MEETING OF THE STATE BOARD OF REGENTS SNOW COLLEGE, EPHRAIM, UTAH July 20, 2007

<u>Minutes</u>

Regents Present

Jed H. Pitcher, Chair

Bonnie Jean Beesley, Vice Chair

Janet A. Cannon

Rosanita Cespedes

Amy Engh

Katharine B. Garff

Meghan Holbrook

Nolan E. Karras

Anthony W. Morgan

Josh M. Reid

Marlon O. Snow

John H. Zenger

Regents Excused

Jerry C. Atkin

Patti Harrington

Greq Haws

James S. Jardine

David J. Jordan

Sara V. Sinclair

Commissioner's Office

Richard E. Kendell, Commissioner of Higher Education

David L. Buhler, Associate Commissioner for Public Affairs

Troy Caserta, Accounting Officer

Joyce Cottrell, Executive Secretary

Amanda Covington, Communications Director

David S. Doty, Director of Policy Studies and Assistant Commissioner

Dave Feitz, Executive Director, Utah Higher Education Assistance Authority

Carrie Flamm, Policy and Special Projects Coordinator

Brian Foisy, Assistant Commissioner for Financial Services

Phyllis C. Safman, Assistant Commissioner for Academic Affairs

Mark H. Spencer, Associate Commissioner for Finance and Facilities

Lucille T. Stoddard, Associate Commissioner for Academic Affairs

Gary S. Wixom, Assistant Commissioner for Academic Affairs

Andrea Worthen, Education Policy and Accountability Director

USHE INSTITUTIONS

University of Utah

David W. Pershing, Senior Vice for Academic Affairs and Provost

Paul T. Brinkman, Associate Vice President for Budget and Planning

John G. Francis, Associate Vice President for Academic Affairs/Deputy Chief Academic Officer

Utah State University

Stan L. Albrecht, President

Steven H. Hanks, Vice Provost, International Affairs

Sydney Peterson, Chief of Staff

Whitney J. Pugh, Executive Director, Budget and Planning

Weber State University

Michael Vaughan, Provost

Southern Utah University

Michael T. Benson, President Abe Haraff, Provost Prentiss Klag, Director of Education Graduate Studies

Snow College

Richard W. Wheeler, Interim President Scott L. Wyatt, President-designee Greg Dart, Assistant Director of High School Relations Dan Jorgensen, Member, Board of Trustees Bradley A. Winn, Provost

Dixie State College

Lee G. Caldwell, President Donna Dillingham-Evans, Academic Vice President Frank Lojko, Director of Government Relations/Director, Hurricane Center Stanley J. Plewe, Vice President of College Services

College of Eastern Utah

Ryan L. Thomas, President
Greg Benson, Dean of Arts and Sciences
Kevin Walthers, Vice President of Financial and Administrative Services

Utah Valley State College

William A. Sederburg, President Elizabeth Hitch, Academic Vice President Linda Makin, Director of Budgets J. Karl Worthington, Associate Vice President of Academic Affairs

Salt Lake Community College

Cynthia A. Bioteau, President Helen Cox, Interim Vice President for Academic Affairs Dennis Klaus, Vice President for Business Services David Richardson, (former) Vice President for Academic Affairs

Utah College of Applied Technology

Kirt Michaelis, Vice President for Administrative Services

Representatives of the Media

Wendy Leonard, Deseret Morning News

Others

Dirk Anderson, Governor's Office of Planning and Budget Spencer Pratt, Office of the Legislative Fiscal Analyst Following a breakfast meeting with the Snow College Board of Trustees, the Regents convened in Committee of the Whole. Chair Pitcher called the meeting to order at 9:10 a.m. and excused Regents Atkin, Harrington, Haws, Sinclair, Jordan and Jardine. He announced the meeting was being carried live via audio streaming. He also noted that Amy Engh and Tony Morgan had been sworn in the previous day as Regents and asked each of them to briefly introduce themselves.

Amy Engh is a student at Utah Valley State College, where she served as a student body officer. She expressed her excitement at the opportunity to represent the students of Utah on the Board of Regents.

