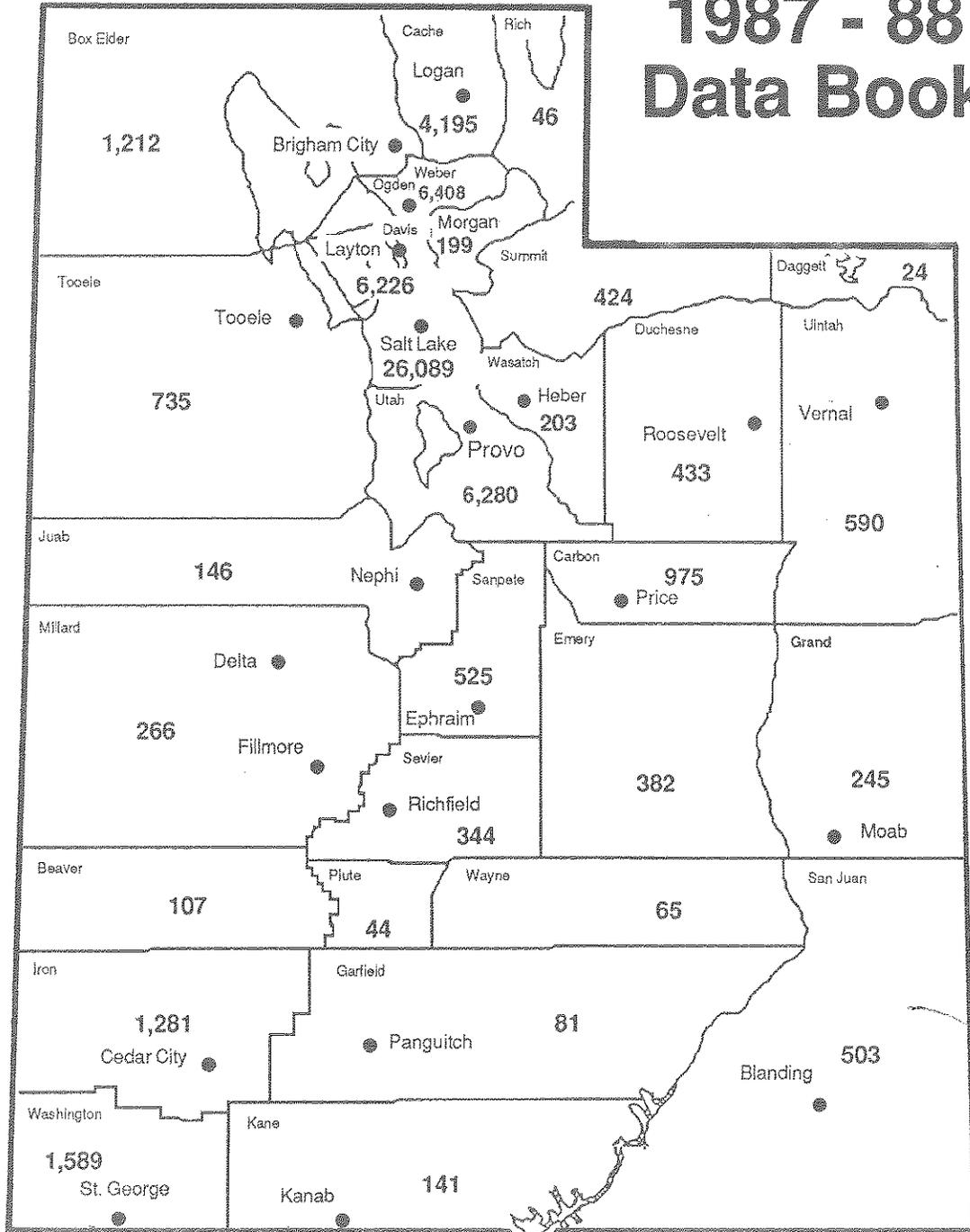


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UTAH SYSTEM OF HIGHER EDUCATION

1987 - 88 Data Book



Fall 1985 Enrollment by County

UTAH SYSTEM OF HIGHER EDUCATION
DATA BOOK
(Supplement to Operating Budget Request)
1987-88

Submitted to
THE HON. NORMAN H. BANGERTER, GOVERNOR
AND THE
47TH LEGISLATURE OF THE STATE OF UTAH
GENERAL SESSION - 1987

Published by the
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION
JANUARY 1987

UTAH SYSTEM OF HIGHER EDUCATION

1987-88 DATA BOOK

This booklet contains information comparable to that included previously in the Regents' annual appropriated operating budget request documents. These data tables are being published separately to facilitate cost-effective distribution to a wider set of users, in addition to the Higher Education Appropriations Subcommittee.

Information about facilities is available in a separate publication: "Capital Facilities Information: Inventory; Use; Needs," January 1987.

Further resource use analyses and external comparisons regarding high education finance, including the USHE Cost Study, have been delayed because of the exigencies of the 1987-88 budget process. They are now in preparation and will be published separately in the near future.

DESCRIPTION
of the
UTAH SYSTEM OF HIGHER EDUCATION

The Utah System of Higher Education consists of nine public colleges and universities governed by the State Board of Regents, assisted by local Institutional Councils. The system includes two major research universities, two state undergraduate colleges, and five community colleges. The basic missions of these nine institutions are described below.

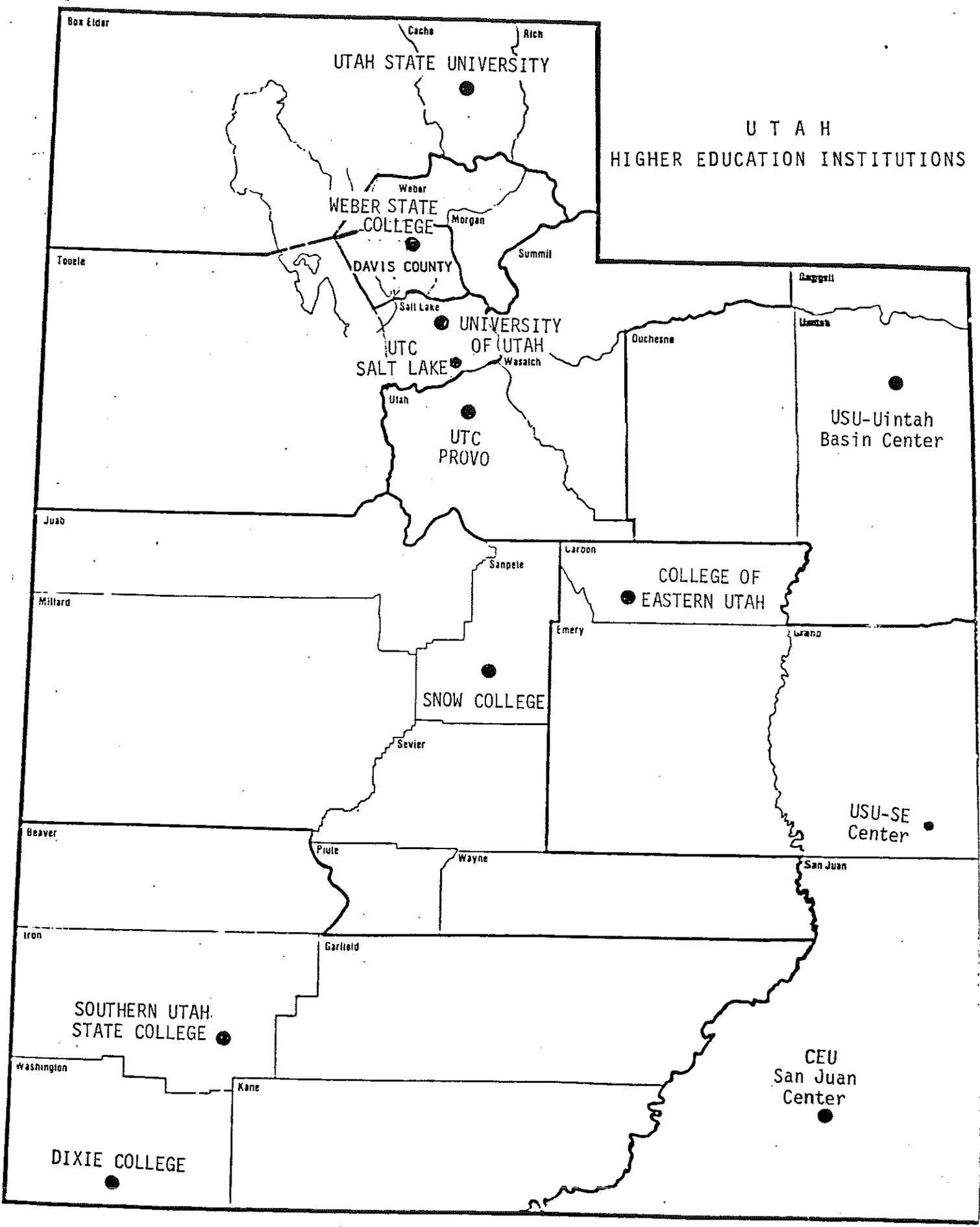
University of Utah--The mission of the University of Utah is that of a major urban state university with significant programs of sponsored research and of graduate, professional, and undergraduate education in some 15 colleges and professional schools and their authorized degree programs.

Utah State University--Utah State University serves as the state's land-grant institution under state and federal legislation and is a primary center of university research and of graduate, professional, and undergraduate education in numerous authorized fields of study.

Weber State College--Weber State College has the mission of a large comprehensive undergraduate institution seeking to develop and refine programs and achieve distinction within that mission. Any new graduate programs authorized for the institution will not be oriented toward traditional basic research.

Southern Utah State College--Southern Utah State College has the mission of a four-year undergraduate teaching institution meeting the baccalaureate and assigned vocational training needs of Southern Utah.

Five Community Colleges: (Salt Lake, Provo, Snow, Dixie, Eastern Utah)- Snow College, Dixie College, the College of Eastern Utah, Utah Technical College at Salt Lake, and Utah Technical College at Provo/Orem have similar missions of open-access comprehensive community colleges addressing area needs with programs of vocational-technical training, transfer and general education, continuing education for personal enrichment or career updating, and student support services--including academic assessment, counseling, developmental/ remedial studies, and placement. Program offerings and areas of emphasis among these institutions will differ according to various needs and demands of the students and communities served.



U T A H
HIGHER EDUCATION INSTITUTIONS

Utah System of Higher Education
Office of the Commissioner
1987-88 DATA BOOK
(Supplement to Operating Budget Request)

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Table 1
Utah System of Higher Education
Degrees and Awards Conferred by Public and Private Institutions
with Percent Changes from Previous Years, 1980-81 through 1984-85

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
	1980-81 No. (a)	Percent Increase over 1979-80	1981-82 No. (a)	Percent Increase over 1980-81	1982-83 No.	Percent Increase over 1981-82	1983-84 No.	Percent Increase over 1982-83	1984-85 No.	Percent Increase over 1983-84	1985-86 No.	Percent Increase over 1984-85	Percent Total Degrees Awarded 1985-86
Postsec. Certs. & Dip. (< 1 yr)													
Public Institutions	N/A	N/A	N/A	N/A	478	N/A	733	53.35%	355	-51.57%	381	7.32%	2.10%
Private Institutions	N/A	N/A	N/A	N/A	27	N/A	37	37.04%	76	105.41%	53	-30.26%	0.29%
Totals	N/A	N/A	N/A	N/A	505	N/A	770	52.48%	431	-44.03%	434	0.70%	2.39%
Postsec. Certs. & Dip. (1-4yrs)													
Public Institutions	N/A	N/A	N/A	N/A	1,189	N/A	959	-19.34%	957	-0.21%	938	-1.99%	5.17%
Private Institutions	N/A	N/A	N/A	N/A	119	N/A	25	-78.99%	81	224.00%	63	-22.22%	0.35%
Totals	N/A	N/A	N/A	N/A	1,308	N/A	984	-24.77%	1,038	5.49%	1,001	-3.56%	5.52%
Associate Degrees													
Public Institutions	1,840	17.30%	1,894	2.93%	2,368	25.03%	2,317	-2.15%	2,426	4.70%	2,584	6.51%	14.24%
Private Institutions	561	-8.90%	589	4.97%	593	0.68%	515	-13.15%	470	-8.74%	433	-7.87%	2.39%
Totals	2,401	99.00%	2,483	3.42%	2,961	19.25%	2,832	-4.36%	2,896	2.26%	3,017	4.18%	16.63%
Bachelor's Degrees													
Public Institutions	4,804	-0.35%	5,074	5.62%	5,201	2.50%	5,315	2.19%	5,264	-0.96%	5,573	5.87%	30.72%
Private Institutions	4,422	0.82%	4,579	3.55%	4,676	2.12%	4,944	5.73%	4,897	-0.95%	5,097	4.08%	28.10%
Totals	9,226	0.21%	9,653	4.63%	9,877	2.32%	10,259	3.87%	10,161	-0.96%	10,670	5.01%	58.81%
Master's Degrees													
Public Institutions	1,403	3.54%	1,332	-5.06%	1,221	-8.33%	1,186	-2.87%	1,280	7.93%	1,240	-3.13%	6.83%
Private Institutions	976	-0.51%	1,038	6.35%	1,142	10.02%	1,052	-7.88%	1,114	5.89%	1,048	-5.92%	5.78%
Totals	2,379	1.84%	2,370	-0.38%	2,363	-0.30%	2,238	-5.29%	2,394	6.97%	2,288	-4.43%	12.61%
Doctorate Degree													
Public Institutions	256	-13.22%	255	-0.39%	239	-6.27%	242	1.26%	244	0.83%	248	1.64%	1.37%
Private Institutions	127	-19.62%	153	20.47%	132	-13.73%	288	118.18%	116	-59.72%	123	6.03%	0.68%
Totals	383	-15.45%	408	6.53%	371	-9.07%	530	42.86%	360	-32.08%	371	3.06%	2.04%
First Professional													
Public Institutions	219	-9.88%	231	5.48%	238	3.03%	230	-3.36%	236	2.61%	232	-1.69%	1.28%
Private Institutions	141	10.16%	145	2.84%	137	-5.52%	159	16.06%	143	-10.06%	129	-9.79%	0.71%
Totals	360	-2.96%	376	4.44%	375	-0.27%	389	3.73%	379	-2.57%	361	-4.75%	1.99%
Total Degrees & Awards													
Public Institutions	N/A	N/A	N/A	N/A	10,934	N/A	10,982	0.44%	10,762	-2.00%	11,196	4.03%	61.71%
Private Institutions	N/A	N/A	N/A	N/A	6,826	N/A	7,020	2.84%	6,897	-1.75%	6,946	0.71%	38.29%
Totals	N/A	N/A	N/A	N/A	17,760	N/A	18,002	1.36%	17,659	-1.91%	18,142	2.74%	100.00%

Sources: HEBIS Reports, 1980-81 through 1985-86

(a) Definitions for Postsecondary Certificates and Diplomas changed in 1982-83 and are not comparable with data from previous years.

HEBIS2/HEBTABS/LBC/21-Jan-87

TABLE 2
Utah System of Higher Education
Postsecondary Certificates for Public and Private Institutions
Between 1982-83 and 1985-86

Public Institutions	Postsecondary Awards and certificates for Curriculums of One or More Years but Less Than Four Years Between 1982-83 & 1985-86				Postsecondary Awards and certificates for Curriculums of Less Than One Year Between 1982-83 & 1985-86			
	1982-83	1983-84	1984-85	1985-86	1982-83	1983-84	1984-85	1985-86
University of Utah	51	0	66	62	0	0	0	0
Utah State University	144	119	92	73	0	0	0	0
Weber State College	99	82	97	93	0	0	0	0
Southern Utah State College	77	50	31	34	0	0	0	0
Snow College	40	24	35	19	10	0	0	2
Dixie College	170	90	127	111	0	302	0	0
College of Eastern Utah	22	71	57	53	0	0	0	0
Utah Tech. College-Provo	491	416	373	361	27	15	10	27
Utah Tech. College-Salt Lake	95	107	79	132	441	416	345	352
Total Public	1,189	959	957	938	478	733	355	381
Percent Change from Previous Year	N/A	-19.34%	-0.21%	-1.99%	N/A	53.35%	-51.57%	7.32%
Private Institutions								
Brigham Young University	0	0	0	5	0	0	0	0
LDS Business College	90	25	59	9	0	37	0	27
Stevens Henager College	29	25	22	49	27	37	76	26
Total Private	119	50	81	63	27	74	76	53
Percent Change from Previous Year	N/A	-57.98%	62.00%	-22.22%	N/A	174.07%	2.70%	-30.26%
Total Public & Private	1,308	1,009	1,038	1,001	505	807	431	434
Percent Change from Previous Year	N/A	-22.86%	2.87%	-3.56%	N/A	59.80%	-46.59%	0.70%

Sources: HEGIS Reports, 1982-83 through 1985-86

TABLE 3
Utah System of Higher Education
Associate Degrees Conferred by Public and Private Institutions

	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	Six- Year Total	Percent Increase 1985-86 over 1980-81
Public Institutions								
University of Utah	10	2	3	5	1	1	22	-90.00%
Utah State University	0	0	0	0	1	3	4 a.	200.00%
Weber State College	552	594	686	678	691	695	3,896	25.91%
Southern Utah State College	0	0	34	42	62	57	195 b.	67.65%
Snow College	238	245	263	177	236	261	1,420	9.66%
Dixie College	258	258	327	310	264	305	1,722	18.22%
College of Eastern Utah	118	114	117	128	140	138	755	16.95%
Utah Tech. College-Provo	284	340	529	508	410	545	2,616	91.90%
Utah Tech. College-Salt Lake	380	341	409	469	621	579	2,799	52.37%
Total Public	1,840	1,894	2,368	2,317	2,426	2,584	13,429	40.43%
Percent Increase over Previous Year	17.30%	2.93%	25.03%	-2.15%	4.70%	6.51%	--	--
Private Institutions								
Brigham Young University	396	374	383	419	265	194	2,031	-51.01%
LDS Business College	80	110	121	104	92	114	621	42.50%
Stevens Menager College	85	105	89	96	113	125	613	47.06%
Total Private	561	589	593	619	470	433	3,265	-22.82%
Percent Increase over Previous Year	-8.90%	4.99%	0.68%	4.38%	-24.07%	-7.87%	--	--
Total Public & Private	2,401	2,483	2,961	2,936	2,896	3,017	16,694	--
Percent Increase over Previous Year	9.90%	3.42%	19.25%	-0.84%	-1.36%	4.18%	--	--

Sources: HEGIS Reports, 1980-81 through 1985-86

a. Percent was 2-year increase.

b. Percent was 4-year increase.

TABLE 4
Utah System of Higher Education
Bachelor's Degrees Conferred by Public and Private Institutions
1980-81 through 1985-86

	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	Six- Year Total	Percent Increase 1985-86 over 1980-81
Public Institutions								
University of Utah	2,337	2,433	2,472	2,547	2,433	2,653	14,875	13.52%
Utah State University	1,269	1,405	1,426	1,473	1,496	1,465	8,534	15.45%
Weber State College	915	935	1,003	987	997	1,104	5,941	20.66%
Southern Utah State College	283	301	300	308	338	351	1,881	24.03%
Total Public	4,804	5,074	5,201	5,315	5,264	5,573	31,231	16.01%
Percent Increase over Previous Year	-0.40%	5.62%	2.50%	2.19%	-0.96%	5.87%	--	--
Private Institutions								
Brigham Young University	4,207	4,384	4,502	4,769	4,732	4,918	27,512	16.90%
Westminster College	215	195	174	175	165	179	1,103	-16.74%
Total Private	4,422	4,579	4,676	4,944	4,897	5,097	28,615	15.26%
Percent Increase over Previous Year	0.80%	3.55%	2.12%	5.73%	-0.95%	4.08%	--	--
Total Public & Private	9,226	9,653	9,877	10,259	10,161	10,670	59,846	15.65%
Percent Increase over Previous Year	0.20%	4.63%	2.32%	3.87%	-0.96%	5.01%	--	--

Sources: HEGIS Reports, 1980-81 through 1985-86

TABLE 5
Utah System of Higher Education
Master's Degrees Conferred by Public and Private Institutions
1980-81 through 1985-86

	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	Six- Year Total	Percent Increase 1985-86 over 1980-81
Public Institutions								
University of Utah	928	822	758	720	798	768	4,794	-17.24%
Utah State University	431	479	429	430	460	438	2,667	1.62%
Weber State College	44	31	34	36	22	32	199	-27.27%
Southern Utah State College	0	0	0	0	0	2	2	--
Total Public	1,403	1,332	1,221	1,186	1,280	1,240	7,662	-11.62%
Percent Increase over Previous Year	3.50%	-5.06%	-8.33%	-2.87%	7.93%	-3.13%	--	--
Private Institutions								
Brigham Young University	959	1,008	1,103	1,012	1,092	1,013	6,187	5.63%
Westminister College	17	30	39	40	22	35	183	105.88%
Total Private	976	1,038	1,142	1,052	1,114	1,048	6,370	7.38%
Percent Increase over Previous Year	-0.50%	6.35%	10.02%	-7.88%	5.89%	-5.92%	--	--
Total Public & Private	2,379	2,370	2,363	2,238	2,394	2,288	14,032	-3.83%
Percent Increase over Previous Year	1.80%	-0.38%	-0.30%	-5.29%	6.97%	-4.43%	--	--

Sources: HEGIS Reports, 1980-81 through 1985-86

TABLE 6
Utah System of Higher Education
Doctorates Conferred by Public and Private Institutions
1980-81 through 1985-86

	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	Six- Year Total	Percent Increase 1985-86 over 1980-81
Public Institutions								
University of Utah	193	181	168	162	177	188	1,069	-2.59%
Utah State University	63	74	71	80	67	60	415	-4.76%
Total Public	256	255	239	242	244	248	1,484	-3.13%
Percent Increase over Previous Year	-13.20%	-0.39%	-6.27%	1.26%	0.83%	1.64%	--	--
Private Institutions								
Brigham Young University	127	153	132	129	116	123	780	-3.15%
Total Private	127	153	132	129	116	123	780	-3.15%
Percent Increase over Previous Year	-19.60%	20.47%	-13.73%	-2.27%	-10.08%	6.03%	--	--
Total Public & Private	383	408	371	371	360	371	2,264	-3.13%
Percent Increase over Previous Year	-15.40%	6.53%	-9.07%	0.00%	-2.96%	3.06%	--	--

Sources: HEGIS Reports, 1980-81 through 1985-86

TABLE 7
Utah System of Higher Education
First Professional Degrees Conferred by Institution and Field of Study
1980-81 through 1985-86

	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	Six Year Total	Percent Increase 1985-86 over 1980-81
Public Institutions								
University of Utah								
Law (J.D.)	114	128	128	125	128	122	745	7.02%
Medicine (M.D.)	98	97	105	101	99	101	601	3.06%
Pharmacy (D.Pharm.)	7	6	5	4	9	9	40	28.57%
Total Public	219	231	238	230	236	232	1,386	5.94%
Percent Increase over Previous Year	-9.90%	5.48%	3.03%	-3.36%	2.61%	-1.69%	--	--
Private Institutions								
Brigham Young University								
Law (J.D.)	141	145	137	159	143	129	854	-8.51%
Total Private	141	145	137	159	143	129	854	-8.51%
Percent Increase over Previous Year	10.20%	2.84%	-5.52%	16.06%	-10.06%	-9.79%	--	--
Total Public & Private	360	376	375	389	379	361	2,240	0.28%
Percent Increase over Previous Year	-3.00%	4.44%	-0.27%	3.73%	-2.57%	-4.75%	--	--

Sources: HEGIS Reports, 1980-81 through 1985-86

TABLE B
Utah System of Higher Education
Degrees and Formal Awards Conferred by Gender for 1985-86

Public Institutions	Gender	Less Than One Year Postsecondary Cert. & Diplomas		1 Yr or Less than 4 Yrs Postsec. Cert. & Diplomas		Associates Degrees		Bachelor's Degrees		Master's Degrees		Doctorates		First Professional Degrees		Totals			
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
University of Utah	(a) Males	0	0.00%	31	50.00%	1	100.00%	1596	60.16%	450	58.59%	117	62.23%	173	74.57%	2368	60.66%		
	(b) Females	0	0.00%	31	50.00%	0	0.00%	1057	39.84%	318	41.41%	71	37.77%	59	25.43%	1536	39.34%		
	(c) Total	0	0.00%	62	100.00%	1	100.00%	2653	100.00%	768	100.00%	188	100.00%	232	100.00%	3904	100.00%		
Utah State University	(a) Males	0	0.00%	31	42.47%	0	0.00%	894	61.02%	289	65.98%	48	86.00%	0	0.00%	1262	61.89%		
	(b) Females	0	0.00%	42	57.53%	3	100.00%	571	38.98%	149	34.02%	12	20.00%	0	0.00%	777	38.11%		
	(c) Total	0	0.00%	73	100.00%	3	100.00%	1465	100.00%	438	100.00%	60	100.00%	0	0.00%	2039	100.00%		
Weber State College	(a) Males	0	0.00%	16	17.20%	227	32.66%	689	62.41%	10	31.25%	0	0.00%	0	0.00%	942	48.96%		
	(b) Females	0	0.00%	77	82.80%	468	67.34%	415	37.59%	22	68.75%	0	0.00%	0	0.00%	982	51.04%		
	(c) Total	0	0.00%	93	100.00%	695	100.00%	1104	100.00%	32	100.00%	0	0.00%	0	0.00%	1924	100.00%		
Southern Ut. State College	(a) Males	0	0.00%	18	52.94%	18	31.58%	167	47.58%	1	50.00%	0	0.00%	0	0.00%	204	45.95%		
	(b) Females	0	0.00%	16	47.06%	39	68.42%	184	52.42%	1	50.00%	0	0.00%	0	0.00%	240	54.05%		
	(c) Total	0	0.00%	34	100.00%	57	100.00%	351	100.00%	2	100.00%	0	0.00%	0	0.00%	444	100.00%		
Snow College	(a) Males	1	50.00%	3	15.79%	132	50.57%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	136	48.23%		
	(b) Females	1	50.00%	16	84.21%	129	49.43%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	146	51.77%		
	(c) Total	2	100.00%	19	100.00%	261	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	282	100.00%		
Basie College	(a) Males	0	0.00%	50	45.05%	137	44.92%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	187	44.95%		
	(b) Females	0	0.00%	61	54.95%	168	55.08%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	229	55.05%		
	(c) Total	0	0.00%	111	100.00%	305	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	416	100.00%		
College of Eastern Utah	(a) Males	0	0.00%	8	15.09%	71	51.45%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	79	41.36%		
	(b) Females	0	0.00%	45	84.91%	67	48.55%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	112	58.64%		
	(c) Total	0	0.00%	53	100.00%	138	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	191	100.00%		
Utah Tech. College/P-O	(a) Males	20	74.07%	172	47.65%	391	71.74%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	583	62.49%		
	(b) Females	7	25.93%	189	52.35%	154	28.26%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	350	37.51%		
	(c) Total	27	100.00%	361	100.00%	545	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	933	100.00%		
Utah Tech. College/S.L.	(a) Males	173	49.15%	125	94.70%	397	68.57%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	695	65.38%		
	(b) Females	179	50.85%	7	5.30%	182	31.43%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	368	34.62%		
	(c) Total	352	100.00%	132	100.00%	579	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1063	100.00%		
Systemwide Totals	(a) Males	194	50.92%	454	48.40%	1374	53.17%	3346	60.04%	750	60.48%	165	66.53%	0	0.00%	6283	57.31%		
	(b) Females	187	49.08%	484	51.60%	1210	46.83%	2227	39.96%	490	39.52%	83	33.47%	0	0.00%	4681	42.69%		
	(c) Total	381	100.00%	938	100.00%	2584	100.00%	5573	100.00%	1240	100.00%	248	100.00%	0	0.00%	10964	100.00%		

Source: Hegis XII Degrees and Other Formal Awards 1985-86

Figure 1
 Utah Higher Education System
 Degrees Conferred by Public Inst.

