

Tab J – Staffing



UTAH SYSTEM OF
HIGHER EDUCATION

Building a Stronger State of Minds

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STAFFING

Background

As part of its overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R485, Faculty Workload Guidelines). The reports in this tab provide data to allow the Regents to evaluate the actual institutional performance compared to the policy. The full statistical reporting of all USHE employees as of Fall Semester 2013, is the product of an overall process to improve the quality and quantity of system-level data available through the system.

Explanation of Attachments

The report on Employee Count presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Reports of Faculty Teaching Workload calculate average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes that faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2014**TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	3,923.91	184.44	91.68	31.29	32.49	0.00	0.31	1.22	0.22	0.00	0.00	4,265.56
Adjunct / Wage Rated Faculty	2,092.10	37.00	0.00	6.54	26.57	0.00	0.44	0.20	0.14	0.00	0.00	2,162.99
Teaching Assistants	480.86	67.11	3.94	0.00	1.39	0.00	0.53	0.00	0.42	0.00	0.00	554.25
Executives	12.15	1.09	4.00	7.02	88.35	2.85	19.53	94.26	7.00	0.00	0.00	236.25
Staff	1,268.63	103.22	194.35	422.56	750.83	171.51	911.72	1,498.49	1,095.06	0.96	0.00	6,417.33
Wage Payroll	717.06	52.18	56.03	122.41	293.47	26.58	296.63	297.22	622.18	0.00	0.00	2,483.76
Subtotal	8,494.71	445.04	350.00	589.82	1,193.11	200.93	1,229.16	1,891.40	1,725.02	0.96	0.00	16,120.13

II. NON-APPROPRIATED

Regular Faculty	153.96	259.82	53.10	0.00	7.35	0.00	7.50	3.47	0.00	0.07	7.00	492.27
Adjunct / Wage Rated Faculty	253.47	537.00	575.78	0.00	30.39	0.00	0.52	0.00	0.00	0.00	12.00	1,409.16
Teaching Assistants	66.80	754.11	83.38	0.00	24.00	2.22	6.98	3.28	0.00	0.00	0.00	940.77
Executives	3.77	11.76	0.30	0.00	1.70	1.00	0.59	4.12	0.00	1.17	1.00	25.41
Staff	425.65	816.63	1,356.70	2.50	265.17	144.06	321.02	482.35	25.76	636.35	5,385.00	9,861.18
Wage Payroll	514.54	358.99	981.92	2.36	264.85	59.04	576.31	613.59	11.55	975.54	1,650.00	6,008.70
Subtotal	1,418.18	2,738.31	3,051.18	4.86	593.47	206.32	912.92	1,106.81	37.31	1,613.12	7,055.00	18,737.49

III. TOTAL

Regular Faculty	4,077.87	444.26	144.78	31.29	39.84	0.00	7.81	4.69	0.22	0.07	7.00	4,757.83
Adjunct / Wage Rated Faculty	2,345.57	574.00	575.78	6.54	56.96	0.00	0.96	0.20	0.14	0.00	12.00	3,572.15
Teaching Assistants	547.66	821.22	87.32	0.00	25.39	2.22	7.51	3.28	0.42	0.00	0.00	1,495.02
Executives	15.92	12.85	4.30	7.02	90.06	3.85	20.12	98.38	7.00	1.17	1.00	261.66
Staff	1,694.28	919.85	1,551.04	425.06	1,016.00	315.57	1,232.74	1,980.84	1,120.82	637.31	5,385.00	16,278.51
Wage Payroll	1,231.60	411.17	1,037.95	124.77	558.33	85.62	872.94	910.81	633.73	975.54	1,650.00	8,492.46
TOTAL	9,912.89	3,183.35	3,401.17	594.68	1,786.58	407.25	2,142.08	2,998.20	1,762.33	1,614.08	7,055.00	34,857.62