<u>Tony Morgan</u> said he had recently retired after a 35-year career in higher education. Much of his career was spent at the University of Utah as a full-time faculty member and an administrator. His field was higher education policy, finance and planning. He has also traveled extensively for the past 15 years. Regent Morgan said he was happy to be serving on the State Board of Regents.

Chair Pitcher reviewed the contents of the Regents' folders and noted the changes to Board committee assignments. He thanked the Regents for accepting those assignments and announced the location of the committee meetings to follow.

Personnel Changes

<u>Southern Utah University</u> – President Benson said **Dr. Abe Harraf** would be leaving for his new assignment in Colorado immediately following this meeting. **Dr. Rod Decker** has been appointed Interim Provost until the position can be filled permanently.

<u>Salt Lake Community College</u> – President Bioteau expressed her appreciation for **Dr. David Richardson**'s 15 years of service as Salt Lake Community College Academic Vice President. Dr. Richardson will be doing humanitarian work, now that he has retired. **Dr. Joe Peterson**, most recently from Dixie State College, has been appointed to that position, effective August 21.

<u>Utah Valley State College</u> – President Sederburg introduced **Dr. Elizabeth Hitch**, who is the Academic Vice President at UVSC, effective July 1, 2007.

<u>Snow College</u> – Chair Pitcher announced that the previous day, the Regents had appointed **Scott Wyatt** as the new President of Snow College. It was an interesting day, with power outages and various complications.

Because of the closure of Nephi Canyon due to the wildfire, Chair Pitcher asked committee chairs to move quickly through their agenda items. The Regents were dismissed to their respective committees at 9:22 a.m.

Following meetings of the Board Committees, the Committee of the Whole reconvened at 10:50 a.m.

General Consent Calendar

On motion by Regent Snow and second by Regent Garff, the following items were approved on the Regents' General Consent Calendar (Tab FF):

- A. Minutes Minutes of the Regular Board Meeting held June 8, 2007, at the University of Utah in Salt Lake City, Utah
- B. Grant Proposals (on file in the Commissioner's Office)

C. Grant Awards

- 1. University of Utah Ambre Energy; "DME Process;" \$2,195,058. Wlodzimier Zmierczak, Principal Investigator.
- 2. University of Utah National Institutes of Health/National Cancer Institute; "Natural Anti-Cancer Agents;" \$1,117,205. Chris M. Ireland, Principal Investigator.
- 3. University of Utah National Institutes of Health/National Library of Medicine; "National Network of Libraries of Medicine (NL/LM) Service;" \$1,333,027. Wayne J. Peay, Principal Investigator.
- 4. University of Utah National Institutes of Health/National Institute of Neurology; "Prevention of Epilepsy;" \$2,409,371. H. Steve White, Principal Investigator.
- University of Utah State of Utah; "Medicaid Transformation Grant;" \$1,636,133. Gary M. Oderda, Principal Investigator.
- 6. University of Utah Department of Community and Culture; "HCI Appropriation;" \$6,500,000. Kevin L. Cheney, Principal Investigator.
- University of Utah HRSA Maternal and Child Health; "National EMSC Data Analysis Resource Center;" \$1,200,001. J. Michael Dean, Principal Investigator.
- 8. Utah State University US Department of Defense/US Navy; "Time-Critical Sensor Image/ Data Processing;" \$1,355,990. Niel Holt, Principal Investigator.
- 9. Utah State University US Department of Education; "To Operate Regional Resource Center, Region No. 5, Utah State University;" \$1,300,000. John Copenhaver, Principal Investigator.
- 10. Utah State University Sandia Laboratories; "Light Source for Thermal Vacuum Chamber Optical Focus Testing;" \$1,000,000. Vern Thurgood, Principal Investigator.
- 11. Utah State University Government of the Dominican Republic; "Dominican Republic, Phase IV;" \$4,426,655. Steven Hanks, Principal Investigator.

