



UTAH BOARD OF HIGHER EDUCATION

State of the College

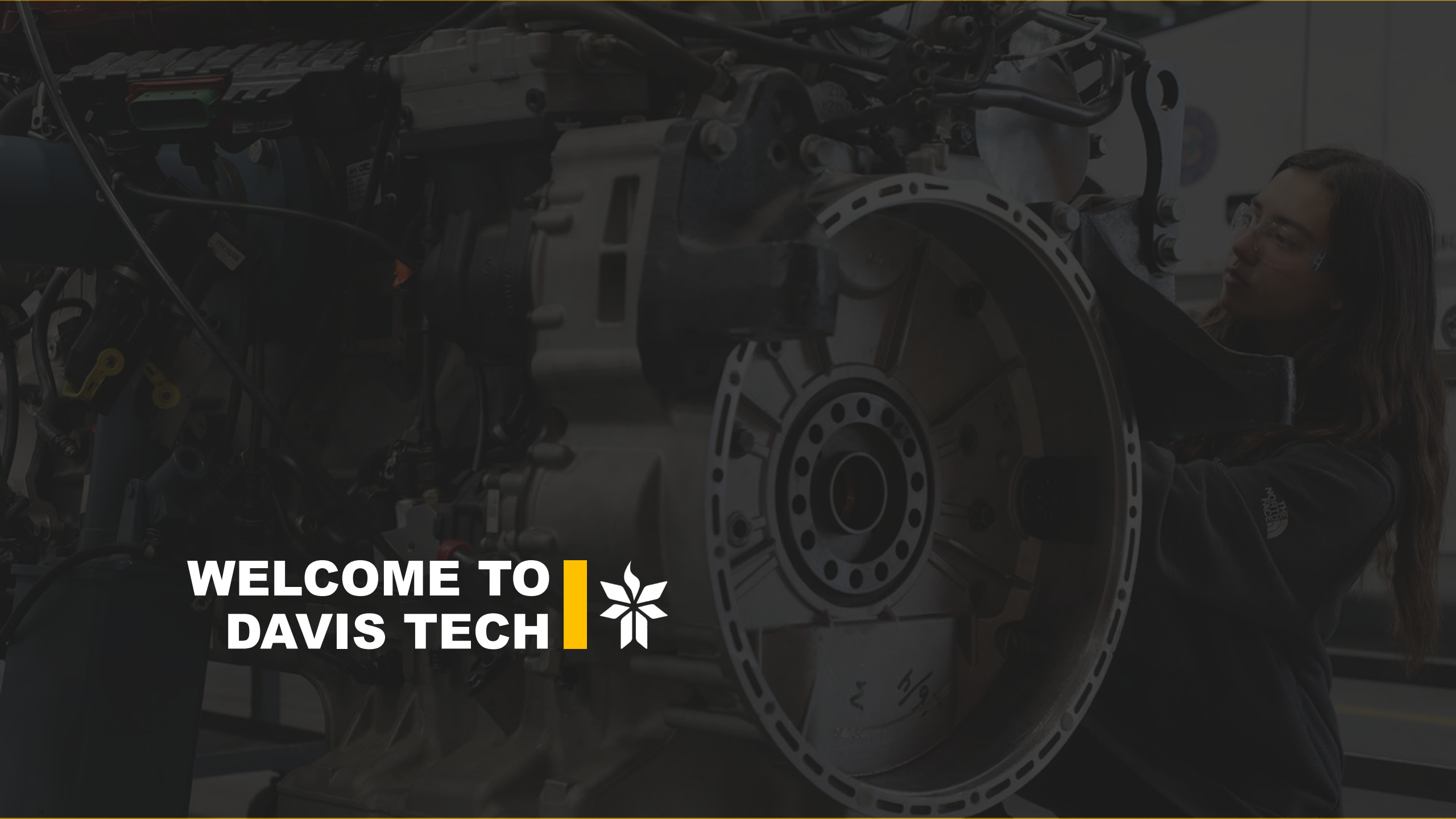
Chair Troy Wood & President Darin Brush

23 March 2023



DAVISTECH

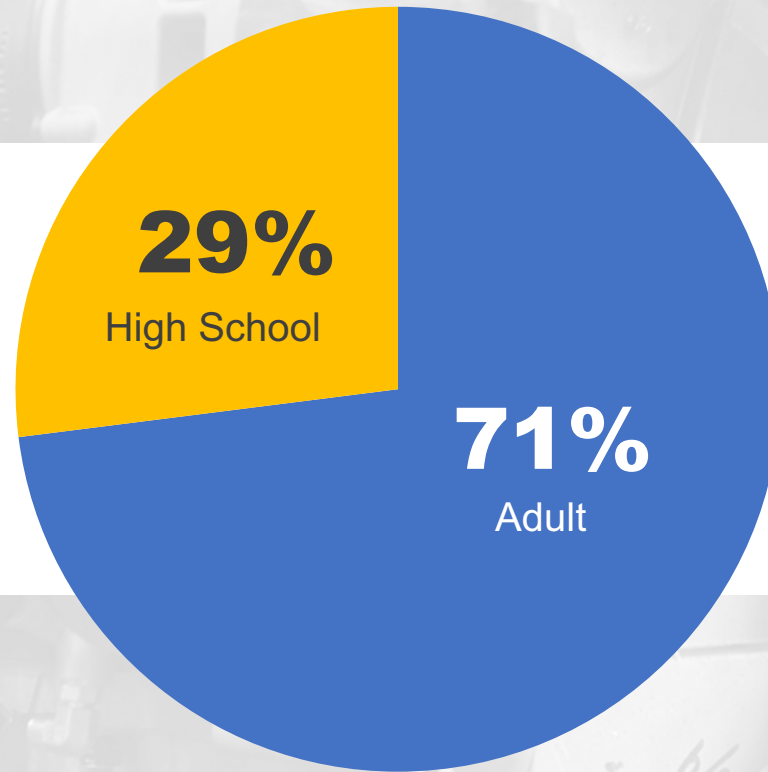
**WELCOME TO
DAVIS TECH**  



Our Students

6,196

Total Students



