

## Truth in Tuition Hearing

March 7, 2019 68 Attendees and Instagram Live

Advertised 2019–20 Resident and Non-resident Undergraduate Tuition increase between 2% and 5%



UVU

- State support for compensation increases
  - Wages, medical/dental premiums





#### Compensation Environment

#### Low unemployment = highly competitive market

- Utah County ranks No. 2 in the nation for job growth
- Utah County job growth March 2017 to March 2018 at 6% compared to national average of 1.6%
- Utah County ranked No. 6 in the nation for the percentage increase in average weekly wages, up 9%
- **Tech industry** growing at 3.6%, more than double the national average

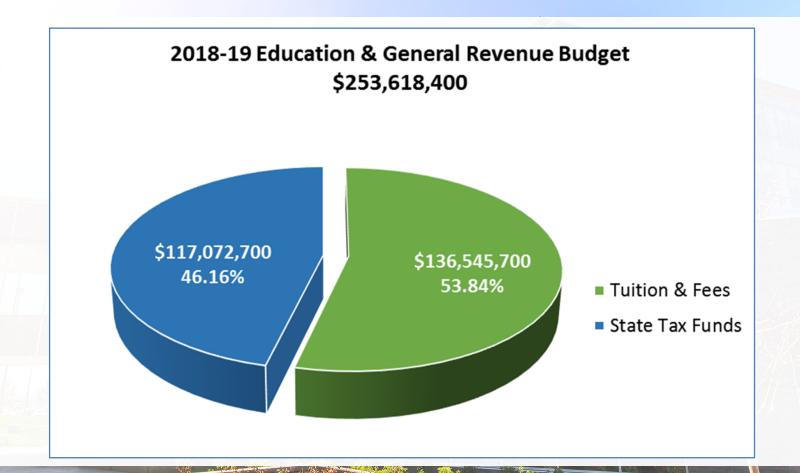
## Compensation Increases

- 75% Tax Funds
- 25% Tuition

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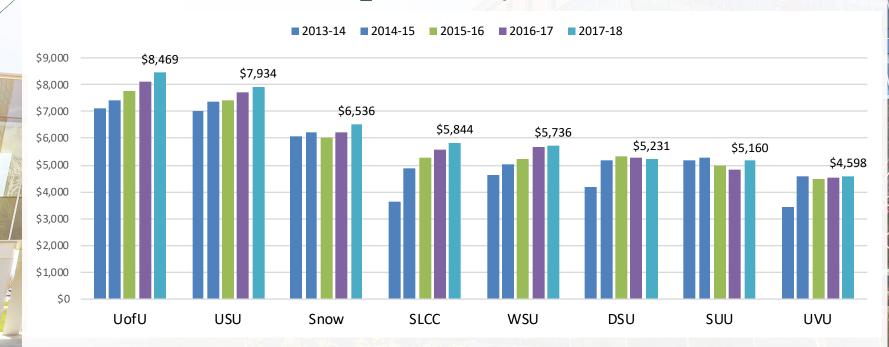
- State support for compensation increases
  - Wages, medical/dental premiums
- Level of tax fund support







# Tax Funds Per Student FTE Comparison/Trend



Source: USHE 2019 Data Book

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#### UVU 2019-20 Budget Summary

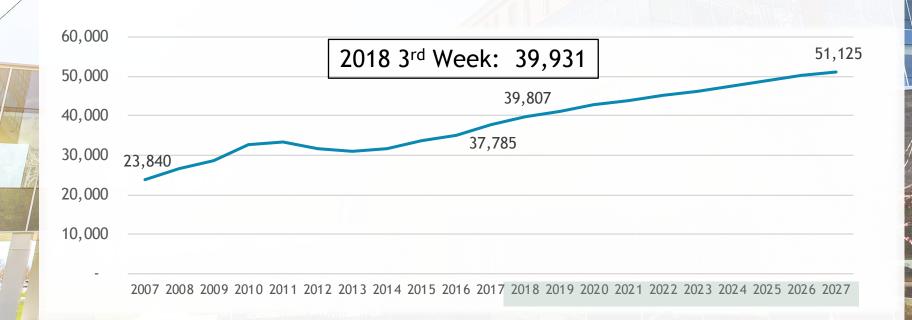
Category	Amount
Compensation	\$4,274,000
2.5% salary/4.35% medical	
Student Growth & Capacity	\$1,696,900
New Faculty for High Demand, High Growth Programs	
Other	
O&M for Noorda Performing Arts Center (5 months)	\$486,400
ISF Risk Management and Attorney General	\$323,200
Performance-Based Funding (on-going for 2018-19 one-time)	\$314,300
Subtotal New UVU Appropriated Tax Funds	\$7,094,800
Engineering Initiative (funded to Regents, estimated UVU share)	\$1,200,000
Performance-Based Funding (funded to Regents, estimated UVU share)	\$4,897,900
Estimated Total	\$13,192,700

- State support for compensation increases
  - Wages, medical/dental premiums
- Level of tax fund support
- Enrollment changes





#### Growth of UVU's Enrollment



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#### K-12 Enrollment Growth from 1999-2018



