

State Board of Regents

Board of Regents Building, The Gateway 60 South 400 West Salt Lake City, Utah 84101-1284 Phone 801.321.7101 Fax 801.321.7199 TDD 801.321.7130 www.higheredutah.org

November 9, 2016

MEMORANDUM

TO: State Board of Regents

FROM: David L. Buhler

SUBJECT: <u>Utah State University – Investment Policy and Guidelines</u>

Issue

Regent policy R541, *Management of Reporting of Institutional Investments* section 5 requires any subsequent changes in investment policies, procedure, or guidelines be submitted to the Regents' as approved by the institutional Board of Trustees. Utah State University (USU) requests Regents' approval of these changes as described in the attached memo, investment policy, and guidelines.

Background

All Utah System of Higher Education investment policies, procedures, or guidelines must comply with the State Money Management Act, Title 51, Chapter 7; Rules of the State Money Management Council; Uniform Prudent Management Institutional Funds Act (UPMIFA), Title 51; and Utah State Board of Regents Policy R541 Management and Reporting of Institutional Investments.

With the assistance of the University's investment advisors, both policy and guidelines were re-written to consolidate investment information, authorize investment fiduciaries, delineate investment pools (cash management, endowment, and defensive return), revise Advisory Committee membership, and clarify reporting and conflict of interest requirements. All revisions were approved by USU's Board of Trustees on October 21, 2016.

The Commissioners staff has reviewed USU's policy and guideline changes, and verified they are appropriate and in compliance with all requirements.

Commissioner's Recommendation

The Commissioner recommends that the Regents approve the revisions to the Utah State University Investment Policy and Guidelines.

David L. Buhler Commissioner of Higher Education

DLB/KLH/BLS Attachments



















October 19, 2016

Commissioner David L. Buhler
Utah State Board of Regents
Board of Regents Building The Gateway
60 South 400 West
Salt Lake City, Utah 84101-1284

Subject: Utah State University Investment Policy and Guidelines

Dear Commissioner Buhler:

Utah State University (USU) desires approval of the attached re-written Investment Policy and Investment Guidelines. Revisions of the policy were made with the assistance of the University's investment advisers and comply with the Board of Regents Policy R-541 Management and Reporting of Institutional Investments. The Board of Trustees approved the re-written policy on October 21, 2016.

Following are key highlights of the re-written policy:

- 1. The revised Investment Policy and Investment Guidelines comply with Utah State Board of Regents Policy R-541 Management and Reporting of Institutional Investments; State Money Management Act, Title 51, Chapter 7; Rules of the State Money Management Council; Uniform Prudent Management of Institutional Funds Act (UPMIFA), Title 51, Chapter 8; and Utah State University Policy 307 Conflicts of Interest.
- 2. The Investment Policy has been consolidated to include high level investment information including authorized investment fiduciaries, delineation of investment pools, Investment Advisory Committee membership, and reporting & conflict of interest requirements.
- Separate Investment Guidelines were developed to clearly define investment objectives of individual investment pools. The Investment Policy references each of the Investment Guidelines for the investment pools including the Cash Management Investment Pool, Endowment Pool, and Defensive Return Pool.
- 4. The allowable advancement fee has been reduced from 2 percent to 1½ percent for funds invested in the Endowment Pool.

1445 Old Main Hill Logan, UT 84322-1445 Ph: (435) 797-1146 Fax: (435) 797-0710 www.usu.edu/vpbus

We appreciate your support and ask that you present this item to the Board of Regents during the November 18, 2016 meeting.

Sincerely,

David T. Cowley Vice President for

Business and Finance

C: Kimberly Henrie, Associate Commissioner for Finance & Facilities Rich Amon, Assistant Commissioner for Business Operations Stan Albrecht, President



POLICY MANUAL

OPERATING POLICIES AND PROCEDURES

Number 517

Subject: Investment Policy

Effective Date: November 18, 2016

Date of Last Revision: October 26, 2006, February 19, 2014, November 18, 2016

517.1 PURPOSE

To provide for the implementation of and compliance with the State Money Management Act (MMA), the Rules of the State Money Management Council, the Uniform Prudent Management of Institutional Funds Act (UPMIFA), and the Utah State Board of Regents Policy R541, Management and Reporting of Institutional Investments wherein:

- A. Institutional Funds are governed by UPMIFA.
- B. Operating Funds are governed by the State Money Management Act.

517.2 REFERENCES

- Utah State Board of Regents Policy R-541 Management and Reporting of Institutional Investments.
- State Money Management Act, Title 51, Chapter 7.
- Rules of the State Money Management Council.
- Uniform Prudent Management of Institutional Funds Act (UPMIFA), Title 51, Chapter 8.
- Utah State University Policy 307 Conflicts of Interest.

517.3 DEFINITIONS

A. Institutional Fund

- a. Means a fund that is primarily for appreciation or the production of income, and intended to be held in perpetuity.
- b. Institutional Funds do not include: program-related assets which are assets held to accomplish the purpose of the institution and not primarily for appreciation or the production of income.

B. Operating Funds

- a. Funds not primarily for appreciation or the production of income.
- b. Money used for the operation of a higher education institution that is received from state appropriations, government contracts and grants, or tuition and fees collected from students.

C. Public Treasurer

a. Utah State University official or designee who has the responsibility for the safekeeping and investment of public funds.

517.4 POLICY

4.1 Authority to Manage and Invest Funds

The President of the University shall recommend for authorization by the Board of Trustees, employees of the University to serve as Public Treasurers or designee (as defined by the State Money Management Act).

Authority to manage, engage in, and approve investments are authorized as follows:

| Responsibility | Cash Management | Defensive Return | Endowment Pool |
|--------------------------------|-----------------------|-------------------------|-----------------------|
| | Investment Pool | Pool (DRP) | (EP) |
| | (CMIP) | | |
| Manage and Engage | Manager Treasury | Associate Vice | External Investment |
| in Investments | Services | President for Business | Managers |
| | | and Finance | |
| Oversight | Vice President for | DRP Investment | EP Investment |
| | Business and Finance | Advisory Committee | Advisory Committee |
| | | | with assistance from |
| | | | Investment Advisor |
| Primary Approval | Vice President or | Vice President | Vice President |
| | designee | | |
| 2 nd Level Approval | President or designee | President or designee | President or designee |

A Notification of Investment Form will be completed to signify ratifying approval of investment purchases.

