

Tab J – Staffing



UTAH SYSTEM OF
HIGHER EDUCATION

Building a Stronger State of Minds

Staffing Summary	1
TABLE 1 USHE Employee Count for Fall 2016	2
TABLE 2A USHE Regular Faculty Teaching Workload Fall 2016	12
TABLE 2B Four Year Comparison of Regular Faculty Teaching Workloads	12
TABLE 2C Part-Time Faculty Teaching Workload Fall 2016.....	13

STAFFING

Background

As part of its overall master planning effort, the Board of Regents has adopted a policy on faculty teaching workload that defines standard teaching loads for faculty at each USHE institution (Policy R485, Faculty Workload Guidelines). The reports in this tab provide data to allow the Regents to evaluate the actual institutional performance compared to the policy. The full statistical reporting of all USHE employees as of Fall Semester 2013, is the product of an overall process to improve the quality and quantity of system-level data available through the system.

Explanation of Attachments

The report on Employee Count presents the full employee count of each USHE institution and for the system as a whole. Employees are grouped into two categories: Appropriated and Non-Appropriated. Each group of employees is categorized according to standard higher education functional categories (i.e. instruction, public service, research, etc.).

Reports of Faculty Teaching Workload calculate average faculty contact hours, average instructional credit hours, and student credit hours per full-time regular faculty FTE and per part-time faculty headcount. These measures are arrayed by institution type for full-time regular faculty. Faculty contact hours are a measure intended to represent the actual contact time faculty have with students each week. Instructional credit hours reflect the published credit hour values of the classes that faculty members teach. Student credit hours equal instructional credit hours multiplied by the number of students in a given class.

Table 1 (page 1 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**TOTAL - UTAH SYSTEM OF HIGHER EDUCATION**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	4,065.49	198.47	82.35	33.11	40.63	0.00	1.04	0.36	0.10	0.00	0.00	4,421.55
Adjunct / Wage Rated Faculty	2,131.56	34.00	0.00	6.03	9.81	0.00	0.84	0.22	0.13	0.00	0.00	2,182.59
Teaching Assistants	498.26	60.46	4.37	0.44	7.51	0.00	1.03	0.59	0.78	0.00	0.00	573.44
Executives	15.74	1.33	1.81	7.00	87.56	2.85	23.03	100.82	7.00	0.00	0.00	247.14
Staff	1,266.93	116.00	174.65	428.98	806.65	174.79	966.65	1,534.48	1,126.71	0.96	0.00	6,596.81
Wage Payroll	778.94	35.24	55.58	125.68	382.23	20.80	319.06	263.21	633.81	0.00	0.00	2,614.56
Subtotal	8,756.93	445.50	318.76	601.24	1,334.38	198.44	1,311.66	1,899.68	1,768.53	0.96	0.00	16,636.08

II. NON-APPROPRIATED

Regular Faculty	106.34	252.28	16.51	0.00	8.50	0.00	2.07	2.59	0.11	0.00	6.85	395.25
Adjunct / Wage Rated Faculty	239.48	529.00	577.00	0.00	35.36	0.00	1.12	0.38	0.00	0.00	13.25	1,395.59
Teaching Assistants	72.28	721.45	96.56	0.00	25.66	1.97	5.81	1.15	0.00	1.04	0.00	925.92
Executives	1.11	11.59	0.38	0.00	3.66	1.00	1.40	3.41	0.00	1.37	2.00	25.91
Staff	462.93	771.07	1,387.28	2.00	288.09	154.79	325.63	478.20	22.56	754.12	5,541.00	10,187.66
Wage Payroll	562.26	327.11	978.44	2.37	290.73	81.73	589.33	642.37	13.24	1,153.35	1,637.25	6,278.17
Subtotal	1,444.39	2,612.50	3,056.17	4.37	651.99	239.49	925.36	1,128.10	35.91	1,909.88	7,200.35	19,208.50

III. TOTAL

Regular Faculty	4,171.83	450.75	98.86	33.11	49.13	0.00	3.11	2.95	0.21	0.00	6.85	4,816.80
Adjunct / Wage Rated Faculty	2,371.04	563.00	577.00	6.03	45.17	0.00	1.96	0.60	0.13	0.00	13.25	3,578.18
Teaching Assistants	570.54	781.91	100.93	0.44	33.17	1.97	6.84	1.74	0.78	1.04	0.00	1,499.36
Executives	16.85	12.92	2.19	7.00	91.22	3.85	24.43	104.23	7.00	1.37	2.00	273.05
Staff	1,729.86	887.07	1,561.93	430.98	1,094.73	329.58	1,292.28	2,012.68	1,149.27	755.08	5,541.00	16,784.47
Wage Payroll	1,341.20	362.35	1,034.02	128.05	672.95	102.53	908.40	905.58	647.05	1,153.35	1,637.25	8,892.73
TOTAL	10,201.32	3,058.00	3,374.93	605.61	1,986.37	437.94	2,237.01	3,027.78	1,804.44	1,910.84	7,200.35	35,844.58

