED**

Regular Faculty	531.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	532
Adjunct / Wage Rated Faculty	460.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	460
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	11.9	1.0	2.3	14.0	1.0	0.0	0.0	30
Staff	167.7	0.0	0.4	32.4	115.1	29.8	143.8	204.3	147.0	0.0	0.0	841
Wage Payroll	104.4	0.0	2.0	1.8	55.1	8.5	83.2	53.1	51.9	0.0	0.0	360
Subtotal	1,264	0	2	34	182	39	229	271	200	0	0	2,223

**II. NON-APPROPRIATED**

Regular Faculty	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11
Adjunct / Wage Rated Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.2	0.0	1.0	0.0	2.0	0.0	0.6	0.0	0.0	0.0	0.0	4
Staff	64.3	0.0	10.0	0.0	26.1	0.0	51.1	26.6	0.0	52.8	0.0	231
Wage Payroll	65.1	0.0	2.0	0.0	25.7	0.0	71.0	107.5	0.0	102.0	0.0	373
Subtotal	141	0	13	0	54	0	123	134	0	155	0	619

**III. TOTAL**

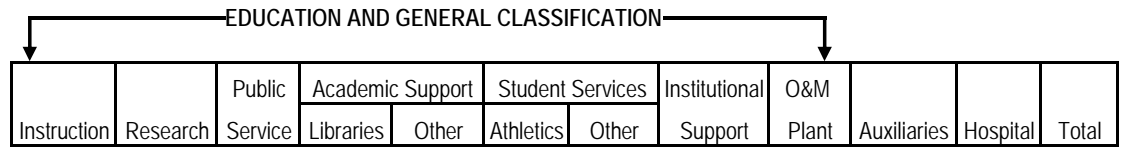
Regular Faculty	542.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	543
Adjunct / Wage Rated Faculty	460.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	460
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.2	0.0	1.0	0.0	13.9	1.0	2.9	14.0	1.0	0.0	0.0	34
Staff	232.0	0.0	10.4	32.4	141.2	29.8	194.9	230.9	147.0	52.8	0.0	1,071
Wage Payroll	169.6	0.0	4.0	1.8	80.8	8.5	154.3	160.6	51.9	102.0	0.0	733
TOTAL	1,405	0	15	34	236	39	352	406	200	155	0	2,842

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	29.0	0.0	13.0	0.0	11.7	0.0	66.6	59.0	0.0	0.9	0.0	180
Sales & Services	57.6	0.0	0.0	0.0	20.8	0.0	26.6	26.5	0.0	0.0	0.0	131
Auxiliaries	3.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	154.0	0.0	158
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	50.3	0.0	0.0	0.0	21.3	0.0	29.5	48.5	0.0	0.0	0.0	150
Subtotal, Non-appropriated	141	0	13	0	54	0	123	134	0	155	0	619

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**SALT LAKE COMMUNITY COLLEGE**



**I. APPROPRIATED**

Regular Faculty	324.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	324
Adjunct / Wage Rated Faculty	512.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	513
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	1.0	7.5	0.0	3.0	8.0	1.0	0.0	0.0	21
Staff	112.4	0.0	1.0	12.0	34.7	0.8	139.4	164.7	134.4	0.0	0.0	599
Wage Payroll	115.6	0.0	0.5	17.6	16.7	0.0	41.6	14.0	43.8	0.0	0.0	250
Subtotal	1,065	0	1	31	59	1	184	187	179	0	0	1,707

**II. NON-APPROPRIATED**

Regular Faculty	8.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8
Adjunct / Wage Rated Faculty	74.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	74
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.5	0.0	0.0	1.0	0.0	0.0	0.0	2
Staff	46.9	0.0	7.0	0.0	8.4	10.9	45.3	37.8	0.0	35.6	0.0	192
Wage Payroll	33.0	19.8	4.4	0.0	19.9	1.6	83.9	28.9	0.0	72.0	0.0	263
Subtotal	162	20	11	0	29	12	129	68	0	108	0	539

**III. TOTAL**

Regular Faculty	332.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	332
Adjunct / Wage Rated Faculty	587.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	587
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	1.0	8.0	0.0	3.0	9.0	1.0	0.0	0.0	22
Staff	159.3	0.0	8.0	12.0	43.0	11.8	184.7	202.5	134.4	35.6	0.0	791
Wage Payroll	148.6	19.8	4.9	17.6	36.5	1.6	125.4	42.9	43.8	72.0	0.0	513
TOTAL	1,227	20	13	31	88	13	313	254	179	108	0	2,246

