

MEMORANDUM

March 25, 2021

2021 Legislative Session Report

The Commissioner's staff submits the following summary of legislative outcomes from the 2021 General Session for the Utah Board of Higher Education to review. The report highlights funding for operating and capital facility budgets and key legislation impacting the Utah System of Higher Education.

Operating Budget

Beginning July 1, 2021, the Legislature approved a \$115,021,900 increase (9.5%) for the System. Board budget priority items that received funding include:

- \$41.2 million to support a 3% salary and wage increase and a 4.3% increase for health insurance
- \$20.5 million for performance funding
- \$6.1 million for technical education growth and capacity
- \$5.8 million for growth funding for degree-granting student enrollment
- \$2.5 million for technical education equipment
- \$2.5 million for college access advisors
- \$1.9 million for technical education tuition
- \$1.0 million for shared services consulting

Capital Development

The Legislature authorized the five revenue bond projects approved by the Board in November 2020 and appropriated 1.3% (\$154.2 million) to the Capital Improvement Fund for alterations, repairs, and improvements to state facilities. The Legislature also funded the seven USHE priorities that were funded last year, but subsequently defunded:

- Bridgerland Technical College Health Science and Technology Building (\$38,059,600)
- Southern Utah University Academic Classroom Building (\$43,013,700)
- University of Utah Applied Sciences Building (\$60,000,000)
- Utah State University Heravi Global Teaching and Learning Center (\$14,500,000)
- Salt Lake Community College Herriman Campus (\$32,674,800)
- Dixie State University Land Bank (\$15,000,000)
- Davis Technical College Land Purchase (\$1,000,000)

The Legislature also included intent language that will provide USHE with \$120 million of ongoing funding for capital projects in fiscal year 2023, if revenue projections come in as expected or higher. This ongoing funding will complete the capital model created in 2019 through <u>S.B. 102</u> by providing USHE institutions a portion of ongoing funding, allocated by formula, to plan and prioritize capital projects.

Summary of Legislation

The following is a summary of bills with the greatest impact on USHE:

S.B. 45, *Higher Education Classes for Veterans* by Rep. Todd Weiler — allows veterans who are Utah residents to audit classes at a USHE institution tuition-free.

H.B. 159, *Higher Education Student Speech Rights* by Rep. Jordan Teuscher — establishes a specific threshold that determines when student-on-student speech becomes harassment, as opposed to protected speech. Staff worked with the legislative sponsor on compromise statute that reduced the legal liability to institutions.

H.B. 233, *Education immunization Modifications* by Rep. Mark Strong — prohibits USHE institutions from requiring proof of vaccination as a condition to enroll. It also prohibits institutions from requiring a vaccine-exempt student to participate remotely rather than in-person. The bill was amended to allow exceptions for students training in clinical health settings.

H.B. 278, *Name Change Process for Dixie State University* by Rep. Kelly Miles — establishes a process for the Dixie State University Board of Trustees and Utah Board of Higher Education to select and recommend a new name for the institution to the Legislature.

<u>H.B. 279</u>, *Higher Education for Incarcerated Youth* by Rep. Lowry Snow — establishes a virtually-delivered Concurrent Enrollment program and accompanying advisory program at Dixie State University for students in certain youth custody situations.

*H.B. 318 (1st Sub.), *Higher Education Amendments* by Rep. Melissa Ballard — clarifies and makes technical changes as required by <u>S.B. 111 from the 2020 Legislative Session</u>. It clarifies the roles of institutions and those of the Board of Higher Education; it revises the Board's priorities. The bill was substituted from its original, removing the proposed modifications to the process for presidential searches.

H.B. 327, *School for Civics and Economic Thought and Leadership* by Rep. Jefferson Burton — establishes the School for Civics and Economic Thought and Leadership at Utah Valley University, seeking an ongoing appropriation of \$2 million.

