

MEETING OF THE STATE BOARD OF REGENTS
BOARD OF REGENTS OFFICES, SALT LAKE CITY, UTAH
March 9, 2007

Minutes

Regents Present

Jed H. Pitcher, Chair
Daryl C. Barrett
Janet A. Cannon
Rosanita Cespedes
David J. Grant
Ali Hasnain
Meghan Holbrook
Michael R. Jensen
David J. Jordan
Nolan E. Karras
Josh M. Reid

Regents Excused

Bonnie Jean Beesley, Vice Chair
Katharine B. Garff
Sara V. Sinclair
Marlon O. Snow

Office of the Commissioner

Richard E. Kendall, Commissioner of Higher Education
David L. Buhler, Associate Commissioner for Public Affairs
Troy Casarta, Accounting Officer
Joyce Cottrell, Executive Secretary
Amanda Covington, Director of Communications
David S. Doty, Director of Policy Studies and Assistant Commissioner
Carrie Flamm, Executive Director, Utah Student Association
Brian Foisy, Assistant Commissioner for Budget and Finance
Kimberly Henrie, Director of USHE Budget and Planning
Phyllis C. Safman, Assistant Commissioner for Academic Affairs
Mark H. Spencer, Associate Commissioner for Finance and Facilities
Lucille T. Stoddard, Associate Commissioner for Academic Affairs
Lynne N. Ward, Director, Utah Educational Savings Plan
Gary S. Wixom, Assistant Commissioner for Academic Affairs

USHE INSTITUTIONS

University of Utah

Michael K. Young, President
Paul T. Brinkman, Associate Vice President, Budget and Planning
Kenneth E. Nye, Associate Vice President, Facilities Management
David W. Pershing, Senior Vice President for Academic Affairs
Laura Snow, Special Assistant to the President and Secretary of the University

Utah State University

Raymond Coward, Provost

W. Glenn Ford, Vice President for Business and Finance
Steven H. Hanks, Vice Provost, International Affairs
Sydney M. Peterson, Chief of Staff
Whitney J. Pugh, Executive Director, Budget and Planning

Weber State University

F. Ann Millner, President
Norm Tarbox, Vice President for Administrative Services
Jan Winniford, Vice President of Student Affairs
Peter Owen, Student Body President

Southern Utah University

Michael T. Benson, President
Gregory L. Stauffer, Vice President for Administrative and Financial Services

Snow College

Richard W. Wheeler, Interim President

Dixie State College

Lee G. Caldwell, President
Donna Dillingham-Evans, Academic Vice President
Don Hinton, Acting Dean, Arts, Letters and Sciences
Scott Talbot, Executive Director, Business Services

College of Eastern Utah

Ryan L. Thomas, President
Mike King, Academic Vice President
Kevin Walthers, Vice President of Financial and Administrative Services
Aaron Hales, Student Body President

Utah Valley State College

William A. Sederburg, President
Elizabeth Hitch, Academic Vice President
Ernest Carey, Associate Dean, Technology and Computing
Linda Makin, Director of Budgets
Cameron Martin, Assistant to the President
J. Karl Worthington, Associate Vice President of Academic Affairs
Andrew Stone, Student Body President

Salt Lake Community College

Cynthia A. Bioteau, President
Dennis Klaus, Vice President for Business Services
David Richardson, Vice President for Academic Services

Utah College of Applied Technology

Robert O. Brems, President
Jared Haines, Vice President for Instruction and Student Services
Kirt Michaelis, Vice President for Administrative Services

Representatives of the Media

Sheena McFarland, *Salt Lake Tribune*
Erin Stewart, *Deseret Morning News*

Others Present

Tom Anderson, Office of the Attorney General
Spencer Pratt, Office of the Legislative Fiscal Analyst
Tim Salazar, OLAG

Chair Jed Pitcher called to order the Committee of the Whole at 8:33 a.m. He welcomed everyone and announced that the general sessions would be carried live via audio streaming. Chair Pitcher excused Vice Chair Beesley and Regents Garff, Sinclair and Snow. He recognized Rick Wheeler, who was attending his first meeting as Interim President of Snow College.

