

## **Tab J – Staffing**



UTAH SYSTEM OF  
HIGHER EDUCATION

*Building a Stronger State of Minds*

Staffing Summary ..... 1

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## **STAFFING**

### **Background**

As part of its overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R485, Faculty Workload Guidelines). The reports in this tab provide data to allow the Regents to evaluate the actual institutional performance compared to the policy. The full statistical reporting of all USHE employees as of Fall Semester 2013, is the product of an overall process to improve the quality and quantity of system-level data available through the system.

### **Explanation of Attachments**

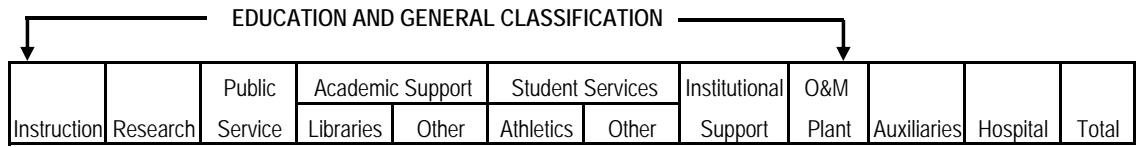
The report on Employee Count presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Reports of Faculty Teaching Workload calculate average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes that faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

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**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

**TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**



**I. APPROPRIATED**

Regular Faculty	3,821	161	90	30	27	0	0	0	0	0	0	4,130
Adjunct / Wage Rated Faculty	2,114	9	0	7	12	0	1	0	0	0	0	2,143
Teaching Assistants	477	57	6	0	9	2	1	0	1	0	0	554
Executives	14	2	5	9	88	2	20	97	8	0	0	244
Staff	1,256	86	224	514	752	212	857	1,417	1,001	2	0	6,321
Wage Payroll	793	45	61	139	286	36	340	283	716	0	0	2,698
<b>Subtotal</b>	<b>8,475</b>	<b>359</b>	<b>385</b>	<b>700</b>	<b>1,173</b>	<b>251</b>	<b>1,220</b>	<b>1,798</b>	<b>1,726</b>	<b>2</b>	<b>0</b>	<b>16,090</b>

**II. NON-APPROPRIATED**

Regular Faculty	153	259	55	0	10	0	3	3	0	0	7	490
Adjunct / Wage Rated Faculty	309	538	577	0	28	0	0	0	0	0	11	1,463
Teaching Assistants	64	766	84	0	24	0	5	2	0	1	0	944
Executives	4	12	1	0	3	1	0	4	0	2	1	27
Staff	406	802	1,362	3	289	147	322	451	23	613	5,381	9,798
Wage Payroll	572	413	975	3	344	29	821	575	19	1,151	1,652	6,554
<b>Subtotal</b>	<b>1,507</b>	<b>2,790</b>	<b>3,053</b>	<b>6</b>	<b>697</b>	<b>177</b>	<b>1,151</b>	<b>1,035</b>	<b>41</b>	<b>1,767</b>	<b>7,052</b>	<b>19,277</b>

**III. TOTAL**

Regular Faculty	3,974	420	145	30	37	0	3	4	0	0	7	4,620
Adjunct / Wage Rated Faculty	2,423	547	577	7	40	0	1	0	0	0	11	3,606
Teaching Assistants	541	823	89	0	32	2	6	2	1	1	0	1,498
Executives	18	13	6	9	90	3	20	101	8	2	1	271
Staff	1,662	888	1,586	517	1,041	358	1,179	1,868	1,024	615	5,381	16,119
Wage Payroll	1,365	458	1,036	142	630	65	1,161	858	734	1,151	1,652	9,253
<b>TOTAL</b>	<b>9,982</b>	<b>3,149</b>	<b>3,438</b>	<b>707</b>	<b>1,871</b>	<b>428</b>	<b>2,371</b>	<b>2,833</b>	<b>1,768</b>	<b>1,769</b>	<b>7,052</b>	<b>35,367</b>