H.B. 328, *Adult Learners Grant Program* by Rep. Lowry Snow — establishes a scholarship program for students over 26 years old, who demonstrate financial need and are enrolled in an entirely online certificate program in a field with industry need.

S.B. 107 (8th Sub.), *In-Person Instruction Prioritization* by Sen. Todd Weiler — requires institutions to provide at least 75% of the number of in-person courses that were offered at the beginning of the spring semesters that began on or immediately after January 1, 2020, during corresponding semesters of the 2021-2022 academic year. Exceptions are allowed for nontraditional students who participate in online courses.

*<u>S.B. 136, Higher Education Scholarship Amendments</u> by Sen. Derrin Owens — replaces the Regents' Scholarship Program with the Opportunity Scholarship. It also extends opportunities for scholarships within technical education and forecloses new applications for the New Century Scholarship after this academic year. This legislation is in conjunction with the Board's action in December 2020 to rename and simplify the state's achievement-based scholarships.

S.B. 141 (1st Sub.), *Taskforce on Food Security* by Sen. Luz Escamilla — creates the Task Force on Food Security to develop a plan for establishing food security in the state. Its membership includes a member from the Utah Board of Higher Education.

S.B. 163 (3rd Sub.), *Campus Safety Amendments* by Sen. Jani Iwamoto — The bill clarifies reporting requirements of institution annual safety reports, along with additional requirements on how those reports are publicized. The adopted version omits the proposed student-led Safety and Equity Commission originally included in the bill.

S.B. 244 (1st Sub.), Student Religious Liberties Accommodations Amendments by Sen. Michael Kennedy — requires institutions of higher education to reasonably accommodate student absences from scheduled examinations or academic requirements if they create an undue hardship due to the student's sincerely held religious beliefs. USHE institutions already have established policies allowing for such accommodations. This also requires the Board Secretary to annually publish information about the general procedure to request an accommodation.

***S.B. 193**, *Higher Education Performance Funding* by Sen. Ann Millner — updates the current performance funding model to incorporate the Board's three systemwide attainment goals of 1. Access, 2. Timely Completion, and 3. Workforce Alignment. The bill requires the System and all sixteen institutions to set 5-year and 1-year performance goals that will be evaluated and funded annually.

* Denotes that the Utah Board of Higher Education took an official position in support

Attachments

Utah System of Higher Education 2021 General Session Legislative Action on Capital Facilities (2021-22)

State-Funded Capital Improvements	General Fund	Ed	ucation Fund	Total
State-Funded Capital Improvements (H.B. 6 and S.B. 2)*†	\$ 66,990,100	\$	87,179,200	\$ 154,169,300
Total - State-Funded Capital Improvements				\$ 154,169,300

*Capital Improvement Funds are appropriated to the State Building Board to allocate for requested projects. USHE typically receives 55-60 percent. † Statute requires the legislature fund capital improvements at 1.1 percent of replacement value; the legislature appropriated 1.3 percent ongoing.

State-F	unded Capital Projects					
Bill	Project	Cash	GO E	Bond	St	ate O&M
S.B. 2*	SUU - Academic Classroom Building	\$ 43,013,700	\$	-	\$	806,400
S.B. 2*	BTech - Health Science and Technology Building	38,059,600			\$	624,000
S.B. 2*	UofU - Applied Sciences Building	60,000,000				646,500
S.B. 2*	USU - Heravi Global Teaching and Learning Center	14,500,000				332,100
S.B. 2*	SLCC - Herriman Campus	32,674,800				1,026,500
S.B. 2	DSU - Land Bank	15,000,000				-
S.B. 3	DTech - Land Purchase	1,000,000				-
Total -	State-Funded Capital Development Projects	\$ 203,248,100	\$	-	\$	3,435,500

* Intent language allows DFCM to pay up to 104% for each project to cover potential construction cost escalations.