President Sederburg introduced UVSC's new Academic Vice President. Dr. Elizabeth Hitch is currently Vice Chancellor at the University of Wisconsin, LaCrosse. She served as Acting Chancellor during the institution's recent search process. Dr. Hitch was previously a dean at Eastern Illinois University and served on the faculty of a Michigan university.

Review of 2007 Legislative Session

Chair Pitcher thanked Commissioner Kendell and his staff, the Presidents and their legislative teams, and the Regents, particularly Regent Holbrook, for their active support during the recent legislative session.

Commissioner Kendell said it was a great year for higher education. He thanked Spencer Pratt from the Legislative Fiscal Analyst's office, for doing a great job of helping the Regents' staff work through the financial spreadsheets during the session. He also thanked Dirk Anderson from the Governor's Office of Planning and Budget. He expressed his appreciation to the USHE Presidents for presenting a united message. The Commissioner thanked his own staff (Dave Buhler, Amanda Covington, Kimberly Henrie, Mark Spencer, Dave Doty, and others) and expressed his appreciation to the Regents for their support.

Associate Commissioner Buhler said it had been a remarkable year. In fact, it was the single best funding year higher education has ever had. Every bill favored by higher education passed, and those not favored did not pass.

Budget and Capital Facilities. Associate Commissioner Spencer gave a PowerPoint presentation and reviewed the material in the Regents' folders. He said all budget categories were funded higher than our request, with the sole exception of salary retention, which was not funded at all. Higher education received more than \$100 million in new money, including an ongoing increase of 12.6 percent. Compensation was funded at 3.5 percent COLA for all full-time state employees, plus another 1.5 percent for merit, to be awarded at the Presidents' discretion. The Legislature put in statute a 75:25 percent compensation split and provided the money to fund the 75 percent. Need-based financial aid received \$2 million in one-time money and another \$2 million which was moved from one-time to ongoing money. Dr. Spencer reviewed the other appropriations from ongoing funds, then did the same with one-time appropriations. Regent Atkin pointed out that, although higher education received even more funding than we had requested, our percentage of the overall state budget is still decreasing. Regent Grant agreed, pointing out that 12 years ago higher education received 18 percent of the state budget; this year the allocation is only 13.9 percent.

Associate Commissioner Spencer then reviewed funding for capital projects, to be funded with cash, both state-funded and non-state-funded projects. He then reviewed the appropriations for capital projects to be funded with bonds. He explained that whenever a building is constructed privately and donated to a state agency, and for which the state agency is responsible for operations and maintenance (O&M) expenditures, those projects need to be approved by the Legislature.

Legislation. Associate Commissioner Buhler referred to the Supplement to Tab A and reviewed key bills of particular interest to higher education. **HB 36** and **SB 242** were especially important to the Utah Education Savings Plan (UESP), and Lynne Ward was at the Capitol throughout the session to shepherd those bills through the Legislature. **HB 79** was an initiative of the K-16 Alliance. The issue of concurrent enrollment was controversial in the 2006 Legislative Session. The passage of this legislation includes concurrent enrollment in the formula "below the line" in the public education budget by tying it to the WPU. **HB 118** will allow Presidents to set residency requirements for their respective schools within a specified range. Commissioner Kendell said there was a long-standing tradition in higher education of using a fixed ratio (3:1) of resident to non-resident tuition. This was originally based on an analysis of the cost of instruction. An analysis has not been done for some time, and it may have an impact on the setting of residency and non-residency tuition after a new study has been conducted. Regent Haws referred to **HB 224**, which failed. This would have repealed the current exemption for students attending a Utah high school for three years and graduating. Associate Commissioner Buhler said he thought the passage of HB 118 would weaken the argument in future years for repealing those provisions. He noted former Representative David Ure, the original sponsor of this legislation, went to the Capitol and actively lobbied against this bill.