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	119.59	2,553.91	518.12	0.00	32.33	0.00	333.52	88.56	0.00	4.63	0.00	3,650.65
Sales & Services	885.38	74.35	2,128.80	1.17	456.93	108.00	206.48	530.96	26.52	0.00	0.00	4,418.60
Auxiliaries	11.22	0.00	0.00	0.00	0.00	52.61	0.00	0.00	0.00	1,503.34	0.00	1,567.17
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,055.00	7,055.00
Other Non-Appropriated	402.00	110.06	404.25	3.69	104.21	45.71	372.92	156.19	10.79	105.16	0.00	1,714.98
Subtotal, Non-appropriated	1,418.18	2,738.31	3,051.18	4.86	593.47	206.32	912.92	775.71	37.31	1,613.12	7,055.00	18,406.39

Table 1 (page 2 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2014

UNIVERSITY OF UTAH

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	1,169.17	115.00	5.09	0.00	0.00	0.00	0.00	0.00	0.00			1,289.26
Adjunct / Wage Rated Faculty	210.00	37.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			247.00
Teaching Assistants	315.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			315.26
Executives	0.00	0.00	1.00	2.02	22.60	0.00	2.00	23.00	2.00			52.62
Staff	501.99	27.00	105.50	276.34	221.78	0.00	158.80	429.72	298.33			2,019.46
Wage Payroll	254.00	0.00	9.00	49.00	29.00	0.00	55.00	35.00	230.00			661.00
Subtotal	2,450.42	179.00	120.59	327.36	273.38	0.00	215.80	487.72	530.33	0.00	0.00	4,584.60

II. NON-APPROPRIATED

Regular Faculty	3.00	197.00	38.00		0.75						7.00	245.75
Adjunct / Wage Rated Faculty	50.00	537.00	575.00		29.00						12.00	1,203.00
Teaching Assistants	13.00	566.00	70.00		24.00							673.00
Executives		10.00	0.00		0.00						1.00	11.00
Staff	153.00	661.00	1,013.00		175.00	108.00	92.00	136.00		277.00	5,385.00	8,000.00
Wage Payroll	120.00	151.00	626.00		147.00			145.50		250.00	1,650.00	3,089.50
Subtotal	339.00	2,122.00	2,322.00	0.00	375.75	108.00	92.00	281.50	0.00	527.00	7,055.00	13,222.25

III. TOTAL

Regular Faculty	1,172.17	312.00	43.09	0.00	0.75	0.00	0.00	0.00	0.00	0.00	7.00	1,535.01
Adjunct / Wage Rated Faculty	260.00	574.00	575.00	0.00	29.00	0.00	0.00	0.00	0.00	0.00	12.00	1,450.00
Teaching Assistants	328.26	566.00	70.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	988.26
Executives	0.00	10.00	1.00	2.02	22.60	0.00	2.00	23.00	2.00	0.00	1.00	63.62
Staff	654.99	688.00	1,118.50	276.34	396.78	108.00	250.80	565.72	298.33	277.00	5,385.00	10,019.46
Wage Payroll	374.00	151.00	635.00	49.00	176.00	0.00	55.00	180.50	230.00	250.00	1,650.00	3,750.50
TOTAL	2,789.42	2,301.00	2,442.59	327.36	649.13	108.00	307.80	769.22	530.33	527.00	7,055.00	17,806.85

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	2,081.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,081.00
Sales & Services	339.00	0.00	2,090.00	0.00	375.75	108.00	92.00	227.50	0.00	0.00	0.00	3,232.25
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	527.00	0.00	527.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,055.00	7,055.00
Other Non-Appropriated	0.00	41.00	232.00	0.00	0.00	0.00	0.00	54.00	0.00	0.00	0.00	327.00
Subtotal, Non-appropriated	339	2,122	2,322	0	376	108	92	282	0	527	7,055	13,222

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USHE EMPLOYEE FTE COUNT FOR FALL 2014**UTAH STATE UNIVERSITY***

*Includes USU-Eastern counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	762.62	69.34	86.33	19.30	12.28	0.00	0.00	0.22	0.22	0.00	0.00	950.31
Adjunct / Wage Rated Faculty	98.52	0.00	0.00	0.00	2.72	0.00	0.24	0.00	0.14	0.00	0.00	101.62
Teaching Assistants	165.60	67.11	3.94	0.00	1.39	0.00	0.53	0.00	0.42	0.00	0.00	238.99
Executives	12.05	1.06	1.03	2.00	18.76	0.00	4.12	12.19	1.00	0.00	0.00	52.21
Staff	322.36	76.22	65.98	47.84	155.31	67.88	148.89	242.14	255.35	0.00	0.00	1,381.97
Wage Payroll	103.70	52.18	42.19	28.74	52.50	6.72	30.04	22.75	91.75			430.57
Subtotal	1,464.85	265.91	199.47	97.88	242.96	74.60	183.82	277.30	348.88	0.00	0.00	3,155.67