Senate Bill 3 included language fully funding the USHE Capital Model known as S.B. 102 with \$120 million beginning in FY 2023: "if FY

2022 ongoing Education Fund revenue estimates adopted by the Executive Appropriations Committee in December 2021 remain at or above the target adopted by the Executive Appropriations Committee in May 2021, when preparing the Infrastructure and General Government base budget for FY 2023, the Legislative Fiscal Analyst shall include \$100 million ongoing from the Education Fund for the Higher Education Capital Projects Fund and \$20 million ongoing from the Education Fund for the Technical Colleges Capital Projects Fund"

Other F	unds Projects				
Bill	Project	Funding Source	Amount	St	ate O&M
S.B. 143	UU - West Village Graduate and Family Student Housing	Rev. Bond: Rental Revenue	\$ 125,800,000	\$	-
S.B. 143	UU - Impact -Epicenter Building	Rev. Bond: Rental Revenue	85,700,000		-
S.B. 143	USU - Electric Vehicle and Roadway Building	Rev. Bond: Research Revenue	9,200,000		-
S.B. 143	WSU - Stewart Stadium East Bleachers	Rev. Bond: Student Fees	4,000,000		-
S.B. 143	WSU - Noorda Engineering and Applied Sciences Building	Rev. Bond: Rental Revenue	8,500,000		-
Total - 0	Other Funds Projects	·	\$ 233,200,000	\$	•

2021-22 Operating Budget Comparison (Tax Funds Only) Utah Board of Higher Education request as compared to Governor and Legislature

	USHE	Gove	ernor		Legislature	
Budget Priorities			Above/			Above/
duget i nonties			(Below)		Above/	(Below)
	Amount	Amount	USHE	Amount	(Below) Gov	USHE
On-going Adjustments						
Compensation ¹	52.640.100	6.701.300	(45,938,800)	41,221,000	34.519.700	(11,419,100)
3% Labor Market Salary	44,212,200	0,701,300	(44,212,200)	34,590,300	34,590,300	(11,419,100) (9,621,900)
4.3% Health Premium	8,427,900	6 701 200		, ,	, ,	
	, ,	6,701,300	(1,726,600)	6,630,700	(70,600)	(1,797,200
Technical Education Priorities	10,416,000	10,416,000	-	10,416,000	-	-
Growth and Capacity	6,055,000	6,055,000	-	6,055,000	-	-
Equipment	2,500,000	2,500,000	-	2,500,000	-	-
Tuition Parity	1,861,000	1,861,000	-	1,861,000	-	-
Degree-granting Priorities	32,381,900	685,600	(31,696,300)	27,899,600	27,214,000	(4,482,300
Performance	22,000,000	-	(22,000,000)	20,550,000	20,550,000	(1,450,000
Growth	5,789,000	-	(5,789,000)	5,789,000	5,789,000	-
Faculty Promotion and Tenure	3,300,000	-	(3,300,000)	-	-	(3,300,000
Operation and Maintenance ²	1,292,900	685,600	(607,300)	1,560,600	875,000	267,700
Systemwide	180,000	180,000	-	225,000	45,000	45,000
Title IX Attorney General	180,000	180.000	-	225,000	45,000	45,000
Other	2,744,300	37,110,000	34,365,700	17,427,500	(19,682,500)	14,683,200
Flexible Increase for Institutional Priorities ³	_,,	34,910,500	34,910,500	-	(34,910,500)	-
Internal Service Fund (fleet, risk management) ¹	2,744,300	1,190,000	(1,554,300)	2,136,200	946,200	(608,100
Social Work Program Expansion	-	458,000	458,000	458,000	-	458,000
San Rafael Energy Research Center		245,500	245,500	400,000	(245,500)	400,000
Utah Women and Leadership Project	_	190,000	190,000	190,000	(2+0,000)	190,000
Utah Rural Leadership Academy	-	116.000	116,000	190,000	(116.000)	190,000
Emerging Technology Talent Initiative	-	110,000	-	5,101,600	5,101,600	5,101,600
Strategic Workforce	-	-	-	, ,	, ,	, ,
	-	-	-	3,174,900	3,174,900	3,174,900
Higher Education Financial Aid Amendments	-	-	-	2,000,000	2,000,000	2,000,000
Adult Learners Grant Program	-	-	-	1,000,000	1,000,000	1,000,000
Utah Area Health Education Centers	-	-	-	800,000	800,000	800,000
Systems Engineering Program	-	-	-	600,000	600,000	600,000
Concurrent Enrollment Obligation	-	-	-	500,000	500,000	500,000
Innovation District at the Point	-	-	-	500,000	500,000	500,000
Driving Out Diabetes Initiative	-	-	-	500,000	500,000	500,000
Center for School of the Future	-	-	-	475,000	475,000	475,000
Governmental Operations Program	-	-	-	350,000	350,000	350,000
Utah Fire Training Academy Restoration	-	-	-	300,000	300,000	300,000
Higher Education for Incarcerated Youth	-	-	-	300,000	300,000	300,000
Marriage Commission Amendments	-	-	-	250,000	250,000	250,000
Kem C Gardner Economic Forecasting Support	-	-	-	200,000	200,000	200,000
Utah Agriculture in the Classroom	-	-	-	150,000	150,000	150,000
Utah Consumer Confidence Index	-	-	-	105,000	105,000	105,000
STEM Center for Teaching and Learning	-	-	-	75,000	75,000	75,000
Pollinator Amendments	_	-	-	60,000	60,000	60,000
Utah Commission on Aging Amendments	_	-	_	1,800	1,800	1,800
988 Mental Health Crisis (FY21)	_	_	_	(600,000)	(600,000)	(600,000
Utah Industry Resource Alliance	-	-	-	(1,200,000)	(1,200,000)	(1,200,000
			///			
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	98,362,300 8.2%	55,092,900 4.6%	(43,269,400) -3.6%	97,189,100 8,1%	42,096,200 3.5%	(1,173,200 -0.1%

