



**TOOELE TECHNICAL
COLLEGE**

Board of Trustees Chair Comments

- Aaron Peterson
- January 12, 2023

Tooele Technical College Board



- **Board Chair**
Aaron Peterson
Peterson Industrial Depot



- **Board Vice-Chair**
Dave Haskell
Walmart Distribution Center



- **Camille Knudson**
Tooele County School District



- **Paul Ogilvie**
Sarah Daft Home (long term care)



- **Marvin Shafer**
Cygnus Labs, LLC



- **Erin Trinchitella**
Tooele Army Depot



- **Lynn Jeffers**
After Market Solutions



- **Matthew Potter**
Cargill



- **Dave Petersen**
O.C. Tanner

Board Committees



- **Executive Committee**
- **Audit Committee**
- **Finance Committee**
- **Instruction & Student Services Committee**
- **Planning and External Relationships**

Gratitude to the Higher Education Board and System Office

- Supporting Tooele Tech
- Approving Building Expansion!
 - We still need help; project is over budget by \$1,700,000
- Understanding University Needs vs. Tech College Needs
 - What is best for universities isn't always best for us
- Understanding Economies of Scale
 - We aren't where we will be in 10 years
 - Avoid comparing costs and student numbers; context matters
- Giving Tooele Tech a Voice

Tooele County Dynamics



Board Initiatives

- Strategic Planning
 - Systematic process leading to improvement
 - Based on practical actions in our control for improvement
 - Alignment with USHE
 - President's accountability June report is critical
 - Board provides input throughout the year
- Is It Working?
 - Institutional culture
 - Student surveys
 - Membership hours doubled in the last 5 years
 - Enrollment is up
 - Always areas for improvement
 - Accountability



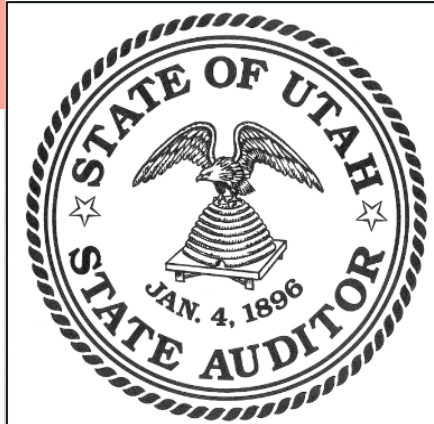
Board Initiatives

- Safety
 - Admin. report building safety audits and accountable for deficiencies
 - Additional cameras and electronic door locks
 - Cybersecurity and IT infrastructure
 - Better outdoor lighting
 - Annual training emphasizes being a supportive institution
- Equity, Diversity, and Inclusion
 - College is committed to being welcoming to all
 - Wendover efforts
 - Employee diversity is a long-term goal and difficult
 - New Mental Health and Wellness Plan developed and working



Board Initiatives

- Financial Fiduciary Responsibilities
 - Insist on adequate controls
 - The college has initiated internal audits
 - Annual financial audits clean for 5 years
 - Actively involved in preparing, monitoring, and tracking annual budgets
 - Board and president set a clear tone of not circumventing financial policies and procedures
 - For our size, we're pleased with financial stability
 - System funding initiatives
- Successful Accreditation Visit



Challenges

- Salary Competitiveness in Market Place
- Keeping Building Expansion Project Whole
 - Maintaining performance during construction
- Transitioning HS Students Enrolled after HS Graduations
- Attracting Competitive and Diverse Applicants
- Funding 11 New Positions When Expansion is Completed
- Raising Money for Scholarships and Other Needs for Foundation



President's Performance

■ President Hacking

- Leader who cares for people, performance, and relationships
- School district and USU relationships
- Emphasizes positive culture as part of compensation
- Passion for students, pragmatism, possesses almost a moral imperative for educating others on the value of technical education
- Lives the Strategic Plan and Accountability Report
- Hires and supports great people with resources and clear directions
- Student focused - awards personally to the President's List recipients
- Implemented new equitable salary system and made progress in competitive salaries
- Board supports President Hacking and his Administrative Team



Small, But Mighty!
May be small in Utah,
but we are
HUGE IN TOOELE COUNTY.

Thank you for your support!

