







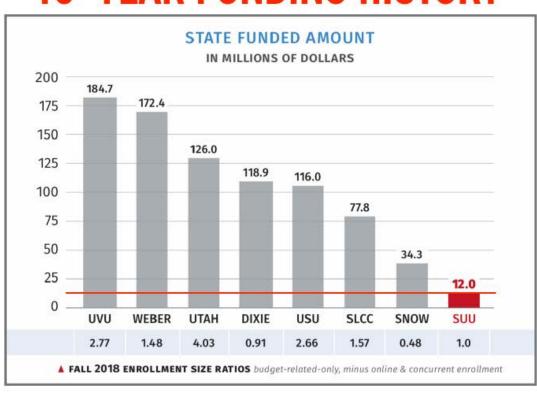








10-YEAR FUNDING HISTORY



- ➤ \$2 million 2013 Utah Shakespeare Festival
- ➤ \$8 million 2016

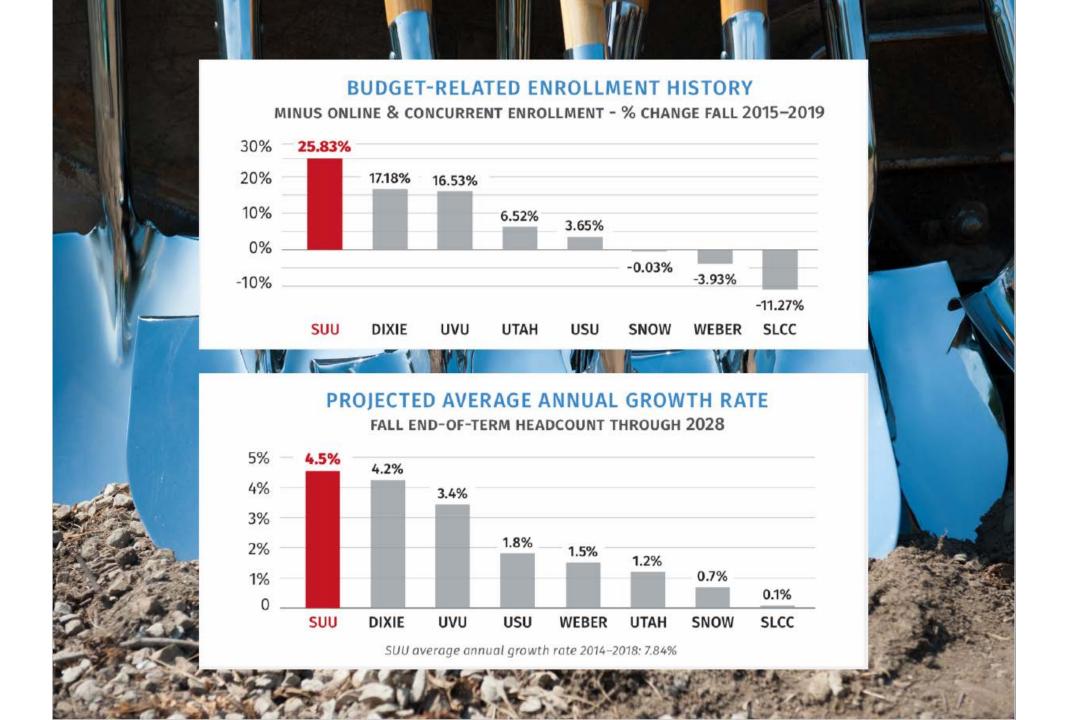
 Business

 Building and

 Repurpose of old

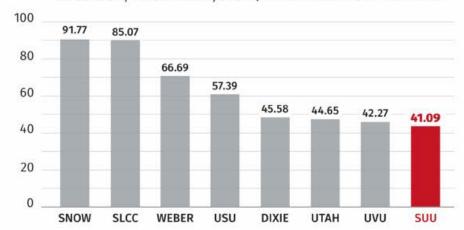
 Business

 Building
- ➤ \$2 million 2019 planning for this project



SQUARE FEET PER STUDENT FTE

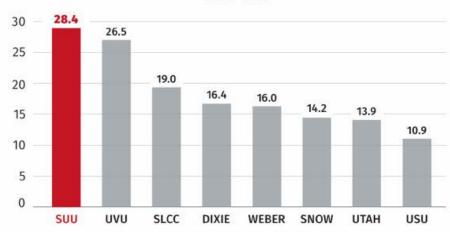
CLASSROOM, TEACHING LAB, STUDY/LIBRARY INVENTORY + PIPELINE



Fall FTE budget-related and self-support enrollment history adjusted for online & concurrent enrollment

