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 UTAH STATE BOARD OF REGENTS  
 BOARD OF REGENTS OFFICES, THE GATEWAY  
 January 14, 2005

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MINUTES OF MEETING  
UTAH STATE BOARD OF REGENTS  
BOARD OF REGENTS BUILDING, SALT LAKE CITY, UTAH  
JANUARY 14, 2005

Regents Present

Nolan E. Karras, Chair  
E. George Mantes, Vice Chair  
Jerry C. Atkin  
Daryl C. Barrett  
Bonnie Jean Beesley  
Katharine B. Garff  
Meghan Holbrook  
James S. Jardine  
Michael R. Jensen  
David J. Jordan  
Trenton Kemp  
John C. Pingree  
Jed H. Pitcher  
Sara V. Sinclair  
Maria Sweeten

Regents Excused

Janet A. Cannon  
Marlon O. Snow

Office of the Commissioner

Richard E. Kendell, Commissioner  
David L. Buhler, Associate Commissioner for Public Affairs  
Joyce Cottrell, Executive Secretary  
Amanda Covington, Director of Communications  
Brian Foisy, Assistant Commissioner for Financial Services  
Phyllis C. Safman, Assistant Commissioner for Academic Affairs  
Mark H. Spencer, Associate Commissioner for Finance and Facilities and Interim Executive Director, UHEAA  
Lucille T. Stoddard, Interim Associate Commissioner for Academic Affairs  
Kevin Walthers, Assistant Commissioner for Finance and Facilities  
Lynne Ward, Assistant Commissioner and Executive Director, UESP  
Gary S. Wixom, Assistant Commissioner for Applied Technology Education and Special Projects  
Andrea Worthen, Academic Affairs Intern

INSTITUTIONAL REPRESENTATIVES

University of Utah

Michael K. Young, President  
John G. Francis, Associate Vice President for Academic Affairs  
Paul T. Brinkman, Associate Vice President for Budget and Planning  
Laura Snow, Special Assistant to the President and Secretary to the University

Utah State University

Kermit L. Hall, President  
Stan Albrecht, Executive Vice President and Provost  
Joyce Kinhead, Vice Provost for Undergraduate Studies and Research  
Sydney Peterson, Assistant Provost

Weber State University

F. Ann Millner, President  
Norman C. Tarbox, Jr., Vice President for Administrative Services  
Michael Vaughn, Provost

Southern Utah University

Steven D. Bennion, President  
Abe Harraf, Provost

Snow College

Michael T. Benson, President  
Bradley A. Winn, Provost

Dixie State College

Robert C. Huddleston, President  
Lee Caldwell, Academic Vice President

College of Eastern Utah

Ryan L. Thomas, President  
Mike King, Academic Vice President

Utah Valley State College

William A. Sederburg, President  
Brad Cook, Vice President for Academic Affairs  
Val Peterson, Vice President for Administration and External Affairs  
J. Karl Worthington, Associate Vice President of Academic Affairs

Salt Lake Community College

Judd D. Morgan, Interim President  
Randal S. Chase, Associate Professor of Communication  
Julie Ann Curtis, Assistant to the Academic Vice President  
Barbara Pomeranz, Chair, Division of Arts, Communication and Digital Media  
David Richardson, Vice President of Academic Services

Utah College of Applied Technology

Darrell K. White, Interim President  
Jared Haynes, Interim Vice President for Instruction and Student Services  
Kimberly Henrie, Budget Officer  
Collette Mercier, Ogden-Weber ATC

Representatives of the Press

Rashae Ophus, *The Herald Journal*  
Stephen Speckman, *Deseret Morning News*  
Amy K. Stewart, *Standard-Examiner*  
Shinika A. Sykes, *Salt Lake Tribune*

Others

Steve Allred, Office of the Legislative Fiscal Analyst  
Carrie Flamm, Executive Director, Utah Student Association  
Boyd Garriott, Office of the Legislative Fiscal Analyst  
Debbie Headden, Office of the Legislative Fiscal Analyst  
Kim Hood, Governor's Office of Planning and Budget  
Leigh VanderEsh, Utah Film Commission

Vice Chair George Mantes called the meeting to order at 9:00 a.m. and welcomed everyone. He excused President Ryan Thomas and Regent Janet Cannon.