No person may engage in an investment transaction on behalf of Utah State University except as provided under the terms of this policy.

4.2 Investment Pools or Portfolios

- A. Similar funds may be commingled for investment and/or reporting purposes unless specifically prohibited by statute, donor stipulation, or bond covenant.
- B. Investment pools or portfolios may be established to:
 - a. Ensure compliance with the appropriate specific provisions of the State Money Management Act and Rules of the State Money Management Council, Uniform Prudent Management of Institutional Funds Act, or Board of Regents Policy R541, Management and Reporting of Institutional Investments, under which the investment pool or portfolio will be governed.
 - b. Ensure compliance with written donor directives relating to gifts, devise, or bequests (see 4.3 Donated Securities).
 - c. Ensure compliance with any legal restrictions, such as bond covenants or trust agreements.
 - d. Meet investment objectives as outlined in the Cash Management Investment Pool Guidelines, Defensive Return Pool Investment Guidelines, or the Endowment Pool Investment Guidelines to help provide funding for the various operating or educational needs within the University.
- C. Certain funds or securities may be separately invested, rather than commingled in an investment pool, if one or more of the following conditions exist:
 - a. A donor has provided written directions as to the investment of, or that restricts the sale of, their donation in that it makes it impractical to commingle with other securities or funds in other investment pools.
 - b. The Vice President for Business and Finance approves such an investment, as long as such an investment is in accordance with the appropriate governing regulations.

4.3 Donated Securities

- A. Securities received by gift, devise or bequest, whether outright or in trust, shall be sold as soon as practical in accordance with the Rules of the Money Management Council, and Utah State Board of Regents Policy R541, Management and Reporting of Institutional Investments unless:
 - a. Restrictions specified by the donor through a written instrument contain directions as to the investment thereof. The funds embodied within the gift shall be invested in accordance with those directions, therein. The University will periodically review donor's written directions to determine if any donated securities being held can be sold or if they should be written off if the value is deemed immaterial.
 - b. Such securities are restricted from sale because they are not registered with the Securities and Exchange Commission and/or lack a written instrument as per the intentions of the donor. In such cases, they may be retained as a qualified investment. When the terms of the restrictions are no longer applicable, the securities shall be sold or written off in accordance with this section.

B. Holding such securities as noted above are deemed to be in compliance with the Rules of the State Money Management Council, and Utah State Board of Regents Policy R541, Management and Reporting of Institutional Investments.

517.5 INVESTMENT ADVISORY COMMITTEES

The Investment Advisory Committees of the Endowment Pool and Defensive Return Pool shall include not more than two members of the Board of Trustees and no less than two independent investment management professionals.

Non-University committee members shall be invited to serve a five-year term and may be invited to serve a second five-year term.

517.6 REPORTING, AUDIT, & CONFLICT OF INTEREST REQUIREMENTS

Investment reports, audit, and conflict of interest requirements are in accordance with Utah State Board of Regents Policy R541, Management and Reporting of Institutional Investments.

Utah State University Cash Management Investment Pool Investment Guidelines

I. Purpose

The purpose of this document is to set forth the objectives and guidelines of the Utah State University Cash Management Investment Pool (CMIP). The CMIP is for the investment of Operating Funds and is to meet the short-term operating and capital needs of the University.

II. Definitions

- a. Operating Funds
- Funds not primarily for appreciation or the production of income.
- Money used for the operation of a higher education institution that is received by the higher education institution from state appropriations, government contracts and grants, or tuition and fees collected from students.

III. Investment Objectives

The primary investment objectives of the Cash Management Investment Pool are:

- a. Safety of principal
- b. Maintenance of liquidity
- c. Generate optimal earned income for short-term needs

IV. Investment Guidelines

- a. Governing Regulations
- The Pool shall be invested to comply with the State of Utah Money Management Act, the Rules of the State Money Management Council.
- b. Eligible Investments
- Funds shall only be invested in authorized investments in accordance with the State of Utah Money Management Act, Section 51-7-11, "Authorized deposits or investments of Public Funds".

V. References

- a. Utah Code Title 51, Chapter 7, (State Money Management Act)
- b. Utah Administrative Code Title R628 (Rules of the State Money Management Council)
- c. Utah State Board of Regents Policy R541 Management and Reporting of Institutional Investments

Utah State University Defensive Return Pool Investment Guidelines

I. Purpose

The purpose of this document is to set forth the objectives and guidelines of the Utah State University Defensive Return Pool for the implementation of investment strategy.

II. Definitions

a. Institutional Fund

- Means a fund that is primarily for appreciation or the production of income, and intended to be held in perpetuity.
- Institutional Funds do not include: program-related assets which are assets held to accomplish the purpose of the institution and not primarily for appreciation or the production of income.

b. Internally Designated Funds Functioning as Endowments

• Funds, regardless of source, whose corpus is intended to be held in perpetuity by internal designation.

III. Investment Objectives

The primary investment strategy of the Defensive Return Pool is designed to provide stable current income regardless of interest rate fluctuations.

a. Risk Considerations

- i. To accept the minimum level of risk required to achieve the Defensive Return Pool's return objective as stated below.
- ii. To minimize the likelihood of experiencing lower than expected returns.
- iii. To remain defensive by avoiding the risk of common equity markets.
- iv. To use diversification, where possible, to minimize exposure to company and industry specific risks in the aggregate investment portfolio.

b. Return Objectives

- i. To achieve the highest reasonably prudent annual income.
- ii. Over a ten-year period, out-perform the average annual return of the CMIP by a minimum of 2%.