CLASSROOM UTILIZATION

2017-2018



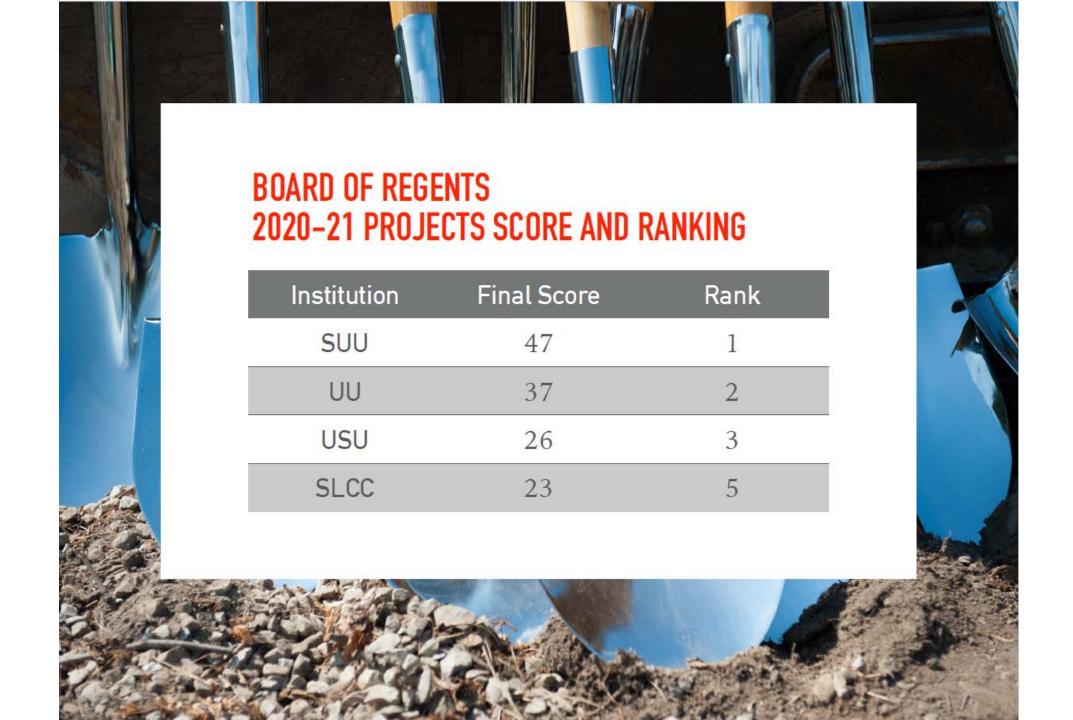
Classroom utilization rate times seat occupancy rate

FY 2018-20 FTE

- ➤ 45.4% Online
- ➤ 20.5% Concurrent Enrollment
- ➤ 10.3% On-campus
- ➤ 12.8% Total FTE

Fall 2020 Trend

▶ 13.3%





MEHDI HERAVI GLOBAL TEACHING & LEARNING CENTER

Keys to Student Success:

- Utah's increasingly global economy needs college graduates with advanced language skills.
- Will add technical foreign language vocabulary and cultural awareness that supports majors and degrees such as Spanish in Agriculture, Chinese in Business, French in Health Care, etc.
- Building focuses on communication laboratories, classrooms, and study areas that bring students learning language and cultures in contact with international students from other countries who are in the Intensive English program learning English language and culture.
- Brings all faculty in 8 language programs who currently exist in 5 buildings to a single location. Much better for students.
- 9 out of 10 US employers rely on employees with language skills other than English. 56% expect foreign language demand to increase in the next five years.



