



MEMORANDUM

TAB C-3

March 19, 2020

Snow College 2020-21 Tuition and Fee Proposals

Tuition

Snow College proposes to increase tuition by 2.25 percent or \$86.31 a year. The majority of the increases is requested to cover the 25 percent match for compensation, benefits, and mandatory increases appropriated by the State legislature. The remaining 0.32 percent increase will be used for faculty and staff retention and promotion.

General Student Fees

Snow College does not request any adjustments to student fees.

Commissioner's Recommendation

The Commissioner recommends the Board review and approve the proposed tuition and general student fees for Snow College beginning fiscal year 2020-21.

Attachment

Section 1: Appropriated Instructional Expense Budgets Financial Overview

	Actual FY19 Expenses	Est. FY20 Expenses (+5%)	Cost per FY19 Annualized Total Headcount	Cost per FY19 Annualized Student FTE	Cost per FY19 Total Awards	Est. Cost per FY20 Total Headcount (+2%)	Est. Cost per Est. FY20 Student FTE (+2%)	Est. Cost per FY20 Total Awards (+2%)
Tax Funds	32,156,000	33,763,800	5,750	8,234	28,158	5,865	8,399	28,721
Tuition Funds	11,633,942	12,215,639	2,080	2,979	10,187	2,122	3,039	10,391
Other Funds	-	-	-	-	-	-	-	-
Total All Instructional Lines	43,789,942	45,979,439	7,831	11,213	38,345	7,987	11,437	39,112
			5,592	3,905	1,142			

Section 2: New Year Appropriated Instructional Revenue Budgets Financial Overview (Post Legislative Session)

Instructional Line Item	Est. FY20				Total	% Share Tax Funds	% Share Tuition
	Student FTE	Tax Funds	Tuition	Other			
Education & General	3,896				-	0%	0%
Instructional Line Item					-	0%	0%
Instructional Line Item					-	0%	0%
Instructional Line Item					-	0%	0%
Instructional Line Item					-	0%	0%
Instructional Line Item					-	0%	0%
Instructional Line Item					-	0%	0%
Total Institution	3,896	-	-	-	-	0%	0%
Estimated Funds per FTE							

Section 3: Institution Budget Request vs. New Legislative Appropriations

	Board Approved Budget Request			Legislative Outcomes		
	Tax Funds	Tuition	Total	Tax Funds	Tuition	Total
Compensation / ISF Rates	724,600	227,900	952,500			-
Institution Budget Request	1,007,000		1,007,000			-
Legislative Priorities			-			-
Other Non Instructional Funds			-			-
Total	1,731,600	227,900	1,959,500	-	-	-

	Total New Dollars	% Increase over Prior Year	Board's Goal
% of Board Budget Request Funded			
Legislative Approved Increase in Tuition Revenue		0%	
Legislative Approved Increase in Tax Funds		0%	
Total Increase	-	0%	5%

Section 4: Basic Tuition & Fee Information

	FY19 Rate	FY20 Rate	\$ Increase	% Change	CPI	HEPI	WICHE
Annual Undergraduate Resident Tuition & Fee Rate	3,742	3,836	94	2.5%	2.1%	2.5%	3.2%

Section 5: Tuition and Fee Information Comparisons

	Two Semesters at 15 Credit Hours		Two Semesters at 12 Credit Hours		IPEDS Public Two Semesters Full-time			
	Undergrad Resident Tuition & Fees	UG Nonres Tuition & Fees	GR Resident Tuition & Fees	Ave GR Nonres Tuition & Fees	Ave UG Resident Tuition & Fees	Ave UG Nonres Tuition & Fees	Ave GR Resident Tuition & Fees	Ave GR Nonres Tuition & Fees
Snow College	3,836	12,876			3,836	12,876		
WICHE Schools	4,104	9,686						
Rocky Mountain Schools	3,309	9,694						
Peer Group					4,140	8,551		
Carnegie Classification					3,835	8,784		

Sources:

Section 1: A-1 Actual E&G; USHE EOY Enrollment Report Table 6; Data Book Tab C Table 2; Data Book Tab B all degrees (table 2)
 Section 2: Data Book Tab C Table 10; A-1 Budget
 Section 3: Regents Approved Operating Budget Request; S-10 Budget; ISF Bill; LFA Legislative Action Worksheet
 Section 4: Data Book Tab E Table 3; Bureau of Labor Statistics (January-December) Consumer Price Index; Higher Education Price Index; USHE Access Metric
 Section 5: WICHE Tuition & Fees in Public Higher Education in the West without California; Data Book Tab E Table 8; IPEDS Tuition

Utah System of Higher Education

FORM R-4: 2020-21 PROPOSED NEW TUITION REVENUE

Due Date: March 13, 2020

Truth-in-Tuition Hearing: March 11, 2020

Presidents Cabinet Review: February 24, 2020

Institution: Show College

Student Leadership Review: February 25, 2020

Trustees Approval: March 18, 2020

Prepared by: SLH

Line Item
Education & General

Current Year Tuition Budget
\$11,952,200

Option 1 - Institution Proposed - Increase other than options 2 or 3

Description	Proposed New Tuition Revenue	Estimated Per Student FTE Impact	
		\$ Impact	% Increase
Compensation (2.5%)/Benefits (Inst. 25% portion)	\$219,100	\$56	1.83%
ISF Rate	\$11,500	\$2.95	0.10%
Advancement & Tenure	\$38,000	\$9.75	0.32%
			0.00%
			0.00%
			0.00%
Total	\$268,600	\$69	2.25%

Impact on Student Access, Retention, and Completion Rates:

The increase would allow for consistent practice of advancement and tenure which helps us to attract and retain qualified instructors and staff. Providing the benefits and compensation to all employees would help to attract and retain qualified employees in our area. Keeping qualified employees would help keep our student completion rates at current high levels.

