

March 21, 2018

MEMORANDUM

TO: State Board of Regents
FROM: David L. Buhler
SUBJECT: USHE – Proposed Tuition Adjustments for 2018-2019

Issue

The Board of Regents holds the statutory responsibility for setting tuition rates for the USHE colleges and universities. The Board is asked to review and act on first- and second-tier tuition proposals, non-resident rate changes, a new online-only tuition schedule, and differential tuition increases for five programs for the 2018-19 academic year.

Background

Each year following the Legislative session, the Board of Regents determines whether additional tuition revenue (beyond the new Legislative appropriation) is required to meet the operating budget needs and to help fulfill the institutional mission and role for the each of the USHE institutions.

Regents are asked to consider a number of factors when determining tuition rate adjustments, including: state funding levels (continued legislative support for Regent budget priorities will be critical to keeping Utah's tuition rates among the lowest in the nation), institutional need, the Consumer Price Index, the Higher Education Price Index, regional tuition rate increases, and comparisons of tuition and fee levels at western higher education institutions.

Regent policy R510, *Tuition and Fees* describes and defines first-tier, second-tier, non-resident, online, and differential tuition as:

3.1. Uniform First Tier Tuition Rate Increases: A first tier tuition rate increase shall be uniform for all institutions, shall be implemented at the same time, and shall be based on evaluations of current data on inflation and national and regional tuition increases and justified by specific increasing needs in the Utah System of Higher Education.

3.2. Optional Second Tier Tuition Rate Increases: Each institutional president, with the approval of the institutional Board of Trustees, may recommend a second tier tuition rate increase to meet specific institutional needs. Second tier tuition rate increases may apply to all programs equally or may be different for specific programs. (As part of second-tier increase requests, institutions are required to hold a "Truth in Tuition" hearing to provide an explanation of the reasons for the proposed tuition increase, an explanation of how the revenue generated by the increase will be used and provide an opportunity for public comment from students.)

3.5. Resident/Non-resident Tuition Relationships: Undergraduate non-resident tuition shall be set at no less than 3.0 times the institutional undergraduate resident tuition rate. The Board may grant exceptions on a case by case basis.

4.1.2. Online Tuition: Alternative tuition schedules for online courses may be authorized by the Board on a case by case basis.

4.2. Differential Tuition: Differential tuition schedules for undergraduate and graduate programs may be authorized by the Board on a case by case basis. In addition to initially approving differential tuition rates for academic programs, differential tuition increases beyond the regular institutional tuition increase proposal should be approved by the Board. The increased revenues from the differential tuition rate charges shall be used by the institution to benefit the impacted program and to help support related campus services. Institutions requesting differential tuition schedules should consult with students in the program and consider the following:

- 4.2.1. the student and market demand for the program;
- 4.2.2. the impact of differential tuition rates on student access and retention;
- 4.2.3. the tuition rates of comparable programs at other institutions;
- 4.2.4. the potential earnings capacity of program graduates; and
- 4.2.5. the societal importance of the program

2018-2019 Proposals

Keeping with the Board's strategic objective of "Affordable Participation" in higher education, this year's proposed tuition rate increase is the lowest system-wide average since 1996-1997, at 2.5 percent (1.5 percent for four of eight institutions). Attachments 1 and 2 summarize undergraduate and graduate proposed tuition rates by residency classification for each USHE institution.

First-tier - The proposed first-tier tuition rate increase for 2018-19 is 1.5 percent. Revenue generated from first-tier tuition will be used to fund the legislative required match for compensation, including health insurance, and may be used for other critical operational needs and increases in mandated costs (see attachment 3).

Second-tier - For 2018-19, four institutions are proposing a second-tier increase, the University of Utah (2.4%), Utah State University (2.4%), Weber State University (1%), and Dixie State University (2.0%). The revenue generated from the second-tier increase will be used for student support, instructional support, and other critical needs such as the development and expansion of academic programs and student success programs (see attachment 3).

Non-resident Tuition - For 2018-19, Utah State University is proposing to remove an earlier Board approved exception and increase non-resident undergraduate tuition from \$3,249.60 to \$5,040 per semester for USU Eastern Price and Blanding campus. This change is within the Regents policy level of 3.0 times the undergraduate resident rate (see attachment 10).

Online Tuition - For 2018-19, Dixie State University is proposing an Online-Only Tuition and Fees schedule effective Fall 2018 of \$245 per credit hour (\$195 tuition, \$50 fee) and waiving general student fees (see attachment 12).

Differential Tuitions – For 2018-19, the University of Utah is requesting a differential tuition schedule for a new Master of Legal Studies program of \$1,000 per credit hour (starting Fall 2018). Weber State University is requesting differential tuition for the Masters of Computer Science. Dixie State University is requesting a differential tuition for Bachelor of Nursing, Bachelor of Dental Hygiene, and Master of Accountancy (see attachments 9,11,13,14,15).

Summary Attachments - The Commissioner's staff and institutions have prepared several attachments providing benchmark and comparative data regarding tuition rates, additional information on tuition schedules, and proposed new differential tuition or increases.

- Attachment 4: Undergraduate tuition comparison with WICHE and Rocky Mountain states
- Attachment 5: Graduate tuition comparison with WICHE and Rocky Mountain states
- Attachment 6: Benchmark inflation and regional tuition increases
- Attachment 7: 2017-18 undergraduate tuition by credit hour load
- Attachment 8: 2018-19 1st-tier increase estimates by institution
- Attachment 9: U request for differential tuition for the Master of Legal Studies program
- Attachment 10: USU request for non-resident tuition increase for Eastern Price and Blanding Campus
- Attachment 11: WSU request for differential tuition for the Master of Computer Science program
- Attachment 12: DSU request for Online Tuition and Fee schedule
- Attachment 13: DSU request for differential tuition for Bachelor of Nursing
- Attachment 14: DSU request for differential tuition for Bachelor of Dental Hygiene
- Attachment 15: DSU request for differential tuition for the Masters of Accountancy

Commissioner's Recommendation

The Commissioner recommends the Board approve the 2018-19 tuition proposals as outlined below:

- 1.5 percent first-tier tuition increase for all USHE institutions
- Second-tier tuition increases for U (2.4%), USU (2.4%), WSU (1%), and DSU (2.0%)
- Graduate differential tuition for Master of Legal Studies at U
- Non-resident tuition increase for USU Eastern Price and Blanding Campus
- Graduate differential tuition for Master of Computer Science program at WSU
- Online tuition and fee schedule at DSU
- Undergraduate differential tuition for Bachelor of Nursing program at DSU
- Undergraduate differential tuition for Bachelor of Dental Hygiene program at DSU
- Graduate differential tuition for Masters of Accountancy at DSU

David L. Buhler
Commissioner of Higher Education

DLB/KLH/BLS
Attachments

2018-19 Tuition Proposal (Combined 1st & 2nd Tier Increases) - Resident Undergraduate & Graduate Students

| Utah Resident Undergraduate Students | | | | | |
|--------------------------------------|--|--|--|--|----------------------------|
| Institution | Type of Student | Current 2017-18 Annual Tuition (Fall & Spring Semesters) | Proposed Tuition Increase (1st & 2nd Tier) | Proposed 2018-19 Annual Tuition (Fall & Spring Semesters)* | Proposed Percentage Change |
| UU | Utah Resident Undergraduate (Lower Div.) | \$7,697 | \$300 | \$7,997 | 3.9% |
| USU | Utah Resident Undergraduate (Logan/RCDE) | \$6,105 | \$238 | \$6,343 | 3.9% |
| WSU | Utah Resident Undergraduate | \$4,773 | \$119 | \$4,892 | 2.5% |
| SUU | Utah Resident Undergraduate | \$5,918 | \$88 | \$6,006 | 1.5% |
| SC | Utah Resident Undergraduate | \$3,276 | \$50 | \$3,326 | 1.5% |
| DSU | Utah Resident Undergraduate | \$4,308 | \$150 | \$4,458 | 3.5% |
| UVU | Utah Resident Undergraduate | \$4,962 | \$74 | \$5,036 | 1.5% |
| SLCC ¹ | Utah Resident Undergraduate | \$3,319 | \$50 | \$3,369 | 1.5% |

Annual tuition amount based on 15 credit hours per semester for two semesters

¹ SAT dollar per clock hour will also increase by 1.5%

| Utah Resident Graduate Students | | | | | |
|---------------------------------|---|--|--|--|----------------------------|
| Institution | Type of Student: Utah Resident Graduate | Current 2017-18 Annual Tuition (Fall & Spring Semesters) | Proposed Tuition Increase (1st & 2nd Tier) | Proposed 2018-19 Annual Tuition (Fall & Spring Semesters)* | Proposed Percentage Change |
| UU | Resident Graduate (Base Rate) | \$6,725 | \$262 | \$6,987 | 3.9% |
| USU | Resident Graduate (Base Rate) | \$6,128 | \$239 | \$6,367 | 3.9% |
| WSU | Resident Graduate (MED) | \$4,820 | \$120 | \$4,940 | 2.5% |
| SUU | Resident Graduate (MED) | \$6,020 | \$90 | \$6,110 | 1.5% |
| DSU | Resident Graduate (MACC 1st Year) | | | \$8,000 | |
| UVU | Resident Graduate (MED) | \$5,580 | \$80 | \$5,660 | 1.5% |

Annual tuition amount based on 10 credit hours per semester for two semesters

Generally, graduate tuition rates vary by program at each institution

The graduate tuition rates listed above are the lowest graduate tuition rates at each institution

Programmatic tuition increase proposals, above the standard institutional tuition increase rate, will be presented as a request for differential tuition rates

2018-19 Tuition Proposal (Combined 1st & 2nd Tier Increases) - Non-Resident Undergraduate & Graduate Students

| Non-Resident Undergraduate Students | | | | | |
|-------------------------------------|---|--|--|--|----------------------------|
| Institution | Type of Student | Current 2017-18 Annual Tuition (Fall & Spring Semesters) | Proposed Tuition Increase (1st & 2nd Tier) | Proposed 2018-19 Annual Tuition (Fall & Spring Semesters)* | Proposed Percentage Change |
| UU | Non-Resident Undergraduate (Lower Div.) | \$26,940 | \$1,051 | \$27,990 | 3.9% |
| USU | Non-Resident Undergraduate (Logan/RCDE) | \$19,657 | \$767 | \$20,423 | 3.9% |
| WSU | Non-Resident Undergraduate | \$14,321 | \$358 | \$14,679 | 2.5% |
| SUU | Non-Resident Undergraduate | \$19,530 | \$292 | \$19,822 | 1.5% |
| SC | Non-Resident Undergraduate | \$11,966 | \$180 | \$12,146 | 1.5% |
| DSU | Non-Resident Undergraduate | \$13,776 | \$480 | \$14,256 | 3.5% |
| UVU | Non-Resident Undergraduate | \$15,376 | \$230 | \$15,606 | 1.5% |
| SLCC | Non-Resident Undergraduate | \$11,558 | \$174 | \$11,732 | 1.5% |

Annual tuition amount based on 15 credit hours per semester for two semesters

| Non-Resident Graduate Students | | | | | |
|--------------------------------|--|--|--|--|----------------------------|
| Institution | Type of Student: Non-Resident Graduate | Current 2017-18 Annual Tuition (Fall & Spring Semesters) | Proposed Tuition Increase (1st & 2nd Tier) | Proposed 2018-19 Annual Tuition (Fall & Spring Semesters)* | Proposed Percentage Change |
| UU | Non-Resident Graduate (Base Rate) | \$23,739 | \$926 | \$24,665 | 3.9% |
| USU | Non-Resident Graduate (Logan/RCDE) | \$21,446 | \$836 | \$22,283 | 3.9% |
| WSU | Non-Resident Graduate (MED) | \$14,461 | \$362 | \$14,823 | 2.5% |
| SUU | Non-Resident Graduate (MED) | \$19,866 | \$298 | \$20,164 | 1.5% |
| DSU | Non-Resident Graduate (MACC 1st Year) | | | \$20,000 | |
| UVU | Non-Resident Graduate (MED) | \$17,000 | \$260 | \$17,260 | 1.5% |

Annual tuition amount based on 10 credit hours per semester for two semesters.

