



Board of Higher Education



Family and Graduate Housing Background

Built in 1960-61 and 1970-71

- West Village 621 Apartments (104 Apartments will be decommissioned this year)
- East Village 322 Apartments
- Medical Towers 146 Apartments
- Medical Plaza 5 Townhomes

Total Apartments - 1,094

- Month to Month Contracts
- 97% Occupancy over last decade
- East Village West Village
- Waitlist each year: average 300 to 400 individuals annually
- Resident Feedback:
 - Positive: Community, location, rental rates, and excellent local schools for children
 - Negative: Old buildings with lots maintenance problems



Demographics - Family and Graduate Housing

- 1,100 to 1,300 Students housed annually
- 1,200 to 1,700 Family Members (Spouse, Partner, Dependents) annually
- Undergraduate 306 including 198 Seniors, 60 Juniors, 24 Sophomores, 24 Freshman Fall 2020
- Graduate 477 including 366 Doctorates, 111 Masters Fall 2020
 - Dentistry 53
 - Law 10
 - Medicine 73
 - Post-Doctoral/House staff 68
- International Students:
 - 42.4% of the residents Fall 2020
 - 69 different countries





Current Family and Graduate Housing Conditions

- 50-60-year-old buildings are failing rapidly
 - Plumbing failing daily
 - Electrical infrastructure failing daily
 - Boilers aged and failing
 - Mold is constant problem poor ventilation
 - Weather related damage creating rust and decay



- Earthquake Buildings do not meet seismic codeunreinforced CMU (cinderblock) walls
- No A/C in units built in 1960-61







Student Benefits of Family and Graduate Housing

- Affordable housing for single graduate students and students with families (under current model)
- Recruitment Providing family and graduate housing aligns with our peer institutions in similar rental markets
- Live on campus close proximity to amenities, classrooms, and labs.
 - Good local schools for kids, religious communities, safe neighborhood
- Strong sense of community students from all over the world







Master Plan and Demand Studies

2012 Housing Master Plan

- Identified the need to rebuild the family and graduate housing
- Outlined the demand for family-style and graduate units as far exceeding the current supply
- More recent studies confirm this need

2019 Market & Demand Study by JLL, found:

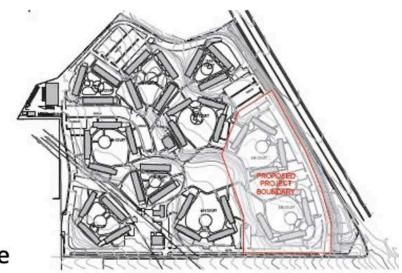
- Demand for more than 1,791 units of student family housing and 475 beds of single graduate housing
- Salt Lake Housing Market has become unaffordable in close proximity to campus
- Despite their physical condition, students love the villages
- Graduate stipends cover rent and living expenses now rare for most graduate programs in larger cities
- Sense of community is very important courtyard structure provides this sense
- Demand is strongly driven by affordability
- Residents will forego amenities to maintain housing affordability



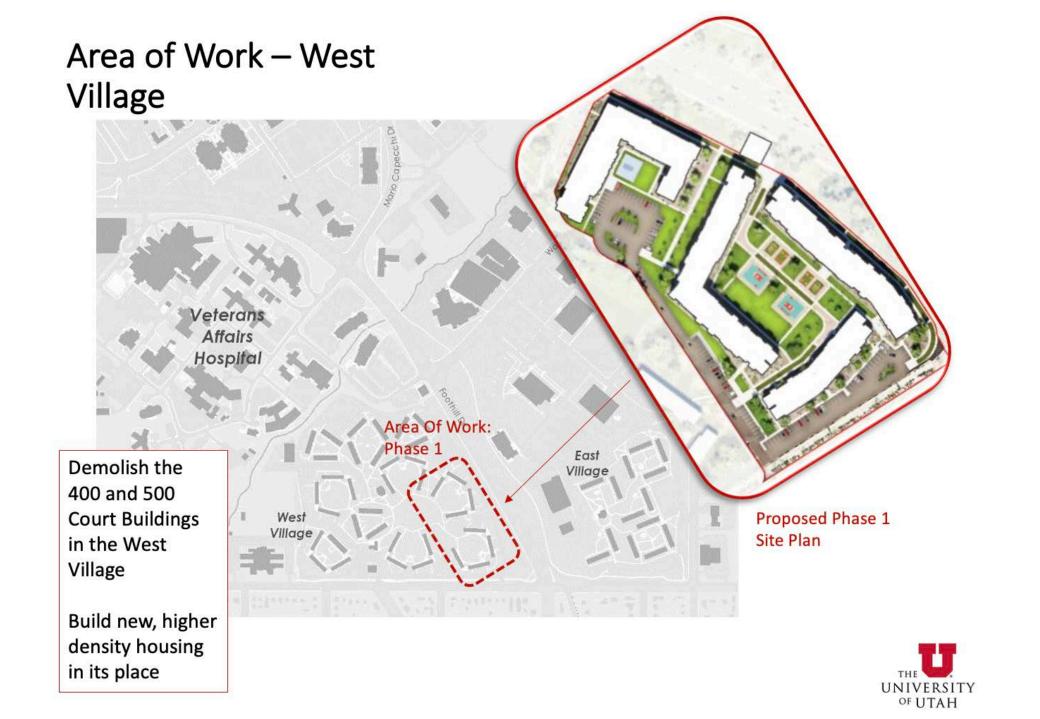


Proposed Replacement Project

- Demolish the 400 and 500 Court Buildings
 Village (104 units)
- Build new, higher density housing in its place (504 units)



- The remaining apartments in the West Village, East Village, and Medical Towers will be vacated and demolished over the next eight years.
- The master plan for the remainder of the West and East Village is still <u>TBD</u>, and is dependent on the future need for graduate and married student housing, and other long-term space needs of the University and University Research Park.
- The space vacated by the Medical Towers will be used to address Health Sciences long-term education and research space needs



Proposed Program

441,770 GSF

- 504 Apartments
 - 298 Student Family Apartments
 - 256 Graduate Beds
- Amenities (kitchen, vending, laundry, study, multi-purpose)
- Storage (bike, stroller, unit)



FAMILY & GRADUATE HOUSING BUILDING SUMMARY

	Floors	1BD + 1BA	2BD + 1BA	2BD + 2BA	3BD + 2BA	SUBTOTAL	SF
BUILDING A - Sunnyside/South	3	14	15	10	3	42	49,120.00 SF
BUILDING B - Foothihll/East	5	32	35	40	5	112	108,690.00 SF
BUILDING C - Village/Northwest	5	44	45	45	10	144	137,370.00 SF
	TOTALS -	90	95	95	18	298	295,180 SF

GRADUATE HOUSING BUILDING SUMMARY	100 DE 100 D		· · · · · · · · · · · · · · · · · · ·					
	Floors		MICRO/STUDIO	1BD + 1BA	2BD + 2BA	3BD + 2BA	SUBTOTAL	BUILDING GROSS SF
BUILDING D - Graduate/North	5	UNTIS	151	15	30	10	206	146,590 SF
		BEDS	151	15	60	30	256	

TOTAL PROJECT GROSS SF	441,770 SF	
TOTAL PROJECT UNIT COUNT	504 UNITS	



Phase 1 Aerial View



View from Sunnyside Avenue

3-story elevation along Sunnyside Ave.







Family Housing







Graduate Housing







Schedule

Feasibility Study July-September 2020

Reviews

• CMP: September 15, 2020

Board of Trustees: October 13, 2020

Board of Higher Education: October 30, 2020

State Building Board: December 2, 2020

State Legislature: January – March 2021

Programming Dec. 2020 – March 2021

Design April 2021 – Nov. 2021

Construction

• BP1 – Site/Civil August- October 2021

BP2 – Buildings Nov. 2021 – June 2023

Open July 1, 2023





Budget

Project Budget: \$125,766,783

We have evaluated the cost to build in wood, pre-engineered metal, as well as in standard metal stud construction. **The costs presented here represent wood construction**, currently the most economical of the three options.

Budget Summary

(assumes 3 % escalation to the mid-point of construction)

Total	\$125,766,783	\$284.97
Soft Costs	\$ 19,706,988	\$ 44.80
Construction	\$106,059,794	\$240.17 $(Today's Dollars = $227)$

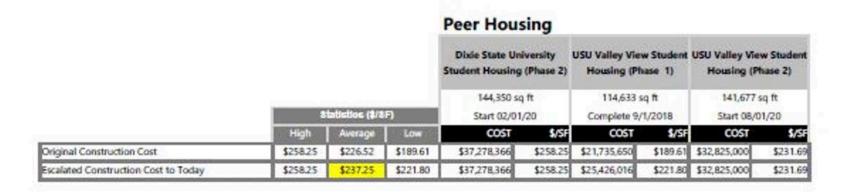


Historic Costs for University Housing

(construction only)

U of U Housing **Garff-Marriott Residential** Lassonde Living and Kahlert Village Kahlert Village **Scholars Housing** Learning Center (Excluding Dining) (Including Dining) 163,726 sq ft 161,000 sq ft 358,000 sq ft 326,000 sq ft Statistics (\$78F) Complete 9/1/2012 Complete 9/1/2017 Complete 8/1/2020 Complete 8/1/2020 \$/SF \$/SF \$/SF High COST COST COST COST \$/SF Original Construction Cost (w/ Dining) \$230.55 \$92,632,000 \$77,632,000 \$258.75 \$218.35 \$165.75 \$27,137,572 \$37,118,443 \$258.75 \$238.13 Escalated Construction Cost to Today (w/ Dining) \$272.98 \$260.03 \$238.79 \$39,096,159 \$238.79 \$43,201,939 \$268.34 \$97,726,760 \$272.98 \$81,901,760 \$251.23

Original Construction Cost (w/o Dining)	\$238.13	\$211.48	\$165.75
Escalated Construction Cost to Today (w/o Dining)			



Combined Totals

Escalated Construction Cost to Today (w/ Dining)

Escalated Construction Cost to Today (w/o Dining)

\$248.64



Request for Approval

Project Funding

- Request approval to issue up to \$125.8M in revenue bonds
- To be repaid from Apartment revenues





<u>0 & M</u>

- No request for State O&M
- O&M will be paid for through Apartment revenues



Questions?