Administration of Oath of Office to New Regents. Vice Chair Mantes administered the oath of office to Regents Meghan Holbrook and John Pingree and asked Regent Pingree to introduce himself. Regent Pingree said he would also be representing the State Board of Education, along with Janet Cannon. He is a long-time resident of Salt Lake City and the Executive Director of the Semnani Foundation, an organization which helps women and children in underdeveloped countries. Most recently the Semnani Foundation was involved in providing aid to the tsunami victims in southeast Asia. He was previously the CEO of the Utah Transit Authority. Regent Mantes welcomed him to the Board of Regents. He also welcomed Dr. Darrell White in his new capacity of Interim President of the Utah College of Applied Technology.

The Regents were dismissed to meet with their respective committees.

The Committee of the Whole reconvened at 11:05 a.m. Vice Chair Mantes recognized the Utes' victory at the Fiesta Bowl and asked President Young to convey the Boards' congratulations to the "Mighty Utes" and their coaches. President Benson pointed out the accomplishments of Snow's "Mighty Badgers," as detailed in the Commissioner's Report of Notable Accomplishments.

REPORTS OF BOARD COMMITTEES

Programs Committee

University of Utah – Master of Urban Planning Degree (Tab A). Chair Jardine said the committee had learned that the University of Utah and Utah State University have very distinct programs in this area, with no overlap. Associate Vice President Francis said there was a great deal of student interest in this program. Regent Pingree asked about a transportation plan as part of the program and if some classes would be dedicated to transportation planning. Dr. Francis thanked Regent Pingree for the suggestion and said the University would build the appropriate course work into the program. **Chair Jardine moved approval of the program. The motion was seconded by Regent Atkin and adopted.**

Salt Lake Community College – Associate of Applied Science Degree in Broadcast Video/Audio Production (Tab B). Chair Jardine remarked on the very strong display of support from the industry in the committee meeting. College officials have been waiting a long time for this program to come through the Program Review Committee. There is demonstrated demand and good coordination with the University of Utah's program. The A.A.S. Degree has a practical component, which is not always included in a four-year degree programs. Vice Chair Jordan said it had been helpful to have the industry representatives in the committee meeting because they expressed a

commitment to have internships in their businesses. They brought valuable insights into how this particular two-year degree addressed the unrecognized needs of the industry. This program seemed particularly well suited to Salt Lake Community College and had industry support. **Chair Jardine moved approval of the program. The motion was seconded by Regent Holbrook and was adopted.**

Salt Lake Community College – Associate of Applied Science Degree in Film Production Technician (Tab C). Chair Jardine pointed out that the previous program filled needs in the television industry, whereas this program fills needs in the film industry. In the committee Leigh VonderEsh talked about the importance of having people who can do this work and how Utah is growing in the film industry. One of the program consultants is a 24-year-old who wrote and directed Napoleon Dynamite. **Chair Jardine moved approval of the program. The motion was seconded by Regent Garff and was adopted.**

Consent Calendar, Programs Committee (Tab D). **On motion by Chair Jardine and second by Regent Garff, the following items were approved on the Programs Committee's Consent Calendar:**

- A. Southern Utah University – Minor in Legal Studies
- B. Salt Lake Community College – Engineering Design/Drafting Technology (EDDT/Machining Technology) Certificate of Completion
- C. Utah College of Applied Technology/Ogden-Weber ATC – Fast Track Approval, Medical Coder Certificate of Proficiency

Majors' Meetings and Common Course Numbers (Tab E). Chair Jardine noted that this had been a topic in the 2004 Legislative Session. Transfer is an issue about which there is continual anecdotal evidence. He asked Assistant Commissioner Safman to describe the progress which had been made. Dr. Safman said the academic disciplines were brought together in April 2004 to discuss common course numbers and common prefixes. The groups worked very well and identified 418 commonly numbered courses. This was done in an effort to improve transfer. Over 70 commonly numbered courses have been added; some will take effect in 2005 and some in 2006. The history of old course numbers must be kept in the System which made this a very large undertaking. As disciplines evolve, courses and course numbers change. As content changes, faculty come together to discuss the curriculum. Representatives from the nine credit-bearing institutions meet annually in formal Majors' Meetings. Dr. Safman pointed out that there will always be human problems in transfer. There was an attempt last year to track down legislative concerns but no specifics were ever offered. She commended the faculty for masterfully meeting the demands of the legislative mandate.