IV. Investment Constraints

a. Legal and Regulatory

The Defensive Return Pool Investment Advisory Committee intends to manage the assets of the Defensive Return Pool in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

b. Time Horizon

The assets of the Defensive Return Pool will be invested with a long-term time horizon consistent with the long-term mission of Utah State University.

c. Liquidity

Given Utah State University's long-term horizon, liquidity for the purpose of spending will be a moderate concern. The Investment Advisory Committee will regularly monitor liquidity needs, spending projections, and the impact of changes in regulations or other circumstances.

d. Tax Considerations

Utah State University is a tax-exempt entity. Therefore, investments and strategies will be evaluated only on the basis of expected risks and potential returns.

V. Risk and Return Considerations

The Defensive Return Pool Investment Advisory Committee recognizes the risks associated with investing in common public equity markets and will avoid investing in such markets. Since the majority of the portfolio will be invested in fixed income or fixed income-like investments, senior debt selected for investment at the time of purchase will have an upper medium grade rating or better. Subordinated debt, hybrid bonds, and preferred equity will have an investment grade rating. All ratings must be from a Nationally Recognized Statistical Rating Organization. If two or more credit ratings are available, then at least two ratings must be as stated above. If a security is downgraded below the minimum threshold after the time of purchase, the Defensive Return Pool Investment Advisory Committee shall retain discretion to either hold or sell the investment prior to maturity.

VI. Diversification

The Defensive Return Pool Investment Advisory Committee recognizes that an important element of risk control is diversification. Therefore, investments will be allocated across multiple companies and industries and across many individual holdings.

VII. Asset Allocation

The Defensive Return Pool Investment Advisory Committee recognizes that the allocation of monies to certain asset classes will be the major determinant of the Defensive Return Pool's return and risk experience over time. Therefore, the Defensive Return Pool Investment Advisory Committee will allocate investments across certain asset classes that, based on historical and expected returns and risks, provide the highest likelihood of meeting the Defensive Return Pool's investment objectives.

a. Permissible Asset Classes

Assets in the Defensive Return Pool will be invested primarily in fixed income, fixed income-like, and alternative investments. Because investment in any particular asset class may or may not be consistent with the investment objectives of the Defensive Return Pool, the Defensive Return Pool Investment Advisory Committee has specifically indicated in Appendix A those asset classes that may be utilized when investing Defensive Return Pool assets.

b. Long-Term Target Allocations

Based on the investment objectives and constraints of the Defensive Return Pool, and on the expected behavior of the permissible asset classes, the Defensive Return Pool Investment Advisory Committee will specify a long-term target allocation for each class of permissible assets. These targets will be expressed as a percentage of the Defensive Return Pool's overall market value, surrounded by a band of permissible variation resulting from market forces.

The long-term target allocations are intended as strategic goals, not short-term imperatives. Thus, it is permissible for the overall Defensive Return Pool's asset allocation to deviate from the long-term target, as would likely occur during asset class restructurings, and other temporary changes in the Defensive Return Pool.

c. Rebalancing

The specific plan for rebalancing will identify those assets that can be shifted at the lowest possible risk and cost, if the rebalancing cannot be accomplished solely by allocating contributions and withdrawals.

VIII. Review of Investment Policy, Asset Allocation, and Performance

The Investment Policy will be reviewed at least annually by the Defensive Return Pool Investment Advisory Committee to ensure that the objectives and constraints remain relevant. However, the Defensive Return Pool Investment Advisory Committee recognizes the need for a stable long-term policy for the Defensive Return

Pool, and major changes to this policy will be made only when significant developments occur.

The Investment Advisory Committee will specifically evaluate the performance of the Defensive Return Pool relative to its objectives and to the returns available from the capital markets during the period under review.

IX. Investment Costs

The Investment Advisory Committee intends to monitor and control investment costs.

X. References

- a. Uniform Prudent Management of Institutional Funds Act (UPMIFA), Title 51, Chapter 8, Utah Code Annotated 2007.
- b. Utah State Board of Regents Management and Reporting of Institutional Investments Policy (R541)

APPENDIX A

PERMISSIBLE ASSET CLASSES

| Asset Class | Broad Asset Class | |
|---------------------------|-------------------------|--|
| | | |
| Preferred Stock | Global Equity | |
| Bonds and Notes | Fixed Income | |
| TIPS | Inv. Grade Fixed Income | |
| Cash/Short Duration Bonds | Inv. Grade Fixed Income | |
| Private Equity | Alternative Asset | |
| Real Estate | Alternative Asset | |
| Natural Resources | Alternative Asset | |
| Infrastructure | Alternative Asset | |
| Commodities | Alternative Asset | |
| Hedge Funds | Alternative Asset | |

Utah State University Endowment Pool Investment Guidelines

I. Purpose

The purpose of this document is to set forth the guidelines, goals, and objectives of the Utah State University Endowment Pool for the implementation of investment strategy.

The Endowment Pool is intended to provide financial stability and permanent funding for current and future mission based initiatives. Investment guidelines are crucial to the long-term success of the Endowment Pool. As such, these guidelines are developed with the following goals in mind:

- To clearly and explicitly establish the objectives and constraints that govern the investment of Endowment Pool assets;
- To establish a long-term target asset allocation that has a high likelihood of meeting investment objectives given the explicit constraints.

II. Definitions

a. Institutional Fund

- A fund that is primarily for appreciation or the production of income, and intended to be held in perpetuity.
- Institutional Funds do not include: program-related assets which are assets held to accomplish the purpose of the institution and not primarily for appreciation or the production of income.

b. True Endowment

 A true endowment is defined as an endowment in which the donor stipulates that the corpus must be held inviolate and in perpetuity and invested to generate income to be spent for a specific purpose.

c. Internally Designated Funds Functioning as Endowments

o Funds, regardless of source, whose corpus is intended to be held in perpetuity by internal designation.

III. Investment Objectives

The investment strategy of the Endowment Pool is designed to ensure the prudent investment of funds in such a manner as to provide real growth of assets over time while protecting the value of the assets from undue volatility or risk of loss.

a. Risk Objectives

i. To accept a level of risk as required to achieve the Endowment Pool's return objective as stated below.