Project Overview

The building will be iconic and innovative, with two purposes:

- 1. To house the operations of:
 - The Sorenson Impact Center
 - The Center for Business, Health and Prosperity



2. To house students participating in programming associated with the Sorenson Impact Center and the Center for Business, Health and Prosperity, and to support interdisciplinary research.

Both of these centers have global reach and aim to solve problems of the human condition (poverty, poor health, etc.) through the tools of entrepreneurship, finance, policy, and story-telling. The building will house an international population of students ranging from undergraduate to graduate students, to leaders of non-governmental organizations (NGOs) who will come to the building for training.

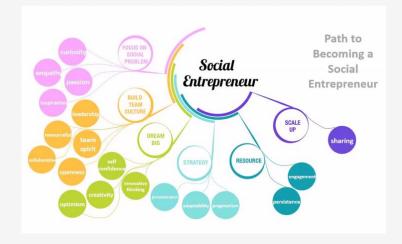
Space Needs Overview

Sorenson Impact Center

- Impact Investing
- Data consulting
- Storytelling combined with data analysis
- Convening conferences
- Training students and practitioners
- Global footprint

Center for Business, Health and Prosperity

- Health is fundamental to prosperity
- Focused on developing countries
- Ghana as a starting point Ensign College
- Future is a globally networked organization
- 575 Beds (traditional and apartments)
 - To house students participating in programming associated with the Sorenson Impact Center and the Center for Business, **Health and Prosperity**



One on one? Groups of 7, 20 etc. Multi-modal, flexibility Building shouldn't say "SLC" Global expression of building

Workshops?

Destination that triggers

Lab as mindset applied learning" mean to you

What does the concept of "a lab for experiential and Welcoming to all

Test/learn Try/fail Learn by doing with guidance Self-guided learning

Commitment of learners to push the envelope and seek diversity of experiences.

Development of Impact policies that affect impact

Informal opportunities to interact, brainstorm and take action...

Place to support partners and help build networks

Social contract by being a part of the

Collective network Mutual relationships Not geographically defined..

More pull than push

Place to simply work

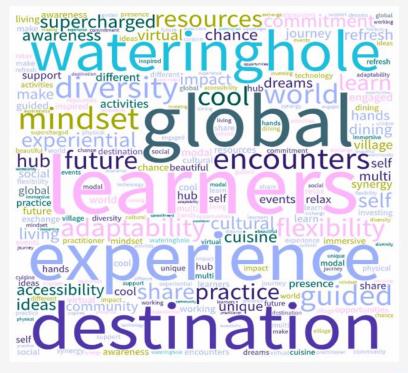


Aspirations

This project aspires to:

- Have a real world, practical impact on the world
- Be an epicenter to change the world for good
- Create a social impact ecosystem
- Give and receive inspiration
- Be, symbolically and practically, a
 watering hole where people come
 together to make the world a better place
- Be a place for breaking bread & celebrating cultures
- Build a flexible and adaptable building







Promoting Student Success

Living -Learning communities deepen student engagement and commitment

On-Campus Living (source: OBIA)

- Increases student retention
- Improves 4-year graduation rates
 - 6% more students who live on campus their first-year graduate in 4 years
 - 17% more students who live on campus their first two years graduate in 4 years
- Improved 6-year graduation rates
 - 4% more students who live on campus their first-year graduate in 6 years
 - 21% more students who live on campus their first two years graduate in 6 years
- Increases GPA's

Market Demand

Strong market demand Living-Learning Communities



Space Program

- 254,882 SF
- 575 Beds
 - 500 Traditional
 - 75 Apartment Beds
- Sorenson Impact Center
- Business, Health & Prosperity Center
- Food Service

Residential Spaces		1.0	8	
Function	Total Beds	Total SF		Comments
esidential				Na c
Traditional Rooms	500	75,500	86.96%	110 sf single room + living space, bathrooms, etc to support those rooms. Traditional rooms assume 40 bed par cluster. Approx 1600 sf of support space (restrooms cleaning closets, living rooms) for every 40 beds
Semi-suite Rooms	0	0	0.00%	Partial semi-suite (Jack-and-Jill) and sinige with partial private bath. Semi-suite assumes 36 beds per cluster.
Apartments	75	23,166	13.04%	Apartment style with kitchenette Micro studio - 300 sf 2 Bad apart - 750 sf 4 Bad apart - 900 sf Community room (250sf) for every 36 bads
Floor Support		12,360		Floor lobbies, laundry, trash/recycling, janitorial
2702	Area Subtotal	111,026	64.83%	% of NSF
	Circ. Factor	1.25		Includes interior walls, circulation space around rooms
	Depart. GSF	138,782		
tesidential Support Spaces				
Admin / Building Management		6,475		Bicycle room, vending, front desk, admin storage, office workroom, RHA
COMMONS - Staff/ Residences		1,800		Resident Manager Apartments
COMMONS - Support Services / Facility Spaces		1,143	6	Janitorial/custodial, All-gender restrooms
FOOD SERVICE - Dining		15,660	3	2/3 of KV Dining
FOOD SERVICE - Event Support		1,900		Event receiving, staging, catering kitchen, event storage
	Area Subtotal	26,978	15.75%	% of NSF
	Circ. Factor Depart. GSF	1.20 32,374		Includes interior walls, circulation space around rooms
cademic and Impact Spaces				
Sorenson Impact Center		11,945	7%	
Business Health and Prosperity Center		10,145	6%	
Centers Common Spaces		3,075		
	Area Subtotal	25,165	14.69%	% of NSF
	Circ. Factor	1.20		Includes interior walls, circulation space around rooms
	Depart. GSF	30,198		
Building Support	Area Total		0.00%	% of NSF
Support Services / Facility Spaces		8,080		Custodial, trash, receiving, maintenance support offices/break
	Area Subtotal	8,080	4.72%	% of NSF
	Circ. Factor	1.15		Includes interior walls, circulation space around rooms
	Depart. GSF	9,292		
Building Summary				
	NSF:	171,249		
	DGSF	210,646		
	grossing factor	1.21		Includes exterior walls, main building circulation, mechanical/electrical spaces
	GSF	254,882		67%
5.0	# Beds:	575		
R	esidentiai Life NSF/Bed	193	(1	
	Total NSF/Bed	298		THE
				UNIVE

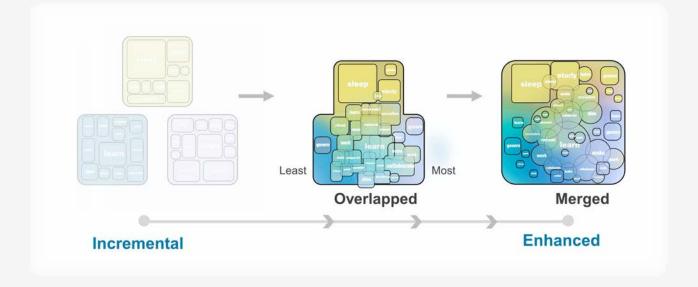
OF UTAH

Prototyping Process

We are exploring a range of models for how space will be arranged, and how the two Centers will coexist and interact.

 We are interested in a model in which the Centers overlap and, in some places merge, but maintain their separate identities.

Bridge of investment Ladder of Global between centers progress...access to crossroads...physical resources...innovation meeting place is how we give access Reach and gather spatially, of the two centers coming together under a Reach for people on the **Shared services** margins...how do we Some distinct spaces Bring people to watering but collaboration Virtual technologies hole? spaces as well Focus on journey becoming more rather than point important...must-be state of the art





Site & Building

- Six Sites evaluated
- South Campus Drive Site selected

Pros:

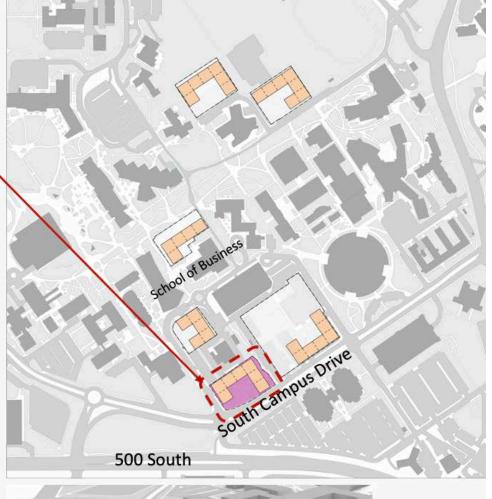
- Gateway to campus and the David Eccles School of Business
- Close to South Campus Transit Hub
- In the residential corridor identified in Campus Master Plan
- Adjacent to future mixed-use development
- Good service access

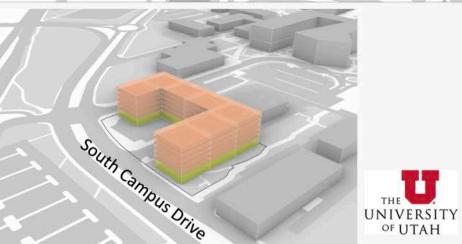
Cons:

- Site costs
- Adjacent to High Temp Water Plant (noise & fumes mitigation required)
- Displaces +/-60 parking stalls
- High utility relocation costs

Massing:

- 6 Floors
- Institutes & Common Space 1 floor
- Housing 5 floors





Schedule

• 10/13/20: Complete draft Feasibility Study

09/20 – 12/20: Board Approvals

Sept: CMP

Oct. 13: Board of Trustees

October 30: Board of Higher Education

Dec.: State Building Board

• 12/20 – 03/21: Legislative approval & Program Development

• 04/01/21: Selection of Construction Manager/General Contractor (CMGC)

• 11/30/2021: Completion of design/construction documents

01/30/22: Completion of permit and bidding

• 02/2022: Construction Starts

• 07/2023: Construction Complete



Budget

Project Budget: \$85.7M

• Costs shown are escalated, at 3% per year, to the mid-point of construction

Cost Summary

Category		Cost per SF
Construction	\$67,785,106	\$265.95 / SF \$254 / SF in today's dollars
Utility Fees	\$ 114,760	\$ 0.45 / SF Connection Fees
Site Costs	\$ 380,460	\$ 1.49 / SF Demo old public safety building
		Modify stacks at HTW Plant
Soft Costs	\$ 17,407,969	\$ 68.30 / SF
Total	\$ 85,688,304	\$ 336.19 / SF



Historic Costs for University Housing

(construction only)

Original Construction Cost

Escalated Construction Cost to Today



Peer Housing

				-					
			Dixie State University U Student Housing (Phase 2)		USU Valley View Housing (Ph		USU Valley View Student Housing (Phase 2)		
	Anna anna anna		144,350 sq	ft	114,633 s	q ft	141,677 sq ft		
	sis) aoitaite	F)	Start 02/01/20		Complete 9/1/2018		Start 08/01/20		
High	Average	Low	COST	\$/SF	COST	\$/SF	COST	\$/SF	
\$258.25	\$226.52	\$189.61	\$37,278,366	\$258.25	\$21,735,650	\$189.61	\$32,825,000	\$231.69	
\$258.25	\$237.25	\$221.80	\$37,278,366	\$258.25	\$25,426,016	\$221.80	\$32,825,000	\$231.69	

Combined Totals

Escalated Construction Cost to Today (w/ Dining)

Escalated Construction Cost to Today (w/o Dining)

\$248.64

\$245.02

Summary

Project Funding

Request approval to issue up to \$85.7M in revenue bonds

- Partially donor-funded
- Remainder to be repaid from Housing revenues



0 & M

No request for State O&M

O&M will be paid from Housing revenues





EQUINE AND HUMAN SCIENCE CENTER ARENA



EQUINE AND HUMAN SCIENCE CENTER ARENA

- Arena will support and expand the Equine Assisted Activities and Therapies (EAAT) academic program
- EAAT is a rapidly expanding field
- Horses have innate qualities which make them unique therapeutic partners
- USU students work directly with horses and a wide variety of individuals with differing abilities
- This program has a special focus on assisting veterans
- Continuing education courses for professionals and the community will also be available



EQUINE AND HUMAN SCIENCE CENTER ARENA

PROJECT BUDGET:

PRELIMINARY COST ESTIMATE

TOTAL PROJECT SPACE (GSF)

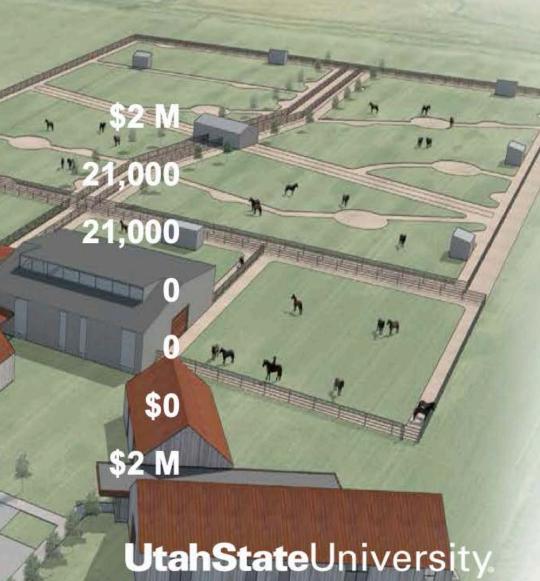
New Space (GSF)

Remodeled Space (GSF)

Space to be Demolished (GSF)

INCREASE IN-STATE FUNDED O&M

OTHER SOURCES OF FUNDING



Recommended Motion Non-State Funded Project Approval

MOTION: I move to approve the following projects that require legislative authorization for revenue bonding and move them forward to the legislature for further consideration:

- University of Utah West Village Student Housing
- University of Utah Impact-Epicenter Building
- Weber State University Stadium project
- Weber State University Noorda bond authorization

I also move to approve the following project that requires Building Board approval for construction and move it forward to the Building Board for further consideration:

Utah State University – Equine Therapy Arena

I further move to add these items to the Consent Calendar for final Board approval.

Recommended Motion USU Nontraditional Arrangement - Moab

• MOTION: I move to authorize USU to enter into a nontraditional arrangement to use New Market Tax Credits for the Moab Academic Building as reviewed by the Office of the Attorney General, approve the authorizing resolution, and move this item to the Consent Calendar for final Board approval.

Recommended Motion USU Nontraditional Arrangement - Kaysville

• MOTION: I move to authorize USU to enter into a nontraditional arrangement with Davis County for a ground lease to construct an Agricultural Heritage Center as reviewed by the Office of the Attorney General and move this item to the Consent Calendar for final Board approval.

Recommended Motion OWTech Property Acquisition

• MOTION: I move to authorize Ogden Weber Technical College accept the transfer of property from DFCM as proposed and move this item to the Consent Calendar for final Board approval.

Recommended Motion SUU Long-term Lease

 MOTION: I move to authorize Southern Utah University to lease land west of Cedar City as proposed and move this item to the Consent Calendar for final Board approval.







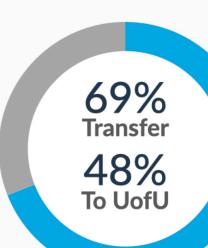
BOARD OF HIGHER EDUCATION



WHO ARE OUR STUDENTS?



12 Sites & Online

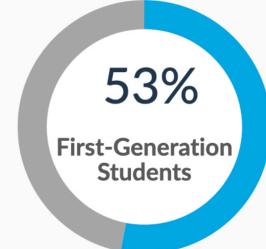


31% Students to

Workforce



8 Areas of Study



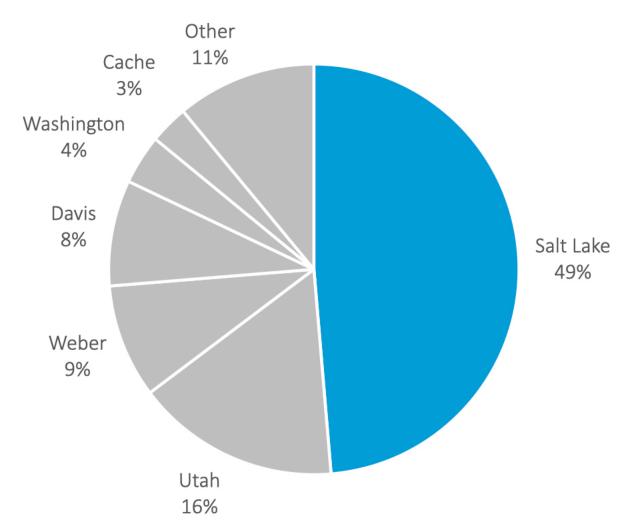
81%
Employed while
Attending
School



DEMOGRAPHICS OF SALT LAKE COUNTY

Where Utah's People of Color Live

Percent of minority population by county (2018)



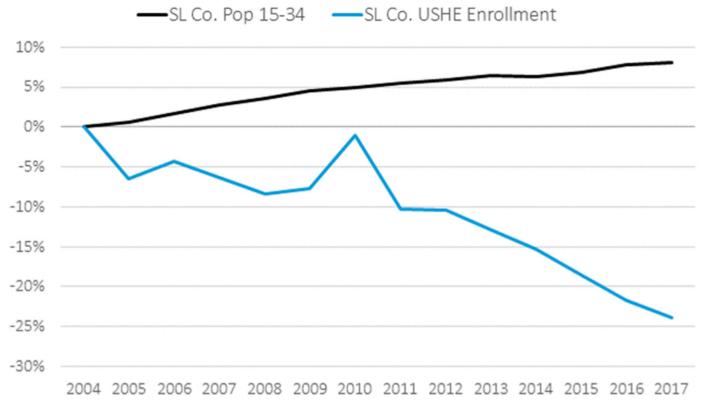
Source: EMSI



SL COUNTY COLLEGE GOING RATES

Declining College Participation in Salt Lake County

Total percent change since 2004 in college-age population and USHE enrollment from Salt Lake County



Source: Population data from EMSI; USHE enrollment data from the Utah System of Higher