MEHDI HERAVI GLOBAL TEACHING & LEARNING CENTER

Project Budget:

PRELIMINARY COST ESTIMATE	\$17 M
TOTAL PROJECT SPACE (GSF)	38,429
New Space (GSF)	38,429
Remodeled Space (GSF)	0
Space to be Demolished (GSF)	0
INCREASE IN-STATE FUNDED O&M	\$332,100
OTHER SOURCES OF FUNDING	\$2.5 M
STATE FUNDED REQUEST	\$14.5 M



SLCC HERRIMAN BUILDING



September 18, 2020







KEY PARTNERS

- UNIVERSITY OF UTAH: Innovative partnership focused on efficiencies & timely completion
- HERRIMAN CITY: \$19.8M infrastructure investment







TOTAL BUILDING COST: \$57,074,843

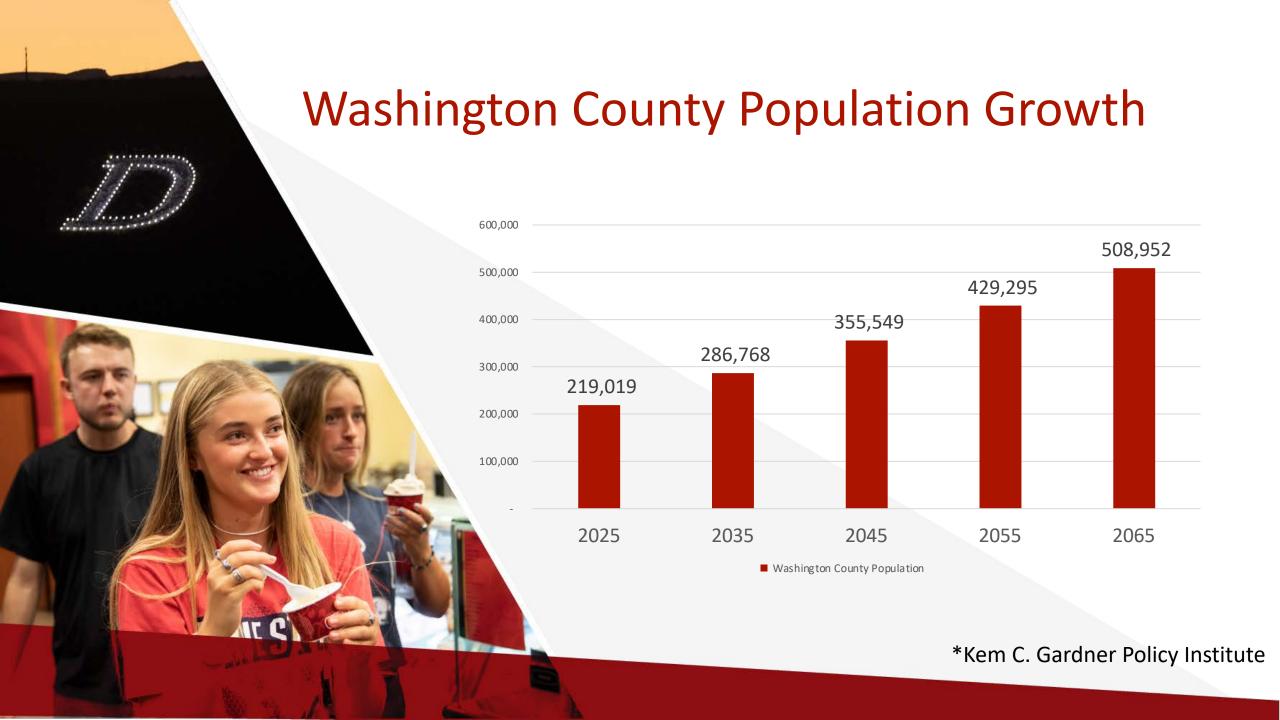
TOTAL ALTERNATE FUNDS: \$24,400,000

(SLCC - UofU - Private Donors)

TOTAL FUNDING REQUESTED: \$32,674,843



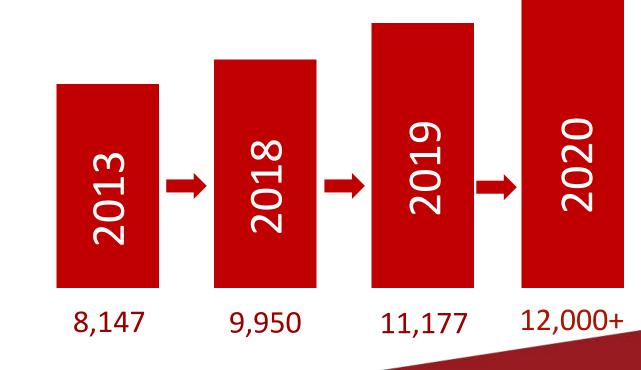




ENROLLMENT

• 12.5% Fall 2018-2019

• 19% Spring 2019-2020







NUMBER OF ACRES IN UTAH UNIVERSITIES 450 524 1,535 526 129 117 DSU U of U SUU USU UVU WSU *US News & World Report