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	USHE	Gove	ernor		Legislature	
Budget Priorities			Above/			Above/
Budget Florides			(Below)		Above/	(Below)
	Amount	Amount	USHE	Amount	(Below) Gov	USHE
One-time Adjustments						
Higher Education Innovation	-	40,000,000	40,000,000	-	(40,000,000)	-
Upskilling Initiative - Advising and Scholarships for Adult Learners	-	20,000,000	20,000,000	-	(20,000,000)	-
Shared Services Consultant	2,500,000	500,000	(2,000,000)	1,000,000	500,000	(1,500,000)
Utah Women and Leadership Project	-	210,000	210,000	210,000	-	210,000
Statewide Molecular Imaging Resource	-	-	-	9,000,000	9,000,000	9,000,000
College Access Advisors	-	-	-	2,500,000	2,500,000	2,500,000
Civic Thought and Leadership Initiative	-	-	-	1,000,000	1,000,000	1,000,000
First Responder/Criminal Justice Mental Health Project	-	-	-	550,000	550,000	550,000
Enhanced Articulation Partnership Pilot for Dual Enrollment	-	-	-	500.000	500.000	500.000
Expansion of Research Studying the Brain Effects of Cannabinoids	-	-	-	500.000	500.000	500.000
Innovation District at the Point	-	-	-	500.000	500.000	500.000
Name Change Process for Dixie State University	-	-	-	500.000	500,000	500,000
Mental Health Services for Technical Colleges	_	_	_	400.000	400.000	400,000
Parkspass	_	_	_	300.000	300.000	300.000
Center for School of the Future	_			250,000	250.000	250.000
Utah Rural Leadership Academy	-	-	-	232,000	232,000	232,000
Natural History Markers of Utah	-	-	-	200,000	200,000	200,000
-	-	-	-	118,800	118,800	118,800
Reading Clinic	-	-	-	,	,	,
UVU Light the Bridge	-	-	-	50,000	50,000	50,000
Systems Engineering Program	-	-	-	22,000	22,000	22,000
	0 500 005	00 740 000	50.040.000	47.000.000	(40.077.000)	45 000 000
Subtotal - One-time Adjustments	2,500,000	60,710,000	58,210,000	17,832,800	(42,877,200)	15,332,800
USHE Budget Priorities Percent Adjustment	0.2%	5.0%	4.8%	1.5%	-3.6%	1.3%
Total Appropriation (On going and one time)	100,862,300	115,802,900	\$14,940,600	\$115,021,900	(\$781,000)	\$14,159,600
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	8.4%	9.6%	\$14,940,000 1.2%	\$115,021,900 9.5%	(\$781,000) -0.1%	\$14,159,600 1.2%