COLLEGE STRATEGIC PLAN

1 Increase Student Completion

Achieve Equity in Student
Participation & Completion

2 Improve Transfer Preparation and Pathways

Secure Institutional Sustainability and Capacity

Align With and Respond to Workforce Needs



ADAPTATION







ONLINE: 70%



WRAP AROUND SERVICES
HEIGHTENED FOR STUDENT
SUPPORT



CARES Funding



STUDENTS IN CRISIS FUND

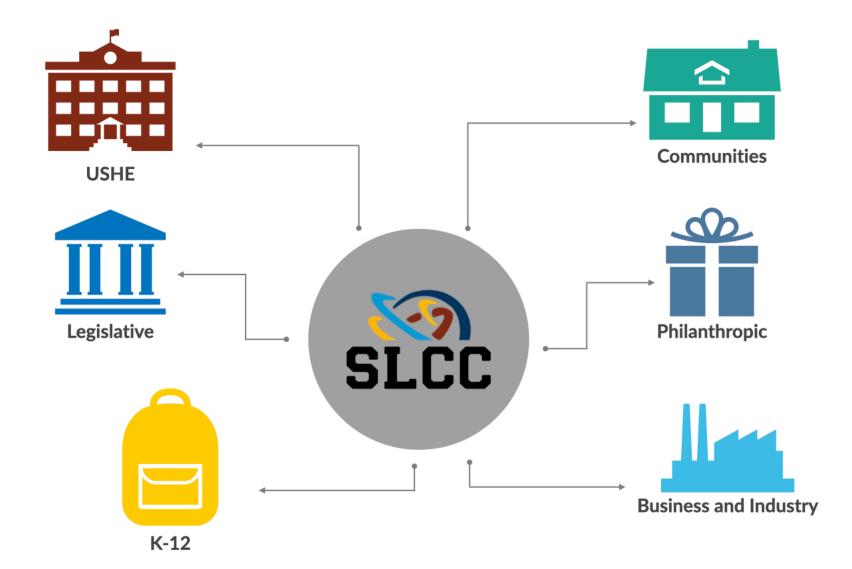


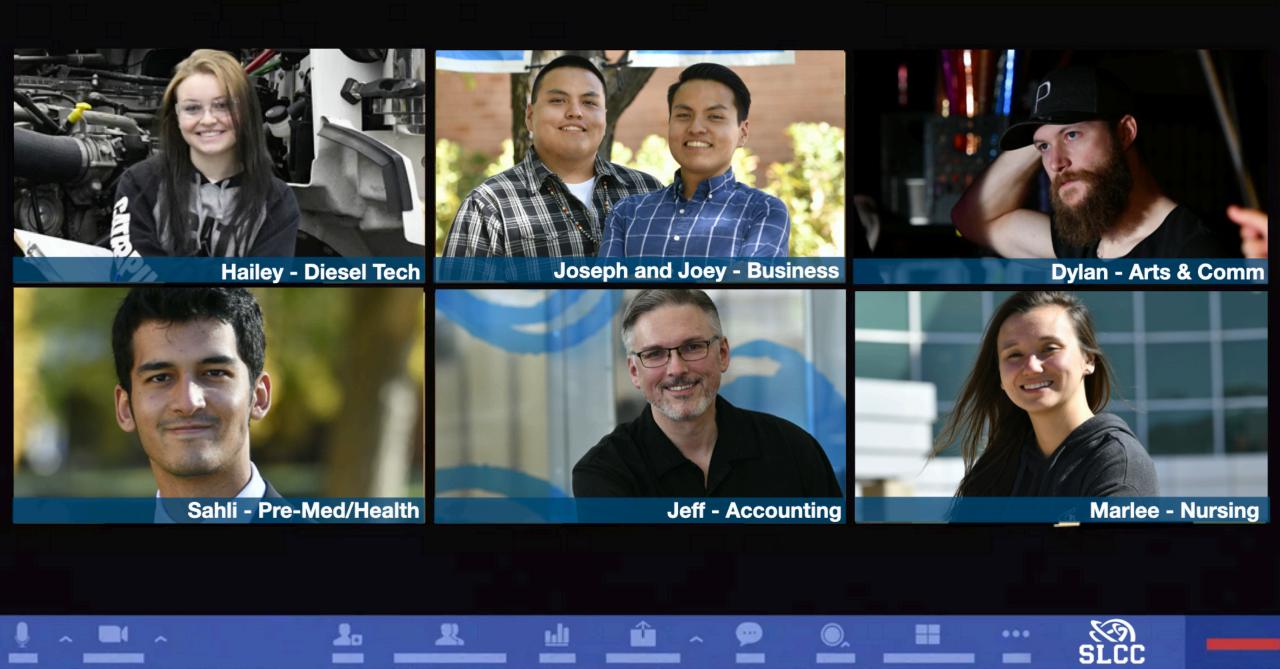
LEARN & WORK





POWER OF PARTNERSHIPS



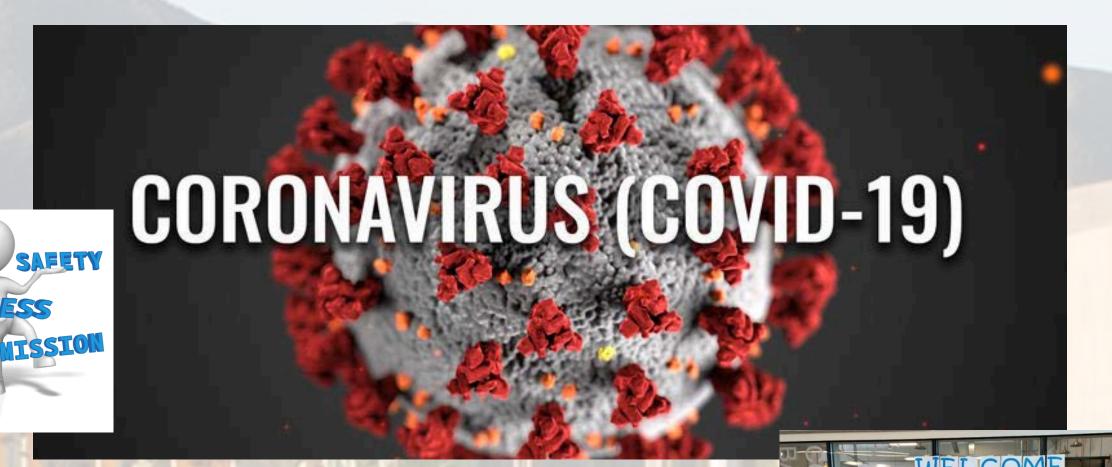






THANK YOU!







ACCESS

Tooele County - High Status
Current COVID #s

- Active Cases 1
- Quarantined 14







Wasatch Front Consortium Salt Lake/Tooele
Applied Technology College

1992-2009

Tooele Applied
Technology
College

2009-2013

Tooele Technical College

2013-Present

Census Bureau report:

Tooele County 7th fastest growing county in U.S.

'Quality of life, straight up value' lure people to west of the Oquirrh Mountains

TIM GILLIE STAFF WRITER

Tooele County grew by 2,857 residents last year, enough to make it the 7th fastest growing county in the nation, according to the U.S. Census Bureau.

The county grew from a population of 64,599 in 2016 to 67,456 in 2017, according to data released by the Census Bureau on Thursday.

The 4.4 percent growth for 2016-17 put Tooele County in 7th place for growth by percent on the Census Bureau's list of the top 10 growing

Wasatch County placed third on the top-10 list with 5-percent growth. Morgan County placed eighth with 4.4 percent growth. The fastest growing county in the U.S. was Falls Church, Virginia, with 5.2-percent growth.

"What we are seeing is the

expansion of the urban area of the Wasatch Front into a larger geographic region with the growth of the ring counties," said Pam Perlich, director of

SEE GROWTH PAGE A10 >



Tooele County is the seventh fastest growing county in the nation as evidenced by on-going new home construction in Stansbury Park

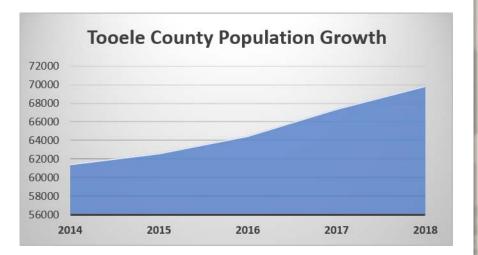
U.S. Census Bureau Top-10 Fastest Growing Counties by Percent Increase

2017 Rank	2016 Rank	County	2017 Population	2016 Population	Percent Change	Numeric Change
1	1473	Falls Church City, Virginia	14,583	13,868	5.2	715
2	7	Comal County, Texas	141,009	134,142	5.1	6,867
3	5	Wasatch County, Utah	32,106	30,571	5	1,535
4	1	Hays County, Texas	214,485	204,345	5	10,140
5	2	Kendall County, Texas	44,026	41,964	4.9	2,062
6	21	Walton County, Florida	68,376	65,440	4.5	2,936
7	41	Tooele County, Utah	67,456	64,599	4.4	2,857
8	44	Morgan County, Utah	11,873	11,373	4.4	500
9	805	Lumpkin County, Georgia	32,873	31,528	4.3	1,345
10	9	Osceola County, Florida	352,180	337,990	4.2	14,190



A new road ends in Stansbury Park - but not for long.