II. NON-APPROPRIATED

Regular Faculty	73.39	61.87	14.35	0.00	3.35	0.00	2.00	3.31	0.00	0.07	0.00	158.34
Adjunct / Wage Rated Faculty	72.60	0.00	0.00	0.00	0.00	0.00	0.34	0.00	0.00	0.00	0.00	72.94
Teaching Assistants	53.80	188.11	13.38	0.00	0.00	2.22	6.98	3.28	0.00	0.00	0.00	267.77
Executives	3.69	1.76	0.30	0.00	0.20	1.00	0.00	1.72	0.00	0.86	0.00	9.53
Staff	103.89	137.75	214.16	1.00	45.50	21.23	54.69	125.65	0.00	145.07	0.00	848.94
Wage Payroll	226.00	178.61	199.37	2.36	36.71	35.19	111.70	72.00	0.18	257.87	0.00	1,119.99
Subtotal	533.37	568.10	441.56	3.36	85.76	59.64	175.71	205.96	0.18	403.87	0.00	2,477.51

III. TOTAL

Regular Faculty	836.01	131.21	100.68	19.30	15.63	0.00	2.00	3.53	0.22	0.07	0.00	1,108.65
Adjunct / Wage Rated Faculty	171.12	0.00	0.00	0.00	2.72	0.00	0.58	0.00	0.14	0.00	0.00	174.56
Teaching Assistants	219.40	255.22	17.32	0.00	1.39	2.22	7.51	3.28	0.42	0.00	0.00	506.76
Executives	15.74	2.82	1.33	2.00	18.96	1.00	4.12	13.91	1.00	0.86	0.00	61.74
Staff	426.25	213.97	280.14	48.84	200.81	89.11	203.58	367.79	255.35	145.07	0.00	2,230.91
Wage Payroll	329.70	230.79	241.56	31.10	89.21	41.91	141.74	94.75	91.93	257.87	0.00	1,550.56
TOTAL	1,998.22	834.01	641.03	101.24	328.72	134.24	359.53	483.26	349.06	403.87	0.00	5,633.18

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	24.68	433.14	373.00	0.00	0.00	0.00	43.37	0.00	0.00	0.00	0.00	874.19
Sales & Services	344.63	74.35	32.76	0.67	30.08	0.00	13.80	200.86	0.00	0.00	0.00	697.15
Auxiliaries	0.00	0.00	0.00	0.00	0.00	52.61	0.00	0.00	0.00	403.87	0.00	456.48
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	164.06	60.61	35.80	2.69	55.68	7.03	118.54	5.10	0.18	0.00	0.00	449.69
Subtotal, Non-appropriated	533.37	568.10	441.56	3.36	85.76	59.64	175.71	205.96	0.18	403.87	0.00	2,477.51

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USHE EMPLOYEE FTE COUNT FOR FALL 2015**WEBER STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	518.41	0.10	0.26	0.00	5.61	0.00	0.31	0.00	0.00	0.00	0.00	524.69
Adjunct / Wage Rated Faculty	386.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	386.39
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.03	0.97	0.00	7.67	0.00	1.00	9.80	1.00	0.00	0.00	20.47
Staff	86.69	0.00	2.15	27.96	90.36	0.00	155.15	175.24	108.64	0.00	0.00	646.19
Wage Payroll	21.52	0.00	2.26	8.24	72.50	0.00	21.07	31.91	52.70	0.00	0.00	210.20
Subtotal	1,013.01	0.13	5.64	36.20	176.14	0.00	177.53	216.95	162.34	0.00	0.00	1,787.94

