

RESOURCE AND REVIEW TEAM TRAINING

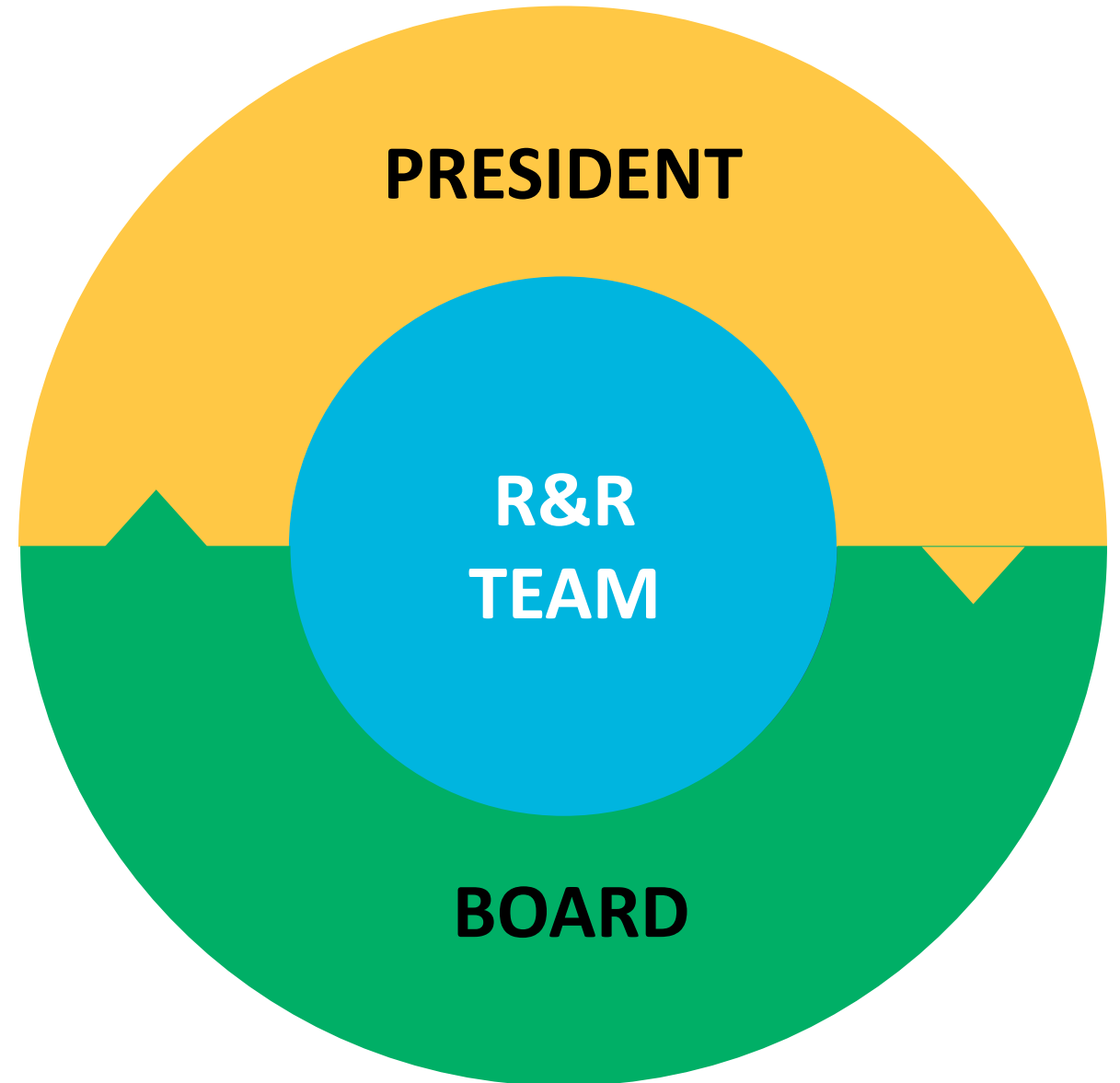
March 26, 2021



UTAH
SYSTEM OF
HIGHER
EDUCATION

R & R TEAMS ARE THE CONNECTION BETWEEN PRESIDENTS AND THE BOARD

With 16 institutions, 16 presidents, and 16 boards of trustees, resource and review teams are a source for interpersonal engagement between the Board and the presidents and trustees.



BOARD POLICY R208

Core Responsibilities

- Regular communication between the presidents and Board members
- Informing the Board about institutional issues
- Serving as liaisons between the Board and boards of trustees
- Providing a mechanism for annual presidential performance reviews

R&R Team Membership

- Two members of the Board
- Chair and vice chair of the board of trustees
- One Board member serves as chair

SPRING EVALUATIONS

- Review the president's performance and identify areas of success and areas that need improvement
- Evaluation criteria
 - Institutional vision and strategic goals
 - Presidential effectiveness
- Written reports



FALL MEETINGS

NOT AN EVALUATION

- Identify the ways the Board of Higher Education and the Board of Trustees can better assist the president
- Receive a progress report on the institution's strategic goals and discuss ongoing or potential issues important to the president and the institution

ROLE AS LIAISON

- Visit campuses
- Attend trustee meetings
- Attend campus events—especially commencement ceremonies
- Identify specific ways that the Board can build a positive and productive relationship with the trustees and president
- Facilitate communication between the Board of Higher Education, trustees, and the president