



UTAH SYSTEM OF  
HIGHER EDUCATION

# MEMORANDUM

April 3, 2024

## SB 192 — Talent Advisory Councils 53A-34-110

### Talent Initiatives

1. **A talent initiative is an initiative the Utah Board of Higher Education creates.**
  - a) Subject to legislative appropriations and in accordance with the proposal process and other provisions of this section, the Board shall develop and oversee one or more talent initiatives that include providing funding for expanded programs at an institution of higher education related to the talent initiative.
  - b) The Board shall ensure that a talent initiative the Board creates:
    - i. Uses a name for the talent initiative that reflects the area the initiative is targeting;
    - ii. Contains an outline of the disciplines, industries, degrees, certifications, credentials, and types of skills the talent initiative will target; and
    - iii. Uses a corresponding Talent Advisory Council created by the Talent Board.
2. **In creating a talent initiative, the Board shall facilitate collaborations between an institution of higher education and participating employers that:**
  - a) Create expanded, multidisciplinary programs or stackable credential programs offered at a technical college, undergraduate, or graduate level of study; and
  - b) Prepare students to be workforce participants in jobs requiring skills related to a talent initiative.

### Talent Advisory Councils

1. **The Talent Board shall create a Talent Advisory Council for each talent initiative created to make recommendations to the Board regarding the administration of a talent initiative, including:**
  - a) A deep technology initiative;
  - b) A life sciences workforce initiative; and
  - c) Health professions initiatives, including a nursing initiative.

### Commissioner's Recommendation

The Commissioner recommends that the Board develop the following Talent Initiatives in response to SB 192 and Utah Code 53B-34-110(2)(a):

- a) Deep Technology Talent Initiative;
- b) Life Sciences Workforce Talent Initiative; and
- (c) Health Professions Talent Initiative.