Reports of Board Committees

Programs Committee (Katharine B. Garff, Chair)

<u>University of Utah – Doctor of Musical Arts Degree</u> (Tab A). Chair Garff said the traditional Ph.D. is the principal degree for music research-oriented programs, and the DMA is the predominant degree for music performance programs. It is complementary to the PhD in Music degree but is intended to prepare musical performers to the highest level of technical mastery and artistic expression through performance and rigorous academic course work. Chair Garff moved approval of the University of Utah's Doctor of Musical Arts Degree. The motion was seconded by Regent Snow and was adopted unanimously.

University of Utah – Master of Science Degree in International Affairs and Global Enterprise (Tab B). Chair Garff said this was an interdisciplinary degree, offered by three schools – the School of Business, the College of Law, and the College of Social and Behavioral Sciences. It is targeted toward those students who desire to complement the knowledge obtained through their undergraduate studies with a deeper understanding of global business and the social, legal, political, cultural, and economic context in which it occurs. Chair Garff commended University officials for their efforts to advance interdisciplinary programs. Chair Garff moved approval of the University of Utah's Master of Science Degree in International Affairs and Global Enterprise. Regent Zenger seconded the motion, which carried unanimously.

Weber State University – Master of Science Degree in Athletic Training (Tab C). Chair Garff said this degree was required by state law before anyone practicing athletic training or referring to themselves as athletic trainers can be licensed to do so. It is a master's degree program leading to certification or licensure and will meet the same professional competencies and proficiencies as the undergraduate Athletic Training program. This is a unique program, in that there are no such programs already in existence at Utah colleges or any of our neighboring states. Chair Garff moved approval of Weber State University's Master of Science Degree in Athletic Training. Regent Snow seconded the motion, which was adopted unanimously.

Southern Utah University – Master of Science Degree in Sports Conditioning and Performance (Tab D). Chair Garff reported this was a career-oriented program designed for coaches. It will offer extensive course work in the area of sport conditioning, enabling professionals to design safe and effective exercise programs for students and athletes. Topics covered will include exercise physiology, exercise testing and prescription, and kinesiology. The program is designed to help graduates understand the risks and benefits of athletic participation as well as the health benefits of long-term physical activity. Chair Garff moved approval of Southern Utah University's Master of Science Degree in Sports Conditioning and Performance. Regent Snow seconded the motion, which was adopted unanimously.

Southern Utah University – Bachelor of Arts Degrees in Studio Arts and Art History, and Termination of the Bachelor of Arts Degree in Art (Tab E). Chair Garff explained that SUU's BA Degree in Art must be terminated before the new BA degrees in Studio Art and Art History could be implemented. The two new degrees will redirect students into courses appropriate to the degree and area of interest. The Art History degree will prepare students for careers in galleries and museums, libraries, and other specialized fields. The Studio Arts degree will be sought for those producing art in various forms. Chair Garff moved approval of Southern Utah University's Bachelor of Arts Degrees in Studio Arts and Art History, with a progress report in three years, as specified in Policy R-401. She also moved approval of SUU's termination of the Bachelor of Arts Degree in Art (Tab I). The motion was seconded by Regent Beesley and adopted unanimously.

<u>Dixie State College – Bachelor of Science Degree in Communication</u> (Tab E). Chair Garff referred to the committee's Consent Calendar (Tab I), which included Dixie's request to terminate the Baccalaureate Degree in Communication and New Media. Students already enrolled in the CNM program will continue their course work in the new baccalaureate program. Students will major in Human Communication, Mass Communication, or Digital Film, which are the three emphasis areas of the new degree. This will enable graduates to enter the workforce or to seek advanced degrees. President Caldwell responded to questions. Chair Garff moved approval of Dixie's Bachelor of Science Degree in Communication and termination of the Baccalaureate Degree in Communication and New Media. Regent Zenger seconded the motion, which was adopted unanimously.

