

MEMORANDUM

November 6, 2024

Talent Advisory Councils Utah Code 53B-34-110

Talent Initiatives

- 1. A talent initiative is an initiative the Utah Board of Higher Education creates.
 - a. Subject to legislative appropriations and in accordance with the proposal process and other provisions of this section, the Board shall develop and oversee one or more talent initiatives that include providing funding for expanded programs at an institution of higher education related to the talent initiative.
 - b. The Board shall ensure that a talent initiative the Board creates:
 - i. uses a name for the talent initiative that reflects the area the initiative is targeting;
 - ii. contains an outline of the disciplines, industries, degrees,certifications, credentials, and types of skills the talent initiative will target; and
 - iii. uses a corresponding Talent Advisory Council created by the Talent Board.
- 2. In creating a talent initiative, the Board shall facilitate collaborations between an institution of higher education and participating employers that:
 - a. create expanded, multidisciplinary programs or stackable credential programs offered at a technical college, undergraduate, or graduate level of study; and
 - b. prepare students to be workforce participants in jobs requiring skills related to a talent initiative.

Talent Advisory Councils

The Talent Board shall create a Talent Advisory Council for each talent initiative created to make recommendations to the Board regarding the administration of a talent initiative.

Commissioner's Recommendation

The Commissioner recommends the Board create the following Talent Initiatives in response to <u>Utah</u> <u>Code 53B-34-110.</u>

a. Engineering and Computer Sciences Talent Initiative