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	140.20	2,443.57	492.24	0.00	23.54	0.00	303.34	94.22	0.00	6.45	0.00	3,503.55
Sales & Services	871.18	74.52	2,115.14	0.58	474.98	111.79	192.14	546.94	18.34	51.82	0.00	4,457.42
Auxiliaries	6.74	0.00	0.00	0.00	0.00	76.01	0.00	0.00	0.00	1,707.42	0.00	1,790.17
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,200.35	7,200.35
Other Non-Appropriated	426.26	94.41	448.80	3.79	153.47	51.69	429.87	169.85	17.57	144.19	0.00	1,939.90
Subtotal, Non-appropriated	1,444.38	2,612.50	3,056.18	4.37	651.99	239.49	925.35	811.00	35.91	1,909.88	7,200.35	18,891.39

Table 1 (page 2 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**UNIVERSITY OF UTAH**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	1,182.90	116.85	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,304.75
Adjunct / Wage Rated Faculty	201.00	34.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	235.00
Teaching Assistants	320.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	320.57
Executives	0.00	0.00	1.00	2.00	22.64	0.00	2.00	23.00	2.00	0.00	0.00	52.64
Staff	507.84	27.43	97.49	280.80	226.22	0.00	160.42	437.01	302.00	0.00	0.00	2,039.21
Wage Payroll	257.00	0.00	9.00	50.00	30.00	0.00	56.00	34.00	233.00	0.00	0.00	669.00
Subtotal	2,469.31	178.28	112.49	332.80	278.86	0.00	218.42	494.01	537.00	0.00	0.00	4,621.17

II. NON-APPROPRIATED

Regular Faculty	0.00	191.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.85	198.85
Adjunct / Wage Rated Faculty	52.00	529.00	577.00	0.00	29.00	0.00	0.00	0.00	0.00	0.00	13.25	1,200.25
Teaching Assistants	13.00	536.00	84.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	657.00
Executives	0.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	13.00
Staff	163.00	641.00	1,020.00	0.00	184.00	108.00	95.00	139.00	0.00	381.00	5,541.00	8,272.00
Wage Payroll	135.00	128.00	630.00	0.00	147.00	0.00	0.00	145.50	0.00	265.00	1,637.25	3,087.75
Subtotal	363.00	2,036.00	2,312.00	0.00	384.00	108.00	95.00	284.50	0.00	646.00	7,200.35	13,428.85

III. TOTAL

Regular Faculty	1,182.90	307.85	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.85	1,503.60
Adjunct / Wage Rated Faculty	253.00	563.00	577.00	0.00	29.00	0.00	0.00	0.00	0.00	0.00	13.25	1,435.25
Teaching Assistants	333.57	536.00	84.00	0.00	24.00	0.00	0.00	0.00	0.00	0.00	0.00	977.57
Executives	0.00	11.00	1.00	2.00	22.64	0.00	2.00	23.00	2.00	0.00	2.00	65.64
Staff	670.84	668.43	1,117.49	280.80	410.22	108.00	255.42	576.01	302.00	381.00	5,541.00	10,311.21
Wage Payroll	392.00	128.00	639.00	50.00	177.00	0.00	56.00	179.50	233.00	265.00	1,637.25	3,756.75
TOTAL	2,832.31	2,214.28	2,424.49	332.80	662.86	108.00	313.42	778.51	537.00	646.00	7,200.35	18,050.02

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	1,988.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,988.00
Sales & Services	363.00	0.00	2,071.00	0.00	384.00	108.00	95.00	232.50	0.00	0.00	0.00	3,253.50
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	646.00	0.00	646.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,200.35	7,200.35
Other Non-Appropriated	0.00	48.00	241.00	0.00	0.00	0.00	0.00	52.00	0.00	0.00	0.00	341.00
Subtotal, Non-appropriated	363	2,036	2,312	0	384	108	95	285	0	646	7,200	13,429

Table 1 (page 3 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**UTAH STATE UNIVERSITY***