Generally, graduate tuition rates vary by program at each institution

The graduate tuition rates listed above are the lowest graduate tuition rates at each institution

Programmatic tuition increase proposals, above the standard institutional tuition increase rate, will be presented as a request for differential tuition rates

Utah System of Higher Education 1st-Tier Tuition Increase Proposal

| Institution | Proposed Use of Revenue | Revenue Required | 1st-Tier % of Total |
|-----------------------|-------------------------------|---------------------|---------------------|
| All USHE Institutions | Compensation | \$9,288,751 | 91.5% |
| | Faculty Promotion | \$314,900 | 3.1% |
| | Tuition Waiver Offset | \$300,000 | 3.0% |
| | Campus Support | \$136,800 | 1.3% |
| | Internal Service Fund | \$113,200 | 1.1% |
| | Total 1st-Tier Tuition | \$10,153,651 | 100.0% |

Institutional 1st-Tier Tuition Increase Proposal

| Institution | Proposed Use of Revenue | Revenue Required | 1st-Tier % Increase |
|-------------|------------------------------|--------------------|---------------------|
| UU | Compensation | \$4,700,000 | 1.5% |
| | Total U of U 1st-Tier | \$4,700,000 | 1.5% |
| USU | Compensation | \$1,511,600 | 1.3% |
| | Regional Campus Support | \$136,800 | 0.1% |
| | Promotion & Tenure | \$66,800 | 0.1% |
| | Internal Service Fund | \$62,300 | 0.1% |
| | Total USU 1st-Tier | \$1,777,500 | 1.5% |
| WSU | Compensation | \$1,104,000 | 1.5% |
| | Total WSU 1st-Tier | \$1,104,000 | 1.5% |
| SUU | Compensation | \$419,200 | 0.6% |
| | Tuition Waiver Offset | \$300,000 | 0.5% |
| | Health & Dental Insurance | \$170,000 | 0.3% |
| | Promotion & Tenure | \$78,100 | 0.1% |
| | Internal Service Fund | \$22,900 | 0.0% |
| | Total SUU 1st-Tier | \$990,200 | 1.5% |
| SC | Compensation | \$161,739 | 1.5% |
| | Total SC 1st-Tier | \$161,739 | 1.5% |
| DSU | Compensation | \$280,000 | 0.9% |
| | Faculty Rank Advancements | \$170,000 | 0.6% |
| | Total DSU 1st-Tier | \$450,000 | 1.5% |
| UVU | Compensation | \$192,212 | 1.3% |
| | Internal Service Fund | \$28,000 | 0.2% |
| | Total UVU 1st-Tier | \$220,212 | 1.5% |
| SLCC | Compensation | \$750,000 | 1.5% |
| | Total SLCC 1st-Tier | \$750,000 | 1.5% |

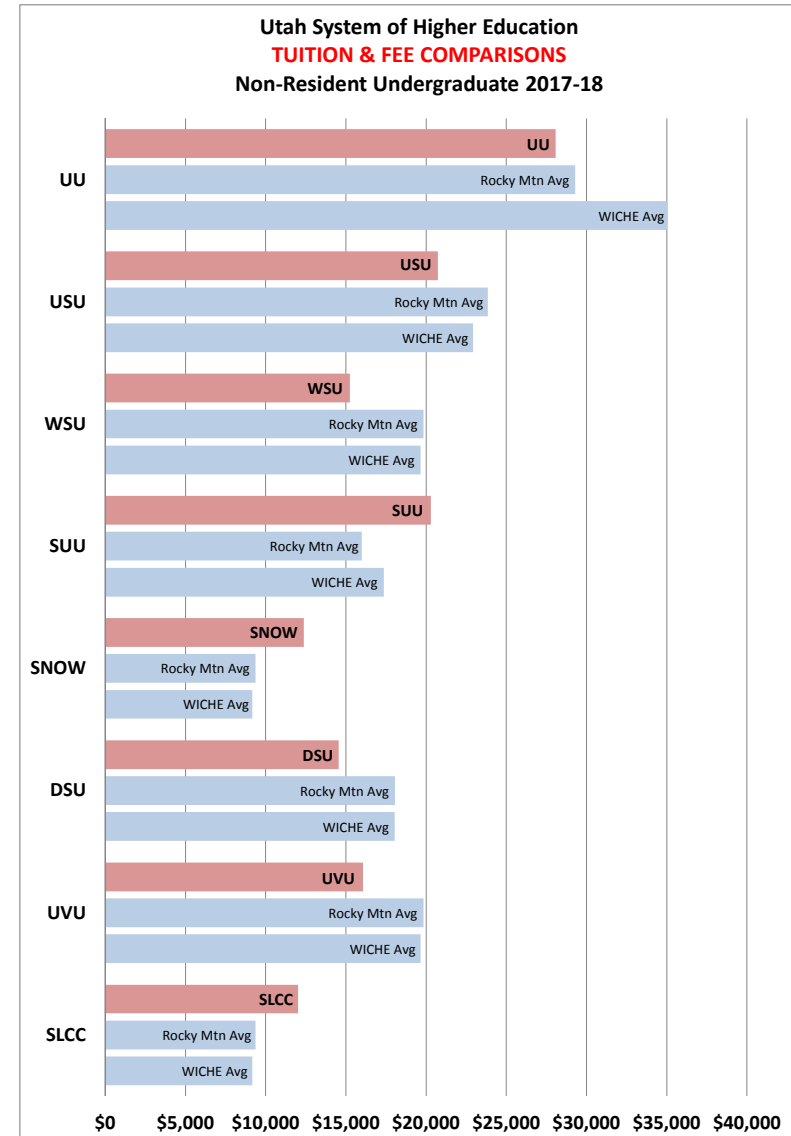
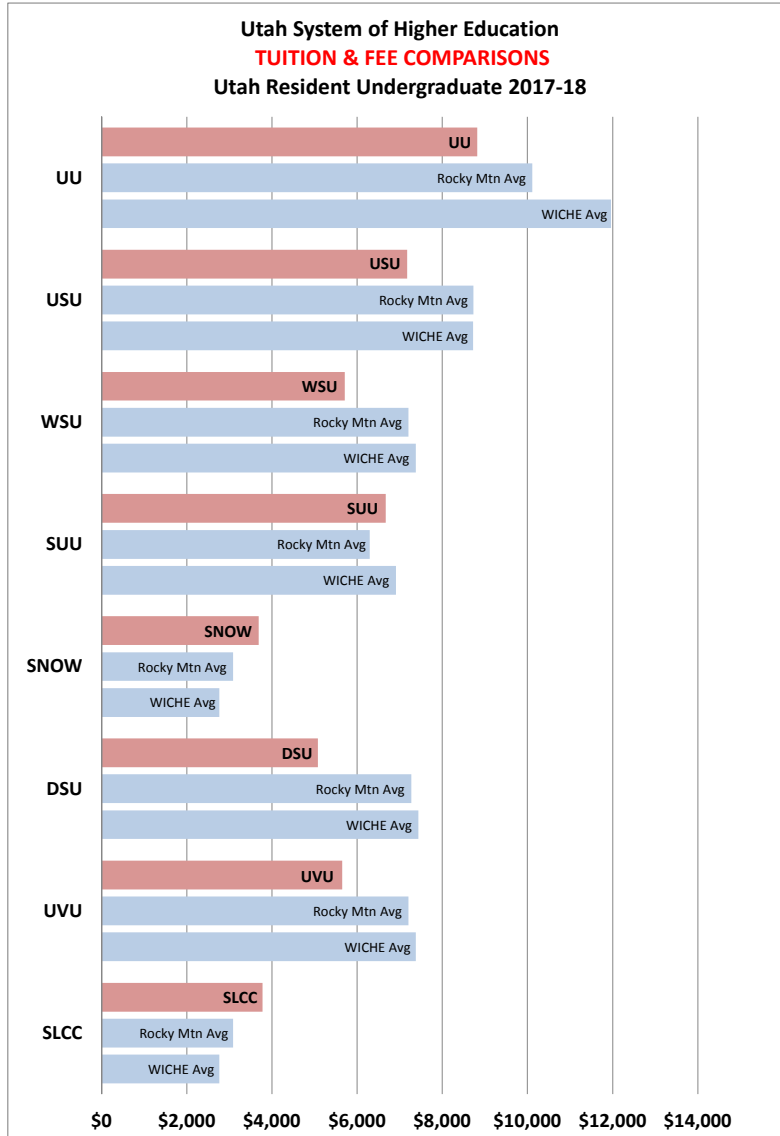
Utah System of Higher Education 2nd-Tier Tuition Increase Proposal

| Institution | Proposed Use of Revenue | Revenue Required | 2nd-Tier % of Total |
|-----------------------|---|------------------|---------------------|
| All USHE Institutions | Student Support | \$5,473,300 | 46.5% |
| | Instructional Support | \$2,255,500 | 19.1% |
| | Faculty Positions, Promotion and Tenure | \$1,694,100 | 14.4% |
| | Mandated Costs | \$1,361,300 | 11.6% |
| | Compensation | \$748,100 | 6.4% |
| | Operational Support | \$247,700 | 2.1% |
| | Total 2nd-Tier Tuition | | \$11,780,000 |

Institutional 2nd-Tier Tuition Increase Proposal

| Institution | Proposed Use of Revenue | Revenue Required | 2nd-Tier % Increase |
|---------------------------|--|--------------------|---------------------|
| UU | Student Success Infrastructure | \$4,000,000 | 1.3% |
| | Innovative Education Delivery and Enhancement | \$2,000,000 | 0.6% |
| | Experiential Learning (internships, college-to-career) | \$1,000,000 | 0.3% |
| | Strategic Faculty Excellence | \$600,000 | 0.2% |
| | Total UU 2nd-Tier | \$7,600,000 | 2.4% |
| USU | Compliance | \$1,189,300 | 1.0% |
| | Promotion & Tenure | \$769,100 | 0.6% |
| | Scholarships | \$383,300 | 0.3% |
| | Classroom Infrastructure | \$255,500 | 0.2% |
| | Regional Campus Support | \$202,700 | 0.2% |
| | Compensation | \$44,100 | 0.0% |
| Total USU 2nd-Tier | \$2,844,000 | 2.4% | |
| WSU | Compensation | \$564,000 | 0.8% |
| | Mandated Costs | \$105,500 | 0.1% |
| | Policy Office | \$66,500 | 0.1% |
| Total WSU 2nd-Tier | \$736,000 | 1.0% | |
| SUU | Total SUU 2nd-Tier | - | - |
| SC | Total SC 2nd-Tier | - | - |
| DSU | Compensation | \$140,000 | 0.5% |
| | New Faculty Positions | \$325,000 | 1.1% |
| | Student Success Coaches | \$90,000 | 0.3% |
| | Library Resources and Compus Support Software | \$45,000 | 0.2% |
| Total DSU 2nd-Tier | \$600,000 | 2.0% | |
| UVU | Total UVU 2nd-Tier | - | - |
| SLCC | Total SLCC 2nd-Tier | - | - |

2017-18 WICHE* and Rocky Mountain** States Utah Resident and Non-Resident Undergraduate Students Tuition & Fee*** Comparisons

