RESOURCE AND REVIEW
TEAM TRAINING

March 26, 2021

UTAH SYSTEM OF HIGHER EDUCATION
R & R TEAMS ARE THE CONNECTION BETWEEN PRESIDENTS AND THE BOARD

With 16 institutions, 16 presidents, and 16 boards of trustees, resource and review teams are a source for interpersonal engagement between the Board and the presidents and trustees.
Core Responsibilities
- Regular communication between the presidents and Board members
- Informing the Board about institutional issues
- Serving as liaisons between the Board and boards of trustees
- Providing a mechanism for annual presidential performance reviews

R&R Team Membership
- Two members of the Board
- Chair and vice chair of the board of trustees
- One Board member serves as chair
SPRING EVALUATIONS

• Review the president’s performance and identify areas of success and areas that need improvement

• Evaluation criteria
  • Institutional vision and strategic goals
  • Presidential effectiveness

• Written reports
FALL MEETINGS

NOT AN EVALUATION

• Identify the ways the Board of Higher Education and the Board of Trustees can better assist the president

• Receive a progress report on the institution’s strategic goals and discuss ongoing or potential issues important to the president and the institution
ROLE AS LIAISON

• Visit campuses
• Attend trustee meetings
• Attend campus events—especially commencement ceremonies
• Identify specific ways that the Board can build a positive and productive relationship with the trustees and president
• Facilitate communication between the Board of Higher Education, trustees, and the president