¹ USHE represents 100% tax funding, whereas Governor and Legislature is 75% tax 25% tuition
² USU \$70,500 Biological and Natural Science Renovation; UVU \$1,222,400 Business building; WSU Sparrowhawk Building \$267,700

³ Can be used for compensation increases

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Budget Priorities	Amount
On-going Adjustments	
Compensation	13,456,200
3% Labor Market Salary	11,741,700
4.3% Health Premium	1,714,500
Degree-granting Priorities	6,388,300
Performance	5,967,300
Growth	421,000
Other	2,222,200
Internal Service Fund (fleet, risk management)	1,565,400
Innovation District at the Point	500,000
Driving Out Diabetes Initiative	500,000
Governmental Operations Program	350,000
Utah Area Health Education Centers	200,000
Kem C Gardner Economic Forecasting Support	200,000
Utah Consumer Confidence Index	105,000
Utah Commission on Aging Amendments	1,800
988 Mental Health Crisis (FY21)	(600,000
Utah Industry Resource Alliance	(600,000
Subtotal - USHE Priority On-going Adjustments	22,066,700
USHE Budget Priorities Percent Adjustment	6.2%
One-time Adjustments	
Statewide Molecular Imaging Resource	9,000,000
Expansion of Research Studying the Brain Effects of Cannabinoids	500,000
Innovation District at the Point	500,000
Natural History Markers of Utah	200,000
Reading Clinic	118,800
Subtotal - One-time Adjustments	10,318,800
USHE Budget Priorities Percent Adjustment	2.9%
otal Appropriation (On-going and one-time)	\$32,385,500

Budget Priorities	Amount
On-going Adjustments	
Compensation	7,863,800
3% Labor Market Salary	6,449,400
4.3% Health Premium	1,414,400
Technical Education Priorities	440,300
Growth and Capacity	269,000
Equipment	171,300
Degree-granting Priorities	4,115,400
Performance	4,044,900
Operation and Maintenance	70,500
Other	1,636,900
Strategic Workforce	667,500
Center for School of the Future	475,000
Social Work Program Expansion	458,000
Marriage Commission Amendments	250,000
Utah Women and Leadership Project	190,000
Utah Agriculture in the Classroom	150,000
Internal Service Fund (fleet, risk management)	46,400
Utah Industry Resource Alliance	(600,000)
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	14,056,400 6.0%
One-time Adjustments First Responder/Criminal Justice Mental Health Project Center for School of the Future Utah Women and Leadership Project	550,000 250,000 210,000
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	1,010,000 0.4%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$15,066,400 6.5%

udget Priorities	Amount
On-going Adjustments	
Compensation	3,262,900
3% Labor Market Salary	2,697,000
4.3% Health Premium	565,900
Degree-granting Priorities	2,805,900
Performance	2,167,200
Growth	371,000
Operation and Maintenance	267,700
Other	923,100
Strategic Workforce	623,000
Utah Area Health Education Centers	200,000
Internal Service Fund (fleet, risk management)	100,100
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	6,991,900 7.1%
One-time Adjustments Enhanced Articulation Partnership Pilot for Dual Enrollment	220,000
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	220,000 0.2%
otal Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$7,211,900 7.3%