- Current Building Completed in 2013
- All Space allocated to Programs are filled
- The TCSD will grow 3,000 students in 5 years.
- High Schools are above 130% compacity









Programs Offered

Business & Technology:

- Business Technology
- Cybersecurity
- Software Development

Construction:

- Building Trades (Fall 2020)
- Electrician Apprentice

Healthcare:

- Clinical Medical Assistant
- Phlebotomy Technician

Nursing:

- Certified Nursing Assistant (CNA)
- Practical Nursing (PN)

Public Safety:

Police Academy (POST)

Manufacturing Technologies:

- Composites I, II
- Industrial Maintenance & Automation
- Welding Tech I
- Welding Tech II
- Welding Tech III

Service Industries:

- Barbering
- Cosmetology/Barbering
- Nail Technician
- Nail Technician Instructor

Transportation Technologies:

- Diesel Technician
- Heavy Duty Diesel Technician
- Commercial Driver's License (CDL)







Business Champions



NORTHROP GRUMMAN



CREATIVE MINES





K-16 Alliance











UtahStateUniversity

Challenges and Opportunities

- Growth: we are at capacity in
 - Diesel

) Nails

o CDL

Medical Assisting

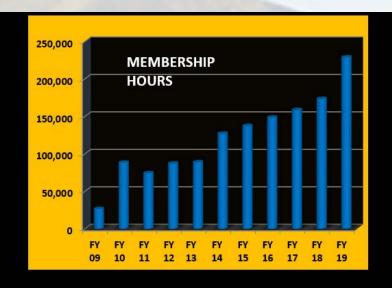
Welding

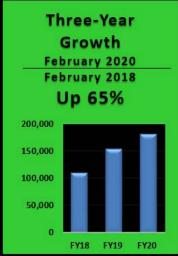
Nursing

Composites

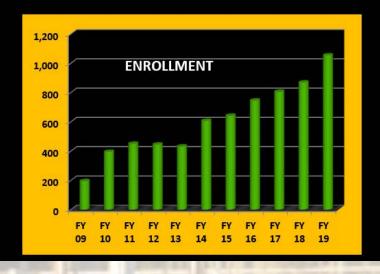
Nursing Assistant

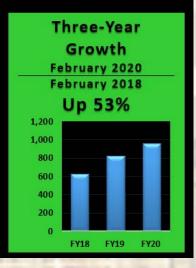
- Comitology
- Retaining Employees –
 Market Competitive Salaries
- OE/OE A Necessity, yet Challenging
- Getting the word out.
- Non-academic Student Barriers





*YTD Membership Hours UP 6% and Headcount UP 6%





Building Expansion!







Student Success Stories



Roger & Tony Family Providers



Emma
High School to
Marines



Scott
Taking Care of
the Essential



Kathy, Toni & Erin Female Majority



Goran
Call of Duty



TOOELE TECHNICAL COLLEGE

Thank you for being a piece of the puzzle that elevates the lives of our students and businesses.







Our Progress









Sponsored Project Awards

2013

60% 9654



Sponsored Project Awards

2019







Sponsored Project Awards

2023







Sponsored Project Awards

2020 Fall Semester Enrollment

- 33,047 largest enrollment in U history
- 4,483 largest first-year class
- 8,404 largest graduate enrollment

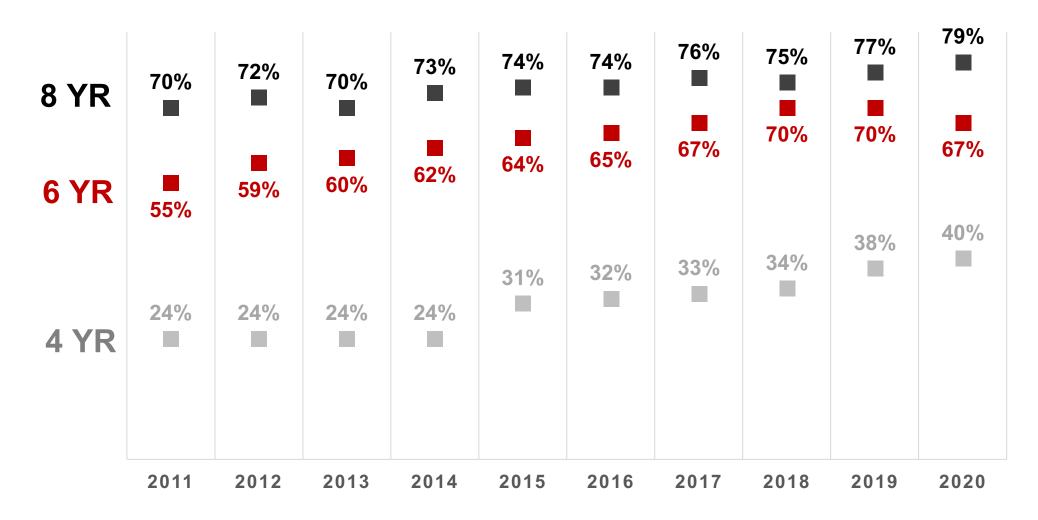






Four, Six & Eight-Year Graduation Rates







Closing the graduation gap

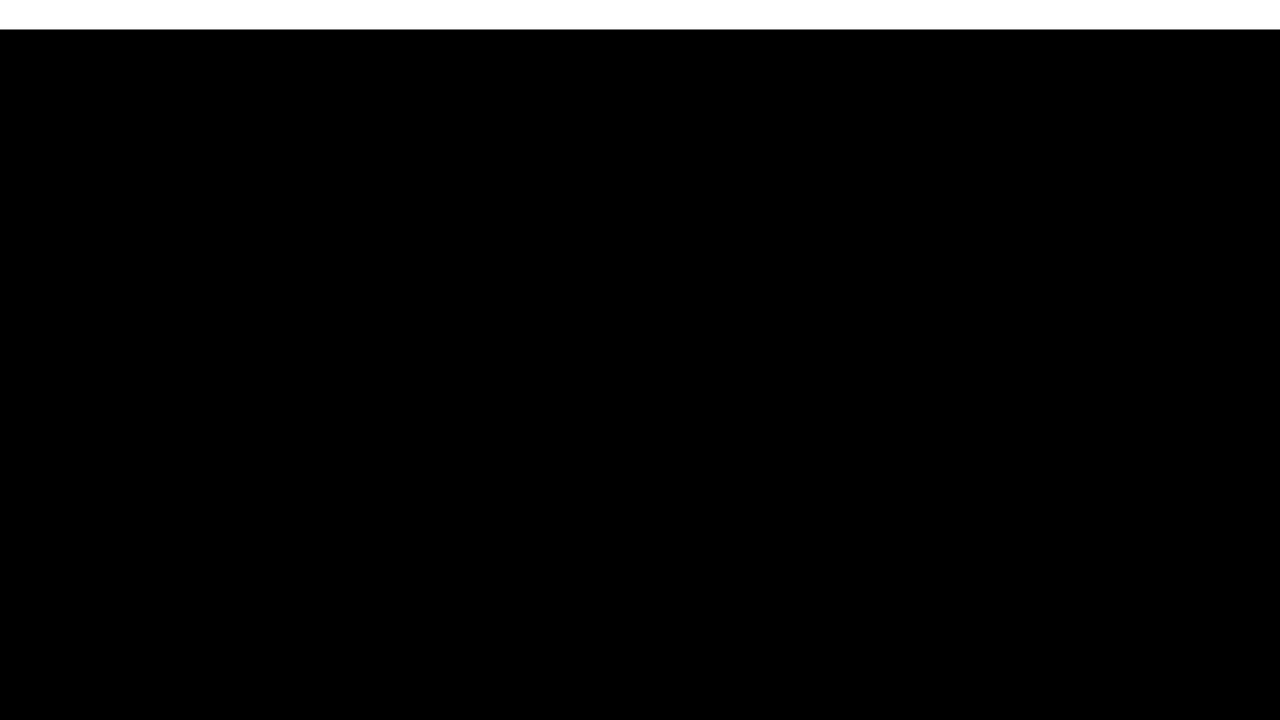
- White students: 68%
- Domestic students of color: 64%





Nels Elde
MacArthur
Fellow







ULEADING





AN OVERVIEW OF THE EQUITY FRAMEWORK

Defining Purpose for the Equity Lens Framework

- An equity lens framework is a tool comprised of shared beliefs, common definitions, and critical questions through which an organization commits to continually evaluating any existing or new strategy, policy, or initiative.
- The beliefs and definitions ensure the organization begins from a common understanding and sets the groundwork for clear accountability, allowing all efforts to be focused on closing gaps in opportunity for those from marginalized populations, and that the organization is held accountable for operationalized systemic change goals.

IT ALL STARTS WITH CONVERSATIONS

- CDOs meet regularly to discuss equity in postsecondary access, participation, and ideas for advancing inclusive excellence at our home institutions and throughout the System.
- What does the data say?
- Who is included, missing, or erased?
- What questions can we ask outside our offices and institutions?
- What frameworks could help us ask these questions and arrive at inclusive solutions?

CRITICAL RACE THEORY

Critical Race Theory (CRT) asks us to consider how we can transform the relationship between race, racism, and power and work toward the liberation of People of Color. In this way, it looks at five areas:

- 1. The centrality and intersectionality of racism
- 2. The challenge to dominant ideology
- 3. The commitment to social justice
- 4. The importance of experiential knowledge
- 5. The use of an interdisciplinary perspective

ANTI-RACISM

Considering an Anti-Racist Framework

- Anti-racism is a process of actively identifying and opposing racism. The goal of anti-racism is
 to challenge racism and actively change the policies, behaviors, and beliefs that perpetuate
 racist ideas and actions.
- Anti-racism is rooted in action. It is about taking steps to eliminate racism at the individual, institutional, and structural levels. It is not a new concept; our current social and political environments have helped increase the focus on the importance of anti-racism.
- It is not enough to be un-racist. The opposite of racist is anti-racist. It requires an action, a commitment to undoing the harms that are done under the banner of racism.