<u>Dixie State College – Bachelor of Science Degree in Accounting</u> (Tab F). Chair Garff reported the proposed program would more adequately meet the needs of students and the community. It is targeted for those students pursuing careers in accounting and auditing and will complement the college's existing Bachelor of Business Administration Degree. Graduates may seek the CPA credential or pursue a graduate degree. College officials will seek accreditation for both programs through the AACSB. The Accounting program would become effective Fall Semester of this year. Chair Garff moved approval of Dixie State College's Bachelor of Science Degree in Accounting. Regent Beesley seconded the motion, which carried unanimously.

Weber State University – Mission Statement (Tab H). Chair Garff stated questions had arisen in committee regarding Weber's new mission and vision statements. This item was tabled for further discussion at the September meeting.

<u>Consent Calendar, Programs Committee</u> (Tab I). On motion by Chair Garff and second by Regent Cespedes, the following items were approved on the Programs Committee's Consent Calendar:

- A. Weber State University Termination of the Botany Composite Teaching Major
- B. Utah College of Applied Technology Fast-track approval of Certificates of Completion
 - 1. Dixie Applied Technology College (DXATC)
 - a. Auto Collision Repair
 - b. Accounting Clerk
 - c. Business Administrative Support I and II
 - d. Computer Applications
 - e. Drafting
 - 2. Mountainland Applied Technology College (MATC) Medical Transcription
 - 3. Southwest Applied Technology College (SWATC) Accounting Clerk

As noted above, approval was previously given to the termination of Dixie's Baccalaureate Degree in Communication and New Media and SUU's Bachelor of Arts Degree in Art.

Information Calendar, Progarms Committee (Tab J). Chair Garff briefly reviewed each item on the committee's Information Calendar. She commended University of Utah officials for their joint Juris Doctor (JD) and Master of Public Policy (MPP) Degree. Weber State University has restructured its Botany and Zoology Teaching Minors into a single Biology Teaching Minor. WSU officials have also partnered with Salt Lake Community College to offer the last two years of a Bachelor of Science Degree in Automotive Technology at SLCC's Meadowbrook Campus. Chair Garff commended the institutions for their partnership efforts.

Transition Report – College of Eastern Utah/Southeast Applied Technology College Merger (Tab GG). Chair Garff said her committee had discussed the report. There is an assumption that this merger will enable the College of Eastern Utah to flourish as a comprehensive community college. Commissioner Kendell asked President Thomas to comment. President Thomas expressed his appreciation for the good will of everyone involved in this merger. It has been extremely successful. President Thomas related that during the recent fires that threatened Utah gas and oil mines, the combined fire departments expressed their appreciation for the cooperation they received, stating that it was the best working relationship they had ever experienced. Commissioner Kendell said there had been some concern that the CTE programs would be lost in the merger. He pointed out there will not be a separate line item for the CTE programs as originally recommended. Rather, a new program account has been created by the Utah Legislature to allow for appropriate tracking of CTE funding. Additionally, CEU created a new Division of Workforce Education, reporting directly to the Provost, to which the bulk of the SEATC budget is assigned. With this merger, the College of Eastern Utah is much better positioned to assume its mission as a comprehensive community college, with offerings from certificate programs in vocational areas to four-year programs in partnership with other institutions.

Finance, Facilities and Accountability Committee (Regent Nolan E. Karras, Acting Chair)

<u>USHE – Proposed Revisions to Policy R541, Management and Reporting of Institutional Investments</u> (Tab K). Regent Karras referred to page 5 of the policy and pointed out the following changes: New sections 4.6.1.3.5.2, 4.6.1.3.5.3, and 4.6.4 have been added to the policy. Additionally, the committee recommended that the phrase "(for example, 5% of endowment funds)" be deleted from section 4.6.4. These changes will increase the flexibility of the policy by adding alternative investment ranges for institutions with endowment funds between \$25 million and \$100 million. Regent Karras moved approval of the revisions to Policy R541 as amended. Regent Zenger seconded the motion, which was adopted unanimously.

<u>Weber State University – Request for Investment Exception</u> (Tab L). Regent Karras said the proposed exception to the Uniform Management and Institutional Funds Act (UMIFA) would allow WSU to hold two shares of Berkshire Hathaway stock, thereby allowing students to attend the Berkshire Hathaway annual meeting. **Regent Karras moved approval of the exception, seconded by Regent Reid.** The motion carried.

