

#### State Board of Regents

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March 21, 2018

### **MEMORANDUM**

TO: State Board of Regents

FROM: David L. Buhler

SUBJECT: USHE – 2018 Legislative Session Report including Budget & Capital Update

#### Issue

The Commissioner's staff has prepared a summary of the legislative outcomes from the 2018 General Session, which ended March 8, 2018 for Board review. The report highlights funding for operating and capital development budgets and key legislation impacting the Utah System of Higher Education (USHE). This report covers three areas: budget, capital development and other legislative action pertaining to higher education.

### Background

### **Budget**

Beginning July 1, 2018, the Legislature approved a \$68.4 million increase (7.3%) in ongoing tax funds and a one-time increase of \$5.5 million (0.6%) for Higher Education. The items funded included \$27.3 million to support a 2.5% salary and wage increase and an 4.1% increase for health insurance; \$9.2 million for Workforce Initiatives; \$9.1 million Student Growth & Capacity; \$4.8 million Completions; \$3.9 million Performance Based funding; \$3.3 Regents' and New Century Scholarships; \$2.5 million for Talent Development Incentive Loan Program, and \$1.6 million for faculty and staff equity adjustments.

There were two significant funding directives this year discussed by the Legislature that could have negatively impacted FY 2019 institutional base budgets and student tuition rates. First, USHE (along with other state agencies) was asked to reduce 1.5% (\$14.2 million) of its existing base budget for reallocation (SB 1). Institutions were asked to present detailed lists of programs and services impacted and highlight other significant efforts of internal reallocation. Ultimately, the 1.5% funding was restored. The second directive was related to compensation funding and the mix between tax funds and tuition. Continuing at least until fiscal year 2020, the legislature has adopted intent language directing that compensation be funded at 75% tax funds and 25% tuition in order to help mitigate tuition increases for USHE students.

Similar to years past, legislative intent language was passed that provided additional detailed instructions regarding how funds are to be used by USHE institutions. Several significant items of note include:

- 1. The compensation bill for the 2019 Legislative session will be based on 75% tax funds/25% tuition mix for each line item containing tax and tuition.
- USHE institutions and Board of Regents' report on performance measures by line item and program as identified in Senate Bill 1 to the Higher Education Appropriations Subcommittee by October 15, 2019.

















- 3. State Board of Regents to implement the provisions of Talent Development and Retention Strategy (HB3, SB104).
- 4. University of Utah use \$477,300 of \$650,000 appropriations to provide demographic data and decision support to the Legislature, Governor's office, and other state and local entities (HB3).
- 5. Authorization for institutions to purchase new motor pool vehicles as requested (HB2).

### Capital Development

**State-funded capital development projects**: The Legislature appropriated \$77,940,000 to complete three projects initially approved and partially funded last year. The table below provides detail of the funding for these projects from last year's (FY 2018) and this year's (FY 2019) legislative session. Operation and maintenance for these three projects were included in last year's appropriations.

	FY 2018	FY 2019
	Cash Funding	Cash Funding
U Medical Education and Discovery Complex	\$ 5,000,000	\$45,000,000
DSU Human Performance Center	\$ 8,000,000	\$17,000,000
WSU Social Sciences Building	\$14,000,000	\$15,940,000

In addition to the funding for the three prior-year projects, the Legislature also approved funding to renovate the Utah State University Biological and Natural Resources building for \$23,000,000 and included an ongoing appropriation for operations and maintenance of \$211,700. The Legislature also appropriated \$5,000,000 for Snow College for a stadium and sports complex project.

The Legislature further appropriated \$300,000 for programming of the Dixie State University Science Building and authorized the University to use institutional funds to design the project if available. The Legislature also authorized Weber State University and Utah Valley University to proceed with programming and design of the Noorda Engineering and Applied Science Building and a new Business Building with non-appropriated institutional funds if available.

**State-funded capital improvement projects**: State statute requires the Legislature to fund capital improvements at 1.1 percent of the replacement value of state buildings, which for FY 2019 is \$119,068,800. The legislature funded the entire amount with ongoing appropriations, which will remain in the base budget for future years. USHE institutions historically receive between 55 to 60 percent of the capital improvement funding, which will be allocated by the State Building Board in April.

Other-funds capital development projects: The Legislature authorized the State Board of Regents to issue revenue bonds for the following projects: \$105,217,000 for the University of Utah south campus student housing and dining project, \$31,400,000 for the Utah State University Space Dynamics Laboratory Phase II, and \$13,000,000 for the Salt Lake Community College student center on the Jordan Campus. The Legislature also appropriated \$397,800 of ongoing funding to Weber State University for the operation and maintenance of a non-state funded Computer and Engineering Building on the Davis Campus.

#### Legislative Actions:

The Commissioner's Office, in coordination with USHE institutions, monitored over 100 legislative bills throughout the 2018 Legislative Session. The Commissioner's Office worked on amendments to legislation, took positions on key legislation as authorized the Board, and worked closely with legislators to ensure the

position of the Board and USHE institutions were clearly represented. Below is a summary of a few key measures passed during the 2018 Legislative Session:

*HB 300 (2<sup>nd</sup> Sub.)*, *Higher Education Governance Amendments* by Rep. Val Peterson provides for gubernatorial appointment of the local boards of directors in the Utah System of Technology Colleges (USTC) to be parallel with board appointments in USHE, and removes a provision requiring Senate consent for the appointment of the student member of the State Board of Regents. The bill also provides that board members could be removed by the Governor for cause. The bill also creates a two-year commission comprised of Regents, USTC Trustees, the Commissioners, several institutional presidents, legislators and economic and workforce agency heads.

*HB 349*, *Higher Education Legacy Scholarship Amendments* by Rep. Val Potter repeals a provision that restricts a student who receives an alumni legacy scholarship from counting time towards establishing residency. Students who receive this scholarship may qualify for residency if eligible and then pay in-state tuition.

*SB 104*, *Talent Development and Retention Strategy* by Sen. Ann Millner establishes a loan forgiveness program for students who graduate in programs that lead to high demand jobs. It also enables private business to collaborate with institutions to help fund the scholarships.

*SB 207, Student Data Protection Amendments* by Sen. Jacob Anderegg allows higher education institutions to use contact information of high school students and their parents who have opted-in for purposes of postsecondary outreach.