EQUITY, DIVERSITY & INCLUSION

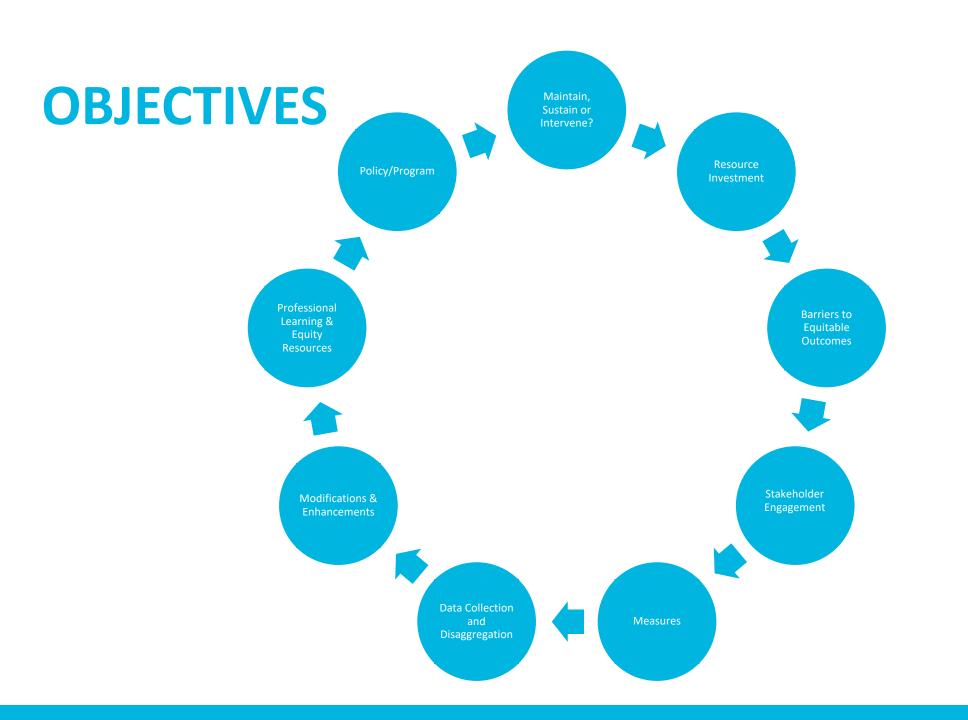
- Educational equity with a lens toward justice includes assessing, identifying, acknowledging and addressing System policies, initiatives, and statutes supporting and/or sustaining disparities.
- For the System, this definition includes responsibility for providing every student, staff, and faculty with the necessary tools and opportunities they need to thrive.
- Equity is not a quota.
- Access is just the first part of the dance.
- Once students move into our systems, how do we make sure that they have every opportunity to succeed no matter where they are from or what identities that they hold?

USHE MISSION & VISION

The Office of the Commissioner and the Utah Board of Higher Education are working to develop a new System mission and vision aligned with accessibility, affordability, equity, and more, to guide their strategic plan in the coming months.

BELIEFS





COMMON LANGUAGE & DEFINITIONS

Definition.

A definition is a tatement to be meaning of a term phrase, or other set of stools).[1] Delivious can be classified be categories, interpreted definitions (which ceed by listing the that a term describes).[2] Ano. Simportant egory of definitions class of ostensive definitions, who conveys meaning of a pointing out examples. A term in the layer of different sets of the conveys the conveys

DATA COLLECTION & ACCOUNTABILITY

How are you informed about the groups, communities, and institutions served?

Regional and Institutional K12 outreach tracked through statewide programs like Concurrent Enrollment, Scholarships

Postsecondary enrollment and completion disaggregated by race/ethnicity, gender, socioeconomic status, first generation status, language proficiency, HB144 designation

Demographic data collection guidelines

Tracking academic/degree granting and technical education program enrollment and salary workforce compensation based on field

Tracking participation in institutional programming beyond identity support services (career and internships, service learning, student leadership, study abroad, etc.)

Staff representation and compensation (including administration)

Faculty representation and compensation (including adjuncts)

OUTCOMES OF THE FRAMEWORK

- This framework will create a baseline for analysis to guide Board and System leadership as they create statewide strategic plans, policies, initiatives, statues, etc.
- By utilizing the Utah Equity Lens Framework, the System aims to provide a common vocabulary and protocol
 for collecting data, resource allocation, partnership, engagement, and strategic initiatives to support
 students and communities.
- This framework will provide tools to help deconstruct our policies, protocols, and practices where they are inequitable to create inclusive, mission, and vision driven policies, protocols, and practices to reach equity goals and outcomes.
- This framework is dynamic in its creation. It is as emergent, fluid, and intersectional as the students and communities we aim to serve—consequently, we recognize that the document is neither comprehensive nor exhaustive.
- The Board will be invited to participate in co-authoring the framework by sharing and providing feedback before the working framework is adopted by the full Board in December. Time will be allotted to allow for Board and institutional community leadership to weigh in and provide feedback.

QUESTIONS/DISCUSSION

THANK YOU!



Committee charter

- The Academic Education Committee provides ongoing oversight of the academic work of degree-granting colleges and universities, including:
 - Certificate and degree programs, their instructional quality, and their transferability and articulation
 - The production of research, scholarly work, and creative achievements
 - Faculty responsibilities, workloads, and tenure processes in order to advance the intellectual, cultural, social, and economic wellbeing of the State of Utah and its people

Action items forwarded to the Board

- Out-of-mission program request from Southern Utah University:
 - Doctor of Psychology (Psy.D.) in Clinical Psychology
- Minimum scores and maximum credit for AP/CLEP/DSST exams

Discussion on possible committee priorities

- Seamless transfer and articulation
- Concurrent Enrollment participation
- Addressing gaps in academic success
- Innovative academic pathways to better accommodate student needs and close attainment gaps
 - Transfer pathways
 - Bachelor completion degrees
 - Innovative scheduling
 - Increased opportunities for credit for prior learning
 - Competency-Based Education pathways

Recommended Motion 2021-22 Operating and Capital Budget

MOTION: I move to approve the FY2021-22 USHE operating and capital budget priorities in **Tab A** and authorize the Commissioner to make any subsequent technical adjustments, including rounding, necessary to finalize the budget prior to submitting to the Governor and Legislature.

Recommended Motion Revision to Policy R516

MOTION: I move adopt the proposed changes to Board Policy R516, *General Student Fees* in **Tab B**, effective immediately.

Recommended Motion Tuition and Fee Setting Process for Boards of Trustees

MOTION: I move to approve the processes described in **Tab C** for institutional Board of Trustee involvement in setting tuition and general student fees.



Purpose of program approval:

Balance the present institutional capacity and faculty expertise with the future needs of students, the institution, the community, and the state.

Utah Board of Higher Education

Delegates approval of academic programs and units to the institutional Boards of Trustees, except for:

- Programs outside the institutional mission
- Delivery of programs outside of the institution's geographic service region
- New branches, extension centers, colleges, or professional schools

Policy R401 and approval process for new degrees

<u>ushe.edu/ushe-policies/r401-approval-of-new-programs-program-changes-discontinued-programs-and-program-reports</u>

Criteria for approval of a new program of instruction

- The program of instruction meets identified workforce needs
- The institution of higher education is maximizing collaboration with other institutions to provide for efficiency in offering the program of instruction
- The new program of instruction is within the institution of higher education's mission and role
- The new program meets other criteria determined by the board
 - Institutional capacity—student demand, projected enrollments, need for new faculty, staff, or resources;
 - Budget/fiscal considerations, anticipated expenses and revenue;
 - Quality of the proposed curriculum, student standards of performance, required credits, special accreditation requirements, and compliance with transfer policy;
 - Equity and access;
 - Local/regional/state needs
 - Workforce demand
 - Economic impact
 - Duplication of programs at other institutions
 - Possibility of partnering with existing programs

New Academic Degree Program Approval Process

Time 1-6 months

Time: varies by institution from 2-12 months Institution: 1) drafts new program proposal; 2) submits new program through institutional review processes (i.e., curriculum committees); 3) submits proposal to the Office of the Commissioner of Higher Education.



Time: 1-2 days

Commissioner's staff reviews proposal to determine whether it falls within institutional mission.

Within institutional mission

Commissioner's staff 1) works with institution, as needed, to clarify questions and issues and 2) organizes peer institutions' feedback.



Chief Academic Officers of other USHE institutions provide peer-review of the proposal.

Time:

month



Commissioner's staff prepares Peer Review and Commissioner's Office Report; conveys report to the institution's Secretary of the Board of Trustees, President, and Chief Academic Officer.



Institution's Board of Trustees takes action on the proposal using criteria provided by the Utah Board of Higher Education. Board of Trustees may approve, defer, or not approve a proposal.



If Board of Trustees approves, the institution: 1) submits the proposal to the Northwest Commission on Colleges and Universities for accreditation review and 2) notifies Commissioner's office of the Board of Trustees approval date.



Outside institutional mission

Commissioner's staff: 1) works with institution, as needed, to clarify questions and issues; 2) performs an in-depth workforce development, economic impact, and academic analysis to determine whether an out-of-mission approval would serve the workforce needs of the state; and 3) organizes peer institutions' feedback and consideration of whether partnership with existing programs would be preferable to an out-of-mission program.



Chief Academic Officers of other USHE institutions provide peer-review of the proposal. Council of Presidents has the opportunity to review the program.



Commissioner's staff prepares Peer Review and Commissioner's Office Report and conveys report and proposal to the Utah Board of Higher Education's Academic Education Committee (AEC). AEC considers the proposal and provides a recommendation to the Board of Higher Education. OCHE staff conveys proposal, Peer Review and Commissioner's Office Report, and AEC recommendation to the Board of Higher Education for consideration.



