

MEMORANDUM

TAB D

November 19, 2021

USHE Performance Funding

Access Goal

The access goal encourages participation in the Utah System of Higher Education. Currently, about 36.1% of all Utah high school graduates do not enroll in a postsecondary technical or degree-granting program in Utah or elsewhere. The System proposes to reduce that number to 31.5% in the academic year 2027 by increasing the percentage of Utah high school graduates attending USHE technical education and degree-granting institutions.

The goal is a percentage rather than a number to ensure that the goal removes the effect of natural increase due to Utah population growth. The five-year goal was set using 2020 figures because of the unusual impact COVID-19 had on participation in 2021 and potentially 2022. The following table shows the current share of high school graduates attending each USHE institution and the percent share needed by 2027 to accomplish the System goal.

	2020 Share of High School Grads	2027 Share of High School Grads	Institutional 5-Year Goal
University of Utah	6.84%	7.00%	0.16%
Utah State University	7.48%	8.21%	0.73%
Weber State University	6.33%	6.75%	0.42%
Southern Utah University	3.49%	3.83%	0.34%
Dixie State University	4.10%	4.50%	0.4%
Utah Valley University	10.41%	11.42%	1.01%
Snow College	3.36%	3.69%	0.33%
Salt Lake Community College	9.61%	10.55%	0.94%
Bridgerland Technical College	0.56%	0.58%	0.02%
Davis Technical College	1.00%	1.09%	0.09%
Dixie Technical College	0.26%	0.29%	0.03%
Mountainland Technical College	1.17%	1.28%	0.11%
Ogden-Weber Technical College	0.79%	0.86%	0.07%
Southwest Technical College	0.17%	0.18%	0.01%
Tooele Technical College	0.14%	0.16%	0.02%
Uintah Basin Technical College	0.10%	0.11%	0.01%
Total USHE Enrollment	55.81%	60.48%	4.67%
In-State Private	4.64%	4.64%	0.00%

Out-of-State	3.43%	3.43%	0.00%
Total Enrolled	63.87%	68.54%	4.67%
Not Enrolled	36.13%	31.46%	-4.67%
Total High School Graduates	100.00%	100.00%	

Timely Completion Goal

The timely completion goal encourages USHE institutions to find innovative solutions to move students through certificate and degree programs to graduation in a timely manner. Currently, about 47% of all USHE awards are made within one-and-a-half time (1.5 years for a one-year certificate, 6-years for a bachelor's degree, etc.). The System proposes to increase that number to 50.44% in the academic year 2027 by increasing the timely completion rates of each USHE institution.

The goal is a percentage rather than a number to ensure that the goal removes the effect of natural increase due to Utah population growth. The five-year goal was set using 2020 figures because of the unusual impact COVID-19 had on completion in 2021 and potentially 2022. The following table shows the current timely completion of USHE awards for each USHE institution and the percent increase needed in timely completion by 2027 to accomplish the System goal.

	2020 Timely Completion	2027 Timely Completion	Institutional 5-Year Goal
University of Utah	68.61%	71.61%	3.00%
Utah State University	52.44%	56.44%	4.00%
Weber State University	34.29%	37.29%	3.00%
Southern Utah University	49.14%	52.14%	3.00%
Dixie State University	35.35%	38.35%	3.00%
Utah Valley University	34.06%	37.06%	3.00%
Snow College	60.53%	73.30%	12.77%
Salt Lake Community College	38.91%	41.91%	3.00%
Bridgerland Technical College	64.19%	67.19%	3.00%
Davis Technical College	51.38%	54.38%	3.00%
Dixie Technical College	62.21%	65.21%	3.00%
Mountainland Technical College	77.43%	80.43%	3.00%
Ogden-Weber Technical College	42.34%	45.34%	3.00%
Southwest Technical College	79.51%	82.51%	3.00%
Tooele Technical College	48.26%	52.26%	4.00%
Uintah Basin Technical College	58.02%	62.02%	4.00%
USHE Timely Completion	47.02%	50.44%	3.42%

High-Yield Award Goal

The high-yield award goal encourages USHE institutions to advise students to seek certificate and degree programs that lead to jobs in high-wage, high-demand fields. Currently, about 66% of all USHE awards are aligned with high-wage, high-demand occupations (4- and 5-star jobs verified by the Utah Department of Workforce Services). The System proposes to increase that number to 74% in the academic year 2027 by increasing the percent of high-yield awards at each USHE institution.

The goal is a percentage rather than a number to ensure that the goal removes the effect of natural increase due to Utah population growth. The five-year goal was set using 2020 figures because of the unusual impact COVID-19 had on completion in 2021 and potentially 2022. The following table shows the current percentage of high-yield awards for each USHE institution and the percent increase needed by 2027 to accomplish the System goal.

	2020 High-Yield Awards	2027 High-Yield Awards	Institutional 5-Year Goal
University of Utah	84%	84%	Maintain
Utah State University	76%	79%	3%
Weber State University	78%	81%	3%
Southern Utah University	74%	77%	3%
Dixie State University	64%	70%	6%
Utah Valley University	73%	76%	3%
Snow College	42%	49%	7%
Salt Lake Community College	80%	81%	1%
Bridgerland Technical College	47%	54%	7%
Davis Technical College	35%	43%	8%
Dixie Technical College Mountainland Technical	50%	57%	7%
College	34%	42%	8%
Ogden-Weber Technical College	52%	59%	7%
Southwest Technical College	52%	59%	7%
Tooele Technical College	56%	62%	6%
Uintah Basin Technical College	56%	62%	6%
USHE High-Yield Awards	71%	74%	3%

Commissioner's Recommendation

This is an informational item only; no action is required.