Other legislation of interest included **HB 196**, which will require higher education institutions to conduct background checks on all new employees who have contact with students under the age of 21. **HB 309** waives undergraduate tuition for surviving dependents of members of the military from Utah who are killed while on active duty. At this time, 81 individuals are qualified to receive this benefit. **HB 371** makes statutory the merger of the College of Eastern Utah and the Southeast Applied Technology College. **HB 396** creates a Higher Education Task Force of five senators and seven representatives to look at higher education issues and report to the Education Interim Committee by November 30, 2007. Dave explained that each year six task forces are funded. The bill creating the Higher Education Task Force was actually created and funded during the last week

of the session. This task force will provide higher education leaders the opportunity to better inform legislators on higher education's issues and priorities.

Another controversial bill this year was **SB 251**, dealing with concealed weapons on college and university campuses. The final version allows students living on campus the opportunity to not live with someone holding a concealed weapons permit.

A key bill during the session was **SB 70**, approving UVSC's name change to Utah Valley University. Legislators respected the Regents' support and appreciated the collaborative way this had been handled.

Commissioner Kendell said higher education received \$230 million for the next funding year. Regent Jardine said that was a result of higher education building credibility, consistently backed by data. President Sederburg credited Commissioner Kendell and Associate Commissioner Buhler for their hard work throughout the session.

President Benson pointed out the Utah Education Association (UEA) has paid for advertisements thanking the Legislature. He asked, what is higher education doing? Dave said a personal letter had been sent to each legislator, signed by the Commissioner, Chair Pitcher, and Associate Commissioner Buhler, thanking them for their individual support. Regent Jardine said part of the public relations plan included the Regents contacting legislators in their respective communities, year round, to keep our message before them.

Lessons Learned. Dave said this time a year ago, higher education focused its determination to develop a clear, unified message. This has begun and we are starting to see results of those efforts. We have also been able to reach key leaders of the business community who have been active in getting our message out and supporting our efforts. We did a much better job this year of producing documents and data that clearly communicated higher education's message of better preparation, greater participation, and increased completion. The Commissioner is well respected on the Hill and has good relationships with the Governor and legislators. Dave thanked the legislative liaisons for their tireless efforts throughout the session, including the students, who were represented by Carrie Flamm. He also thanked the legislative staff for working so closely with us.

Commissioner Kendell said he had recently met with Senator Lyle Hillyard and asked him the best way to show our appreciation to the Legislature. Senator Hillyard recommended that the Presidents meet with the legislators in their respective areas in six months or so, and show them how the money allocated to their institution had been spent. Associate Commissioner Spencer pointed out the buff-colored handout on SB 90 and the gray handout on USHE partnerships. We will have to report back to the Legislature about this next year.

Commissioner Kendell said UESP had been successful in passing key legislation, led by Lynne Ward. Regent Holbrook led the group in applauding her efforts.

President Sederburg presented Commissioner Kendell and Associate Commissioner Buhler with UVU t-shirts, with the "Kendell Plan" imprinted on the reverse side.

First- and Second-Tier Tuition Increases for 2007-2008

Chair Pitcher referred to Tab B and said there would not be individual presentations by the Presidents, but rather a summary statement from the Commissioner. Commissioner Kendell said because of the statutory funding split for tuition, the first-tier tuition is the same for all institutions. His recommendation was for a four percent (4%) increase in first-tier tuition. This will fully satisfy the 5 percent compensation increase.

Second-tier funding is set by the institution. A number of Presidents came up with a funding range until it was known that we would receive a good appropriation this year. Those anticipated increases were then reduced. Most are now in the 3 percent range. This is the lowest second-tier tuition increase in several years. All of the institutions have held their Truth in Tuition hearings with their students, reviewed the purposes for which tuition would be used, and recommended the second-tier tuition increases accordingly. Associate Commissioner Spencer said the average total tuition increase will be 6.6 percent, the lowest in the six years since the Regents authorized second-tier tuition. There is a small differential increase at USU for the School of Business, as well as a small increase for Utah Electronic College.

