

UTAH TECH UNIVERSITY™ STRATEGIC REINVESTMENT PLAN

June 6, 2025



UTAH TECH
UNIVERSITY

PROCESS AND TRANSPARENCY

- Strategic Reinvestment Committee comprised of various campus stakeholders
- Weekly meetings between end of March and beginning of May
- Committee co-chaired by Provost Michael Lacourse and Vice President of Administrative Affairs Paul Morris
- Campus-wide input solicited through online submission form



PROCESS AND TRANSPARENCY

- Committee considered enrollment data, program costs, existing programs offered by other institutions in the Southern Utah region, workforce demand, non-academic budgets, and campus feedback
- Periodic email updates provided to campus by committee co-chairs throughout process
- Town hall meeting held on April 25
- Final plan issued to campus via email on May 13



DISINVESTMENT TIMELINE

Description	FY26	FY27	FY28	Total
Discontinue software contract	\$0	\$900,000	\$0	\$900,000
Eliminate academic staff positions	\$350,000	\$0	\$0	\$350,000
Eliminate academic degree programs and emphases	\$283,100	\$0	\$95,000	\$378,100
Merge College of the Arts and College of Humanities and Social Sciences	\$0	\$0	\$615,000	\$615,000
Eliminate non-academic staff positions and reduce other expenses	\$217,000	\$95,000	\$0	\$312,000
Total (Cumulative Percentage)	\$850,100 (33%)	\$995,000 (72%)	\$710,000 (100%)	\$2,555,100

DISINVESTMENT ADDITIONAL DETAILS



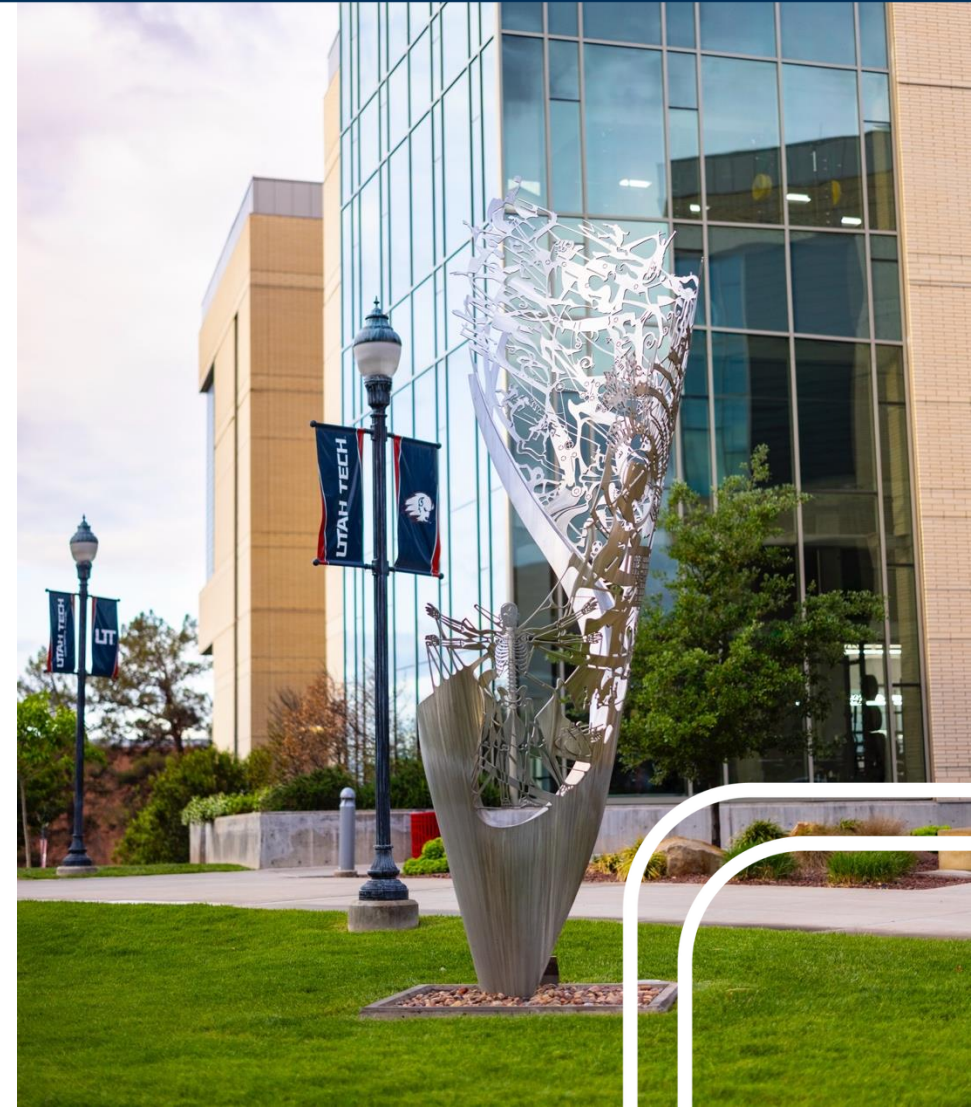
- 17 academic programs eliminated
- Full-time faculty positions eliminated (2 total)
 - Spanish Education
 - Theatre Directing
- Full-time staff positions eliminated (11 total)
 - Executive Director of Strategic Partnerships
 - Community Education Channel (2)
 - Institutional administration and athletics (2)
 - College of the Arts dean and administrative support staff (6)
- Reduced operating expenses: athletics and institutional marketing