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	51.3	19.8	7.3	0.0	2.2	0.0	56.3	1.0	0.0	0.0	0.0	138
Sales & Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Auxiliaries	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	107.4	0.0	107
Hospital	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Other Non-Appropriated	110.9	0.0	4.1	0.0	26.5	12.5	72.9	66.7	0.0	0.3	0.0	294
Subtotal, Non-appropriated	162	20	11	0	29	12	129	68	0	108	0	539

Table 1 (page 10 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2012**

**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Adjunct / Wage Rated Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.4	0.0	0.0	0.0	3
Staff	0.0	0.0	0.0	0.0	0.0	0.0	0.0	19.9	0.0	0.0	0.0	20
Wage Payroll	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.7	0.0	0.0	0.0	4
Subtotal	0	0	0	0	0	0	0	27	0	0	0	27

**II. NON-APPROPRIATED**

Regular Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Adjunct / Wage Rated Faculty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Teaching Assistants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0
Executives	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.6	0.0	0.0	0.0	3
Staff	0.0	0.0	0.0	0.0	0.0	0.0	0.0	98.0	0.0	0.0	0.0	98
Wage Payroll	0.0	0.0	0.0	0.0	0.0	0.0	0.0	125.0	0.0	0.0	0.0	125
Subtotal	0	0	0	0	0	0	0	226	0	0	0	226

**III. TOTAL**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	6	0	0	0	6
Staff	0	0	0	0	0	0	0	118	0	0	0	118
Wage Payroll	0	0	0	0	0	0	0	129	0	0	0	129
TOTAL	0	0	0	0	0	0	0	253	0	0	0	253

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	0	0	0	0	0	0
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	0	0	0
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	0	0	0	0	0	0	0	0	0	0	0	0

Table 2A

## USHE FACULTY TEACHING WORKLOAD - FALL 2012

### REGULAR FACULTY

#### FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
	<b>RESEARCH/TEACHING UNIVERSITIES</b>				
University of Utah	10.10	9.88	207.56	10	9
Utah State University	9.30	10.27	268.92	10	9
Weighted Average	9.76	10.04	233.43	10	9
<b>REGIONAL/METRO UNIVERSITIES</b>					
Weber State University	15.27	15.09	314.41	13	12
Southern Utah University	12.82	12.18	284.86	13	12
Utah Valley University	19.25	12.08	302.20	13	12
Weighted Average	16.59	14.06	304.01	13	12
<b>STATE AND COMMUNITY COLLEGES</b>					
Snow College <sup>(2)</sup>	17.88	18.85	332.76	16-19	15
Dixie State College	17.43	14.51	316.29	16-19	13.5
Salt Lake Community College	15.43	14.57	302.93	16-19	15
Weighted Average	16.43	13.73	307.20	16-19	13
<b>USHE WEIGHTED AVERAGE</b>	<b>13.08</b>	<b>11.91</b>	<b>268.93</b>		

Table 2B

## USHE FACULTY TEACHING WORKLOAD - FALL 2012

#### FOUR-YEAR COMPARISON OF SELECT MEASURES

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2009	Fall 2010	Fall 2011	Fall 2012
	<b>RESEARCH/TEACHING UNIVERSITIES</b>											
University of Utah	10.64	10.40	10.09	10.10	10.58	10.53	10.32	9.88	29.7%	38.8%	38.6%	41.4%
Utah State University	16.09	15.81	10.23	9.30	13.37	16.21	10.99	10.27	27.6%	33.9%	34.3%	33.8%
<b>REGIONAL/METRO UNIVERSITIES</b>												
Weber State University	13.51	13.58	14.14	15.27	12.61	12.53	12.69	15.09	43.9%	36.6%	34.3%	41.5%
Southern Utah University	13.46	12.54	12.87	12.82	13.11	12.08	12.39	12.18	26.1%	37.5%	30.6%	32.5%
Utah Valley University	16.20	16.48	17.36	19.25	12.06	12.07	12.09	12.08	55.4%	54.9%	53.3%	51.4%
<b>STATE AND COMMUNITY COLLEGES</b>												
Snow College <sup>(2)</sup>	37.35	39.23	37.66	17.88	29.20	26.30	26.98	18.85	30.0%	28.5%	29.1%	43.3%
Dixie State College	17.29	18.51	19.42	17.43	14.77	15.48	16.11	14.51	47.2%	46.1%	49.0%	50.6%
Salt Lake Community College	15.63	15.57	15.42	15.43	14.34	14.38	14.29	14.57	65.4%	63.3%	61.2%	61.8%
<b>USHE WEIGHTED AVERAGE</b>	<b>14.61</b>	<b>15.49</b>	<b>13.55</b>	<b>13.08</b>	<b>12.86</b>	<b>13.26</b>	<b>12.22</b>	<b>11.91</b>	<b>42.3%</b>	<b>44.4%</b>	<b>43.1%</b>	<b>44.9%</b>

#### Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - College of Eastern Utah's statistics are now reported with those of Utah State University.

Table 2C

**USHE FACULTY TEACHING WORKLOAD - FALL 2012****PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
<b>UNIVERSITY OF UTAH</b>							
Regular Faculty Overload	78	6.50	3.2%	6.60	3.3%	169.50	3.7%
Part Time Adjunct & Wage Rated Instructors	822	4.50	23.3%	4.40	23.1%	104.90	23.9%
Teaching Assistants	370	3.80	8.8%	4.00	9.4%	135.80	13.9%
Total Part Time Instructors	1,270	4.42	35.3%	4.42	35.8%	117.87	41.4%
<b>UTAH STATE UNIVERSITY</b>							
Regular Faculty Overload	48	3.00	1.3%	3.00	1.3%	77.50	1.2%
Part Time Adjunct & Wage Rated Instructors	675	4.70	29.7%	4.50	27.0%	124.20	27.8%
Teaching Assistants	103	4.50	4.3%	4.40	4.0%	139.20	4.8%
Total Part Time Instructors	826	4.58	35.4%	4.40	32.3%	123.36	33.8%
<b>WEBER STATE UNIVERSITY</b>							
Regular Faculty Overload	113	4.60	5.2%	4.40	5.1%	191.10	9.8%
Part Time Adjunct & Wage Rated Instructors	587	5.40	31.9%	5.40	32.2%	118.90	31.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	700	5.27	37.1%	5.24	37.3%	130.56	41.5%
<b>SOUTHERN UTAH UNIVERSITY</b>							
Regular Faculty Overload	112	3.32	9.1%	3.29	9.4%	92.72	11.1%
Part Time Adjunct & Wage Rated Instructors	93	9.50	21.5%	9.14	21.7%	216.83	21.5%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	205	6.12	30.6%	5.95	31.0%	149.02	32.5%
<b>SNOW COLLEGE <sup>(2)</sup></b>							
Regular Faculty Overload	22	6.50	4.4%	6.00	4.1%	139.20	5.3%
Part Time Adjunct & Wage Rated Instructors	199	6.70	41.3%	6.30	38.8%	109.60	37.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	221	6.68	45.7%	6.27	42.9%	112.55	43.3%
<b>DIXIE STATE COLLEGE</b>							
Regular Faculty Overload	64	5.18	6.8%	4.17	6.1%	109.56	7.4%
Part Time Adjunct & Wage Rated Instructors	377	5.17	40.2%	5.17	44.8%	107.84	43.2%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	441	5.17	47.1%	5.02	50.9%	108.09	50.6%
<b>Utah Valley University</b>							
Regular Faculty Overload	22	4.25	0.4%	3.80	0.6%	168.30	1.1%
Part Time Adjunct & Wage Rated Instructors	1,427	7.81	52.5%	5.13	53.5%	113.69	50.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,449	7.76	52.9%	5.11	54.2%	114.52	51.4%
<b>SALT LAKE COMMUNITY COLLEGE</b>							
Regular Faculty Overload	171	5.10	7.0%	4.70	7.0%	87.90	6.5%
Part Time Adjunct & Wage Rated Instructors	1,047	6.70	56.7%	6.20	56.3%	121.90	55.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,218	6.48	63.7%	5.99	63.2%	117.13	61.8%
<b>USHE TOTAL</b>							
Regular Faculty Overload	630	4.73	3.6%	4.46	3.8%	123.38	4.6%
Part Time Adjunct & Wage Rated Instructors	5,227	6.19	39.3%	5.30	37.7%	117.15	36.4%
Teaching Assistants	473	3.95	2.3%	4.09	2.6%	136.54	3.8%
Total Part Time Instructors	6,330	5.88	45.2%	5.12	44.1%	119.22	44.9%

**Notes**

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