- ii. To structure the portfolio to have a low likelihood of experiencing a loss over any five-year period.
- iii. To use extensive diversification to reduce exposure to company and industry specific risks within the aggregate investment portfolio.
- iv. To the extent possible, reduce the annual volatility in the asset base that supports the level of spending.

b. Return Objectives

- i. In a manner consistent with the goals stated in Section I above, to achieve the highest, reasonably prudent real return possible.
- ii. To protect the corpus of assets in real (i.e., inflation adjusted) terms. Specifically, to achieve an average annual net-of-fee return no less than the sum of the spending rate (outlined in Section V), annual operating expenses, and the annual rate of inflation.

IV. Investment Constraints

a. Legal and Regulatory

The Investment Advisory Committee intends to manage the assets of Utah State University at all times in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA).

b. Time Horizon

The assets of the Endowment Pool will be invested with a long-term time horizon, generally twenty years or more, consistent with the long-term mission of Utah State University.

c. Liquidity

Given Utah State University's long-term horizon, liquidity for the purpose of spending will be a moderate concern. The Investment Advisory Committee will regularly monitor liquidity needs, spending projections, and the impact of changes in regulations or other circumstances.

d. Tax Considerations

Utah State University is a tax-exempt entity. Therefore, investments and strategies will be evaluated only on the basis of expected risks and potential returns.

V. Spending Policy

For True Endowments, Utah State University aims to withdraw, for the spendable purpose(s) described in the gift agreement, no more than 5% of the average Endowment Pool market value for the preceding three fiscal years. In order to ensure a stable and predictable level of spending from year-to-year, fluctuations in annual investment returns will be "smoothed" by using a 12-quarter moving average of the Endowment Pool's market value for the three preceding fiscal years.

The University may withdraw an advancement fee from the Endowment Pool for the purpose of supporting on-going Advancement efforts. This fee will be based upon a budget approved by the President and will not exceed 1½ percent of the 12-quarter moving average of the portfolio fair market value for the three preceding fiscal years, with a budget lead time of one year.

Within these constraints, the Investment Advisory Committee recognizes that the amount withdrawn from the Endowment Pool for disbursements should be reviewed on an annual basis.

VI. Risk and Return Considerations

The Investment Advisory Committee recognizes the risks associated with investing in the capital markets (market risks), and will reduce wherever possible those risks for which Utah State University is unlikely to be compensated (non market or diversifiable risks).

VII. Diversification

The Investment Advisory Committee recognizes that an important element of risk control is diversification. Therefore, investments will be allocated across multiple asset classes, chosen in part for their low correlation of returns. Within each asset class, the Investment Advisory Committee will seek to distribute investments across many individual holdings, thus expecting to further reduce volatility.

VIII. Asset Allocation

The Investment Advisory Committee recognizes that the allocation of monies to various asset classes will be the major determinant of the Endowment Pool's return and risk experience over time. Therefore, the Investment Advisory Committee will allocate investments across those asset classes that, based on historical and expected returns and risks, provide the highest likelihood of meeting the Endowment Pool's investment objectives.

a. Permissible Asset Classes

Because an investment in any particular asset class may or may not be consistent with the investment objectives of the Endowment Pool, the Investment Advisory Committee has specifically indicated in Appendix A those asset classes that may be utilized when investing Endowment Pool assets.

b. Long-Term Target Allocations

Based on the investment objectives and constraints of the Endowment Pool, and on the expected behavior of the permissible asset classes, the Investment Advisory Committee will work with the Investment Advisor to specify a long-term target allocation for each class of permissible assets. These targets will be expressed as a percentage of the Endowment Pool's overall market value, surrounded by a band of permissible variation resulting from market forces.

The long-term target allocations are intended as strategic goals, not short-term imperatives. Thus, it is permissible for the overall Endowment Pool's asset allocation to deviate from the long-term target, as would likely occur during manager transitions, asset class restructurings, and other temporary changes in the Endowment Pool. Deviations from targets that occur due to capital market changes are discussed below.

Broad asset allocation targets are indicated in Appendix B.

c. Rebalancing

In general, cash flows to and from the Endowment Pool will be allocated in such a manner as to move each asset class toward its target allocation.

The Investment Advisory Committee recognizes that, periodically, market forces may move the Endowment Pool's allocations outside the target ranges. The Investment Advisory Committee also recognizes that failing to rebalance the allocations could unintentionally change the Endowment Pool's structure and risk posture. However, the Investment Advisory Committee understands that constant rebalancing could result in a significant increase in explicit and implicit trading costs to the Endowment Pool. Consequently, the process of rebalancing allocations will occur periodically.

On at least an annual basis, if any allocation is outside the specified target range, assets will be shifted to return the strategy to the target range. The specific plan for rebalancing will identify those assets that can be shifted, recognizing possible risks and costs, if the rebalancing cannot be accomplished solely by allocating contributions and withdrawals.

IX. Review of Investment Policy, Asset Allocation, and Performance

The Investment Policy will be reviewed at least annually by the Investment Advisory Committee to ensure that the objectives and constraints remain relevant. However, the Investment Advisory Committee recognizes the need for a stable long-term policy for the Endowment Pool, and major changes to this policy will be made only when significant developments occur.

The Investment Advisory Committee will specifically evaluate the performance of the Endowment Pool relative to its objectives and to the returns available from the capital markets during the period under review. In general, the Investment Advisory Committee will utilize relative, rather than absolute, benchmarks in evaluating performance.

X. Investment Costs

The Investment Advisory Committee intends to monitor and control investment costs.

XI. Investment Manager and Advisor Performance

The Investment Advisory Committee shall recommend to the Public Treasurer the engagement, termination, or continuation of external managers and investment advisor. Primary review of external manager performance will be the responsibility of the investment advisor. Primary review of investment advisor performance will be the responsibility of the Investment Advisory Committee.

XII. References

- Uniform Prudent Management of Institutional Funds Act (UPMIFA), Title 51, Chapter 8.
- Utah State Board of Regents Policy R-541, Management and Reporting of Institutional Investment.