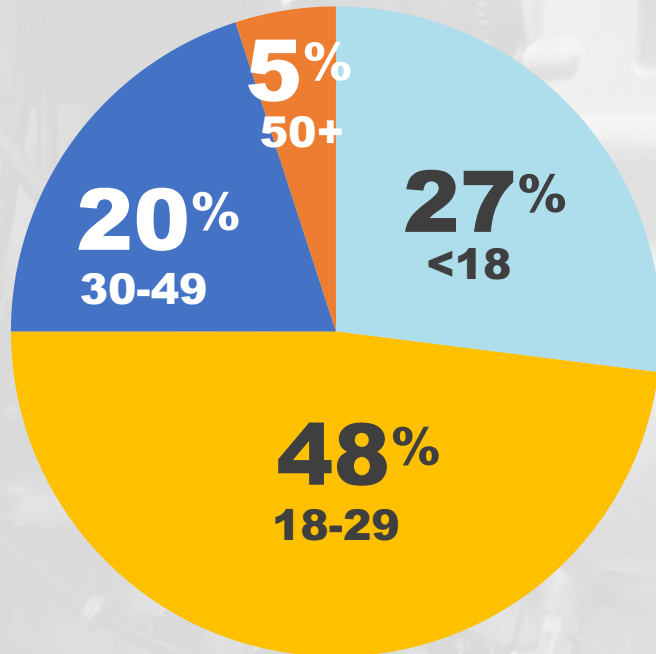
↑ 7%

Student FTE

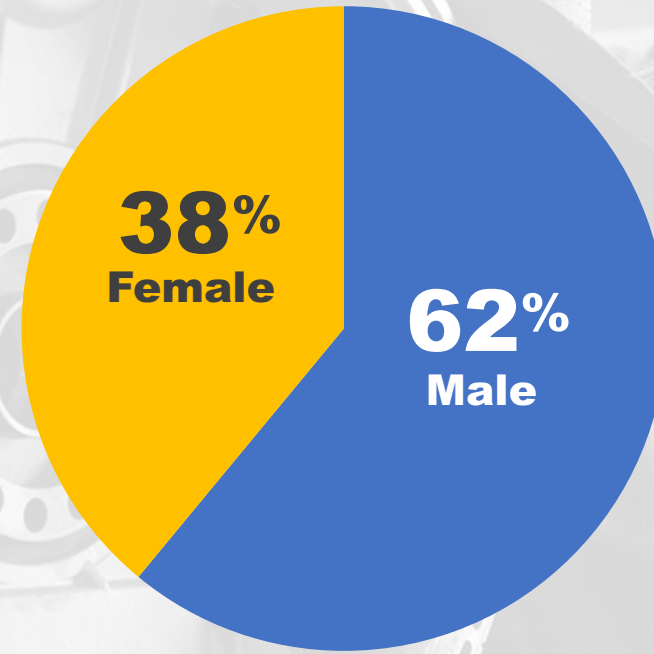
Average student age

24 years

Our Students



Age

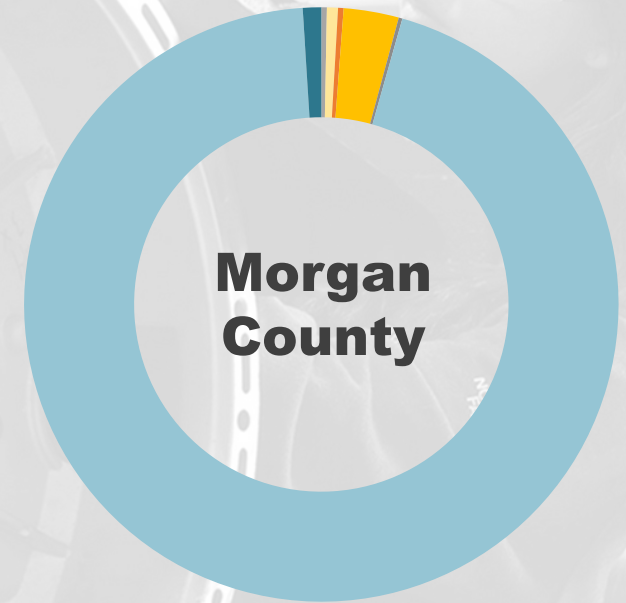
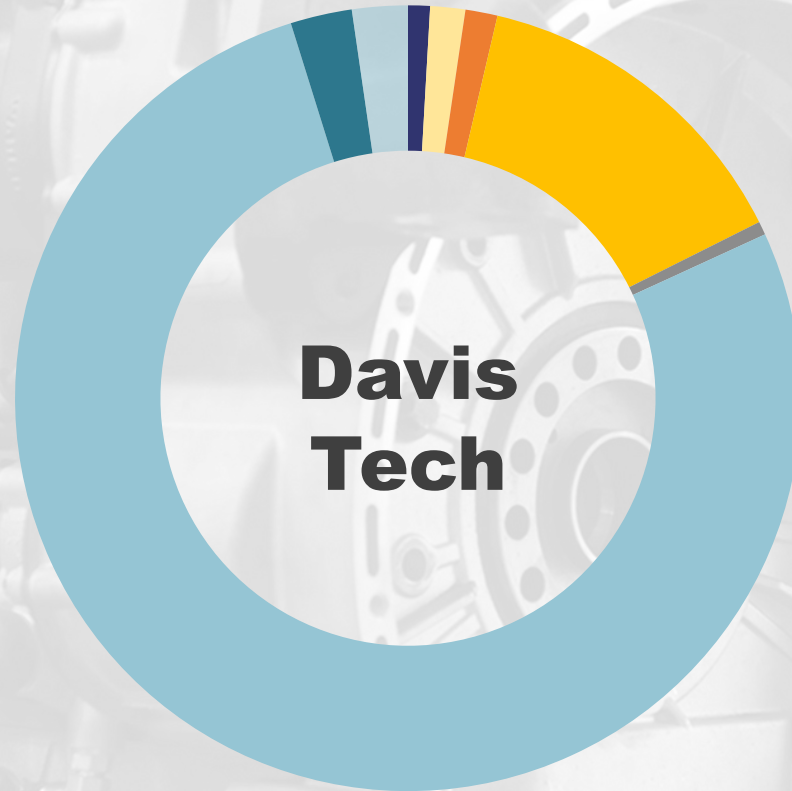
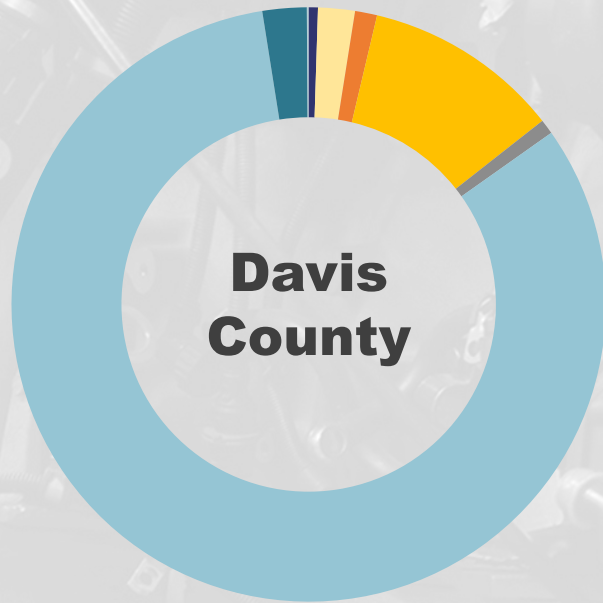