II. NON-APPROPRIATED

Regular Faculty	17.69	0.91	0.75	0.00	0.00	0.00	5.50	0.00	0.00	0.00	0.00	24.85
Adjunct / Wage Rated Faculty	43.42	0.00	0.78	0.00	0.62	0.00	0.18	0.00	0.00	0.00	0.00	45.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	53.43	0.43	12.78	1.50	17.21	0.00	53.14	17.47	10.76	81.54	0.00	248.26
Wage Payroll	29.07	1.23	17.59	0.00	18.80	0.00	155.38	22.94	6.59	150.69	0.00	402.29
Subtotal	143.61	2.57	31.90	1.50	36.63	0.00	214.20	40.41	17.35	232.23	0.00	720.40

III. TOTAL

Regular Faculty	536.10	1.01	1.01	0.00	5.61	0.00	5.81	0.00	0.00	0.00	0.00	549.54
Adjunct / Wage Rated Faculty	429.81	0.00	0.78	0.00	0.62	0.00	0.18	0.00	0.00	0.00	0.00	431.39
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.03	0.97	0.00	7.67	0.00	1.00	9.80	1.00	0.00	0.00	20.47
Staff	140.12	0.43	14.93	29.46	107.57	0.00	208.29	192.71	119.40	81.54	0.00	894.45
Wage Payroll	50.59	1.23	19.85	8.24	91.30	0.00	176.45	54.85	59.29	150.69	0.00	612.49
TOTAL	1,156.62	2.70	37.54	37.70	212.77	0.00	391.73	257.36	179.69	232.23	0.00	2,508.34

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	7.43	1.36	19.44	0.00	5.19	0.00	74.70	0.71	0.00	0.00	0.00	108.83
Sales & Services	24.56	0.00	0.00	0.50	18.71	0.00	6.15	26.05	8.65	0.00	0.00	84.62
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	127.07	0.00	127.07
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	111.62	1.21	12.46	1.00	12.73	0.00	133.35	13.65	8.70	105.16	0.00	399.88
Subtotal, Non-appropriated	143.61	2.57	31.90	1.50	36.63	0.00	214.20	40.41	17.35	232.23	0.00	720.40

Table 1 (page 5 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2015**SOUTHERN UTAH UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	249.33	0.00	0.00	6.00	4.10	0.00	0.00	1.00	0.00	0.00	0.00	260.43
Adjunct / Wage Rated Faculty	87.93	0.00	0.00	3.45	0.91	0.00	0.00	0.00	0.00	0.00	0.00	92.29
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	1.00	2.00	10.00	1.00	4.89	8.00	0.00	0.00	0.00	26.89
Staff	38.38	0.00	3.90	13.42	51.58	42.00	55.33	75.95	55.50	0.00	0.00	336.06
Wage Payroll	63.29	0.00	0.05	5.36	18.27	0.16	19.53	23.79	79.51	0.00	0.00	209.96
Subtotal	438.93	0.00	4.95	30.23	84.86	43.16	79.75	108.74	135.01	0.00	0.00	925.63

II. NON-APPROPRIATED

Regular Faculty	45.35	0.00	0.00	0.00	0.25	0.00	0.00	0.16	0.00	0.00	0.00	45.76
Adjunct / Wage Rated Faculty	21.60	0.00	0.00	0.00	0.77	0.00	0.00	0.00	0.00	0.00	0.00	22.37
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.11	0.00	0.00	0.00	0.00	0.11
Staff	19.53	0.00	94.82	0.00	2.16	4.00	5.95	2.14	1.00	9.32	0.00	138.92
Wage Payroll	20.04	0.73	104.80	0.00	11.87	18.66	30.84	50.54	0.47	11.48	0.00	249.43
Subtotal	106.52	0.73	199.62	0.00	15.05	22.66	36.90	52.84	1.47	20.80	0.00	456.59

III. TOTAL

Regular Faculty	294.68	0.00	0.00	6.00	4.35	0.00	0.00	1.16	0.00	0.00	0.00	306.19
Adjunct / Wage Rated Faculty	109.53	0.00	0.00	3.45	1.68	0.00	0.00	0.00	0.00	0.00	0.00	114.66
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	1.00	2.00	10.00	1.00	5.00	8.00	0.00	0.00	0.00	27.00
Staff	57.91	0.00	98.72	13.42	53.74	46.00	61.28	78.09	56.50	9.32	0.00	474.98
Wage Payroll	83.33	0.73	104.85	5.36	30.14	18.82	50.37	74.33	79.98	11.48	0.00	459.39
TOTAL	545.45	0.73	204.57	30.23	99.91	65.82	116.65	161.58	136.48	20.80	0.00	1,382.22