*Includes USU-Eastern counts

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	824.72	81.49	77.35	19.10	15.44	0.00	0.00	0.11	0.10	0.00	0.00	1,018.31
Adjunct / Wage Rated Faculty	149.83	0.00	0.00	0.00	0.35	0.00	0.84	0.00	0.13	0.00	0.00	151.15
Teaching Assistants	177.69	60.46	4.37	0.44	7.51	0.00	1.03	0.59	0.78	0.00	0.00	252.87
Executives	14.50	1.33	0.81	2.00	15.91	0.00	5.43	11.76	1.00	0.00	0.00	52.74
Staff	331.16	88.57	57.11	49.52	172.74	61.47	169.08	237.86	268.03	0.00	0.00	1,435.54
Wage Payroll	118.76	35.24	38.28	31.91	71.47	1.06	32.82	19.24	96.66	0.00	0.00	445.44
Subtotal	1,616.66	267.09	177.92	102.97	283.42	62.53	209.20	269.56	366.70	0.00	0.00	3,356.05

II. NON-APPROPRIATED

Regular Faculty	57.17	60.55	14.64	0.00	2.75	0.00	2.07	2.43	0.00	0.00	0.00	139.61
Adjunct / Wage Rated Faculty	58.45	0.00	0.00	0.00	0.14	0.00	1.12	0.00	0.00	0.00	0.00	59.71
Teaching Assistants	59.28	185.45	12.56	0.00	1.66	1.97	5.81	1.15	0.00	1.04	0.00	268.92
Executives	1.03	0.59	0.38	0.00	0.06	1.00	0.00	1.01	0.00	0.86	0.00	4.93
Staff	91.99	116.58	234.64	1.00	47.68	33.96	49.28	126.61	0.03	146.46	0.00	848.23
Wage Payroll	213.05	181.95	194.42	2.37	42.78	46.50	137.34	83.46	0.00	272.16	0.00	1,174.03
Subtotal	480.97	545.12	456.64	3.37	95.07	83.43	195.62	214.66	0.03	420.52	0.00	2,495.43

III. TOTAL

Regular Faculty	881.89	142.04	91.99	19.10	18.19	0.00	2.07	2.54	0.10	0.00	0.00	1,157.92
Adjunct / Wage Rated Faculty	208.28	0.00	0.00	0.00	0.49	0.00	1.96	0.00	0.13	0.00	0.00	210.86
Teaching Assistants	236.97	245.91	16.93	0.44	9.17	1.97	6.84	1.74	0.78	1.04	0.00	521.79
Executives	15.53	1.92	1.19	2.00	15.97	1.00	5.43	12.77	1.00	0.86	0.00	57.67
Staff	423.15	205.15	291.75	50.52	220.42	95.43	218.36	364.47	268.06	146.46	0.00	2,283.77
Wage Payroll	331.81	217.19	232.70	34.28	114.25	47.56	170.16	102.70	96.66	272.16	0.00	1,619.47
TOTAL	2,097.63	812.21	634.56	106.34	378.49	145.96	404.82	484.22	366.73	420.52	0.00	5,851.48

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	42.80	425.09	353.24	0.00	0.00	0.00	42.23	0.00	0.00	0.00	0.00	863.36
Sales & Services	265.93	74.52	39.05	0.58	34.47	3.79	26.18	206.55	0.00	0.00	0.00	651.07
Auxiliaries	0.00	0.00	0.00	0.00	0.00	76.01	0.00	0.00	0.00	420.52	0.00	496.53
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	172.24	45.51	64.35	2.79	60.60	3.63	127.21	8.11	0.03	0.00	0.00	484.47
Subtotal, Non-appropriated	480.97	545.12	456.64	3.37	95.07	83.43	195.62	214.66	0.03	420.52	0.00	2,495.43

Table 1 (page 4 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**WEBER STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	524.60	0.13	0.00	0.00	5.69	0.00	0.66	0.00	0.00	0.00	0.00	531.08
Adjunct / Wage Rated Faculty	402.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	402.19
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.00	0.00	1.00	10.80	1.00	0.00	0.00	20.80
Staff	87.64	0.00	1.35	29.84	93.76	0.00	155.84	172.30	118.36	0.00	0.00	659.09
Wage Payroll	32.91	0.00	2.06	7.59	103.06	0.00	27.09	56.72	90.86	0.00	0.00	320.29
Subtotal	1,047.34	0.13	3.41	37.43	210.51	0.00	184.59	239.82	210.22	0.00	0.00	1,933.45

II. NON-APPROPRIATED

Regular Faculty	18.66	0.49	0.00	0.00	4.50	0.00	0.00	0.00	0.11	0.00	0.00	23.76
Adjunct / Wage Rated Faculty	53.92	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	54.92
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.20
Staff	54.83	0.43	15.55	1.00	17.78	0.00	63.47	16.06	14.53	75.70	0.00	259.35
Wage Payroll	53.16	8.58	13.86	0.00	42.70	0.00	163.58	28.86	11.27	239.45	0.00	561.46
Subtotal	180.57	9.50	29.41	1.00	65.98	0.00	227.05	44.92	25.91	315.35	0.00	899.69