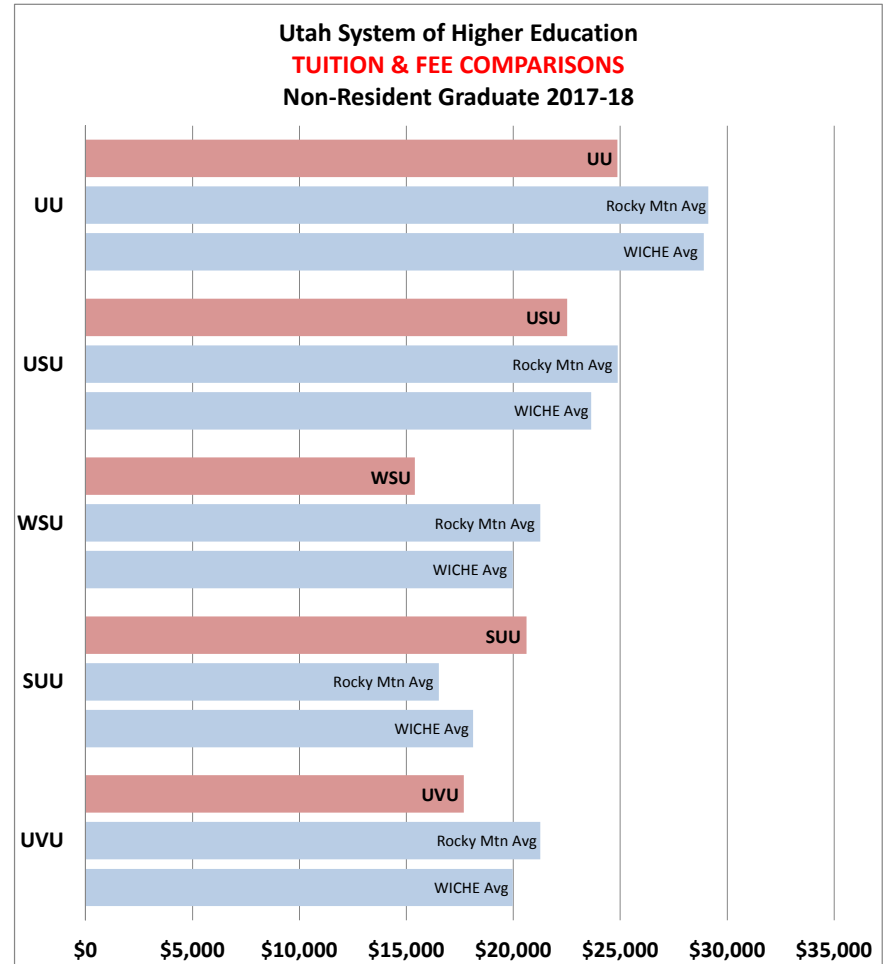
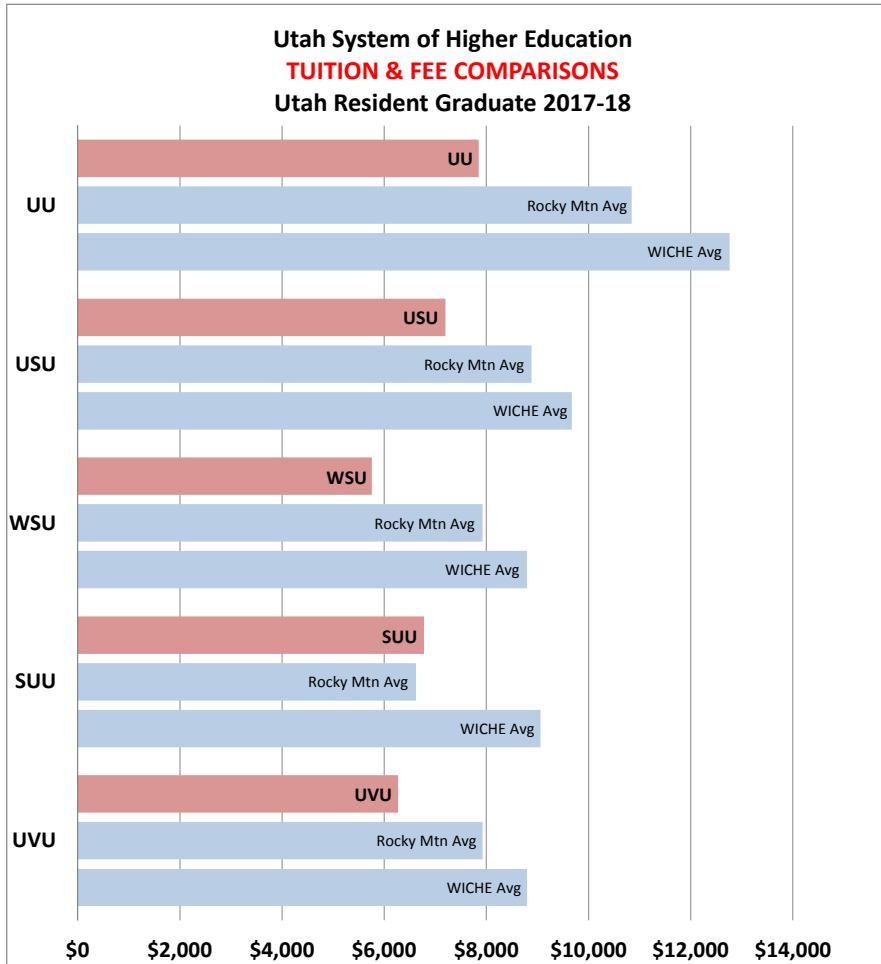


*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota

**Rocky Mountain states include Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming & Montana

*** Resident undergraduate tuition and fees based on 15 credit hours per semester for two semesters

2017-18 WICHE* and Rocky Mountain** States Utah Resident and Non-Resident Graduate Students Tuition & Fee*** Comparisons



*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming, Montana, North Dakota and South Dakota

**Rocky Mountain states include Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming & Montana

*** Non-resident undergraduate tuition and fees based on 15 credit hours per semester for two semesters

Benchmark Inflation and Tuition Increase Information

Consumer Price Index, Fiscal Years 2009-10 to 2016-17

| | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 |
|---|---------|---------|---------|---------|---------|---------|---------|---------|
| Fiscal Year Average | 216.7 | 221.1 | 227.6 | 231.4 | 235.0 | 236.7 | 238.3 | 242.7 |
| Fiscal Year Increase | 1.0% | 2.0% | 2.9% | 1.7% | 1.6% | 0.7% | 0.7% | 1.8% |
| Most Recent 12-months (January to December) | | | | | | | | 2.1% |

Source: Bureau of Labor Statistics (www.bls.gov). Consumer Price Index for All Urban Consumers.

Higher Education Price Index, Fiscal Years 2009-10 to 2016-17

| | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 |
|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| Fiscal Year Average | 281.8 | 288.4 | 293.2 | 297.8 | 306.7 | 313.3 | 319.0 | 330.7 |
| Fiscal Year Increase | 0.9% | 2.3% | 1.7% | 1.6% | 3.0% | 2.1% | 1.8% | 3.7% |

Source: Higher Education Price Index (HEPI), Research Associates of Washington and Common Fund Institute.

Benchmark Inflation and Tuition Increase Information

WICHE Region Tuition & Fee Increases at Public Institutions, Fiscal Years 2009-10 to 2017-18

| | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|--------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Public Four-year Institutions | | | | | | | | | |
| Resident Undergrad. | 12.5% | 7.7% | 13.7% | 4.1% | 3.1% | 2.3% | 2.7% | 1.6% | 4.8% |
| Resident Graduate | 10.8% | 4.7% | 12.7% | 4.2% | 3.1% | 2.6% | 3.3% | 2.7% | 4.2% |
| Nonresident Undergrad. | 6.7% | 5.3% | 7.5% | 4.0% | 2.3% | 2.8% | 3.6% | 3.4% | 4.6% |
| Nonresident Graduate | 4.7% | 3.2% | 7.3% | 6.2% | 2.5% | 3.0% | 3.0% | 2.7% | 3.6% |
| Public Two-year Institutions | | | | | | | | | |
| Resident | 6.4% | 7.1% | 14.7% | 5.5% | 2.6% | 1.4% | 1.4% | 1.8% | 3.5% |
| Nonresident | 2.1% | 2.5% | 2.8% | 3.1% | 1.8% | 3.1% | 1.1% | 3.2% | 4.0% |

WICHE Tuition and Fees in Public Higher Education in the West, 2009-10 through 2017-18.

*WICHE states include Alaska, Hawaii, Washington, Oregon, California, Idaho, Nevada, Arizona, New Mexico, Utah, Colorado, Wyoming, Montana, North Dakota, South Dakota

Table 5. Tuition Increase History

USHE Undergraduate Resident and Nonresident Tuition Increases, Fiscal Years 2009-10 to 2017-18

| | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 |
|-------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Resident Increases | | | | | | | | | |
| UU | 9.5% | 9.5% | 7.8% | 6.0% | 5.0% | 5.8% | 3.5% | 3.9% | 3.9% |
| USU | 5.5% | 7.5% | 9.0% | 6.0% | 5.0% | 5.5% | 3.0% | 3.5% | 5.0% |
| WSU | 6.5% | 6.0% | 6.0% | 5.0% | 5.0% | 4.0% | 3.0% | 3.5% | 3.5% |
| SUU | 6.5% | 12.5% | 11.0% | 6.5% | 5.0% | 4.0% | 3.0% | 3.5% | 2.5% |
| Snow | 9.5% | 9.5% | 7.0% | 7.0% | 5.0% | 6.0% | 3.0% | 3.5% | 2.5% |
| DSU | 8.1% | 11.4% | 11.8% | 5.5% | 5.0% | 4.0% | 3.0% | 5.0% | 5.0% |
| UVU | 8.7% | 6.0% | 7.4% | 4.5% | 6.0% | 4.0% | 3.0% | 3.5% | 2.5% |
| SLCC | 4.0% | 6.0% | 5.0% | 4.5% | 6.0% | 4.0% | 3.0% | 3.5% | 2.5% |
| USHE Average ⁽¹⁾ | 7.3% | 8.6% | 8.1% | 5.6% | 5.3% | 4.7% | 3.1% | 3.7% | 3.4% |
| USHE First-tier only ⁽²⁾ | 1.0% | 1.5% | 5.0% | 4.5% | 5.0% | 4.0% | 3.0% | 3.5% | 2.5% |
| Nonresident Increases | | | | | | | | | |
| UU | 9.5% | 9.5% | 7.8% | 6.0% | 6.3% | 5.8% | 3.5% | 3.9% | 3.9% |
| USU | 5.5% | 7.5% | 9.0% | 6.0% | 5.0% | 5.5% | 3.0% | 3.5% | 5.0% |
| WSU | 3.5% | 3.0% | 3.0% | 5.0% | 3.5% | 4.0% | 3.0% | 3.5% | 3.5% |
| SUU | 6.5% | 12.5% | 11.0% | 6.5% | 5.0% | 4.0% | 3.0% | 3.5% | 2.5% |
| Snow | - | 9.5% | 7.0% | 7.0% | 5.0% | 6.0% | 3.0% | 3.5% | 2.5% |
| DSU | 8.1% | 11.4% | 11.8% | -14.2% | 5.1% | 4.0% | 3.0% | 5.0% | 5.0% |
| UVU | 3.2% | 2.9% | 5.8% | 4.5% | 5.3% | 4.0% | 3.0% | 3.5% | 2.5% |
| SLCC | 4.0% | 6.0% | 5.0% | 4.4% | 6.0% | 4.0% | 0.0% | 3.5% | 2.5% |
| USHE Average ⁽¹⁾ | 5.0% | 7.8% | 7.6% | 3.2% | 5.2% | 4.7% | 2.7% | 3.7% | 3.4% |
| USHE First-tier only ⁽²⁾ | 1.0% | 1.5% | 5.0% | 4.5% | 5.0% | 4.0% | 3.0% | 3.5% | 2.5% |

(1) Simple Average.

(2) The systemwide first-tier increase is shown for 2009-10 through 2017-18. This amount applied to all institutions. Institutional amounts include both first and second-tier increases.

(3) Percentages represent increases that apply to greatest number of students at the institution, and do not include differential increases for some students or programs.