SITLA PROPERTY PURCHASE

- Cost: \$10,075,000 (appraised value)
 - Legislature (\$15,075,000)
- Acreage: 126 to 183
- Location: River Road & So. Parkway
- Condition: Undeveloped Land
- Utilities: Stubbed to parcel



PLANNING FOR GROWTH

CAMPUS EXPANSION



7

RESIDENTIAL DEVELOPMENT

INTERMOUNTAIN HEALTHCARE FUTURE CAMPUS RESIDENTIAL DEVELOPMENT

FORT PEARCE

INDUSTRIAL PARK

ST. GEORGE AIRPORT

CAREER TECHNICAL HIGH SCHOOL

DESERT COLOR DEVELOPMENT

SOUTHERN DKWY

LAND BANK SITE

7

THE PLAN

- Innovation and Entrepreneurship
 - Atwood Innovation Plaza will soon outgrow it's footprint
 - Adjacent to Fort Pierce Industrial Park

Healthcare

- DSU needs more space to build programs that address workforce shortages in critical healthcare professions
- Washington County's senior population is double the state average and climbing
- Adjacent to planned Intermountain Healthcare campus



Recommended Motion USHE FY2021-22 Capital Facilities

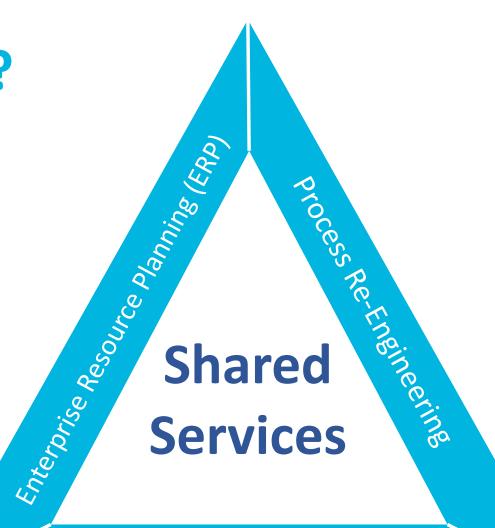
MOTION: I move to approve the following projects as the FY2021-22 USHE capital priorities should funding opportunities exist and move that they be added to the October Board of Regents agenda for final action:

- 1. BTech Health Sciences Building
- 1. SUU Academic Classroom Building
- 2. UU Applied Sciences Building
- 3. USU Mehdi Global Teaching and Learning Center
- 4. SLCC Herriman Campus
- DSU Land Bank



What is Shared Services?

- Sharing common internal business services between business units
 - Finance/accounting
 - Information Technology (IT)
 - Human Resources (HR)
- Tactical <u>not</u> Strategic Decision
 - Consolidation of nonstrategic activities allowing more focus on the strategic



Consolidation of Operations

What is Shared Services?

Standardization

Process

Economies of Scale

Centralized Operations

Less Responsive
More Disconnected
Less Flexible
Less External Control

Shared Services

Efficient Service Delivery
Best Practices
Performance Oriented
Shared Governance
Charge Rates for Services

Customer Service Business Intelligence

Decentralized Operations

More Duplication
Less Efficient
Less Standardized
Higher Costs

Institutional Survey

- Brief description of institution's business services:
 - Centralized (Yes/No)
 - Budget of Central Org
 - Number of Central FTE
 - Number of Decentralized FTE