#### Attachments:

The following documents detail the results of actions taken during the 2018 Legislative Session:

- Summary of Appropriations, 2018 General Session (Tax Funds Only)
- Legislative Action on Capital Facilities
- 2018-19 Tax Fund Appropriations by Institution
- Comparison of New Appropriated Ongoing Operating Budgets
- 2018-19 Appropriations Detail (5 pages)
- Operating Budget Comparison

### Commissioner's Recommendation

This item is an information item only; no action is required, however it is recommended that the Board thank the Presidents, their legislative liaisons and budget staff, student leaders, the Commissioners staff, and all who assisted with the legislative session.

David L. Buhler
Commissioner of Higher Education

DLB/KLH/SJ/BLS Attachments

# Summary of Appropriations, 2018 General Session (Tax Funds Only) (Includes 8 Two- & Four-year Institutions, SBR Statewide Programs, and SBR Administration)

	Appropriations	% Change From Base
2018-19 Beginning On-going Appropriations Base Budget	\$939,197,400	
2018-19 On-going Adjustments		
Program Increases (1)	68,357,500	7.3%
Subtotal - On-going Adjustments	\$68,357,500	7.3%
2018-19 On-going Budget	\$1,007,554,900	7.3%
2018-19 One-time Adjustments		
Program Increases (2)	5,469,700	0.6%
Subtotal - One-time Adjustments	\$5,469,700	0.6%
2018-19 Appropriation (Base plus 2018-19 Adjustments)	\$1,013,024,600	7.9%

(1) Program Increases - Ongoing		(2) Program Increases - One-Time	
Performance Based Compensation	22,500,100	Rural Online Initiative	2,152,000
Workforce	9,188,300	Cancer Research and Treatment	1,500,000
Student Growth & Capacity	9,073,800	USTAR Initiative	692,700
Completion	4,763,700	Online Competency Based General Education Courses	500,000
Health and Dental Insurance	4,752,600	First Star Foster Youth Academy	225,000
Performance Based	3,850,000	Intergenerational Poverty Matching Education Savings Plan	100,000
Regents' and New Century Scholarship	3,345,000	Talent Development Incentive Loan Program	100,000
USTAR Initiative	3,000,000	Kem C Gardner Institute	100,000
Talent Development Incentive Loan Program	2,525,000	Demographic Data and Decision Support	50,000
Faculty & Staff Equity Adjustments	1,635,900	Prehistoric Museum	50,000
Utah Academic Library Consortium	800,000		
Public Lands Research	600,000		
Poison Control	535,000		
School of Dentistry	500,000		
Dual Language Immersion Bridge Program	500,000		
Internal Service Funds	274,100		
Graduate Certificate in Rural Medicine	250,000		
Safe UT	175,000		
Recovery-ready Community	100,000		
Teacher Education Initiative	75,000		
Campus Compact	(86,000)		
Total Program Increases - Ongoing	\$68,357,500	Total Program Increases - One-Time	5,469,700

# Utah System of Higher Education 2018 General Session Legislative Action on Capital Facilities (2018-19)

State-Funded Capital Improvements	General Fund	Edι	ucation Fund	Total
State-Funded Capital Improvements (S.B. 6)*	\$ 57,153,000	\$	61,915,800	\$ 119,068,800
Total - State-Funded Capital Improvements				\$ 119,068,800

<sup>\*</sup>Capital Improvement Funds are appropriated to the State Building Board to allocate for requested projects. USHE typically receives 55-60 percent.

State-I	Funded Capital Projects					
Bill	Project	Cash	G0	Bond	St	ate O&M
S.B. 6	UU - Medical Education and Discovery Complex *	\$ 45,000,000				
S.B. 6	DSU - Human Performance Center *	17,000,000				
S.B. 6	WSU - Social Sciences Building *	15,940,000				
H.B. 2	USU - Biological and Natural Resources Renovation	23,000,000				211,700
H.B. 2	Snow - Stadium and Sports Complex	5,000,000				-
H.B. 3	DSU - Science Building **	300,000				-
H.B. 3	WSU - Noorda Engineering and Applied Science Building **	-				-
H.B. 3	UVU - Business Building ***	-				-
Total	- State-Funded Capital Development Projects	\$ 106,240,000	\$	-	\$	211,700

<sup>\*</sup> Remaining funding for projects approved and partially funded (including O&M) during the 2017 General Session.

<sup>\*\*\*</sup> Legislative approval to use non-appropriated institutional funds to program and design the facility.

Other	Funds Projects			
Bill	Project	Funding Source	Amount	State O&M
H.B. 9	UU - Student Housing	Rev. Bond: Rental Fees	\$ 105,217,000	\$ -
H.B. 9	USU - Space Dynamics Laboratory Phase II	Rev. Bond: Research Rev	31,400,000	-
H.B. 9	SLCC - Jordan Campus Student Center	Rev. Bond: Student Fees	13,000,000	-
H.B. 3	WSU - Davis Computer and Engineering Building	Donations	-	397,800
Total	- Other Funds Projects		\$ 149,617,000	\$ 397,800

<sup>\*\*</sup> Legislative appropriation of \$300,000 for programming and approval to use non-appropriated institutional funds to design the facility.

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# 2018-19 Tax Fund Appropriations by Institution

	(a)	(b)		(c)		(d)		(e)
	2018-19 Beginning On- Going Budget	2018-19 Ongoing Changes**		2018- One-time Ch		2018-19 Total Chan		2018-19 Operating Budget
	Amount	Amount	% Change	Amount	% Change	Amount	% Change	Amount
2 & 4 Year Institutions								
University of Utah	\$303,712,200	\$18,625,300	6.1%	\$1,567,700	0.5%	\$20,193,000	6.6%	\$323,905,200
Utah State University	203,188,400	10,625,600	5.2%	3,202,000	1.6%	\$13,827,600	6.8%	217,016,000
Weber State University	83,849,700	5,444,300	6.5%	0	0.0%	\$5,444,300	6.5%	89,294,000
Southern Utah University	38,676,500	3,535,000	9.1%	0	0.0%	\$3,535,000	9.1%	42,211,500
Snow College	23,918,700	3,801,200	15.9%	0	0.0%	\$3,801,200	15.9%	27,719,900
Dixie State University	35,716,000	4,341,800	12.2%	0	0.0%	\$4,341,800	12.2%	40,057,800
Utah Valley University	108,206,900	8,050,600	7.4%	0	0.0%	\$8,050,600	7.4%	116,257,500
Salt Lake Community College	96,823,600	4,805,700	5.0%	500,000	0.5%	\$5,305,700	5.5%	102,129,300
SBR Statewide Programs & Adm*	45,105,400	9,128,000	20.2%	200,000	0.4%	\$9,328,000	20.7%	54,433,400
Subtotal - 2 & 4 year	\$939,197,400	\$68,357,500	7.3%	\$5,469,700	0.6%	\$73,827,200	7.9%	\$1,013,024,600