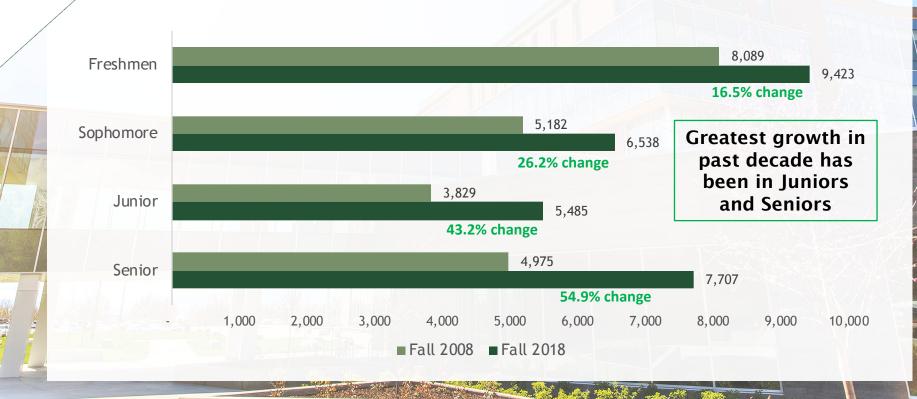
UVU Service Region: 52,362

All other counties: 54,623

49% of K-12 growth has occurred in UVU's service region 51% of growth has occurred throughout the rest of the state

Utah State Office of Education Fall Enrollment Reports, October 1, 2018

#### Student Headcount Comparison by Class Level

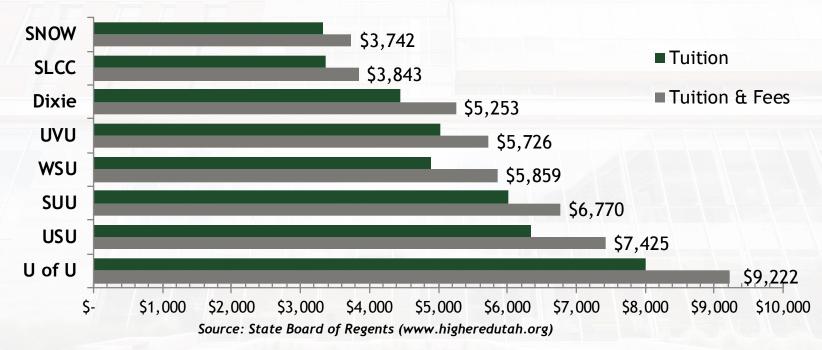


- State support for compensation increases
  - Wages, medical/dental premiums
- Level of tax fund support
- Enrollment changes
- Trends & peer comparison balanced by commitment to access and affordability



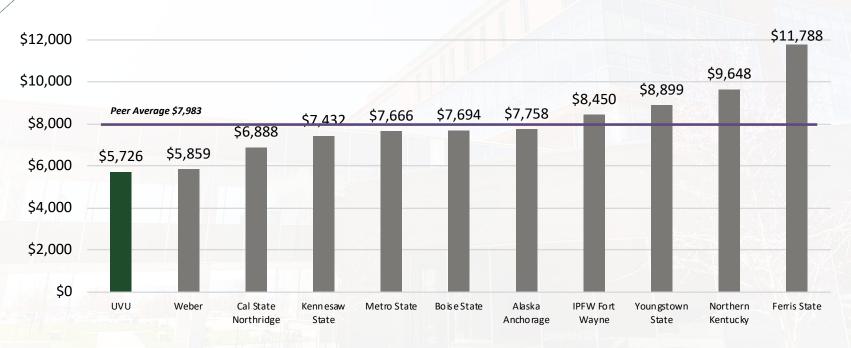
#### 2018-19 USHE Tuition & Fees

Academic Year, Resident Undergraduate



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## Peer Institution Comparison 2018-19 Resident, Undergraduate Tuition and Fees



## 2018-19 Average Tuition & Fees Public Four-Year Institutions by State



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## UVU's Tuition Increase History

13-14	14-15	15-16	16-17	17-18	18-19
6.0%	4.0%	3.0%	3.5%	2.5%	1.5%







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- State support for compensation increases
  - Wages, medical/dental premiums
- Level of tax fund support
- Enrollment changes
- Trends & comparisons balanced by commitment to access
  - and affordability
- Campus needs and mandated costs



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## Campus Needs

- Compensation
  - Salaries/Wages: \$1,114,593
  - Medical premiums: \$338,954
  - Faculty merit/rank, tenure & promotion: \$442,538
- Mandated costs/commitments
  - Risk Management insurance rates: \$156,100
- Student Mental Health Services: \$227,379

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#### Proposed Undergraduate Tuition Increase

Description	Revenue	\$ Change	% Change
2.5% labor market increase for salary/wages (legislative match)	\$1,114,593	\$42.05	0.8%
4.35% medical premium increase (legislative match)	\$338,954	\$12.79	0.3%
Risk management rate increase (legislative match)	\$156,100	\$5.89	0.1%
Faculty rank, tenure, promotion, merit	\$442,538	\$16.69	0.3%
Student mental health services	\$227,379	\$8.58	0.2%
Total	\$2,279,564	\$86.00	1.7%



#### Student Fees

- Vigorous UVUSA Fee Hearing
   Process
- Recommended to President's Council by UVUSA
- Approved by President's Council and UVU Board of Trustees

	Academic Year			
USHE Categories	2018-19	Change	2019-20	
Student Activity/Support	\$137.72	5.78	\$143.50	
Building Bond	\$186.38	-3.38	\$183.00	
Building Support	\$107.84	2	\$109.84	
Athletics	\$209.70		\$209.70	
Health	\$19.34	3.6	\$22.94	
Technology	\$15.94		\$15.94	
Transportation	\$13.08		\$13.08	
Total	\$690.00	\$8.00	\$698.00	

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### Proposed 2019-20 Tuition & Fees

#### **Undergraduate**, Academic Year

	2018-19	2019-20	Amount	Percent
Resident	\$5,726	\$5,820	\$94	1.6%
Non-Resident	\$16,296	\$16,570	\$274	1.7%

- Reflects commitment to access and affordability while providing resources to match compensation and risk management
- Funds UVU commitments to faculty merit, rank, tenure, and promotion
- Supports student mental health services