Regent Jordan noted Dixie State College was the outlier on second-tier tuition. With the amount of funding appropriated by the Legislature this year, will we be violating any sense of expectation on the legislators' part by raising Dixie's second-tier tuition by 5 percent? Commissioner Kendell said for a variety of reasons, Dixie has been in a difficult situation. When they moved to four-year status, they did not receive an appropriation from the Legislature. That was unfortunate. Since that time, college officials have not increased tuition during lean times. The Commissioner has recommended to President Caldwell that second-tier tuition be increased over a period of several years, to conform to the tuition range now used by the other institutions. Dixie's request for a 5 percent increase is much lower than the increase originally anticipated. Commissioner Kendell said he appreciated the college's efforts in reducing their request. He assured the Presidents that he recognized the needs of each institution.

Regent Jardine asked if Dixie's larger increase in second-tier tuition was to fund four-year programs. President Caldwell said it was not. Tuition was increased because the Washington County area went from a low-cost living area to the second-highest cost-of-living area in the state, and additional funding is necessary for faculty and staff salaries. Tuition at Dixie was increased last year to increase the number of faculty in English and math in order to meet accreditation standards. He noted 80 percent of last year's increase went into faculty compensation for retention. This year some funding was appropriated for new baccalaureate programs. In addition, the college's previous two-tier salary schedule was eliminated last year at the request of the Commissioner.

Regent Grant moved approval of the Commissioner's recommendations: (1) to increase first-tier tuition at all USHE institutions by 4 percent, (2) to approve the proposed second-tier increases for each institution except USU, (3) to authorize the Regents' Executive Committee to finalize the 2007-2008 tuition rates for USU no later than March 23, 2007, (4) to approve the proposed increases in differential tuition for USU's undergraduate and graduate students in business courses, and (5) to approve the

tuition rates for UCAT, UCAT General Education, and Utah Electronic College. The motion was seconded by Regents Atkin and Jensen and was adopted unanimously.

The Regents recessed to committees at 9:30 a.m. and reconvened in the Committee of the Whole at 11:15 a.m. Regents Jardine and Jordan left the meeting to participate in a conference call.

General Consent Calendar

On motion by Regent Grant and second by Regent Atkin, the following items were approved on the Regents' General Consent Calendar (Tab V):

- A. Minutes – Minutes of the Regular Board Meeting held January 19, 2007, at Salt Lake Community College in Salt Lake City, Utah
- B. Grant Proposals – on file in the Commissioner's Office
- C. Grant Awards
 1. University of Utah – National Institutes of Health/National Cancer Institute; "Alaska Natives and American Indians;" \$2,992,534. Marty Slattery, Principal Investigator.
 2. University of Utah – National Institutes of Health/National Institute of Child Health & Human Behavior; "MFMU Network Base;" \$2,030,242. Michael W. Varner, Principal Investigator.
 3. University of Utah – Centers for Disease Control; "COE: Public Health Informatics;" \$1,499,638. Matthew H. Samore, Principal Investigator.
 4. University of Utah – US Army/Dugway Proving Grounds; \$1,452,815. Jack W. Brittain, Principal Investigator.
 5. Utah State University – Department of Homeland Security; "Exercise Scenario Modeling Tool;" \$1,208,810. Glen Wada, Principal Investigator.
 6. Utah State University – Utah Department of Transportation; "State Legislative Seed Funding Designated for Bridge Research Within the Utah Transportation Center;" \$2,208,810. Kevin Womack, Principal Investigator.