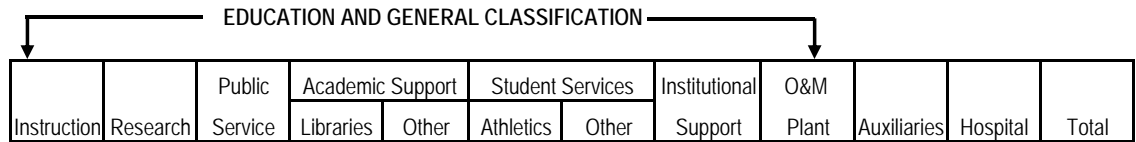
**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	132	2,582	526	0	33	0	429	90	0	4	0	3,796
Sales & Services	884	95	2,131	1	543	108	213	521	22	3	0	4,521
Auxiliaries	14	0	0	0	0	29	0	0	0	1,626	0	1,668
Hospital	0	0	0	0	0	0	0	0	0	0	7,052	7,052
Other Non-Appropriated	478	112	396	5	121	40	510	172	20	135	0	1,987
<b>Subtotal, Non-appropriated</b>	<b>1,507</b>	<b>2,790</b>	<b>3,053</b>	<b>6</b>	<b>697</b>	<b>177</b>	<b>1,151</b>	<b>783</b>	<b>41</b>	<b>1,767</b>	<b>7,052</b>	<b>19,025</b>

Table 1 (page 2 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

UNIVERSITY OF UTAH



**I. APPROPRIATED**

Regular Faculty	1,176	86	0	0	0	0	0	0	0	0	0	1,262
Adjunct / Wage Rated Faculty	238	9	0	0	0	0	0	0	0	0	0	247
Teaching Assistants	317	8	0	0	0	0	0	0	0	0	0	325
Executives	2	0	3	3	20	0	2	23	3	0	0	56
Staff	546	17	137	373	262	15	178	390	221	0	0	2,139
Wage Payroll	254	0	5	53	30	0	55	35	225	0	0	657
Subtotal	2,533	120	145	429	312	15	235	448	449	0	0	4,685

**II. NON-APPROPRIATED**

Regular Faculty	3	199	38	0	1	0	0	0	0	0	7	248
Adjunct / Wage Rated Faculty	50	538	574	0	28	0	0	0	0	0	11	1,201
Teaching Assistants	13	562	70	0	23	0	0	0	0	0	0	668
Executives	0	10	0	0	0	0	0	0	0	0	1	11
Staff	153	657	1,013	0	181	108	92	136	0	275	5,381	7,995
Wage Payroll	121	150	625	0	147	0	0	144	0	252	1,652	3,091
Subtotal	340	2,116	2,320	0	380	108	92	280	0	527	7,052	13,214

**III. TOTAL**

Regular Faculty	1,179	285	38	0	1	0	0	0	0	0	7	1,510
Adjunct / Wage Rated Faculty	288	547	574	0	28	0	0	0	0	0	11	1,448
Teaching Assistants	329	570	70	0	23	0	0	0	0	0	0	992
Executives	2	10	3	3	20	0	2	23	3	0	1	67
Staff	699	674	1,149	373	443	123	271	526	221	275	5,381	10,134
Wage Payroll	375	150	630	53	177	0	55	179	225	252	1,652	3,748
TOTAL	2,872	2,236	2,464	429	692	123	328	728	449	527	7,052	17,899

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	2,077	0	0	0	0	0	0	0	0	0	2,077
Sales & Services	340	0	2,091	0	380	108	92	227	0	0	0	3,237
Auxiliaries	0	0	0	0	0	0	0	0	0	527	0	527
Hospital	0	0	0	0	0	0	0	0	0	0	7,052	7,052
Other Non-Appropriated	0	39	229	0	0	0	0	53	0	0	0	321
Subtotal, Non-appropriated	340	2,116	2,320	0	380	108	92	280	0	527	7,052	13,214

Table 1 (page 3 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014****UTAH STATE UNIVERSITY\***

\*Includes USU-Eastern counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	736	75	90	18	10	0	0	0	0	0	0	929
Adjunct / Wage Rated Faculty	120	0	0	0	1	0	1	0	0	0	0	122
Teaching Assistants	161	49	6	0	9	2	1	0	1	0	0	229
Executives	12	2	1	3	19	0	5	14	1	0	0	56
Staff	308	69	66	50	144	58	143	231	246	0	0	1,316
Wage Payroll	109	45	40	30	51	12	45	22	87	0	0	440
Subtotal	1,445	239	203	102	235	72	196	267	336	0	0	3,092