APPENDIX A

PERMISSIBLE ASSET CLASSES

| Asset Class | Broad Asset Class |
|---------------------------|----------------------------|
| Public Domestic Equity | Global Equity |
| Public Foreign Equity | Global Equity |
| Emerging Market Equity | Global Equity |
| Investment Grade Bonds | Inv. Grade Fixed Income |
| TIPS | Inv. Grade Fixed Income |
| Cash/Short Duration Bonds | Inv. Grade Fixed Income |
| High Yield Bonds | Opportunistic Fixed Income |
| Bank Loans | Opportunistic Fixed Income |
| Emerging Markets Debt | Opportunistic Fixed Income |
| Private Equity | Alternative Asset |
| Real Estate | Alternative Asset |
| Natural Resources | Alternative Asset |
| Infrastructure | Alternative Asset |
| Commodities | Alternative Asset |
| Hedge Funds | Alternative Asset |

APPENDIX B

BROAD ASSET ALLOCATION TARGETS

| | Target (%) | Range (%) |
|-------------------------------|------------|-----------|
| Global Equity | 45 | 35-55 |
| | | |
| Investment Grade Fixed Income | 15 | 10-20 |
| | | |
| Opportunistic Fixed Income | 15 | 10-20 |
| | | |
| Alternative Assets | 25 | 10-30 |



POLICY MANUAL

OPERATING POLICIES AND PROCEDURES

Number 517

Subject: Investment Policies Effective Date: October 26, 2006

Date of Last Revision: February 19, 2014

UTAH STATE UNIVERSITY INVESTMENT POLICIES

517.1 PURPOSE

To establish University policies and procedures related to the investment of public funds and gifts and the reporting of such investments in accordance with applicable statutes or rules.

517.2 REFERENCES

- A. Utah State Board of Regents Investment Policy R-541.
- B. State Money Management Act, Section 51, Chapter 7.
- C. Rules of the State Money Management Council.
- D. Uniform Prudent Management of Institutional Funds Act (UPMIFA), Section 51, Chapter 08.
- E. Utah State University Conflicts of Interest Policy (Policy 307).
- F. Utah State University Investment Guidelines and Investment Groupings.

517.3 DEFINITIONS

3.1 State Money

Monies from legislative appropriations for the support and operation of the University.

3.2 Public Funds

State money and all other funds, regardless of source, which are owned, held, or administered by the University.

3.3 Donated Funds

Funds acquired by the University by gift, devise or bequest.

3.4 Public Treasurer

A Utah State University employee who has been designated by the Board of Trustees as the University's Public Treasurer as defined in the State Money Management Act and who has the responsibility for the safekeeping and investment of public funds.

3.5 Investments

As used in this policy, "investments" refers to all funds held by the University under provisions of the State Money Management Act or UPMIFA.

517.4 GENERAL PROVISIONS

The investment of public funds by the University shall comply with applicable statutory provisions, including the State Money Management Act, the rules of the State Money Management Council, the Uniform Prudent Management of Institutional Funds Act, and with policies of the State Board of Regents and the Board of Trustees.

The President of the University shall recommend for appointment by the Board of Trustees, an employee of the University to serve as the University's Public Treasurer and employees to serve as the Treasurer's designees. These nominees shall possess demonstrated skills and capabilities in the management of institutional cash and investments.

All gifts of securities shall be sold as soon as is prudent and proceeds of the sale shall be deposited into the University account for which the gift is intended unless otherwise directed by donors.

4.1 Investment Objectives

The University shall manage its cash flow in a manner that will maximize cash available for investment. Available funds shall be invested in accordance with the following objectives:

- (1) Protection and safety of the principal.
- (2) Liquidity and term of investment which will provide funds for anticipated expenditures in a timely manner.
- (3) Investment of funds recognizing the needs of both operating accounts and endowed funds.

- (4) Conform to state law, pertinent bond resolutions or indentures, or other pertinent legal restrictions.
- (5) Maximize the rate of return consistent with the foregoing objectives.

4.2 Investments Administered on an Individual Basis

- (1) The following types of funds and investments shall be administered on an individual basis in accordance with their terms, restrictions, and/or governing policies.
 - (a) Funds held in trust by others, the income of which alone accrues to the University.
 - (b) Investments of the State Land Board and any other state agencies administered on behalf of the University.
 - (c) Investments of funds restricted by donor agreements.
 - (d) Bond reserve investments in compliance with bond agreements.
 - (e) Funds approved for individual investment by the Investment Advisory Committee.

4.3 Delegation of Responsibility

- (1) Board of Trustees
 - (a) The State Board of Regents has delegated to each institutional Board of Trustees, full responsibility to manage and report institutional investments in compliance with Regents Policy R-541.
 - (b) The Board of Trustees shall adopt institutional policy and procedure regarding investments, designate a Public Treasurer, and approve the format of reports submitted for its review.
 - (c) The Board of Trustees shall review and approve monthly reports of portfolio activity and quarterly performance reports of the institution's portfolio.
 - (d) The Board of Trustees shall require institutional compliance with the State Money Management Act, Rules of the Money Management Council, and UPMIFA.
 - (e) The Board of Trustees shall approve external professional investment advisor(s).
- (2) President of the University
 - (a) Recommend University investment policies, including changes or modifications, to the Board of Trustees for approval.
 - (b) Review and evaluate the University's investment performance.

- (c) Make recommendations to the Board of Trustees regarding external professional investment advisor(s).
- (d) Recommend to the Board of Trustees an employee to serve as Public Treasurer and other employees to serve as designees.
- (e) Appoint three individuals to serve on the Investment Advisory Committee.
- (3) Public Treasurer (Vice President for Business and Finance)
 - (a) The Public Treasurer shall be bonded in accordance with Rule Four of the Utah State Money Management Council and shall perform the following supervisory responsibilities:
 - 1. Chair the Investment Advisory Committee.
 - 2. Develop and submit investment policies, operating procedures, and asset allocation changes to the Investment Advisory Committee for review and recommend investment policies, including changes or modifications, to the President for approval.
 - 3. Review and evaluate the University's investment performance.
 - 4. Approve the distribution of investment earnings.
 - 5. Make recommendations to the President regarding external professional investment advisor(s).
 - 6. Approve and/or ratify University investment actions.
 - 7. Sign Public Treasurer assertion on reports.
 - 8. Supervise the daily investment program operation.
 - 9. Approve University investments except as delegated to external investment managers.
 - 10. Prepare an annual presentation of Investment Performance for the Utah State University Foundation and Board of Trustees
 - 11. Meet quarterly with the President's Council to review investment performance.
 - 12. Supervise the preparation of the transmittal letter for the President's signature transmitting applicable reports to the State Board of Regents.
 - 13. Approve quasi-endowment account requests to the Public Treasurer.