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.05	0.73	101.50	0.00	0.00	0.00	3.31	40.83	0.00	0.00	0.00	146.42
Sales & Services	106.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.47
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	20.80	0.00	20.80
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	98.12	0.00	15.05	22.66	33.59	12.01	1.47	0.00	0.00	182.90
Subtotal, Non-appropriated	106.52	0.73	199.62	0.00	15.05	22.66	36.90	52.84	1.47	20.80	0.00	456.59

Table 1 (page 6 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2015**SNOW COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	116.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.31
Adjunct / Wage Rated Faculty	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	1.37	0.00	1.92	5.00	28.05	8.43	27.20	45.69	37.00	0.00	0.00	154.66
Wage Payroll	33.62	0.00	1.59	8.16	8.33	7.29	18.35	89.79	63.06	0.00	0.00	230.19
Subtotal	191.30	0.00	3.51	13.16	36.38	15.72	45.55	135.48	100.06	0.00	0.00	541.16

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	0.00	17.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.69	0.00	34.04
Wage Payroll	0.00	18.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.30	0.00	44.21
Subtotal	0.00	36.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.99	0.00	78.25

III. TOTAL

Regular Faculty	116.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.31
Adjunct / Wage Rated Faculty	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	1.37	17.35	1.92	5.00	28.05	8.43	27.20	45.69	37.00	16.69	0.00	188.70
Wage Payroll	33.62	18.91	1.59	8.16	8.33	7.29	18.35	89.79	63.06	25.30	0.00	274.40
TOTAL	191.30	36.26	3.51	13.16	36.38	15.72	45.55	135.48	100.06	41.99	0.00	619.41

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	36.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36.26
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.99	0.00	41.99
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	36.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41.99	0.00	78.25

Table 1 (page 7 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2015**DIXIE STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	191.50	0.00	0.00	5.99	10.50	0.00	0.00	0.00	0.00	0.00	0.00	207.99
Adjunct / Wage Rated Faculty	250.87	0.00	0.00	3.09	7.64	0.00	0.00	0.00	0.00	0.00	0.00	261.60
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.10	0.00	0.00	1.00	7.90	1.00	2.00	10.63	1.00	0.00	0.00	23.63
Staff	15.03	0.00	11.02	5.00	14.54	19.31	49.72	67.52	42.90	0.96	0.00	226.00
Wage Payroll	19.31	0.00	0.22	3.29	12.24	1.42	16.00	10.49	24.51	0.00	0.00	87.48
Subtotal	476.81	0.00	11.24	18.37	52.82	21.73	67.72	88.64	68.41	0.96	0.00	806.70

II. NON-APPROPRIATED

Regular Faculty	3.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
Adjunct / Wage Rated Faculty	10.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.26
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.04	0.00	0.16	0.00	0.20
Staff	2.89	0.00	7.12	0.00	4.99	0.00	16.88	3.00	0.00	9.04	0.00	43.92
Wage Payroll	7.99	0.12	23.11	0.00	17.14	3.22	40.28	66.04	0.44	59.94	0.00	218.28
Subtotal	24.14	0.12	30.23	0.00	23.13	3.22	57.16	69.08	0.44	69.14	0.00	276.66

III. TOTAL

Regular Faculty	194.50	0.00	0.00	5.99	11.50	0.00	0.00	0.00	0.00	0.00	0.00	211.99
Adjunct / Wage Rated Faculty	261.13	0.00	0.00	3.09	7.64	0.00	0.00	0.00	0.00	0.00	0.00	271.86
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.10	0.00	0.00	1.00	7.90	1.00	2.00	10.67	1.00	0.16	0.00	23.83
Staff	17.92	0.00	18.14	5.00	19.53	19.31	66.60	70.52	42.90	10.00	0.00	269.92
Wage Payroll	27.30	0.12	23.33	3.29	29.38	4.64	56.28	76.53	24.95	59.94	0.00	305.76
TOTAL	500.95	0.12	41.47	18.37	75.95	24.95	124.88	157.72	68.85	70.10	0.00	1,083.36