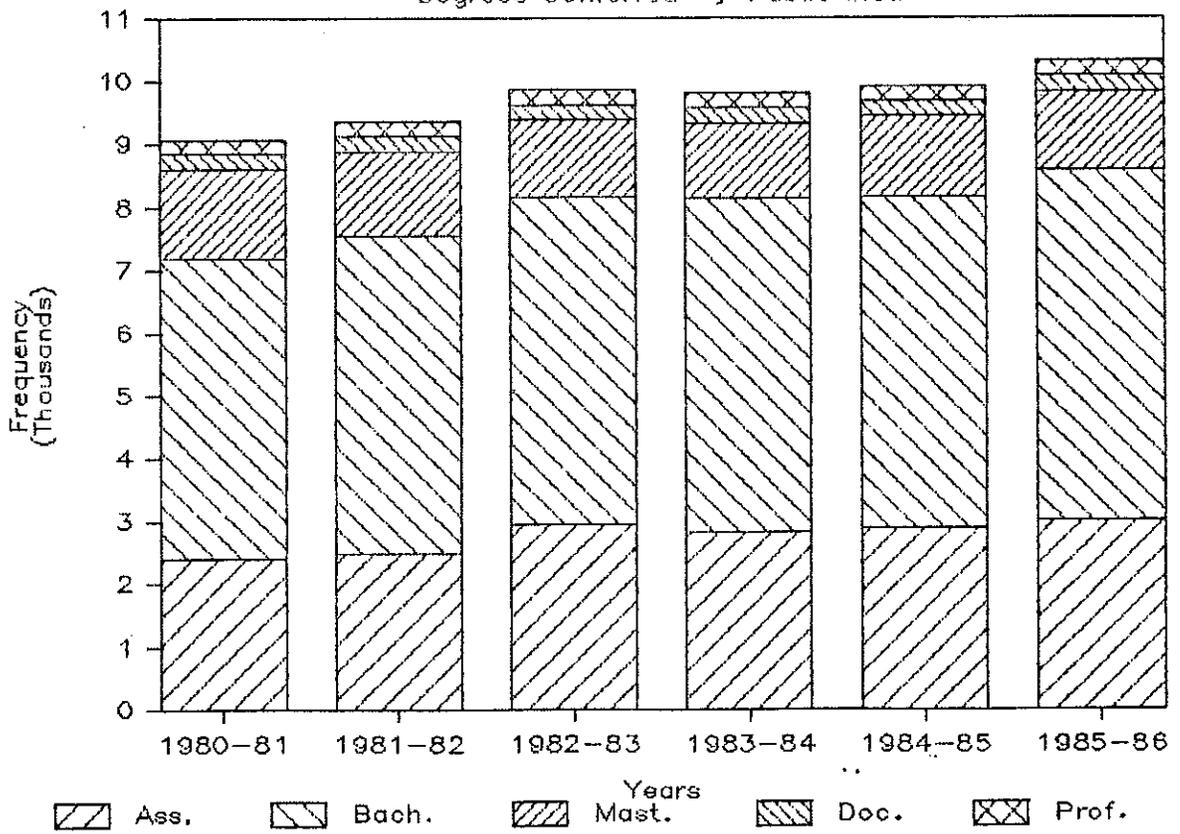
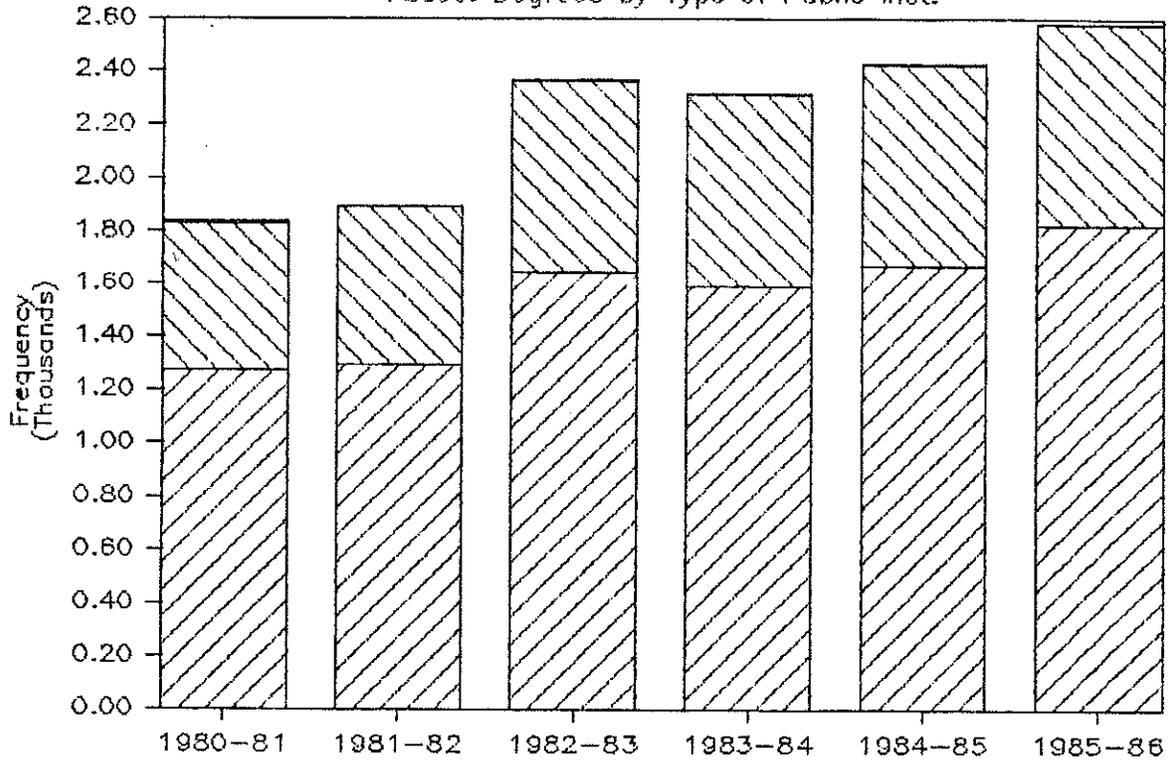


Figure 2
Utah Higher Education System
Assoc. Degrees by Type of Public Inst.



2-yr Coll.
 4-yr Coll.
 *Univ.

* The frequencies of Associate Degrees from the Universities are very small. See Table 3.

Figure 3
Utah Higher Education System
Bachelors' Degrees by Public Inst.

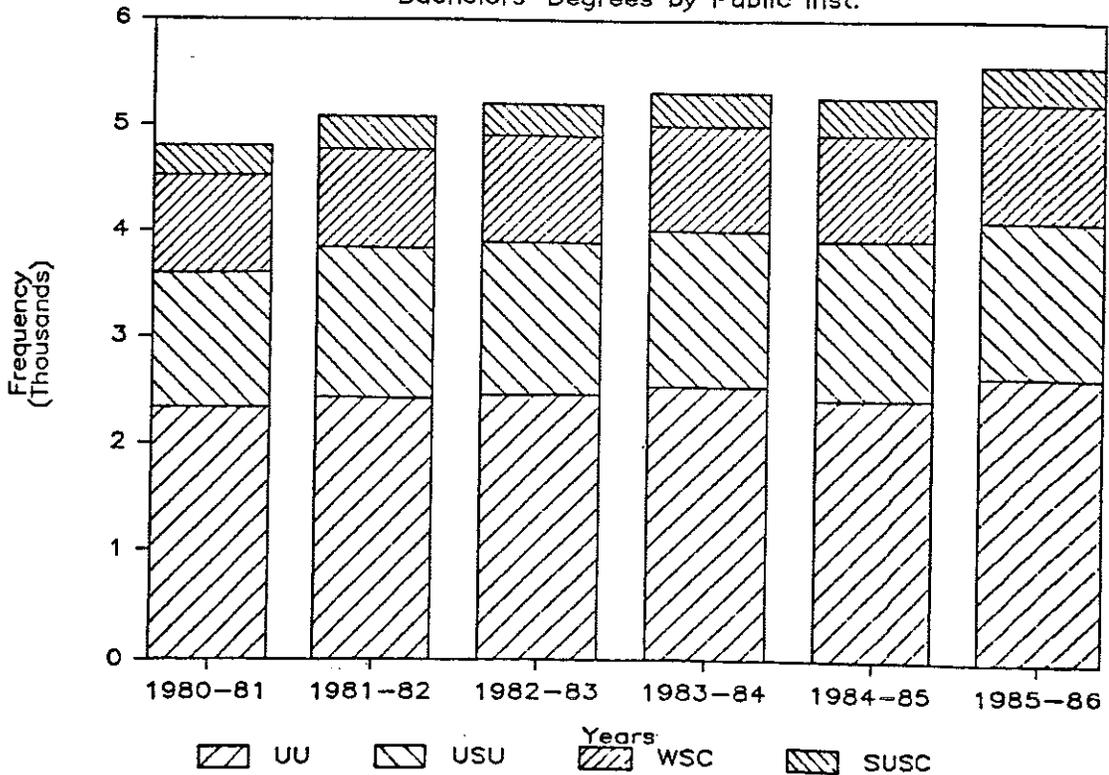


Figure 4

Utah Higher Education System Master's Degrees by Public Instit.

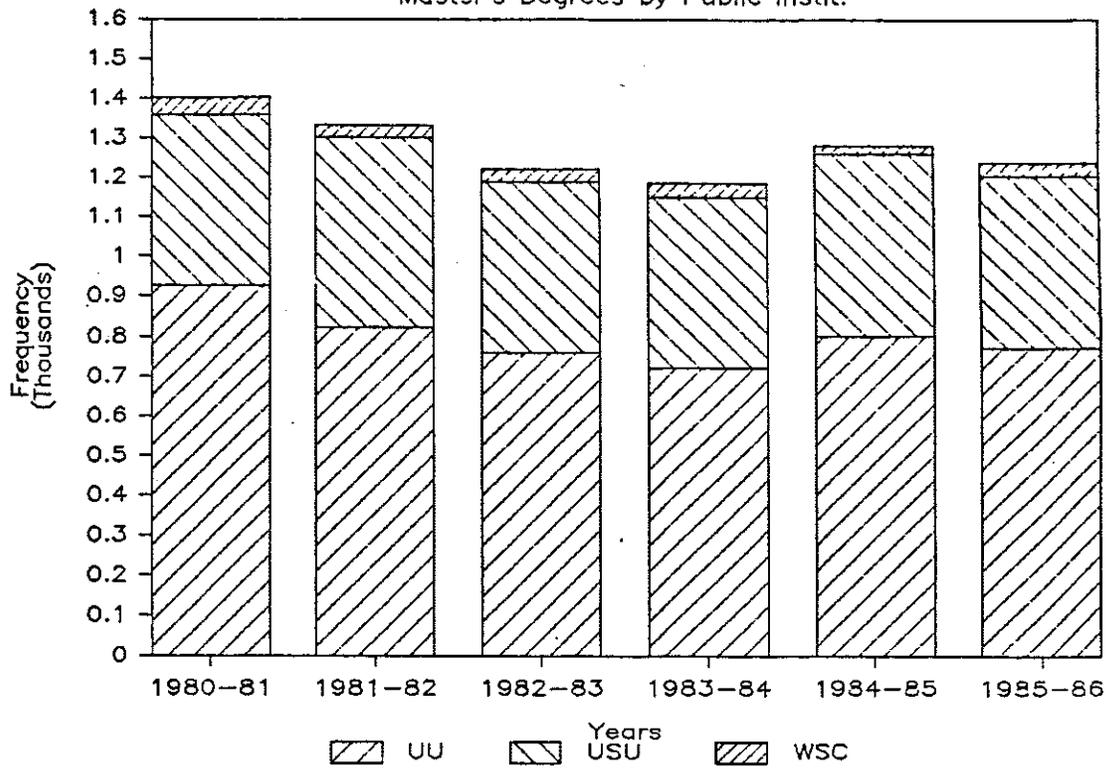


Figure 5

Utah Higher Education System Doctorates Conferred by Public Instit.

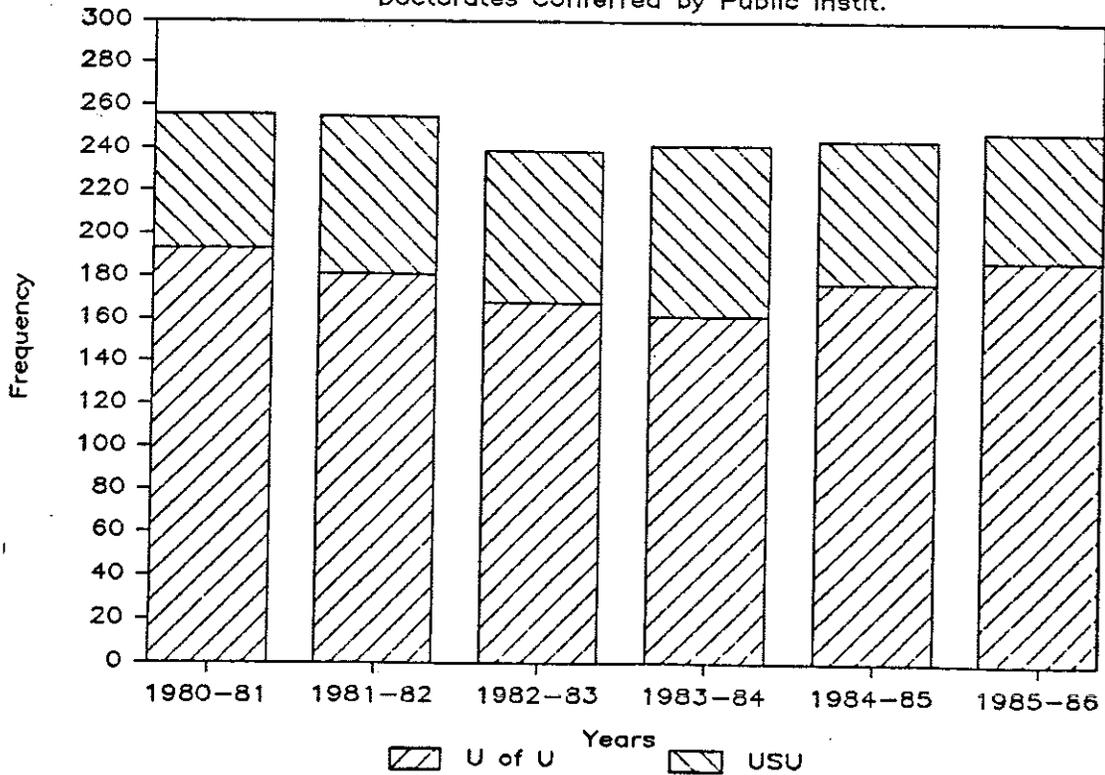
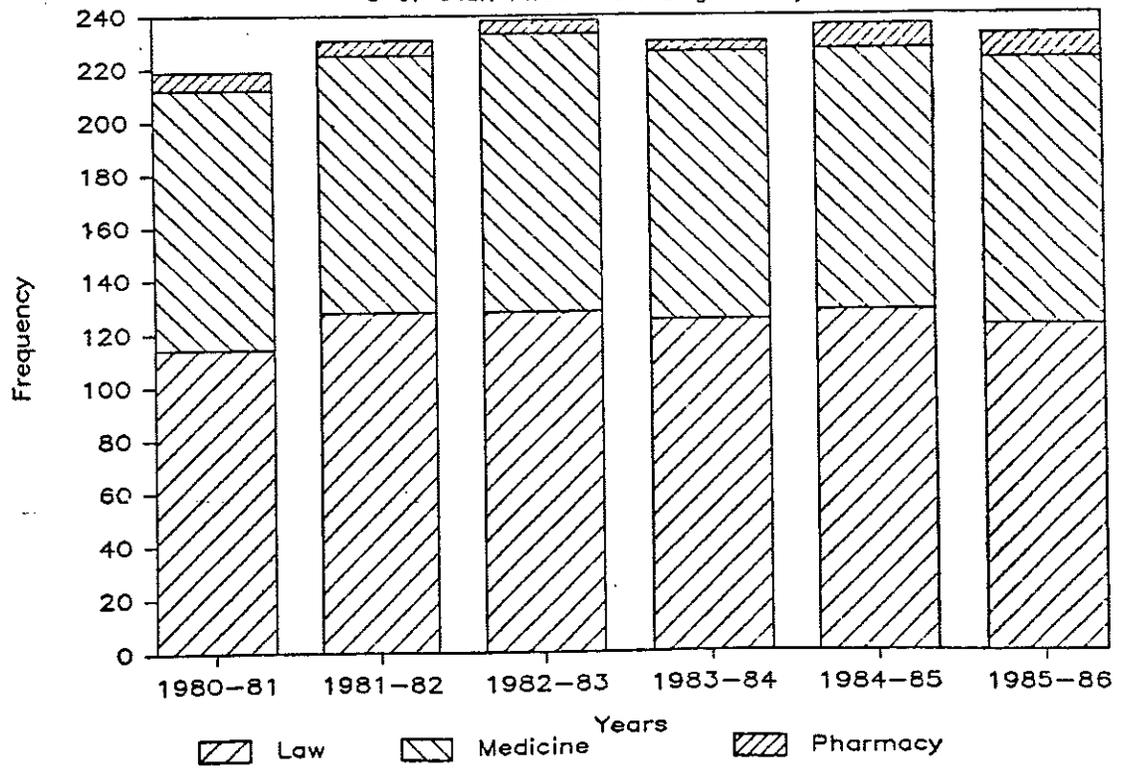


Figure 6

Utah Higher Education System U of Utah First Prof. Degrees by Field



ENROLLMENT DEMAND AND MANAGEMENT MODELS

Planning Report #6 of the Executive Summary in the The Challenge of Change: Master Planning for Utah Higher Education, outlined the rationale for the redistribution of student enrollments from the research universities to the community colleges, and to a lesser degree, to the other institutions. The following tables include enrollment data for the Enrollment Management Model derived from the Enrollment Demand Model. These tables include the following data: 1) an overview of the long-term trends and enrollment shares for the institutions and the system under both models; 2) a summary of the comparisons between long-term enrollments projections derived from a Enrollment Market or Demand Model and the reallocation of students under the Enrollment Management Model; and, 3) details for the historical and projected trends under the Market or Demand Model for Fall Headcounts and FTE's, Academic and Annualized FTE's for the system and nine institutions.

0026/LBC

TABLE 1

LONG-TERM TRENDS IN ENROLLMENT SHARES, BY INSTITUTIONS IN USHE

	Fall Head Count Enrollments				Annualized FTE Enrollments			
	1976-77 Actual (1)	1985-86 Actual (2)	1995-96 Demand Model (3)	1995-96 With Enrollmt Mgmt* (4)	1976-77 Actual (5)	1985-86 Actual (6)	1995-96 Demand Model (7)	1995-96 With Enrollmt Mgmt (8)
UNIVERSITY OF UTAH								
Enrollment	21,265	24,765	30,790	27,878	18,982	19,153	23,710	21,488
Fraction of Total	38.26%	34.80%	32.42%	29.36%	40.11%	34.86%	31.61%	28.65%
UTAH STATE UNIV								
Enrollment	9,657	13,137	15,830	15,814	9,518	10,306	13,400	13,400
Fraction of Total	17.37%	18.46%	16.67%	16.65%	20.11%	18.76%	17.87%	17.87%
RESEARCH UNIVERSITIES								
Enrollment	30,922	37,902	46,620	43,692	28,500	29,459	37,110	34,888
Fraction of Total	55.63%	53.26%	49.09%	46.01%	60.22%	53.61%	49.48%	46.52%
WEBER STATE COLLEGE								
Enrollment	9,758	11,489	15,690	16,188	7,634	8,579	12,120	12,517
Fraction of Total	17.55%	16.15%	16.52%	17.05%	16.13%	15.61%	16.16%	16.69%
SO UTAH ST COLLEGE								
Enrollment	1,912	2,585	4,050	4,193	1,807	2,361	3,710	3,845
Fraction of Total	3.44%	3.63%	4.26%	4.42%	3.82%	4.30%	4.95%	5.13%
FOUR-YEAR COLLEGES								
Enrollment	11,670	14,074	19,740	20,381	9,441	10,940	15,830	16,362
Fraction of Total	20.99%	19.78%	20.79%	21.46%	19.95%	19.91%	21.11%	21.82%
SNOW COLLEGE								
Enrollment	944	1,259	1,970	2,082	849	1,142	1,780	1,883
Fraction of Total	1.70%	1.77%	2.07%	2.19%	1.79%	2.08%	2.37%	2.51%
DIXIE COLLEGE								
Enrollment	1,343	2,232	3,440	3,572	1,150	1,646	2,610	2,713
Fraction of Total	2.42%	3.14%	3.62%	3.76%	2.43%	3.00%	3.48%	3.62%
COL OF EASTERN UTAH								
Enrollment	668	1,371	2,070	2,118	543	1,141	1,700	1,741
Fraction of Total	1.20%	1.93%	2.18%	2.23%	1.15%	2.08%	2.27%	2.32%
UTC AT PROVO-DREX								
Enrollment	3,881	6,013	9,170	9,524	2,881	4,899	7,790	8,099
Fraction of Total	6.98%	8.45%	9.66%	10.03%	6.09%	8.92%	10.39%	10.80%
UTC AT SALT LAKE								
Enrollment	6,158	8,307	11,950	13,592	3,964	5,720	8,180	9,313
Fraction of Total	11.08%	11.67%	12.58%	14.31%	8.38%	10.41%	10.91%	12.42%
COMMUNITY COLLEGES								
Enrollment	12,994	19,182	28,600	30,759	9,387	14,548	22,060	23,749
Fraction of Total	23.38%	26.96%	30.12%	32.39%	19.83%	26.48%	29.41%	31.67%
GRAND TOTAL USHE	55,586	71,158	94,960	94,960	47,328	54,947	75,000	75,000

*Calculated in same ratio to Enrollment Management FTE target as Demand Model Fall Head Count is to Demand Model Annualized FTE.

Table 2
Utah System of Higher Education
Annualized FTE Enrollment Comparison Between the Enrollment Demand and Management Models

Institution	Model Type	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96
University of Utah	a) Demand Model	18,490	18,120	18,740	20,180	20,140	20,850	21,430	21,630	22,640	23,710
	b) Management Model	18,490	18,120	18,740	19,840	19,799	20,139	20,418	20,479	20,975	21,488
	c) Difference (M-D)	0	0	0	(340)	(341)	(711)	(1,012)	(1,151)	(1,665)	(2,222)
Utah State University	a) Demand Model	10,310	10,280	10,350	10,750	10,920	11,210	11,540	12,050	12,610	13,400
	b) Management Model	10,310	10,280	10,350	10,750	10,920	11,210	11,540	12,050	12,610	13,400
	c) Difference (M-D)	0	0	0	0	0	0	0	0	0	0
Weber State College	a) Demand Model	8,980	9,410	9,870	10,220	10,400	10,610	10,870	11,040	11,620	12,120
	b) Management Model	8,980	9,410	9,870	10,244	10,459	10,730	11,043	11,258	11,920	12,517
	c) Difference (M-D)	0	0	0	44	59	120	173	218	300	397
Southern Utah State College	a) Demand Model	2,600	2,650	2,830	3,160	3,000	3,150	3,260	3,260	3,480	3,710
	b) Management Model	2,600	2,650	2,830	3,177	3,020	3,192	3,320	3,333	3,582	3,845
	c) Difference (M-D)	0	0	0	17	20	42	60	73	102	135
Snow College	a) Demand Model	1,280	1,360	1,450	1,490	1,490	1,510	1,560	1,590	1,680	1,780
	b) Management Model	1,280	1,360	1,450	1,507	1,506	1,544	1,608	1,643	1,757	1,883
	c) Difference (M-D)	0	0	0	17	16	34	48	53	77	103
Dixie College	a) Demand Model	1,750	2,090	2,080	2,140	2,130	2,180	2,260	2,320	2,480	2,610
	b) Management Model	1,750	2,090	2,080	2,157	2,146	2,214	2,308	2,373	2,557	2,713
	c) Difference (M-D)	0	0	0	17	16	34	48	53	77	103
College of Eastern Utah	a) Demand Model	1,140	1,220	1,300	1,240	1,260	1,310	1,420	1,440	1,600	1,700
	b) Management Model	1,140	1,220	1,300	1,247	1,266	1,323	1,439	1,461	1,631	1,741
	c) Difference (M-D)	0	0	0	7	6	13	19	21	31	41
Utah Tech. College/Provo-Orem	a) Demand Model	5,200	5,350	5,980	6,310	6,170	6,520	6,800	7,020	7,770	7,790
	b) Management Model	5,200	5,350	5,980	6,361	6,218	6,621	6,943	7,178	8,001	8,099
	c) Difference (M-D)	0	0	0	51	48	101	143	158	231	309
Utah Tech. College/Salt Lake	a) Demand Model	6,020	6,050	6,450	6,750	6,540	6,780	7,040	7,210	7,750	8,180
	b) Management Model	6,020	6,050	6,450	6,937	6,716	7,149	7,563	7,788	8,597	9,313
	c) Difference (M-D)	0	0	0	187	176	369	523	578	847	1,133
Systemwide	a) Demand Model	55,770	56,530	59,050	62,240	62,050	64,120	66,180	67,560	71,630	75,000
	b) Management Model	55,770	56,530	59,050	62,240	62,050	64,120	66,180	67,560	71,630	75,000

TABLE 3

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Projections from 1976-77 to 1995-96

Systemwide Totals (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	47,297	8,289	55,586	37,627	8,428	46,055	35,564	8,019	43,583	38,972	8,358	47,330
77-78	48,330	8,429	56,759	38,069	8,546	46,615	35,345	8,004	43,349	38,828	8,350	47,178
78-79	48,146	8,361	56,507	36,783	8,342	45,125	34,222	7,770	41,992	37,572	8,119	45,691
79-80	49,312	8,280	57,592	38,416	8,301	46,717	36,368	7,702	44,070	39,742	8,107	47,849
80-81	53,111	7,852	60,963	41,724	7,841	49,565	39,790	7,276	47,066	43,494	7,680	51,174
81-82	55,479	7,574	63,053	43,417	7,278	50,695	41,416	6,685	48,101	45,286	7,020	52,306
82-83	59,853	7,160	67,013	46,346	6,752	53,098	44,337	6,209	50,546	48,382	6,564	54,946
83-84	63,667	6,836	70,503	48,599	6,351	54,950	45,566	5,782	51,348	49,910	6,158	56,068
84-85	63,437	6,382	69,819	48,310	5,768	54,078	45,480	5,298	50,778	49,667	5,603	55,270
85-86	64,830	6,328	71,158	48,139	5,395	53,534	45,363	4,850	50,213	49,722	5,225	54,947

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	55,600
86-87	67,710	6,094	73,804	49,642	5,184	54,826				Rev. Est	56,380

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10th)

86-87	65,030	5,730	70,760	49,230	4,980	54,210	46,370	4,490	50,860	50,910	4,860	55,770
87-88	66,410	5,280	71,690	50,320	4,590	54,910	47,450	4,130	51,580	52,030	4,500	56,530
88-89	69,900	4,950	74,850	53,010	4,300	57,310	49,960	3,860	53,820	54,810	4,240	59,050
89-90	74,190	4,680	78,870	56,320	4,070	60,390	53,050	3,660	56,710	58,210	4,030	62,240
90-91	74,100	4,500	78,600	56,230	3,900	60,130	53,000	3,510	56,510	58,170	3,880	62,050
91-92	76,840	4,390	81,230	58,350	3,820	62,170	54,990	3,430	58,420	60,340	3,780	64,120
92-93	79,560	4,280	83,840	60,430	3,720	64,150	56,960	3,330	60,290	62,500	3,680	66,180
93-94	81,360	4,200	85,560	61,830	3,650	65,480	58,260	3,260	61,520	63,950	3,610	67,560
94-95	86,590	4,110	90,700	65,840	3,580	69,420	62,040	3,210	65,250	68,090	3,540	71,630
95-96	90,940	4,020	94,960	69,150	3,510	72,660	65,180	3,140	68,320	71,530	3,470	75,000

(a) Historical enrollment data from the Third Week Enrollment Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.