<sup>\*</sup>The increases for SBR Statewide Programs are a result of appropriations which will directly flow to institutions or students

<sup>\*\*</sup>Refer to 2018-19 appropriation detail regarding on-going budget changes
\*\*\*Refer to 2018-19 appropriation detail regarding one-time budget changes

# Comparison of New Appropriated Ongoing Operating Budgets Recommendations and Appropriations for Recent Years

	INCREASE FROM PR		INCREASE FROM P	USHE Share of State Tax Funds (2)		
	TOTAL EXPEND	DITURES	STATE TAX	-UND2 \ /	State Tax Funds **	
2009-10						
Regents' Request	\$39,220,300	3.5%	\$37,488,600	5.5%		
Gov. Huntsman's Recommendation	(\$75,792,000)	-6.8%	(\$75,792,000)	-11.1%		
Final Appropriation	(\$126,348,200)	-11.4%	(\$126,348,200)	-18.5%	14.2%	
2010-11						
Regents' Request	\$61,478,900	5.6%	\$61,478,900	9.6%		
Gov. Herbert's Recommendation	\$3,953,900	0.4%	\$3,953,900	0.6%		
Final Appropriation	\$33,393,200	3.0%	\$33,393,200	5.2%	13.5%	
2011-12						
Regents' Request	\$39,950,100	3.4%	\$39,950,100	5.9%		
Gov. Herbert's Recommendation	(\$289,100)	0.0%	(\$289,100)	0.0%		
Final Appropriation	(\$12,713,600)	-1.1%	(\$12,713,600)	-1.9%	12.8%	
2012-13						
Regents' Request	\$66,216,567	5.3%	\$61,939,900	9.4%		
Gov. Herbert's Recommendation	\$16,064,700	1.3%	\$16,064,700	2.4%		
Final Appropriation	\$23,958,600	1.9%	\$21,348,600	3.2%	12.3%	
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2013-14 Regents' Request	\$72,956,500	5.6%	\$70,681,300	10.4%		
Gov. Herbert's Recommendation	\$47,160,500	3.6%	\$44,885,300	6.6%		
Final Appropriation	\$43,925,100	3.4%	\$41,012,300	6.0%	12.4%	
	ψτ3,723,100	5.470	ψ+1,012,300	0.070	12.470	
2014-15	#150 OFF 000	10.00/	<b>#1.41.000.000</b>	10 50/		
Regents' Request	\$150,955,000	10.9%	\$141,083,900	19.5%		
Gov. Herbert's Recommendation	\$43,098,000	3.1%	\$39,075,900	5.4%	10.00/	
Final Appropriation	\$84,332,400	6.1%	\$81,539,800	11.3%	12.8%	
2015-16						
Regents' Request	\$87,342,400	5.8%	\$78,396,100	9.7%		
Gov. Herbert's Recommendation	\$55,875,400	3.7%	\$47,123,500	5.8%		
Final Appropriation	\$45,970,700	3.1%	\$39,700,200	4.9%	12.4%	
2016-17						
Regents' Request	\$86,266,100	5.5%	\$76,207,500	9.0%		
Gov. Herbert's Recommendation	\$55,641,400	3.5%	\$48,596,100	5.7%		
Final Appropriation	\$43,847,800	2.8%	\$36,525,300	4.3%	12.6%	
2017-18						
Regents' Request	\$85,117,900	5.1%	\$74,296,000	8.4%		
Gov. Herbert's Recommendation	\$44,975,600	2.7%	\$37,522,100	4.3%		
Final Appropriation	\$76,554,900	4.6%	\$55,058,000	6.2%	12.9%	
2018-19						
Regents' Request	\$91,722,000	5.2%	\$83,040,500	8.8%		
Gov. Herbert's Recommendation	\$63,696,000	3.6%	\$63,696,000	6.8%		
Final Appropriation	\$79,632,500	4.5%	\$68,357,500	7.3%		
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<sup>(1)</sup> Regents', Governor, and Final Appropriated ongoing increases of E&G state tax funds and dedicated credits (source: Beginning Base Budget Appropriated less One-time, Sideways sheet, USHE total expenditures and E&G tax fund expenditures, excludes UEN, UCAT, includes UMEC starting in FY15

<sup>(2)</sup> Ongoing and one-time appropriations (source: Office of the Legislative Fiscal Analyst Appropriations Reports, Statewide Summary Table 3 and USHE Data Book Tab G Table 4, Higher Ed - State Administration, Colleges & Universities)