III. TOTAL

Regular Faculty	543.26	0.62	0.00	0.00	10.19	0.00	0.66	0.00	0.11	0.00	0.00	554.84
Adjunct / Wage Rated Faculty	456.11	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	457.11
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.00	0.00	1.00	10.80	1.00	0.20	0.00	21.00
Staff	142.47	0.43	16.90	30.84	111.54	0.00	219.31	188.36	132.89	75.70	0.00	918.44
Wage Payroll	86.07	8.58	15.92	7.59	145.77	0.00	190.67	85.58	102.13	239.45	0.00	881.75
TOTAL	1,227.91	9.63	32.82	38.43	276.50	0.00	411.64	284.74	236.13	315.35	0.00	2,833.14

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	11.80	8.60	13.10	0.00	4.73	0.00	56.14	0.69	0.00	0.00	0.00	95.06
Sales & Services	36.30	0.00	0.00	0.00	37.79	0.00	5.58	34.39	11.46	0.00	0.00	125.52
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	171.16	0.00	171.16
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	132.46	0.90	16.32	1.00	23.46	0.00	165.32	9.85	14.45	144.19	0.00	507.95
Subtotal, Non-appropriated	180.56	9.50	29.42	1.00	65.98	0.00	227.04	44.93	25.91	315.35	0.00	899.69

Table 1 (page 5 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**SOUTHERN UTAH UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	255.56	0.00	0.00	8.00	5.75	0.00	0.00	0.00	0.00	0.00	0.00	269.31
Adjunct / Wage Rated Faculty	93.94	0.00	0.00	2.34	0.30	0.00	0.00	0.00	0.00	0.00	0.00	96.58
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.24	0.00	0.00	2.00	10.68	1.00	3.89	8.00	0.00	0.00	0.00	26.81
Staff	36.56	0.00	3.76	12.82	53.10	53.75	60.79	77.66	57.50	0.00	0.00	355.94
Wage Payroll	63.98	0.00	1.47	4.70	18.77	0.00	23.41	26.30	78.72	0.00	0.00	217.35
Subtotal	451.28	0.00	5.23	29.86	88.60	54.75	88.09	111.96	136.22	0.00	0.00	965.99

II. NON-APPROPRIATED

Regular Faculty	14.35	0.00	0.20	0.00	0.25	0.00	0.00	0.16	0.00	0.00	0.00	14.96
Adjunct / Wage Rated Faculty	16.46	0.00	0.00	0.00	4.48	0.00	0.00	0.00	0.00	0.00	0.00	20.94
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.11	0.00	0.00	0.00	0.00	0.11
Staff	48.35	0.00	98.80	0.00	3.78	0.00	8.85	2.72	1.00	9.33	0.00	172.83
Wage Payroll	40.63	0.46	114.73	0.00	18.56	24.17	30.69	52.81	1.09	8.42	0.00	291.56
Subtotal	119.79	0.46	213.73	0.00	27.07	24.17	39.65	55.69	2.09	17.75	0.00	500.40

III. TOTAL

Regular Faculty	269.91	0.00	0.20	8.00	6.00	0.00	0.00	0.16	0.00	0.00	0.00	284.27
Adjunct / Wage Rated Faculty	110.40	0.00	0.00	2.34	4.78	0.00	0.00	0.00	0.00	0.00	0.00	117.52
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	1.24	0.00	0.00	2.00	10.68	1.00	4.00	8.00	0.00	0.00	0.00	26.92
Staff	84.91	0.00	102.56	12.82	56.88	53.75	69.64	80.38	58.50	9.33	0.00	528.77
Wage Payroll	104.61	0.46	116.20	4.70	37.33	24.17	54.10	79.11	79.81	8.42	0.00	508.91
TOTAL	571.07	0.46	218.96	29.86	115.67	78.92	127.74	167.65	138.31	17.75	0.00	1,466.39

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.08	0.46	105.59	0.00	0.00	0.00	4.09	37.75	0.00	0.00	0.00	147.97
Sales & Services	119.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.71
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.75	0.00	17.75
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	108.14	0.00	27.07	24.17	35.56	17.94	2.09	0.00	0.00	214.97
Subtotal, Non-appropriated	119.79	0.46	213.73	0.00	27.07	24.17	39.65	55.69	2.09	17.75	0.00	500.40