(c) Projections based on Local or Statewide High School Intentions 1 & 2 with 3- or 10-year moving averages.

Figure 1

Enrollment History and Forecast

Utah System of Higher Education

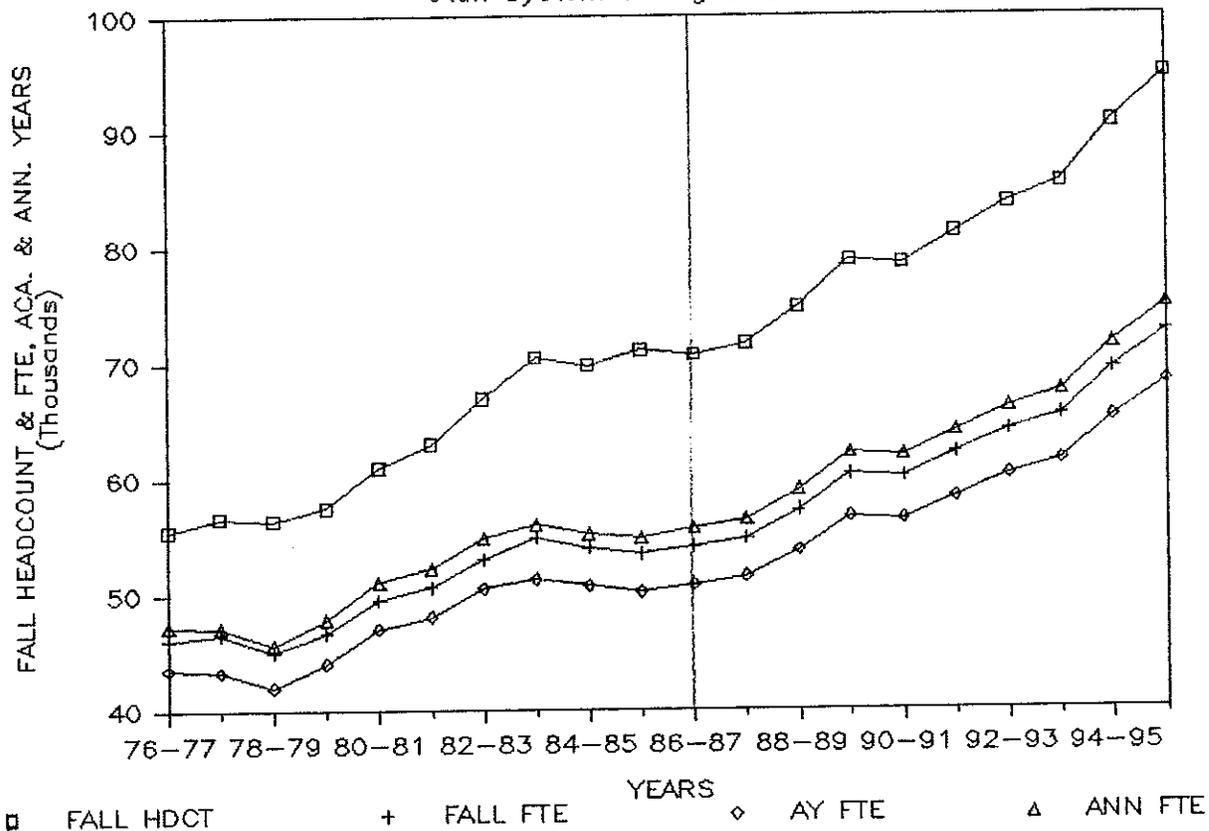


Figure 2

Enrollment History and Forecast

Utah System of Higher Education

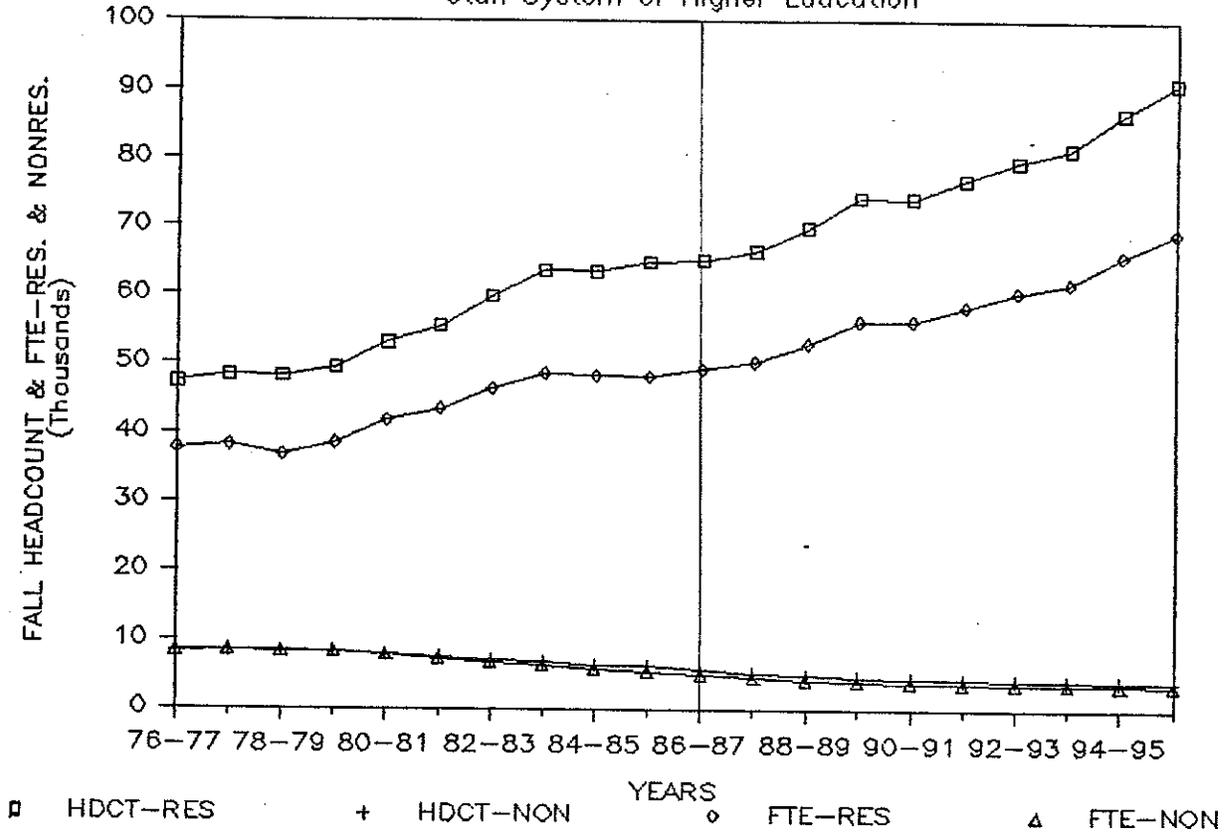


Figure 3

Enrollment History and Forecast

Utah System of Higher Education

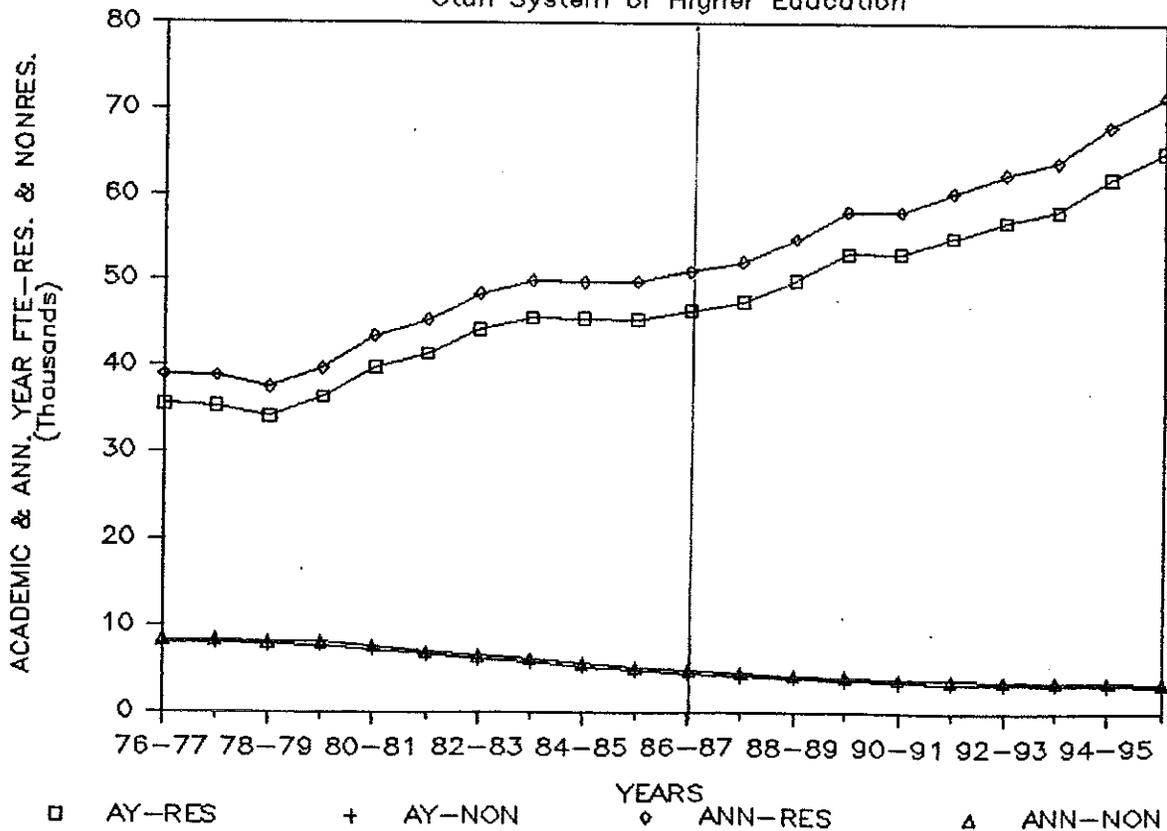


TABLE 4

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Projections from 1976-77 to 1995-96

University of Utah (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	17,965	3,300	21,265	15,036	3,303	18,339	14,258	3,049	17,307	15,688	3,294	18,982
77-78	18,427	3,060	21,487	15,313	3,025	18,338	14,240	2,811	17,050	15,652	3,048	18,699
78-79	18,101	2,944	21,045	14,765	2,910	17,675	13,772	2,705	16,477	15,064	2,911	17,975
79-80	18,742	2,861	21,603	15,088	2,786	17,874	14,373	2,562	16,935	15,649	2,781	18,430
80-81	20,122	2,460	22,582	16,009	2,322	18,331	15,091	2,135	17,226	16,451	2,317	18,768
81-82	20,572	2,404	22,976	16,367	2,201	18,568	15,432	1,966	17,398	16,723	2,110	18,833
82-83	21,735	2,228	23,963	16,867	2,028	18,895	16,117	1,865	17,982	17,438	2,016	19,454
83-84	22,310	2,196	24,506	17,188	1,997	19,185	16,141	1,871	18,012	17,461	2,031	19,492
84-85	22,426	2,064	24,490	17,277	1,831	19,108	16,234	1,723	17,957	17,586	1,859	19,445
85-86	22,567	2,198	24,765	16,999	1,813	18,812	15,825	1,702	17,527	17,257	1,896	19,153

MANAGEMENT TARGET FOR 1986-87 (b)

86-87											Target	19,210
86-87	22,561	2,212	24,773	16,755	1,811	18,566					Rev. Est.	18,930

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	21,750	2,150	23,900	16,380	1,770	18,150	15,250	1,670	16,920	16,630	1,860	18,490
87-88	21,320	2,110	23,430	16,060	1,740	17,800	14,950	1,630	16,580	16,300	1,820	18,120
88-89	22,180	2,060	24,240	16,710	1,700	18,410	15,550	1,590	17,140	16,960	1,780	18,740
89-90	24,120	2,010	26,130	18,170	1,660	19,830	16,910	1,560	18,470	18,440	1,740	20,180
90-91	24,110	1,970	26,080	18,160	1,620	19,780	16,910	1,520	18,430	18,440	1,700	20,140
91-92	25,110	1,920	27,030	18,910	1,580	20,490	17,610	1,490	19,100	19,200	1,650	20,850
92-93	25,920	1,870	27,790	19,530	1,540	21,070	18,180	1,450	19,630	19,820	1,610	21,430
93-94	26,230	1,830	28,060	19,760	1,510	21,270	18,390	1,410	19,800	20,060	1,570	21,630
94-95	27,610	1,780	29,390	20,800	1,470	22,270	19,360	1,380	20,740	21,110	1,530	22,640
95-96	29,060	1,730	30,790	21,890	1,430	23,320	20,380	1,340	21,720	22,220	1,490	23,710

(a) Historical data from the Third Week Enrollment Reports for on- and off-campus; does not include Medical School.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.

(c) Calculated using the Statewide High School Intentions 1&2 with 10-year moving average.

Figure 4
 Enrollment History & Forecast
 University of Utah

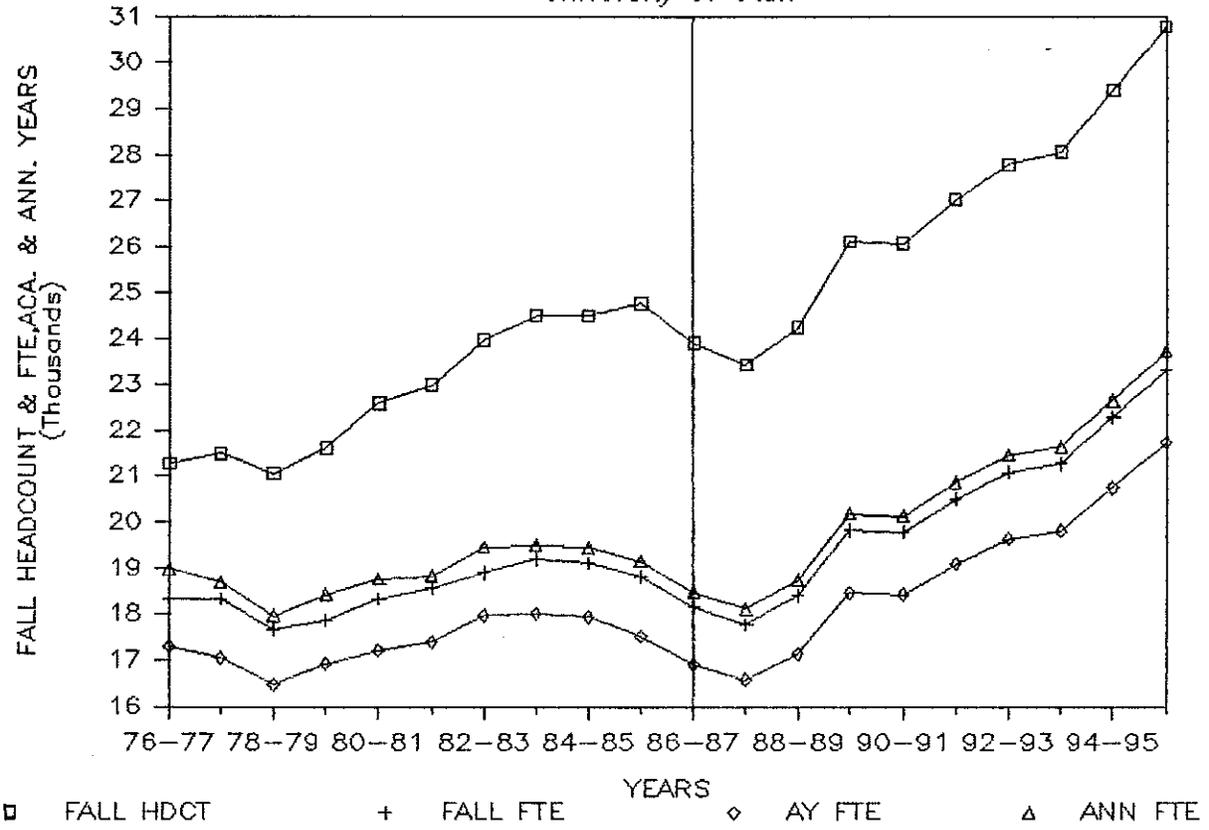


Figure 5
Enrollment History & Forecast
University of Utah

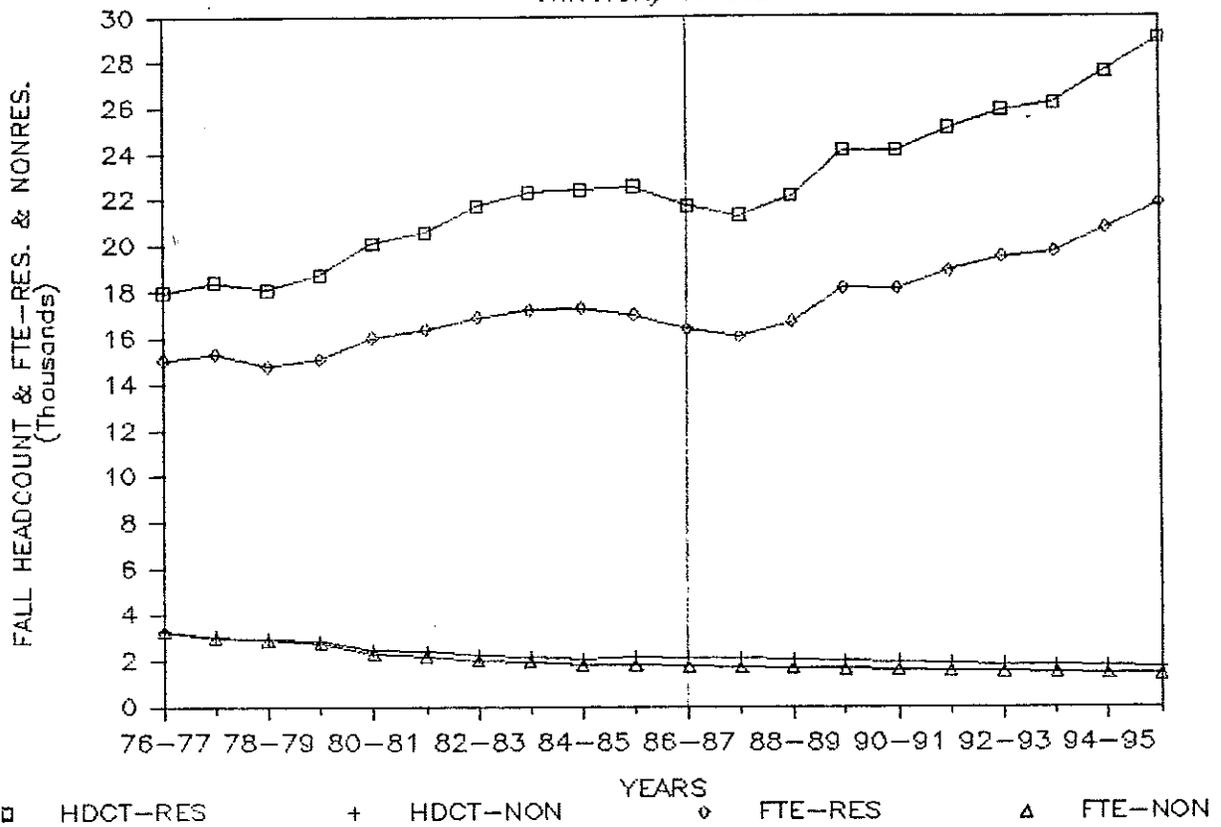


Figure 6
Enrollment History & Forecast
University of Utah

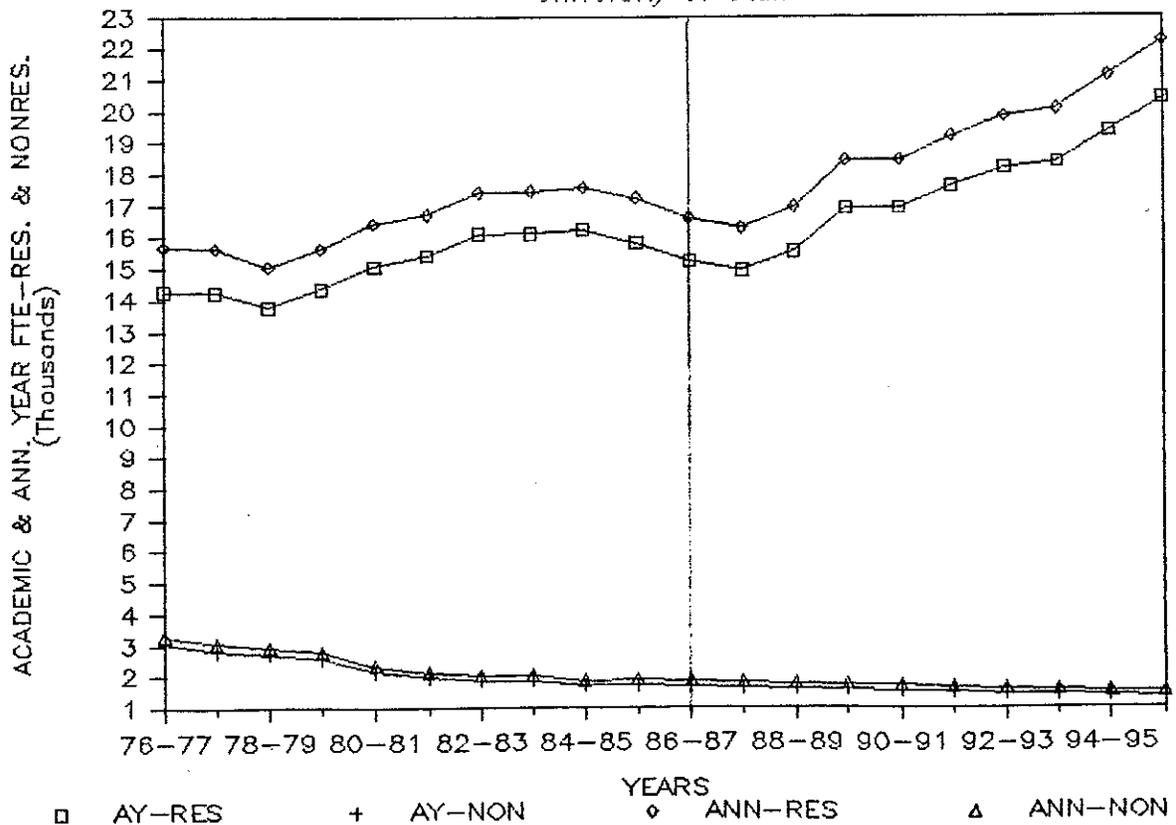


TABLE 5

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Projections from 1976-77 to 1995-96

Utah State University
Total Institution (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	6,468	3,189	9,657	5,900	3,293	9,193	5,584	3,220	8,804	6,298	3,220	9,518
77-78	6,596	3,456	10,052	5,965	3,575	9,540	5,586	3,379	8,965	6,350	3,379	9,729
78-79	6,619	3,224	9,843	5,812	3,243	9,055	5,398	3,022	8,420	6,134	3,022	9,156
79-80	6,801	3,074	9,875	6,136	3,110	9,246	5,861	2,947	8,808	6,615	2,947	9,562
80-81	7,495	3,085	10,580	6,720	3,143	9,863	6,524	2,982	9,506	7,377	2,982	10,359
81-82	7,945	3,001	10,946	7,014	2,894	9,908	6,721	2,752	9,473	7,613	2,752	10,365
82-83	8,938	2,866	11,804	7,408	2,649	10,057	7,200	2,489	9,689	8,064	2,489	10,553
83-84	11,227	2,673	13,900	8,272	2,400	10,672	7,751	2,198	9,949	8,791	2,198	10,989
84-85	10,828	2,400	13,228	8,034	2,120	10,154	7,697	1,961	9,658	8,702	1,961	10,663
85-86	10,992	2,145	13,137	7,953	1,792	9,745	7,709	1,616	9,325	8,690	1,616	10,306

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	10,310
86-87	11,342	2,000	13,342	8,113	1,687	9,800				Rev. Est.	10,390

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	10,670	1,690	12,360	8,330	1,460	9,790	8,010	1,320	9,330	8,990	1,320	10,310
87-88	10,930	1,370	12,300	8,530	1,180	9,710	8,210	1,070	9,280	9,210	1,070	10,280
88-89	11,240	1,110	12,350	8,780	960	9,740	8,450	870	9,320	9,480	870	10,350
89-90	11,870	920	12,790	9,290	790	10,080	8,940	720	9,660	10,030	720	10,750
90-91	12,190	790	12,980	9,540	680	10,220	9,180	620	9,800	10,300	620	10,920
91-92	12,570	750	13,320	9,840	650	10,490	9,480	580	10,060	10,630	580	11,210
92-93	13,000	700	13,700	10,180	600	10,780	9,810	540	10,350	11,000	540	11,540
93-94	13,600	680	14,280	10,660	580	11,240	10,270	520	10,790	11,530	520	12,050
94-95	14,270	650	14,920	11,200	560	11,760	10,790	510	11,300	12,100	510	12,610
95-96	15,200	630	15,830	11,940	540	12,480	11,500	490	11,990	12,910	490	13,400

(a) Data was based on the On-campus Third Week Reports from 1976-77 to 1982-83. Data for 1983-84 through 1985-86 was based on the Regular Combined Campus and the Continuing Education Third Week Reports and includes data from the two Continuing Education Centers.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.