Gender

Our Students

Students who were incarcerated

Adult: 200
Juvenile: 20



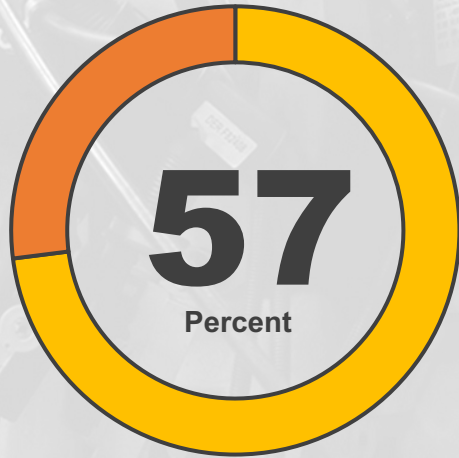
American Indian or Alaska Native (0.9%)
Asian (1.44%)
Black or African American (1.32%)

Hispanic/Latino (13.94%)
Native Hawaiian or Other Pacific Islander (0.55%)
White (77.02%)

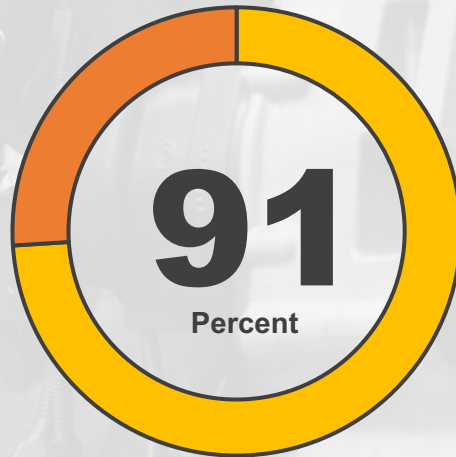
Two or More Races (2.53%)
Unspecified (2.3%)



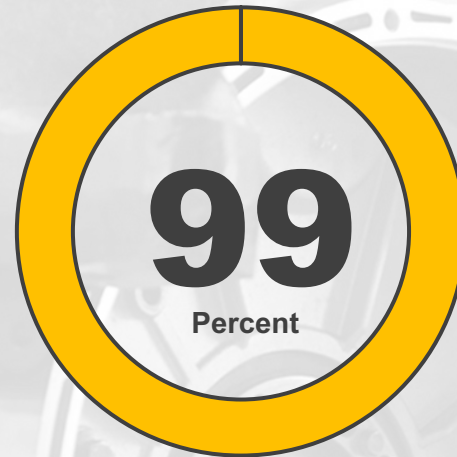
Our Programs



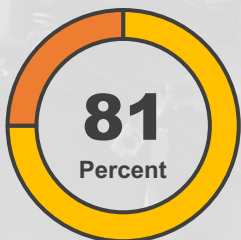
Graduation



Placement



Licensure



Completion

Measured for Accreditation

The above percentages are not finalized until March 2023.