Chair Jardine noted that the 2004 bill had no fiscal note, but the time it took to do this work was significant. Chair Karras asked what percentage of the course numbering had been done. Assistant Commissioner Safman said the general education and pre-major courses were complete. It is impossible to do the other courses (electives) without losing the diversity of our institutions.

Chair Jardine said the challenge is on the advising side as well as on the transfer side. President Young noted that 52 percent of the students at the University of Utah are transfer students; they are generally required to take less than one additional course. Chair Karras recommended that the legislators be made aware of these this information. Commissioner Kendell said the general agreement is that this project would focus on general education and pre-majors, and no fiscal note would be attached to the legislation. Additional efforts to facilitate transfer may require a fiscal note. He complimented those who were involved in this project and said any effort required beyond what had already been done would have unintended consequences.

USHE Programs at Correctional Facilities (Tab F). Chair Jardine said the data in the report demonstrated the value small programs can have in an individual life. The report was for information only and was self-explanatory. President Benson noted that Snow College had a graduation ceremony at the Gunnison facility every summer to offer degrees through the College. This year bachelor's and master's degrees were offered through Utah State University as well.

Position Papers in Development by the USHE Chief Academic Officers (Tab G). Chair Jardine commended Associate Commissioner Stoddard and the CAOs for this effort. Seven topics were identified which require concentrated attention. Position papers are being developed on these issues. The committee heard reports from the subcommittees on Transfer (Dr. John Francis, University of Utah), Remediation/ Developmental Education (Michael Vaughn, Weber State University), Concurrent Enrollment (Brad Cook, Utah Valley State College), Retention/Time to Graduation (Joyce Kinhead, Utah State University), Minorities and Disadvantaged (Dave Richardson, Salt Lake Community College), Technology-Driven Instruction (Mike King, College of Eastern Utah), and Workforce Issues (Jared Haynes, Utah College of Applied Technology). Chair Jardine said the committee expects to have full reports presented over time, each of which will provoke extensive discussion and perhaps policy changes. Vice Chair Jordan commended the CAOs for getting on top of some issues the Regents have known about for some time. Each of these topics will be explored at a future Board meeting.

#### Finance, Facilities and Accountability Committee

UHEAA – Approving Resolution, SBR Student Loan Revenue Bonds, 2005 Series W and X (Tab H). Chair Pitcher said the UHEAA Board of Directors had adopted a resolution to issue bonds for the purchase and origination of student loans. The bonds have a variable rate; some are taxable and some are tax-exempt. Of the \$152 million, \$60 million are taxable bonds. Associate Commissioner Spencer said the committee had requested a flow chart for the next bond presentation. He explained that when students want a subsidized loan, they go to the institutional financial aid office, fill out a form demonstrating need, and get a list of suggested lenders. The lenders finance the student loans and the Federal Government subsidizes the interest rates while the students are in school. At the end of a student's education, UHEAA buys the loans from the banks. Bonds are used to finance the loans.

Associate Commissioner Spencer said the ceiling on the tax-exempt status of the bonds was another issue. The Treasury Department gives each state a specified amount for tax-exempt bonds which the state must decide how to allocate. Part of these bonds had to be taxable because of Utah's limit on tax-exempt bonds. The students pay the same interest rate, regardless of whether the bonds are taxable or tax-exempt, but UHEAA makes a little less money on the taxable bonds. The parameters of each bond were shown on page 2 of the Commissioner's cover memo to Tab H. Dr. Spencer introduced Kelly Murdock (Wells Fargo), Blake Wade (bond counsel), and Assistant Commissioner Richard Davis, who were present to respond to questions.