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.12	9.95	0.00	3.06	0.00	13.52	46.07	0.00	0.00	0.00	72.72
Sales & Services	24.14	0.00	6.04	0.00	17.15	0.00	23.47	21.87	0.00	0.00	0.00	92.67
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69.14	0.00	69.14
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	14.24	0.00	2.92	3.22	20.17	1.14	0.44	0.00	0.00	42.13
Subtotal, Non-appropriated	24.14	0.12	30.23	0.00	23.13	3.22	57.16	69.08	0.44	69.14	0.00	276.66

Table 1 (page 8 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2015**UTAH VALLEY UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	594.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	594.62
Adjunct / Wage Rated Faculty	482.60	0.00	0.00	0.00	15.30	0.00	0.20	0.20	0.00	0.00	0.00	498.30
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	12.93	0.85	2.52	14.00	1.00	0.00	0.00	31.29
Staff	177.73	0.00	2.40	34.00	147.64	32.93	163.72	237.65	159.93	0.00	0.00	956.00
Wage Payroll	126.76	0.00	0.23	4.78	75.90	10.99	59.40	58.09	47.51	0.00	0.00	383.66
Subtotal	1,381.71	0.00	2.63	38.78	251.77	44.77	225.83	309.94	208.44	0.00	0.00	2,463.87

II. NON-APPROPRIATED

Regular Faculty	7.53	0.04	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	9.57
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	1.00	0.00	0.48	0.00	0.00	0.15	0.00	1.71
Staff	54.51	0.10	8.00	0.00	11.85	0.00	56.85	27.40	14.00	64.10	0.00	236.81
Wage Payroll	51.50	8.39	1.34	0.00	23.13	0.00	161.44	39.57	3.87	131.12	0.00	420.37
Subtotal	113.61	8.53	9.34	0.00	37.98	0.00	218.77	66.97	17.87	195.37	0.00	668.45

III. TOTAL

Regular Faculty	602.15	0.04	0.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	604.19
Adjunct / Wage Rated Faculty	482.60	0.00	0.00	0.00	15.30	0.00	0.20	0.20	0.00	0.00	0.00	498.30
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	13.93	0.85	3.00	14.00	1.00	0.15	0.00	33.00
Staff	232.24	0.10	10.40	34.00	159.49	32.93	220.57	265.05	173.93	64.10	0.00	1,192.81
Wage Payroll	178.26	8.39	1.57	4.78	99.04	10.99	220.84	97.66	51.38	131.12	0.00	804.03
TOTAL	1,495.32	8.53	11.97	38.78	289.75	44.77	444.61	376.91	226.31	195.37	0.00	3,132.33

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	28.71	1.30	9.34	0.00	22.74	0.00	137.48	0.58	0.00	4.63	0.00	204.79
Sales & Services	46.58	0.00	0.00	0.00	15.24	0.00	71.06	54.68	17.87	0.00	0.00	205.43
Auxiliaries	11.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	190.74	0.00	201.96
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	27.10	7.24	0.00	0.00	0.00	0.00	10.23	11.71	0.00	0.00	0.00	56.27
Subtotal, Non-appropriated	113.61	8.53	9.34	0.00	37.98	0.00	218.77	66.97	17.87	195.37	0.00	668.45

Table 1 (page 9 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2015**SALT LAKE COMMUNITY COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	321.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	321.95
Adjunct / Wage Rated Faculty	535.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535.79
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.50	0.00	3.00	14.00	1.00	0.00	0.00	26.50
Staff	125.08	0.00	1.48	13.00	41.57	0.95	152.92	190.82	137.41	0.00	0.00	663.22
Wage Payroll	94.86	0.00	0.49	14.84	24.73	0.00	77.24	19.29	33.14	0.00	0.00	264.59
Subtotal	1,077.68	0.00	1.97	27.84	74.80	0.95	233.16	224.11	171.55	0.00	0.00	1,812.05

II. NON-APPROPRIATED

Regular Faculty	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
Adjunct / Wage Rated Faculty	55.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.59
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.50
Staff	38.40	0.00	6.82	0.00	8.46	10.83	41.51	36.95	0.00	33.59	0.00	176.55
Wage Payroll	59.94	0.00	9.71	0.00	10.20	1.97	76.67	22.00	0.00	89.14	0.00	269.63
Subtotal	157.93	0.00	16.53	0.00	19.16	12.80	118.18	58.95	0.00	122.73	0.00	506.28