Board of Higher Education takes action on the proposal; the Board may approve, defer, or not approve a proposal.



If Board of Higher Education approves, institution submits proposal to Northwest Commission on Colleges and Universities for accreditation review.

Cyclical program review

- 3-year review of new programs
- 5- (community colleges) or 7-year (university) reviews of established programs

Out-of-mission program request

Southern Utah University Psy.D. in Clinical Psychology

Recommended Motion Out-of-mission program request

MOTION: I motion to approve the out-of-mission program request for a Psy.D. in Clinical Psychology from Southern Utah University.



Utah's 2030 Attainment Goal

Accessible, Timely, Meaningful Degrees & Awards for All Utahns

Access

rate of high school graduates by 10% in 10 years.

10%

Timely Completion

Increase the share of students completing their degree in 6 years by 10% in 10 years.

10%

Meaningful Awards

Increase the share of awards that align with Utah's most in-demand, highest-paying occupations by 20% in 10 years.

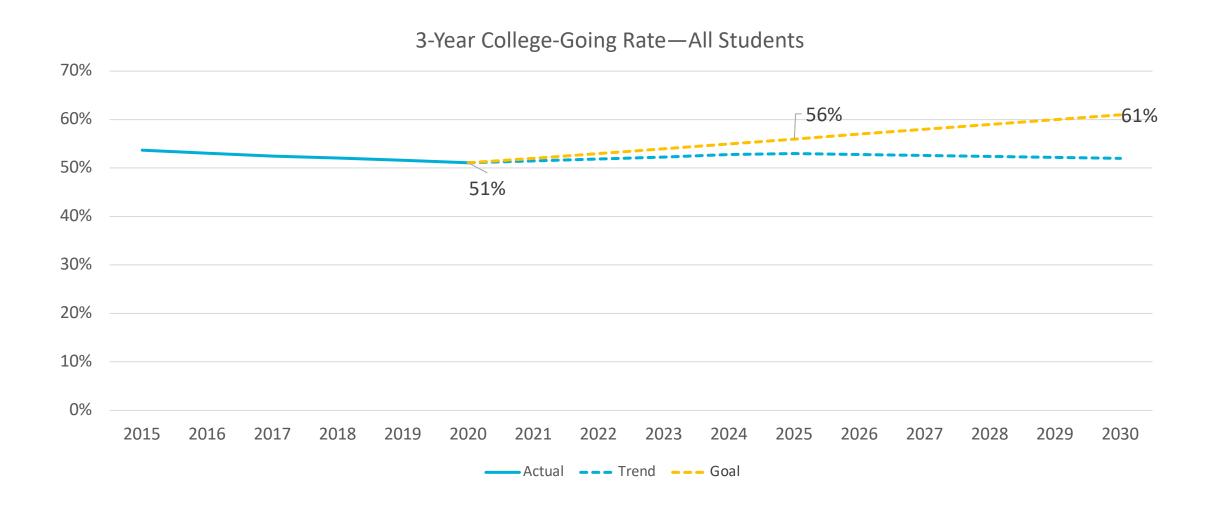
†20%

Close equity gaps in all measures for underrepresented students

Access

- Percent of high school graduates who enroll in a postsecondary institution within three years of graduation
- USBE graduation data linked to National Student Clearinghouse enrollment data
 - NSC match to capture students attending USHE and non-USHE institutions
- 3-year window to capture students who complete ecclesiastical service between high school and college

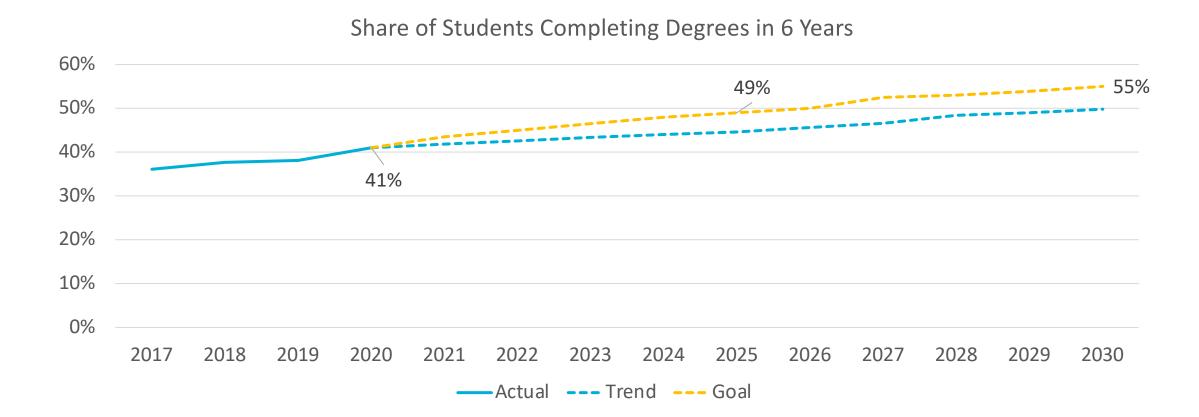
Access



Timely Completion

- Using IPEDS Outcomes Measures
- For cohorts of students, measure the number who complete degrees in 4, 6, and 8 years
- Our current analysis takes all degrees, all cohorts, 6-year completion
- Further analysis in process to break out by degree types
- Outcomes Measures do not include certificates; currently exploring ways to measure timely completion for the various lengths of tech college certificate programs

Timely Completion

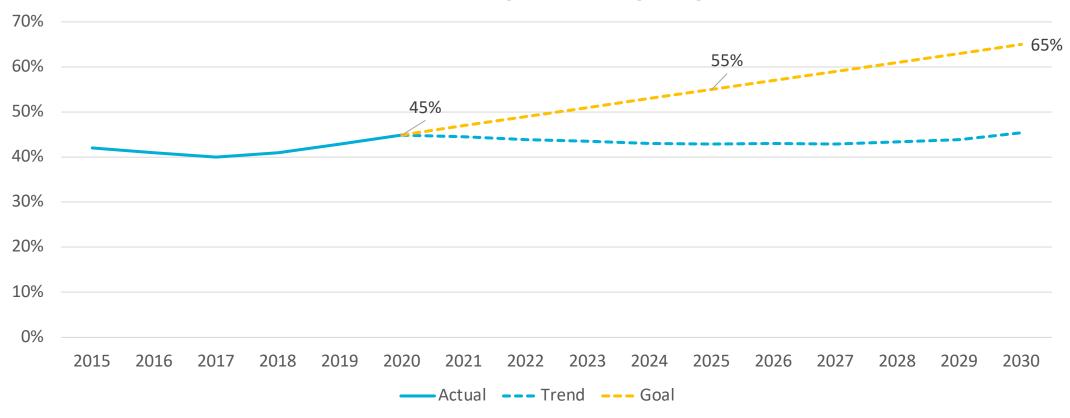


Meaningful Awards

- Using completion data mapped by CIP to occupation codes (SOC)
- Using DWS's occupational ranking system
- Measure share of completions that align with 4- and 5- star jobs
- Award level must be within one step of the BLS education level typical for entry to occupation

Meaningful Awards







Recommended Motion Strategic Plan

MOTION: I move that the Board approve the System priorities Access, Completion, Affordability and Workforce Alignment & Economic Impact.



Recommended Motion Innovation Taskforce

MOTION: I move the Board establish an Innovation Taskforce to begin exploring and developing systemwide innovations in online education and other areas of high potential and direct the Commissioner to select its membership and serve as its chair.





COLLEGE ACCESS ADVISERS

Recent college graduate, full-time, physically in the high school

Helps students on the milestones to college:

- College test prep & registration
- College applications
- Financial aid
- Connection to college campus
- Create a college-going culture

COLLEGE ADVISER ACTIONS

- Meet one-on-one with students
- Plan college events in the schools for students and parents
- Engaging parents
- FAFSA assistance
- College applications
- Scholarships
- First-year programs



2020-2021 UCAC TEAM!

"I advise because I was served by UCAC Advisers when I was a student; I want to give back to other students."

"I advise because I want make college accessible to underrepresented communities."



"I advise because I want be the role model that students can look up to and give hope to reach their goals!"

"I advise because I know every student has a dream but may not know how to get there"

"Toni Morrison said, 'if you have some power, then your job is to empower someone else'. I advise because my job is to empower someone else."

DATA-DRIVEN AND OUTCOME-FOCUSED

Gender*	College Applications Accepted**
Ethnicity*	FAFSA Completed***
First Generation Status*	FAFSA Assisted
ost-Secondary Plan*	SAT/ACT Scores
tudent Interactions	Scholarships Applied*
arent Engagement	Scholarships Awarded*

^{*}In most cases, this data is self-reported by the student



^{**}Data provided by most USHE institutions

^{***}Real time data provided by UHEAA



2019-2020 FACTS:

- Met with almost 12,000 students in a one-on-one, or small group meeting
- Had over 18,000 one-onone meetings
- Assisted students with over 25,000 college applications
- FAFSA completion rate for our high schools was 40%

2021-2022 EXPANSION

- With the additional \$2 million in funding, we will be able to expand to a total of 55-65 high schools across the state.
- Selection of the schools will consider the following:
 - Previous schools where there has been a college access adviser
 - College-going rates
 - FAFSA completion rates
 - Percentage of low-income students
 - Ethnicity rates
- High school selections will be made by the end of 2020.