37 In-demand Programs

SCHOOL OF BUSINESS AND INFORMATION TECHNOLOGY
 Architectural & Engineering Design
 Business Administrative Services
 Cybersecurity
 Information Technology
 Software Development
 Web and Graphic Design

SCHOOL OF CONSTRUCTION
 Construction Management
 Construction Technology
 Electrician Apprenticeship
 Heating and Air Conditioning
 Plumbing Apprenticeship

HEALTH PROFESSIONS
 Advanced Emergency Medical Technician
 Dental Assisting
 Emergency Medical Technician
 Firefighter
 Home Health Aide
 Medical Assistant
 Medical Coding and Billing
 Nurse Assistant
 Pharmacy Technician
 Phlebotomy
 Practical Nurse
 Surgical Technology

MANUFACTURING
 Automation and Robotics
 CNC Machining
 Composite Materials Technology
 Manufacturing Technology
 Welding Technology

SERVICE PROFESSIONS
 Cosmetology
 Culinary Arts
 Esthetician
 Hair Designer
 Master Esthetician
 Nail Technician

TRANSPORTATION
 Automotive Technology
 Advanced Automotive Technology
 Diesel/Heavy Duty Technology

Red indicates High Yield programs (23)



ROI 2022

2

Months

Average time for students to earn back their cost of training

\$3,019

Average program cost to the student
Includes tuition, books, materials, and fees

AVERAGE WAGE INCREASE



Annual increase in wages from before training to after graduation

900+ Hour Program	\$10,374	85%
< 900 Hour Program	\$5,787	44%

**Real Wage
Increase***

**Percentage
Increase**

FY 2022 Cumulative Student ROI
(Increased wages less student-paid cost of training)



\$4,617,116

*Source: Utah Department of Workforce Services

**WHAT YOU MIGHT NOT
KNOW ABOUT DAVIS TECH**

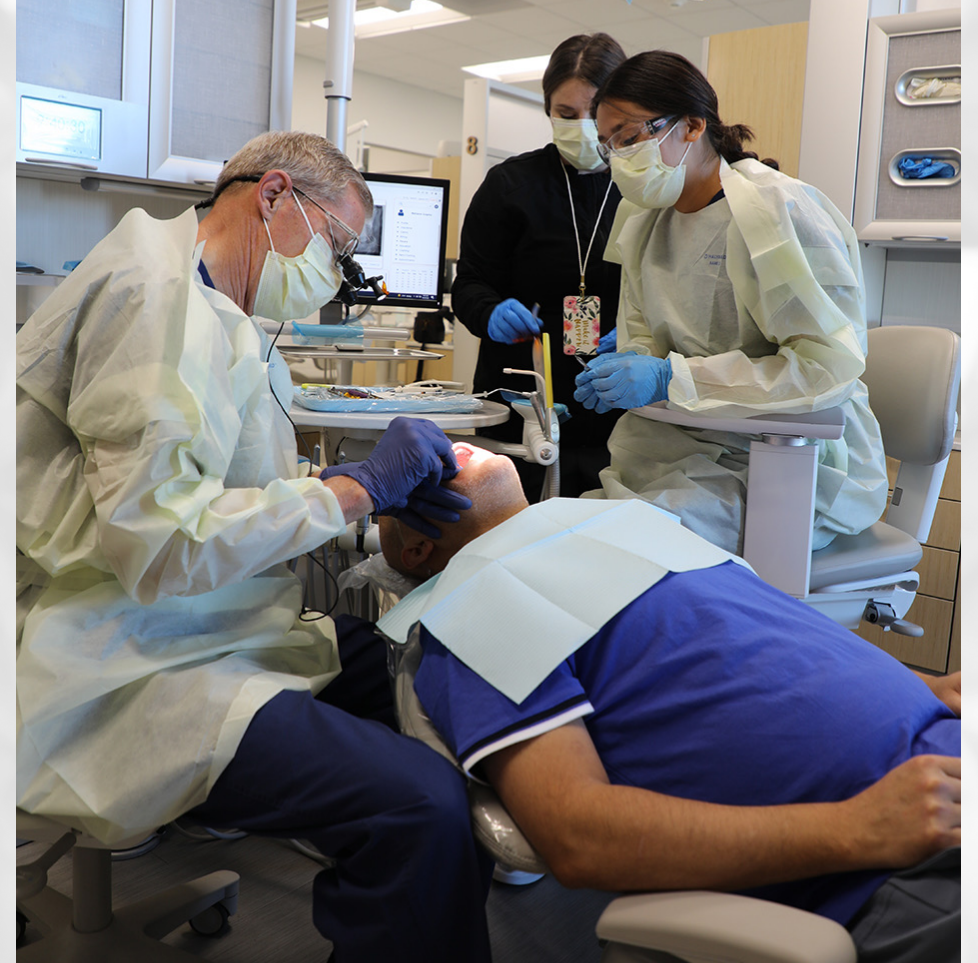


A Unique Learning Community

- Last year, we contributed **21% of the student FTE total** for the eight technical colleges
- Our Practical Nurse program graduates **144 nurses each year**, all of whom are admitted immediately and without applying to Weber State's Registered Nurse program
- Our Davis Tech **Foundation raises more than \$250k each year** for scholarships and student basic needs
- We sponsor our early tech college high school, **Career Path High, which is 187 students strong**
- **We serve youth in custody** at two of the state's five Juvenile Justice and Youth Services Centers

A Unique Learning Community

- We support the state's largest single-site employer, **Hill Air Force Base**, and are the **USAF's train-the-trainer partner** for IT, Cybersecurity, and Web & Graphic Design
- **Community engagement and service are a big part of our culture** and include Davis Donated Dental, Red Barn Farms, VITA, student wellness fairs, monthly service projects, CBO support, etc.
- Last year, our Business Resource Center **helped 411 small businesses create 107 jobs and reach \$15.5M** in new revenue, debt, and equity
- We have enjoyed 14 consecutive years of **clean financial audits** and GFOA Certificate of Achievement for **Excellence in Financial Reporting** four years running



**STRATEGIC
PLAN** |  

Collaboration
Our advantage.