(c) Projections based on Local High School Intentions 1&2 with a 10-year moving average. They include estimates for Regular Combined Campus and the Continuing Education enrollments for the two centers.

Figure 7
 Enrollment History & Forecast
 Utah State University—Total Institution

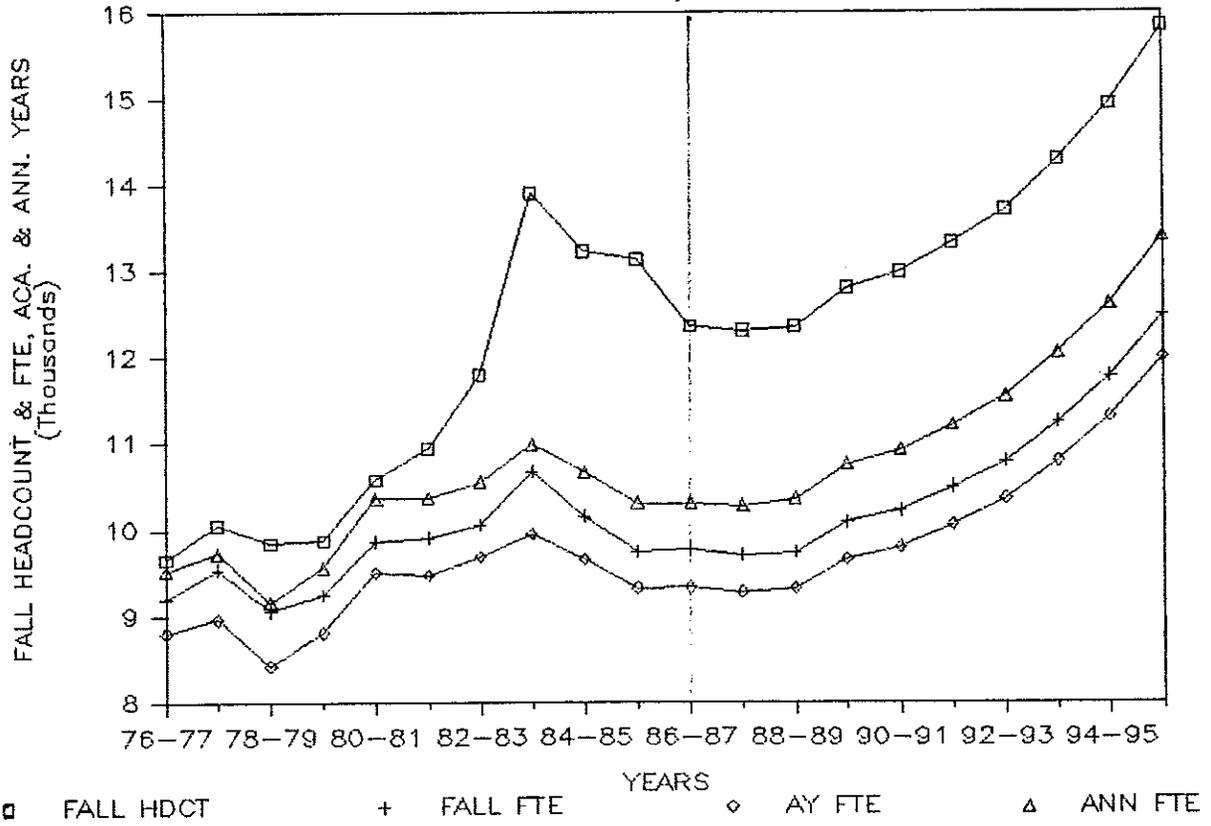


Figure 8
Enrollment History and Forecast
Utah State University—Total Institution

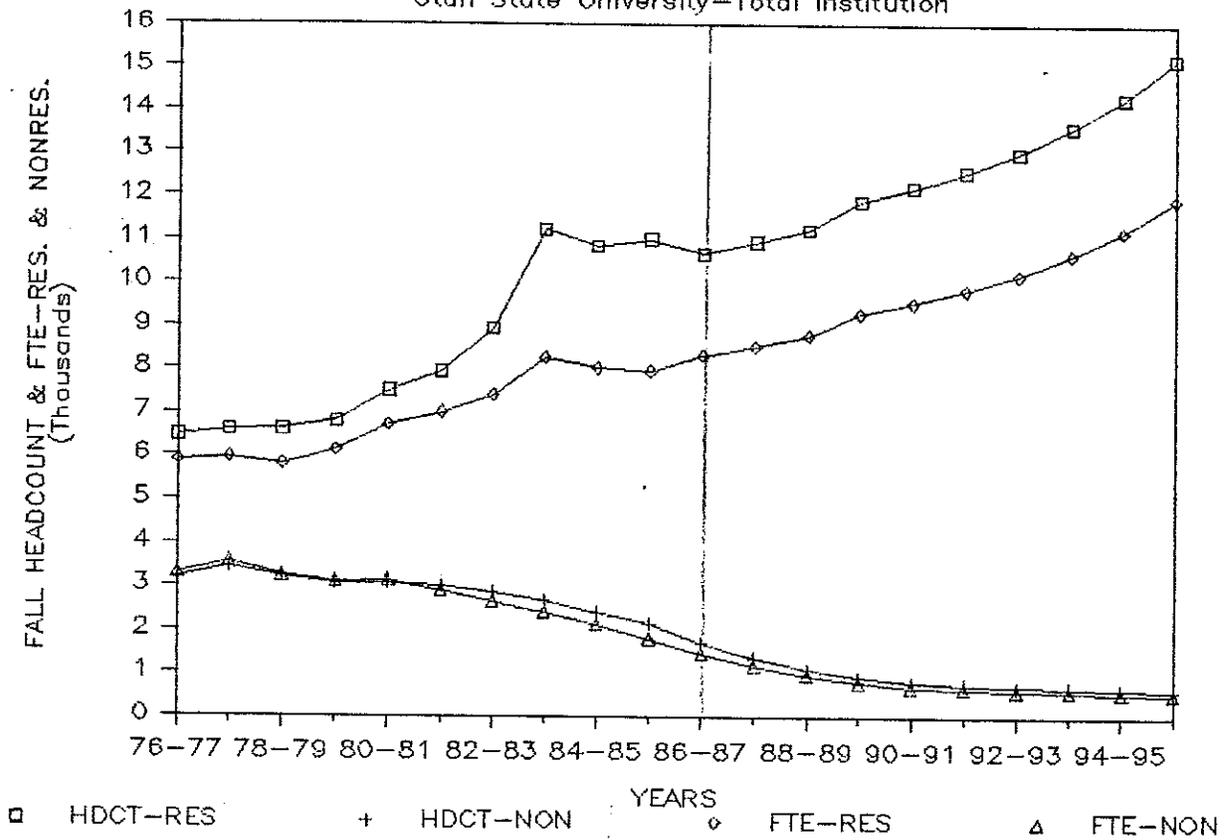


Figure 9
Enrollment History and Forecast
Utah State University—Total Institution

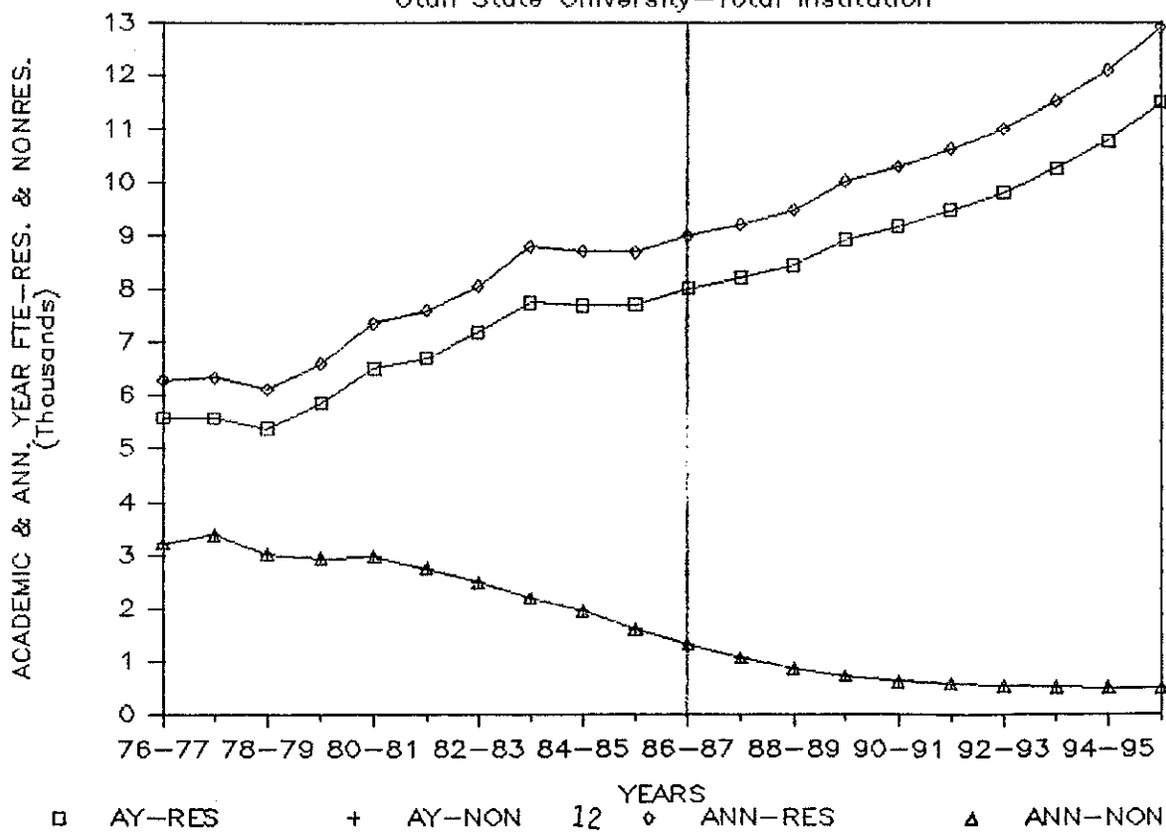


TABLE 6

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Weber State College (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	9,285	473	9,758	6,799	455	7,254	6,493	442	6,935	7,164	470	7,634
77-78	9,161	534	9,695	6,688	507	7,195	6,268	488	6,756	6,931	519	7,449
78-79	9,082	730	9,812	6,526	709	7,235	6,110	681	6,791	6,741	739	7,481
79-80	9,664	840	10,504	6,955	865	7,820	6,631	782	7,413	7,255	861	8,116
80-81	10,212	822	11,034	7,507	850	8,357	7,254	787	8,071	8,018	901	8,919
81-82	10,353	766	11,119	7,654	789	8,443	7,359	746	8,105	8,086	658	8,924
82-83	10,347	701	11,048	7,863	703	8,566	7,592	656	8,248	8,255	755	9,010
83-84	10,199	672	10,871	7,918	651	8,569	7,415	599	8,014	8,126	696	8,822
84-85	10,074	643	10,717	7,684	603	8,287	7,209	547	7,756	7,851	616	8,467
85-86	10,830	659	11,489	7,755	543	8,298	7,338	488	7,826	8,023	556	8,579

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	8,930
86-87	11,205	572	11,777	8,072	481	8,553				Rev. Est.	8,860

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	11,010	650	11,660	8,110	570	8,680	7,680	510	8,190	8,400	580	8,980
87-88	11,580	630	12,210	8,550	560	9,110	8,100	500	8,600	8,850	560	9,410
88-89	12,170	620	12,790	9,000	540	9,540	8,520	480	9,000	9,320	550	9,870
89-90	12,660	600	13,260	9,370	530	9,900	8,870	470	9,340	9,690	530	10,220
90-91	12,890	590	13,480	9,540	510	10,050	9,030	460	9,490	9,880	520	10,400
91-92	13,180	570	13,750	9,770	500	10,270	9,240	450	9,690	10,100	510	10,610
92-93	13,530	560	14,090	10,030	490	10,520	9,490	430	9,920	10,380	490	10,870
93-94	13,760	540	14,300	10,210	470	10,680	9,660	420	10,080	10,560	480	11,040
94-95	14,520	530	15,050	10,790	460	11,250	10,200	410	10,610	11,160	460	11,620
95-96	15,180	510	15,690	11,290	450	11,740	10,680	400	11,080	11,670	450	12,120

- (a) Total Campus includes both on- and off-campus. Enrollment data from the Third Week Enrollment Reports.
 (b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.
 (c) Projections were based on Statewide High School Intentions 1&2 with a 10-year moving average.

Figure 10
 Enrollment History and Forecast
 Weber State College

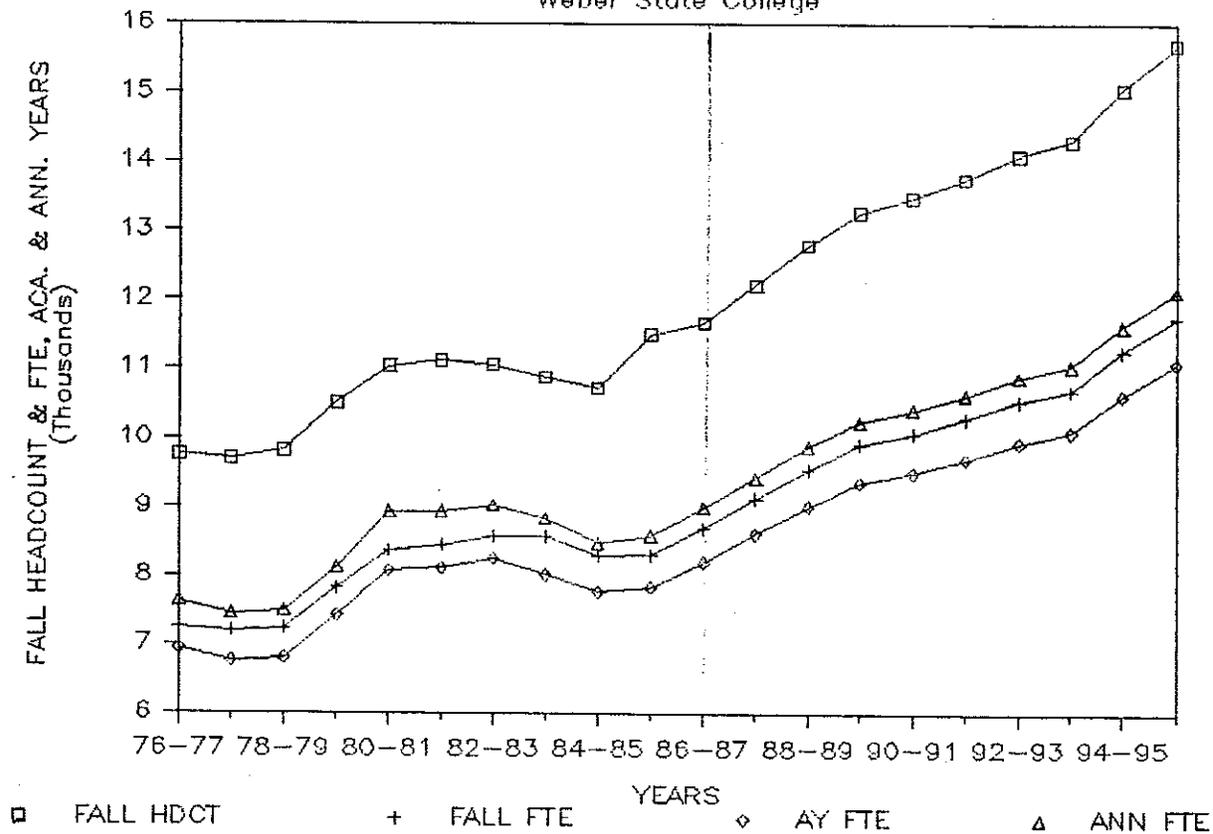


Figure 11

Enrollment History and Forecast

Weber State College

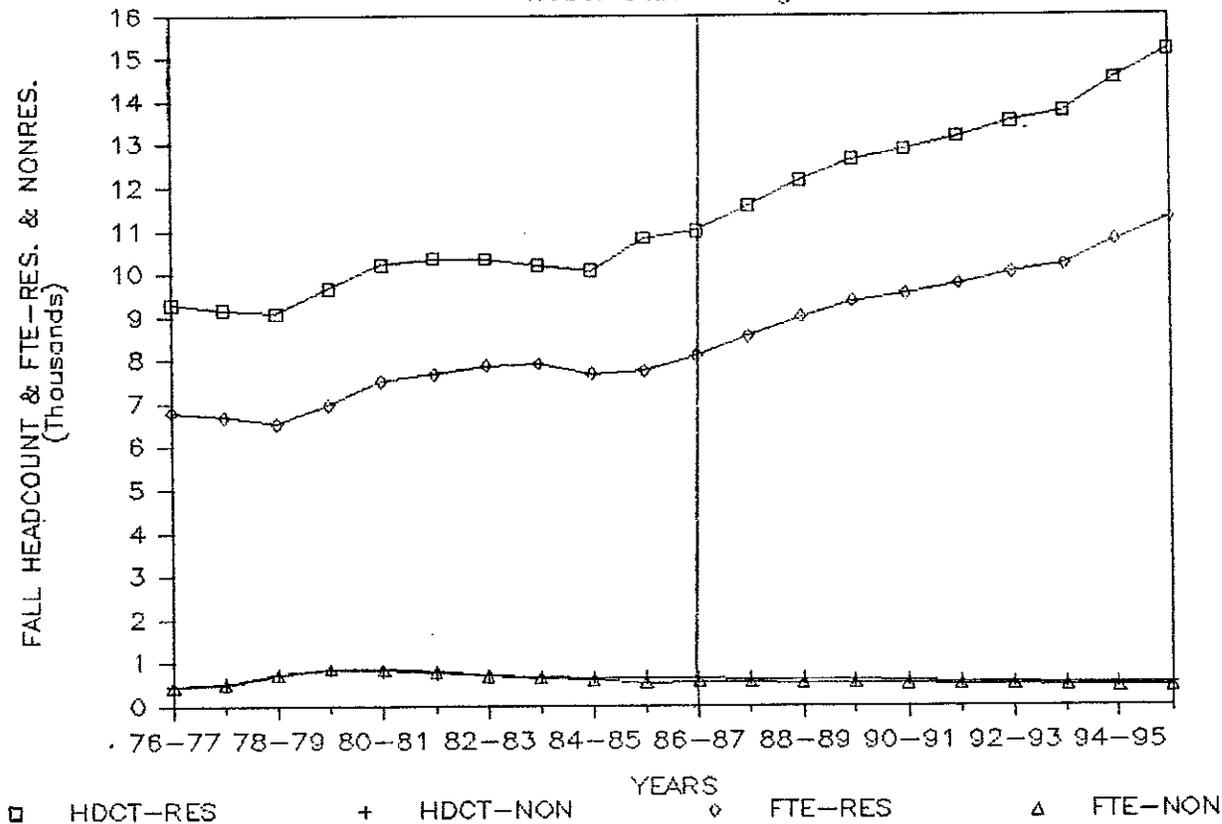


Figure 12

Enrollment History and Forecast

Weber State College

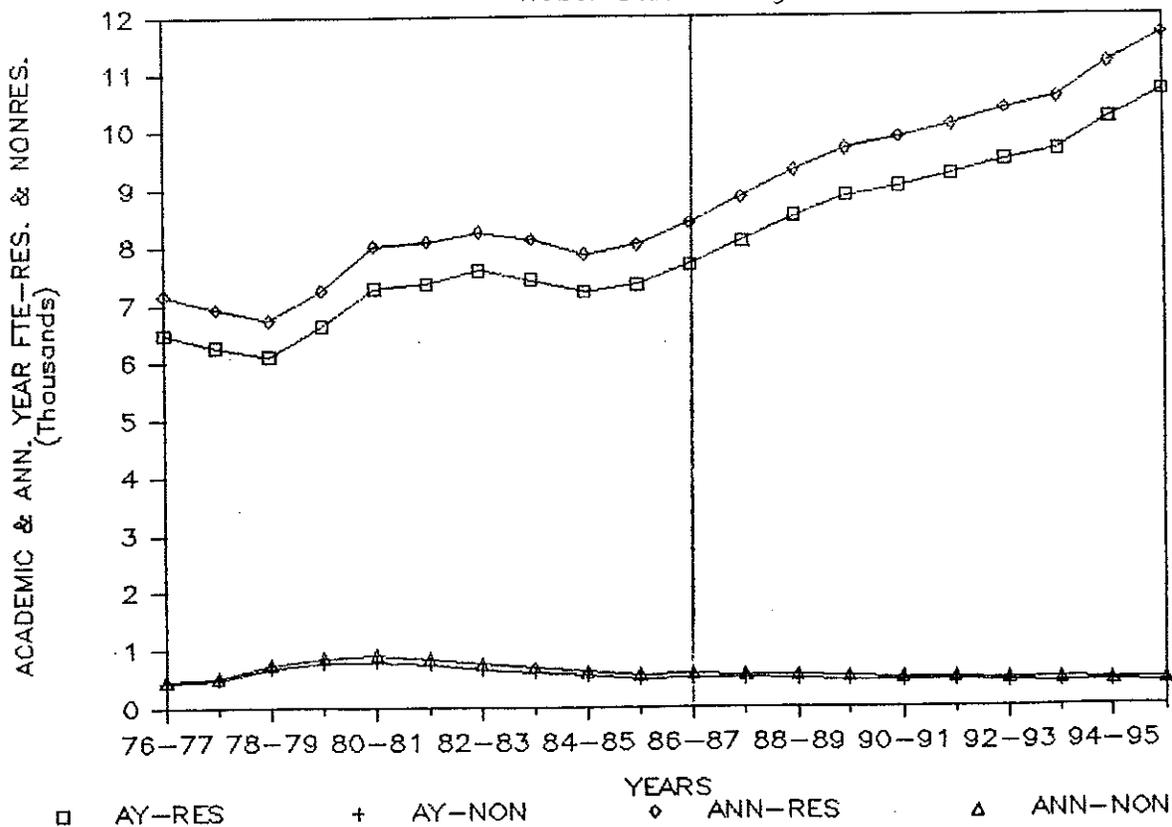


TABLE 7

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Southern Utah State College (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	1,580	332	1,912	1,454	340	1,794	1,381	326	1,707	1,460	348	1,807
77-78	1,518	366	1,884	1,393	375	1,768	1,309	346	1,655	1,388	361	1,750
78-79	1,464	334	1,798	1,378	344	1,722	1,308	314	1,622	1,365	334	1,719
79-80	1,651	315	1,966	1,520	314	1,834	1,471	287	1,758	1,548	305	1,853
80-81	1,788	270	2,058	1,670	274	1,944	1,576	256	1,832	1,672	276	1,948
81-82	1,866	240	2,106	1,656	240	1,896	1,614	202	1,816	1,697	224	1,922
82-83	2,140	238	2,378	1,934	233	2,167	1,842	212	2,054	1,937	236	2,173
83-84	2,344	199	2,543	2,095	201	2,296	1,993	187	2,180	2,105	210	2,315
84-85	2,422	220	2,642	2,218	220	2,438	2,085	193	2,278	2,197	213	2,410
85-86	2,394	191	2,585	2,150	198	2,348	2,025	168	2,193	2,175	186	2,361

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	2,400
86-87	2,631	190	2,821	2,374	190	2,564				Rev. Est.	2,650

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	2,670	170	2,840	2,410	170	2,580	2,270	150	2,420	2,440	160	2,600
87-88	2,750	150	2,900	2,480	150	2,630	2,340	130	2,470	2,510	140	2,650
88-89	2,940	150	3,090	2,660	150	2,810	2,500	130	2,630	2,690	140	2,830
89-90	3,310	150	3,460	2,990	150	3,140	2,810	130	2,940	3,020	140	3,160
90-91	3,130	150	3,280	2,820	150	2,970	2,660	130	2,790	2,860	140	3,000
91-92	3,290	150	3,440	2,980	150	3,130	2,800	130	2,930	3,010	140	3,150
92-93	3,410	150	3,560	3,080	150	3,230	2,900	130	3,030	3,120	140	3,260
93-94	3,420	150	3,570	3,090	150	3,240	2,910	130	3,040	3,120	140	3,260
94-95	3,650	150	3,800	3,300	150	3,450	3,110	130	3,240	3,340	140	3,480
95-96	3,900	150	4,050	3,530	150	3,680	3,320	130	3,450	3,570	140	3,710

(a) Historical data based on the Third Week Enrollment Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.

(c) Projections based on the Statewide High School Intentions 1&2 with 10-year moving average.