Utah System of Higher Education

Attachment 7

USHE 2017-18 Tuition by Semester Credit Hour Load for Resident Undergraduate Students

| | UofU ¹ | USU | WSU | SUU | Snow | DSU | UVU | SLCC |
|----|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$821.28 | \$545.13 | \$429.65 | \$457.00 | \$146.00 | \$179.50 | \$380.00 | \$130.50 |
| 2 | 1,037.50 | 773.05 | 625.33 | 735.00 | 220.00 | 359.00 | 571.00 | 269.50 |
| 3 | 1,253.72 | 1,000.97 | 821.01 | 1,013.00 | 583.00 | 538.50 | 762.00 | 408.50 |
| 4 | 1,469.94 | 1,228.89 | 1,016.69 | 1,291.00 | 734.00 | 718.00 | 953.00 | 547.50 |
| 5 | 1,686.16 | 1,456.81 | 1,212.37 | 1,569.00 | 885.00 | 897.50 | 1,144.00 | 686.50 |
| 6 | 1,902.38 | 1,684.73 | 1,408.05 | 1,847.00 | 1,036.00 | 1,077.00 | 1,335.00 | 825.50 |
| 7 | 2,118.60 | 1,912.65 | 1,603.73 | 2,125.00 | 1,188.00 | 1,256.50 | 1,526.00 | 964.50 |
| 8 | 2,334.82 | 2,140.57 | 1,799.41 | 2,403.00 | 1,338.00 | 1,436.00 | 1,717.00 | 1,103.50 |
| 9 | 2,551.04 | 2,368.49 | 1,995.09 | 2,681.00 | 1,488.00 | 1,615.50 | 1,908.00 | 1,242.50 |
| 10 | 2,767.26 | 2,596.41 | 2,190.77 | 2,959.00 | 1,638.00 | 1,795.00 | 2,099.00 | 1,381.50 |
| 11 | 2,983.48 | 2,824.33 | 2,386.45 | 2,959.00 | 1,638.00 | 1,974.50 | 2,290.00 | 1,520.50 |
| 12 | 3,199.70 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 13 | 3,415.92 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 14 | 3,632.14 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 15 | 3,848.36 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 16 | 4,064.58 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 17 | 4,280.80 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 18 | 4,497.02 | 3,052.25 | 2,386.45 | 2,959.00 | 1,638.00 | 2,154.00 | 2,481.00 | 1,659.50 |
| 19 | 4,713.24 | 3,280.17 | 2,582.13 | 3,237.00 | 1,638.00 | 2,154.00 | 2,672.00 | 1,798.50 |
| 20 | 4,929.46 | 3,508.09 | 2,777.81 | 3,515.00 | 1,638.00 | 2,154.00 | 2,863.00 | 1,937.50 |
| 21 | 5,145.68 | 3,736.01 | 2,973.49 | 3,793.00 | 1,791.00 | 2,333.50 | 3,054.00 | 2,076.50 |
| 22 | 5,361.90 | 3,963.93 | 3,169.17 | 4,071.00 | 1,941.00 | 2,513.00 | 3,245.00 | 2,215.50 |
| 23 | 5,578.12 | 4,191.85 | 3,364.85 | 4,349.00 | 2,091.00 | 2,692.50 | 3,436.00 | 2,354.50 |
| 24 | 5,794.34 | 4,419.77 | 3,560.53 | 4,627.00 | 2,243.00 | 2,872.00 | 3,627.00 | 2,493.50 |
| 25 | 6,010.56 | 4,647.69 | 3,756.21 | 4,905.00 | 2,393.00 | 3,051.50 | 3,818.00 | 2,632.50 |

Utah System of Higher Education

USHE 2017-18 Tuition & Fees by Semester Credit Hour Load for Resident Undergraduate Students

| | UofU ¹ | USU | WSU | SUU | Snow | DSU | UVU | SLCC |
|----|-------------------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$1,230.04 | \$897.93 | \$554.58 | \$505.00 | \$146.00 | \$211.66 | \$419.00 | \$185.25 |
| 2 | 1,457.33 | 1,142.42 | 784.72 | 819.75 | 220.00 | 423.32 | 644.00 | 346.25 |
| 3 | 1,684.62 | 1,386.91 | 1,014.86 | 1,134.50 | 644.00 | 634.98 | 869.00 | 507.25 |
| 4 | 1,911.91 | 1,631.40 | 1,245.00 | 1,449.25 | 816.00 | 846.64 | 1,094.00 | 668.25 |
| 5 | 2,139.20 | 1,875.89 | 1,475.14 | 1,764.00 | 988.00 | 1,058.30 | 1,319.00 | 829.25 |
| 6 | 2,366.49 | 2,120.38 | 1,705.28 | 2,078.75 | 1,160.00 | 1,269.96 | 1,544.00 | 990.25 |
| 7 | 2,593.78 | 2,364.87 | 1,935.42 | 2,393.50 | 1,333.00 | 1,481.62 | 1,769.00 | 1,151.25 |
| 8 | 2,821.07 | 2,609.36 | 2,165.56 | 2,708.25 | 1,504.00 | 1,693.28 | 1,994.00 | 1,312.25 |
| 9 | 3,048.36 | 2,853.85 | 2,395.70 | 3,023.00 | 1,675.00 | 1,904.94 | 2,219.00 | 1,473.25 |
| 10 | 3,275.65 | 3,098.34 | 2,625.84 | 3,337.75 | 1,846.00 | 2,116.60 | 2,444.00 | 1,612.25 |
| 11 | 3,502.94 | 3,342.83 | 2,855.98 | 3,337.75 | 1,846.00 | 2,328.26 | 2,635.00 | 1,751.25 |
| 12 | 3,730.23 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 13 | 3,957.52 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 14 | 4,184.81 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 15 | 4,412.10 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 16 | 4,632.74 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 17 | 4,853.38 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 18 | 5,074.02 | 3,587.32 | 2,855.98 | 3,337.75 | 1,846.00 | 2,540.00 | 2,826.00 | 1,890.25 |
| 19 | 5,294.66 | 3,831.81 | 3,051.66 | 3,615.75 | 1,846.00 | 2,540.00 | 3,017.00 | 2,029.25 |
| 20 | 5,515.30 | 4,076.30 | 3,247.34 | 3,893.75 | 1,846.00 | 2,540.00 | 3,208.00 | 2,168.25 |
| 21 | 5,735.94 | 4,320.79 | 3,443.02 | 4,171.75 | 1,999.00 | 2,719.50 | 3,399.00 | 2,307.25 |
| 22 | 5,956.58 | 4,565.28 | 3,638.70 | 4,449.75 | 2,149.00 | 2,899.00 | 3,590.00 | 2,446.25 |
| 23 | 6,177.22 | 4,809.77 | 3,834.38 | 4,727.75 | 2,299.00 | 3,078.50 | 3,781.00 | 2,585.25 |
| 24 | 6,397.86 | 5,054.26 | 4,030.06 | 5,005.75 | 2,451.00 | 3,258.00 | 3,972.00 | 2,724.25 |
| 25 | 6,618.50 | 5,298.75 | 4,225.74 | 5,283.75 | 2,601.00 | 3,437.50 | 4,163.00 | 2,863.25 |

(1) Lower division (freshman & sophomore) rate only. Differential rates for upper division (junior and senior) may apply.

2018-19 1st-Tier Tuition Increase Estimates by Institution

| (a) | (b) | | (c) | | (c) | | (d) | |
|-----------------------|--------------------------------|----------|---|----------|---|----------|-----------------------|----------|
| Tuition (FY18 Budget) | 2.5% Salary & Related Benefits | | Medical Insurance (4.1% Health, -3% Dental) | | Internal Service Funds (Motor Pool, Fuel Network, Liability & Property Insurance) | | 2018-19 Total Changes | |
| Amount | Amount | % Change | Amount | % Change | Amount | % Change | Amount | % Change |

2 & 4 Year Institutions

| | | | | | | | | | |
|----------------------------------|----------------------|--------------------|--------------|--------------------|--------------|------------------|--------------|--------------------|--------------|
| University of Utah | \$315,320,000 | \$2,789,876 | 0.88% | \$469,746 | 0.15% | \$59,700 | 0.02% | \$3,319,322 | 1.05% |
| Utah State University | 147,801,000 | 1,295,297 | 0.88% | 298,532 | 0.20% | 59,500 | 0.04% | \$1,653,329 | 1.12% |
| Weber State University | 73,619,100 | 702,431 | 0.95% | 159,155 | 0.22% | 18,700 | 0.03% | \$880,286 | 1.20% |
| Southern Utah University | 42,842,950 | 355,601 | 0.83% | 64,630 | 0.15% | 22,900 | 0.05% | \$443,131 | 1.03% |
| Snow College | 11,583,155 | 137,762 | 1.19% | 38,533 | 0.33% | 1,300 | 0.01% | \$177,595 | 1.53% |
| Dixie State University | 29,860,000 | 274,744 | 0.92% | 67,430 | 0.23% | 20,600 | 0.07% | \$362,774 | 1.21% |
| Utah Valley University | 128,141,300 | 1,031,424 | 0.80% | 283,799 | 0.22% | 28,000 | 0.02% | \$1,343,223 | 1.05% |
| Salt Lake Community College | 60,674,100 | 630,988 | 1.04% | 153,092 | 0.25% | 15,100 | 0.02% | \$799,180 | 1.32% |
| Subtotal - 2 & 4 year | \$809,841,605 | \$7,218,123 | 0.89% | \$1,534,917 | 0.19% | \$225,800 | 0.03% | \$8,978,840 | 1.11% |

Utah System of Higher Education



FORM R-6: DIFFERENTIAL TUITION REQUEST

Fiscal Year: 2019

Institution: University of Utah

Prepared by: smh

Due date: March 8, 2018

Submission Date: 3/12/2018

R510-4.2. Differential Tuition: Differential tuition schedules for undergraduate and graduate programs may be authorized by the Board on a case by case basis. In addition to initially approving differential tuition rates for academic programs, differential tuition increases beyond the regular institutional tuition increase proposal should be approved by the Board. The increased revenues from the differential tuition rate charges shall be used by the institution to benefit the impacted program and to help support related campus services. Institutions requesting differential tuition schedules should consult with students in the program and consider the following:

4.2.1. Student and Market Demand for the Program:

Master of Legal Studies programs are a growing option nation-wide for working professionals whose careers would benefit from a more sophisticated understanding of the law and the legal system, but that do not require a J.D. or admission to practice. Although these degrees can increase job opportunities for those working in law-related careers, they are designed for professionals who do not intend to attend law school or to practice law, as the degree will not qualify a person to sit for the Bar exam of any state.

4.2.2. Impact of Differential Tuition Rates on Student Access and Retention:

The Master of Legal Studies at the University of Utah S.J. Quinney College of Law will be the first of its kind offered in the state of Utah. The Utah State Board of Regents approved this degree in August 2017, and the first cohort will begin classes in August 2018. The degree requires 30 credits for graduation and is designed for students to complete their coursework within twelve months.

4.2.3. Tuition Rates of Comparable Programs at Other Institutions:

A number of PAC-12 law schools offer Master of Legal Studies (or similar) programs. These schools include: Arizona State University, Stanford University, University of Arizona, University of Colorado-Boulder, University of Southern California, and University of Washington. Resident tuition rates at these schools range from \$25,500 to \$58,000. See Table 1 below for details.

| PAC-12 School | Degree | Tuition & Fees | Credits Required |
|--------------------------------|--------------------------|----------------|------------------|
| Arizona State University | Master of Legal Studies | \$ 31,200.00 | 30 |
| Stanford Law School | Master of Legal Studies | \$ 58,041.00 | 30 |
| University of Arizona | Master of Legal Studies | \$ 26,000.00 | 30 |
| University of Colorado Boulder | Master of Studies in Law | \$ 28,708.00 | 28 |
| University of Washington | Master of Jurisprudence | \$ 25,515.00 | 45 (quarter) |
| University of S. California | Master of Studies in Law | \$ 50,253.00 | 21 |

4.2.4. Potential Earnings Capacity of Program Graduates:

Jobs that require a Masters of legal Studies range from Legal Assistant at \$40K to a Senior Contracts Manager at \$125K. Other job titles include Paralegal, Litigation Paralegal, Compliance Coordinator, Compliance Officer and Compliance Analyst.

