IMPACT 2030 STRATEGIC REINVESTMENT PLAN A MOMENT FOR REINVENTION

Utah Board of Higher Education Taylor Randall, President University of Utah June 6, 2025

175 YEARS AND STILL CLIMBING

MAR NCARTAN

"...where literature, arts and sciences can be taught in all their present perfection and improved thereon..." -William Ivan Appleby

OUR VISION REMAINS CLEAR

VISION

To improve the life of every Utahn and advance a new national higher education model for delivering **societal impact**.

A MOMENT For Reinvention

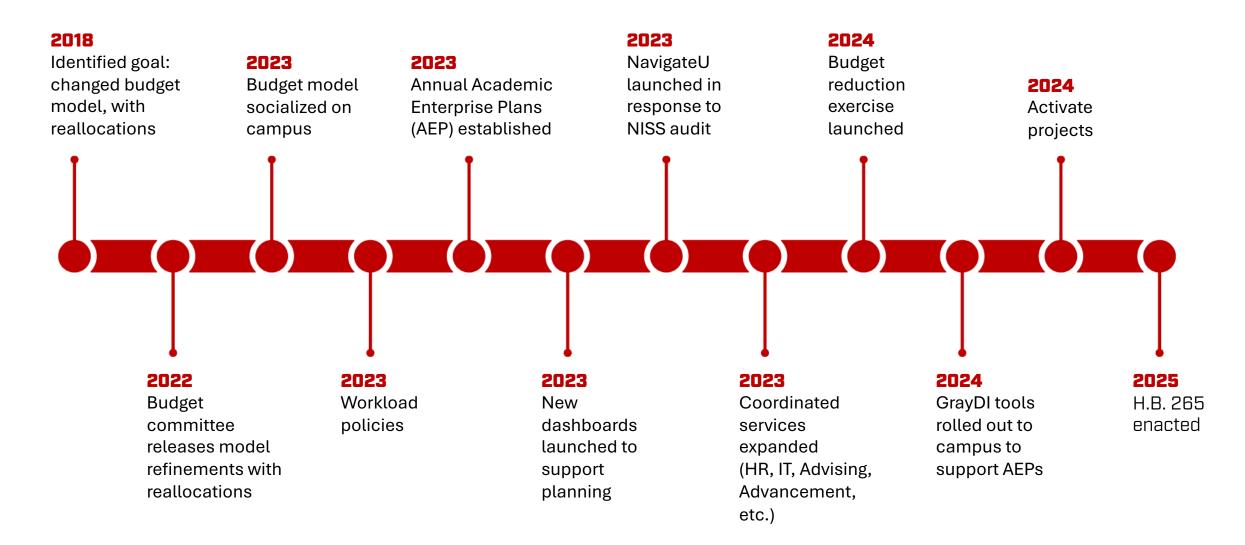
MISSION ALIGNED PLANNING (MAP)



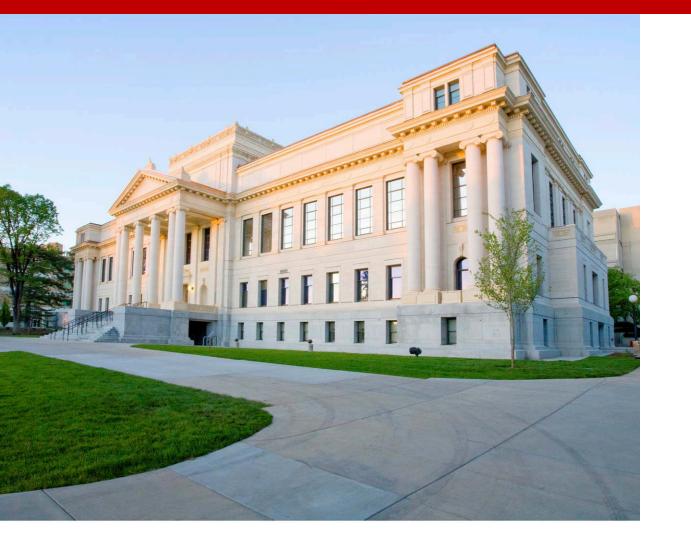
Academic Affairs Framework

- Helping academic leaders make strategic, mission aligned decisions using data, tools and collaborative planning processes
- Connecting decisions around budget, space, staffing and programs to our Impact 2030 vision

PROGRESS TOWARDS MAP



OPERATIONAL EXCELLENCE



Enterprise-wide Business Analysis

- 105 current projects
- Projects include:
 - Revenue generation
 - Cost savings
 - Cost avoidance

3 PHASES

This reinvestment plan includes a three-year reallocation and reinvestment framework with designations, targets and rationale to reach the University of Utah's H.B. 265 legislative target of \$19.6 million.