(4) Investment Advisory Committee

- (a) The Public Treasurer shall be assisted by an Investment Advisory Committee which shall include:
 - 1. Vice President for University Advancement or designee.
 - 2. Five Presidential Appointees, two of whom must be USU or USU Foundation Trustees and two of whom must be independent investment management professionals.
- (b) The Investment Advisory Committee shall:
 - 1. Monitor performance of internal and external investment managers.
 - 2. Review the University's current investment portfolio and investment results.
 - 3. Review the University's current investment strategy and recommend investment strategy to be employed for the future.
 - 4. Recommend appropriate revisions to investment policies and guidelines.
 - 5. Recommend to the Public Treasurer the engagement, termination or continuation of external managers and investment advisors.
 - 6. Forward committee recommendations for investment actions to the Public Treasurer for approval or disapproval.
 - 7. Consider all other items referred to the committee by the Public Treasurer.
 - 8. Meet at least quarterly or as often as may be necessary to fulfill its function.

517.5 POLICY

5.1 Authority to Manage Public Funds

The authority to manage the University's public funds, subject to investment transaction approvals required by section 517.4, is delegated to the University's Public Treasurer. If specifically approved by the Board of Trustees, the authority to invest public funds may also be delegated to independent investment manager(s).

5.2 Approval of Investment Decisions

Entering into repurchase agreements, the purchase of money market funds, redemption of securities, and the sale of securities donated to the university, in accordance with section 517.4, must be approved by the President, Public Treasurer, or Public Treasurer Designee.

All other investment purchases must be approved by two of the following listed University officials.

President or designee

and

Public Treasurer or designee

No person may engage in an investment transaction on behalf of Utah State University except as provided under the terms of this policy.

5.3 Investment Pools

Ordinarily, funds will be pooled for investment purposes.

- (a) Specific investment pools or portfolios may be established to:
 - 1. Ensure compliance with specific provisions of the State Money Management Act and rules of the State Money Management Council or UPMIFA.
 - 2. Ensure compliance with any legal restrictions, such as bond covenants or trust agreements.
 - 3. Ensure compliance with donor instruments relating to gifts or bequests.
 - 4. Meet investment objectives of groups of similar accounts.
 - 5. Provide liquidity to meet operating needs of the University.
- (b) Investment pools may be established only upon approval of the President or the Public Treasurer after consultation with the Investment Advisory Committee and the Chair of the Board of Trustees.
- (c) Guidelines for the operation and management of each investment pool will be periodically reviewed by the Investment Advisory Committee see section 517.4.3.4.b.

5.4 Distribution of Pooled Investment Income

Investment income will be distributed to all eligible accounts that provide funds for investment. Income distribution rates will be recommended by the Investment Advisory Committee and approved by the Public Treasurer. Eligible accounts include endowment, quasi-endowment, or reserve accounts as approved by the President or Public Treasurer. Investment income attributable to other types of accounts shall be credited to the President's discretionary earnings account.

5.4 Reporting Requirements

- (1) The Public Treasurer shall submit investments reports of the Cash Management Investment Pool, funds managed by external managers, funds separately invested, endowment trusts, and bond reserve funds monthly to the Board of Trustees.
- (2) All reports shall include the Public Treasurer's assertion that, to the best of the Treasurer's knowledge, the institution is in compliance with the Utah State Money Management Act and the rules of the Money Management Council and UPMIFA.
- (3) The Public Treasurer shall submit monthly reports to the Secretary of the Board of Trustees within 45 days of the end of the month for inclusion in the agenda of the next Board of Trustees' meeting.
- (4) The Public Treasurer shall submit quarterly reports of investment portfolios to the Secretary of the Board of Trustees within 60 days of the end of the quarter for inclusion in the agenda of the next Board of Trustees meeting.
- (5) The Secretary will place the reports on the agenda of the next regular Board of Trustees meeting.
- (6) The University shall submit to the Board of Regents a copy of the reports submitted to its Board of Trustees within 60 days of submission to the Board of Trustees. Reports submitted to the Board of Regents shall be accompanied by a transmittal letter to the Commissioner of the Utah System of Higher Education indicating that the President has reviewed the reports.
- (7) Annually, the University shall submit, in the format determined by the Office of the Commissioner of Higher Education, a summary report of its money management activities for the prior fiscal year. The report shall include the University internal auditor's opinion regarding: (1) the fairness of the report in accordance with generally accepted accounting principles: and (2) compliance with applicable state statutes, in particular; the State Money Management Act, rules of the Money Management Council, the Uniform Prudent Management of Institutional Funds Act, or policies of the Board of Trustees and the State Board of Regents.

5.5 Internal Controls

The University shall establish a system of internal controls which shall be evaluated by University internal auditors and independent external auditors annually. The controls shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, or imprudent actions by University employees and officers.

517.6 INDEPENDENT INVESTMENT ADVISORS

The University shall use the services of a qualified investment advisor for investment consultation and performance review. The qualified advisor will be required to submit quarterly performance review reports to the Public Treasurer and Investment Advisory Committee. The qualified advisor must possess knowledge of the Utah State Money Management Act, the Rules of the Money Management Council, and the Uniform Prudent Management of Institutional Funds Act.

517.7 INDEPENDENT INVESTMENT MANAGERS

External qualified investment managers may be retained by the University to manage one or more investment pools. Investment managers will be chosen on the basis of investment performance and investment reputation in the financial community as well as cost of services. Such appointments shall be subject to annual review.

517.8 RELATIONSHIPS WITH FINANCIAL INSTITUTIONS

Qualified depositories as defined by the State Money Management Act shall be selected and retained in accordance with Regents Policy R-543.

