Board of Trustees
Chair Comments

Aaron Peterson
January 12, 2023
Tooele Technical College Board

- **Board Chair**
  Aaron Peterson
  Peterson Industrial Depot

- **Board Vice-Chair**
  Dave Haskell
  Walmart Distribution Center

- **Camille Knudson**
  Tooele County School District

- **Paul Ogilvie**
  Sarah Daft Home (long term care)

- **Marvin Shafer**
  Cygnus Labs, LLC

- **Erin Trinchitella**
  Tooele Army Depot

- **Lynn Jeffers**
  After Market Solutions

- **Matthew Potter**
  Cargill

- **Dave Petersen**
  O.C. Tanner
Board Committees

- Executive Committee
- Audit Committee
- Finance Committee
- Instruction & Student Services Committee
- Planning and External Relationships
Gratitude to the Higher Education Board and System Office

- Supporting Tooele Tech
- Approving Building Expansion!
  - We still need help; project is over budget by $1,700,000
- Understanding University Needs vs. Tech College Needs
  - What is best for universities isn’t always best for us
- Understanding Economies of Scale
  - We aren’t where we will be in 10 years
  - Avoid comparing costs and student numbers; context matters
- Giving Tooele Tech a Voice
Tooele County Dynamics
Board Initiatives

- **Strategic Planning**
  - Systematic process leading to improvement
  - Based on practical actions in our control for improvement
  - Alignment with USHE
  - President’s accountability June report is critical
  - Board provides input throughout the year

- **Is It Working?**
  - Institutional culture
  - Student surveys
  - Membership hours doubled in the last 5 years
  - Enrollment is up
  - Always areas for improvement
  - Accountability
Board Initiatives

- **Safety**
  - Admin. report building safety audits and accountable for deficiencies
  - Additional cameras and electronic door locks
  - Cybersecurity and IT infrastructure
  - Better outdoor lighting
  - Annual training emphasizes being a supportive institution

- **Equity, Diversity, and Inclusion**
  - College is committed to being welcoming to all
  - Wendover efforts
  - Employee diversity is a long-term goal and difficult
  - New Mental Health and Wellness Plan developed and working
Board Initiatives

- Financial Fiduciary Responsibilities
  - Insist on adequate controls
  - The college has initiated internal audits
  - Annual financial audits clean for 5 years
  - Actively involved in preparing, monitoring, and tracking annual budgets
  - Board and president set a clear tone of not circumventing financial policies and procedures
  - For our size, we’re pleased with financial stability
  - System funding initiatives

- Successful Accreditation Visit
Challenges

- Salary Competitiveness in Market Place
- Keeping Building Expansion Project Whole
  - Maintaining performance during construction
- Transitioning HS Students Enrolled after HS Graduations
- Attracting Competitive and Diverse Applicants
- Funding 11 New Positions When Expansion is Completed
- Raising Money for Scholarships and Other Needs for Foundation
President’s Performance

- President Hacking
  - Leader who cares for people, performance, and relationships
  - School district and USU relationships
  - Emphasizes positive culture as part of compensation
  - Passion for students, pragmatism, possesses almost a moral imperative for educating others on the value of technical education
  - Lives the Strategic Plan and Accountability Report
  - Hires and supports great people with resources and clear directions
  - Student focused - awards personally to the President’s List recipients
  - Implemented new equitable salary system and made progress in competitive salaries
  - Board supports President Hacking and his Administrative Team
Small, But Mighty!
May be small in Utah,
but we are
HUGE IN TOOELE COUNTY.

Thank you for your support!