**II. NON-APPROPRIATED**

Regular Faculty	75	60	15	0	1	0	3	3	0	0	0	157
Adjunct / Wage Rated Faculty	99	0	0	0	0	0	0	0	0	0	0	99
Teaching Assistants	51	203	14	0	1	0	5	2	0	1	0	277
Executives	3	2	0	0	0	1	0	0	0	1	0	7
Staff	78	144	213	1	48	27	42	115	0	138	0	805
Wage Payroll	214	246	187	3	37	9	111	63	0	258	0	1,130
Subtotal	520	655	429	4	86	36	162	184	0	398	0	2,475

**III. TOTAL**

Regular Faculty	810	135	105	18	11	0	3	3	0	0	0	1,086
Adjunct / Wage Rated Faculty	219	0	0	0	1	0	1	0	0	0	0	222
Teaching Assistants	212	253	19	0	9	2	6	2	1	1	0	505
Executives	15	3	2	3	19	1	5	14	1	1	0	64
Staff	386	213	279	51	192	84	186	346	246	138	0	2,121
Wage Payroll	323	291	227	33	88	21	156	85	88	258	0	1,569
TOTAL	1,965	894	631	106	321	108	357	451	336	398	0	5,567

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	22	489	360	0	0	0	48	0	0	0	0	920
Sales & Services	335	95	36	1	28	0	11	174	0	0	0	681
Auxiliaries	0	0	0	0	0	29	0	0	0	397	0	426
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	162	71	32	4	58	8	102	10	0	1	0	448
Subtotal, Non-appropriated	520	655	429	4	86	36	162	184	0	398	0	2,475

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**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

**WEBER STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	499	0	0	0	6	0	0	0	0	0	0	505
Adjunct / Wage Rated Faculty	354	0	0	0	0	0	0	0	0	0	0	354
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	0	7	0	0	12	1	0	0	21
Staff	82	0	3	28	101	40	108	179	115	0	0	656
Wage Payroll	51	0	10	14	116	5	69	84	199	0	0	548
Subtotal	986	0	13	43	230	45	177	274	316	0	0	2,084

**II. NON-APPROPRIATED**

Regular Faculty	22	0	2	0	7	0	0	0	0	0	0	31
Adjunct / Wage Rated Faculty	92	0	3	0	0	0	0	0	0	0	0	94
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	53	0	10	2	16	0	58	16	12	80	0	246
Wage Payroll	68	12	30	0	62	0	410	40	16	332	0	971
Subtotal	234	12	45	2	85	0	468	56	28	412	0	1,342

**III. TOTAL**

Regular Faculty	520	0	2	0	13	0	0	0	0	0	0	536
Adjunct / Wage Rated Faculty	446	0	3	0	0	0	0	0	0	0	0	449
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	0	7	0	0	12	1	0	0	21
Staff	134	0	13	30	117	40	166	195	127	80	0	902
Wage Payroll	119	12	40	14	178	5	479	123	215	332	0	1,519
TOTAL	1,220	12	58	45	316	45	645	331	343	412	0	3,427

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	10	10	34	0	11	0	152	1	0	0	0	217
Sales & Services	41	0	0	1	57	0	22	43	10	0	0	174
Auxiliaries	0	0	0	0	0	0	0	0	0	278	0	278
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	183	2	10	2	17	0	294	12	17	134	0	673
Subtotal, Non-appropriated	234	12	45	2	85	0	468	56	28	412	0	1,342

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## USHE EMPLOYEE FTE COUNT FOR FALL 2014

## SOUTHERN UTAH UNIVERSITY

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

## I. APPROPRIATED

Regular Faculty	242	0	0	6	1	0	0	0	0	0	0	248
Adjunct / Wage Rated Faculty	73	0	0	4	0	0	0	0	0	0	0	77
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	2	10	0	4	10	0	0	0	26
Staff	37	0	3	11	55	42	47	75	58	0	0	328
Wage Payroll	57	0	0	6	18	0	16	23	79	0	0	199
Subtotal	408	0	3	29	85	42	67	108	136	0	0	879