Utah System of Higher Education Total	USHE TOTAL	University of Utah	Utah State University	Weber State University	Southern Utah University	Snow College	Dixie State University	Utah Valley University	Salt Lake Community College	SBR/ Statewide Programs
2017-18 Appropriated Budget (Includes Ongoing, One-time, and Specific Appropriations Ties to Legislative Appropriations Acts										
Total Expenditures	1,717,991,600	593,171,900	349,424,600	156,779,800	80,519,200	36,336,000	62,529,800	227,413,700	159,884,300	51,932,300
Tax Fund Expenditures	938,894,500	301,963,000	201,724,600	83,417,500	38,327,500	23,893,100	35,121,000	107,038,900	96,354,700	51,054,200
General Fund	331,243,300	52,225,200	109,149,000	62,815,400	11,526,200	2,899,600	2,395,600	58,032,700	14,681,400	17,518,200
Education Fund	607,169,800	249,572,800	92,259,200	20,602,100	26,801,300	20,993,500	32,725,400	49,006,200	81,673,300	33,536,000
General Fund Restricted	481,400	165,000	316,400	0	0	0	0	0	0	0
Dedicated Credits	767,237,400	285,451,000	141,901,300	73,362,300	42,191,700	12,442,900	27,408,800	120,374,800	63,529,600	575,000
Mineral Lease	1,745,800	0	1,745,800	0	0	0	0	0	0	0
Federal Funds	4,205,400	0	3,902,300	0	0	0	0	0	0	303,100
Cigarette Tax	4,800,000	4,800,000	0	0	0	0	0	0	0	0
Trust Funds/Other	1,108,500	957,900	150,600	0	0	0	0	0	0	0
2017-18 Adjustments to Appropriated Budget (included)	ling Dedicated C	redits, Allocatio	n of State Funds	s, Budget Redu	ctions, and Supp	olemental Appro	priations)			
Total Expenditures	43,417,200	29,969,000	5,993,400	256,800	651,300	(884,400)	2,485,100	7,954,500	(2,933,500)	(75,000)
Tax Fund Expenditures	(139,000)	100,000	93,700	0	0	(24,700)	0	0	(308,000)	0
Adjustments										
Tuition Work Program Revision	43,556,200	29,869,000	5,899,700	256,800	651,300	(859,700)	2,485,100	7,954,500	(2,625,500)	(75,000)
O&M Adjustments - USU Clinical Services	(164,100)	0	(164,100)	0	0	0	0	0	0	0
O&M Adjustments - SC Science	(24,700)	0	0	0	0	(24,700)	0	0	0	0
O&M Adjustments - USU Biological Sciences	257,800	0	257,800	0	0	0	0	0	0	0
O&M Adjustments - SLCC CTE Center	(308,000)	0	0	0	0	0	0	0	(308,000)	0
Kem C Gardner Institute (HB3)	100,000	100,000	0	0	0	0	0	0	0	0
Financing										
General Fund	2,100,000	100,000	2,000,000	0	0	0	0	0	0	0
Education Fund	(2,239,000)	0	(1,906,300)	0	0	(24,700)	0	7.054.500	(308,000)	(75,000)
Dedicated Credits	43,556,200	29,869,000	5,899,700	256,800	651,300	(859,700)	2,485,100	7,954,500	(2,625,500)	(75,000)
2017-18 Revised Authorized Budget (Includes Ongoi	ng, One-time, Su	pplementals, Al	locations, and D	edicated Credi	t Adjustments) T	AX FUNDS TIE	TO A-1 ACTUAL	S		
Total Expenditures	1,761,408,800	623,140,900	355,418,000	157,036,600	81,170,500	35,451,600	65,014,900	235,368,200	156,950,800	51,857,300
Tax Fund Expenditures	938,755,500	302,063,000	201,818,300	83,417,500	38,327,500	23,868,400	35,121,000	107,038,900	96,046,700	51,054,200
General Fund	333,343,300	52,325,200	111,149,000	62,815,400	11,526,200	2,899,600	2,395,600	58,032,700	14,681,400	17,518,200
Education Fund	604,930,800	249,572,800	90,352,900	20,602,100	26,801,300	20,968,800	32,725,400	49,006,200	81,365,300	33,536,000
General Fund Restricted	481,400	165,000	316,400	0	0	0	0	0	0	0
Dedicated Credits	810,793,600	315,320,000	147,801,000	73,619,100	42,843,000	11,583,200	29,893,900	128,329,300	60,904,100	500,000
Mineral Lease	1,745,800	0	1,745,800	0	0	0	0	0	0	0
Federal Funds	4,205,400	0	3,902,300	0	0	0	0	0	0	303,100
Cigarette Tax	4,800,000	4,800,000	150 (00	0	0	0	0	0	0	0
Trust Funds/Other	1,108,500	957,900	150,600	0	0	0	0	0	0	0
Tax Funds % Change from Ongoing Base	0.0%	0.0%	0.0%	0.0%	0.0%	-0.1%	0.0%	0.0%	-0.3%	0.0%
Back out 2017-18 One-time Appropriations from Bas	_									
Total Expenditures	441,900	1,649,200	1,370,100	432,200	349,000	50,300	595,000	1,168,000	776,900	(5,948,800)
General Fund	(12,140,000)	(12,100,000)	0	0	0	0	0	0	0	(40,000)
Education Fund	12,581,900	13,749,200	1,370,100	432,200	349,000	50,300	595,000	1,168,000	776,900	(5,908,800)