<u>Southern Utah University – Lease of Property in St George, Utah</u> (Tab M). Regent Karras moved the committee's recommendation that SUU's proposed lease <u>not</u> be approved and that Presidents Benson and Caldwell present an alternative plan at a future Board meeting. The motion was seconded by Regent Zenger and adopted.

<u>Snow College – Campus Master Plan</u> (Tab N). Regent Karras reported the master plan for Snow College included the new library. The committee reviewed the plans for the Ephraim and Richfield campuses and recognized that there would likely be changes with the advent of a new president. No major changes were noted. Regent Karras moved approval of Snow College's Campus Master Plan. Regent Cespedes seconded the motion, which carried.

<u>Consent Calendar, Finance Committee</u> (Tab O). Regent Karras referred to the attachment to Tab O, which was in the Regents' folders. On motion by Regent Karras and second by Regent Reid, the Regents approved the 2007-2008 Appropriated Operating Ongoing Budgets.

Report of Regents' Executive Committee's Actions on June 19, 2007 (Tab P). Regent Karras reported the Executive Committee had met on June 19 to approve 2007-2008 salaries for the USHE presidents and Commissioner. In addition, they approved SUU's request to construct a bell tower using private funding. This item was for information only.

Annual Research Grant Report (Tab Q). Regent Karras said this report was also for information only and required no action. The committee asked that future reports include all schools with grant activity.

Legislative Auditor General's Performance Audit of Higher Education Personnel Budgeting Practices (Tab R). Associate Commissioner Spencer said higher education officials had met with the Legislative Audit Subcommittee earlier in the week. There was agreement with the recommendations, and we will more closely align budgets and actual expenditures. After reviewing the report with the presidents and vice presidents, another meeting will be scheduled with the Legislative Audit Subcommittee. Regent Karras noted we had asked for increases in mandated costs to stay in line with realities. However, the audit questioned whether we should request more money. He suggested this would be a good time to debate both sides of the issue. Commissioner Kendell said the key issue is ensuring that the presidents have the flexibility they need. The presidents have been cautious about filling vacant positions until they are sure of their revenue streams. Regent Karras suggested the Regents determine a realistic, prudent "carry forward" amount.

<u>Update on Administrative Data Processing "Banner Small-Institution Enhancement" Project</u> (Tab S). Regent Karras expressed the Board's appreciation for Weber State University's work with the other institutions. This item was for information only.

<u>Preview of 2008-2009 Capital Development Projects</u> (Tab T). Regent Karras referred to Replacement Tab T. He said the committee had asked Associate Commissioner Spencer to arrange a time when the Regents could tour the various facilities to personally see the needs of the institutions.

Preview of 2008-2009 Budget Categories (Tab U). Regent Karras called attention to the Executive Summary attached to Tab U and said changes were anticipated. Associate Commissioner Spencer said the Regents would get another draft in September. The formal budget will be on the October agenda for approval. He pointed out some new categories: IT Equipment Renewal (2-C), Audit Staffing (2-E), and Emergency Management and Campus Security (4-C). In addition, the Teacher Initiative (5-A) is new, the Health Professions Initiative (5-B) would be increased, and the Science and Technology Initiative (5-C) should continue. Preliminary information on the budget will be presented at the September Board meeting. Regent Karras pointed out these budget categories will drive the Regents' priorities. He asked the Regents to contact Commissioner Kendell or Associate Commissioner Spencer if they have concerns about any of these categories. He commended the Commissioner's staff for this important document and urged all Regents to read it carefully.

<u>Exposure Draft – Institutional Needs Statements for Land Banking</u> (Tab V). Regent Karras noted the System had not done a good job of land banking for long-term planning. He pointed out this document was for discussion and was separate from the Q&P prioritization.

<u>College of Eastern Utah – Progress Report on Business Process Consulting Engagement</u> (Tab W). Regent Karras said the Regents were pleased with the report which had enabled them to receive accurate accounting statements. The auditing team is expected to complete its first objectives well before the original August deadline,

and the State Auditors will review the financial statements in December. Regent Karras thanked President Thomas, Assistant Commissioner Brian Foisy, Associate Commissioner Spencer and Troy Caserta for their efforts.