## II. NON-APPROPRIATED

Regular Faculty	33	0	0	0	0	0	0	0	0	0	0	34
Adjunct / Wage Rated Faculty	8	0	0	0	0	0	0	0	0	0	0	8
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	13	1	105	0	1	0	7	3	1	10	0	140
Wage Payroll	29	2	107	0	12	15	24	52	0	12	0	255
Subtotal	83	3	213	0	14	15	31	54	1	22	0	436

## III. TOTAL

Regular Faculty	275	0	0	6	1	0	0	0	0	0	0	282
Adjunct / Wage Rated Faculty	81	0	0	4	0	0	0	0	0	0	0	85
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	2	10	0	4	10	0	0	0	26
Staff	50	1	108	11	57	42	54	78	59	10	0	469
Wage Payroll	86	2	107	6	30	15	41	75	79	12	0	453
TOTAL	491	3	216	29	99	57	98	163	137	22	0	1,315

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	3	107	0	0	0	3	42	0	0	0	154
Sales & Services	83	0	0	0	0	0	0	0	0	0	0	83
Auxiliaries	0	0	0	0	0	0	0	0	0	22	0	22
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	106	0	14	15	28	13	1	0	0	177
Subtotal, Non-appropriated	83	3	213	0	14	15	31	54	1	22	0	436



Table 1 (page 6 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

**SNOW COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	118	0	0	0	0	0	0	0	0	0	0	118
Adjunct / Wage Rated Faculty	40	0	0	0	0	0	0	0	0	0	0	40
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	2	0	0	0	4
Staff	1	0	2	5	18	9	27	45	39	0	0	146
Wage Payroll	75	0	2	16	6	8	30	39	20	0	0	197
Subtotal	234	0	4	21	25	17	58	87	59	0	0	505

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	0	0	0	0	0
Staff	0	0	0	0	0	0	16	0	0	7	0	23
Wage Payroll	0	0	0	0	0	0	9	0	0	15	0	24
Subtotal	0	0	0	0	0	0	25	0	0	22	0	47

**III. TOTAL**

Regular Faculty	118	0	0	0	0	0	0	0	0	0	0	118
Adjunct / Wage Rated Faculty	40	0	0	0	0	0	0	0	0	0	0	40
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	1	2	0	0	0	4
Staff	1	0	2	5	18	9	43	45	39	7	0	169
Wage Payroll	75	0	2	16	6	8	39	39	20	15	0	221
TOTAL	234	0	4	21	25	17	83	87	59	22	0	552

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	25	0	0	0	0	25
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	22	0	22
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	0	0	0	0	0	0	25	0	0	22	0	47

Table 1 (page 7 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

DIXIE STATE UNIVERSITY

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	183	0	0	6	10	0	0	0	0	0	0	199
Adjunct / Wage Rated Faculty	245	0	0	3	4	0	0	0	0	0	0	253
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	1	8	1	2	11	1	0	0	24
Staff	15	0	10	5	15	16	49	62	43	1	0	217
Wage Payroll	21	0	1	2	9	2	8	10	23	0	0	74
Subtotal	465	0	11	17	46	19	59	83	67	1	0	767

**II. NON-APPROPRIATED**

Regular Faculty	5	0	0	0	0	0	0	0	0	0	0	5
Adjunct / Wage Rated Faculty	8	0	0	0	0	0	0	0	0	0	0	8
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	0	0	0	0	1	0	1	0	3
Staff	2	0	6	0	5	0	15	2	0	11	0	42
Wage Payroll	7	0	17	0	17	3	28	61	1	49	0	184
Subtotal	22	0	25	0	22	3	43	64	1	61	0	242

**III. TOTAL**

Regular Faculty	188	0	0	6	10	0	0	0	0	0	0	204
Adjunct / Wage Rated Faculty	253	0	0	3	4	0	0	0	0	0	0	260
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	1	1	8	1	2	12	1	1	0	27
Staff	18	0	16	5	20	16	64	64	43	12	0	258
Wage Payroll	28	0	18	2	26	5	36	71	23	49	0	258
TOTAL	486	0	35	17	68	22	102	148	67	62	0	1,008