**On motion by Chair Pitcher and second by Regent Sweeten, the resolution was adopted by the following vote:**

AYE:	Jerry C. Atkin Daryl C. Barrett Bonnie Jean Beesley
AYE (continued):	Katharine B. Garff Meghan Holbrook James S. Jardine Michael R. Jensen

David J. Jordan  
Nolan E. Karras  
Trenton Kemp  
E. George Mantes  
Jed H. Pitcher  
Sara V. Sinclair  
Maria Sweeten

NAY: (None)

University of Utah – Sale of Land and Easement to UDOT (Tab I). Chair Pitcher explained that the Utah Department of Transportation had approached University of Utah officials about buying a small strip of land and an easement on the southern boundary of the University's Redwood Clinic as part of the highway improvements to State Road 201. Estimated value of the property is \$98,000. **Chair Pitcher moved approval of the transaction. The motion was seconded by Regent Jordan and adopted.**

Snow College – Stadium Project (Tab J). Chair Pitcher called attention to Replacement Tab J and a letter from President Benson in the Regents' folders. Snow College requested authority to replace its football stadium. Although funds would come from private donations, legislative approval is necessary for all non-State-funded projects. Commissioner Kendell posed several questions for Snow officials to answer in the future. President Benson said a \$4 million donation was still pending. **On recommendation of the Finance and Facilities Committee, Chair Pitcher moved that the Regents give conceptual approval for the Snow College stadium project, subject to final approval by the State Board of Regents Executive Committee when more definitive information is available about donated funds. The motion was seconded by Regent Atkin.** Regent Jordan asked about O&M funding. President Benson responded that O&M funding would be transferred from the old facility and was already in the College's budget. **Vote was taken on the motion, which was adopted.**

Consent Calendar, Finance Committee (Tab K). Chair Pitcher said the committee had reviewed all items thoroughly and had noted no irregularities in the reports. **On motion by Chair Pitcher and second by Regent Jensen, the following items were approved on the committee's Consent Calendar:**

- A. USHE Money Management Reports
- B. OCHE Discretionary Funds Report
- C. UofU and USU Capital Facilities Delegation Reports

Briefing on Governor Walker's Budget Proposal (Tab L). Chair Pitcher called attention to the budget proposed by former Governor Olene Walker and noted that Governor Jon Huntsman's budget would be announced later in the day.

Briefing on Student Financial Aid (Tab M). Chair Pitcher said after Utah received a "C" in Pat Callan's *Measuring Up 2004* report, UHEAA staff came up with several ways to improve in this area. (Utah was still among the top six states on this dimension.) Associate Commissioner Spencer explained the attachments to Tab M, referred to as a "White Paper" on student financial aid. He noted that the Regents are the governing board for UHEAA, with a subsidiary board which meets regularly on the Regents' behalf. Utah's default rates are excellent and are considered some of the best in the country (2.7 percent for UHEAA, compared with 5.2 percent nationally). Dr. Spencer said the committee had spent quite a bit of time discussing the Average Debt Burden shown on page 5 of

Attachment 2. Utah students' debt burden has dramatically increased. Tax funds are greatly needed to ease the burden of grants, loans, and tuition. Associate Commissioner Spencer noted that Attachment 3 was a chapter from the annual Data Book. The entire Data Book is available on the Regents' web site ([www.utahsbr.edu/finance/databook/htm](http://www.utahsbr.edu/finance/databook/htm)). Chair Pitcher said the committee plans to have a future meeting dedicated to student financial aid.

#### General Consent Calendar

On motion by Regent Pitcher and second by Regent Atkin, the following items were approved on the Regents' General Consent Calendar:

- A. Minutes – Minutes of the Regular Board of Regents Meeting held December 9, 2004 at the Board of Regents' Offices in Salt Lake City, Utah.
- B. Grant Proposals - Approval to submit the following proposal:  
Utah State University – Office of Naval Research; "Site Support for the Advanced Airborne Test Facility (AATF) at Makaha Ridge;" \$12,327,007. Jim Marshall, Principal Investigator.
- C. Executive Session(s) — Approval to hold an executive session or sessions prior to or in connection with the meetings of the State Board of Regents to be held March 18, 2005, at the Regents' offices in Salt Lake City, Utah, to consider property transactions, personnel issues, litigation, and such other matters permitted by the Utah Open and Public Meetings Act.