Utah System of Higher		University of	Utah State	Weber State	Southern Utah		Dixie State	Utah Valley	Salt Lake Community	SBR/ Statewide
Education Total	USHE TOTAL	Utah	University	University	University	Snow College	University	University	College	Programs
2018-19 Beginning Base Budget (2017-18 Appropriate	ed less 2017-18 (	One-time)								
Total Expenditures	1,761,850,700	624,790,100	356,788,100	157,468,800	81,519,500	35,501,900	65,609,900	236,536,200	157,727,700	45,908,500
Tax Fund Expenditures	939,197,400	303,712,200	203,188,400	83,849,700	38,676,500	23,918,700	35,716,000	108,206,900	96,823,600	45,105,400
General Fund	321,203,300	40,225,200	111,149,000	62,815,400	11,526,200	2,899,600	2,395,600	58,032,700	14,681,400	17,478,200
Education Fund	617,512,700	263,322,000	91,723,000	21,034,300	27,150,300	21,019,100	33,320,400	50,174,200	82,142,200	27,627,200
General Fund Restricted	481,400	165,000	316,400	0	0	0	0	0	0	0
Dedicated Credits	810,793,600	315,320,000	147,801,000	73,619,100	42,843,000	11,583,200	29,893,900	128,329,300	60,904,100	500,000
Mineral Lease	1,745,800	0	1,745,800	0	0	0	0	0	0	0
Federal Funds	4,205,400	0	3,902,300	0	0	0	0	0	0	303,100
Cigarette Tax	4,800,000	4,800,000	0	0	0	0	0	0	0	0
Trust Funds/Other	1,108,500	957,900	150,600	0	0	0	0	0	0	0
2018-19 Ongoing Base Corrections, Transfers, and A	<u>djustments</u>									
Total Expenditures	(14,244,700)	(3,140,100)	(4,025,800)	(1,389,700)	(1,046,200)	(279,200)	(715,800)	(1,948,800)	(858,600)	(840,500)
Tax Fund Expenditures	(14,244,700)	(3,140,100)	(4,025,800)	(1,389,700)	(1,046,200)	(279,200)	(715,800)	(1,948,800)	(858,600)	(840,500)
Adjustments	(14,244,700)	(3,140,100)	(4,025,800)	(1,389,700)	(1,046,200)	(279,200)	(715,800)	(1,948,800)	(858,600)	(840,500)
1.5% Base Budget Reallocation (SB1)	(14,244,700)	(3,140,100)	(4,025,800)	(1,389,700)	(1,046,200)	(279,200)	(715,800)	(1,948,800)	(858,600)	(840,500)
Financing										
General Fund	(57,300)	0	0	0	0	0	0	0	0	(57,300)
Education Fund	(14,187,400)	(3,140,100)	(4,025,800)	(1,389,700)	(1,046,200)	(279,200)	(715,800)	(1,948,800)	(858,600)	(783,200)
2018-19 Adjusted Beginning Base Budget										
Total Expenditures	1,747,606,000	621,650,000	352,762,300	156,079,100	80,473,300	35,222,700	64,894,100	234,587,400	156,869,100	45,068,000
Tax Fund Expenditures	924,952,700	300,572,100	199,162,600	82,460,000	37,630,300	23,639,500	35,000,200	106,258,100	95,965,000	44,264,900
General Fund	321,146,000	40,225,200	111,149,000	62,815,400	11,526,200	2,899,600	2,395,600	58,032,700	14,681,400	17,420,900
Education Fund	603,325,300	260,181,900	87,697,200	19,644,600	26,104,100	20,739,900	32,604,600	48,225,400	81,283,600	26,844,000
General Fund Restricted	481,400	165,000	316,400	0	0	0	0	0	0	0
Dedicated Credits	810,793,600	315,320,000	147,801,000	73,619,100	42,843,000	11,583,200	29,893,900	128,329,300	60,904,100	500,000
Mineral Lease	1,745,800	0	1,745,800	0	0	0	0	0	0	0
Federal Funds	4,205,400	0	3,902,300	0	0	0	0	0	0	303,100
Cigarette Tax	4,800,000	4,800,000	150 (00	0	0	0	0	0	0	0
Trust Funds/Other	1,108,500	957,900	150,600	0	U	U	U	0	U	U
2018-19 Ongoing Base Adjustments										
Total Expenditures	29,008,700	6,553,000	6,269,200	2,943,100	1,426,000	520,100	1,065,600	3,429,700	1,697,500	5,104,500
Tax Fund Expenditures	29,008,700	6,553,000	6,269,200	2,943,100	1,426,000	520,100	1,065,600	3,429,700	1,697,500	5,104,500
Adjustments										
1.5% Base Budget Restoration (HB2)	14,158,700	3,140,100	4,025,800	1,389,700	1,046,200	279,200	715,800	1,948,800	858,600	754,500
Regional Campus Adjustments	1,100,000	0	1,100,000	0	0	0	0	0	0	0
Performance Based (HB2)	14,850,000	1,872,900	1,343,400	713,400	319,800	180,900	289,800	1,000,900	778,900	8,350,000
Engg & Computer Science Reallocation (HB2)	0	1,540,000	900,000	840,000	60,000	60,000	60,000	480,000	60,000	(4,000,000)
Base Budget Reallocation (HB2)	(1,100,000)	0	(1,100,000)	0	0	0	0	0	0	0
Financing										
General Fund	8,914,900	1,622,400	3,011,500	970,500	852,800	159,600	537,200	1,407,800	374,500	(21,400)
Education Fund	5,243,800	3,057,700	1,914,300	1,259,200	253,400	179,600	238,600	1,021,000	544,100	(3,224,100)

Utah System of Higher									Salt Lake	SBR/
Education Total	USHE TOTAL	University of Utah	Utah State	Weber State	Southern Utah	Snow College	Dixie State	Utah Valley University	Community	Statewide
Education Fund Restricted	14,850,000	1,872,900	University 1,343,400	University 713,400	University 319,800	180,900	University 289,800	1,000,900	778,900	Programs 8,350,000
Dedicated Credits	14,850,000	1,872,900	1,343,400	713,400	319,600	160,900	269,600	1,000,900	778,900	8,350,000
	U	U	U	U	U	O .	U	U	Ü	O .
2018-19 Ongoing Increases										
SB8: Compensation	35,801,900	13,412,400	7,161,600	3,215,500	1,680,500	740,200	1,378,400	4,950,100	3,140,100	123,100
Tax Fund Expenditures	27,252,700	10,152,800	5,589,200	2,413,500	1,261,300	564,100	1,036,300	3,713,600	2,398,800	123,100
Salary & Related Benefits 2.5% (SB8)	29,554,900	11,484,300	5,822,700	2,621,200	1,421,800	583,900	1,106,400	3,882,100	2,529,100	103,400
Financing										
General Fund	120,200	52,000	300	0	0	0	0	0	0	67,900
Education Fund	22,376,300	8,638,800	4,544,600	1,967,400	1,067,100	446,300	831,700	2,912,400	1,932,500	35,500
General Fund Restricted	3,600	3,600	0	0	0	0	0	0	0	0
Dedicated Credits	7,054,800	2,789,900	1,277,800	653,800	354,700	137,600	274,700	969,700	596,600	0
Health 4.1%, Dental -3% (SB8)	6,247,000	1,928,100	1,338,900	594,300	258,700	156,300	272,000	1,068,000	611,000	19,700
Financing										
General Fund	19,700	7,700	0	0	0	0	0	0	0	12,000
Education Fund	4,732,100	1,449,900	1,044,300	446,100	194,200	117,800	204,600	801,200	466,300	7,700
General Fund Restricted	800	800	0	0	0	0	0	0	0	0
Dedicated Credits	1,494,400	469,700	294,600	148,200	64,500	38,500	67,400	266,800	144,700	0
Facilities Support										
Tax Fund Expenditures	274,100	56,200	67,400	21,300	21,000	2,100	26,900	24,900	21,900	32,400
ISF Rates: Liability Insurance (HB8)	495,700	141,900	143,800	49,200	19,200	4,200	34,800	41,200	29,100	32,300
ISF Rates: Fleet Fuel Network (HB8)	4,200	2,900	1,300	0	0	0	0	0	0	0
ISF Rates: Fleet Motor Pool (HB8)	3,400	(200)	3,300	600	0	(400)	(700)	300	500	0
ISF Rates: Property Insurance (HB8)	(3,400)	(28,700)	(21,500)	(9,800)	24,700	(400)	13,400	11,400	7,400	100
Financing										
General Fund	32,400	0	0	0	0	0	0	0	0	32,400
Education Fund	241,700	56,200	67,400	21,300	21,000	2,100	26,900	24,900	21,900	0
Dedicated Credits	225,800	59,700	59,500	18,700	22,900	1,300	20,600	28,000	15,100	0
Other Ongoing Increases Expenditures	37,676,200	8,416,300	5,180,700	3,407,300	2,252,700	3,235,000	3,278,600	4,312,100	2,385,000	5,208,500
Ongoing Increases										
Student Growth & Capacity (HB2)	9,073,800	1,391,600	759,000	961,400	400,000	845,000	1,286,400	2,597,400	833,000	0
Regents' Scholarship (HB2)	3,345,000	0	0	0	0	0	0	0	0	3,345,000
USTAR Initiative (SB239)	3,000,000	2,000,000	1,000,000	0	0	0	0	0	0	0
Completion (HB2)	4,763,700	401,400	749,300	802,700	800,000	505,000	176,400	673,200	655,700	0
Workforce (HB2)	9,188,300	2,563,300	1,614,900	666,400	900,000	750,000	1,314,900	781,500	597,300	0
Utah Academic Library Consortium (HB2)	800,000	0	0	0	0	0	0	0	0	800,000
Public Lands Research (HB2)	600,000	0	600,000	0	0	0	0	0	0	0
Teacher Education Initiative (HB2)	75,000	0	0	0	0	0	0	0	75,000	0
Safe UT (HB2)	175,000	175,000	0	0	0	0	0	0	0	0
Poison Control (HB2)	535,000	535,000	0	0	0	0	0	0	0	0
Dual Language Bridge Program (HB2)	500,000	500,000	0	0	0	0	0	0	0	0
Graduate Certificate in Rural Medicine (HB3)	250,000	250,000	0	0	0	0	0	0	0	0
School of Dentistry (HB2)	500,000	500,000	0	0	0	0	0	0	0	0
Recover at the U (HB2)	100,000 2,525,000	100,000 0	0	0	0	0	0	0	0	2,525,000
Talent Development Incentive Loan Program (HB3)	2,525,000	U	U	U	U	0	U	U	Ü	2,525,000

