

**R854-1. Purpose:** To establish and provide guidelines for the administration of Regents Professorships for outgoing presidents and commissioners of the Utah System of Higher Education. Amendments of September 10, 2004 shall be effective October 1, 2004 and shall apply to Presidents and Commissioners hired after that date. Sitting Presidents and Commissioners appointed prior to October 1, 2004 shall be covered under the Regents Professorship policies in effect at the date of their appointment.

## R854-2. References

- 2.1. Utah Code §53B-1-105 (Appointment of Commissioner of Higher Education)
- 2.2. Utah Code §53B-2-102 (Board to Appoint President of Each Institution)
- 2.3. Policy and Procedures R209, Appraisal of Chief Executive Officers
- 2.4. Policy and Procedures R481, Academic Freedom, Professional Responsibility and Tenure
- 2.5. Policy and Procedures R851, Guidelines for Retirement Programs
- 2.6. Policy and Procedures R853, Transition and Retirement Provisions for Chief Executive Officers

## R854-3. Policy

- 3.1. **Eligibility:** The Board may award the title of Regents Professor to a President or Commissioner who elects to assume or resume a faculty position after serving as President or Commissioner for a period of at least seven years.
- 3.2. **Appointment and Term of Service:** With the agreement of the Board, the receiving institution, and the receiving department, an eligible individual may be appointed a Regents Professor by the Board for a period of three years. The Board may choose to add a three-year Regents Professorship to the one year of Reorientation Leave provided in Regents policy R853 or combine the two provisions so that the combined benefit does not exceed a three-year period.
  - 3.2.1. **Terms:** The Regents Professorship provides an office, telephone, personal computer, allowances for supplies and travel, and other privileges of an active faculty member. Regents Professors shall provide an annual report of their activities to appropriate campus officers, the commissioner's office, and the Board of Regents.
  - 3.2.2. **Budget:** The salary and benefits of Regents Professorships shall be borne by the Utah System of Higher Education institutions where the individual served as President or as Commissioner. Funding shall be transferred to the receiving institution for the term of service of the Regents Professor. Support and office costs of the Regents Professorship shall be borne by the institution receiving service.
  - 3.2.3. **Salary:** A Regents Professor shall receive an academic year salary, not to exceed the level of a senior academic faculty member in the department or college to which the outgoing

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<sup>1</sup> Approved April 24, 1998; amended September 10, 2004.

president/commissioner will be assigned. In cases where there are no academic faculty members in the unit to which the out coming President/Commissioner will be reassigned, the Commissioner may be required to estimate the salary, based upon information from other Utah System of Higher Education institutions, including the academic year salaries of senior faculty in disciplines related to the President's/Commissioner's field of expertise. In no instance would this salary amount exceed 70% of the President's/Commissioner's salary for the year prior to the effective date of the Regents Professorship.

**3.3. Transition:** An outgoing President/Commissioner preparing to assume a Regents Professorship may request a period of professional development in which to prepare to return to the duties of a full time academic faculty member as provided in R853, Transition and Retirement Provisions for Chief Executive Officers. In addition to the provisions of R853, the outgoing president/commissioner is subject to the following:

**3.3.1. Activity Plan and Agreement to Perform:** The President/Commissioner shall submit a proposal for the Board's review and approval describing a plan of activity during the leave, together with a written commitment agreeing to the performance of academic duties in the academic faculty position for at least one (1) year after completion of the professional development period.

**3.3.2. Terms of Transition Leave:** Perquisites associated with the office of President/Commissioner, including, but not limited to automobile, housing and host allowances, shall not be continued during the period of professional development. The costs, salary and benefits payable to the outgoing president/commissioner during the transition leave shall be borne by the outgoing President's/ Commissioner's budgetary unit.