517.9 ETHICS AND CONFLICTS OF INTEREST

The Public Treasurer, University officials, and Investment Advisory Committee members involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program, or which might impair their ability to make impartial investment decisions. Investment officials shall disclose confidentially to the University President and to the University Counsel, any material financial interests in financial institutions that conduct business with the University, and any large personal financial/investment positions that may affect performance of investment duties or the performance of the University's portfolio.

Utah State University Investment Guidelines and Investment Groupings

517.10 PURPOSE

To establish University guidelines and groupings related to the investment of all funds within the control of the University.

517.11 REFERENCES

- A. Utah State Board of Regents Investment Policy R-541.
- B. State Money Management Act, Section 51, Chapter 7.
- C. Rules of the State Money Management Council.
- D. Uniform Prudent Management of Institutional Funds Act (UPMIFA), Section 51, Chapter 08.

517.12 DEFINITIONS

12.1 Cash funds

All available cash from all University and agency funds.

12.2 Reserve funds

Cash in excess of funds needed for operations and in excess of \$5,000 that is not needed for at least one year and that the Public Treasurer has authorized to be invested and earn a return on investment.

12.3 Endowment funds

As used in these guidelines, "endowment funds" include true endowment funds, term endowment funds, and quasi-endowment funds.

12.4 True endowment funds

As used in these guidelines, "true endowment funds" are institutional funds with respect to which a donor has stipulated, as a condition of the gift, that the gift is to be maintained inviolate and in perpetuity. True endowment funds are to be invested for the purpose of producing present or future income that may, also by donor stipulation, be expended or reinvested with the original gift. The principal, or corpus of the true endowment, must be maintained intact. Income that may be expended according to the donor's stipulation may be restricted or unrestricted as to the purpose for which it is expended, the time it may be expended, or both. Income that may not be expended, but rather added to the principal or corpus in accordance with the donor's stipulation, assumes or takes on the same restrictions as the original gift.

12.5 Term endowment funds

Term endowment funds are similar to true endowments, except that, upon passage of a stated period (or time) or the occurrence of a particular event, all or part of the donation may be expended. True and term endowments are commonly referred to as donor restricted endowments.

12.6 Quasi-endowment funds

Quasi-endowment funds are gifts or bequests that are retained and managed like an endowment. Principal and interest of these funds may be utilized in accordance with the terms of the quasi-endowment agreement.

517.13 INVESTMENT GROUPINGS AND INVESTMENT POOL PROCEDURES

13.1 Cash Management Investment Pool

- (1) Consists of available cash in excess of estimated daily operating requirements from all University and agency funds.
- (2) Funds in this pool may only be invested in investments that meet the criteria of Section 51-7-11 and 51-7-17 of the Utah State Money Management Act.
- (3) This pool will <u>not</u> be managed on a unit (market value) method.
- (4) Net earnings (realized gains/losses, dividends, and interest [net of expenses]) will be distributed to the fund groups, sub-fund groups, and to specific restricted fund accounts (when required by contractual agreement) that participate in the pool. The method of allocation will be based on the average daily cash balance. Net earnings distributed to the Endowment and Loan groups will be distributed annually to the individual funds participating in the pool.
- (5) A management fee may be assessed up to 2% using the average daily cash balance method of allocation on all quasi-endowment and reserve funds invested in the pool.
- (6) This pool will be managed by University personnel.

13.2 Endowment Pool

- (1) The Endowment Pool consists of endowment funds that are not restricted by donors as to the type of investment.
- (2) Investments of these funds are invested under the total return concept of the Uniform Prudent Management of Institutional Funds Act, whereby "net appreciation, realized and unrealized, in the fair value of the assets of an endowment fund" may be appropriated for expenditure. UPMIFA was adopted into state law under Utah Code 13-29 and is governing regulation for the University's endowment funds.

- (3) This pool will be operated on a unit (market value) method.
- (4) The investment return objective of this pool will be to achieve a total rate of return, over a tenyear period, which exceeds the spending allocation rate plus the advancement/management fee by 2% per year on average.
- (5) The risk objective of this pool will be to construct an investment program that offers a high probability of achieving the stated investment return objective while keeping the frequency and magnitude of temporary declines at acceptable levels. A strategic asset allocation program will facilitate controlling downside volatility within acceptable ranges over a period of time.
- (6) The following asset allocation targets will guide the long-term investment activities for this pool:

| Asset Class | Strategic Allocation | Allocation Range |
|--------------|-----------------------------|-------------------------|
| Equities | 50% | 25% - 70% |
| Fixed Income | 25% | 20% - 45% |
| Alternatives | 25% | 0% - 30% |

The Public Treasurer, with the advice of the Investment Advisory Committee, will manage the asset allocation mix within the above Strategic Allocation targets and Allocation Ranges. It is expected that the asset allocation mix will be diversified among asset classes and designed to meet the rate return and risk objectives.

(7) Rebalancing:

- (a) Asset allocation ranges will be reviewed on a semi-annual basis.
- (b) The actual percentage allocations may vary as much as +/- 5% before rebalancing to the Allocation Ranges is required.
- (c) The Public Treasurer, with the advice of the Investment Advisory Committee, shall determine initial weighting and rebalancing parameters for allocation to the asset classes and within the asset class. The Public Treasurer may also accept advice from the University's investment advisor regarding asset allocation strategies.
- (d) The funds in this pool will be managed and invested by:
 - 1. Qualified external managers.
 - 2. Professional managers of commingled investment funds or mutual funds.
 - 3. University personnel managing the Cash Management Investment Pool.
- (e) In order to ensure a stable and predictable level of spending from year to year, fluctuations in annual investments will be "smoothed" by using a 12-quarter moving average of an

endowment's market unit value for the three preceding fiscal years. More specifically, each endowment will be allocated an amount of spending up to 5 percent of the average of endowment account balances over the most recent three year period. In the case of new endowments, the most recent one, two, or three year periods will be used. It is possible, particularly in the case of new endowment accounts, for the annual return to be less than the spending allocation in the short-term. Should any endowment account market value fall below its corpus value, spending on said endowment may be suspended and/or reduced to the amount of actual earnings.

