

November 5, 2014

MEMORANDUM

TO: State Board of Regents

FROM: David L. Buhler

SUBJECT: Faculty Workload Report

Issue

Regents' Policy R485 (Faculty Workload Guidelines) requires that the Commissioner provide an annual report on faculty workloads at USHE institutions, with the report being made available to the State Board of Regents and other entities. The report is provided on the website <http://higheredutah.org/> as part of the USHE Data Book. The most recent report is available in the data book for 2014 (Fall 2013 teaching loads) and is presented here for Regent information.

Background

The purpose of the R485 is "to provide standards for average teaching workloads for all full-time faculty at USHE colleges and universities that reflect differing institutional missions and roles, and that reflect appropriate national standards of teaching excellence," and to report annually accurate information on the extent of teaching done by USHE faculty. USHE institutions develop institution-specific workload guidelines that comport with the general guidelines set by the Regents in R485.

Faculty teaching workloads are addressed in the two USHE Data Book tables attached.

Policy Issues

The R485 has been in place for over a decade and provides appropriate and accurate information on faculty workload. USHE institutions meet the Regent guidelines overall, although annual variations can occur with funding and enrollment changes that often need to be "smoothed" over more than one year. For example, workload can exceed guidelines in times of budget reductions. This report is provided for the Board's information.

Commissioner's Recommendation

The Commissioner recommends the Board of Regents review the Faculty Workload Report for 2014 as presented.

David L. Buhler
Commissioner of Higher Education

DLB/EJH
Attachment

Table 2A

USHE FACULTY TEACHING WORKLOAD - FALL 2013 REGULAR FACULTY

FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
RESEARCH/TEACHING UNIVERSITIES					
University of Utah	10.01	9.58	196.13	10	9
Utah State University	7.63	8.43	258.62	10	9
Weighted Average	9.01	9.10	222.54	10	9
REGIONAL/METRO UNIVERSITIES					
Weber State University	16.70	12.99	254.12	13	12
Southern Utah University	12.83	12.20	279.91	13	12
Dixie State University	14.69	13.87	275.60	13	12
Utah Valley University	16.57	11.44	282.40	13	12
Weighted Average	15.79	12.38	271.96	13	12
STATE AND COMMUNITY COLLEGES					
Snow College	18.01	16.40	362.60	16-19	15
Salt Lake Community College	15.19	14.17	294.98	16-19	15
Weighted Average	15.93	14.75	312.64	16-19	13
USHE WEIGHTED AVERAGE					
	12.42	11.00	251.84		

Table 2B

USHE FACULTY TEACHING WORKLOAD - FALL 2013

FOUR-YEAR COMPARISON OF SELECT MEASURES

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2010	Fall 2011	Fall 2012	Fall 2013
RESEARCH/TEACHING UNIVERSITIES												
University of Utah	10.40	10.09	10.10	10.01	10.53	10.32	9.88	9.58	38.8%	38.6%	41.4%	43.0%
Utah State University	15.81	10.23	9.30	7.63	16.21	10.99	10.27	8.43	33.9%	34.3%	33.8%	34.2%
REGIONAL/METRO UNIVERSITIES												
Weber State University	13.58	14.14	15.27	16.70	12.53	12.69	15.09	12.99	36.6%	34.3%	41.5%	50.1%
Southern Utah University	12.54	12.87	12.82	12.83	12.08	12.39	12.18	12.20	37.5%	30.6%	32.5%	32.6%
Dixie State University	18.51	19.42	17.43	14.69	15.48	16.11	14.51	13.87	46.1%	49.0%	49.0%	42.9%
Utah Valley University	16.48	17.36	19.25	16.57	12.07	12.09	12.08	11.44	54.9%	53.3%	51.4%	50.3%
STATE AND COMMUNITY COLLEGES												
Snow College	39.23	37.66	17.88	18.01	26.30	26.98	18.85	16.40	28.5%	29.1%	29.1%	29.2%
Salt Lake Community College	15.57	15.42	15.43	15.19	14.38	14.29	14.57	14.17	63.3%	61.2%	61.2%	60.3%
USHE WEIGHTED AVERAGE	15.49	13.55	13.08	12.42	13.26	12.22	11.91	11.00	44.4%	43.1%	43.1%	45.1%