Figure 13
 Enrollment History and Forecast
 Southern Utah State College

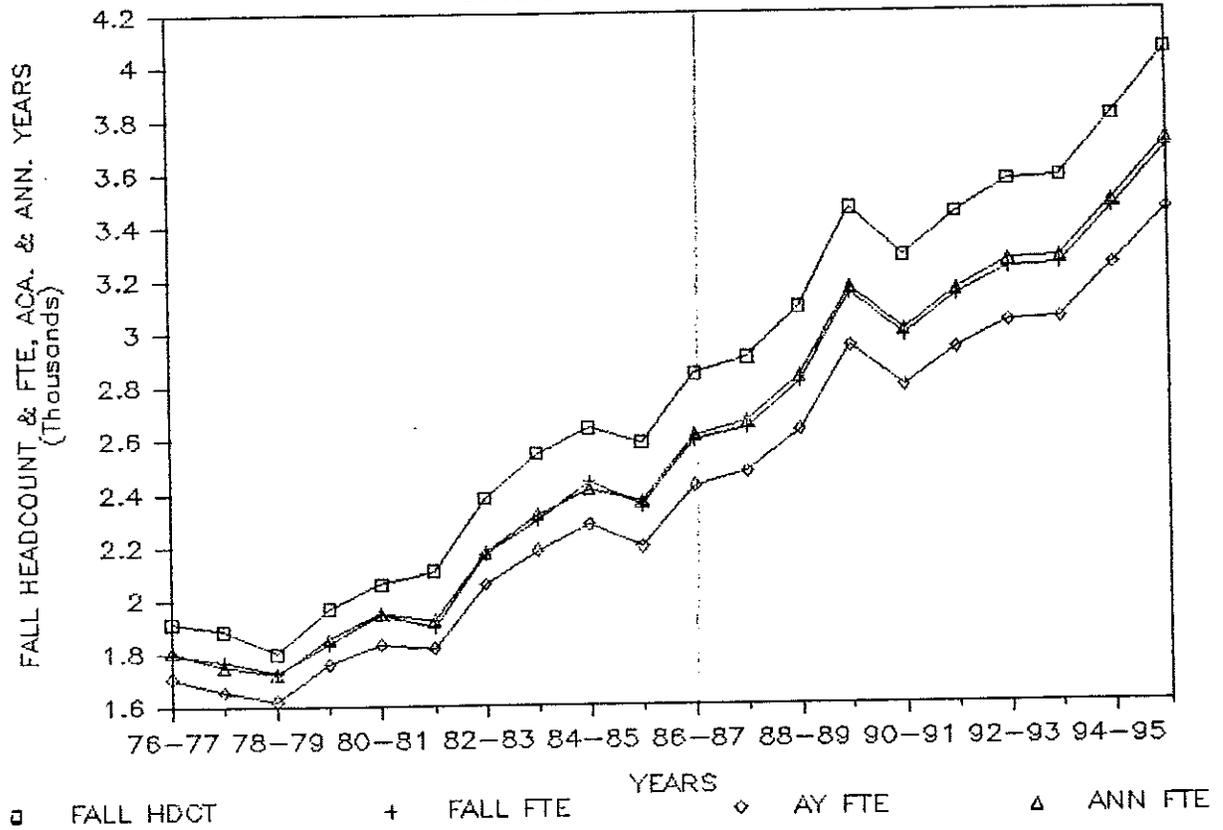


Figure 14
 Enrollment History and Forecast
 Southern Utah State College

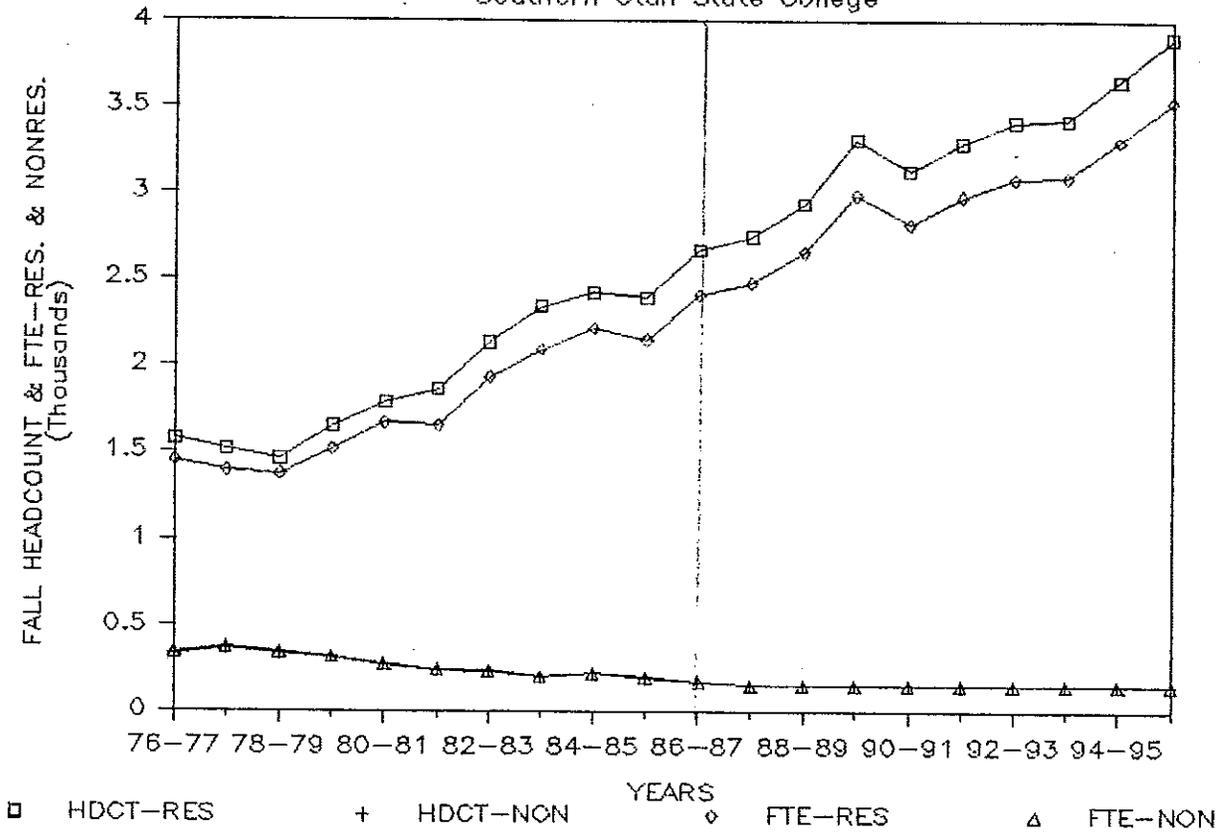


Figure 15
 Enrollment History and Forecast
 Southern Utah State College

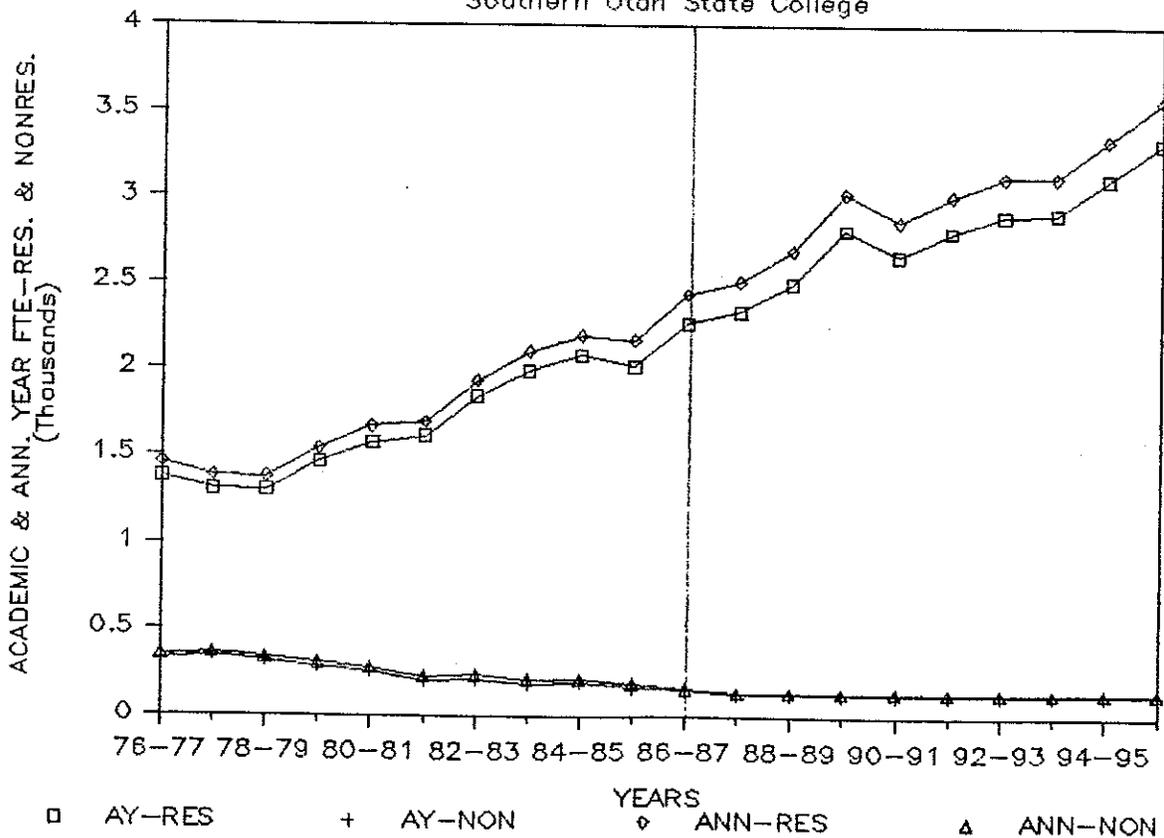


TABLE 8

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Snow College (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	804	140	944	778	143	920	730	119	849	730	119	849
77-78	857	151	1,008	860	158	1,018	784	131	915	784	131	915
78-79	842	141	983	835	138	973	778	119	897	778	119	897
79-80	946	181	1,127	943	160	1,103	835	163	998	836	166	1,002
80-81	1,071	212	1,283	979	216	1,195	886	204	1,090	893	215	1,108
81-82	1,179	209	1,388	989	220	1,209	887	203	1,090	906	226	1,132
82-83	1,230	181	1,411	961	182	1,143	878	147	1,025	878	147	1,025
83-84	1,128	178	1,306	1,038	178	1,216	969	147	1,116	985	161	1,146
84-85	1,174	145	1,319	1,079	150	1,229	968	127	1,095	989	141	1,130
85-86	1,096	163	1,259	1,028	166	1,194	962	142	1,104	988	154	1,142

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	1,140
86-87	1,246	162	1,408	1,180	168	1,348				Rev. Est.	1,270

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	1,240	170	1,410	1,170	170	1,340	1,090	140	1,230	1,120	160	1,280
87-88	1,330	170	1,500	1,250	170	1,420	1,170	140	1,310	1,200	160	1,360
88-89	1,430	170	1,600	1,340	170	1,510	1,260	140	1,400	1,290	160	1,450
89-90	1,470	170	1,640	1,380	170	1,550	1,290	140	1,430	1,330	160	1,490
90-91	1,470	170	1,640	1,380	170	1,550	1,290	140	1,430	1,330	160	1,490
91-92	1,500	170	1,670	1,400	170	1,570	1,310	140	1,450	1,350	160	1,510
92-93	1,550	170	1,720	1,450	170	1,620	1,360	140	1,500	1,400	160	1,560
93-94	1,590	170	1,760	1,490	170	1,660	1,390	140	1,530	1,430	160	1,590
94-95	1,690	170	1,860	1,580	170	1,750	1,480	140	1,620	1,520	160	1,680
95-96	1,800	170	1,970	1,680	170	1,850	1,580	140	1,720	1,620	160	1,780

(a) Historical enrollment data from the Third Week Enrollment Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Actual Fall figures and one-third of actual Summer Quarter.

(c) Projections based on Statewide High School Intentions 1&2 with 10-year moving average

Figure 16
Enrollment History and Forecast
Snow College

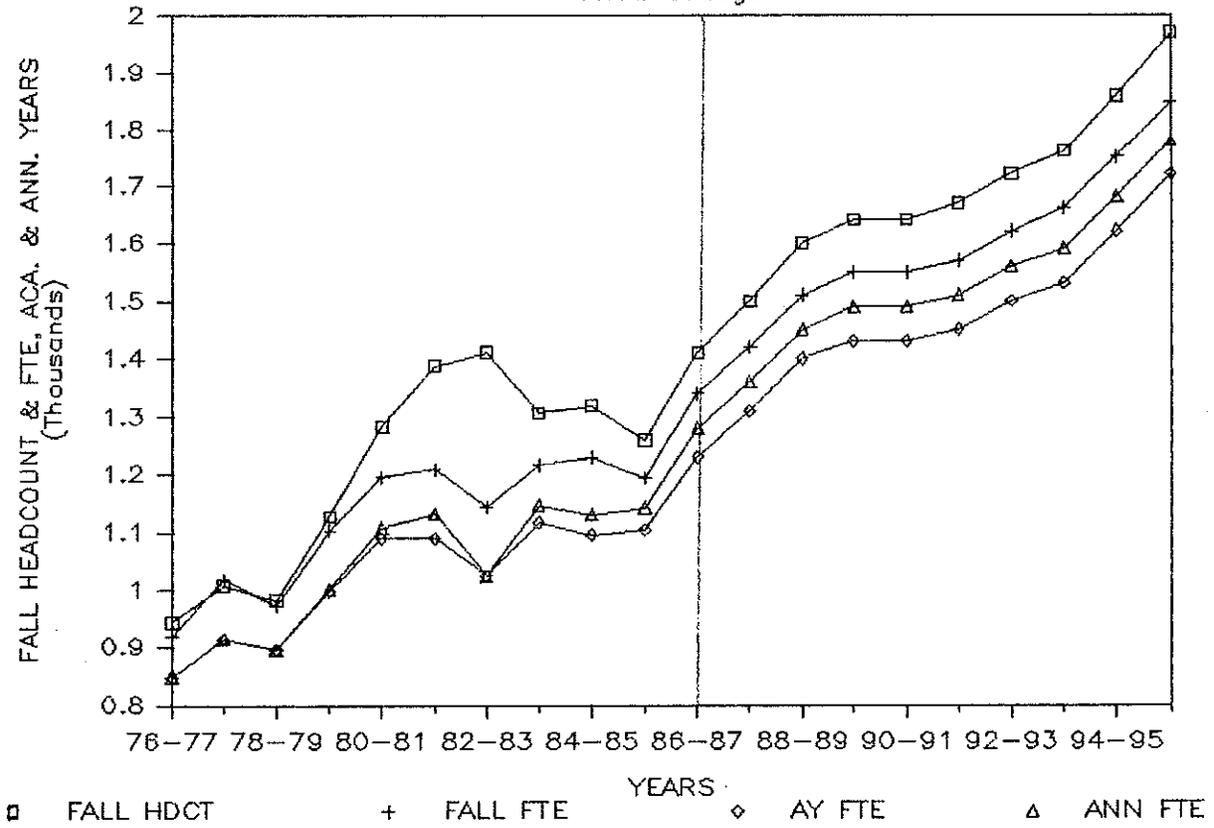


Figure 17
Enrollment History and Forecast
Snow College

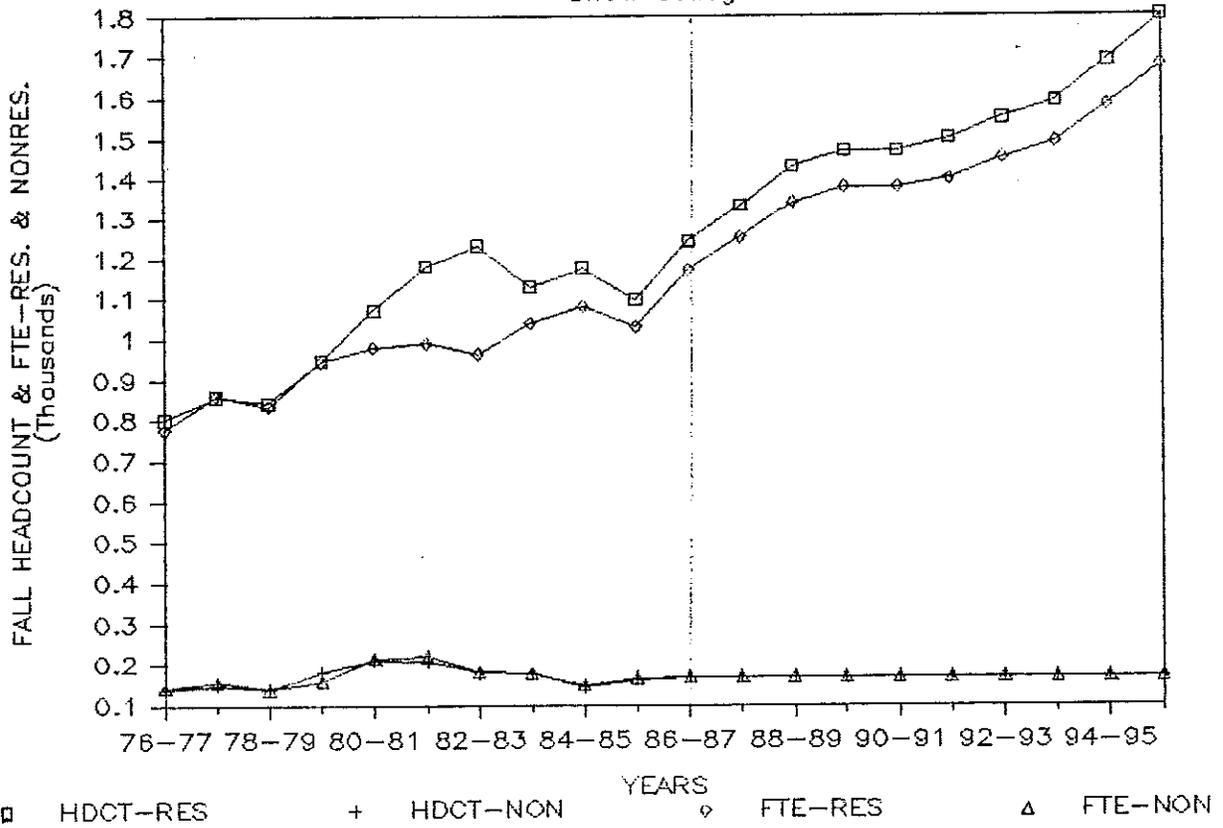


Figure 18
Enrollment History and Forecast
Snow College

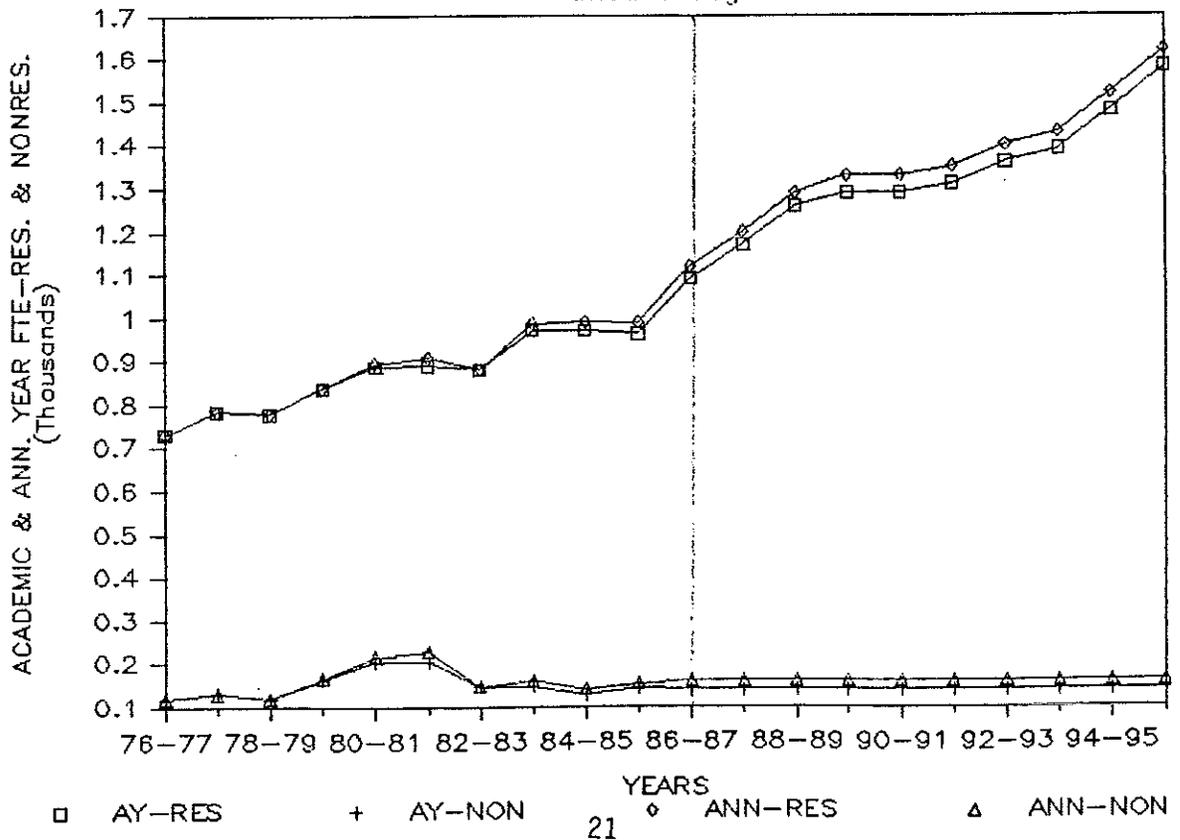


TABLE 9

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Dixie College (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	1,059	284	1,343	891	283	1,174	843	292	1,135	853	298	1,150
77-78	1,096	296	1,392	901	300	1,201	847	268	1,115	868	281	1,148
78-79	1,162	312	1,474	892	300	1,192	801	266	1,067	819	273	1,092
79-80	1,364	225	1,589	950	225	1,175	910	211	1,121	924	217	1,141
80-81	1,533	257	1,790	1,201	256	1,457	1,088	228	1,316	1,096	228	1,325
81-82	1,672	232	1,904	1,268	233	1,521	1,181	199	1,380	1,181	199	1,380
82-83	1,800	210	2,010	1,417	217	1,634	1,249	187	1,436	1,249	187	1,436
83-84	1,694	171	1,865	1,404	178	1,582	1,277	160	1,437	1,289	160	1,449
84-85	1,728	176	1,904	1,408	175	1,583	1,308	156	1,464	1,324	159	1,483
85-86	2,025	207	2,232	1,533	204	1,737	1,427	179	1,606	1,459	187	1,646

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	1,600
86-87	2,478	138	2,616	1,902	139	2,041				Rev. Est.	1,950
										Target	

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	2,110	180	2,290	1,670	180	1,850	1,550	160	1,710	1,590	160	1,750
87-88	2,590	160	2,750	2,040	160	2,200	1,900	140	2,040	1,940	150	2,090
88-89	2,580	160	2,740	2,030	160	2,190	1,890	140	2,030	1,930	150	2,080
89-90	2,650	160	2,810	2,090	160	2,250	1,940	140	2,080	1,990	150	2,140
90-91	2,650	160	2,810	2,080	160	2,240	1,940	140	2,080	1,980	150	2,130
91-92	2,710	160	2,870	2,130	160	2,290	1,990	140	2,130	2,030	150	2,180
92-93	2,810	160	2,970	2,210	160	2,370	2,060	140	2,200	2,110	150	2,260
93-94	2,890	160	3,050	2,280	160	2,440	2,120	140	2,260	2,170	150	2,320
94-95	3,110	160	3,270	2,450	160	2,610	2,280	140	2,420	2,330	150	2,480
95-96	3,280	160	3,440	2,580	160	2,740	2,410	140	2,550	2,460	150	2,610

(a) Data includes on- and off-campus enrollments from the Third Week Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Fall figures and one-third of actual Summer Quarter.

(c) Projections were based on Statewide High School Intentions 1&2 with a 10-year moving average.