Taking actual investment returns, inflation, and the advancement/management fee into consideration, the actual spending rate will be determined one year prior to the start of the fiscal year in which funds are to be expended. Portfolio returns in excess of the annual spending allocation (including realized/unrealized gains or losses, interest and dividends) shall be retained by the endowment in order to protect its value in real terms vs. inflation, and to grow the endowment's historical value over time.

The spending allocation amount will be distributed to the individual accounts using the unit method.

- (f) The University may withdraw an advancement/management fee from the endowment pool. This fee will be determined based upon a budget approved by the President and will not exceed 2 percent of the 12-quarter moving average of the portfolio fair market unit value for the three preceding fiscal years, with a budget lead time of one year.
- (g) Cash inflows and outflows will be allocated in accordance with the Asset Allocation Guidelines.
- (h) Special investment opportunities may necessitate an amendment to the Investment Guidelines and Investment Groupings.

13.3 Separately Invested Funds

These are separate investments (non-pooled) generally consisting of donor restricted investments, investments under annuity agreements with donors, investments of agency funds, endowment and other trusts, or other separate investments recommended by the Investment Advisory Committee and approved by the Public Treasurer. Dividends, interest, gains or losses, and any associated expenses are recorded directly upon receipt or payment to the individual fund.

13.4 Bond Trust Funds

These funds are separate investments consisting of monies managed by an external trustee as part of a bond funding agreement. Investments are made pursuant to the bond funding agreement.

Investment of Bond Trust Funds are reviewed and discussed by the external trustee and the Public Treasurer to assure that the maximum possible earnings are attained.

517.14 ELIGIBLE ENDOWMENT POOL INVESTMENTS

The following guidelines shall define eligible Endowment Pool investments and their parameters. These guidelines shall be subject to review on an ongoing basis.

14.1 Equities

- (1) The equity segment may be diversified across a spectrum of market capitalizations by allowing investments in small, medium, and large-capitalization stocks.
- (2) The equity segment may be diversified across multiple regions, including the United States, developed foreign markets, and emerging markets.
- (3) Equity holdings should be readily marketable and diversified by issue, industry, and sector.
- (4) Equity managers may invest in short-term commercial paper, money-market mutual funds, other money market investments, and short-term bond investments as a surrogate for cash reserves on occasion. The intent is to have the investment manager remain fully invested.

14.2 Fixed Income

- (1) Bond holdings should be diversified by country, issue, sector, coupon and quality and should be readily marketable.
- (2) Core bond portfolios must have a minimum quality of A or better.
- (3) Non-core fixed income may include returns derived from high yield funds and other non-investment grade securities. Non-core fixed income shall be limited to 20% of the portfolio.
- (4) Foreign securities shall be limited to 15% of a manager's portfolio, unless otherwise stated in the Investment Manager's guidelines.
- (5) Average portfolio duration should not exceed +/- 35% of the stated benchmark index, unless otherwise stated in the Investment Manager's guidelines.

14.3 Alternative Investments

- (1) In addition to the aforementioned investments, the University may invest in alternative investment funds that derive returns primarily from distressed debt (hedged or non-hedged), private capital (including venture capital, private equity, both domestic and international), natural resources, commodities, private real estate assets or absolute return and long/short hedge funds (each an "Alternative Investment Fund").
- (2) The University may invest up to 30% of available Endowment Pool funds in Alternative Investments.

(3) The alternative investment segment of the portfolio should be diversified among types of investments. The following shall govern the investment of Alternative Investment Funds:

| <u>Investment</u> | Range |
|--|----------|
| Distressed Debt | 0% - 10% |
| Private Capital, Natural Resources, Commodities and Private Real Estate | 0% - 10% |
| Absolute Return and Long/Short Hedge Funds | 0% - 20% |

The above percentages are subject to prudent rebalancing practices.

14.4 Unique Situations

The Public Treasurer and the Investment Advisory Committee may execute alternative investment strategies to take advantage of one-time or unique situations.

517.15 RISK TOLERANCE

The following guiding principles and measures shall be followed to control undue portfolio volatility in any Investment Grouping:

- (1) The University recognizes that the primary fiduciary obligation regarding the Investment Groupings is to prudently invest the portfolio to meet the investment objectives that will fulfill the purpose of the Investment Grouping.
- (2) The University fully recognizes the likelihood of periodic market declines and is willing to accept the possibility of some short-term declines in market value in order to achieve potentially higher long-term investment returns.
- (3) Assets of each Investment Grouping are to be diversified to protect against large investment losses and to reduce the probability of excessive performance volatility.
- (4) Diversification of assets is to be achieved by:
 - (a) Allocating monies to various asset classes and investment styles within asset classes, and
 - (b) Retaining investment management firm(s) with complementary investment philosophies, styles, and approaches.
- (5) Efforts should be made to preserve the principal value of Investment Groupings, but preservation shall not be imposed as a condition on each investment transaction.

517.16 PERFORMANCE EVALUATION AND REVIEW PROCESS

The Public Treasurer and the Investment Advisory Committee will evaluate the investment performance on a periodic basis, including but not limited to the following:

- (1) The overall performance of each Investment Grouping.
- (2) The overall performance of each investment manager's performance to the objectives of the Investment Grouping.
- (3) The Investment Groupings asset allocation mix to its Investment Guidelines and capital markets outlook.
- (4) The extent to how each investment manager has managed his or her portfolio consistent within that manager's stated investment philosophy and style.
- (5) The extent to how the investment manager adhered to these guidelines.
- (6) The risk and return profiles of each investment grouping and each investment manager to determine whether the Investment Grouping's goals and objectives are being met.
- (7) A reasonable time horizon for evaluating the Investment Grouping's investment performance relative to the selected benchmark on a long-term basis (five to ten years).

517.17 REVIEW OF INVESTMENT GUIDELINES AND INVESTMENT GROUPINGS

The Public Treasurer and the Investment Advisory Committee will review the Investment Guidelines and Investment Groupings periodically to determine that it continues to serve the investment needs of the University and is appropriate in view of changes with State and Federal regulations, the University, the Investment Groupings, and the capital markets.