Option 2: No Tuition Increase - All new costs will be covered through reallocation, cost savings, and efficiency efforts

No Tuition Increase	Proposed New Tuition Revenue	Estimated Per Student FTE Impact	
		\$ Impact	% Increase
	\$0	\$0	0.00%

Impact on Student Access, Retention, and Completion Rates:

If we still gave a 2.5% compensation increase we would need to cut 2 FTE's for a cost of approximately \$160,000. The remaining \$60,000 would be taken out of our allotment for adjunct wages which would decrease the number of credits available to teach by 60 credits. This would decrease our retention and completion rates by the inability to offer sufficient courses to accommodate the students schedule. It would increase class sizes which would decrease the quality of instruction the students received.

Option 3: Legislative Match Funds Only - All new match funds will be covered by new revenue

Description	Proposed New Tuition Revenue	Estimated Per Student FTE Impact	
		\$ Impact	% Increase
Compensation (2.5%)/Benefits (Inst. 25% portion)	\$219,100	\$56	1.83%
ISF Rate	\$11,500	\$2.95	0.10%
			0.00%
Total	\$230,600	\$59	1.93%

Impact on Student Access, Retention, and Completion Rates:

This option is unfavorable since it would not fund advancement and tenure which would hurt our attraction and retention of qualified instructors. Student retention and completion could reduce if our qualified employees actively sought after other opportunities.

Summary of General Student Fees 2019-20 vs. 2020-21 (for a Full-time Student 2 semesters - 15 credit hours each)

Snow College: Fees

Fee Category	Fee Description	2019-20 Fees	2020-21 Fees	Annual Change	% Change
1. Student Activity/ Support Fees	Activity	\$68.30	\$68.30	-	0.0%
	Intramurals	12.00	12.00	-	0.0%
	Music	10.00	10.00	-	0.0%
	Theater	8.90	8.90	-	0.0%
	Subtotal	99.20	99.20	-	0.0%
2. Building Support Fees	Building	176.30	176.30	-	0.0%
3. Athletic Fees	Athletics	42.00	42.00	-	0.0%
	Activity Center	27.00	27.00	-	0.0%
	Fitness	6.00	6.00	-	0.0%
	Subtotal	75.00	75.00	-	0.0%
4. Health Fees	Wellness Center	20.00	20.00	-	0.0%
	Insurance	5.60	5.60	-	0.0%
	Subtotal	25.60	25.60	-	0.0%
5. Technology Fees	Computer	31.90	31.90	-	0.0%
	Communication	8.00	8.00	-	0.0%
	Subtotal	39.90	39.90	-	0.0%
6. Other	Graduation	10.00	10.00	-	0.0%
Total Fees		\$426.00	\$426.00	\$0.00	0.0%

Utah System of Higher Education

Per Credit Hour Charges for General Student Fees 2020-21 per Semester

Snow College Fees

Credit Hours	\$ Amount
1	\$ -
2	-
3	73.00
4	93.00
5	113.00
6	133.00
7	153.00
8	173.00
9	193.00
10	213.00
11	213.00
12	213.00
13	213.00
14	213.00
15	213.00
16	213.00
17	213.00
18	213.00
19	213.00
20	213.00
21	213.00
22	213.00
23	213.00
24	213.00
25	\$213.00

March 15, 2020

Board of Regents
Board of Regents Building, Two Gateway
60 South 400 West
Salt Lake City, UT 84101

Dear Board of Regents,

My name is Ben Scheffner and I am serving as the Student Body President at Snow College. My purpose is to address tuition increases for the 2020-2021 academic school year.

The Snow College student body supports the decision to increase tuition by 2.25 percent. This would be used for compensation. As I presented the increase, students saw the need to increase tuition by 2.25 percent.

When Snow College held the tuition hearing, I was impressed with the participation among students. As I explained how our faculty and staff need to be compensated better, students agreed the faculty and staff at Snow College are phenomenal. I have been at Snow College for two years and have been able to interact with many staff members and faculty. I have seen the amount of time and service they give to the college. It is because they see the potential of Snow College. We want to ensure they are compensated fairly for their efforts. Our mission statement mentions, "Snow College continues a tradition of excellence...and cultivates an atmosphere of engagement to advance students." The tuition increase will provide our accomplished faculty and staff with better compensation and will enhance quality at Snow College.

The Snow College student body and I would like to thank you for reviewing our tuition increase request. Snow College agrees these changes will help us fulfill our mission and will help students reach their educational goals.

Sincerely,



Ben Scheffner
Student Body President 2019-2020