Strategic Planning and Communications Committee (Regent Meghan Holbrook, Vice Chair)

Policy R847, Criminal Background Checks (Tab X). Regent Holbrook said this policy was required to comply with HB196, enacted by the 2007 Legislature. Adjunct faculty can be exempt from these background checks. Associate Commissioner Buhler explained that this was required of all employees holding sensitive positions as defined. An amendment to the policy was provided to add section 4.16. This policy has been approved by the Council of Presidents. Regent Holbrook asked President Bioteau to explain the procedure used at Salt Lake Community College. Regent Cespedes asked if guidelines would be developed to define what crimes would be reported. Associate Commissioner Buhler said the legislation requires a due-process procedure where applicants could respond to any findings. He referred to section 4.9 which detailed the things that would be investigated. Regent Cespedes asked if the institutions had the same standards in determining whether an employee would be hired/retained. Associate Commissioner Buhler said institutions would have discretion, but they will be very careful in implementing this policy and acting on the findings. Commissioner Kendell said the Commissioner's Office had adopted a background check policy three years ago, with minimal problems. Regent Cannon said the committee had amended the policy to clarify the status of background checks of concurrent enrollment employees. Vice Chair Holbrook moved approval of Policy R847, as amended. Regent Cespedes seconded the motion, which carried unanimously.

Communication and Messaging Strategies (Tab Y). Vice Chair Holbrook remarked it had been gratifying the previous day, when candidates were interviewed for the Snow College presidency, to hear some of the candidates mention "building a stronger state of minds." Communications Director Amanda Covington said the messaging campaign was going well and was gaining momentum. The institutional public relations directors are meeting monthly. There is no budget for mass marketing, so we are focused on grass-roots efforts. Amanda expressed her appreciation for the Regents' efforts to get out the message. Regent Holbrook said other groups may need to be included, especially ties with minority and/or ethnic groups. She asked the Regents to contact Amanda to recommend additional groups that should be contacted.

Regent Zenger referred to 2-ii-1-a and asked if contact should begin at an earlier age than second-year Utah Scholars. Regent Holbrook said the committee had agreed earlier contact was important. Commissioner Kendell said much of the messaging is directed at key business, political and cultural leaders, but messages to schools has been targeted at the 8th grade. Amanda said she had met with administrators of the Garff Keys to Success program about teaming with UESP's Road to Success program.

Regent Holbrook moved acceptance and immediate implementation of the messaging strategies outlined in the attachment to Tab Y. Regent Beesley seconded the motion, which carried unanimously.

<u>Legislative Update</u> (Tab Z). Regent Holbrook said two significant meetings had taken place since the last Board meeting – the Legislative Higher Education Task Force on June 21, and a joint meeting of the Public and Higher Education Appropriations Subcommittees on June 13. The agenda for the next task force meeting on July 17 was included in the agenda materials, along with minutes of the joint committee meeting.

Regent Speaking Engagements/Presentations (Tab AA). Regent Holbrook reminded the Regents and Presidents they had received a list earlier requesting them to sign up for speaking engagements in their respective communities. She asked them to e-mail Amanda with their availability for the remainder of this calendar year.

CAO Quality Initiative Report (Tab BB). Regent Holbrook asked Dr. Brad Winn, who authored the paper, to comment. Dr. Winn said the report had been updated to include the following initiatives which need to be addressed in 2007-2008: (1) Participation, retention and completion rates, including first-generation, female, and minority students. (2) Pass rates on professional certifications and licenses. (3) Student data system, including student evaluations, student educational goals, etc. (4) Competitive salary rates for faculty and staff. (5) Public awareness campaign, marketing the value of higher education and the importance of preparing for higher education. President Sederburg said the value-added section (Appendix 1) is critical for the institutions with open enrollment or that serve the disadvantaged populations. Regent Holbrook referred to the first bullet under "Resource Quality" and said the committee had removed "increase preparation of" and inserted "partner with." Regent Karras expressed his appreciation for the report and asked about the effect of salary on outcomes.