Table 1 (page 6 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**SNOW COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	139.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.54
Adjunct / Wage Rated Faculty	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	1.00	0.00	1.00	2.00	0.00	0.00	0.00	4.00
Staff	0.00	0.00	1.92	5.00	20.19	8.43	26.10	51.57	38.97	0.00	0.00	152.18
Wage Payroll	34.41	0.00	1.87	6.69	6.44	4.58	21.26	15.55	11.83	0.00	0.00	102.63
Subtotal	213.95	0.00	3.79	11.69	27.63	13.01	48.36	69.12	50.80	0.00	0.00	438.35

II. NON-APPROPRIATED

Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff	0.00	13.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.03	0.00	25.09
Wage Payroll	0.00	4.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.48	0.00	44.99
Subtotal	0.00	17.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.51	0.00	70.08

III. TOTAL

Regular Faculty	139.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.54
Adjunct / Wage Rated Faculty	40.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	1.00	0.00	1.00	2.00	0.00	0.00	0.00	4.00
Staff	0.00	13.06	1.92	5.00	20.19	8.43	26.10	51.57	38.97	12.03	0.00	177.27
Wage Payroll	34.41	4.51	1.87	6.69	6.44	4.58	21.26	15.55	11.83	40.48	0.00	147.62
TOTAL	213.95	17.57	3.79	11.69	27.63	13.01	48.36	69.12	50.80	52.51	0.00	508.43

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	17.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.57
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.51	0.00	52.51
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	17.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	52.51	0.00	70.08

Table 1 (page 7 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**DIXIE STATE UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	190.61	0.00	0.00	6.01	13.75	0.00	0.38	0.25	0.00	0.00	0.00	211.00
Adjunct / Wage Rated Faculty	259.25	0.00	0.00	3.69	9.16	0.00	0.00	0.22	0.00	0.00	0.00	272.32
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	8.00	1.00	3.00	14.62	1.00	0.00	0.00	28.62
Staff	13.75	0.00	11.02	5.00	15.10	19.00	62.44	68.65	44.01	0.96	0.00	239.93
Wage Payroll	21.92	0.00	0.16	2.67	17.59	1.76	19.52	13.88	28.98	0.00	0.00	106.48
Subtotal	485.53	0.00	11.18	18.37	63.60	21.76	85.34	97.62	73.99	0.96	0.00	858.35

II. NON-APPROPRIATED

Regular Faculty	3.56	0.00	0.67	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	5.23
Adjunct / Wage Rated Faculty	9.01	0.00	0.00	0.00	0.74	0.00	0.00	0.38	0.00	0.00	0.00	10.13
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.04	0.00	0.16	0.00	1.20
Staff	2.92	0.00	7.09	0.00	5.34	0.00	15.48	3.00	1.00	14.03	0.00	48.86
Wage Payroll	12.39	1.10	12.82	0.00	13.78	4.09	36.55	75.70	0.00	60.18	0.00	216.61
Subtotal	27.88	1.10	20.58	0.00	21.86	4.09	52.03	79.12	1.00	74.37	0.00	282.03

III. TOTAL

Regular Faculty	194.17	0.00	0.67	6.01	14.75	0.00	0.38	0.25	0.00	0.00	0.00	216.23
Adjunct / Wage Rated Faculty	268.26	0.00	0.00	3.69	9.90	0.00	0.00	0.60	0.00	0.00	0.00	282.45
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	1.00	9.00	1.00	3.00	14.66	1.00	0.16	0.00	29.82
Staff	16.67	0.00	18.11	5.00	20.44	19.00	77.92	71.65	45.01	14.99	0.00	288.79
Wage Payroll	34.31	1.10	12.98	2.67	31.37	5.85	56.07	89.58	28.98	60.18	0.00	323.09
TOTAL	513.41	1.10	31.76	18.37	85.46	25.85	137.37	176.74	74.99	75.33	0.00	1,140.38

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	0.00	1.10	7.41	0.00	1.64	0.00	12.67	55.45	0.00	0.00	0.00	78.27
Sales & Services	27.88	0.00	5.09	0.00	16.03	0.00	21.24	19.76	0.00	0.00	0.00	90.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74.37	0.00	74.37
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	8.08	0.00	4.19	4.09	18.12	3.91	1.00	0.00	0.00	39.39
Subtotal, Non-appropriated	27.88	1.10	20.58	0.00	21.86	4.09	52.03	79.12	1.00	74.37	0.00	282.03