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	11	0	3	0	12	43	0	0	0	69
Sales & Services	22	0	5	0	17	0	16	19	0	0	0	78
Auxiliaries	0	0	0	0	0	0	0	0	0	61	0	61
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	9	0	2	3	15	3	1	0	0	33
Subtotal, Non-appropriated	22	0	25	0	22	3	43	64	1	61	0	242

Table 1 (page 8 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

**UTAH VALLEY UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	544	0	0	0	0	0	0	0	0	0	0	544
Adjunct / Wage Rated Faculty	490	0	0	0	5	0	0	0	0	0	0	496
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	13	1	2	14	1	0	0	31
Staff	144	0	2	31	108	32	158	220	139	0	0	834
Wage Payroll	106	0	2	2	36	9	77	49	50	0	0	332
Subtotal	1,285	0	4	33	162	42	238	283	191	0	0	2,237

**II. NON-APPROPRIATED**

Regular Faculty	10	0	0	0	1	0	0	0	0	0	0	11
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	2	0	0	0	0	0	0	3
Staff	68	0	8	0	29	0	54	28	10	59	0	256
Wage Payroll	59	3	1	0	52	0	149	56	1	148	0	470
Subtotal	137	3	10	0	83	0	204	84	11	208	0	740

**III. TOTAL**

Regular Faculty	553	0	0	0	1	0	0	0	0	0	0	554
Adjunct / Wage Rated Faculty	490	0	0	0	5	0	0	0	0	0	0	496
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	15	1	3	14	1	0	0	34
Staff	212	0	10	31	136	32	212	248	149	59	0	1,090
Wage Payroll	165	3	3	2	88	9	227	105	52	148	0	803
TOTAL	1,421	3	14	33	245	42	442	367	202	208	0	2,977

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	30	3	10	0	18	0	121	3	0	4	0	189
Sales & Services	63	0	0	0	61	0	72	59	11	3	0	268
Auxiliaries	14	0	0	0	0	0	0	0	0	201	0	215
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	30	0	0	0	4	0	11	22	0	0	0	67
Subtotal, Non-appropriated	137	3	10	0	83	0	204	84	11	208	0	740

Table 1 (page 9 of 10)

## USHE EMPLOYEE FTE COUNT FOR FALL 2014

## SALT LAKE COMMUNITY COLLEGE

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

## I. APPROPRIATED

Regular Faculty	325	0	0	0	0	0	0	0	0	0	0	325
Adjunct / Wage Rated Faculty	553	0	0	0	0	0	0	0	0	0	0	553
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	9	0	3	10	1	0	0	23
Staff	122	0	1	11	49	0	146	178	140	1	0	649
Wage Payroll	120	0	1	15	21	0	41	16	32	0	0	246
Subtotal	1,120	0	3	26	79	0	190	204	173	1	0	1,796

## II. NON-APPROPRIATED

Regular Faculty	5	0	0	0	0	0	0	0	0	0	0	5
Adjunct / Wage Rated Faculty	53	0	0	0	0	0	0	0	0	0	0	53
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	1	0	0	0	0	0	0	1
Staff	40	0	6	0	9	12	38	33	0	33	0	172
Wage Payroll	74	0	7	0	16	2	88	27	0	85	0	298
Subtotal	172	0	13	0	26	14	126	60	0	117	0	529

## III. TOTAL

Regular Faculty	330	0	0	0	0	0	0	0	0	0	0	330
Adjunct / Wage Rated Faculty	607	0	0	0	0	0	0	0	0	0	0	607
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	10	0	3	10	1	0	0	24
Staff	162	0	8	11	59	13	184	211	140	34	0	821
Wage Payroll	193	0	8	15	37	2	129	43	32	85	0	544
TOTAL	1,292	0	16	26	106	15	316	264	173	118	0	2,326

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	70	0	4	0	1	0	67	1	0	0	0	144
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	117	0	117
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	102	0	9	0	25	14	59	59	0	0	0	268
Subtotal, Non-appropriated	172	0	13	0	26	14	126	60	0	117	0	529

Table 1 (page 10 of 10)

**USHE EMPLOYEE FTE COUNT FOR FALL 2014**

**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

**I. APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	3	0	0	0	3
Staff	0	0	0	0	0	0	0	35	0	0	0	35
Wage Payroll	0	0	0	0	0	0	0	5	0	0	0	5
Subtotal	0	0	0	0	0	0	0	43	0	0	0	43