#### Resolution of Appreciation for Dr. Kermit L. Hall

Vice Chair Mantes said he had been saddened to learn that President Kermit Hall had resigned his position at Utah State University to accept a presidency in New York. All of the Regents were pleased when time President Hall was hired, but they knew he would not be staying for a long period of time. Every Regent agreed that Utah State University would be a better place for his being there, and that has certainly been the case. Vice Chair Mantes expressed his personal best wishes to President Hall for his future success. President Hall extended his appreciation for the opportunity to have been a part of higher education in Utah and to have worked with the Regents and other Presidents. He said he would always recall his experiences here fondly. He told the other Presidents that the Utah System of Higher Education has the highest degree of efficiency anywhere.

Commissioner Kendell read a formal Resolution of Appreciation which recognized President Hall's contributions to Utah State University and to the Utah System of Higher Education. He said he would miss Dr. Hall and his dry sense of humor and wished him well in his new position. He then presented Dr. Hall with a gift of appreciation on behalf of the Regents and Presidents. **Chair Karras moved adoption of the Resolution of Appreciation for Dr. Hall. The motion was seconded by Regent Sweeten and carried.** Regent Sweeten added her thanks for the work Dr. Hall's wife, Phyllis, had done for the institution and the community. Dr. Hall thanked Commissioner and the Board for the gift and for the courtesies extended to him and Phyllis. President Sederburg expressed the Presidents' appreciation and best wishes and said President Hall had been a great leader and mentor to the newer Presidents.

#### Report of the Commissioner



Commissioner Kendell called attention to the Report of Notable Accomplishments of the USHE institutions. He congratulated President Young and the Utes football team for their victory at the Fiesta Bowl. He noted the document prepared by Associate Commissioner Dave Buhler, *Preparations for 2005 Legislative Session*, and said he and Dave had met with 60 legislators in the past couple of months. He expressed his appreciation to the Regents and Presidents who had attended and sponsored those meetings. Dr. Kendell said he hoped higher education would have a more stable funding base and would receive adequate funding for compensation and other key needs. He introduced Keith Wade, legislative intern, and Carrie Flamm, Executive Director of the Utah Student Association, who will be assisting higher education at the Capitol throughout the 2005 Legislative Session.

Policy Issues. Commissioner Kendell said policy papers were evolving on the various issues arising out of the Board meeting in Cedar City last March and the Regents' and Presidents' retreat last September. The Regents can shape the future of higher education if these critical issues are addressed. Dr. Kendell said he hoped they would not just be policy papers but would have a major impact on the direction of higher education in the years to come.

UCAT. Commissioner Kendell said he was very supportive of the Utah College of Applied Technology and wanted to see it become a thriving institution. UCAT is at a very interesting point with the development of the Associate of Applied Technology Degree, mandated by the Utah Legislature. Dr. Kendell posed several questions to ensure a complementary mission and role for UCAT at this important point in the history of the College and the other institutions in the System. Key Regents and OCHE administrators have been meeting with leadership from the State Board of Education to develop a plan to coordinate the two educational systems.

#### Report of the Chair

Presidential Searches. Chair Karras stated that Dr. Darrell White, Interim **UCAT** President, had been asked to help the Regents understand why the number of secondary students in our System is declining.. His background is extensive and his viewpoint will be important. Regent Daryl Barrett was appointed to chair the search committee for the new UCAT President. Regents Jed Pitcher and John Pingree will also serve on the committee, as will Governor Norm Bangerter, Chair of the UCAT Board of Trustees. Chair Karras announced that Regent Jerry Atkin will chair the **Dixie** State College Presidential Search Committee. He will be aided by Regents David Grant and Kathi Garff. He thanked President Huddleston for his willingness to stay in the position until his replacement has been chosen. Complete lists of search committee members will be announced later. Chair Karras said a committee had been in Logan to interview various individuals on campus and in the community about the next **USU** President. A decision will be made about a presidential search in the next few days.