Table 1 (page 8 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**UTAH VALLEY UNIVERSITY**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	623.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	623.42
Adjunct / Wage Rated Faculty	463.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	463.05
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	12.93	0.85	3.52	14.00	1.00	0.00	0.00	32.29
Staff	169.13	0.00	2.00	32.00	173.47	31.19	173.62	258.02	158.43	0.00	0.00	997.86
Wage Payroll	153.78	0.00	1.35	6.85	108.99	13.40	70.01	69.24	53.03	0.00	0.00	476.64
Subtotal	1,409.38	0.00	3.35	38.85	295.38	45.44	247.15	341.26	212.46	0.00	0.00	2,593.27

II. NON-APPROPRIATED

Regular Faculty	9.53	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.77
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	2.00	0.00	0.48	0.00	0.00	0.15	0.00	2.71
Staff	58.68	0.00	6.00	0.00	10.05	0.00	50.01	29.23	6.00	90.98	0.00	250.95
Wage Payroll	51.89	2.51	3.90	0.00	16.09	0.00	134.67	44.05	0.88	201.29	0.00	455.28
Subtotal	120.18	2.75	9.90	0.00	28.14	0.00	185.16	73.28	6.88	292.42	0.00	718.71

III. TOTAL

Regular Faculty	632.95	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	633.19
Adjunct / Wage Rated Faculty	463.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	463.05
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.08	0.00	0.00	0.00	14.93	0.85	4.00	14.00	1.00	0.15	0.00	35.00
Staff	227.81	0.00	8.00	32.00	183.51	31.19	223.63	287.25	164.43	90.98	0.00	1,248.81
Wage Payroll	205.67	2.51	5.25	6.85	125.08	13.40	204.69	113.29	53.90	201.29	0.00	931.93
TOTAL	1,529.56	2.75	13.25	38.85	323.52	45.44	432.31	414.54	219.33	292.42	0.00	3,311.97

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	30.31	2.75	9.90	0.00	15.45	0.00	129.42	0.00	0.00	6.45	0.00	194.27
Sales & Services	58.36	0.00	0.00	0.00	2.69	0.00	44.14	53.74	6.88	51.82	0.00	217.62
Auxiliaries	6.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	234.15	0.00	240.89
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	24.76	0.00	0.00	0.00	10.00	0.00	11.61	19.55	0.00	0.00	0.00	65.93
Subtotal, Non-appropriated	120.18	2.75	9.90	0.00	28.14	0.00	185.16	73.28	6.88	292.42	0.00	718.71

Table 1 (page 9 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**SALT LAKE COMMUNITY COLLEGE**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public Service	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
			Libraries	Other	Athletics	Other					

I. APPROPRIATED

Regular Faculty	324.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	324.14
Adjunct / Wage Rated Faculty	522.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	522.30
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	8.40	0.00	3.20	14.00	1.00	0.00	0.00	26.60
Staff	120.85	0.00	0.00	14.00	52.07	0.95	158.36	198.16	139.41	0.00	0.00	683.81
Wage Payroll	96.18	0.00	1.39	15.28	25.91	0.00	68.95	21.28	40.73	0.00	0.00	269.72
Subtotal	1,063.47	0.00	1.39	29.28	86.38	0.95	230.51	233.44	181.14	0.00	0.00	1,826.56

II. NON-APPROPRIATED

Regular Faculty	3.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.07
Adjunct / Wage Rated Faculty	49.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.64
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.60	0.00	0.81	0.00	0.00	0.00	0.00	1.41
Staff	43.16	0.00	5.20	0.00	19.46	12.83	43.54	35.83	0.00	24.59	0.00	184.60
Wage Payroll	56.14	0.00	8.71	0.00	9.81	6.97	86.50	22.99	0.00	66.37	0.00	257.49
Subtotal	152.01	0.00	13.91	0.00	29.87	19.80	130.84	58.82	0.00	90.96	0.00	496.21

III. TOTAL

Regular Faculty	327.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	327.21
Adjunct / Wage Rated Faculty	571.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	571.94
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	9.00	0.00	4.00	14.00	1.00	0.00	0.00	28.00
Staff	164.01	0.00	5.20	14.00	71.53	13.78	201.90	233.98	139.41	24.59	0.00	868.41
Wage Payroll	152.32	0.00	10.10	15.28	35.72	6.97	155.45	44.27	40.73	66.37	0.00	527.21
TOTAL	1,215.48	0.00	15.30	29.28	116.25	20.75	361.35	292.25	181.14	90.96	0.00	2,322.77

SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES

Grants & Contracts	55.20	0.00	3.00	0.00	1.72	0.00	58.80	0.33	0.00	0.00	0.00	119.05
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	90.96	0.00	90.96
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	96.80	0.00	10.91	0.00	28.15	19.80	72.05	58.49	0.00	0.00	0.00	286.20
Subtotal, Non-appropriated	152.01	0.00	13.91	0.00	29.87	19.80	130.84	58.82	0.00	90.96	0.00	496.21

Table 1 (page 10 of 10)

USHE EMPLOYEE FTE COUNT FOR FALL 2016**STATE BOARD OF REGENTS & STATEWIDE PROGRAMS**

EDUCATION AND GENERAL CLASSIFICATION											
Instruction	Research	Public	Academic Support		Student Services		Institutional Support	O&M Plant	Auxiliaries	Hospital	Total
		Service	Libraries	Other	Athletics	Other					
I. APPROPRIATED											
Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.64	0.00	0.00	2.64
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	33.25	0.00	0.00	33.25
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00	0.00	0.00	7.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.89	0.00	0.00	42.89
II. NON-APPROPRIATED											
Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.36	0.00	0.00	2.36
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.75	0.00	0.00	125.75
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	189.00	0.00	0.00	189.00
Subtotal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	317.11	0.00	0.00	317.11
III. TOTAL											
Regular Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjunct / Wage Rated Faculty	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Teaching Assistants	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Executives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	5.00
Staff	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.00	0.00	0.00	159.00
Wage Payroll	0.00	0.00	0.00	0.00	0.00	0.00	0.00	196.00	0.00	0.00	196.00
TOTAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00	360.00	0.00	0.00	360.00
SUMMARY TABLE: DETAIL OF NON-APPROPRIATED EMPLOYEES											
Grants & Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sales & Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auxiliaries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hospital	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Non-Appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal, Non-appropriated	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Table 2A

USHE FACULTY TEACHING WORKLOAD - FALL 2016**REGULAR FACULTY****FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS PER FTE FACULTY**

AVERAGES BY INSTITUTION TYPE	Total All Instruction			SBR Standards	
	Faculty Contact Hours	Instructional Credit Hours	Student Credit Hours	Faculty Contact Hours	Instructional Credit Hours
RESEARCH/TEACHING UNIVERSITIES					
University of Utah	9.20	9.17	205.22	10	9
Utah State University	10.02	10.31	233.55	10	9
Weighted Average	9.55	9.65	217.21	10	9
REGIONAL/METRO UNIVERSITIES					
Weber State University	16.72	12.83	251.34	13	12
Southern Utah University	12.41	11.84	280.30	13	12
Dixie State University	11.98	11.77	255.58	13	12
Utah Valley University	16.75	11.78	298.61	13	12
Weighted Average	15.94	12.49	261.41	13	12
STATE AND COMMUNITY COLLEGES					
Snow College	18.79	20.37	338.37	16-19	15
Salt Lake Community College	15.25	14.24	280.32	16-19	15
Weighted Average	14.81	13.18	290.77	16-19	13
USHE WEIGHTED AVERAGE	12.44	11.22	247.38		

Table 2B

USHE FACULTY TEACHING WORKLOAD - FALL 2016**FOUR-YEAR COMPARISON OF SELECT MEASURES**

AVERAGES BY INSTITUTION	Regular Faculty Contact Hours				Regular Faculty Instructional Credit Hours				Percent of All Instruction by Part-time Faculty			
	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2013	Fall 2014	Fall 2015	Fall 2016
RESEARCH/TEACHING UNIVERSITIES												
University of Utah	10.01	9.20	9.96	9.20	9.58	9.17	9.87	9.17	43.0%	36.4%	24.3%	29.6%
Utah State University	7.63	10.02	11.03	10.02	8.43	10.31	11.93	10.31	34.2%	35.2%	34.2%	33.8%
REGIONAL/METRO UNIVERSITIES												
Weber State University	16.70	16.72	16.69	16.72	12.99	12.83	12.17	12.83	50.1%	53.8%	51.8%	52.1%
Southern Utah University	12.83	12.41	12.79	12.41	12.20	11.84	12.17	11.84	32.6%	31.0%	30.5%	32.3%
Dixie State University	14.69	11.98	12.60	11.98	13.87	11.77	12.73	11.77	42.9%	40.6%	38.7%	41.2%
Utah Valley University	16.57	16.75	16.92	16.75	11.44	11.78	11.76	11.78	50.3%	50.1%	48.2%	47.4%
STATE AND COMMUNITY COLLEGES												
Snow College	25.80	18.79	15.35	15.35	22.72	20.37	16.78	16.78	24.1%	32.9%	39.4%	35.2%
Salt Lake Community College	15.19	15.25	15.54	15.25	14.17	14.24	14.50	14.24	60.3%	58.1%	58.1%	58.7%
USHE WEIGHTED AVERAGE	12.65	12.44	12.91	12.33	11.19	11.22	11.68	11.11	44.8%	43.9%	40.5%	41.5%

Notes

Snow College data reflects only the main campus in Ephraim. Snow Richfield has not been included.