Reports of Board Committees

Programs Committee – Regent Michael R. Jensen, Chair

Utah State University – Master of Social Work Degree (Tab C). Chair Jensen reported this program was to prepare social workers for advanced practice in the field of social work and to equip students with the

necessary knowledge and skills for promoting social welfare in such areas as education, health, employment, housing, and criminal justice. The program will be offered via distance education as well as in the classroom. It will be offered at the Logan campus and in three extension sites – Tooele, Ogden, and Brigham City. The program will be offered in other rural areas later. Provost Coward reported to the committee that USU had been working with the University of Utah on this program and appreciated their assistance. **Chair Jensen moved approval of USU's Master of Social Work Degree, effective January 2008. The motion was seconded by Regent Reid and was adopted unanimously.**

Utah Valley State College – Bachelor of Arts Degree in American Sign Language and Deaf Education and Bachelor of Arts Degree in Deaf Studies, with Emphasis in General Deaf Studies and Interpreting (Tab D). Chair Jensen said this program was on an abbreviated track for approval, to become effective Fall 2007. He asked Associate Commissioner Stoddard to explain the proposal. Dr. Stoddard said policy R401 allows institutions the option to fast-track the approval process on programs for which there are no negative responses from other institutions. This program is in place and ready to be moved forward for the Regents' approval. There is a great demand for this program, which helped to qualify it for the abbreviated track. The most intense demand for graduates of the proposed program is within the interpreting field in which shortages exist. The advent of video relay services has intensified the demand for trained individuals to interpret video-conferencing-type telephone calls between hearing and deaf persons. Deaf children have been mainstreamed into public schools at a dramatic rate, resulting in the need for elementary and secondary teachers and administrators to have a working knowledge of American Sign Language (ASL) in order to engage with deaf students. **Chair Jensen moved approval of UVSC's request. Regent Reid seconded the motion, and it was adopted unanimously.**

Utah Valley State College – Bachelor of Science Degree in Software Engineering (Tab E). Chair Jensen said this program had also been put forward on the abbreviated track. The program will prepare students to design and implement large software systems, and it will be part of the existing Department of Computing and Networking Sciences. Chair Jensen said there had previously been a concern because of the word "Engineering" in the program name. However, this was no longer problematic. **Chair Jensen moved approval of UVSC's request for a Bachelor of Science Degree in Software Engineering. Regent Holbrook seconded the motion, and it carried unanimously.**

Consent Calendar, Programs Committee (Tab F). Chair Jensen said the Consent Calendar consisted of two items from the University of Utah. The first was the Center for Non-Violent Human Rights Advocacy, which is being funded by an endowment from the Barbara L. and Norman C. Tanner family. Ted Wilson, Professor Emeritus and former director of the Hinckley Institute of Politics, has been hired as the founding Director. The second project was a Center for Interdisciplinary Arts and Technology within the College of Fine Arts (CFA). This will enable students to be exposed to experienced artists in various new areas of creative investigation. Dr. Ellen Bromberg, Associate Professor of Modern Dance and former CFA Assistant Dean for Research, has been appointed as the founding Director. **Chair Jensen moved approval of both projects on the committee's Consent Calendar. Regent Cespedes seconded the motion and thanked University officials for their excellent presentation to the committee. The motion carried unanimously.**

Information Calendar, Programs Committee (Tab G). Chair Jensen pointed out the items on the committee's Information Calendar – an undergraduate minor at the University of Utah and name changes at UVSC and SLCC. He reported excellent discussions in committee about name changes.

Dixie State College – Program Reviews (Tab H). Chair Jensen said the committee had enjoyed an excellent discussion with Dixie officials. The report showed strengths, weaknesses, and rankings of the Academic Council for three programs in the 2004-2005 academic year and four programs in the 2005-2006 academic year. In addition, data summaries were presented showing faculty-student ratio, program enrollment, and cost per FTE of each of these programs. At the conclusion of the discussion, the committee agreed clarification is needed for the benefit of the CAOs on the roles (rules?) for the programs at the various institutions.