FABRIC
LR Mate 200iG

Strategic Plan: Increase Access

- ✓ Implement **comprehensive recruitment and enrollment plans** that include earlier secondary student engagement through regular contact with college access advisors, CTE staff, counselors, teachers, and students
- ✓ Build a **virtual tour** (in English and Spanish)
- ✓ Review all student-facing enrollment policies through the **Equity Lens Framework**
- ✓ Work closely with **community- and faith-based organizations, and state and local agencies**
- ✓ Expand programming at the **Utah State Prison to include more programs for women**



Strategic Plan: Increase Graduation Rates

- ✓ Measure, understand, and act on the **data in close-to-real-time**
- ✓ Review all student-facing policies through the **Equity Lens Framework**
- ✓ Increase **faculty and staff advisement** interactions
- ✓ Deploy **student success coaches**
- ✓ Identify and overcome **stop-out barriers in courses**
- ✓ Meet **student basic needs** through resource and referral, including food, housing, mental health, transportation, childcare, and more



Strategic Plan: Focus on Culture and Inclusion

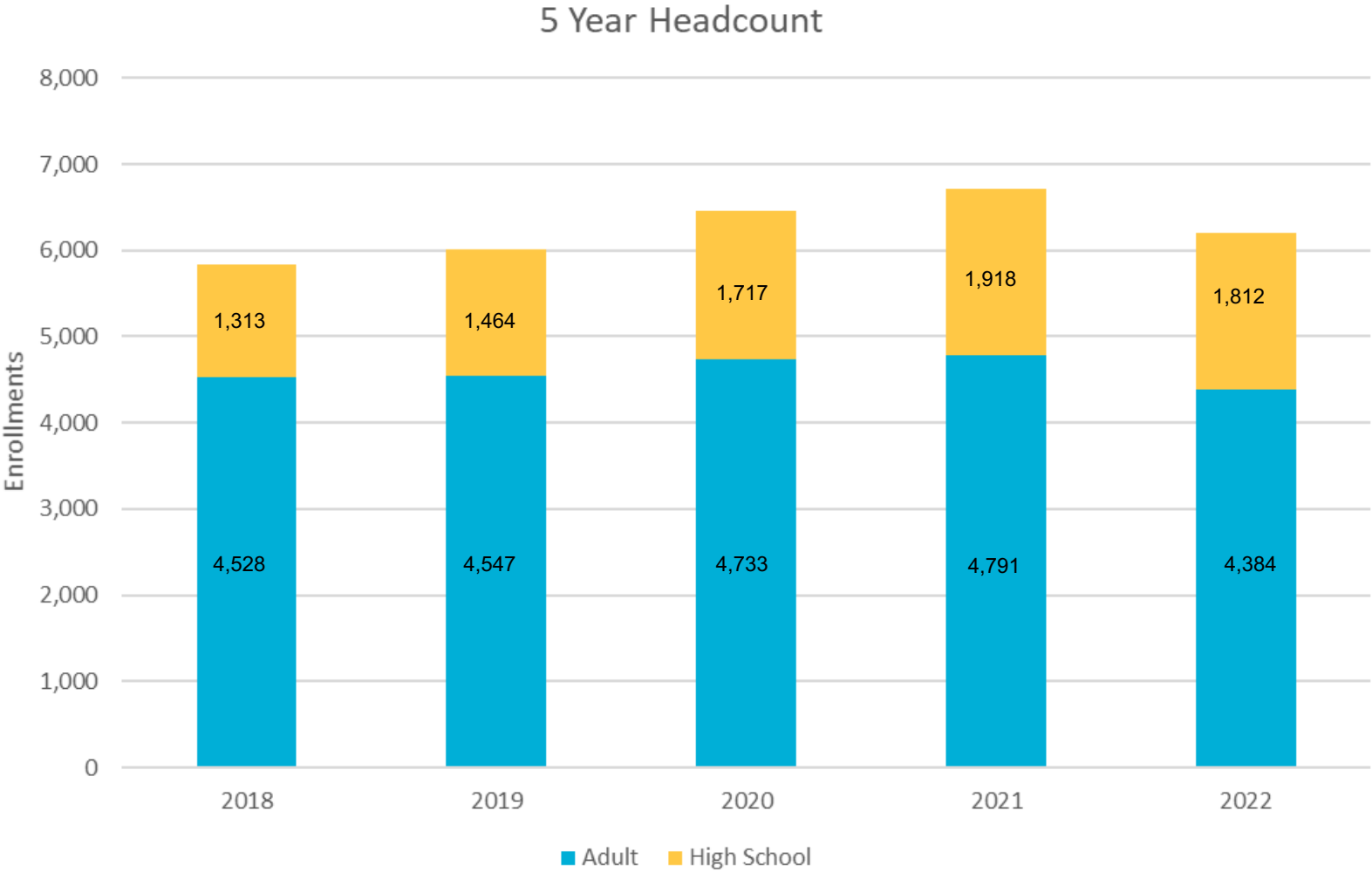
- ✓ Take a personal **interest in all students** at each touchpoint
- ✓ Conduct **comprehensive satisfaction and value surveys**, and resolve issues at the lowest levels
- ✓ Connect **performance evaluation** system to strategic goals and outcomes
- ✓ Offer regular and relevant **professional development and opportunities to earn additional education credentials**