Legislature. Chair Karras expressed his confidence in the Legislative Higher Education Appropriations Subcommittee and said higher education was fortunate to have Senator Greg Bell and Representative Kory Holdaway chair the committee. He noted that Commissioner Kendell would be the spokesperson for the System. Regents and Presidents will be in legislative meetings as needed, but everything should be channeled through the Commissioner. Chair Karras encouraged the Regents and Presidents to make their presence known so they can respond to questions about higher education. The common objective is to educate students and aid their success. Chair Karras said the delegation of responsibilities to Presidents and Trustees, as outlined in Regents' Policy R220, will have to move forward more quickly than originally planned. Governor Huntsman is studying this issue. Some of the responsibilities would be better handled by the Trustees than the Regents; the Audit Committee is one good example. Chair Karras encouraged everyone to do everything possible to ensure Governor Huntsman's success.

Closing Remarks. Chair Karras said he and the Board were very pleased with the steady hand of Commissioner Kendell. Dr. Kendell has assembled a strong team, and they are doing very good work. He complimented Commissioner Kendell and his staff and pledged the Regents' full support.

Adjournment

Vice Chair Mantes thanked everyone for their contributions to higher education. The Regents then met in executive session and adjourned directly from there.

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Joyce Cottrell CPS  
Executive Secretary

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Date Approved

MINUTES OF SPECIAL MEETING  
UTAH STATE BOARD OF REGENTS  
UTAH STATE UNIVERSITY AND BY CONFERENCE CALL  
January 18, 2005

Regents Participating:

Nolan E. Karras, Chair  
E. George Mantes, Vice Chair  
Daryl C. Barrett  
Bonnie Jean Beesley  
Katharine B. Garff  
David J. Grant  
Meghan Holbrook  
James S. Jardine  
Michael R. Jensen  
Trent Kemp  
John C. Pingree  
Jed H. Pitcher  
Sara V. Sinclair  
Marlon O. Snow  
Maria Sweeten

Regents Excused:

Jerry C. Atkin  
Janet A. Cannon  
David J. Jordan

Office of the Commissioner

Richard E. Kendell, Commissioner  
David L. Buhler, Associate Commissioner for Public Affairs  
Joyce Cottrell, Executive Secretary  
Amanda K. Covington, Director of Communications

Utah State University Trustees

Gayle S. McKeachnie, Chair  
L. J. Godfrey, Vice Chair  
Lester C. Essig  
Lynnette T. Hansen  
Richard L. Shipley  
Randy Watts

Chair Nolan Karras greeted an estimated 300 people assembled at Utah State University as well as those Regents participating in the meeting via teleconference. He recognized the trustees and donors in the audience and thanked everyone for their attendance. Secretary Cottrell called the roll and verified that there was a quorum.

Chair Karras explained that the Regents had two options regarding the USU presidency: (1) They could go forward with a formal search, which is the normal procedure, or (2) appoint someone who had already been through a formal search process. Chair Karras appointed a committee, chaired by Regent Jed H. Pitcher (former chair of the USU Board of Trustees), Trustee Richard L. Shipley, and Mr. Robert Foley, Chair of the

Uintah Basin Advisory Board, and asked them to visit the USU Campus to interview various individuals and groups. He asked Regent Pitcher to report on the committee's actions.

Regent Pitcher said it had been a very positive experience for all three members of the committee, who interviewed approximately 70 people, including faculty, staff, alumni, community leaders, legislators, donors, and students. There was a remarkable degree of consensus that (1) Utah State University has considerable momentum, thanks to the leadership of President Kermit Hall; (2) Executive Vice President and Provost Stan Albrecht has been an important part of that movement; (3) Dr. Albrecht has already been through a national search four years ago and was a finalist for the Utah State University presidency; and (4) the Regents should forego a formal search.

Chair Karras called for discussion from the Regents. **Regent Pitcher moved that the Board of Regents make an exception to Regents' Policy R203 in its entirety, except for paragraph 4.9 of that policy which requires that presidents be selected in a properly noticed open meeting of the Board. The motion was seconded by Regent Sinclair and carried.**

**Regent Pitcher then moved that the Board of Regents appoint Dr. Stan L. Albrecht as the 15<sup>th</sup> President of Utah State University. The motion was seconded by Regent Sinclair and carried unanimously.**

Dr. Albrecht and his wife, Joyce, came to the front of the room with a standing ovation.