4.2.5. Societal Importance of the Program:

Current tuition and fees for the College of Law's JD program equates to approximately \$79,000 for a degree that requires 88 credits for graduation. This breaks down to approximately \$898 per credit hour. In part due to the anticipated nature of students we hope to attract to the MLS program (working professionals, some of whose employers might help pay for the tuition), and in an effort to protect our JD program, which is critical to us maintaining our ABA accreditation, we propose to set tuition for the MLS degree at a slightly higher price-point than that of our JD degree (\$1,000 per credit for resident students). Additionally, we request authority to increase MLS tuition up to the amount of base tuition increase approved by the Board of Regents in future years.

ITEM FOR ACTION

RE: A Proposal to Increase Non-resident Tuition Rates at Utah State University Eastern Price and the Blanding Campus

EXECUTIVE SUMMARY

In an effort to increase nonresident enrollment, in 2008-09 the College of Eastern Utah (CEU) sought and received Regents' permission under policy R510 3.5 to lower nonresident and international tuition. Efforts were made to recruit more students from neighboring states and internationally. However, the newly-decreased tuition did not significantly increase nonresident enrollments. Instead of offsetting the reduction with an increase in enrollment, the change only lowered tuition revenue and ultimately hampered CEU's, and later USU Eastern's, ability to provide adequate services.

In particular, this reduced level of tuition revenue impacted USU Eastern's ability to adequately serve international students at USU Eastern's Price Campus. Given Federal immigration requirements (Student Exchange Visitor Information System, SEVIS) and USU's English proficiency requirements (English as a Second or Other Language, ESOL), USU Eastern must provide additional support services to international students. These services are comparatively expensive and current tuition revenues are insufficient.

USU Eastern's tuition for nonresident and international students is currently \$3,249.60. For comparison, below is a table of other nonresident current tuition rates. Notice that USU Eastern's nonresident tuition is \$5,500 lower than the average.

| Institution | NonResident |
|--------------------------|--------------------|
| Dixie State University | 6,888.00 |
| Salt Lake Comm College | 5,799.00 |
| Snow College | 5,983.00 |
| Southern Utah University | 9,765.00 |
| SUU International | 10,257.00 |
| University of Utah | 13,637.24 |
| USU International | 10,398.19 |
| USU Logan Campus | 9,828.28 |
| USU Regional Campuses | 9,828.28 |
| Utah Valley University | 7,688.00 |
| Weber State University | 7,160.47 |
| Average | \$ 8,839.31 |

Now, a full decade after the Regents approved the reduction in tuition, USU Eastern seeks approval to increase full-time nonresident and international tuition from the current \$3,249.60 to \$5,040. This increase, while providing significant new tuition revenue, will also keep USU Eastern's nonresident and international tuition as the lowest in the Utah System of Higher Education.

Some institutions, including USU's main campus, have both a nonresident rate and an international rate. USU Eastern is not proposing such a structure at this time. The proposed rate would be the same for all nonresident students, including international students.

RECOMMENDATION

The President recommends that the Board of Trustees approve the increase in nonresident tuition for USU Eastern Price and the Blanding campus to a new rate of \$5,040 effective Summer Semester 2018.

**RESOLUTION
UTAH STATE UNIVERSITY
BOARD OF TRUSTEES**

WHEREAS, each institutional President, with the approval of the institutional Board of Trustees, may recommend a tuition rate increases to meet specific institutional needs; and

WHEREAS, USU Eastern (then the College of Eastern Utah) received Regents' approval in 2008 to set nonresident tuition rates much lower than stated in policy R510 in an attempt to generate enrollment increases; and

WHEREAS, the changes in rates resulted in lost tuition with little impact on enrollment; and

WHEREAS, USU Eastern seeks to increase nonresident rates to generate additional revenue, particularly from international students, and plans to use the revenue primarily to provide services to those students; and

WHEREAS, The Vice President for Business and Finance, the Vice President for Student Affairs, and the USU-Eastern Chancellor submit this recommendation, and request approval by the Utah State University Board of Trustees; and

WHEREAS, The proposal has the approval of the President and Provost of Utah State University:

NOW THEREFORE BE IT RESOLVED, that the Utah State Board of Trustees hereby approve the increase in nonresident tuition rates at USU Eastern effective Summer Semester 2018 and that this approval be forwarded to the Utah State Board of Regents of the Utah System of Higher Education for their approval.

RESOLUTION APPROVED BY THE BOARD OF TRUSTEES

DATE

Utah System of Higher Education



FORM R-6: DIFFERENTIAL TUITION REQUEST

Fiscal Year: 2019

Institution: Weber State University

Prepared by:

Due date: March 8, 2018

Submission Date:

R510-4.2. Differential Tuition: Differential tuition schedules for undergraduate and graduate programs may be authorized by the Board on a case by case basis. In addition to initially approving differential tuition rates for academic programs, differential tuition increases beyond the regular institutional tuition increase proposal should be approved by the Board. The increased revenues from the differential tuition rate charges shall be used by the institution to benefit the impacted program and to help support related campus services. Institutions requesting differential tuition schedules should consult with students in the program and consider the following:

4.2.1. Student and Market Demand for the Program:

Key regional employers like Hill Air Force Base and Boeing have indicated a strong need for a local Computer Science master's degree both to meet current and projected labor demands at the base and to retain base employees through the incentive of providing a local brick and mortar master's degree program. A majority of current junior and senior students in the WSU BS in Computer Science program express a desire to complete a MS in Computer Science from WSU at some point.

4.2.2. Impact of Differential Tuition Rates on Student Access and Retention:

The differential tuition requested is the same as the majority of graduate programs at Weber State University--including English, Communication, and Nursing--all of which have strong enrollments. Many of the students completing a master's degree in Computer Science will receive financial assistance from Hill Air Force Base.

4.2.3. Tuition Rates of Comparable Programs at Other Institutions:

The graduate tuition and differential proposed for this program are comparable to the master's in Computer Science program at UVU and USU and over 10% less than the University of Utah. The current (FY 17-18) differential amount for other graduate programs at WSU in this same category is 131.06 per credit hour, with a combined graduate tuition and differential for 6 credit hours of \$2,335.23.

4.2.4. Potential Earnings Capacity of Program Graduates:

The Department of Workforce Services projects annual median compensation for the following computer science-related occupations: \$68,670 for Computer Systems Analysts (SOC code 15-1121), \$76,380 for Computer Programmers (SOC code 15-1131), and \$92,170 for Computer Network Architects (SOC code 15-1143).

4.2.5. Societal Importance of the Program:

Currently, 18% of labor demands in computer science professions are met via foreign-born workers which may not be a viable long-term strategy, especially with foreign-born workers electing to stay in their respective countries (Carnevale, Smith, & Melton, 2011). This program will help address demand for computer scientists in the region (Weber, Davis and Morgan counties).

DSU Online Tuition/Fees Proposal

To remain competitive in our pricing, and ensure that we have the necessary infrastructure in delivering quality online education offerings and support services, it is proposed that we modify our current tuition/fee structure for online offerings at Dixie State University (DSU).

It is proposed that these modifications be effective Fall 2018, pending University, DSU Board of Trustees, and USHE approval, where applicable. This proposal was recently approved by the Academic Council (March 6).

1. Online only enrolled students, regardless of residential status, be assessed a tuition cost of \$245/credit hour – with \$195/credit assigned as base tuition, with \$50/credit in support of operational and support services (\$30/credit–online design and development and \$20/credit–student support services). General student fees would be waived.

Students would identify as an online only student through admissions and/or registration processes to be eligible.

Tuition increases would follow board-approved increases associated with regular tuition, and be applied at the beginning of the next academic year.

2. Students taking a mix of online and on campus courses would continue to be assessed regular tuition, as well as general and online delivery fees.
3. The online delivery fee be evaluated in summer 2018 to assess its impact on enrollment and ability to effectively provide the necessary infrastructure, systems and services.

DSU Online Only Tuition & Fees

| | FY18 Resident Tuition/Fees | | | | | FY19 Resident Tuition/Fees (projected) | | | | | Proposed Online Only Tuition/Fees | | |
|--------------|----------------------------|--------------|------------|----------|--|--|--------------|-------------|----------|--|-----------------------------------|------------|----------|
| | \$179.50 | \$32.16 | \$30.00 | | | \$185.78 | \$33.08 | \$30.00 | | | \$195.00 | \$50.00 | \$245.00 |
| | per credit | per credit | per credit | | | per credit | per credit | per credit | | | per credit | per credit | |
| Credit Hours | Tuition | General Fees | Online Fee | Total | | Tuition | General Fees | Online Fees | Total | | Tuition | Fees | Total |
| 0.5 | 89.75 | 16.08 | 15.00 | 120.83 | | 92.89 | 16.54 | 15.00 | 124.43 | | 97.50 | 25.00 | 122.50 |
| 1 | 179.50 | 32.16 | 30.00 | 241.66 | | 185.78 | 33.08 | 30.00 | 248.87 | | 195.00 | 50.00 | 245.00 |
| 1.5 | 269.25 | 48.24 | 45.00 | 362.49 | | 278.67 | 49.62 | 45.00 | 373.30 | | 292.50 | 75.00 | 367.50 |
| 2 | 359.00 | 64.32 | 60.00 | 483.32 | | 371.57 | 66.17 | 60.00 | 497.73 | | 390.00 | 100.00 | 490.00 |
| 2.5 | 448.75 | 80.40 | 75.00 | 604.15 | | 464.46 | 82.71 | 75.00 | 622.16 | | 487.50 | 125.00 | 612.50 |
| 3 | 538.50 | 96.48 | 90.00 | 724.98 | | 557.35 | 99.25 | 90.00 | 746.60 | | 585.00 | 150.00 | 735.00 |
| 3.5 | 628.25 | 112.56 | 105.00 | 845.81 | | 650.24 | 115.79 | 105.00 | 871.03 | | 682.50 | 175.00 | 857.50 |
| 4 | 718.00 | 128.64 | 120.00 | 966.64 | | 743.13 | 132.33 | 120.00 | 995.46 | | 780.00 | 200.00 | 980.00 |
| 4.5 | 807.75 | 144.72 | 135.00 | 1,087.47 | | 836.02 | 148.87 | 135.00 | 1,119.90 | | 877.50 | 225.00 | 1,102.50 |
| 5 | 897.50 | 160.80 | 150.00 | 1,208.30 | | 928.91 | 165.42 | 150.00 | 1,244.33 | | 975.00 | 250.00 | 1,225.00 |
| 5.5 | 987.25 | 176.88 | 165.00 | 1,329.13 | | 1,021.80 | 181.96 | 165.00 | 1,368.76 | | 1,072.50 | 275.00 | 1,347.50 |
| 6 | 1,077.00 | 192.96 | 180.00 | 1,449.96 | | 1,114.70 | 198.50 | 180.00 | 1,493.19 | | 1,170.00 | 300.00 | 1,470.00 |
| 6.5 | 1,166.75 | 209.04 | 195.00 | 1,570.79 | | 1,207.59 | 215.04 | 195.00 | 1,617.63 | | 1,267.50 | 325.00 | 1,592.50 |
| 7 | 1,256.50 | 225.12 | 210.00 | 1,691.62 | | 1,300.48 | 231.58 | 210.00 | 1,742.06 | | 1,365.00 | 350.00 | 1,715.00 |
| 7.5 | 1,346.25 | 241.20 | 225.00 | 1,812.45 | | 1,393.37 | 248.12 | 225.00 | 1,866.49 | | 1,462.50 | 375.00 | 1,837.50 |
| 8 | 1,436.00 | 257.28 | 240.00 | 1,933.28 | | 1,486.26 | 264.67 | 240.00 | 1,990.93 | | 1,560.00 | 400.00 | 1,960.00 |
| 8.5 | 1,525.75 | 273.36 | 255.00 | 2,054.11 | | 1,579.15 | 281.21 | 255.00 | 2,115.36 | | 1,657.50 | 425.00 | 2,082.50 |
| 9 | 1,615.50 | 289.44 | 270.00 | 2,174.94 | | 1,672.04 | 297.75 | 270.00 | 2,239.79 | | 1,755.00 | 450.00 | 2,205.00 |
| 9.5 | 1,705.25 | 305.52 | 285.00 | 2,295.77 | | 1,764.93 | 314.29 | 285.00 | 2,364.23 | | 1,852.50 | 475.00 | 2,327.50 |
| 10 | 1,795.00 | 321.60 | 300.00 | 2,416.60 | | 1,857.83 | 330.83 | 300.00 | 2,488.66 | | 1,950.00 | 500.00 | 2,450.00 |
| 10.5 | 1,884.75 | 337.68 | 315.00 | 2,537.43 | | 1,950.72 | 347.37 | 315.00 | 2,613.09 | | 2,047.50 | 525.00 | 2,572.50 |
| 11 | 1,974.50 | 353.76 | 330.00 | 2,658.26 | | 2,043.61 | 363.92 | 330.00 | 2,737.52 | | 2,145.00 | 550.00 | 2,695.00 |
| 11.5 | 2,064.25 | 369.84 | 345.00 | 2,779.09 | | 2,136.50 | 380.46 | 345.00 | 2,861.96 | | 2,242.50 | 575.00 | 2,817.50 |
| 12 | 2,154.00 | 385.92 | 360.00 | 2,899.92 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 12.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 13 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 13.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 14 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 14.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 15 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 15.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 16 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 16.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |

DSU Online Only Tuition & Fees

| | FY18 Resident Tuition/Fees | | | | | FY19 Resident Tuition/Fees (projected) | | | | | Proposed Online Only Tuition/Fees | | |
|--------------|----------------------------|--------------|------------|----------|--|--|--------------|-------------|----------|--|-----------------------------------|------------|----------|
| | \$179.50 | \$32.16 | \$30.00 | | | \$185.78 | \$33.08 | \$30.00 | | | \$195.00 | \$50.00 | \$245.00 |
| | per credit | per credit | per credit | | | per credit | per credit | per credit | | | per credit | per credit | |
| Credit Hours | Tuition | General Fees | Online Fee | Total | | Tuition | General Fees | Online Fees | Total | | Tuition | Fees | Total |
| 17 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 17.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 18 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 18.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 19 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 19.5 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 20 | 2,154.00 | 386.00 | 360.00 | 2,900.00 | | 2,229.00 | 397.50 | 360.00 | 2,986.50 | | 2,340.00 | 600.00 | 2,940.00 |
| 20.5 | 2,243.75 | 386.00 | 360.00 | 2,989.75 | | 2,322.28 | 397.50 | 360.00 | 3,079.78 | | 2,437.50 | 600.00 | 3,037.50 |
| 21 | 2,333.50 | 386.00 | 360.00 | 3,079.50 | | 2,415.17 | 397.50 | 360.00 | 3,172.67 | | 2,535.00 | 600.00 | 3,135.00 |
| 21.5 | 2,423.25 | 386.00 | 360.00 | 3,169.25 | | 2,508.06 | 397.50 | 360.00 | 3,265.56 | | 2,632.50 | 600.00 | 3,232.50 |
| 22 | 2,513.00 | 386.00 | 360.00 | 3,259.00 | | 2,600.96 | 397.50 | 360.00 | 3,358.46 | | 2,730.00 | 600.00 | 3,330.00 |
| 22.5 | 2,602.75 | 386.00 | 360.00 | 3,348.75 | | 2,693.85 | 397.50 | 360.00 | 3,451.35 | | 2,827.50 | 600.00 | 3,427.50 |
| 23 | 2,692.50 | 386.00 | 360.00 | 3,438.50 | | 2,786.74 | 397.50 | 360.00 | 3,544.24 | | 2,925.00 | 600.00 | 3,525.00 |
| 23.5 | 2,782.25 | 386.00 | 360.00 | 3,528.25 | | 2,879.63 | 397.50 | 360.00 | 3,637.13 | | 3,022.50 | 600.00 | 3,622.50 |
| 24 | 2,872.00 | 386.00 | 360.00 | 3,618.00 | | 2,972.52 | 397.50 | 360.00 | 3,730.02 | | 3,120.00 | 600.00 | 3,720.00 |
| 24.5 | 2,961.75 | 386.00 | 360.00 | 3,707.75 | | 3,065.41 | 397.50 | 360.00 | 3,822.91 | | 3,217.50 | 600.00 | 3,817.50 |
| 25 | 3,051.50 | 386.00 | 360.00 | 3,797.50 | | 3,158.30 | 397.50 | 360.00 | 3,915.80 | | 3,315.00 | 600.00 | 3,915.00 |

Utah System of Higher Education



FORM R-6: DIFFERENTIAL TUITION REQUEST

Fiscal Year: 2019

Institution: Dixie State University

Prepared by: Vicky O'Neil

Due date:

Submission Date: 20-Apr-17

R510-4.2. Differential Tuition: Differential tuition schedules for undergraduate and graduate programs may be authorized by the Board on a case by case basis. In addition to initially approving differential tuition rates for academic programs, differential tuition increases beyond the regular institutional tuition increase proposal should be approved by the Board. The increased revenues from the differential tuition rate charges shall be used by the institution to benefit the impacted program and to help support related campus services. Institutions requesting differential tuition schedules should consult with students in the program and consider the following:

4.2.1. Student and Market Demand for the Program:

Student demand for the nursing program at Dixie State University has always been strong as evidenced by there are more applicants for the program than the allotted slots. Support for the change from an Associate Degree program to a pre-licensure Baccalaureate of Science in Nursing program is evidenced by a request and support from Dixie Regional Medical Center (One of the Intermountain hospitals). The number of applicants and number of accepted students for the past 5 years are as follows: 2012-2013 are 220

4.2.2. Impact of Differential Tuition Rates on Student Access and Retention:

Currently nursing students pay \$1500 over 3 semesters out of pocket for program expenses and lab fees (Standardized testing, ipods, graduation fee, DSNA fees, and lab fees). With the pre-licensure nursing program and institution of differential tuition the same expenses plus much more will be covered (EHR documentation system, Uworld prep for NCLEX-RN testing, Nursing Central for Resources, Uniform, lab coat, stethoscope, and a success coordinator). The anticipated differential tuition is \$4000 over 4 semesters.

4.2.3. Tuition Rates of Comparable Programs at Other Institutions:

Utah Valley University has no differential tuition. However, their course and lab fees are \$924. Weber State University does not have differential tuition, but their program fees are \$2400. Southern Utah University does not have differential tuition, but their program fee is \$20 and course fees are \$1200. The University of Utah does have differential tuition of \$1,168 per semester for up to 16 credits. Furthermore they have a College of Nursing program fee of \$500 per semester.

4.2.4. Potential Earnings Capacity of Program Graduates:

The earning potential of a Registered Nurse is between \$60,000 and \$80,000 per year.

4.2.5. Societal Importance of the Program:

BSN prepared nurses are better equipped to meet the complex demands of caring for patients in today's healthcare system. In 2010, the Institute of Medicine released a landmark report called The Future of Nursing: Leading Change, Advancing Health. The report calls for increased numbers of BSN prepared nurses to respond to the demands of an evolving and increasingly complex health care system, and to meet the needs of patients. The authors also issued a call for academic progression with two specific goals for 2020:

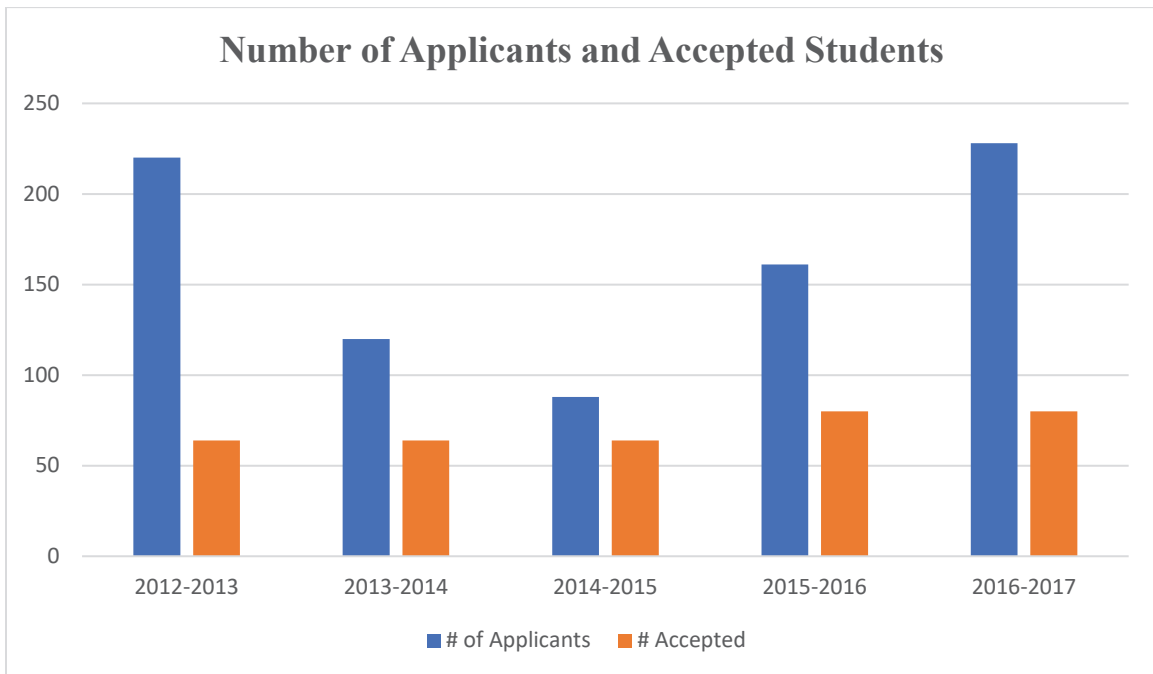
**Dixie State University
Bachelor of Science in Nursing Degree
Differential Tuition**

Section I: Request

A new Bachelor of Science in Nursing degree was approved by the Board of Regents on May 19, 2017. In order to support its objective to provide a top-quality education to students in the nursing program, Dixie State University’s College of Health Sciences Nursing Department requests that upper division courses for this program adopt differential tuition. Rationale for the differential tuition of \$75 for each upper division credit hour is twofold. First, the increased resources bring us in line with resources spent per student at other Utah state universities. If we hope to keep our promise of providing a top-tier quality nursing education to our students, we must have the resources to restructure the program and hire a simulation lab manager. Last, our student’s net out of pocket expenses (defined as tuition less scholarship dollars) still make DSU’s nursing program a value among peer institutions.

Section II: Student and Market Demand for the Program

Student demand for the nursing program at Dixie State University has always been strong as evidenced by the number of applicants for the program compared to allotted slots. Support for the change from an Associate Degree program to a pre-licensure Baccalaureate of Science in Nursing program is evidenced by a request and support from Dixie Regional Medical Center. The number of applicants and accepted students for the past 5 years is depicted in the following table.