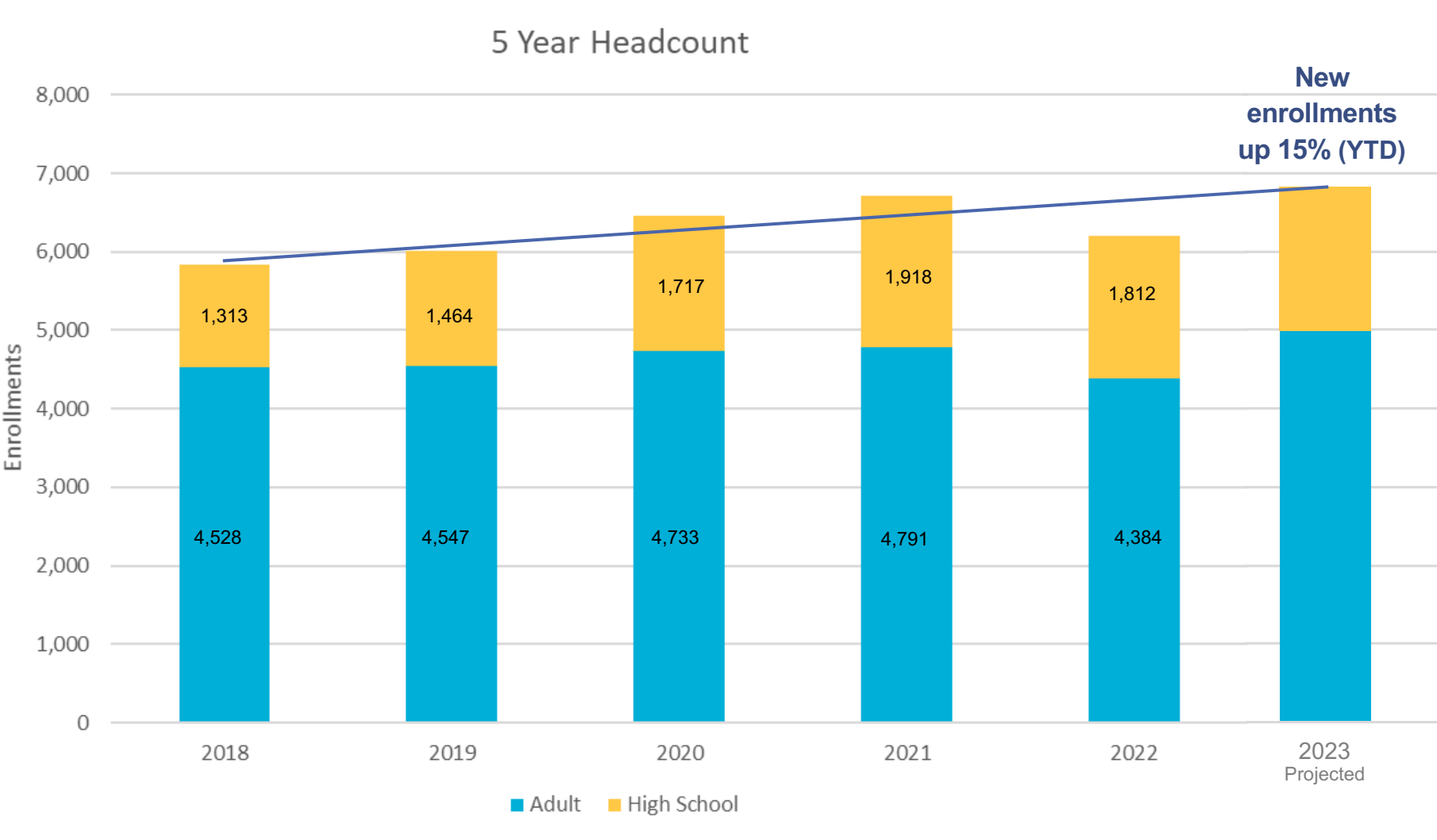
PROGRESS |  



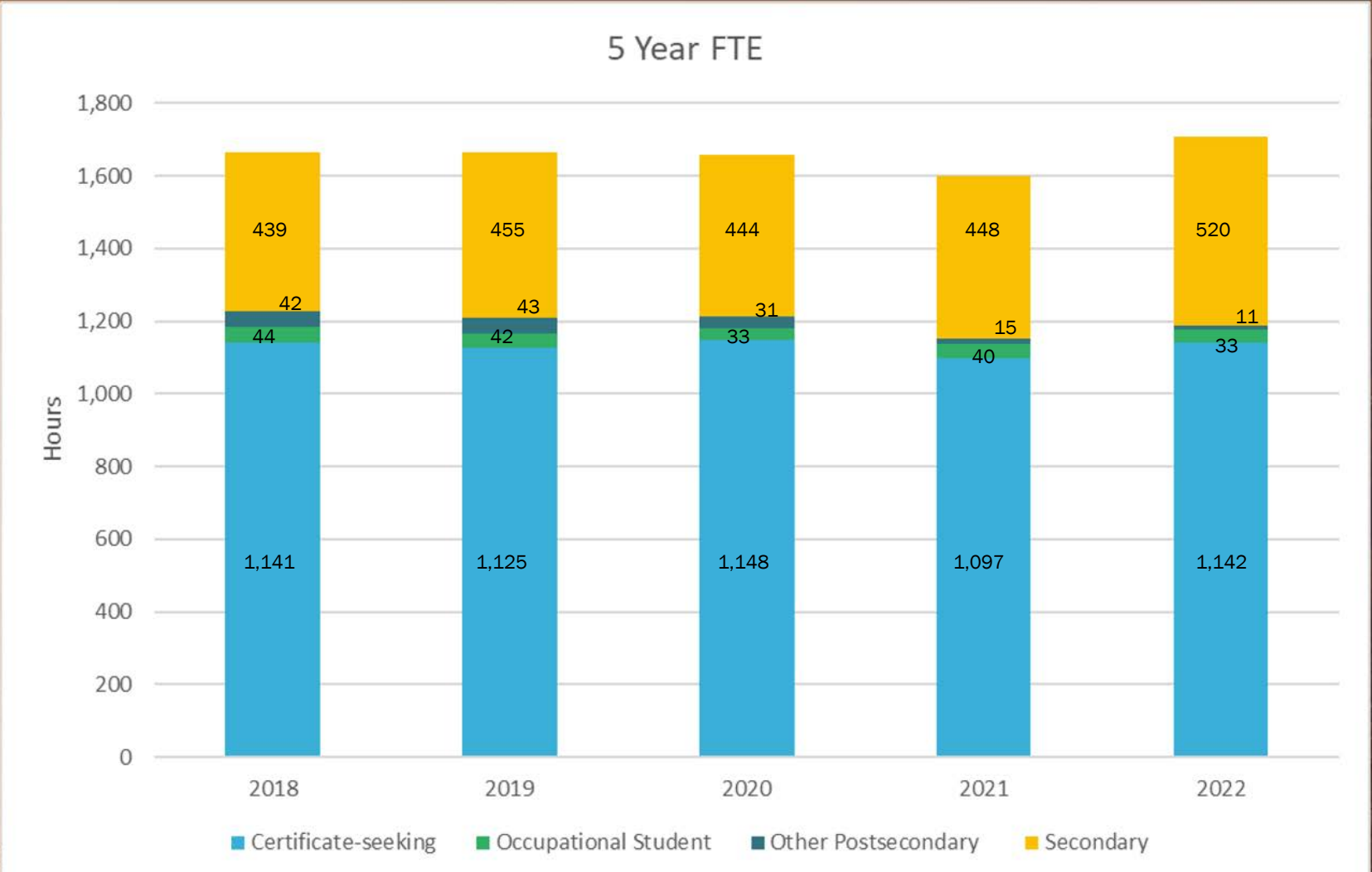
Enrollment History - Headcount



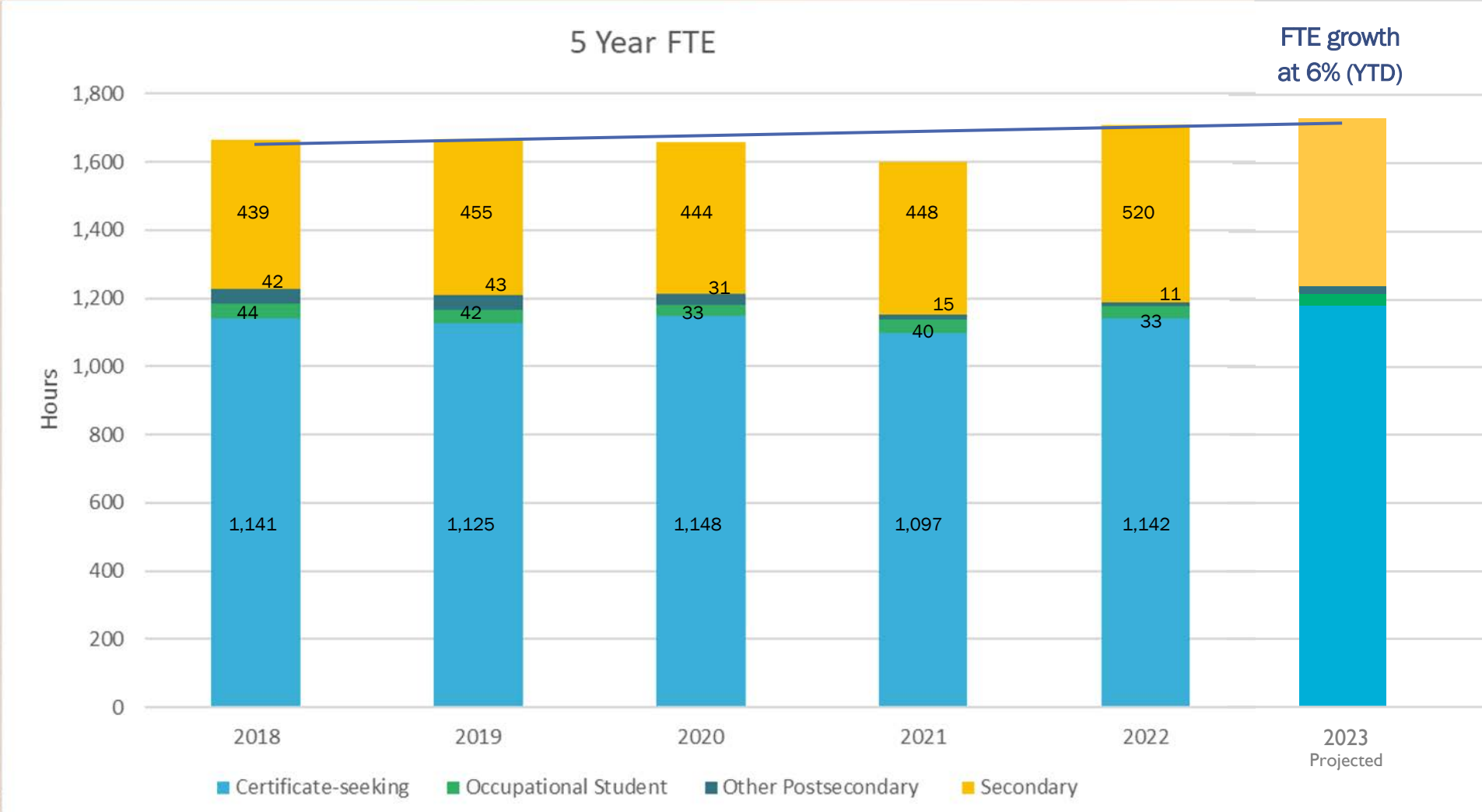
Enrollment History - Headcount



Enrollment History - FTE

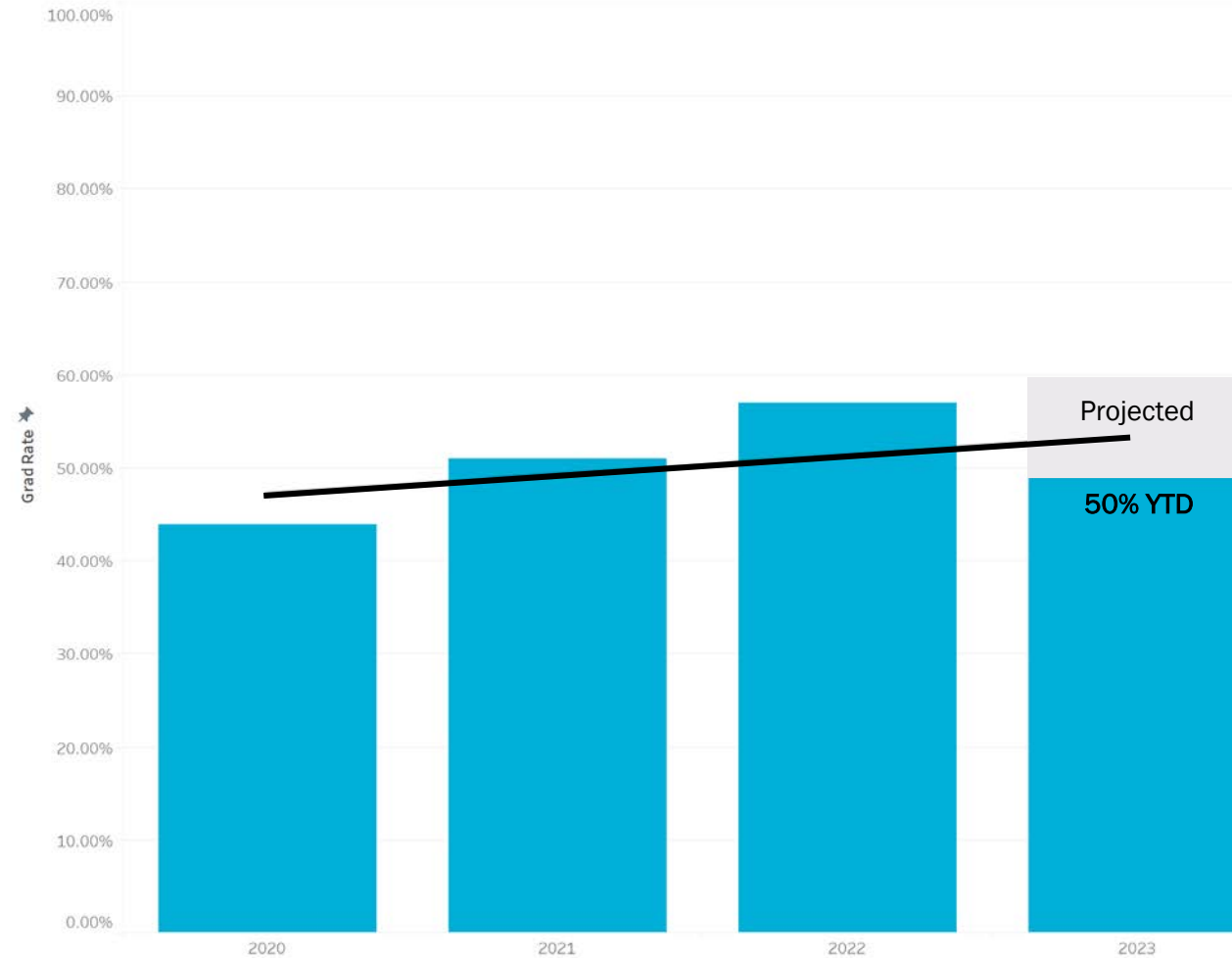


Enrollment History - FTE



Graduation Rates

Certificate Seeker Graduation Rate



Performance Dashboard



FY23 Performance Management Dashboard

CPL

Completion

74%



Placement

78%



Licensure

99%



FTE

6.33%



Headcount

6.72%



New Enrollments

14.74%



Performance Dashboard

 **20.2%**

Underrepresented Enrollment YTD

FY 2022

950

FY 2023

1,142

Performance Dashboard

First Time Students			
	FY 2022	FY 2023	
First Time Freshman	443.0	592.0	149.0
First Time within 12 Months of HS	307.0	352.0	45.0
Grand Total	750.0	944.0	194.0

Hours Forecast	
	Actual
FY 2016	1,439,806