Figure 19
 Enrollment History and Forecast
 Dixie College

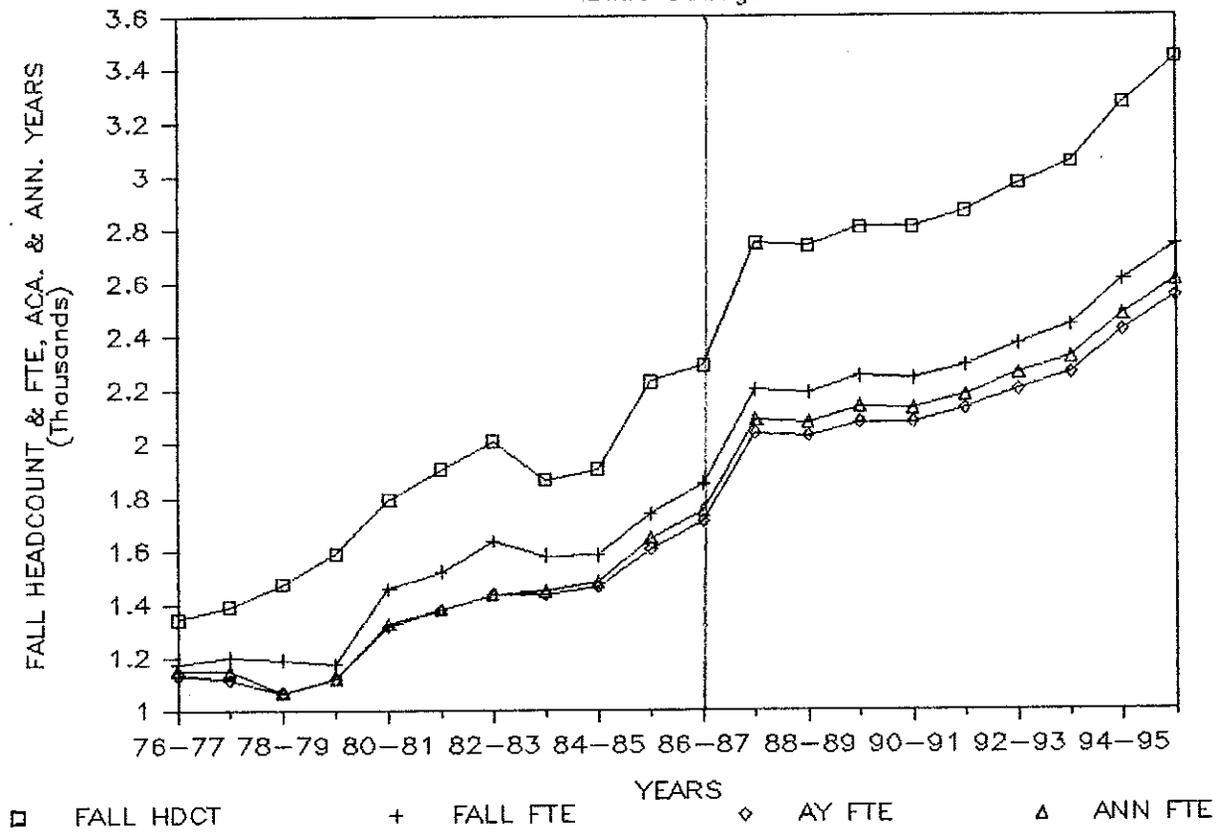


Figure 20
Enrollment History and Forecast

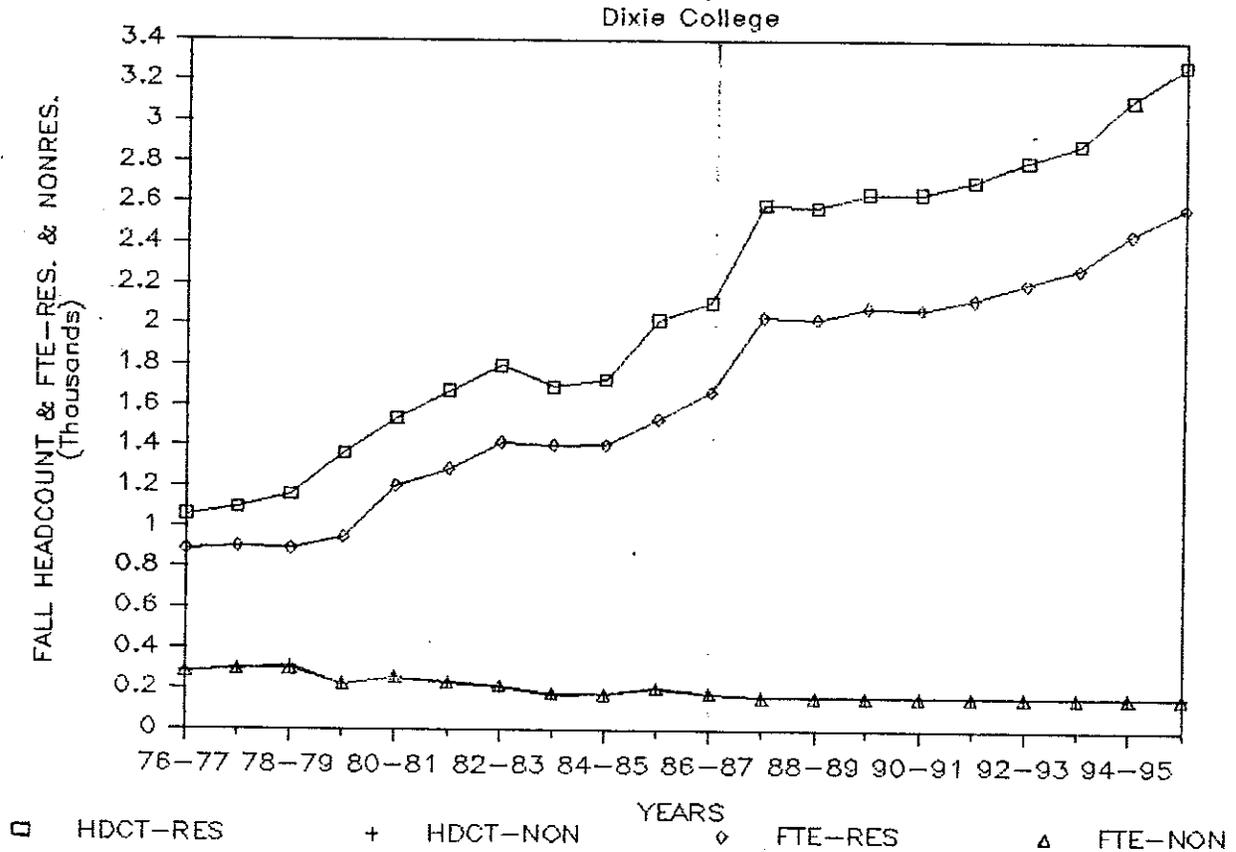


Figure 21
Enrollment History and Forecast

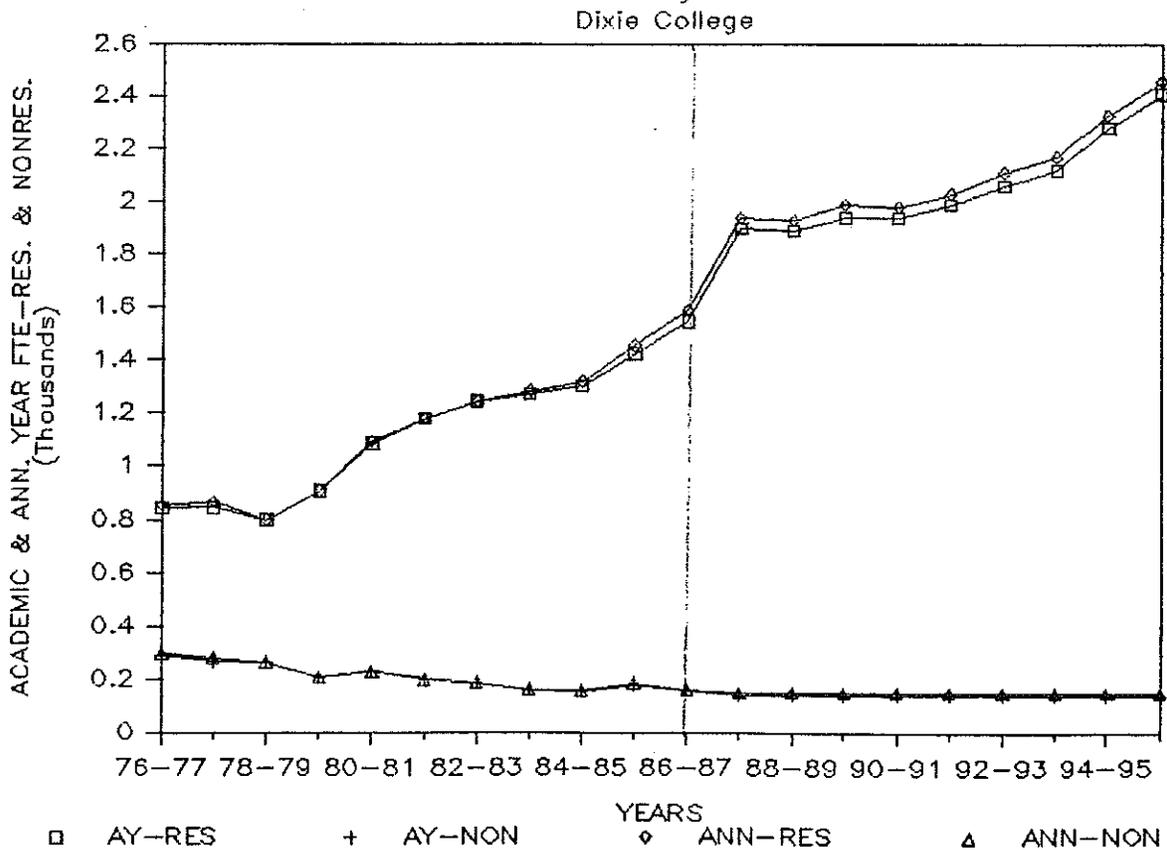


TABLE 10

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

--College of Eastern Utah--
Total Institution (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	637	31	668	493	35	528	482	35	517	507	36	543
77-78	946	39	985	644	36	680	589	43	631	606	44	649
78-79	1,044	31	1,075	658	29	687	606	33	639	626	34	660
79-80	902	48	950	629	47	676	548	44	592	580	45	625
80-81	1,174	44	1,218	700	50	750	654	43	697	709	44	753
81-82	1,255	35	1,290	824	39	863	728	33	761	795	34	829
82-83	1,252	46	1,298	829	45	874	846	35	881	886	36	922
83-84	1,294	65	1,359	926	70	996	943	44	988	1,020	45	1,065
84-85	1,359	53	1,412	1,067	54	1,121	1,018	40	1,058	1,121	41	1,162
85-86	1,318	53	1,371	1,005	54	1,059	1,021	44	1,065	1,097	44	1,141

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	1,210
86-87	1,705	62	1,767	1,202	64	1,266				Rev. Est.	1,360

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	1,330	50	1,380	1,010	50	1,060	1,020	40	1,060	1,100	40	1,140
87-88	1,430	50	1,480	1,080	50	1,130	1,100	40	1,140	1,180	40	1,220
88-89	1,530	50	1,580	1,160	50	1,210	1,180	40	1,220	1,260	40	1,300
89-90	1,450	50	1,500	1,100	50	1,150	1,120	40	1,160	1,200	40	1,240
90-91	1,470	50	1,520	1,110	50	1,160	1,130	40	1,170	1,220	40	1,260
91-92	1,530	50	1,580	1,160	50	1,210	1,180	40	1,220	1,270	40	1,310
92-93	1,680	50	1,730	1,270	50	1,320	1,290	40	1,330	1,380	40	1,420
93-94	1,700	50	1,750	1,290	50	1,340	1,310	40	1,350	1,400	40	1,440
94-95	1,900	50	1,950	1,440	50	1,490	1,450	40	1,490	1,560	40	1,600
95-96	2,020	50	2,070	1,530	50	1,580	1,540	40	1,580	1,660	40	1,700

(a) Total Institution includes the main campus and The San Juan Center. Historical data was based on the Third Week Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Fall figures and one-third of actual Summer Quarter.

(c) Projections for the main campus were based on Local High School Intentions 1&2 with a 3-year moving average.

Figure 22
 Enrollment History and Forecast
 College of Eastern Utah (Total Inst.)

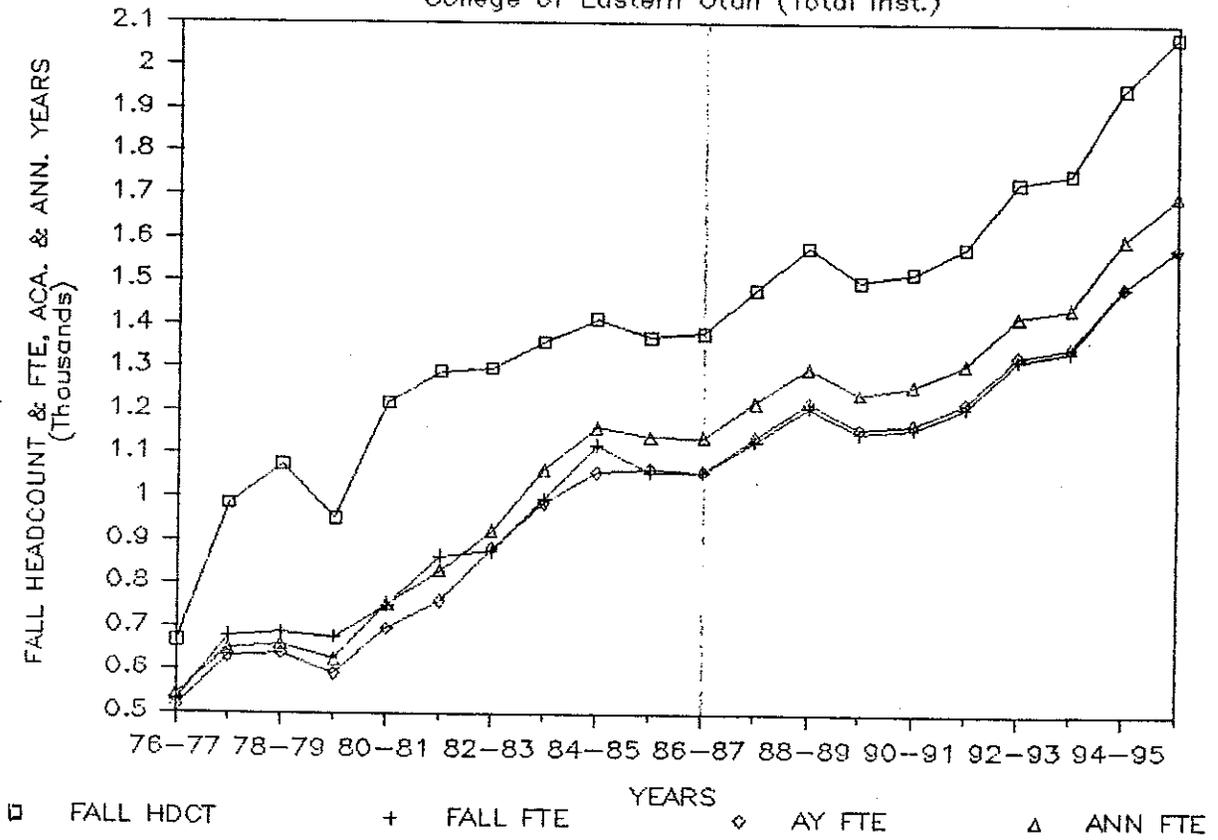


Figure 23

Enrollment History and Forecast

College of Eastern Utah (Total Inst.)

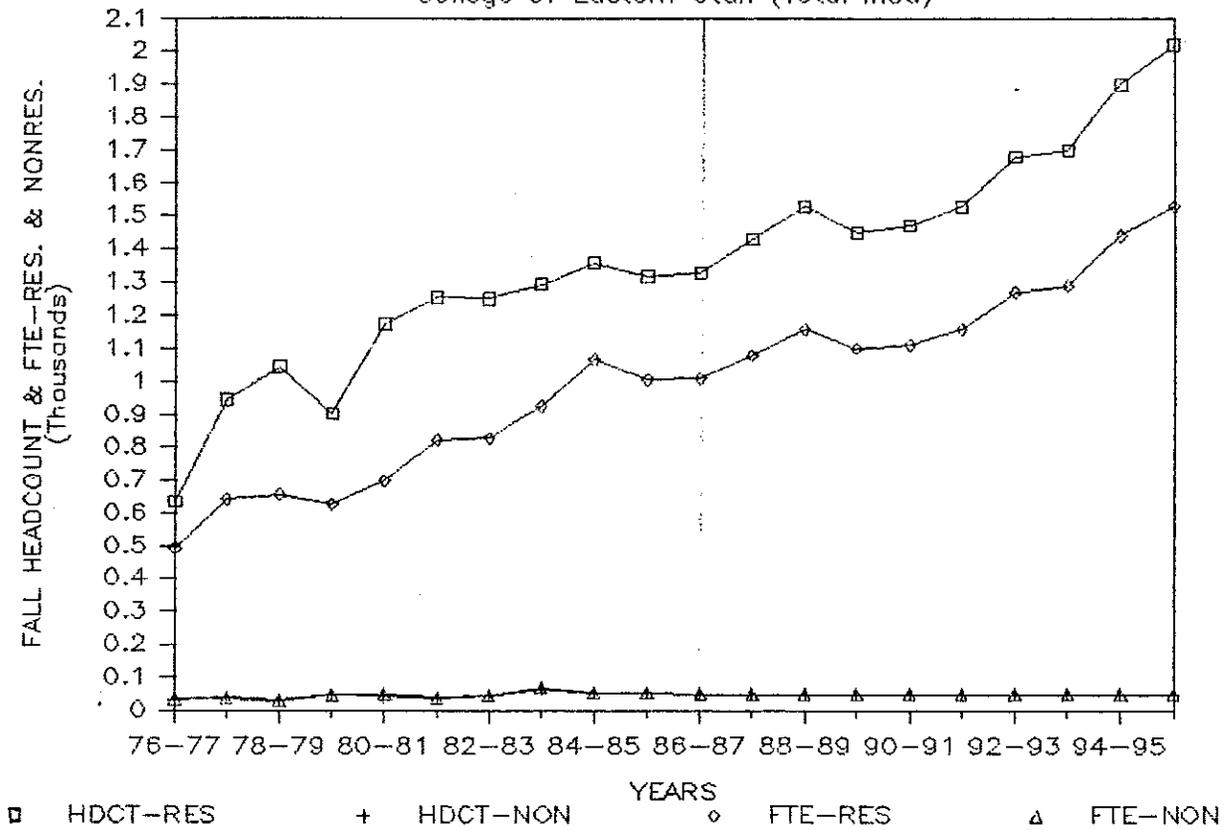


Figure 24

Enrollment History and Forecast

College of Eastern Utah (Total Inst.)

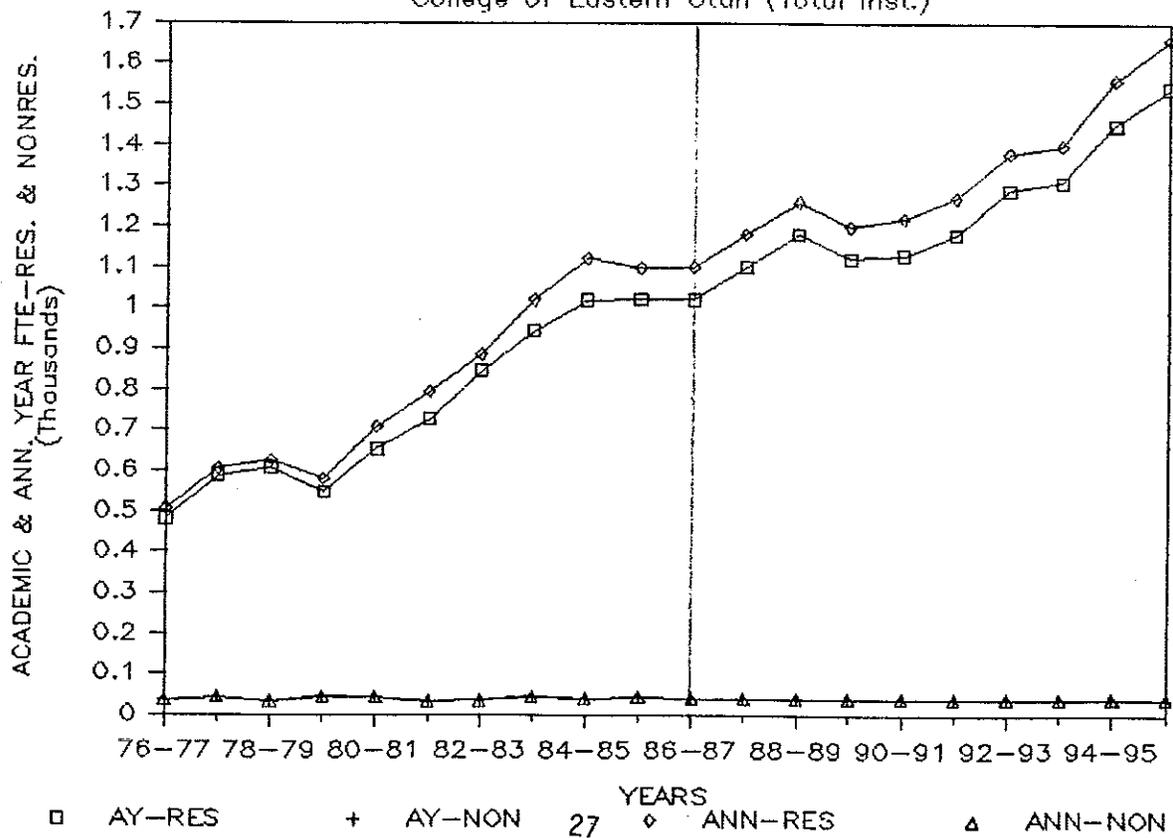


TABLE 11

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Utah Technical College/Provo-Orem (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	3,456	425	3,881	2,530	450	2,980	2,298	409	2,708	2,446	435	2,881
77-78	3,398	395	3,793	2,462	434	2,896	2,244	416	2,660	2,413	450	2,863
78-79	3,473	517	3,990	2,333	536	2,869	2,150	493	2,643	2,354	543	2,897
79-80	3,520	610	4,130	2,557	655	3,212	2,403	570	2,973	2,614	636	3,250
80-81	3,863	618	4,481	3,037	641	3,678	3,000	549	3,549	3,238	602	3,840
81-82	4,324	617	4,941	3,537	589	4,126	3,461	518	3,979	3,778	571	4,349
82-83	4,966	627	5,593	4,134	634	4,768	3,994	566	4,560	4,402	633	5,035
83-84	5,473	620	6,093	4,611	629	5,240	4,228	539	4,767	4,662	610	5,272
84-85	5,184	634	5,818	4,263	578	4,841	4,018	518	4,536	4,377	570	4,947
85-86	5,365	648	6,013	4,314	572	4,886	3,998	465	4,463	4,367	532	4,899

MANAGEMENT TARGET FOR 1986-87 (b)

86-87										Target	5,080
86-87	5,786	699	6,485	4,533	601	5,134				Rev. Est.	5,130
87-88										Target	

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	5,500	620	6,120	4,490	570	5,060	4,160	460	4,620	4,660	540	5,200
87-88	5,690	600	6,290	4,650	550	5,200	4,310	450	4,760	4,830	520	5,350
88-89	6,450	590	7,040	5,270	540	5,810	4,880	440	5,320	5,470	510	5,980
89-90	6,840	580	7,420	5,580	530	6,110	5,170	430	5,600	5,800	510	6,310
90-91	6,680	580	7,260	5,450	530	5,980	5,050	430	5,480	5,660	510	6,170
91-92	7,090	580	7,670	5,790	530	6,320	5,360	430	5,790	6,010	510	6,520
92-93	7,420	580	8,000	6,060	530	6,590	5,620	430	6,050	6,290	510	6,800
93-94	7,680	580	8,260	6,270	530	6,800	5,810	430	6,240	6,510	510	7,020
94-95	8,560	580	9,140	6,990	530	7,520	6,480	430	6,910	7,260	510	7,770
95-96	8,590	580	9,170	7,010	530	7,540	6,500	430	6,930	7,280	510	7,790

(a) Historical data includes on- and off-campus enrollments from the Third Week Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on

Fall figures and one-third of actual Summer Quarter.

(c) Projections based on the Local High School Intentions 1&2 with a 10-year moving average.

Figure 25
 Enrollment History and Forecast
 Utah Technical College/Provo-Orem

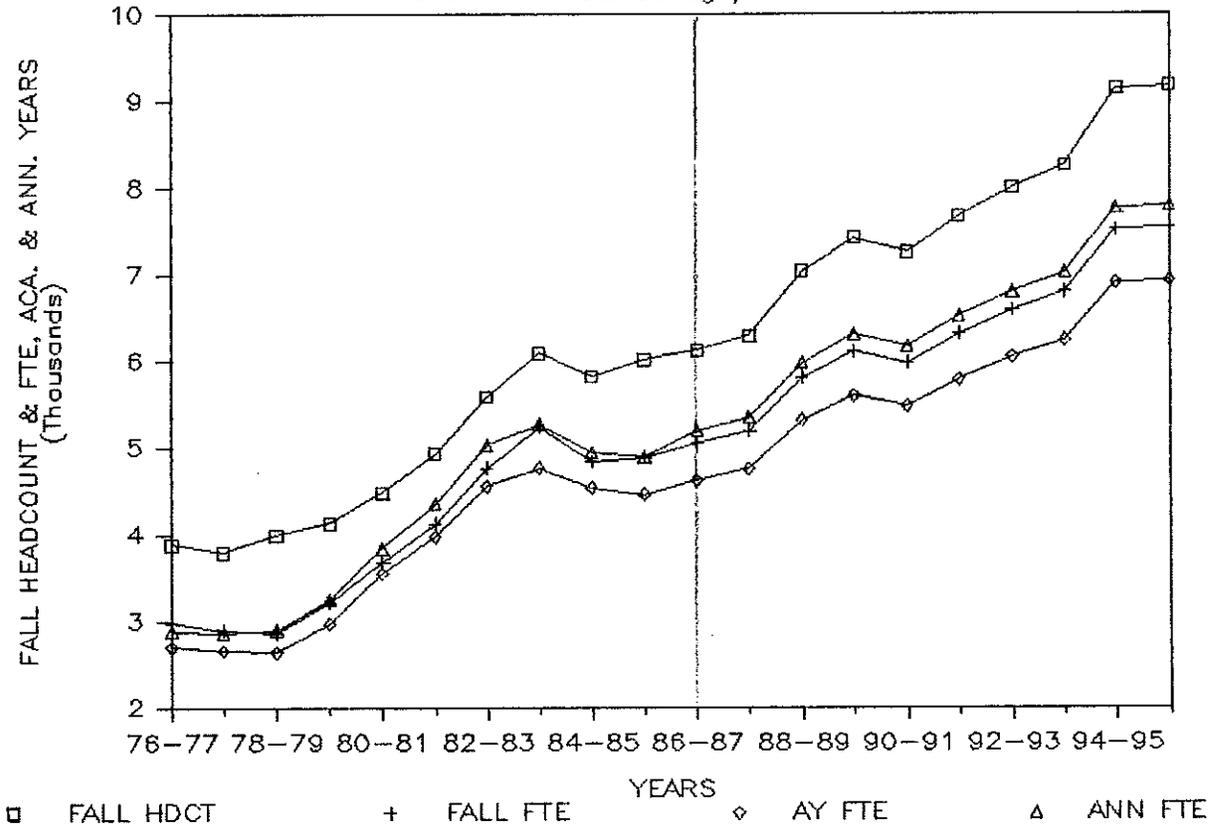


Figure 26

Enrollment History and Forecast

Utah Technical College/Provo-Orem

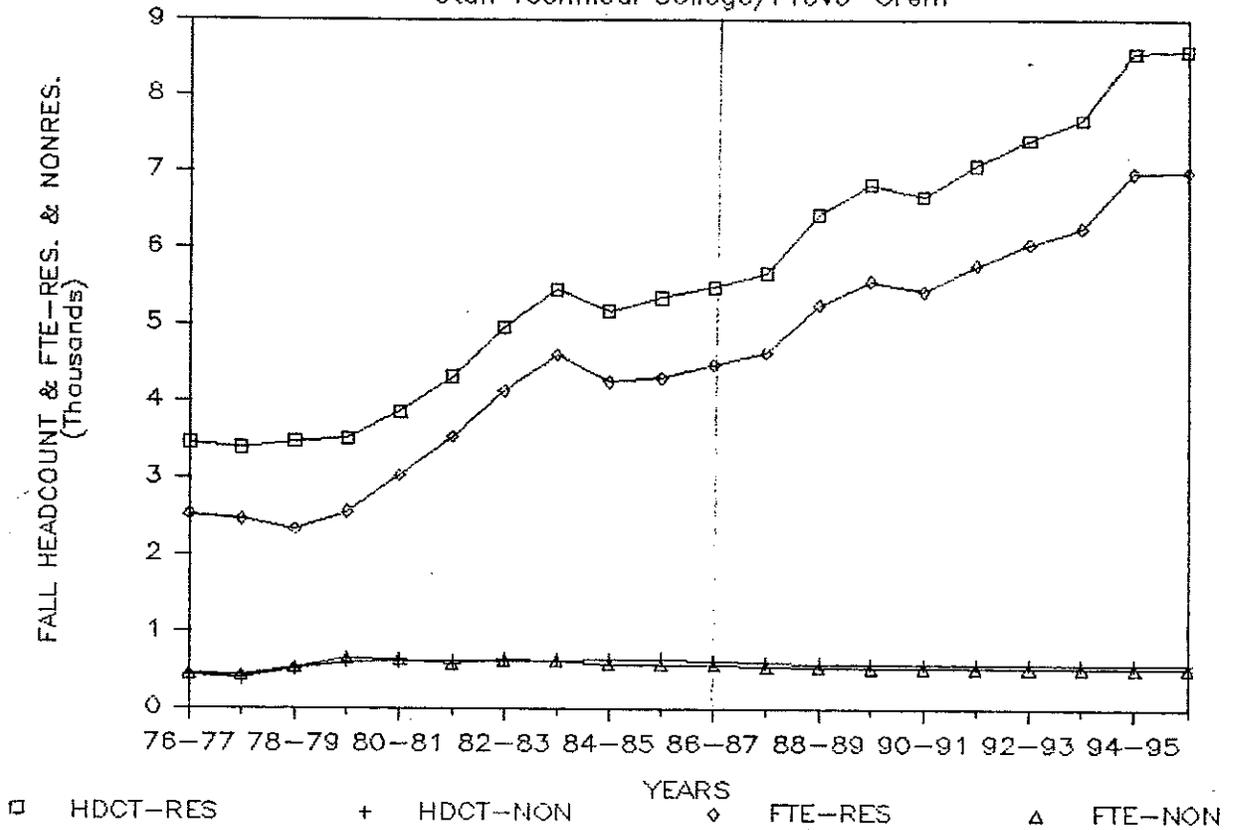


Figure 27

Enrollment History and Forecast

Utah Technical College/Provo-Orem

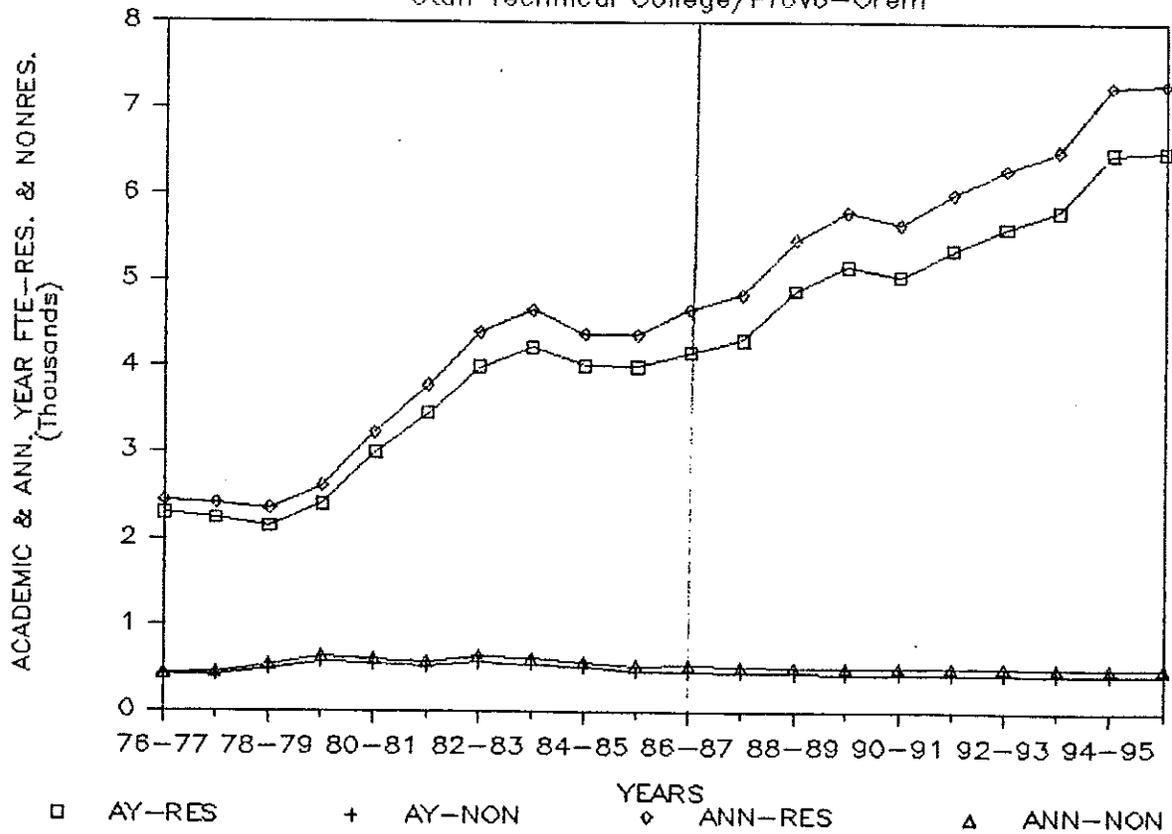


TABLE 12

UTAH SYSTEM OF HIGHER EDUCATION
Enrollment History and Forecast from 1976-77 to 1995-96