Finance, Facilities and Accountability Committee – Regent Jerry C. Atkin, Chair

Proposed Fee Increases for 2007-2008 (Tab I). Chair Atkin referred the Regents to Replacement Tab I and to the attached proposed fee schedules. He noted that three institutions' requests exceeded five percent increase. For those, the Commissioner requested extra time to discuss the proposals with UVSC, WSU, and Dixie officials. **Chair Atkin moved approval of the proposed fee increases for the University of Utah, Utah State University, Southern Utah University, Snow College, the College of Eastern Utah, and Salt Lake Community College, and authorized the delegation of authority to approve fees at Dixie State College, Weber State University, and Utah Valley State College to Commissioner Kendell, with fees at the latter three institutions not to exceed the rates proposed in the Attachment to Replacement Tab I. Regent Grant seconded the motion, which carried unanimously.**

Consent Calendar, Finance Committee (Tab J). Chair Atkin noted the revision to policy R588 was to comply with recommendations from the National Association of College and University Business Officers (NACUBO). The revision to policy R565 would ensure lines of communication between the trustees' audit committees and the Regents' Audit Committee. **On motion by Regent Grant and second by Regent Holbrook, the following items were approved on the Finance Committee's Consent Calendar:**

1. Revisions to Policy R588, *Delegation of Debt Policy to Boards of Trustees*
2. Revisions to Policy R565, *Audit Committees*
3. University of Utah and Utah State University – Capital Facilities Delegation Reports
4. University of Utah – Sale of Donated Property

Final Consultant Report: Actuarial Valuation Studies of Post-Retirement Obligations (GASB 45 and 47). (Tab K). Chair Atkin reported the final report showed that higher education has two types of post-retirement programs – one is where benefits are paid for retired employees. Chair Atkin noted that the University of Utah and Utah State University were changing their policies so that they do not provide post-retirement policies any longer. The second type of program provides for people who retire early, wherein a portion of their salary is paid for a period not to exceed five years. This portion will continue to exist at a cost of approximately \$13 million.

Utah State University – Action of Regents’ Executive Committee to Approve a Building Lease in Tooele, Utah (Tab L). This agenda informed the Regents that the Executive Committee had met on January 30 and had approved USU’s request to lease a 6000-square-foot building in Tooele County. The county will construct a building on land owned by the University and then lease the building back to USU for a nominal fee. At that meeting, members of the Executive Committee requested additional information about possible duplication of effort. The Commissioner’s staff confirmed that UCAT uses space at Tooele High School and SLCC leases a small space in the existing USU facility. Neither of these institutions owns any space in Tooele County. This item was presented for information only and did not require further action on the part of the Regents.

Southern Utah University – Action of Regents’ Executive Committee to Authorize a Revenue Bond Proposal for New Residence Halls (Tab M). Chair Atkin reported that this item had required action of the Executive Committee in order to qualify for bonding approval during the 2007 General Legislative Session. The request was for bonding authority for student housing to replace existing residence halls which have significant safety issues. This item was also for information and did not require further action by the Regents.

Strategic Planning and Communications Committee (Vice Chair Meghan Holbrook reported for Regent Jardine, who chaired the committee meeting)

Regent Speaking Engagements/Presentations (Tab N). Acting Chair Holbrook reported the attachment to Tab N provided a list of groups to whom Regents and Presidents could make presentations. This will help spread the higher education message to business and industry, various community groups, and the public at large. Regents and Presidents were asked to let Amanda Covington know of specific groups to whom they would like to present. President Brems said UCAT campus presidents would be happy to participate as appropriate. Commissioner Kendell said higher education has a great message, and the plan is to let as many people as possible know what still needs to be done. It is important to get this message to the Legislature and the community. Not only does this need to be done before the 2008 Legislative Session; we need year-round communication. President Sederburg recommended USHE Trustees be included as appropriate. **Chair Holbrook moved adoption of the Commissioner’s recommendation, with the additional request that Regents follow through and call Amanda. The motion was seconded by Regent Barrett and carried unanimously.**