Further evidence of a strong market demand is the Utah Nursing Consortium, of which DSU is a member, reports that more that 1,000 qualified applicants are turned away from Utah nursing programs each year. Utah Nursing Consortium members include:

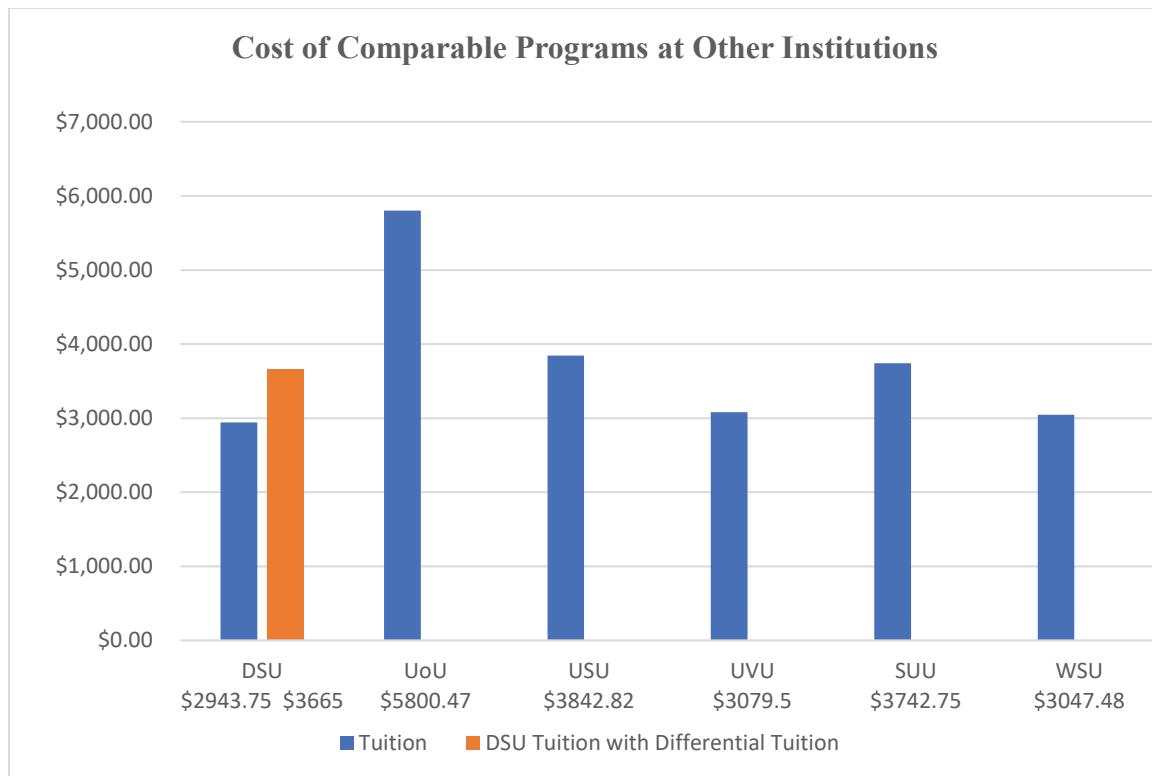
- Dixie State University
- Salt Lake Community College
- Snow College
- Southern Utah University
- University of Utah
- Utah State University
- Utah Valley University
- Weber State University
- Brigham Young University
- Westminster College

Section III: Impact of Differential Tuition Rates on Student Access and Retention

The increase in tuition will cost students an extra \$1,125 per semester. However, because of differential tuition DSU will be able to increase enrollment of nursing students from 80 per year to 96 per year. Additionally, *U.S. News & World Report* lists nurse practitioner as one of the best jobs for 2018. Becoming a registered nurse is required for acceptance into a nurse practitioner program. Last, the rate of job growth for registered nurses is 15%, which is much faster than the average rate of job growth.

Section IV: Tuition Rates of Comparable Programs at Other Institutions

Currently, DSU’s cost is the lowest among University of Utah (UoU), Utah State University (USU), Utah Valley University (UVU), Southern Utah University (SUU), and Weber State University (WSU). With the implementation of differential tuition, DSU’s cost will be the third lowest among the previously listed universities.



Section V: Potential Earnings Capacity of Program Graduates

In May 2016, the median pay for an RN was \$68,450 per year. In Utah, the average salary is \$50,000 to \$60,000 per year. Nurses with more education can earn even more.

Section VI: Societal Importance of the Program

Utah's population is growing, and at the same time, our nursing workforce is aging. Roughly half of the state's nurses plan to retire within the next 15 years. Healthcare employers report more than 1,200 current nursing positions they are unable to fill, and the Bureau of Labor Statistics estimates that by 2022 there will be 1.2 million unfilled nursing positions across the nation. More than 50,000 qualified applicants to registered nurse programs are rejected nationwide due to faculty shortages. Utah Nursing Consortium schools turn away more than 1,000 qualified applicants each year. Utah's need for nurses is particularly acute because we have the fastest growing elderly population, the youngest population, and the lowest death rate in the country. These factors place an extra demand on health care, which will only increase further as our population grows.

Every life will be touched by a nurse as they provide health care, health education, health promotion, and disease prevention. Furthermore, counties with higher RN to population ratios are healthier, with a 2.8% lower rate of fair to poor health, 6% higher mammography screening rate, lower rate of teen births being noted. Implementation of differential tuition will allow DSU to continue to build resources. As we strive to provide a top-quality education to our students, we are balancing the financial needs of such a nursing program with the impact on students.

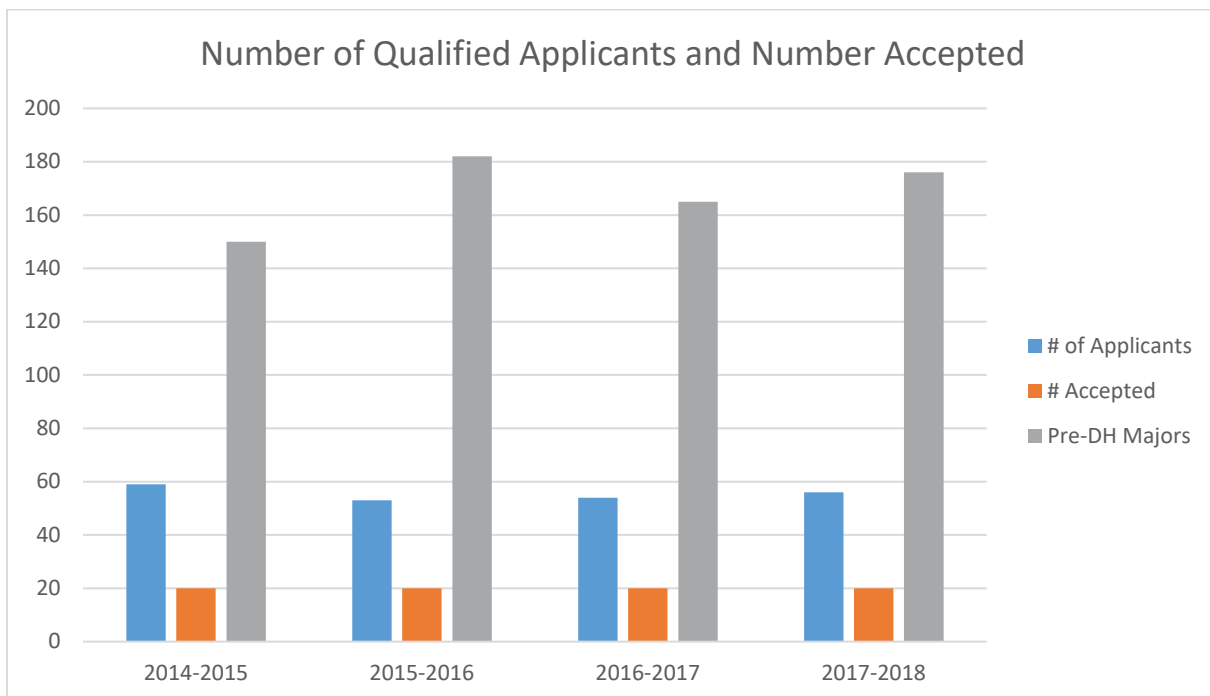
Dixie State University
Bachelor of Science in Dental Hygiene
Differential Tuition

Section I: Request

The Dixie State University Dental Hygiene Department receives no operating budget beyond payment of faculty salaries and benefits. The program is dependent on course fees for all other expenses. It is proposed that course fees be discontinued and program differential tuition be implemented. This tuition must cover salary and benefits for two administrative personnel and one faculty member. It covers all student issued instruments, supplies, equipment, and uniforms. It covers capital equipment, maintenance, repair and replacement. It covers all costs of instruction. It covers all department expenses including all office supplies, accreditation fees, state licensure and inspection of x-ray equipment, all clinic computers, a server and software licenses.

Section II: Student and Market Demand for the Program

The DSU Dental Hygiene Program accepts 20 students per year. There are always at least twice as many applicants as available positions in the cohort. There are five programs in Northern Utah. DSU has the only program serving residents of the southern part of the state. DSU dental hygiene graduates consistently find employment in the area and outside of the area. Post graduate surveys indicate that six months post-graduation, all have found at least part-time employment in the field of Dental Hygiene.



Section III: Impact of Differential Tuition Rates on Student Access and Retention

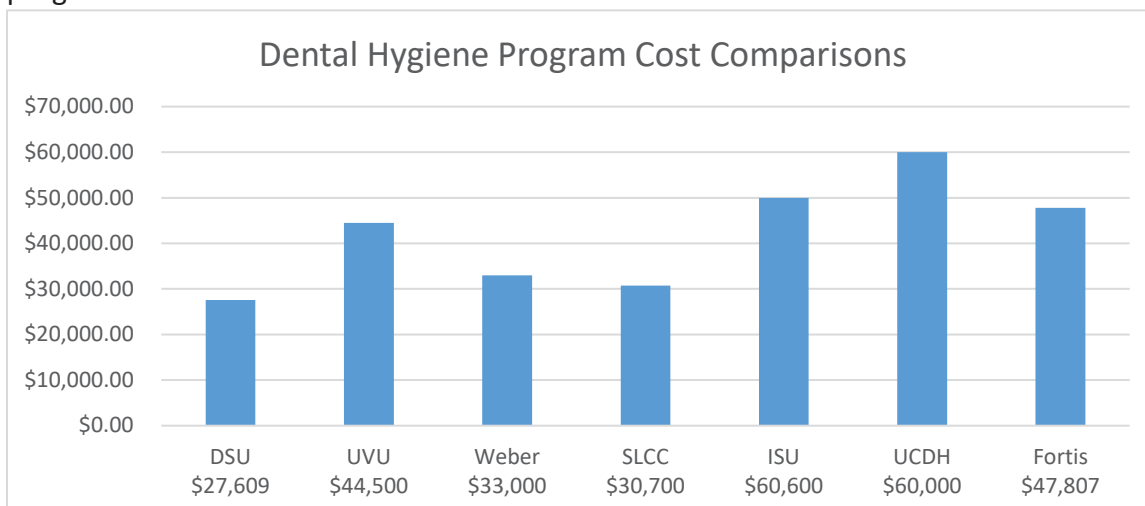
Differential tuition must be planned carefully in order for the DSU Dental Hygiene program to remain competitive with other institutions. It must be rolled out and explained adequately in order for students to make informed decisions regarding which school to attend. Students will need to be taught how to compare differential tuition to other institutions' base tuition and course or program fees. If this is not understood by students, a decrease in applications and enrollment in prerequisite course may decrease.

Section IV: Tuition Rates of Comparable Programs at Other Institutions

DSU base tuition and fees are lower than other institutions. Even with the proposed differential tuition, DSU is the most economical program in the state. In addition, DSU is the only entry level Baccalaureate program. There are three other programs sponsored at public institutions in the state. Program costs at the two private programs in the state are much higher. Idaho State University has the most comparable program to DSU's in the region. Differential tuition is utilized there, it is a baccalaureate program and Expanded Functions are taught there. They are the only ones to use the differential tuition model. The program at ISU charges \$250.00 per dental hygiene credit. DSU is proposing \$215.00 per credit. Under the current model, DSU dental hygiene is \$187.00 per credit. This constitutes a \$28.00 per credit planned increase.

DSU is the only program in Utah teaching expanded functions courses in the state which prepares students in restorative skills and the only program that operates a mobile clinic. Furthermore, there is no institutional operating budget allotted to the Dental Hygiene Department.

The tuition and fees of the DSU Dental Hygiene department are all inclusive. Many of the other schools' students must pay an additional \$5,000 to \$6,000 extra for instruments beyond program fees.



*Data retrieved online; base tuition and fees plus Dental Hygiene program course or program fees (DSU and ISU data based on differential tuition).