Utah System of Higher Education Total	USHE TOTAL	University of Utah	Utah State University	Weber State University	Southern Utah University	Snow College	Dixie State University	Utah Valley University	Salt Lake Community College	SBR/ Statewide Programs
Equity Compensation (HB2)	1,635,900	0	0	0	0	1,135,000	500,900	0	0	0
Strategic Workforce Initiative (HB2)	0	0	245,800	579,000	152,700	0	0	260,000	224,000	(1,461,500)
O&M WSU Davis Computer & Auto Engg (HB3)	397,800	0	0	397,800	0	0	0	0	0	0
O&M USU Biology & Natural Science (HB2)	211,700	0	211,700	0	0	0	0	0	0	0
Financing										
General Fund	3,535,000	2,535,000	1,000,000	0	0	0	0	0	0	0
Education Fund	34,141,200	5,881,300	4,180,700	3,407,300	2,252,700	3,235,000	3,278,600	4,312,100	2,385,000	5,208,500
2018-19 Ongoing Appropriated Adjustments, Reductions, and Increases										
Total Expenditures	102,986,700	28,497,600	18,738,400	9,605,900	5,403,100	4,498,700	5,770,100	12,744,800	7,259,600	10,468,500
Tax Fund Expenditures	94,211,700	25,178,300	17,106,500	8,785,200	4,961,000	4,321,300	5,407,400	11,480,300	6,503,200	10,468,500
General Fund	12,622,200	4,217,100	4,011,800	970,500	852,800	159,600	537,200	1,407,800	374,500	90,900
Education Fund	66,735,100	19,083,900	11,751,300	7,101,300	3,788,400	3,980,800	4,580,400	9,071,600	5,349,800	2,027,600
General Fund Restricted	4,400	4,400	0	0	0	0	0	0	0	0
Education Fund Restricted	14,850,000	1,872,900	1,343,400	713,400	319,800	180,900	289,800	1,000,900	778,900	8,350,000
Dedicated Credits	8,775,000	3,319,300	1,631,900	820,700	442,100	177,400	362,700	1,264,500	756,400	0
2018-19 Ongoing Appropriated Budget										
Total Expenditures	1,850,592,700	650,147,600	371,500,700	165,685,000	85,876,400	39,721,400	70,664,200	247,332,200	164,128,700	55,536,500
Tax Fund Expenditures	1,019,164,400	325,750,400	216,269,100	91,245,200	42,591,300	27,960,800	40,407,600	117,738,400	102,468,200	54,733,400
General Fund	333,768,200	44,442,300	115,160,800	63,785,900	12,379,000	3,059,200	2,932,800	59,440,500	15,055,900	17,511,800
Education Fund	670,060,400	279,265,800	99,448,500	26,745,900	29,892,500	24,720,700	37,185,000	57,297,000	86,633,400	28,871,600
General Fund Unrestricted	485,800	169,400	316,400	0	0	0	0	0	0	0
Educaton Fund Restricted	14,850,000	1,872,900	1,343,400	713,400	319,800	180,900	289,800	1,000,900	778,900	8,350,000
Dedicated Credits	819,568,600	318,639,300	149,432,900	74,439,800	43,285,100	11,760,600	30,256,600	129,593,800	61,660,500	500,000
Mineral Lease	1,745,800	0	1,745,800	0	0	0	0	0	0	0
Federal Funds	4,205,400	0	3,902,300	0	0	0	0	0	0	303,100
Cigarette Tax	4,800,000	4,800,000	0	0	0	0	0	0	0	0
Trust Funds/Other	1,108,500	957,900	150,600	0	0	0	0	0	0	0
Ongoing Tax Funds % Change from Adj. Beg. Base	10.2%	8.4%	8.6%	10.7%	13.2%	18.3%	15.4%	10.8%	6.8%	23.6%
2018-19 Appropriated One-time Increases										
Tax Fund Expenditures	3,333,500	905,200	2,762,100	(397,900)	106,300	5,000,000	(595,000)	(486,400)	588,300	(4,549,100)
O&M Reduction - UU Orson Spencer Hall (SB2)	(89,100)	(89,100)	0	0	0	0	0	0	0	0
O&M Reduction - USU Biological Sciences (SB2)	(366,400)	0	(366,400)	0	0	0	0	0	0	0
O&M Reduction - SUU Businesss (SB2)	(16,300)	0	0	0	(16,300)	0	0	0	0	0
O&M Reduction - UVU Performing Arts (SB2)	(486,400)	0	0	0	0	0	0	(486,400)	0	0
O&M Reduction - UU Medical Education (SB2)	(473,400)		0	0	0	0	0	0	0	0
O&M Reduction - WSU Social Science (SB2)	(20,100)	0	0	(20,100)		0	0	0	0	0
O&M Reduction - DSU Human Perform. (SB2)	(595,000)	0	0	0	0	0	(595,000)	0	0	0
O&M WSU Davis Computer & Auto Engg (HB3)	(397,800)	0	0	(397,800)	0	0	0	0	0	0
O&M Reduction - USU Biological Renovation (HB2)		0	(211,700)	0	0	0	0	0	0	0
Online Competency Based GE Courses (HB2)	500,000	0	0	0	0	0	0	0	500,000	0
Intergenerational Poverty (SB162)	100,000	0	0	0	0	0	0	0	0	100,000
First Star Foster Youth Academy (HB2)	225,000	225,000	0	0	0	0	0	0	0	0