III. TOTAL

Regular Faculty	325.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	325.95
Adjunct / Wage Rated Faculty	591.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	591.38
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	9.00	0.00	3.00	14.00	1.00	0.00	0.00	27.00
Staff	163.48	0.00	8.29	13.00	50.03	11.78	194.42	227.77	137.41	33.59	0.00	839.78
Wage Payroll	154.80	0.00	10.20	14.84	34.93	1.97	153.91	41.29	33.14	89.14	0.00	534.22
TOTAL	1,235.61	0.00	18.49	27.84	93.96	13.75	351.33	283.06	171.55	122.73	0.00	2,318.33

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	58.72	0.00	4.90	0.00	1.33	0.00	61.14	0.37	0.00	0.00	0.00	126.45
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.73	0.00	122.73
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	99.22	0.00	11.63	0.00	17.83	12.80	57.04	58.58	0.00	0.00	0.00	257.10
Subtotal, Non-appropriated	157.93	0.00	16.53	0.00	19.16	12.80	118.18	58.95	0.00	122.73	0.00	506.28

Table 1 (page 10 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2014**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.64	0.00	0.00	0.00	2.64
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.76	0.00	0.00	0.00	33.76
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.11	0.00	0.00	0.00	6.11
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.51	0.00	0.00	0.00	42.51

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.36	0.00	0.00	0.00	2.36
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	133.74	0.00	0.00	0.00	133.74
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	195.00	0.00	0.00	0.00	195.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	331.10	0.00	0.00	0.00	331.10

III. TOTAL

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00	5.00
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	167.50	0.00	0.00	0.00	167.50
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	201.11	0.00	0.00	0.00	201.11
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	373.61	0.00	0.00	0.00	373.61

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 2A

USHE FACULTY TEACHING WORKLOAD - FALL 2015

REGULAR FACULTY

FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
	Hours	Hours	Hours	Hours	Hours
RESEARCH/TEACHING UNIVERSITIES					
University of Utah	9.96	9.87	215.35	10	9
Utah State University	11.03	11.93	266.27	10	9
Weighted Average	10.38	10.68	235.27	10	9
REGIONAL/METRO UNIVERSITIES					
Weber State University	16.69	12.17	243.35	13	12
Southern Utah University	12.79	12.17	287.97	13	12
Dixie State University	12.60	12.73	268.10	13	12
Utah Valley University	16.92	11.76	294.18	13	12
Weighted Average	16.09	12.17	258.27	13	12
STATE AND COMMUNITY COLLEGES					
Snow College	15.35	16.78	329.22	16-19	15
Salt Lake Community College	15.54	14.50	287.77	16-19	15
Weighted Average	14.54	13.08	291.66	16-19	13
USHE WEIGHTED AVERAGE	12.91	11.68	256.71		

Table 2B

USHE FACULTY TEACHING WORKLOAD - FALL 2015

FOUR-YEAR COMPARISON OF SELECT MEASURES

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2011	Fall 2012	Fall 2013	Fall 2014
RESEARCH/TEACHING UNIVERSITIES												
University of Utah	10.09	10.10	10.01	9.96	10.32	9.88	9.58	9.87	38.6%	41.4%	43.0%	24.3%
Utah State University	10.23	9.30	7.63	11.03	10.99	10.27	8.43	11.93	34.3%	33.8%	34.2%	34.2%
REGIONAL/METRO UNIVERSITIES												
Weber State University	14.14	15.27	16.70	16.69	12.69	15.09	12.99	12.17	34.3%	41.5%	50.1%	51.8%
Southern Utah University	12.87	12.82	12.83	12.79	12.39	12.18	12.20	12.17	30.6%	32.5%	32.6%	30.5%
Dixie State University	19.42	17.43	14.69	12.60	16.11	14.51	13.87	12.73	49.0%	49.0%	42.9%	38.7%
Utah Valley University	17.36	19.25	16.57	16.92	12.09	12.08	11.44	11.76	53.3%	51.4%	50.3%	48.2%
STATE AND COMMUNITY COLLEGES												
Snow College	37.66	17.88	25.80	15.35	26.98	18.85	22.72	16.78	29.1%	29.1%	24.1%	39.4%
Salt Lake Community College	15.42	15.43	15.19	15.54	14.29	14.57	14.17	14.50	61.2%	61.2%	60.3%	58.1%
USHE WEIGHTED AVERAGE	13.55	13.08	12.65	12.91	12.22	11.91	11.19	11.68	43.1%	43.1%	44.8%	40.5%

Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - Eastern's data are included in the Utah State University total.