udget Priorities	Amount
On-going Adjustments	
Compensation	1,897,100
3% Labor Market Salary	1,588,500
4.3% Health Premium	308,600
Degree-granting Priorities	2,095,900
Performance	1,171,900
Growth	924,000
Other	860,000
Strategic Workforce	499,100
Utah Area Health Education Centers	200,000
STEM Center for Teaching and Learning	75,000
Pollinator Amendments	60,000
Internal Service Fund (fleet, risk management)	25,900
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	4,853,000 9.8%
One-time Adjustments Utah Rural Leadership Academy	232,000
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	232,000 0.5%
otal Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$5,085,000 10.3%

Budget Priorities	Amount
On-going Adjustments Compensation 3% Labor Market Salary 4.3% Health Premium Technical Education Priorities Growth and Capacity Equipment	817,500 648,900 168,600 1,031,800 270,000 235,800
Tuition Parity	526,000
Degree-granting Priorities	582,300
Performance	582,300
Other	531,900
Concurrent Enrollment Obligation	500,000
Internal Service Fund (fleet, risk management)	31,900
Subtotal - USHE Priority On-going Adjustments	2,963,500
USHE Budget Priorities Percent Adjustment	9.9%
Subtotal - One-time Adjustments	_
USHE Budget Priorities Percent Adjustment	0.0%
Total Appropriation (On-going and one-time)	\$2,963,500
USHE Budget Priorities Percent Adjustment	9.9%

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2,887,500
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249,600
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300,000
800,000
1.7%
\$5,909,400
12.8%

Budget Priorities	Amount
On-going Adjustments	
Compensation	5,330,300
3% Labor Market Salary	4,284,900
4.3% Health Premium	1,045,400
Degree-granting Priorities	6,778,200
Performance	3,330,800
Growth	2,225,000
Operation and Maintenance	1,222,400
Other	358,100
Utah Fire Training Academy Restoration	300,000
Internal Service Fund (fleet, risk management)	58,100
USHE Budget Priorities Percent Adjustment	9.3%
One-time Adjustments	
Civic Thought and Leadership Initiative	1,000,000
UVU Light the Bridge	50,000
Subtotal - One-time Adjustments	1,050,000
USHE Budget Priorities Percent Adjustment	0.8%
otal Appropriation (On-going and one-time)	\$13,516,600
USHE Budget Priorities Percent Adjustment	10.1%

Budget Priorities	Amount
On-going Adjustments	
Compensation	4,116,300
3% Labor Market Salary	3,597,000
4.3% Health Premium	519,300
Technical Education Priorities	1,873,700
Growth and Capacity	400,000
Equipment	138,700
Tuition Parity	1,335,000
Degree-granting Priorities	2,246,100
Performance	2,246,100
Other	271,200
Utah Area Health Education Centers	200,000
Internal Service Fund (fleet, risk management)	71,200
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	8,507,300 7.9%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	_ 0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$8,507,300 7.9%
	1.970

Budget Priorities	Amount
On-going Adjustments	
Compensation	463,000
3% Labor Market Salary	359,100
4.3% Health Premium	103,900
Technical Education Priorities	776,500
Growth and Capacity	475,000
Equipment	301,500
Other	344,800
Strategic Workforce	325,000
Internal Service Fund (fleet, risk management)	19,800
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	1,584,300 10.1%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	_ 0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$1,584,300 10.1%

Budget Priorities	Amount
On-going Adjustments	
Compensation	549,200
3% Labor Market Salary	440,700
4.3% Health Premium	108,500
Technical Education Priorities	984,000
Growth and Capacity	623,000
Equipment	361,000
Other	53,800
Strategic Workforce	50,000
Internal Service Fund (fleet, risk management)	3,800
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	1,587,000 8.2%
One-time Adjustments Enhanced Articulation Partnership Pilot for Dual Enrollment	140,000
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	140,000 0.7%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$1,727,000 9.0%