University of Utah  700 (307,300,000 (0,000 50,000 (0,000 1,500,000 (0,0)) (0,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,000 (0,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,0) (0,0) (0,000 (0,0) (0,0) (0,0) (0,0) (0,0) (0,0) (0,0) (0,0) (0,0) (0,0) (0	0 0 0 50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	Weber State University  0 0 0 0 0 0 0 20,000 0 (397,900) 0	Southern Utah University  0 0 0 0 0 0 122,600 0 106,300 0	5,000,000  5,000,000  0  0  0  0  0  5,000,000	Dixie State University  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 (595,000)	Utah Valley University	Salt Lake Community College 0 0 0 0 0 0 0 0 88,300 0	SBR/ Statewide Programs  0 0 0 100,000 0 (249,100) (4,500,000)		
TAL         Utah           .700         (307,300)           .0000         (0,000)           .0000         50,000           .0000         (0,000)           .0000         (0,000)           .0000         (0,000)           .0000         (0,000)           .700         1,192,700           .800         (287,500)           .000)         (0,000)           ime Appropriations	University  1,000,000  0  0  50,000  2,272,000  18,200  0  1,170,000  1,592,100  0	University  0 0 0 0 0 0 20,000 0 (397,900)	University  0 0 0 0 0 0 0 122,600 0 106,300	5,000,000 0 0 0 0 0 0 0 0 0 0 0 0	University  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	University 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	College 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 88,300	Programs  0 0 0 0 100,000 0 (249,100)		
,700 (307,300,000 (0,000 50,000,000 1,500,000 (0,000 60,00	1,000,000 0 0 0 50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	0 0 0 0 0 0 20,000 0 0 (397,900)	0 0 0 0 0 0 0 122,600 0	5,000,000 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 88,300	0 0 0 0 100,000 0 0 (249,100)		
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,000 50,000 ,000 1,500,000 ,000 ( ,000 ( ,000 ( ,000) ( ,000) ( ,700 1,192,700 ,800 (287,500 ,000) ( ime Appropriations	0 0 0 50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	0 0 0 0 0 20,000 0 0 (397,900)	0 0 0 0 0 122,600 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 88,300	0 0 100,000 0 0 (249,100)		
,000 1,500,000 ,000 ( ,000 ( ,000 ( ,000) ( ,000) ( ,700 1,192,700 ,800 (287,500 ,000) ( ime Appropriations	0 0 50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	0 0 0 0 20,000 0 0 (397,900)	0 0 0 0 122,600 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 88,300	0 100,000 0 0 (249,100)		
,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,000 (0,0) (0,000 (0,0)	0 50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	0 0 0 20,000 0 0 (397,900)	0 0 0 122,600 0 0	0 0 0 0 0 0 0 5,000,000	0 0 0 0	0 0 0 0	0 0 0 0 88,300	100,000 0 0 (249,100)		
,000 (,0) (,000 (,0) (,000 (,0) (,000 (,0) (,000 (,0) (,000 (,0) (,000 (,0) (,0)	50,000 2,272,000 18,200 0 1,170,000 1,592,100 0	0 0 20,000 0 0 (397,900)	0 0 122,600 0 0	0 0 0 0 0 5,000,000	0 0 0 0	0 0 0 0	0 0 88,300	0 0 (249,100)		
,000 (0,000) (	2,272,000 18,200 0 1,170,000 1,592,100 0	0 20,000 0 0 (397,900)	0 122,600 0 0 106,300	0 0 0 0 5,000,000	0 0 0	0 0 0	0 88,300	0 (249,100)		
0 (0,000) (0,000) (0,700 1,192,700,800 (287,500,000) (0,000) (0,000)	18,200 0 1,170,000 1,592,100 0	20,000 0 0 (397,900) 0	122,600 0 0 106,300	0 0 0 5,000,000	0 0	0	88,300	(249,100)		
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,800 (287,500 ,000) ( ime Appropriations	) 1,592,100 0	(397,900)	106,300	5,000,000	•	0				
,800 (287,500 ,000) ( ime Appropriations	) 1,592,100 0	(397,900)		5,000,000	(505,000)	•	0	100,000		
ime Appropriations	0	0				(486,400)	588,300	(149,100)		
ime Appropriations		_		0	0	0	0	(4,500,000)		
	IILS TO AFFE	ODDIATIONS A	(2T)					( ,, , , , , , , , , , , , , , , , , ,		
,∠∪∪ 001,002,800	374,262,800	165,287,100	85,982,700	44,721,400	70,069,200	246,845,800	164,717,000	50,987,400		
,900 326,655,600	219,031,200	90,847,300	42,697,600	32,960,800	39,812,600	117,252,000	103,056,500	50,184,300		
,900 45,635,000	116,330,800	63,785,900	12,379,000	3,059,200	2,932,800	59,440,500	15,055,900	17,611,800		
,200 278,978,300	101,040,600	26,348,000	29,998,800	29,720,700	36,590,000	56,810,600	87,221,700	28,722,500		
,800 169,400	316,400	0	0	0	0	0	0	0		
,000 1,872,900		713,400	319,800	180,900	289,800	1,000,900	778,900	3,850,000		
,600 318,639,300		74,439,800	43,285,100	11,760,600	30,256,600	129,593,800	61,660,500	500,000		
		0	0	0	0	0	0	0		
					0			303,100		
			0	0	0			0		
,500 957,900	150,600	0	0	0	0	0	0	0		
0.5% 8.7%	6 10.0%	10.2%	13.5%	39.4%	13.7%	10.3%	7.4%	13.4%		
,000)	(20,000,000)	0	0	0	0	0	0	0		
,000	20,000,000	0	0	0	0	0	0	0		
2018-19 Total Authorized Budget Ongoing and One-time Appropriations, Work Program Revisions TIE TO DRAW SCHEDULES, TIE TO A-1 BUDGETS)										
,200 651,052,800	374,262,800	165,287,100	85,982,700	44,721,400	70,069,200	246,845,800	164,717,000	50,987,400		
,900 326,655,600	219,031,200	90,847,300	42,697,600	32,960,800	39,812,600	117,252,000	103,056,500	50,184,300		
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								28,722,500		
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# 2018-19 Operating Budget Comparison (Tax Funds Only) Board of Regents Request as compared to Governor Herbert, and Executive Appropriations Committee recommendation