<u>Update on Information Technology Strategic Plan</u> (Tab CC). Regent Holbrook said the committee had received an excellent presentation from Steve Hess. She pointed out that this area needs more funding to do a better job. Commissioner Kendell said this was a specific proposal with well-established outcomes. The original IT Strategic Plan was presented to the Regents in September 2006. The Commissioner's cover memo to Tab CC detailed some of the accomplishments made during the past year. There may be an opportunity this year to address some of the most critical needs of the state. The Commissioner said this was an important item not only for the System, but for every institution in it. Regent Holbrook referred to the Executive Summary and noted a data bank for disaster recovery had been established in Richfield. Most of the institutions have entered into lease agreements for rack space in the center.

Status Report – Training for New Regents and Trustees (Tab DD). Assistant Commissioner Dave Doty said he plans to have half-day training sessions – one in northern Utah and one in southern Utah – in September. He asked the Regents to look at the dates suggested and to let him know the dates that would be most suitable for them. He also asked the Presidents to check their calendars and to check with their Trustee chairs and vice chairs and to let him know their availability. He further requested suggestions for additional topics that should be included. Members of the Commissioner's staff, Regents and Trustees will all participate in this training.

<u>Status Report – Board Self-Evaluation (Policy R212)</u> (Tab EE). Evaluation criteria were distributed in the Regents' folders. Regent Holbrook asked Regents to direct any questions to Assistant Commissioner Doty. The deadline for the Board's self-evaluation is December 31. She noted a board self-evaluation was a requirement of accreditation for many of the institutions.

Snow College – The President's View

President Wyatt said in addition to being an advocate for Snow College, he will be an advocate for higher education generally. He thanked the Regents for the opportunity to lead this institution.

<u>Appreciation to Rick Wheeler</u>. Commissioner Kendell thanked Rick Wheeler, who has done an excellent job as Interim President of Snow College. It has been a pleasure to work with him. The Commissioner wished Rick well and said he looked forward to continuing to work with him as part of the Snow College administrative team.

<u>Hospitality</u>. The Commissioner acknowledged the staff at Snow College for their hospitality, despite adverse circumstances. It is always a pleasure to be in the Noyes Building for the history and "sense of place" it provides.

<u>Highlights of Institutional Accomplishments</u>. Commissioner Kendell referred to his written report and commented briefly on each institution's successes. He commended the University of Utah for implementing payroll deduction for UESP for its employees. The State of Utah has also agreed to provide this opportunity to its employees. The Commissioner urged the other institutions to authorize payroll deduction for their employees to participate in UESP. This advances student success.

Report of the Chair

Chair Pitcher referred to his written report and said he continues to be amazed at the success of the students. He highlighted SUU's Jill Stevens, who was recently crowned Miss Utah. In addition to obtaining a college education at Southern Utah University, she served in the military for 18 months in Afghanistan.

<u>Calendar</u>. Chair Pitcher referred to the Dates to Calendar and the updated Master Calendar in the Regents' folders and thanked Vice Chair Beesley and Secretary Cottrell for putting the calendar together. He asked Secretary Cottrell to ensure that UCAT officials are informed of the changes in appointments to the UCAT boards. The 2008 proposed meeting schedule was also included in the folders. Chair Pitcher asked Regents to let Secretary Cottrell know if they have problems with any of the dates listed.

<u>Appreciation</u>. Chair Pitcher thanked the Snow College President's Leadership Team, who did an excellent job of directing the Regents through the two days of meetings. Regent Holbrook thanked Regent Reid for chairing the Snow College Presidential Search Committee so efficiently.

<u>Adjournment</u>

Regent Reid moved that the Regents move into executive session to discuss personnel issues. Vice Chair Beesley seconded the motion, which was adopted unanimously.

The Regents then met in execution	ve session and adjourned at 1:05 p.m.
	Joyce Cottrell, Executive Secretary
Date Approved	