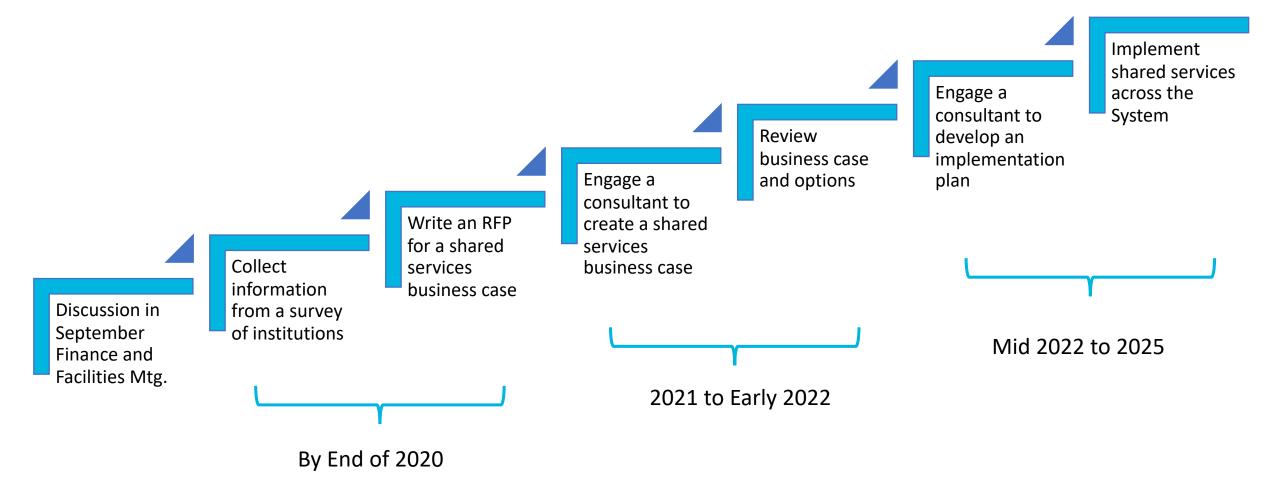
- Business Services include:
 - Accounting and Finance
 - Human Resources
 - Information Technology
 - Student Financial Aid
 - Purchasing
 - Fleet
 - Facility Maintenance
 - Risk Management
 - Internal Audit
 - Police
 - Legal

RFP for Shared Services Business Case

A business case can quantify the impact and opportunities for shared services in the System

- 1. Review the current state of business services in the system
- 2. Present a realistic future state of shared services in the system
- 3. Identify the costs and benefits in moving from the current state to the future state

Potential Steps



University of Michigan Example



Project approved & Staffed

Assessment

Regents re-commit to project
 Renewed charge structure
 Project adjusted and restarted

Director hired

August 4 – Go live
 120 staff move in and start

operations

2009

23 years of preparation work2 0 1 4

Consulting experts

Capacity models

Financial models

Staffing surveys/ Riot

Fully Invested

· Global economic recession · Business modelsality hits campus with staff notices Additional 120 staff move in

Faculty (and students) sign petitions Project ends

Go Live

 Reduced State Funding Campus starts to pay Regents pause project Pressures to Hold Tuition Increases

 Leadership considers options to address economic impacts. Shared Services one of the ideas





"The Shared Services Center at the University of Michigan has, without a doubt, contributed substantial economic savings for the university. But, perhaps its greatest contribution to our community is to show that change is possible even in large bureaucratic organizations. The Shared Services Center today is a model of a positive leadership culture that delivers high-quality, value-added services to all that it serves."

Kevin Hegarty

Executive Vice President and Chief Financial Officer
The University of Michigan





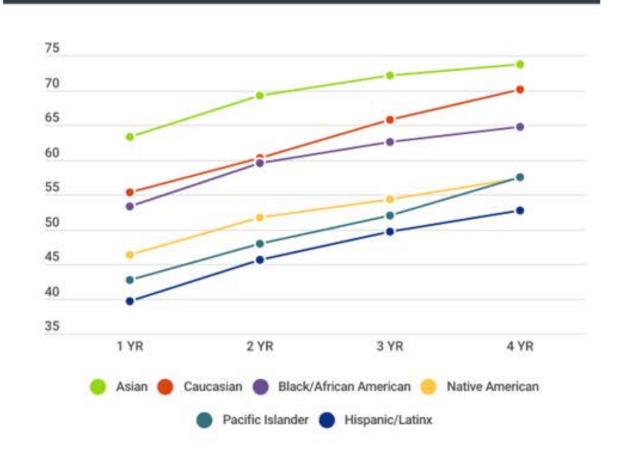
What's the problem?: A new look at Utah's Growing Opportunity Gap

- Postsecondary attainment gaps exist for underrepresented student populations
- By 2065, the percentage of people of color in Utah, ages 18-35, will nearly double

If systemic and institutional structural barriers go unmitigated...