Budget Priorities	Amount
On-going Adjustments	
Compensation	253,200
3% Labor Market Salary	201,300
4.3% Health Premium	51,900
Technical Education Priorities	692,300
Growth and Capacity	520,000
Equipment	172,300
Other	14,100
Internal Service Fund (fleet, risk management)	14,100
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	959,600 11.0%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$959,600 11.0%

Budget Priorities	Amount
On-going Adjustments	
Compensation	439,200
3% Labor Market Salary	338,100
4.3% Health Premium	101,100
Technical Education Priorities	2,327,100
Growth and Capacity	2,005,500
Equipment	321,600
Other	316,800
Strategic Workforce	300,000
Internal Service Fund (fleet, risk management)	16,800
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	3,083,100 20.5%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	_ 0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$3,083,100 20.5%

Budget Priorities	Amount
On-going Adjustments	
Compensation	441,600
3% Labor Market Salary	370,500
4.3% Health Premium	71,100
Technical Education Priorities	786,300
Growth and Capacity	480,000
Equipment	306,300
Other	242,100
Strategic Workforce	255,900
Internal Service Fund (fleet, risk management)	(13,800)
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	1,470,000 8.5%
One-time Adjustments Enhanced Articulation Partnership Pilot for Dual Enrollment	140,000
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	140,000 0.8%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$1,610,000 9.3%

Budget Priorities	Amount
On-going Adjustments	
Compensation	152,400
3% Labor Market Salary	126,300
4.3% Health Premium	26,100
Technical Education Priorities	467,600
Growth and Capacity	309,500
Equipment	158,100
Other	7,500
Internal Service Fund (fleet, risk management)	7,500
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	627,500 10.2%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	_ 0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$627,500 10.2%

Budget Priorities	Amount
On-going Adjustments	
Compensation	155,700
3% Labor Market Salary	124,200
4.3% Health Premium	31,500
Technical Education Priorities	553,200
Growth and Capacity	403,000
Equipment	150,200
Other	5,700
Internal Service Fund (fleet, risk management)	5,700
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	714,600 14.5%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$714,600 14.5%

Budget Priorities	Amount
On-going Adjustments	
Compensation	257,600
3% Labor Market Salary	198,900
4.3% Health Premium	58,700
Technical Education Priorities	483,200
Growth and Capacity	300,000
Equipment	183,200
Other	233,200
Strategic Workforce	204,800
Internal Service Fund (fleet, risk management)	28,400
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	974,000 10.2%
Subtotal - One-time Adjustments USHE Budget Priorities Percent Adjustment	_ 0.0%
Total Appropriation (On-going and one-time) USHE Budget Priorities Percent Adjustment	\$974,000 10.2%

Budget Priorities	Amount
On-going Adjustments	
Compensation	215,600
3% Labor Market Salary	186,900
4.3% Health Premium	28,700
Systemwide	225,000
Title IX Attorney General	225,000
Other	8,731,300
Emerging Technology Talent Initiative	5,101,600
Higher Education Financial Aid Amendments	2,000,000
Adult Learners Grant Program	1,000,000
Systems Engineering Program	600,000
Internal Service Fund (fleet, risk management)	29,700
Subtotal - USHE Priority On-going Adjustments USHE Budget Priorities Percent Adjustment	9,171,900 16.2%
One-time Adjustments	
College Access Advisors	2,500,000
Shared Services Consultant	1,000,000
Mental Health Services for Technical Colleges	400,000
Systems Engineering Program	22,000
Subtotal - One-time Adjustments	3,922,000
USHE Budget Priorities Percent Adjustment	6.9%
otal Appropriation (On-going and one-time)	\$13,093,900
USHE Budget Priorities Percent Adjustment	23.2%