FY 2017	1,415,579
FY 2018	1,499,645
FY 2019	1,499,416
FY 2020	1,490,611
FY 2021	1,441,064
FY 2022	1,535,775
FY 2023	

1,603,666

Graduation Rate	
2022	2023 YTD
57.00%	50.00%

FTE Forecast	
	Actual
FY 2016	1,600
FY 2017	1,573
FY 2018	1,666
FY 2019	1,666
FY 2020	1,656
FY 2021	1,601
FY 2022	1,706
FY 2023	

1,782

High Yield Awards YTD		
High Yield Alternate	2022	2023
Graduates	833	844
4/5 Star	354	365
%	42.50%	

Timely Completion			
	2022	2023	2024
	51.41%	40.24%	47.88%
			FY27 Goal = 54.41%

43.25%

FY 2022 USHE Transfers

Davis Tech students who graduated from Weber State University:

- 150 earned Associate Degrees
- 113 earned Bachelor's Degrees

Nearly 400 students transferred from Weber State to Davis Tech, too!

1,070

Davis Tech students who enrolled in other Utah higher education institutions



652



109



60



56



30



163

**OUR VISION FOR
THE FUTURE**



Our Vision for the Future

- Campus **belonging for all**
- Clock-to-credit conversion (beginning next week with CNA)
 - Improve transfer pathways
 - Offer **hybrid learning**
 - More learning options for students
 - Increase retention
 - No new brick and mortar
- **Dual enrollment** and regional pathways
 - High school dual enrollment initiative and passports
 - Weber State two-way partnership and dual admission pilot
- **Lowest cost-per-student** FTE among technical colleges

A woman with long dark hair, wearing safety glasses and a dark grey hoodie with 'THE NORTH FACE' logo, is working on a large industrial engine. She is looking intently at a large, circular metal component of the engine. The engine is complex, with various pipes, hoses, and mechanical parts. The background shows a workshop setting with white walls and some equipment.

Thank You



DAVISTECH