Chair Karras assured those present that the Regents take the responsibility of choosing presidents very seriously. They realize that a university is a complex, living, breathing organism, and that it is important to keep the momentum and the power of the university going forward. He said it was a pleasure to know that Stan Albrecht has had much to do with that progress and the daily work being done at USU. He assured Dr. Albrecht that the Regents were very pleased with this appointment.

Trustee Chair McKeachnie reported that the Board of Trustees had voted in support of this action six months earlier. The entire University community knew that Dr. Hall was in high demand around the country and that he would not stay in Logan for an extended period of time. When everyone thought President Hall would be appointed president of the University of Tennessee last summer, the Trustees voted to recommend to the State Board of Regents that Dr. Albrecht be appointed the new president of Utah State University. Mr. McKeachnie reported that the Trustees' decision had not changed.

Chair McKeachnie told the Albrechts that the Trustees had treasured their association with them. They enjoyed working closely with Dr. Albrecht as Executive Vice President and Provost. There was never a doubt in any Trustee's mind that if President Hall were to leave, they wanted Dr. Albrecht to continue the work he and President Hall had begun. On behalf of the Board of Trustees, Chair McKeachnie congratulated Dr. and Mrs. Albrecht and welcomed them as the new President and First Lady of Utah State University. He then read a statement from President Hall supporting the appointment of Dr. Albrecht. Chair McKeachnie pledged the Trustees' support to President Albrecht and thanked him for his willingness to accept the appointment.

Chair Karras said the Regents were delighted to have the Trustees' support. Presidential appointments are serious decisions, and the Regents took care to make sure that the right procedure was followed. They did not want a delay before a new president was appointed, but wanted to keep the forward momentum going at Utah State University. The role of USU is very important to the entire State. If the State is successful, it will be because the presidents of the institutions are empowered to make decisions on behalf of the institutions.

Dr. Albrecht said President Hall had jokingly introduced him as the new football coach a few months earlier. He expressed deep appreciation to Chair Karras and the State Board of Regents for this opportunity and for their vote of support. He said he accepted the appointment with humility and a great understanding of the expectations, challenges and opportunities ahead for Utah State University. He thanked Commissioner Kendell, praised his leadership, and said he was grateful for the opportunity to work with him. Dr. Albrecht expressed special thanks to Chair McKeachnie and the USU Board of Trustees, saying he looked forward to working with them as unitedly they endeavor to move the University forward. He thanked the entire University community and said he was overwhelmed by their expressions of unqualified support.

Finally, he expressed his appreciation to President Kermit Hall for the unique relationship they'd had as President and Provost. Because of that relationship, President Albrecht said he had the opportunity to be a better president than he would have been four years ago. He acknowledged the debt to those who had led the University in the past.

President Albrecht said several themes would assume priority during his presidency: (1) Academic quality, (2) Faculty and staff compensation. (3) Access for all academically prepared students. (4) Shared governance with faculty, staff and student leadership governing boards. (5) Accountability, recognizing that the money spent is that of the taxpayers, students, and others. (6) Athletic success in the classroom and on the playing field. (7) Comprehensive capital campaign. (8) Collaboration with the University of Utah, especially in the area of economic development. (9) Students are why we are here. Dr. Albrecht said his first meeting as President on February 1 would be with students.

President Albrecht acknowledged the presence of family members who were able to rearrange their schedules to be present at this meeting. He was grateful for the opportunity of continuing to share this experience with his wife, Joyce. He pledged their loyalty, energy and talents to justify the confidence placed in them to serve Utah State University and the State of Utah. It is a journey they anticipate with hope and excitement.

Commissioner Kendell extended his congratulations and best wishes to President and Mrs. Albrecht and said he was very delighted with this appointment. The Regents and Commissioner see many candidates who may qualify as the president of an institution. One vital quality that rarely shows up in the job description is love for the institution. Stan and Joyce Albrecht have that love in great abundance. This will be a great asset for Utah State University.

Regent Snow moved the meeting be adjourned. The motion was seconded by Regent Beesley and carried.

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Joyce Cottrell CPS  
Executive Secretary

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Date Approved