Utah Technical College/Salt Lake (a)

Year	Fall Headcount			Fall FTE			Academic Year			Annualized Year		
	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total	Res	Nonres	Total
76-77	6,043	115	6,158	3,746	126	3,872	3,495	126	3,622	3,826	138	3,964
77-78	6,331	132	6,463	3,843	136	3,979	3,478	121	3,600	3,837	137	3,974
78-79	6,359	128	6,487	3,584	133	3,717	3,299	137	3,436	3,670	144	3,814
79-80	5,722	126	5,848	3,638	139	3,777	3,336	136	3,472	3,721	149	3,870
80-81	5,853	84	5,937	3,901	89	3,990	3,687	92	3,779	4,040	115	4,155
81-82	6,313	70	6,383	4,088	73	4,161	4,033	66	4,099	4,507	66	4,573
82-83	7,445	63	7,508 d.	4,933	61	4,994	4,619	52	4,671	5,273	66	5,339
83-84	7,998	62	8,060 d.	5,147	47	5,194	4,849	37	4,886	5,471	47	5,518
84-85	8,242	47	8,289	5,280	37	5,317	4,943	33	4,976	5,520	43	5,563
85-86	8,243	64	8,307	5,402	53	5,455	5,058	46	5,104	5,666	54	5,720

MANAGEMENT TARGETS FOR 1986-87 (b)

86-87										Target	5,720
86-87	8,756	59	8,815	5,511	43	5,554				Rev. Est.	5,840

ENROLLMENT MARKET PROJECTIONS BASED ON AN ENROLLMENT DEMAND MODEL (c)
(figures rounded to the nearest 10)

86-87	8,750	50	8,800	5,660	40	5,700	5,340	40	5,380	5,980	40	6,020
87-88	8,790	40	8,830	5,680	30	5,710	5,370	30	5,400	6,010	40	6,050
88-89	9,380	40	9,420	6,060	30	6,090	5,730	30	5,760	6,410	40	6,450
89-90	9,820	40	9,860	6,350	30	6,380	6,000	30	6,030	6,710	40	6,750
90-91	9,510	40	9,550	6,150	30	6,180	5,810	30	5,840	6,500	40	6,540
91-92	9,860	40	9,900	6,370	30	6,400	6,020	30	6,050	6,740	40	6,780
92-93	10,240	40	10,280	6,620	30	6,650	6,250	30	6,280	7,000	40	7,040
93-94	10,490	40	10,530	6,780	30	6,810	6,400	30	6,430	7,170	40	7,210
94-95	11,280	40	11,320	7,290	30	7,320	6,890	30	6,920	7,710	40	7,750
95-96	11,910	40	11,950	7,700	30	7,730	7,270	30	7,300	8,140	40	8,180

(a) Historical data includes on- and off-campus enrollments from the Third Week Reports.

(b) Actual Fall Headcount and FTE; Revised Annualized Year based on Fall figures and one-third of actual Summer Quarter.

(c) Projections based on Statewide High School Intentions 1&2 with a 10-year moving average

(d) Estimated Fall Headcount due to change in reporting procedures.

Figure 28
 Enrollment History and Forecast
 Utah Technical College/Salt Lake

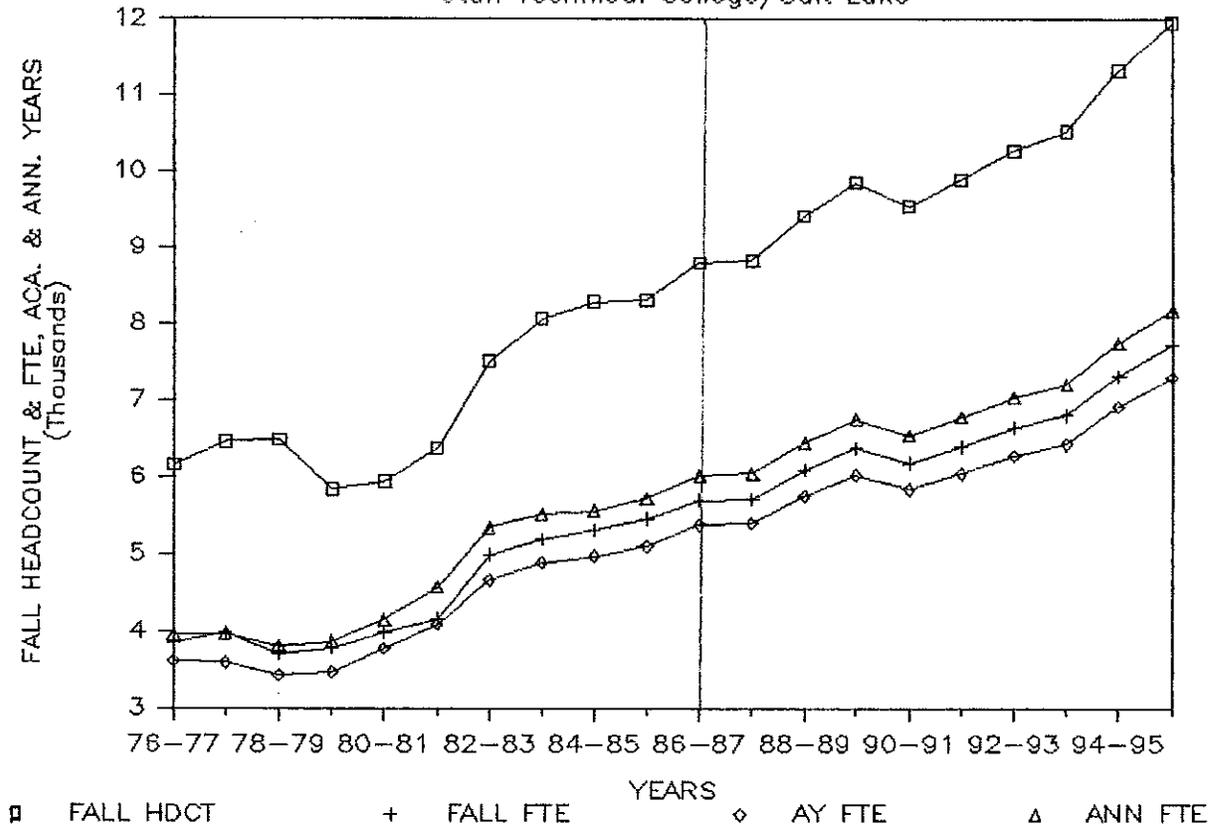


Figure 29

Enrollment History and Forecast

Utah Technical College/Salt Lake

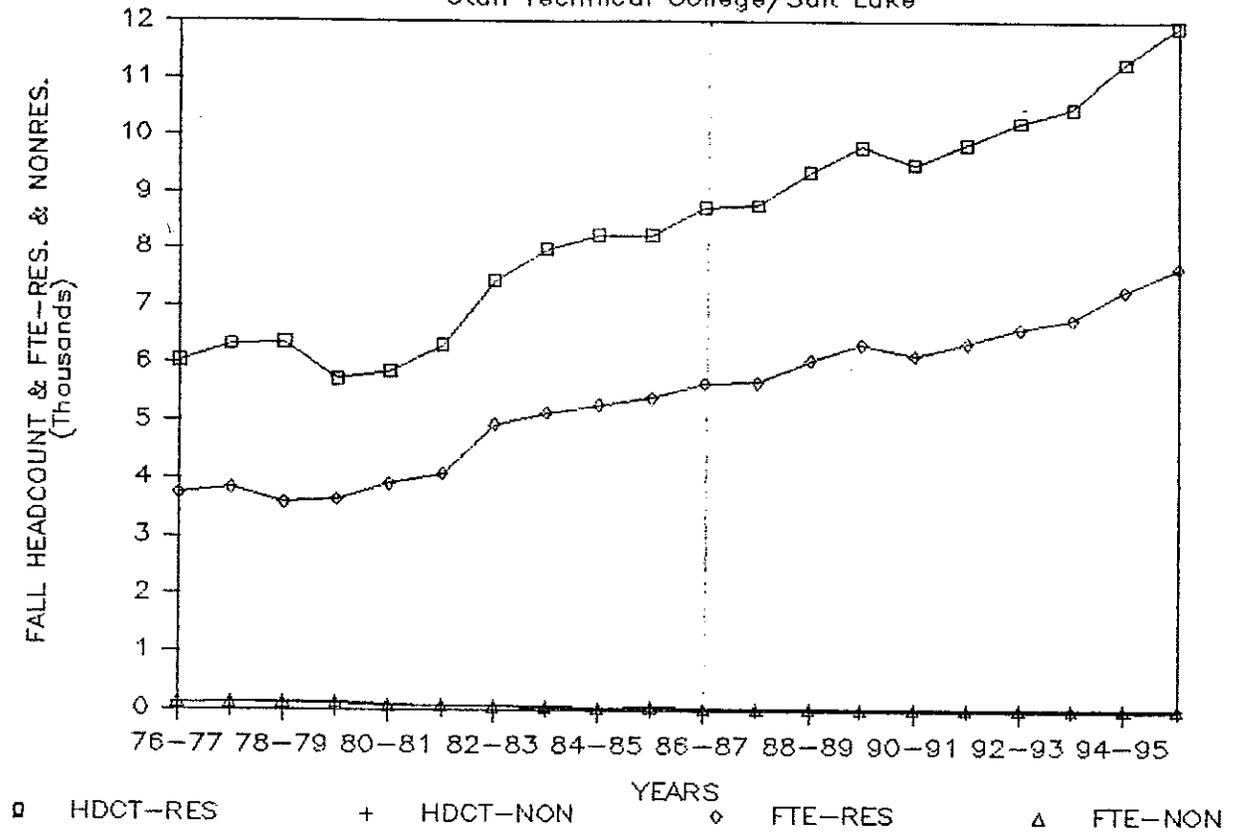
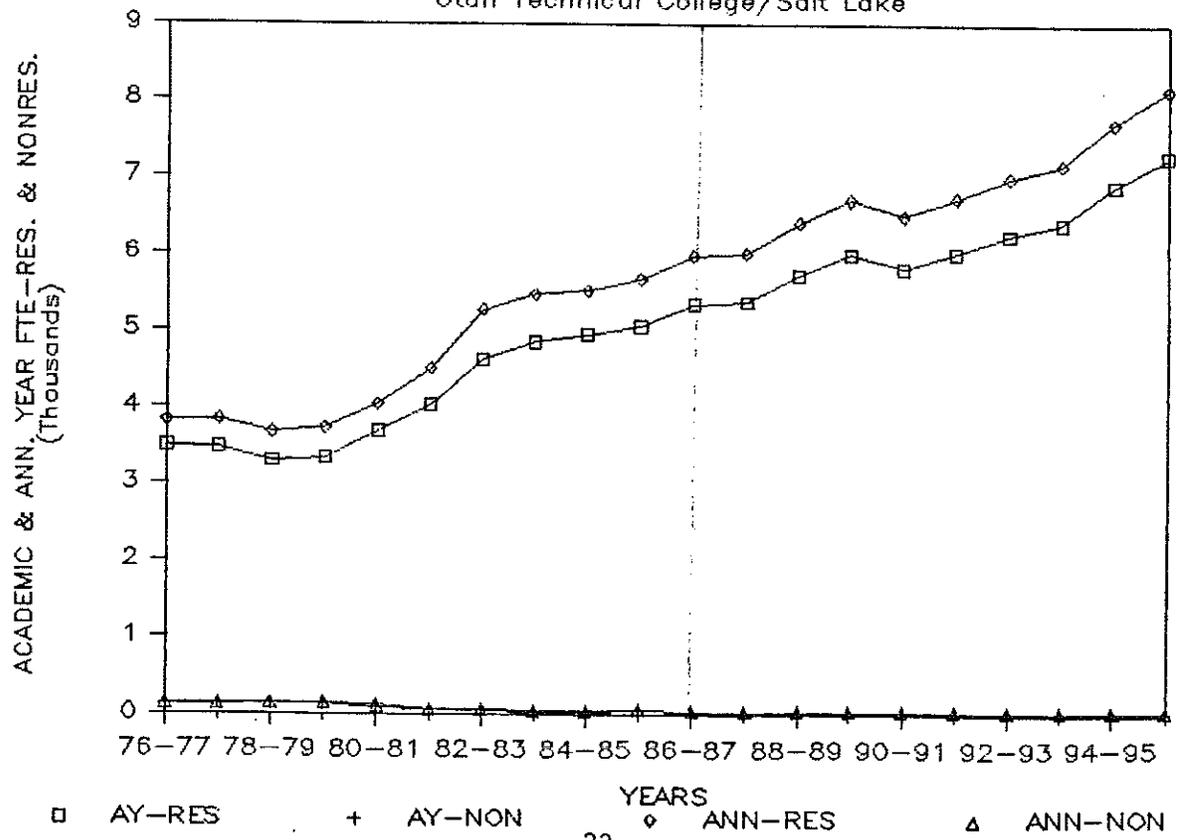
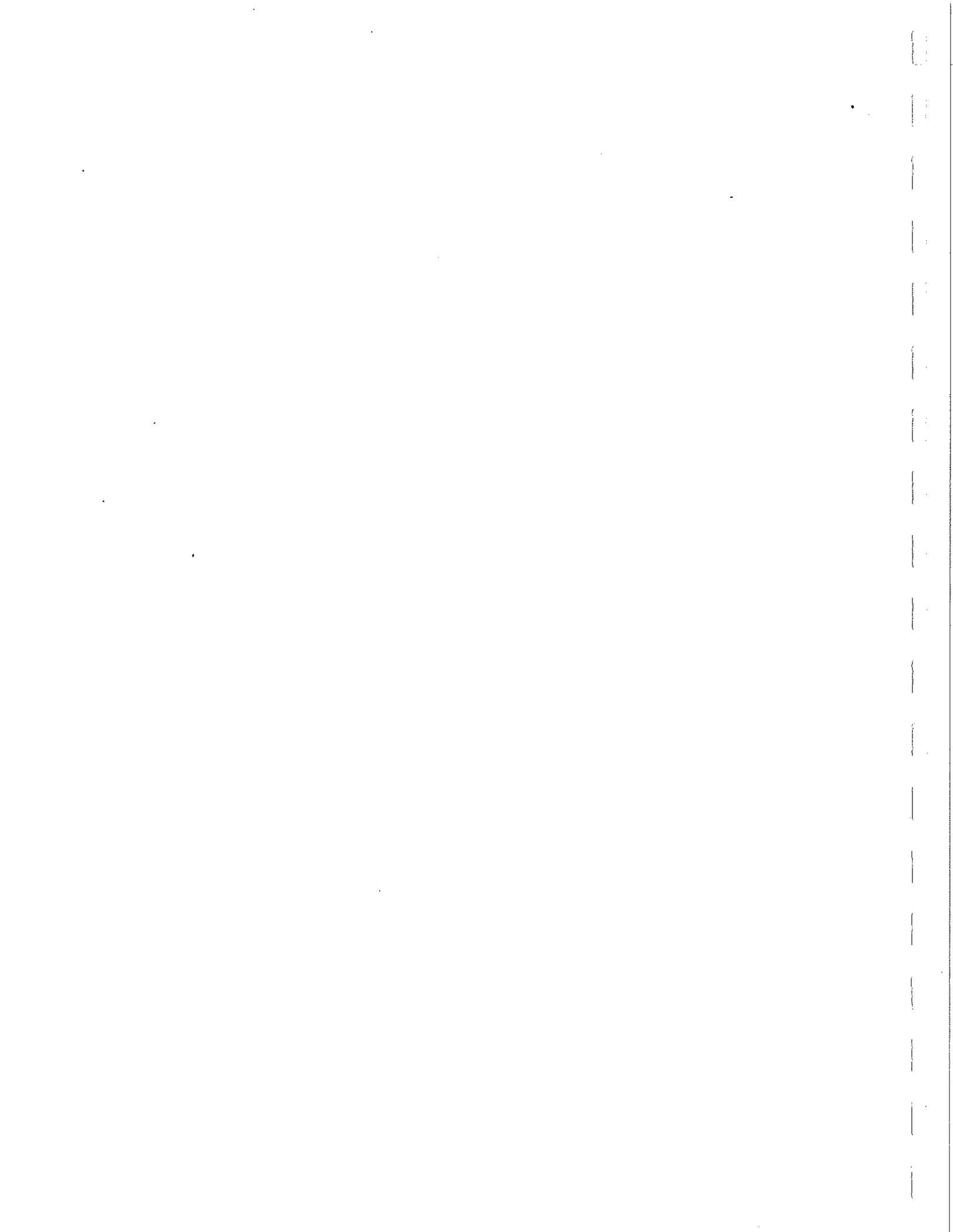


Figure 30

Enrollment History and Forecast

Utah Technical College/Salt Lake





15 January 1987

1986-87 Tuition and Fee Comparisons

Following is a set of tuition and fee tables. As in the case of faculty salaries, the same comparison group has been used for both Weber State College and Southern Utah State College, and the same two-year comparison group for all two-year institutions.

Undergraduate Tuition and Fees. These tables were constructed to compare Utah institutions with their peer groups using full-time, undergraduate, resident and non-resident tuition and fees. Data were taken from a report in the Chronicle of Higher Education, supplemented by corrections and additional information obtained in direct telephone calls to the institutions.

The difference for Utah institutions from unweighted averages of their comparison groups is as follows:

<u>Institution</u>	<u>Resident</u>	<u>Nonresident</u>
	\$	\$
University of Utah	-386	-1,078
Utah State University	-384	-1,087
Weber State College	-185	-664
Southern Utah State College	-240	-810
Snow College	+104	-724
Dixie College	+99	-728
College of Eastern Utah	+101	-701
UTC/Provo-Orem	+235	-320
UTC/Salt Lake	+278	-121

The general conclusion to be drawn from this analysis is consistent with findings in previous years: Utah's four-year institutions tend to have resident tuition and fees below the averages of their comparable institutions, while the two-year institutions tend to have resident student charges higher than their comparable institutions. Nationally, a substantial differential between four-year and two-year institution tuition and fees is common.

LJF
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07-Oct-86

TABLE 1

1986-87 UNDERGRADUATE TUITION AND FEES COMPARISON
 FULL TIME STUDENT, ACADEMIC YEAR
 UNIVERSITY OF UTAH

(Data from Chronicle of Higher Education and Commissioners Office Survey*)

	Resident Students	Non-Resident Students	Non/Resident Ratio
	Tuition & Fees	Tuition & Fees	
Arizona	\$1,136	\$4,260	3.8
UCLA	\$1,406	\$5,492	3.9
Cincinnati	\$2,091	\$4,989	2.4
Colorado	\$1,632	\$5,970	3.7
Iowa	\$1,390	\$4,080	2.9
Michigan *	\$2,610	\$8,344	3.2
N Carolina *	\$819	\$4,159	5.1
Pittsburgh	\$3,220	\$6,320	2.0
Purdue	\$1,629	\$4,835	3.0
Texas	\$858	\$3,978	4.6
Virginia	\$2,250	\$5,470	2.4
Washington	\$1,590	\$4,446	2.8
UTAH	\$1,490	\$4,117	2.8
Unweighted Ave.			
With Utah	\$1,843	\$5,112	3.3
W/Out Utah	\$1,876	\$5,195	3.3
UTAH Difference	(\$386)	(\$1,078)	

07-Oct-86

TABLE 2

1986-87 UNDERGRADUATE TUITION AND FEES COMPARISON
 FULL TIME STUDENT, ACADEMIC YEAR
 UTAH STATE UNIVERSITY

(Data from Chronicle of Higher Education and Commissioners Office Survey*)

	Resident Students	Non-Resident Students	Non/Resident Ratio
	Tuition & Fees	Tuition & Fees	
Cal/Davis	\$1,287	\$5,372	4.2
Colorado St.	\$1,700	\$5,100	3.0
Connecticut	\$1,937	\$4,827	2.5
Iowa State	\$1,390	\$4,080	2.9
New Mexico State	\$1,026	\$3,652	3.6
North Carolina St *	\$840	\$4,180	5.0
Oregon State	\$1,461	\$4,164	2.9
Penn State *	\$2,996	\$6,018	2.0
Rutgers	\$2,272	\$4,124	1.8
Texas A & M	\$870	\$3,990	4.6
Virginia Tech	\$2,187	\$4,407	2.0
Washington State	\$1,606	\$4,462	2.8
UTAH STATE	\$1,247	\$3,444	2.8
Unweighted Ave.			
With Ut St	\$1,601	\$4,448	3.1
W/Out Ut St	\$1,631	\$4,531	2.8
UT ST DIFFERENCE	(\$384)	(\$1,087)	

07-Oct-86

TABLE 3

1986-87 UNDERGRADUATE TUITION AND FEES COMPARISON
 FULL TIME STUDENT, ACADEMIC YEAR
 WEBER STATE & SOUTHERN UTAH STATE COLLEGE

(Data from Chronicle of Higher Education and Commissioners Office Survey*)

	Resident Students	Non-Resident Students	Non/Resident Ratio
	Tuition & Fees	Tuition & Fees	
Boise State	\$1,074	\$2,974	2.8
Cal/Hayward	\$629	\$4,409	7.0
E Washington	\$1,212	\$4,206	3.5
Jersey City St	\$1,575	\$2,175	1.4
Metropolitan (CO)	\$1,143	\$4,053	3.5
Nev/Las Vegas	\$1,080	\$3,280	3.0
N Arizona	\$1,136	\$3,692	3.3
N Iowa	\$1,324	\$3,194	2.4
Portland State	\$1,470	\$4,173	2.8
SUNY/Brockport	\$1,475	\$3,325	2.3
W Chester (PA)	\$1,726	\$2,994	1.7
Wis/Oshkosh *	\$1,202	\$4,005	3.3
WEBER STATE	\$1,069	\$2,876	2.7
SOUTHERN UTAH ST	\$1,014	\$2,730	2.7
Unweighted Ave.			
With WSC & SUSC	\$1,240	\$3,435	2.8
W/Out WSC & SUSC	\$1,254	\$3,540	2.8
WSC Difference	(\$185)	(\$664)	
SUSC Difference	(\$240)	(\$810)	

TABLE 4

1986-87 UNDERGRADUATE TUITION AND FEES COMPARISON
 FULL TIME STUDENT, ACADEMIC YEAR
 UTAH PUBLIC TWO-YEAR INSTITUTIONS OF HIGHER EDUCATION
 (Data from Chronicle of Higher Education and Commissioners Office Survey*)

	Resident Students	Non-Resident Students	Non/Resident Ratio
	Tuition & Fees	Tuition & Fees	
Anne Arundel (MD)	\$917	\$3,437	3.7
Austin (TX)	\$602	\$1,350	2.2
Bergen (NJ)	\$1,009	\$3,484	3.5
Chemetaka (OR)	\$630	\$2,370	3.8
Clark County CC (NV)	\$615	\$2,815	4.6
Delaware (PA)	\$894	\$2,622	2.9
Madison (WI)	\$738	\$6,144	8.3
Mt Hood (OR)	\$645	\$3,240	5.0
N Seattle (WA)	\$690	\$2,745	4.0
S Idaho	\$784	\$1,634	2.1
Spokane (WA)	\$719	\$2,774	3.9
SNOW COLLEGE	\$853	\$2,241	2.6
DIXIE COLLEGE	\$848	\$2,237	2.6
**COLLEGE OF E. UTAH	\$850	\$2,264	2.7
UTC/PROVO	\$984	\$2,645	2.7
UTC/SL	\$1,027	\$2,844	2.8
Unweighted Ave.			
With Utah Inst	\$800	\$2,803	3.6
W/Out Utah Inst	\$749	\$2,965	4.0
SNOW Difference	\$104	(\$724)	
DIXIE Difference	\$99	(\$728)	
CEU Difference	\$101	(\$701)	
UTC/PROVO Difference	\$235	(\$320)	
UTC/SL Difference	\$278	(\$121)	