	Board of Regents <sup>1</sup>	Governo	r Herbert <sup>2</sup>	Executive Appropriations Committee		
Utah System of Higher Education Budget Priorities			Above/		Above/	Above/
	Amount	Amount	(Below) SBR	Amount	(Below) Gov	(Below) SBR
On-going Increase						
Compensation <sup>4</sup>	\$29,869,400	\$33,196,000	\$3,326,600	\$28,888,600	(\$4,307,400)	(\$980,800)
Performance Based Compensation	18,394,700	24,187,300	5,792,600	\$22,500,100	(\$1,687,200)	\$4,105,400
Health Premium Increases	9.838.800	9,221,300	(617,500)	4,914,900	(4,306,400)	(4,923,900)
Dental Insurance Increases	0	(212,600)	(212,600)	(162,300)	50,300	(162,300)
Faculty & Staff Equity Adjustments	1,635,900	0	(1,635,900)	1,635,900	1,635,900	0
Budget Priorities Total	53,170,900	24,000,000	(29,170,900)	39,468,900	15,468,900	(13,702,000)
Student Growth & Capacity	15,969,000	,,,,,,,,	( , , , , , ,	9,073,800	9,073,800	(6,895,200)
Workforce	15,848,900			9,188,300	9.188.300	(6,660,600)
Completion	7,958,000			4,763,700	4,763,700	(3,194,300)
Higher Education IT Network and Wireless Infrastructure	4,900,000			17,007,00	1,700,700	(4,900,000)
Performance Based	3,850,000			3,850,000	3,850,000	0
Regents' and New Century Scholarship	3,345,000			3,345,000	3,345,000	0
Utah Academic Library Consortium	1,300,000			800,000	800,000	(500,000)
USTAR Initiative	1,000,000			3,000,000	3,000,000	3,000,000
Talent Development Incentive Loan Program				2,525,000	2,525,000	2,525,000
Public Lands Research				600,000	600,000	600,000
Poison Control				535,000	535,000	535,000
School of Dentistry				500.000	500,000	500,000
Dual Language Immersion Bridge Program				500,000	500,000	500,000
Internal Service Funds				274,100	274,100	274,100
Graduate Certificate in Rural Medicine				250,000	250,000	250,000
Safe UT				175,000	175,000	175,000
Recovery-ready Community				100.000	100,000	100,000
Teacher Education Initiative				75,000	75,000	75,000
Campus Compact				(86,000)	(86,000)	(86,000)
Campus Compact				(80,000)	(00,000)	(60,000)
Subtotal - USHE Priority On-going Increase USHE Budget Priorities Percent Increase	<b>\$83,040,300</b> 8.8%	<b>\$57,196,000</b> 6.1%	(\$25,844,300) -2.8%	\$68,357,500 7.3%	11,161,500 1.2%	<b>(14,682,800)</b> -1.6%
One-time Increase						
Statewide Priorities		6,500,000	6,500,000	5,469,700	(1,030,300)	5,469,700
Performance Based		6,500,000	6,500,000	0	(6,500,000)	0
Rural Online Initiative				2,152,000	2,152,000	2,152,000
Cancer Research and Treatment				1,500,000	1,500,000	1,500,000
USTAR Initiative				692,700	692,700	692,700
Online Competency Based General Education Courses				500,000	500,000	500,000
First Star Foster Youth Academy				225,000	225,000	225,000
Kem C Gardner Institute				100,000	100,000	100,000
Intergenerational Poverty Matching Education Savings Plan				100,000	100,000	100,000
Talent Development Incentive Loan Program				100,000	100,000	100,000
Demographic Data and Decision Support				50,000	50,000	50,000
Prehistoric Museum				50,000	50,000	50,000
Subtotal - One-time Increase	\$0	\$6,500,000	\$6,500,000	\$5,469,700	(\$1,030,300)	\$5,469,700
USHE Budget Priorities Percent Increase	0.0%	\$6,500,000 0.7%	\$6,500,000 0.7%	\$5,469,700 0.6%	(\$1,030,300)	\$5,469,700 0.6%
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Total Appropriation (On-going and One-time)	\$83,040,300	\$63,696,000	(\$19,344,300)	\$73,827,200	\$10,131,200	(\$9,213,100)
USHE Budget Priorities Percent Increase	8.8%	6.8%	-2.1%	7.9%	1.1%	-1.0%

<sup>&</sup>lt;sup>1</sup> Board of Regents September 2017 approved budget request compensation increases were based on 2% salary and related benefits and PEHP health increase of 8%.

<sup>&</sup>lt;sup>2</sup> Governor's compensation recommendation fully funds the compensation package (100% state funds), 2% salary increase, 5.7% health increase, and 3% dental decrease.

<sup>&</sup>lt;sup>3</sup> Executive Appropriations Committee recommended 2.5% salary and related benefits, 4.1% health increase, and 3% dental decrease.