

R909-1. Purpose: To assure all personnel meet federal, state, and local health requirements.

R909-2. References

- 2.1. Utah Code [§53B-1-106](#) (Appointment of Commissioner's Staff)
- 2.2. Policy and Procedures [R141](#), Duties of the Commissioner of Higher Education
- 2.3. Policy and Procedures [R907](#), Recruitment of Staff Members
- 2.4. Policy and Procedures [R910](#), Equal Opportunity and Nondiscrimination Employment.

R909-3. Policy

- 3.1. **Physical Examinations:** The Commissioner's Office shall have the right to require physical examination of employees when questions of health arise which are related to working conditions or performance. Requests for such examinations will be processed by the EEO/AA Coordinator upon the approval of the appropriate Associate Commissioner.
- 3.2. **Expenses:** Examinations and diagnostic tests required will be at no expense to the employee concerned.

¹ Adopted July 19, 1983.