

**Utah Board of Higher Education
Virtual Conference via Zoom
Monday, December 8, 2025**

**EXECUTIVE COMMITTEE MEETING
MINUTES**

Executive Committee Members Present

Amanda Covington, Chair
Jon Cox, Vice Chair

Executive Committee Members Absent

Javier Chavez Jr.

Office of the Commissioner

Geoffrey Landward, Commissioner of Higher Education
Alison Adams, General Counsel and Board Secretary
Brynn Fronk, Executive Assistant to the Utah Board of Higher Education
Nate Talley, Deputy Commissioner and CFO

Others

Brad Mortensen, President, Utah State University

Chair Covington called the meeting to order at 7:32 a.m.

Executive Committee Meeting

The Executive Committee convened to take action on behalf of the Board under Board Policy R120 subsection 3.9.5.2.

Strategic Reinvestment Plan Update – Utah State University

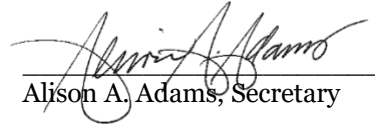
Nate Talley introduced Utah State University's Strategic Reinvestment Plan. President Mortensen then presented the updated plan. At Chair Covington's request, he shared his thought process behind the approach to the plan. He also touched on the water initiative included in the plan. The Board members expressed appreciation for President Mortensen's efforts. **Vice Chair Cox moved to approve Utah State University's updated Strategic Reinvestment Plan. Chair Covington seconded the motion. The Executive Committee members in attendance voted unanimously in favor, and the motion passed.**

University of Utah Performance Funding Goal

Nate Talley presented the item to the Executive Committee. The University of Utah requested that its 2025-2026 Timely Completion Goal be adjusted to 67.5%, a minor change that remains compliant with policy toward the five-year goal of 68.5%. Commissioner Landward explained that the request was due to a timing miscommunication. Vice Chair Cox cautioned against setting a precedent but agreed, noting that the adjustment was small and process-related. **Vice Chair Cox moved to approve the proposed 67.5% Timely Completion Goal for the University of Utah for Academic Year 2025-2026. Chair Covington seconded the motion. The Executive Committee members in attendance voted unanimously in favor, and the motion passed.**

Vice Chair Cox moved to adjourn. Chair Covington seconded the motion. The Executive Committee members in attendance voted unanimously in favor, and the motion passed.

The meeting adjourned at 7:55 a.m.



Alison A. Adams, Secretary

Date Approved: January 9, 2026