QUOTES FROM OUR SCHOOLS

The pandemic has added to our stress, anxiety, fear, and the combination of all three can be overwhelming to manage. Not for Joana! She has been an amazing addition to our Granger Family and UCAW committee. Joana is like a four-leaf clover, hard to find and lucky to have! — Granger High Counselor

T. Walton has done such a great job to think outside the box when it comes to working with our students during this pandemic. We have had a lot of hardships thrown at us in terms of how we communicate with our online students now, but he has gone above and beyond to make sure our kids are accessing the information they need. He does it all with such a warm smile on his face and a wonderful attitude about it! – West High Staff

This is my twenty-third year as an educator, all here at Kearns High School... As a counselor I have many tools at my disposal in order to assist my student's. However, there has probably been no more valuable commodity in providing post high school assistance to our students than our College Access Advisor. We have been fortunate enough to have had a College Access Advisor for over 10 years. They provide our students with vital post high school information, from scholarships, to ACT registration and preparation, to walking students through the FAFSA and college application process. Honestly, I could not imagine NOT having a College Access Advisor as part of our counseling team. From Jackson White, now an educator himself at Olympus High School, to Mandy Tran, our current CAA, they have all been an absolute joy to work with and get to know. – **Kearns High Counselor**

Recommended Motion Utah College Advising Corps Program Expansion

MOTION: I move that the Utah Board of Higher Education approve the transfer of \$2 million per year for three years from the Utah Higher Education Assistance Authority program funds to the Commissioner's office.



Recommended Motion Statewide Industry Advisory Council

MOTION: I move to establish the Industry Advisory Council as described in **Tab Q**.

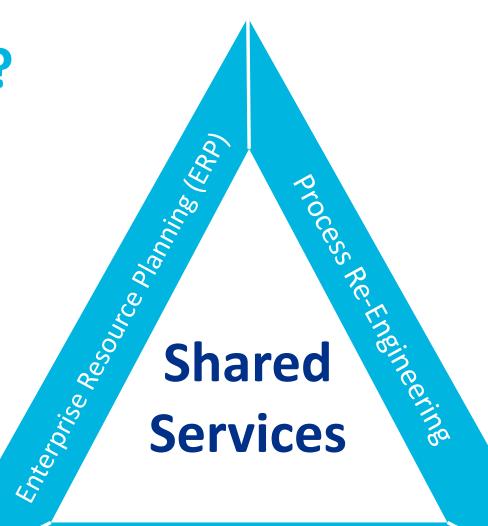
Recommended Motion Consent Calendar

MOTION: I move to approve the items on the General Consent Calendar.



What is Shared Services?

- Sharing common internal business services between business units
 - Finance/accounting
 - Information Technology (IT)
 - Human Resources (HR)
- Tactical <u>not</u> Strategic Decision
 - Consolidation of nonstrategic activities allowing more focus on the strategic



Consolidation of Operations

What is Shared Services?

Standardization

Process

Economies of Scale

Centralized Operations

Less Responsive
More Disconnected
Less Flexible
Less External Control

Shared Services

Efficient Service Delivery
Best Practices
Performance Oriented
Shared Governance
Charge Rates for Services

Customer Service Business Intelligence

Decentralized Operations

More Duplication Less Efficient Less Standardized Higher Costs

Institutional Survey

- Brief description of institution's business services:
 - Centralized (Yes/No)
 - Budget of Central Org
 - Number of Central FTE
 - Number of Decentralized FTE

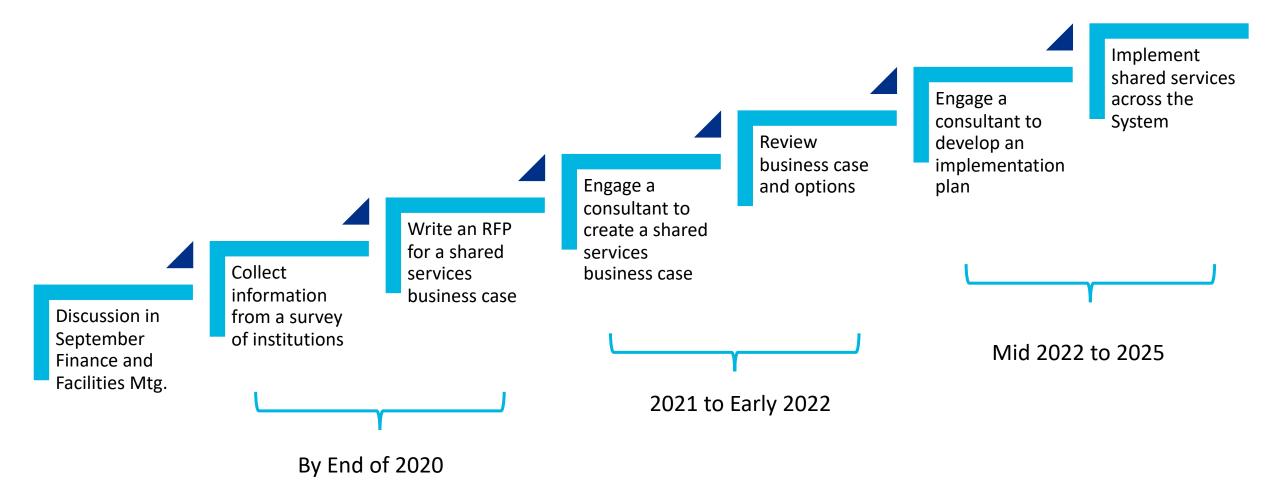
- Business Services include:
 - Accounting and Finance
 - Human Resources
 - Information Technology
 - Student Financial Aid
 - Purchasing
 - Fleet
 - Facility Maintenance
 - Risk Management
 - Internal Audit
 - Police
 - Legal

RFP for Shared Services Business Case

A business case can quantify the impact and opportunities for shared services in the System

- 1. Review the current state of business services in the System
- 2. Present a realistic future state of shared services in the System
- 3. Identify the costs and benefits in moving from the current state to the future state

Potential Steps









- H.B 5010 Federal CARES Act funding created the new Learn
 & Work In Utah initiative
- ~\$9 million for short-term training
 - Talent Ready Utah
 - Utah System of Higher Education
- Provides training for workers who are unemployed, underemployed, or in vulnerable positions due to COVID-19





Program Details

- 188 program proposals totaling over \$15 million in requested funds
- Awarded the first ~\$8.7 million in program support to our institutions
- \$200,000 to Rumor Advertising to combine Learn &
 Work with IN UT campaign
- Committee identified another potential ~\$4.5 million in programming for additional CARES funding
- Regional marketing campaigns directed by institutions:
 ~\$170,000

Institution	Round 1 Funding	Potential Round 2 Funding
Bridgerland	\$386,050.00	\$0.00
Dixie Tech	\$397,042.00	\$0.00
Dixie State U	\$628,000.00	\$0.00
Mountainland	\$1,318,902.00	\$1,049,445.00
SLCC	\$611,504.38	\$564,452.00
Snow	\$900,650.00	\$0.00
SUU	\$383,595.00	\$192,960.00
SW Tech	\$249,489.55	\$32,000.00
Tooele Tech	\$377,248.00	\$76,452.00
UB Tech	\$148,000.00	\$0.00
U of U	\$589,251.00	\$290,740.00
USU	\$783,968.00	\$567,400.00
UVU	\$841,732.00	\$719,810
Weber	\$1,022,274.00	\$921,272
Total	\$8,637,705.93	\$4,414,531.00





Programs Types:

- Welding/CDL/Manufacturing/Automotive
- Health Care
- IT short industry credentials & longer programs
- Web design and support
- Microsoft Office & digital tools for the remote work world
- Graduate certificates Cyber Security & Analytics
- Training educators to transition to digital learning
- Small business support



If all programs fill to estimated capacity, 5,275 students will gain valuable workforce skills





Enrollment

Institution	Capacity	Total	Percentage to Full
Bridgerland	150	123	82%
Dixie Tech	101	87	86%
Dixie State U	95	75	79%
Mountainland	510	297	58%
SLCC	697	599	86%
Snow	326	280	86%
SUU	435	351	81%
SW Tech	162	72	44%
Tooele Tech	230	157	68%
UB Tech	70	66	94%
U of U	594	218	37%
USU	313	269	86%
UVU	719	676	94%
Weber	873	964	110%
Running Total	5275	4234	80%

Spend

FUNDING	Award	Spend to Date	Remaining	% Spent
Bridgerland	\$386,050.00	\$342,922.00	\$43,128.00	89%
Dixie Tech	\$397,042.00	\$184,961.00	\$212,081.00	47%
Dixie State U	\$628,000.00	\$405,416.00	\$222,584.00	65%
Mountainland	\$2,368,347.00	\$778,759.00	\$1,589,588.00	33%
SLCC	\$1,175,956.38	\$579,461.00	\$596,495.38	49%
Snow	\$900,650.00	\$474,908.88	\$425,741.12	53%
SUU	\$576,555.00	\$455,002.25	\$121,552.75	79%
SW Tech	\$281,489.55	\$137,058.00	\$144,431.55	49%
Tooele Tech	\$453,700.00	\$258,030.00	\$195,670.00	57%
UB Tech	\$166,000.00	\$127,470.00	\$38,530.00	77%
U of U	\$879,991.00	\$449,990.00	\$430,001.00	51%
USU	\$1,351,368.00	\$262,835.46	\$1,088,532.54	19%
UVU	\$1,561,542.00	\$1,292,472.00	\$269,070.00	83%
Weber	\$1,943,546.00	\$520,911.00	\$1,422,635.00	27%
Total	\$13,070,236.93	\$6,270,196.59	\$6,800,040.34	48%
		% Expended	48%	