**II. NON-APPROPRIATED**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	2	0	0	0	2
Staff	0	0	0	0	0	0	0	118	0	0	0	118
Wage Payroll	0	0	0	0	0	0	0	132	0	0	0	132
Subtotal	0	0	0	0	0	0	0	252	0	0	0	252

**III. TOTAL**

Regular Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Adjunct / Wage Rated Faculty	0	0	0	0	0	0	0	0	0	0	0	0
Teaching Assistants	0	0	0	0	0	0	0	0	0	0	0	0
Executives	0	0	0	0	0	0	0	5	0	0	0	5
Staff	0	0	0	0	0	0	0	153	0	0	0	153
Wage Payroll	0	0	0	0	0	0	0	137	0	0	0	137
TOTAL	0	0	0	0	0	0	0	296	0	0	0	296

**SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES**

Grants & Contracts	0	0	0	0	0	0	0	0	0	0	0	0
Sales & Services	0	0	0	0	0	0	0	0	0	0	0	0
Auxiliaries	0	0	0	0	0	0	0	0	0	0	0	0
Hospital	0	0	0	0	0	0	0	0	0	0	0	0
Other Non-Appropriated	0	0	0	0	0	0	0	0	0	0	0	0
Subtotal, Non-appropriated	0	0	0	0	0	0	0	0	0	0	0	0

Table 2A

## USHE FACULTY TEACHING WORKLOAD - FALL 2014

### REGULAR FACULTY

#### FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
<b>RESEARCH/TEACHING UNIVERSITIES</b>					
University of Utah	9.61	9.18	203.07	10	9
Utah State University	9.71	10.37	253.79	10	9
Weighted Average	9.66	9.68	224.42	10	9
<b>REGIONAL/METRO UNIVERSITIES</b>					
Weber State University	16.15	11.79	232.07	13	12
Southern Utah University	12.93	12.20	285.45	13	12
Dixie State University	12.04	12.94	252.44	13	12
Utah Valley University	17.93	12.20	306.35	13	12
Weighted Average	16.38	11.92	249.08	13	12
<b>STATE AND COMMUNITY COLLEGES</b>					
Snow College	15.88	14.11	343.47	16-19	15
Salt Lake Community College	15.73	14.59	298.33	16-19	15
Weighted Average	14.54	13.13	298.64	16-19	13
<b>USHE WEIGHTED AVERAGE</b>	<b>12.69</b>	<b>11.17</b>	<b>252.17</b>		

Table 2B

## USHE FACULTY TEACHING WORKLOAD - FALL 2014

#### FOUR-YEAR COMPARISON OF SELECT MEASURES

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>RESEARCH/TEACHING UNIVERSITIES</b>												
University of Utah	10.09	10.10	10.01	9.61	10.32	9.88	9.58	9.18	38.6%	41.4%	43.0%	36.4%
Utah State University	10.23	9.30	7.63	9.71	10.99	10.27	8.43	10.37	34.3%	33.8%	34.2%	35.2%
<b>REGIONAL/METRO UNIVERSITIES</b>												
Weber State University	14.14	15.27	16.70	16.15	12.69	15.09	12.99	11.79	34.3%	41.5%	50.1%	53.8%
Southern Utah University	12.87	12.82	12.83	12.93	12.39	12.18	12.20	12.20	30.6%	32.5%	32.6%	31.0%
Dixie State University	19.42	17.43	14.69	12.04	16.11	14.51	13.87	12.94	49.0%	49.0%	42.9%	40.6%
Utah Valley University	17.36	19.25	16.57	17.93	12.09	12.08	11.44	12.20	53.3%	51.4%	50.3%	50.1%
<b>STATE AND COMMUNITY COLLEGES</b>												
Snow College	37.66	17.88	25.80	15.88	26.98	18.85	22.72	14.11	29.1%	29.1%	24.1%	32.9%
Salt Lake Community College	15.42	15.43	15.19	15.73	14.29	14.57	14.17	14.59	61.2%	61.2%	60.3%	58.1%
<b>USHE WEIGHTED AVERAGE</b>	<b>13.55</b>	<b>13.08</b>	<b>12.65</b>	<b>12.69</b>	<b>12.22</b>	<b>11.91</b>	<b>11.19</b>	<b>11.17</b>	<b>43.1%</b>	<b>43.1%</b>	<b>44.8%</b>	<b>43.9%</b>

#### Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - Eastern's data are included in the Utah State University total.