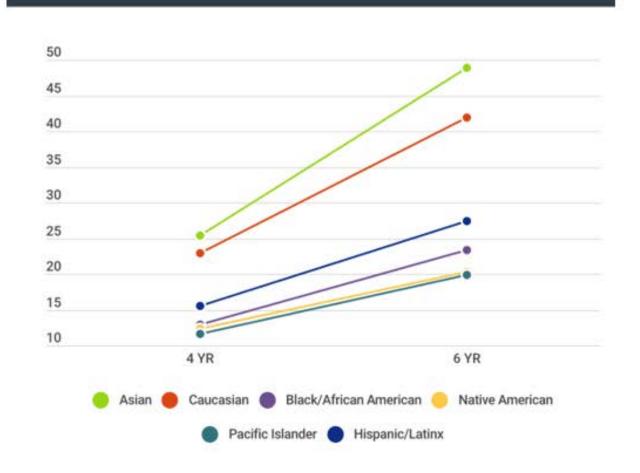
- More students will miss out on post high school certificates and degrees
- Utah's workforce and economy will be negatively impacted

Disparities within Utah's College Enrollment Percentage Rates



Student of color enrollment rates are as much as 40% below that of white students.

Disparities within Utah's College Completion Percentage Rates



Student of color completion rates are as much as 35% below that of white students.

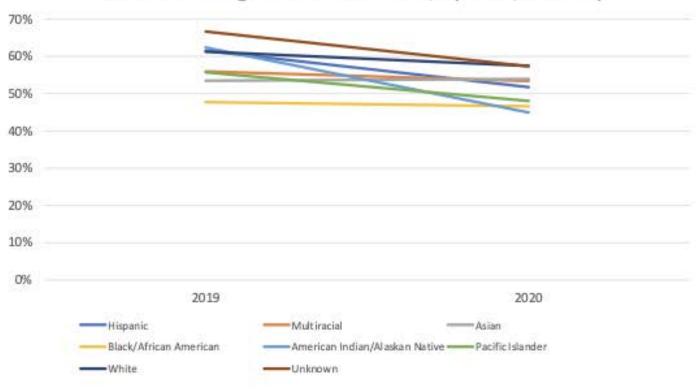
Gender, race & postsecondary participation

- Male Native Americans (8.52%)
- Male Hispanics (8.72%)
- Male Hawaiian/Pacific Islanders (9.74%)
- Only female, Hawaiian/Pacific Islanders had a lower participation rate (8.48%).

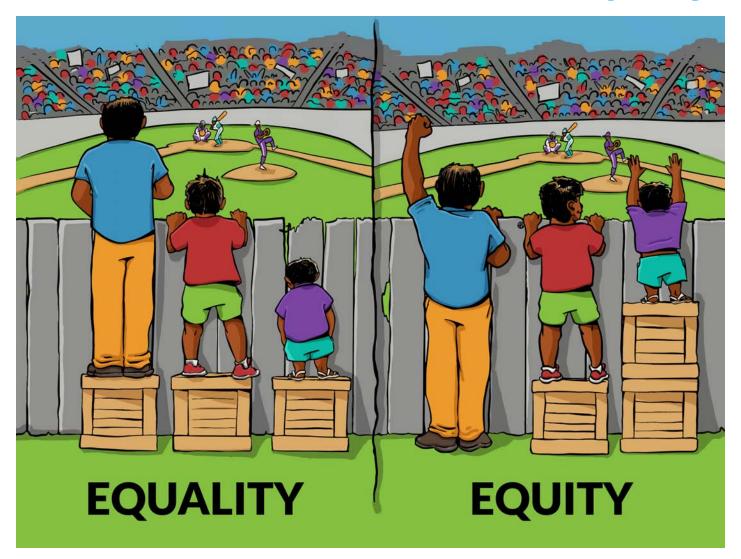
Regional, socioeconomic context: High school fall enrollments by school district

- Utah's statewide average enrollment rate for students one year out of high school is 46%.
- Park City School District tops the list with 68% of students enrolling
- Rural and Urban school districts tend to exhibit lower-thanaverage fall enrollment rates (Uintah School District enrolls 30%, Ogden School District enrolls 34% of their senior class)