Salt Lake Community College reflects only the E&G line item. The Skills Center Data has not been included.

USU - Eastern's data are included in the Utah State University total.

Table 2C

USHE FACULTY TEACHING WORKLOAD - FALL 2016**PART TIME FACULTY****AVERAGE FACULTY CONTACT HOURS, INSTRUCTIONAL CREDIT HOURS, AND STUDENT CREDIT HOURS**

PER PART-TIME FACULTY HEADCOUNT	Part-Time Faculty Headcount	Average Faculty Contact Hours	Percent of Institution Total	Average Instructional Credit Hours	Percent of Institution Total	Average Student Credit Hours	Percent of Institution Total
UNIVERSITY OF UTAH							
Regular Faculty Overload	32	5.79	1.2%	5.33	1.1%	89.70	0.8%
Part Time Adjunct & Wage Rated Instructors	689	4.04	17.9%	3.93	17.5%	92.30	17.6%
Teaching Assistants	338	3.55	7.7%	3.62	7.9%	118.50	11.1%
Total Part Time Instructors	1,059	3.94	26.8%	3.87	26.6%	100.58	29.6%
UTAH STATE UNIVERSITY							
Regular Faculty Overload	32	3.35	0.8%	3.37	0.7%	77.72	0.8%
Part Time Adjunct & Wage Rated Instructors	761	6.07	32.4%	6.15	32.1%	125.44	29.8%
Teaching Assistants	77	5.26	2.8%	5.39	2.9%	133.79	3.2%
Total Part Time Instructors	870	5.90	36.0%	5.98	35.7%	124.42	33.8%
WEBER STATE UNIVERSITY							
Regular Faculty Overload	203	5.00	7.8%	5.10	9.3%	155.30	12.9%
Part Time Adjunct & Wage Rated Instructors	828	5.10	32.4%	5.00	37.1%	115.90	39.2%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,031	5.08	40.2%	5.02	46.4%	123.66	52.1%
SOUTHERN UTAH UNIVERSITY							
Regular Faculty Overload	142	3.49	10.0%	3.33	10.0%	69.84	9.6%
Part Time Adjunct & Wage Rated Instructors	264	5.24	27.9%	4.89	27.4%	88.49	22.7%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	406	4.63	37.8%	4.34	37.5%	81.97	32.3%
SNOW COLLEGE							
Regular Faculty Overload	25	4.90	3.6%	5.20	3.5%	118.40	4.7%
Part Time Adjunct & Wage Rated Instructors	176	5.70	29.5%	6.40	30.3%	109.56	30.5%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	201	5.60	33.1%	6.25	33.8%	110.66	35.2%
DIXIE STATE UNIVERSITY							
Regular Faculty Overload	85	2.84	5.4%	2.93	5.8%	67.75	6.2%
Part Time Adjunct & Wage Rated Instructors	409	4.12	37.4%	3.68	35.1%	80.15	35.1%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	505	3.60	42.8%	3.20	40.9%	69.40	41.2%
UTAH VALLEY UNIVERSITY							
Regular Faculty Overload	19	4.17	0.4%	2.37	0.3%	60.34	0.3%
Part Time Adjunct & Wage Rated Instructors	1,535	5.96	46.4%	4.92	50.4%	109.00	47.0%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,554	5.94	46.8%	4.89	50.7%	108.40	47.4%
SALT LAKE COMMUNITY COLLEGE							
Regular Faculty Overload	172	4.78	7.1%	4.60	7.4%	78.50	6.7%
Part Time Adjunct & Wage Rated Instructors	969	6.40	53.7%	5.90	53.2%	108.25	52.0%
Teaching Assistants	0	0.00	0.0%	0.00	0.0%	0.00	0.0%
Total Part Time Instructors	1,141	6.16	60.8%	5.70	60.6%	103.77	58.7%
USHE TOTAL							
Regular Faculty Overload	710	4.32	3.5%	4.23	3.8%	98.83	4.0%
Part Time Adjunct & Wage Rated Instructors	5,631	5.51	35.7%	5.10	36.1%	107.02	34.6%
Teaching Assistants	415	3.87	1.8%	3.95	2.1%	121.34	2.9%
Total Part Time Instructors	6,756	5.29	41.1%	4.94	41.9%	107.04	41.5%

Notes

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USU - Eastern's data are included in the Utah State University total.