REINVESTMENT TIMELINE

Description	FY26	FY27	FY28	Total
College of Business program expansion	\$150,000	\$450,000	\$150,000	\$750,000
Engineering/Science programs expansion	\$322,100	\$229,000	\$0	\$551,100
Psychology/Mental Health programs expansion	\$0	\$207,000	\$0	\$207,000
Population Health program expansion	\$0	\$109,000	\$215,000	\$324,000
Creative Studios program technical staff (Digital Media/Film Animation)	\$183,000	\$0	\$180,000	\$363,000
Support for expanded/reconfigured academic programs	\$195,000	\$0	\$165,000	\$360,000
Total (cumulative percentage)	\$850,100 (33%)	\$995,000 (72%)	\$710,000 (100%)	\$2,555,100

REINVESTMENT ADDITIONAL DETAILS

- New full-time faculty and instructional staff positions (19 total)
 - College of Business – accounting, finance, management, marketing (5)
 - Engineering/Science – mechanical engineering, electrical engineering, software engineering (5)
 - Psychology/Mental Health (2)
 - Population Health (3)
 - Creative Studios – digital media, digital film, animation (4)



REINVESTMENT ADDITIONAL DETAILS

- New academic support staff positions (3 total)
 - Associate Dean for the Arts
 - Academic Advisor for College of Science, Engineering, and Technology
 - Associate Provost for Research and Innovation
- Operating budget for targeted engineering recruitment campaign



NET REINVESTMENT IMPACT



- Net change to number of positions
 - Full-time faculty and instructional staff increased by 17
 - Administrative and academic support staff reduced by 8

NET REINVESTMENT IMPACT

- Net change to NACUBO budget categories
 - Instruction increased by \$1,697,000
 - Academic support reduced by \$1,385,000
 - Institutional support reduced by \$312,000



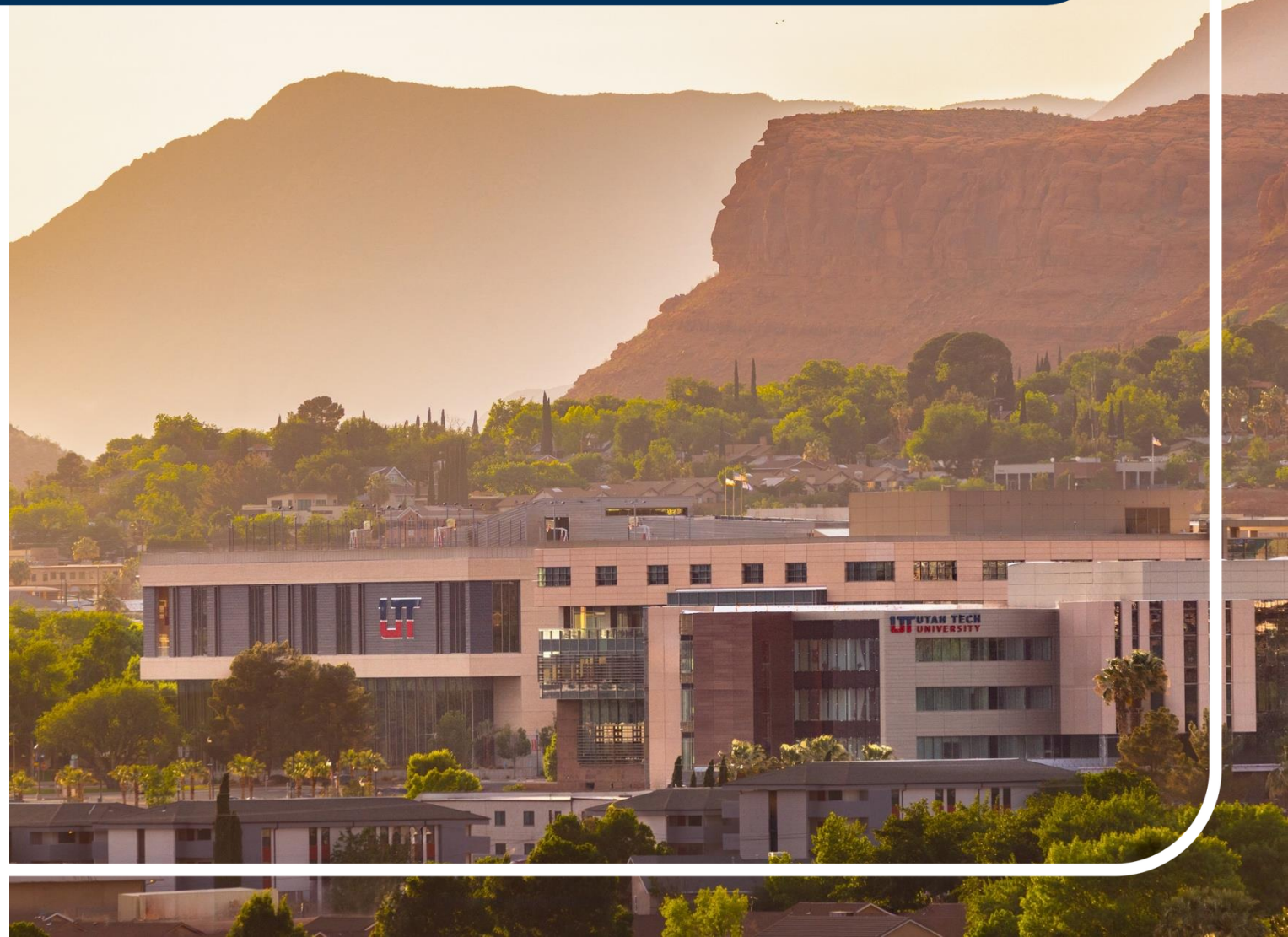
KEY TAKEAWAYS

- Preservation and enhancement of full-time faculty support for new academic programs emerged as a top priority in the reinvestment process
 - 60% of academic programs at Utah Tech have been developed within the past seven years



KEY TAKEAWAYS

- Reinvestment plan will strengthen and accelerate UT's pursuit of polytechnic mission and vision





THANK YOU