Table 2C

USHE FACULTY TEACHING WORKLOAD - FALL 2015**PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
UNIVERSITY OF UTAH							
Regular Faculty Overload	72	7.00	3.1%	7.40	3.3%	114.50	2.3%
Part Time Adjunct & Wage Rated Instructors	472	4.30	12.5%	4.00	11.8%	79.40	10.6%
Teaching Assistants	350	3.70	8.0%	3.70	8.1%	114.50	11.3%
Total Part Time Instructors	894	4.28	23.6%	4.16	23.3%	95.97	24.3%
UTAH STATE UNIVERSITY							
Regular Faculty Overload	43	5.00	1.5%	5.00	1.4%	90.90	1.2%
Part Time Adjunct & Wage Rated Instructors	737	6.20	32.5%	6.30	31.3%	131.40	30.0%
Teaching Assistants	78	5.80	3.2%	5.90	3.1%	127.50	3.1%
Total Part Time Instructors	858	6.10	37.3%	6.20	35.8%	129.02	34.2%
WEBER STATE UNIVERSITY							
Regular Faculty Overload	217	5.20	8.5%	5.20	10.3%	145.10	13.2%
Part Time Adjunct & Wage Rated Instructors	794	5.30	31.9%	5.10	37.1%	115.70	38.6%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,011	5.28	40.4%	5.12	47.5%	122.01	51.8%
SOUTHERN UTAH UNIVERSITY							
Regular Faculty Overload	105	3.39	7.6%	3.34	7.9%	72.71	7.8%
Part Time Adjunct & Wage Rated Instructors	265	4.85	27.6%	4.60	27.4%	83.83	22.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	370	4.44	35.2%	4.24	35.3%	80.68	30.5%
SNOW COLLEGE							
Regular Faculty Overload	36	5.40	6.6%	5.80	6.4%	138.30	7.8%
Part Time Adjunct & Wage Rated Instructors	174	5.30	31.5%	6.10	32.7%	116.70	31.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	210	5.32	38.1%	6.05	39.1%	120.40	39.4%
DIXIE STATE UNIVERSITY							
Regular Faculty Overload	121	2.10	5.8%	1.91	5.5%	39.10	5.3%
Part Time Adjunct & Wage Rated Instructors	395	4.00	36.0%	3.53	33.2%	74.80	33.3%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	505	3.60	41.8%	3.20	38.7%	69.40	38.7%
UTAH VALLEY UNIVERSITY							
Regular Faculty Overload	21	1.71	0.2%	2.73	0.4%	36.11	0.2%
Part Time Adjunct & Wage Rated Instructors	1,538	6.02	47.7%	4.83	51.2%	105.76	47.9%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,559	5.96	47.9%	4.80	51.6%	104.82	48.2%
SALT LAKE COMMUNITY COLLEGE							
Regular Faculty Overload	182	5.00	7.7%	4.80	7.9%	79.50	7.0%
Part Time Adjunct & Wage Rated Instructors	978	6.30	52.4%	5.90	52.4%	107.80	51.1%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,160	6.10	60.2%	5.73	60.4%	103.36	58.1%
USHE TOTAL							
Regular Faculty Overload	797	4.51	4.2%	4.51	4.5%	95.62	4.5%
Part Time Adjunct & Wage Rated Instructors	5,353	5.61	34.7%	5.13	34.7%	105.80	33.1%
Teaching Assistants	428	4.08	2.0%	4.10	2.2%	116.87	2.9%
Total Part Time Instructors	6,578	5.38	40.8%	4.99	41.4%	105.29	40.5%

Notes

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USU - Eastern's data are included in the Utah State University total.