

March 19, 2014

MEMORANDUM

TO: State Board of Regents

FROM: David L. Buhler

SUBJECT: Revision of R205, Presidential Appointment, Term of Office, and Compensation and Benefits

Issue

Policy R205, *Presidential Appointment, Term of Office, and Compensation and Benefits* has recently been reviewed by the Office of the Commissioner and USHE institutional representatives; this review is a part of the continuing review of all Regental policies. A result of this review is the recommendation to update the presidential vehicle allowance option.

Background

Updated language includes modifications to sections 3.5.3. and a [reference] correction to section 3.6.3.:

- The Board of Regents approves the use of the vehicle allowance option going forward, rather than institutional Boards of Trustees. This is consistent with other provisions of presidential compensation.
- The presidential vehicle allowance option is set at \$520 per month. This rate is based on the State Division of Fleet Operations "Executive full-size vehicle allowance" and reimbursement rate for 1,250 miles.
- The revisions to the policy allow for existing contracts with allowance rates different from the \$520 amount to be "grandfathered" if those rates were in effect prior to March 2014.
- An option to adjust the vehicle allowance rate according to changes in the Consumer Price Index has also been included.

Policy Changes

The proposed amendment to R205 is in compliance with Utah state statutes: Utah Code §53B-2-102 Board to Appoint President of Each Institution.

Commissioner's Recommendation

The Commissioner recommends that the Regents approve the revisions to policy R205, *Presidential Appointment, Term of Office, and Compensation and Benefits*, effective immediately.

David L. Buhler
Commissioner of Higher Education

DLB/GLS/BLS/CRW
Attachment

R205, Presidential Appointment, Term of Office, and Compensation and Benefits¹

3.5.3 Presidents may, with approval of the ~~institutional Board of Trustees~~ Board of Regents, choose to take a vehicle allowance rather than a designated state vehicle. Allowances shall be set ~~by a vote of the Board of Trustees at \$520 per month and may adjust annually based on the Consumer Price Index. The approved rate shall not exceed the rate established by the State Division of Fleet Operations for an "Executive Full-size" vehicle.~~ Presidents with a vehicle allowance rate above the \$520 per month rate are allowed to maintain the higher rate if in effect prior to March 2014.

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¹ Adopted April 25, 1978, amended February 26, 1988, March 25, 1988, November 4, 1994, January 16, 2004 and August 19, 2005, April 18, 2008, and May 17, 2013.