Section V: Potential Earnings Capacity of Program Graduates

New graduates from the dental hygiene program usually start between \$30.00 and \$40.00 per hour depending on location. The starting salary in many other states is higher. Some hygienists work on commission which can be higher. A full time entry level hygienist can expect between \$52,000.00 and \$70,000.00 per year.

Section VI: Societal Importance of the Program

The DSU Dental Hygiene program is one of the premier programs in the nation. Students always score above national averages on Nation and Regional Board examinations. In addition to providing an excellent education for student, the public dental hygiene clinic and community outreach activities provide much needed oral care for underserved populations. The program is an integral part of the dental care delivery system in the area.

Section VII: Noteworthy Facts

Dixie State University is the only public institution in Utah that offers an entry level BS degree in Dental Hygiene. Weber, UVU, SLCC, and Fortis are AAS degree programs. Students graduating from those programs would need to take additional BS degree completion courses of study in order to achieve the baccalaureate degree. DSU Dental Hygiene is the only program in Utah offering expanded functions courses. It is also the only program operating a mobile clinic community outreach program.

Utah System of Higher Education



FORM R-6: DIFFERENTIAL TUITION REQUEST

| | |
|------------------|------------------------|
| Institution: | Dixie State University |
| Fiscal Year: | 2019 |
| Prepared by: | Nate Staheli |
| Due date: | March 8, 2018 |
| Submission Date: | 3/9/2018 |

R510-4.2. Differential Tuition: Differential tuition schedules for undergraduate and graduate programs may be authorized by the Board on a case by case basis. In addition to initially approving differential tuition rates for academic programs, differential tuition increases beyond the regular institutional tuition increase proposal should be approved by the Board. The increased revenues from the differential tuition rate charges shall be used by the institution to benefit the impacted program and to help support related campus services. Institutions requesting differential tuition schedules should consult with students in the program and consider the following:

4.2.1. Student and Market Demand for the Program:

At DSU, a Bachelor's Degree in Accounting was first awarded in 2008. Graduation rates have continued to increase since that time with 58 degrees awarded in the 2015-2016 Academic Year. In a recent survey conducted with current students, 78% indicated they were planning on attending graduate school following completion of their bachelor's degree at Dixie State University. In addition, 55% stated they were planning on obtaining a CPA License after graduation.

4.2.2. Impact of Differential Tuition Rates on Student Access and Retention:

We believe that a differential tuition will have little or no impact on student access and retention. The differential tuition for the Macc program will be a sign that the program is of high quality and higher value than the other degree programs on campus. The cost of the tuition will be viewed by the students as a necessity for advanced education that will include access to resources and pedagogy that will prepare them for the CPA exam.

4.2.3. Tuition Rates of Comparable Programs at Other Institutions:

Please see comparative tuition tables attached. Tuition may be adjusted in the future based on student demand and relative to other program tuition rates. Tuition may also increase based on accreditation attainment.

4.2.4. Potential Earnings Capacity of Program Graduates:

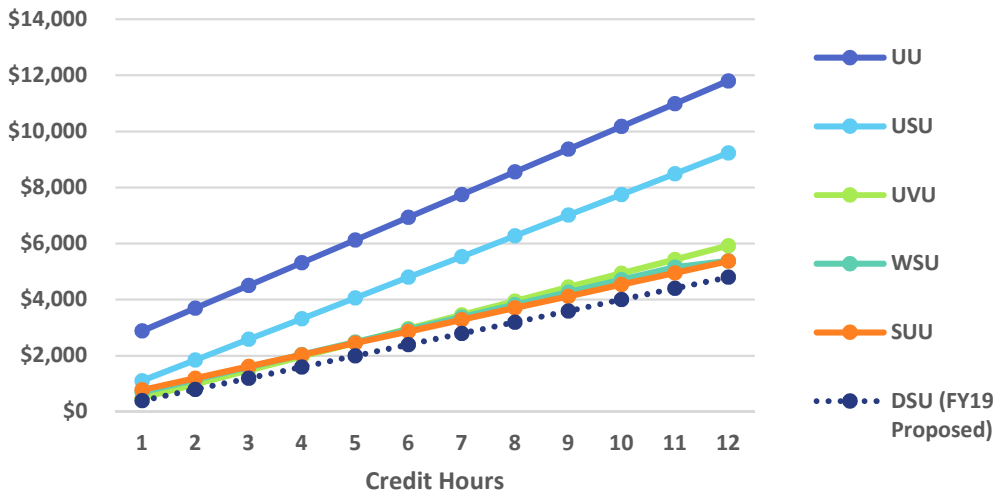
Current Salary Range: \$44,625 - \$85,312 Current Midpoint Salary: \$53,550

A recent report by Robert Half noted that there is a high demand for top talent in public accounting due to a severe shortage of skilled candidates. Public accounting firms are pursuing recent college graduates with accounting degrees, and frequently offering higher pay than their competitors.

4.2.5. Societal Importance of the Program:

A master's degree is being requested to respond to student and employer demand in Washington County and is considered entry level to the accounting profession in the State of Utah and surrounding states. Accounting is a high-demand profession sought now and into the future. Graduates are likely candidates for key positions in traditional and emerging job markets. Over the past 30 years, the body of knowledge required for the practice of accounting has expanded greatly. All 50 states currently require 150 credit hours of college study in order to become a licensed Certified Public Accountant.

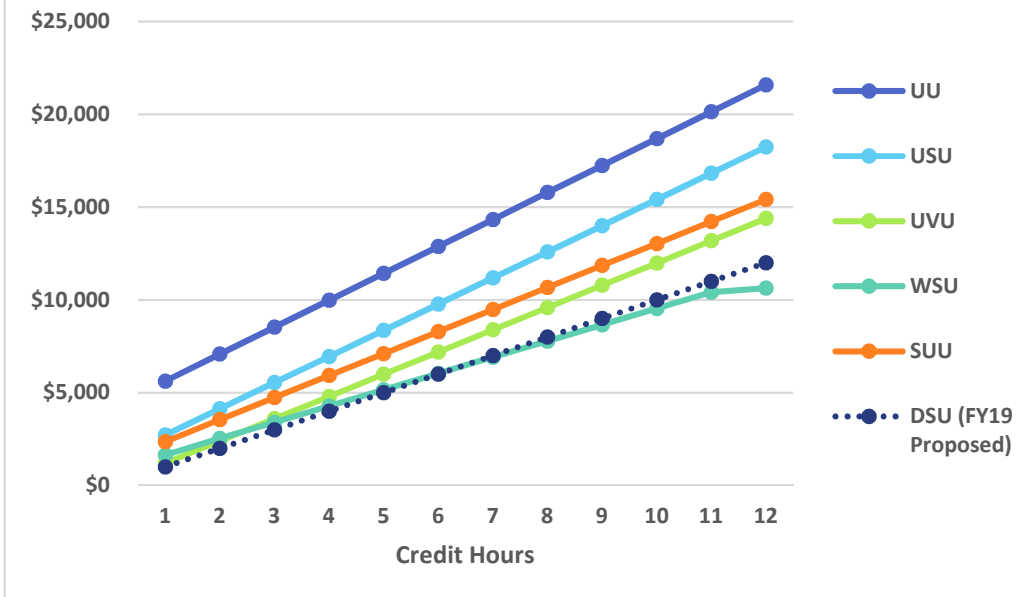
Master of Accountancy Resident Tuition per Semester (FY18)



| Credit Hours | UU | USU | UVU | WSU | SUU | DSU (FY19 Proposed) |
|---------------------|-----------|------------|------------|------------|------------|----------------------------|
| 1 | \$2,882 | \$1,112 | \$494 | \$703 | \$785 | \$400 |
| 2 | \$3,693 | \$1,850 | \$988 | \$1,148 | \$1,202 | \$800 |
| 3 | \$4,505 | \$2,588 | \$1,482 | \$1,594 | \$1,619 | \$1,200 |
| 4 | \$5,316 | \$3,326 | \$1,976 | \$2,039 | \$2,036 | \$1,600 |
| 5 | \$6,127 | \$4,064 | \$2,470 | \$2,485 | \$2,453 | \$2,000 |
| 6 | \$6,938 | \$4,802 | \$2,964 | \$2,930 | \$2,870 | \$2,400 |
| 7 | \$7,749 | \$5,540 | \$3,458 | \$3,376 | \$3,287 | \$2,800 |
| 8 | \$8,560 | \$6,278 | \$3,952 | \$3,821 | \$3,704 | \$3,200 |
| 9 | \$9,371 | \$7,016 | \$4,446 | \$4,267 | \$4,121 | \$3,600 |
| 10 | \$10,182 | \$7,754 | \$4,940 | \$4,712 | \$4,538 | \$4,000 |
| 11 | \$10,994 | \$8,492 | \$5,434 | \$5,158 | \$4,955 | \$4,400 |
| 12 | \$11,805 | \$9,230 | \$5,928 | \$5,388 | \$5,372 | \$4,800 |
| 13 | \$12,616 | \$9,699 | \$5,928 | \$5,619 | \$5,789 | \$5,200 |
| 14 | \$13,427 | \$10,168 | \$5,928 | \$5,849 | \$6,206 | \$5,600 |
| 15 | \$14,238 | \$10,637 | \$5,928 | \$6,079 | \$6,623 | \$6,000 |
| 16 | \$15,049 | \$11,106 | \$5,928 | \$6,309 | \$7,040 | \$6,400 |
| 17 | \$15,860 | \$11,575 | \$5,928 | \$6,540 | \$7,457 | \$6,800 |
| 18 | \$16,672 | \$12,044 | \$5,928 | \$6,770 | \$7,874 | \$7,200 |

Source: Institutional websites

Master of Accountancy Nonresident Tuition per Semester (FY18)



| Credit Hours | UU | USU | UVU | WSU | SUU | DSU (FY19 Proposed) |
|--------------|----------|----------|----------|----------|----------|---------------------|
| 1 | \$5,626 | \$2,720 | \$1,199 | \$1,648 | \$2,359 | \$1,000 |
| 2 | \$7,078 | \$4,131 | \$2,398 | \$2,524 | \$3,546 | \$2,000 |
| 3 | \$8,529 | \$5,541 | \$3,597 | \$3,401 | \$4,733 | \$3,000 |
| 4 | \$9,981 | \$6,951 | \$4,796 | \$4,277 | \$5,920 | \$4,000 |
| 5 | \$11,432 | \$8,362 | \$5,995 | \$5,153 | \$7,107 | \$5,000 |
| 6 | \$12,884 | \$9,772 | \$7,194 | \$6,029 | \$8,294 | \$6,000 |
| 7 | \$14,335 | \$11,182 | \$8,393 | \$6,905 | \$9,481 | \$7,000 |
| 8 | \$15,787 | \$12,593 | \$9,592 | \$7,781 | \$10,668 | \$8,000 |
| 9 | \$17,238 | \$14,003 | \$10,791 | \$8,657 | \$11,855 | \$9,000 |
| 10 | \$18,690 | \$15,413 | \$11,990 | \$9,533 | \$13,042 | \$10,000 |
| 11 | \$20,141 | \$16,824 | \$13,189 | \$10,409 | \$14,229 | \$11,000 |
| 12 | \$21,592 | \$18,234 | \$14,388 | \$10,640 | \$15,416 | \$12,000 |
| 13 | \$23,044 | \$18,703 | \$14,388 | \$10,870 | \$16,603 | \$13,000 |
| 14 | \$24,495 | \$19,172 | \$14,388 | \$11,100 | \$17,790 | \$14,000 |
| 15 | \$25,947 | \$19,641 | \$14,388 | \$11,330 | \$18,977 | \$15,000 |
| 16 | \$27,398 | \$20,110 | \$14,388 | \$11,561 | \$20,164 | \$16,000 |
| 17 | \$28,850 | \$20,579 | \$14,388 | \$11,791 | \$21,351 | \$17,000 |
| 18 | \$30,301 | \$21,048 | \$14,388 | \$12,021 | \$22,538 | \$18,000 |

Source: Institutional websites