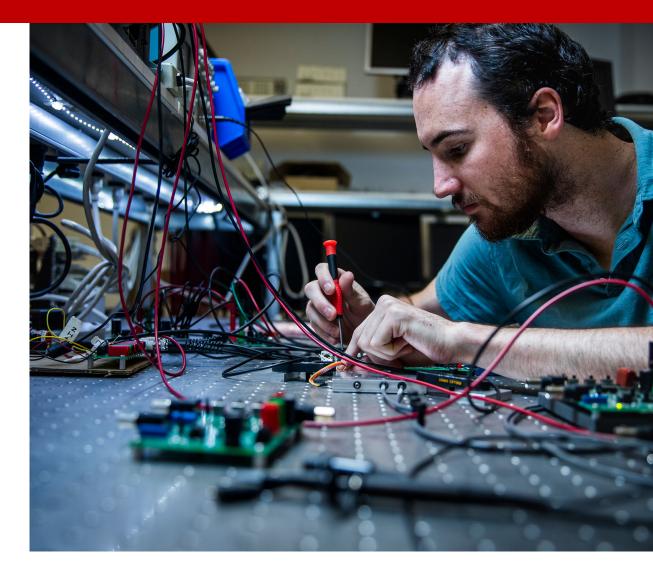
PHASE 1 FY2026	PHASE 2 FY2027	PHASE 3 FY2028
Total reallocation and reinvestment	Total reallocation and reinvestment	Total reallocation and reinvestment
\$7,483,189	\$6,226,451	\$5,875,560

REINVESTMENTS

Phases 1 Reinvestment: ENGINEERING

Investing in Engineering

- Advancing Utah's workforce in high-demand fields including:
 - \circ Robotics
 - Cybersecurity
 - $\circ \mathsf{AI}$
 - o Biomedical engineering
 - \circ Advanced materials
 - \circ Data science
 - \circ Energy systems



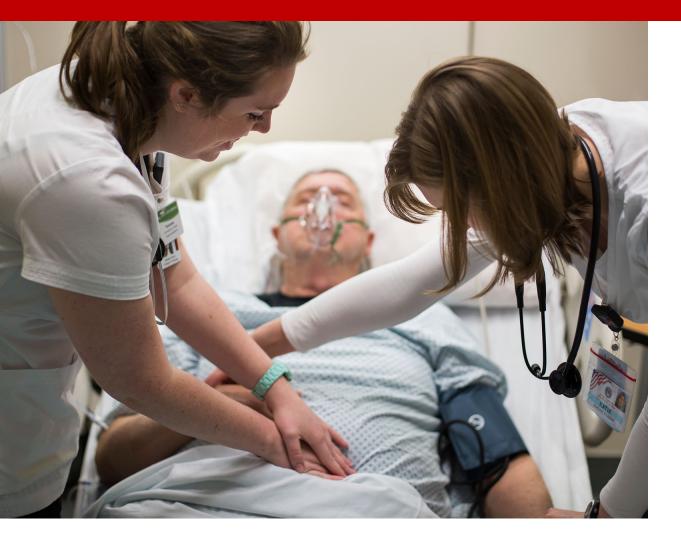
Phases 1 Reinvestment: **RESPONSIBLE AI**



Advancing Al Advancing Utah

- Preparing Utah's workforce for careers at the intersection of technology, ethics, and innovation
- Interdisciplinary training in AI, machine learning, cybersecurity, healthcare, and autonomous systems

Phases 1 Reinvestment: NURSING & SIMULATION



Addressing the Critical Nursing Shortage

- Expanding clinical capacity and simulation-based learning
- Strengthening advanced nursing and interprofessional education
- Improving care quality across the state

Phases 1 Reinvestment: **BIOTECHNOLOGY**

Applying Biotechnology

- A new interdisciplinary program
- Aligning training with industry needs
- Preparing students for careers in emerging life science technologies
- Supporting commercialization of research innovations



Phases 1 Reinvestment: CIVIC ENGAGEMENT



Strengthening General Education

- New initiatives focused on American federalism and civic responsibility, and another on civic discussion and debate
- Designed to build durable skills—critical thinking, communication, conflict resolution, and citizenship

Phases 1 Reinvestment: **BEHAVIORAL HEALTH**

Expanding Clinical Training Programs

- Working to meet the state's urgent need for behavioral health professionals
- Supporting licensure and workforce readiness in schools, hospitals, and underserved communities