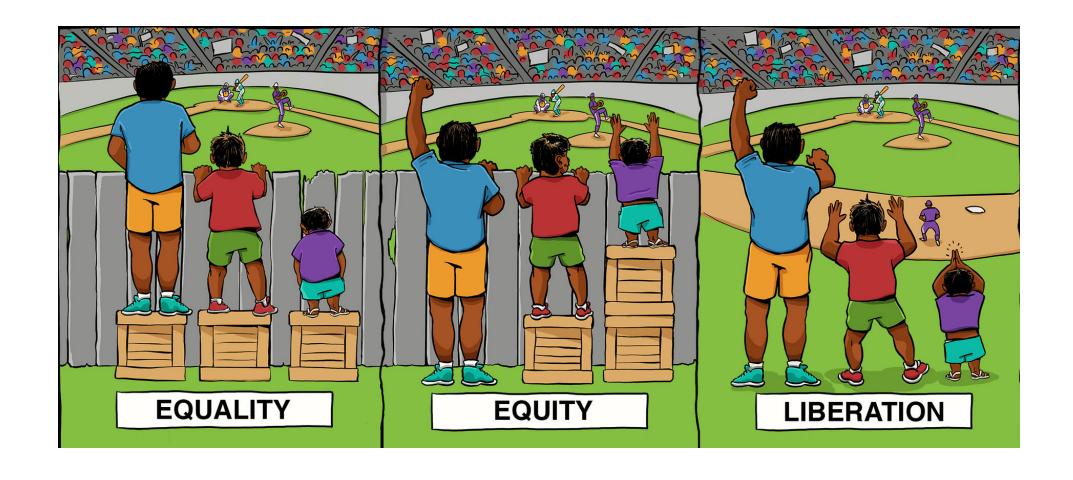
Technical College Graduation Rates, by Race/Ethnicity

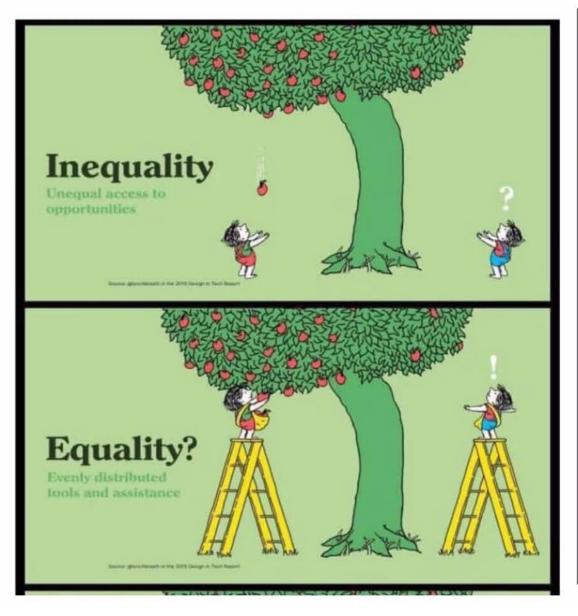


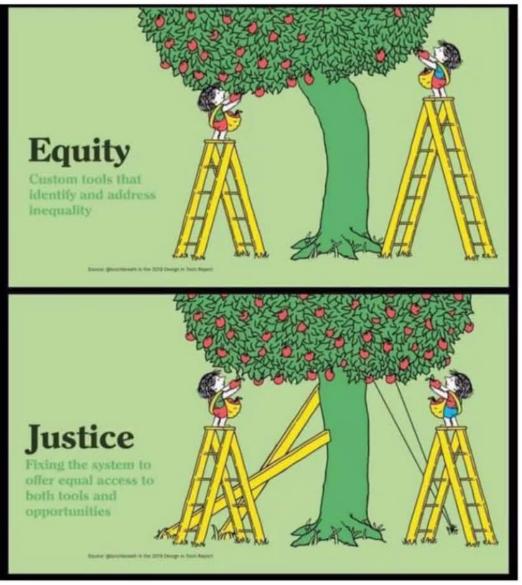
What's the solution?: Equity first



What do we mean by equity?







Board commitment to advance equitable systemic change

- 1. Establish a diversity, equity, and inclusion workgroup to cultivate collaboration and coordination among the Board and System leadership.
- 2. Create an equity lens framework for higher education leaders to better understand, identify, and address systemic equity issues as they establish priorities, set goals, revise System policies, and govern the Utah System of Higher Education.
- 3. By the November 20 Board meeting, each standing Board committee will develop a set of aligned priorities, specific to their assigned areas of responsibility, that are equity-driven, measurable, and focused on creating meaningful progress toward removing statewide inequities.

Finance & Facilities

- Affordability
- Student fees
- Performance funding
- Growth funding
- Shared services
- Financial transparency
- Tuition and fees processes
- Capital facility planning and prioritization

Contact Information

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