Utah Valley State College – Minority Task Force Report (Tab O). Chair Holbrook said this information was provided for information only. Unfortunately, Gwen Anderson, Director of UVSC’s Multicultural Center, had to leave immediately following her presentation to the committee. Chair Holbrook recognized Dave Richardson, Dave Doty and Regent Cespedes, who have put together this task force and recommendations. The institutional reports call to attention how important it is to recognize who we are and how we are known in the state. Ms. Anderson brought with her the first Latino Woman of the Year. “Auntie Gwen” gave an excellent, passionate presentation to the committee. The Multicultural Center obtains grants and pursues additional grants to help finance their endeavors. This year, for the first time, the UVSC student body has a multicultural representative. The Multicultural Center is very attractive. Regent Holbrook commended President Sederburg for his active participation in all events of the multicultural students and for his bonding with the students. Many of this group’s advisors are bilingual, which has been invaluable to its success. Approximately 2500 minority

students are enrolled at UVSC, which is an 80 percent increase since 2003. Chair Holbrook commended UVSC for their good work in this area. A copy of Ms. Anderson's handout will be made available to the Regents who are not on this committee.

Commissioner's Goals (Tab P). Chair Holbrook reported this item was for information only, so that the Regents could see that the Commissioner's goals had been amended to include a recommendation from the committee last month.

Teacher Supply and Demand Study – Update Report (Tab Q). Chair Holbrook said this report had stimulated a lively discussion in the committee. The Regents will receive a final report and complete presentation in April. Dr. Dave Sperry gave a brief update. The draft report was discussed by the task force earlier in the week. It will be finalized and presented to the Alliance on March 20, to the State Board of Education on April 5, and to the State Board of Regents on April 20. The task force has been working for the past four months on this report. Tentative recommendations were shown on the summary and reviewed briefly by Dr. Sperry. He reported when the report is made to the Alliance on March 20, members of the task force will be present to respond to questions. The Governor will also be invited to attend and make recommendations and/or ask questions.

Regent Grant asked if the voucher situation and the number of teachers in this area would have an impact on this issue. Dr. Sperry responded there is some talk of replicating this study next year; perhaps private schools should be included. At the present time, only three percent of the teachers in Utah come from the private schools. Regent Cannon said public education anticipates more enrollment into the private schools. The Governor estimates this should not exceed 5 percent, but this is still to be seen. Of concern to the State Board of Education is the fact that Utah will have a private system which is funded by public dollars. Regent Grant asked the cost of educating a student in the state's public education system. Regent Cannon said that varies by district. Regent Grant asked if there was concern that private teachers would be hired away from public education at a higher salary. Regent Cannon acknowledge that concern. In addition, representatives from Los Angeles Unified School District will be in Utah the following week. They are willing to pay a \$17,000 incentive bonus for math, science and special education teachers.

Regent Karras asked if efforts had been made to attract the growing number of retired school teachers. Dr. Sperry said part of the issue is to try to recruit former teachers whose teaching licenses had expired. There are now more than 62,000 living individuals in that category. A public relations effort is underway to create ways for them to be recertified and re-enter the system. This represents a significant potential for filling part of the teacher shortage. Chair Holbrook thanked Dr. Sperry for his very provocative and timely study.

Measuring Utah Higher Education Report (Tab R). Chair Holbrook reported a vigorous debate in committee concerning the first chart on the page entitled Completion. Assistant Commissioner Doty clarified by explaining the current definition of a first-year student only includes those with no previous college credit. The graph will be amended to include students who have completed 20 total credits by the end of their first year of matriculation, regardless of what point or by what method the student entered the system. Future publications will include students who entered college with AP, CLEP, or concurrent enrollment, for a more accurate representation of the number of students actually reaching this benchmark. Chair Holbrook said there

was agreement that the graph did not accurately reflect the true picture, although it is actual data. The definition of a first-year student must be clarified and variations provided.

President Young said he was very pleased with the data being collected. This data is accurate, but it only measures those students who enter college with no advance preparation in high school. It is also possible only one semester was measured, because of students who leave after one semester to serve an LDS mission and who do not complete the second semester of their first year for two years. This is a very valuable tool and resource. A folder was given to each Regent that contained back-up data for the report.