Table 2C

**USHE FACULTY TEACHING WORKLOAD - FALL 2014****PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
<b>UNIVERSITY OF UTAH</b>							
Regular Faculty Overload	66	5.90	2.5%	6.00	2.6%	88.00	1.7%
Part Time Adjunct & Wage Rated Instructors	792	4.30	21.5%	4.20	21.8%	91.60	21.0%
Teaching Assistants	422	3.90	10.4%	3.70	10.2%	113.00	13.8%
Total Part Time Instructors	1,280	4.25	34.3%	4.13	34.7%	98.47	36.4%
<b>UTAH STATE UNIVERSITY</b>							
Regular Faculty Overload	55	2.81	1.4%	2.93	1.3%	126.07	2.2%
Part Time Adjunct & Wage Rated Instructors	743	4.37	28.6%	4.49	27.9%	126.98	30.6%
Teaching Assistants	57	5.33	2.7%	5.37	2.6%	126.67	2.3%
Total Part Time Instructors	855	4.33	32.6%	4.45	31.8%	126.90	35.2%
<b>WEBER STATE UNIVERSITY</b>							
Regular Faculty Overload	212	5.80	9.4%	6.90	12.1%	161.10	14.7%
Part Time Adjunct & Wage Rated Instructors	780	5.70	33.9%	6.70	43.1%	116.10	39.1%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	992	5.72	43.3%	6.74	55.2%	125.72	53.8%
<b>SOUTHERN UTAH UNIVERSITY</b>							
Regular Faculty Overload	113	3.19	8.6%	3.11	8.8%	71.44	9.1%
Part Time Adjunct & Wage Rated Instructors	248	4.23	25.0%	4.04	25.2%	78.66	21.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	361	3.90	33.6%	3.75	34.0%	76.40	31.0%
<b>SNOW COLLEGE</b>							
Regular Faculty Overload	16	6.70	3.8%	6.70	4.1%	181.00	4.8%
Part Time Adjunct & Wage Rated Instructors	156	5.60	30.8%	5.60	33.2%	107.70	28.1%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	172	5.70	34.5%	5.70	37.3%	114.52	32.9%
<b>DIXIE STATE UNIVERSITY</b>							
Regular Faculty Overload	115	2.20	5.9%	2.00	5.4%	47.70	6.4%
Part Time Adjunct & Wage Rated Instructors	390	4.10	37.2%	3.50	32.3%	75.80	34.2%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	505	3.60	43.1%	3.20	37.8%	69.40	40.6%
<b>UTAH VALLEY UNIVERSITY</b>							
Regular Faculty Overload	64	6.24	2.1%	8.70	3.9%	199.90	3.8%
Part Time Adjunct & Wage Rated Instructors	1,466	6.27	47.3%	4.90	49.8%	106.60	46.4%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,530	6.27	49.4%	5.06	53.6%	110.50	50.1%
<b>SALT LAKE COMMUNITY COLLEGE</b>							
Regular Faculty Overload	163	4.80	6.8%	4.60	7.0%	83.20	6.5%
Part Time Adjunct & Wage Rated Instructors	1,008	6.10	53.2%	5.60	52.8%	107.10	51.6%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,171	5.92	60.0%	5.46	59.8%	103.77	58.1%
<b>USHE TOTAL</b>							
Regular Faculty Overload	804	4.57	4.4%	4.99	5.3%	111.57	5.4%
Part Time Adjunct & Wage Rated Instructors	5,583	5.37	36.2%	5.01	37.1%	105.24	35.2%
Teaching Assistants	479	4.07	2.4%	3.90	2.5%	114.63	3.3%
Total Part Time Instructors	6,866	5.18	43.0%	4.93	44.9%	106.64	43.9%

**Notes**

*Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.*

*Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.*

*USU - Eastern's data are included in the Utah State University total.*