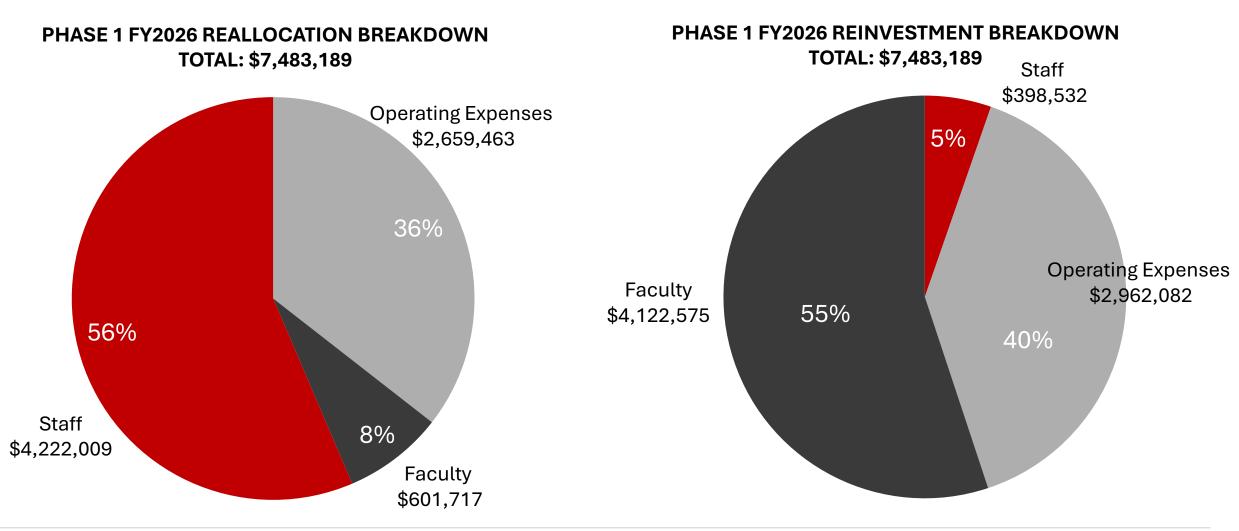
REALLOCATIONS

PHASE 1, FY 2026

Reallocations

NACUBO* CATEGORY	REALLOCATION DESCRIPTION	FY2026 ONGOING AMOUNT
Institutional Support	Administration	-\$1,981,449
Instruction Academic Support	Academic Colleges	-\$2,581,181
Academic Support	Academic Service and Support Areas	-\$1,751,191
Academic Support	St. George Graduate Center	-\$1,169,368
TOTAL REALLOCATIONS		-\$7,483,189

PHASE 1



COURSES TO SUNSET

Total Courses Being Sunset

BY COLLEGE	TOTAL COURSES
College of Architecture + Planning	24
College of Business	22
School of Cultural & Social Transformation	13
College of Education	6
College of Engineering	41
College of Fine Arts	62
College of Health	61
Honors College	7
College of Humanities	81
School of Medicine	19
College of Nursing	23
College of Pharmacy	1
College of Science	45
College of Social & Behavioral Science	62
College of Social Work	4
Undergraduate Studies, LEAP and Bennion Center	13
TOTAL	484

OFFICE OF THE PRESIDENT

PROGRAMS TO SUNSET

Total Programs Being Sunset

BY COLLEGE	TOTAL PROGRAMS
College of Education (Ex. Educational Psychology, Masters)	1
College of Engineering (Ex. Bioengineering, Masters)	11
College of Fine Arts (Ex. Modern Dance, Masters)	9
College of Health (Ex. Audiology, Masters)	6
College of Humanities (Ex. Middle East Studies, Masters)	27
College of Nursing (Ex. Care Management Certificate)	1
College of Science (Ex. Applied Mechanics, Masters)	18
College of Social & Behavioral Science (Ex. Sociology / Criminology, Masters)	9
School of Business (Ex. Marketing, Masters)	3
School of Medicine (Ex. Neurobiology, Masters)	9
TOTAL	94

NEXT PHASES

PHASES 2-3

This reinvestment plan includes a three-year reallocation and reinvestment framework with designations, targets and rationale to reach the University of Utah's HB. 265 legislative target of \$19.6 million.



COMPLETE

- Administrative reductions
- Program & college consolidation
- St. George Center
- Low enrollment programs & courses
- Workforce alignment opportunities

IN-PROCESS

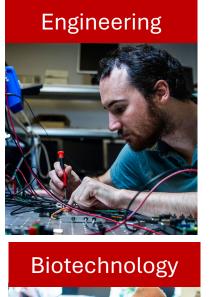
- Shared services (IT, HR)
- Program & college redesign
- Travel & early retirement
- Low enrollment programs & courses
- Workforce alignment opportunities
- Delivery location review

FUTURE

- Cost avoidance
- Shared services (Finance, Research)
- Student and career services
- Low enrollment programs & courses
- Workforce alignment opportunities
- Delivery location review

PHASE 2-3, FY 2027 & FY 2028

Reinvestments





Responsible AI



Civic Engagement





Behavioral Health



A MOMENT OF REINVENTION

My support for these moves is not only about legislative compliance and fiscal responsibility it is also a reflection of my commitment to the vision of where the University of Utah needs to go to be an **impact university**.