Orientation for New Regents, Trustees and Presidents (Tab S). Chair Holbrook explained this was an ongoing effort. Assistant Commissioner Doty said an orientation for new Regents and Trustees was being planned. An intern is helping prepare the plan, which will be distributed to new Regents and Trustees appointed in July. Everyone will be invited to the orientation sessions. The training will be provided in multiple locations for convenience of those involved. Responsibilities of the Audit Committee will also be included.

USHE, UHEAA, UESP, and Utah Scholar Web Sites (Tab T). Amanda Covington explained that the Utah System of Higher Education had redesigned its web site, with a black bar with the "brand" on the left and appropriate graphics. Affiliate groups (UHEAA, UESP, and others) have also adopted the same look so that visitors to our web sites know they are still in the same place. Ms. Covington reported she meets regularly with institutional public relations representatives. The Regents' meeting was "live streaming," but not to the public. This is a beta test to institutional public relations representatives for feedback. Recordings of each meeting will be archived. Regent Grant recommended that all institutions include the USHE brand on their web sites as well. Chair Holbrook commended Amanda for the excellent job she had done with this project.

Proposed Policy R212, State Board of Regents Self-Examination (Tab U). Chair Holbrook said a final draft would be presented to the Board for approval in April. Along with the draft policy, attachments included examples of board self-evaluation policies from other higher education institutions and various agencies. Chair Pitcher thanked the Commissioner's staff and pointed out this had been recommended by Regent Barrett five years ago.

Report of the Commissioner

Highlights of Notable Accomplishments. Commissioner Kendell acknowledged the wonderful things taking place on the USHE campuses. He briefly highlighted each item in his written report. He also credited Associate Commissioner Stoddard for a retention conference the previous day at UVSC. He said he was pleased that enrollment was increasing, although not at every institution.

SLCC/SLTATC Study. The SLCC/SLTATC Study Group has met, as has the Research Team. He distributed a listing of the two groups, the charge to the group, and the top ten research questions proposed by the group. Dr. Gary Carlston chairs this effort.

Report of the Chair

Chair Pitcher announced that his report would now focus on student success at each institution. He thanked Amanda for her work in preparing the report.

Commencement. Chair Pitcher asked the Regents to let Secretary Cottrell know which institutions they would like to visit at graduation.

He thanked Associate Commissioner Stoddard for her work with UVSC as they sought university status.

Resolutions

Omer Buttars. Chair Pitcher referred to the Resolution in memory of Omer Buttars, a former Regent, who also served on the State Building Board. **Regent Grant moved adoption of the resolution for former Regent Buttars. Regent Karras seconded the motion, which carried unanimously.** A copy of the resolution is on file in the Commissioner's Office.

Michael R. Jensen. Chair Pitcher thanked Regent Jensen for his service on the Board of Regents. The Board will miss him a great deal. He is effective and calm and gets to the heart of the matter quickly. He wished Regent Jensen and his wife, Camille, well in their new assignment as LDS Mission President in New Hampshire. On behalf of the Board, Chair Pitcher presented Regent Jensen with a gift of appreciation. **Regent Grant moved adoption of the resolution for Regent Jensen. The motion was seconded by Regents Karras and Holbrook and carried unanimously.** The original resolution was presented to Regent Jensen. A copy is on file in the Commissioner's Office.

Regent Jensen thanked the Regents for their support and said higher education is in great hands. Commissioner Kendell and his staff, the USHE Presidents and their staff are all doing a wonderful job. He expressed the desire to resume service on the State Board of Regents upon his return from the mission field.

Regent Holbrook acknowledged the help of Interim President/Representative Ric Wheeler during the recent legislative session. Many times he gave great advice as well as good information while "wearing two hats," as State Representative and Interim President of Snow College.

Regent Reid moved that the Regents recess to executive session to discuss personnel issues and possible real estate transactions. Regent Atkin seconded the motion, which carried unanimously.

The Regents moved into executive session at 12:20 p.m., at which time Regents Jardine and Jordan rejoined the meeting.

Joyce Cottrell CPS
Executive Secretary

Date Approved