Utah System of Higher Education
Student Tuition and Fees for Academic Year
1986-87*

Table 5

	--Universities--		-4-Year Colleges-		-----2-Year Colleges-----			Technical Colleges	
	U of U**	USU	WSC	SUSC	Snow	Dixie	CEU	UTC/P	UTC/SL
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Tuition									
Resident Students	1192.00	976.00	822.40	780.80	630.40	632.00	643.20	758.40	828.80
Nonresident Students	3819.20	3174.40	2630.40	2496.00	2019.20	2019.20	2057.60	2419.20	2630.40
Fees									
Student Activity	27.00	42.00	41.85	66.00	40.50	36.00	42.00	33.00	18.00
Building Fee	123.60	87.00	78.99	114.00	60.00	84.00	42.00	96.00	84.00
Athletic Fee	39.00	51.00	44.76	39.00	42.00	30.00	54.00	24.00	
Union Building Fee			38.25	15.00	13.50	33.00	48.00	45.00	39.00
Theatres					9.00				
Med. or Health	8.40	30.00	11.40		12.00				
Recreation Fee	10.50								
Convocation			6.75						
Bldg. Refurbishment			3.00						
Yearbook					18.00	12.00			
Activity Center					27.00	15.00		3.00	
Alumni Fee							3.00		
Departmental Activity							18.00		
Insurance								6.00	6.00
Library								3.00	
Intramural									6.00
Processing									9.00
Computer	90.00	60.00	21.00			6.00		15.00	36.00
Total Fees	298.50	270.00	246.00	234.00	222.00	216.00	207.00	225.00	198.00
Total Tuition & Fees									
Resident Students	1,490.50	1,246.00	1,068.40	1,014.80	852.40	848.00	850.20	983.40	1,026.80
Nonresident Students	4,117.70	3,444.40	2,876.40	2,730.00	2,241.20	2,235.20	2,264.60	2,644.20	2,828.40

University of Utah - Special Programs

	Tuition	Tuition & Fees
School of Medicine		
Resident Students	3,766.40	3,980.80
Nonresident Students	8,153.60	8,368.00
College of Law		
Resident Students	1,788.00	2,121.60
Nonresident Students	5,728.80	6,062.40

* Based on 15 credit hours for 3 quarters
Includes one-time 10% surcharge for Winter and Spring Quarters
Established after mandatory budget cuts
**Includes special computer fee assuming enrollment in
courses under 500 which are assessed at \$2.00 per credit hour

Utah System of Higher Education
 Summary of Tuition and Fee Revenues
 for Fiscal Years 1985-86, 1986-87 and 1987-88
 Education and General

Table 6
 Page 1 of 2

Categories	University of Utah	Utah State University	Weber State College	Southern Utah State College	Snow College
1985-86 Actual					
Resident	\$19,131,091	\$6,678,411	\$6,284,386	\$1,366,321	\$520,847
Nonresident	3,662,737	3,535,457	981,457	321,138	224,381
Miscellaneous Fees	449,732	261,463	388,851	29,455	592
Total Tuition and Fees	23,243,560	10,475,331	7,654,694	1,716,914	745,820
1986-87 Original Budget					
Resident	\$20,574,000	\$7,013,700	\$6,998,600	\$1,439,100	\$644,528
Nonresident	3,836,000	3,206,000	797,100	334,500	241,100
Miscellaneous Fees	480,000	267,400	385,900	39,300	0
Total Tuition and Fees	\$24,890,000	\$10,487,100	\$8,181,600	\$1,812,900	\$885,628
1987-88 Estimated Tuition and Fees					
Resident	\$19,981,900	\$7,412,500	\$6,821,650	\$1,469,500	\$644,528
Nonresident	3,491,300	2,312,400	788,000	254,200	241,100
Miscellaneous Fees	450,000	254,600	385,900	32,300	0
Subtotal Tuition and Fees	23,923,200	9,979,500	7,995,550	1,756,000	885,628
Enrollment Increases	0	0	0	129,370	63,710
Other Budget Projects	0	0	0	0	0
Tuition Increase*	1,877,856	777,992	456,579	103,422	35,425
Total Tuition and Fees	\$25,801,056	\$10,757,492	\$8,452,129	\$1,988,792	\$984,763

Utah System of Higher Education
 Summary of Tuition and Fee Revenues
 for Fiscal Years 1984-85, 1985-86, and 1986-87
 Education and General

Table 6
 Page 2 of 2

Categories	Dixie College	College of Eastern Utah	Utah Technical College at Provo/Orem	Utah Technical College at Salt Lake	Total Education and General
=====					
1985-86 Actual					

Resident	\$754,235	\$481,620	\$2,632,000	\$4,408,025	\$42,256,936
Nonresident	306,065	64,541	1,058,700	81,585	\$10,236,061
Miscellaneous Fees	80,345	4,234	143,124	116,662	\$1,474,458

Total Tuition and Fees	1,140,645	550,395	3,833,824	4,606,272	\$53,967,455
=====					
1986-87 Original Budget					

Resident	\$746,644	\$533,880	\$2,806,900	\$4,222,863	\$44,980,215
Nonresident	322,370	47,856	1,069,100	65,000	\$9,919,026
Miscellaneous Fees	42,000	3,500	150,700	105,000	\$1,473,800

Total Tuition and Fees	\$1,111,014	\$585,236	\$4,026,700	\$4,392,863	\$56,373,041
=====					
1987-88 Estimated Tuition and Fees					

Resident	\$746,644	\$533,880	\$2,782,800	\$4,050,750	\$44,444,152
Nonresident	322,370	47,856	1,048,000	65,000	\$8,570,226
Miscellaneous Fees	42,000	3,500	148,700	185,000	\$1,502,000

Subtotal Tuition and Fees	1,111,014	585,236	3,979,500	4,300,750	\$54,516,378
Enrollment Increases	121,104	0	156,800	149,600	\$620,584
Other Budget Projects	0	0	105,000	0	\$105,000
Tuition Increase*	42,761	23,269	153,232	164,630	\$3,635,166

Total Tuition and Fees	\$1,274,879	\$608,505	\$4,394,532	\$4,614,980	\$58,877,128
=====					

Utah System of Higher Education
Resident and Nonresident Tuition*
In Actual and Real Dollar Values
For 1969-70, 1979-80, 1986-87, and 1987-88

Table 7

	1969-70		1979-80		1986-87 Budgeted**		1987-88 Proposed	
	Actual Tuition	Current Constant Dollars#	Actual Tuition	Current Constant Dollars#	Actual Tuition	Current Constant Dollars#	Proposed Tuition##	Current Constant Dollars#
University of Utah								
Resident	\$392	\$347	\$555	\$241	\$1,192 +	\$360	\$1,207	\$354
Nonresident	977	865	1,665	724	3,819 +	1,153	3,867	1,134
Utah State University								
Resident	345	306	501	218	976	295	988	290
Nonresident	855	757	1,551	675	3,174	959	3,214	943
Weber State College								
Resident	270	239	435	189	822	248	817	240
Nonresident	675	598	1,245	542	2,630	794	2,614	767
Southern Utah State College								
Resident	276	244	420	183	781	236	776	228
Nonresident	681	603	1,200	522	2,496	754	2,480	727
Snow College								
Resident	240	213	351	153	630	190	615	180
Nonresident	600	531	999	435	2,019	610	1,969	577
Dixie College								
Resident	240	213	351	153	632	191	616	181
Nonresident	600	531	999	435	2,019	610	1,969	577
College of Eastern Utah								
Resident	240	213	351	153	643	194	627	184
Nonresident	600	531	999	435	2,058	621	2,006	588
Utah Technical College at Provo/Orem								
Resident	252	223	351	153	758	229	739	217
Nonresident	879	779	1,053	458	2,419	731	2,359	692
Utah Technical College at Salt Lake								
Resident	252	223	351	153	829	250	808	237
Nonresident	852	755	1,053	458	2,630	794	2,565	752

* Based on 15 credit hours for 3 quarters

** Includes one-time 10% surcharge for Winter and Spring Quarters
Established after mandatory budget cuts

December CPI used to compute real dollars:

1969 = 112.9; 1979 = 229.9; 1986 = 331.1; 1987 = 341.0 (Est.)

Based on tuition increases of 8% at the Universities; 6% at the Four-Year institutions; and 4% at the two-year Colleges.

+ Includes special computer fee assuming enrollment in courses under 500 which are assessed at \$2.00 per credit hour

Utah System of Higher Education
A Summary of Tuitions and Fees*
For Utah's Colleges and Universities
1979-80 through 1986-87

Table 8
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	1979-80		1980-81		1981-82		1982-83	
	Regular Tuition	Total Tuition & Fees						
A. Universities								
1. University of Utah								
Resident	\$555.00	\$675.50	\$642.00	\$786.00	\$726.00	\$876.00	\$802.50	\$966.00
Nonresident	1,665.00	1,786.50	1,890.00	2,034.00	2,178.00	2,328.00	2,569.50	2,733.00
2. Utah State University								
Resident	501.00	651.00	552.00	702.00	630.00	786.00	684.00	825.00
Nonresident	1,551.00	1,701.00	1,710.00	1,860.00	1,947.00	2,103.00	2,199.00	2,370.00
=====								
B. Four-year Colleges								
1. Weber State College								
Resident	435.00	588.00	480.00	633.00	540.00	705.00	588.00	762.00
Nonresident	1,245.00	1,398.00	1,371.00	1,524.00	1,620.00	1,785.00	1,881.00	2,055.00
2. Southern Utah State College								
Resident	420.00	564.00	462.00	627.00	519.00	684.00	561.00	735.00
Nonresident	1,200.00	1,344.00	1,320.00	1,485.00	1,557.00	1,732.00	1,797.00	1,971.00
=====								
C. Community Colleges								
1. Snow College								
Resident	351.00	528.00	387.00	576.00	435.00	630.00	471.00	666.00
Nonresident	999.00	1,176.00	1,104.00	1,293.00	1,305.00	1,500.00	1,509.00	1,704.00
2. Dixie College								
Resident	351.00	513.00	387.00	552.00	435.00	600.00	471.00	666.00
Nonresident	999.00	1,161.00	1,104.00	1,269.00	1,305.00	1,470.00	1,509.00	1,704.00
3. College of Eastern Utah								
Resident	351.00	504.00	387.00	540.00	435.00	615.00	471.00	651.00
Nonresident	999.00	1,152.00	1,104.00	1,257.00	1,305.00	1,485.00	1,509.00	1,689.00
4. Utah Technical College at Provo/Orem								
Resident	351.00	468.00	387.00	513.00	435.00	570.00	471.00	627.00
Nonresident	1,053.00	1,170.00	1,161.00	1,287.00	1,305.00	1,440.00	1,509.00	1,665.00
5. Utah Technical College at Salt Lake								
Resident	351.00	435.00	387.00	471.00	435.00	534.00	501.00	606.00
Nonresident	1,053.00	1,137.00	1,161.00	1,245.00	1,305.00	1,404.00	1,539.00	1,644.00
=====								

Utah System of Higher Education
A Summary of Tuitions and Fees*
For Utah's Colleges and Universities
1979-80 through 1986-87

Table 8
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	1983-84		1984-85		1985-86		1986-87**	
	Regular Tuition	Total Tuition & Fees						
A. Universities								
1. University of Utah								
Resident	\$874.50	\$1,050.00	\$973.50	\$1,167.00	\$1,069.50	\$1,275.00	\$1,192.00	\$1,490.50 #
Nonresident	2,797.50	2,973.00	3,136.50	3,330.00	3,427.50	3,633.00	3,819.20	4,117.70 #
2. Utah State University								
Resident	732.00	918.00	810.00	1,002.00	879.00	1,071.00	976.00	1,246.00
Nonresident	2,382.00	2,568.00	2,628.00	2,820.00	2,859.00	3,051.00	3,174.40	3,444.40
B. Four-year Colleges								
1. Weber State College								
Resident	627.00	810.00	678.00	876.00	738.00	951.00	822.40	1,068.40
Nonresident	2,007.00	2,190.00	2,169.00	2,367.00	2,361.00	2,574.00	2,630.40	2,876.40
2. Southern Utah State College								
Resident	597.00	789.00	645.00	852.00	702.00	922.50	780.80	1,014.80
Nonresident	1,914.00	2,106.00	2,064.00	2,271.00	2,247.00	2,467.50	2,496.00	2,730.00
C. Community Colleges								
1. Snow College								
Resident	501.00	696.00	522.00	723.00	570.00	780.00	630.40	852.40
Nonresident	1,608.00	1,803.00	1,671.00	1,872.00	1,821.00	2,031.00	2,019.20	2,241.20
2. Dixie College								
Resident	501.00	696.00	522.00	717.00	570.00	765.00	632.00	848.00
Nonresident	1,602.00	1,797.00	1,665.00	1,860.00	1,824.00	2,019.00	2,019.20	2,235.20
3. College of Eastern Utah								
Resident	501.00	696.00	522.00	729.00	570.00	777.00	643.20	850.20
Nonresident	1,602.00	1,800.00	1,668.00	1,875.00	1,818.00	2,025.00	2,057.60	2,264.60
4. Utah Technical College at Provo/Orem								
Resident	501.00	687.00	546.00	747.00	651.00	855.00	758.40	983.40
Nonresident	1,602.00	1,788.00	1,749.00	1,950.00	2,082.00	2,286.00	2,419.20	2,644.20
5. Utah Technical College at Salt Lake								
Resident	576.00	708.00	654.00	786.00	738.00	900.00	828.80	1,026.80
Nonresident	1,842.00	1,974.00	2,094.00	2,226.00	2,361.00	2,523.00	2,630.40	2,828.40

* Based on 15 credit hours for 3 quarters

**Includes 10% one-time surcharge for Winter and Spring Quarters
Established after mandatory budget cuts

Includes special computer fee assuming enrollment in
courses under 500 which are assessed at \$2.00 per credit hour

Utah System of Higher Education
A Summary of Increases in Tuitions and Fees*
For Utah's Colleges and Universities
1979-80 through 1986-87

Table 8
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	1978-79 - 1979-80		1979-80 - 1980-81		1980-81 - 1981-82		1981-82 - 1982-83	
	Regular Tuition	Total Tuition & Fees						
A. Universities								
1. University of Utah								
Resident	\$30.00	\$35.00	\$87.00	\$110.50	\$84.00	\$90.00	\$76.50	\$90.00
Nonresident	118.50	124.50	225.00	247.50	288.00	294.00	391.50	405.00
2. Utah State University								
Resident	\$39.00	\$50.00	51.00	51.00	78.00	84.00	54.00	39.00
Nonresident	120.00	131.00	159.00	159.00	237.00	243.00	252.00	267.00
=====								
B. Four-year Colleges								
1. Weber State College								
Resident	24.00	30.00	45.00	45.00	60.00	72.00	48.00	57.00
Nonresident	216.00	222.00	126.00	126.00	249.00	261.00	261.00	270.00
2. Southern Utah State College								
Resident	30.00	30.00	42.00	63.00	57.00	57.00	42.00	51.00
Nonresident	225.00	225.00	120.00	141.00	237.00	247.00	240.00	239.00
=====								
C. Community Colleges								
1. Snow College								
Resident	21.00	24.00	36.00	48.00	48.00	54.00	36.00	36.00
Nonresident	174.00	177.00	105.00	117.00	201.00	207.00	204.00	204.00
2. Dixie College								
Resident	21.00	27.00	36.00	39.00	48.00	48.00	36.00	66.00
Nonresident	174.00	180.00	105.00	108.00	201.00	201.00	204.00	234.00
3. College of Eastern Utah								
Resident	21.00	33.00	36.00	36.00	48.00	75.00	36.00	36.00
Nonresident	174.00	186.00	105.00	105.00	201.00	228.00	204.00	204.00
4. Utah Technical College at Provo/Orem								
Resident	21.00	30.00	36.00	45.00	48.00	57.00	36.00	57.00
Nonresident	78.00	87.00	108.00	117.00	144.00	153.00	204.00	225.00
5. Utah Technical College at Salt Lake								
Resident	21.00	21.00	36.00	36.00	48.00	63.00	66.00	72.00
Nonresident	78.00	78.00	108.00	108.00	144.00	159.00	234.00	240.00
=====								

Utah System of Higher Education
A Summary of Increases in Tuitions and Fees*
For Utah's Colleges and Universities
1979-80 through 1986-87

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	1982-83 - 1983-84		1983-84 - 1984-85		1984-85 - 1985-86		1985-86 - 1986-87	
	Regular Tuition	Total Tuition & Fees						
A. Universities								
1. University of Utah								
Resident	\$72.00	\$84.00	\$99.00	\$117.00	\$96.00	\$108.00	\$122.50	\$212.50
Nonresident	228.00	240.00	339.00	357.00	291.00	303.00	391.70	484.70
2. Utah State University								
Resident	48.00	93.00	78.00	84.00	69.00	69.00	97.00	175.00
Nonresident	183.00	198.00	246.00	252.00	231.00	231.00	315.40	393.40
B. Four-year Colleges								
1. Weber State College								
Resident	39.00	48.00	51.00	66.00	60.00	75.00	84.40	117.40
Nonresident	126.00	135.00	162.00	177.00	192.00	207.00	269.40	302.40
2. Southern Utah State College								
Resident	36.00	54.00	48.00	63.00	57.00	70.50	78.80	92.30
Nonresident	117.00	135.00	150.00	165.00	183.00	196.50	249.00	262.50
C. Community Colleges								
1. Snow College								
Resident	30.00	30.00	21.00	27.00	48.00	57.00	60.40	72.40
Nonresident	99.00	99.00	63.00	69.00	150.00	159.00	198.20	210.20
2. Dixie College								
Resident	30.00	30.00	21.00	21.00	48.00	48.00	62.00	83.00
Nonresident	93.00	93.00	63.00	63.00	159.00	159.00	195.20	216.20
3. College of Eastern Utah								
Resident	30.00	45.00	21.00	33.00	48.00	48.00	73.20	73.20
Nonresident	93.00	111.00	66.00	75.00	150.00	150.00	239.60	239.60
4. Utah Technical College at Provo/Orem								
Resident	30.00	60.00	45.00	60.00	105.00	108.00	107.40	128.40
Nonresident	93.00	123.00	147.00	162.00	333.00	336.00	337.20	358.20
5. Utah Technical College at Salt Lake								
Resident	75.00	102.00	78.00	78.00	84.00	114.00	90.80	126.80
Nonresident	303.00	330.00	252.00	252.00	267.00	297.00	269.40	305.40

* Based on 15 credit hours for 3 quarters

**Includes 10% one-time surcharge for Winter and Spring Quarters

Established after mandatory budget cuts

Includes special computer fee assuming enrollment in courses under 500 which are assessed at \$2.00 per credit hour

Utah System of Higher Education
Revenue Trend Analysis
For 1976-77 through 1987-88
Education and General

Table 1

Institution	General Fund Appropriation (1)	% of Total Revenues (2)	Tuition And Fees (3)	% of Total Revenues (4)	Other Operating Revenue (5)	% of Total Revenues (6)	Total Revenues (7)
University of Utah							
1976-77	\$39,884,950	72.24%	\$11,274,118	20.42%	\$4,051,376	7.34%	\$55,210,444
1977-78	45,288,148	74.78%	11,906,463	19.66%	3,370,221	5.56%	60,564,832
1978-79	50,371,600	75.65%	11,947,069	17.94%	4,269,991	6.41%	66,588,660
1979-80	52,297,877	73.29%	13,068,770	18.31%	5,991,563	8.40%	71,358,210
1980-81	58,115,774	75.12%	15,390,741	19.89%	3,861,255	4.99%	77,367,770
1981-82	65,163,400	74.97%	17,140,050	19.72%	4,616,445	5.31%	86,919,895
1982-83	71,564,200	72.66%	18,935,356	19.22%	7,996,993	8.12%	98,496,549
1983-84	74,234,000	72.41%	20,458,281	19.96%	7,826,000	7.63%	102,518,281
1984-85	86,332,600	76.59%	21,770,570	19.31%	4,611,556	4.09%	112,714,726
1985-86 Actual	89,450,287	74.56%	23,243,560	19.37%	7,278,563	6.07%	119,972,410
1986-87 Budgeted	93,369,100	76.80%	24,890,000	20.47%	3,309,100	2.72%	121,568,200
1987-88 Requested	104,059,069	80.05%	25,801,056	19.85%	134,700	0.10%	129,994,825
Utah State University							
1976-77	\$17,833,550	71.20%	\$5,666,546	22.62%	\$1,546,369	6.17%	\$25,046,465
1977-78	20,040,288	71.99%	6,488,419	23.31%	1,307,053	4.70%	27,835,760
1978-79	22,424,200	73.31%	6,806,164	22.25%	1,356,390	4.43%	30,586,754
1979-80	23,860,608	71.64%	7,260,331	21.80%	2,185,765	6.56%	33,306,704
1980-81	26,621,069	72.68%	8,459,882	23.10%	1,544,942	4.22%	36,625,893
1981-82	29,591,900	72.00%	9,278,589	22.58%	2,227,500	5.42%	41,097,989
1982-83	32,777,121	72.48%	9,883,573	21.85%	2,562,732	5.67%	45,223,426
1983-84	34,053,600	72.01%	10,127,369	21.41%	3,111,872	6.58%	47,292,841
1984-85	40,492,200	76.20%	10,233,769	19.26%	2,415,172	4.54%	53,141,141
1985-86 Actual	42,849,180	75.42%	10,475,331	18.44%	3,492,854	6.15%	56,817,365
1986-87 Budgeted	45,801,900	80.05%	10,487,100	18.33%	930,900	1.63%	57,219,900
1987-88 Requested	50,444,793	82.01%	10,757,492	17.49%	307,000	0.50%	61,509,285
Weber State College							
1976-77	\$11,802,300	74.31%	\$3,214,543	20.24%	\$865,686	5.45%	\$15,882,529
1977-78	13,957,840	78.02%	3,563,580	19.92%	369,802	2.07%	17,891,222
1978-79	15,559,400	78.69%	3,816,945	19.30%	396,922	2.01%	19,773,267
1979-80	16,046,409	75.05%	4,668,849	21.84%	666,570	3.12%	21,381,828
1980-81	18,383,250	75.04%	5,467,837	22.32%	647,617	2.64%	24,498,704
1981-82	20,289,400	75.56%	5,970,876	22.24%	590,756	2.20%	26,851,032
1982-83	22,403,160	73.50%	6,628,193	21.75%	1,449,243	4.75%	30,480,596
1983-84	23,570,100	75.05%	6,833,114	21.76%	1,001,762	3.19%	31,404,976
1984-85	27,366,100	76.76%	7,071,522	19.83%	1,215,322	3.41%	35,652,944
1985-86 Actual	28,465,173	74.79%	7,654,694	20.11%	1,941,109	5.10%	38,060,976
1986-87 Budgeted	29,627,400	76.93%	8,181,600	21.24%	702,380	1.82%	38,511,380
1987-88 Requested	31,933,242	77.73%	8,452,129	20.57%	698,880	1.70%	41,084,251

UTAH SYSTEM OF HIGHER EDUCATION - NINE INSTITUTION TOTAL
SUMMARY OF CURRENT FUND REVENUES, TRANSFERS, AND EXPENDITURES
All Funds and Programs--Fiscal Year 1985-86 Actual

REVENUES AND TRANSFERS IN, ALL EXCEPT AUXILIARY ENTERPRISES	Appropriated \$	Other Funds \$	Total Funds \$
Tuition and Fees	56,759,295	3,871,064	60,630,359
Sales and Services of Departments	1,188,988	142,262,865	143,451,853
Reimbursed Overhead	7,807,547	3,410,829	11,218,376
Grant and Contract Funds	0	147,343,516	147,343,516
Other Institutional Revenues	1,530,948	12,165,032	13,695,980
TOTAL INSTITUTIONAL REVENUES	67,286,778	309,053,306	376,340,084
Federal Appropriations	3,503,498	2,785,444	6,288,942
Mineral Lease Funds	6,031,647	0	6,031,647
Uniform School Funds	343,200	0	343,200
State General Funds	240,721,912	1,458,000	242,179,912
TOTAL REVENUES, ALL SOURCES	317,887,035	313,296,750	631,183,785
Balance Forward From Prev. Year	8,516,455	88,580,912	97,097,367
Transfers From Other Funds	58,190	4,991,848	5,050,038
TOTAL FUNDS AVAILABLE, ALL EXCEPT AUXILIARY ENTERPRISES	326,461,680	406,869,510	733,331,190
REVENUES AND TRANSFERS IN, AUXILIARY ENTERPRISES			
Auxiliary Enterprises Revenues	0	64,485,552	64,485,552
Aux Ent Transfers From Other Funds	0	687,591	687,591
Aux Ent Bal Fwd From Previous Years	0	5,029,114	5,029,114
TOTAL FUNDS AVAILABLE, AUXILIARY ENTERPRISES	0	70,202,257	70,202,257
TOTAL REVENUES AND TRANSFERS IN, ALL FUNDS AND PROGRAMS			
Current Fund Revenues	317,887,035	377,782,302	695,669,337
Transfers From Other Funds	58,190	5,679,439	5,737,629
Balances Forward From Previous Year	8,516,455	93,610,026	102,126,481
TOTAL FUNDS AVAILABLE	326,461,680	477,071,767	803,533,447

Note: Detail by Institution included in the "1987-88 Operating Budget Request"

UTAH SYSTEM OF HIGHER EDUCATION - NINE INSTITUTION TOTAL
 SUMMARY OF CURRENT FUND REVENUES, TRANSFERS, AND EXPENDITURES
 All Funds and Programs--Fiscal Year 1985-86 Actual

<u>EXPENDITURES & TRANSFERS OUT</u>	<u>Appropriated</u>	<u>Other Funds</u>	<u>Total Funds</u>
Instruction	159,368,014	34,089,456	193,457,470
Research	14,446,304	68,031,325	82,477,629
Public Service	10,975,439	48,410,919	59,386,358
Academic Support	34,558,163	8,473,428	43,031,591
Student Services	18,287,882	3,672,459	21,960,341
Service Enterprises--Net	0	0	0
Other Institutional Support	34,178,826	19,866,651	54,045,477
Operation & Maintenance of Plant	47,035,667	628,274	47,663,941
Scholarships and Fellowships	1,001,087	24,671,275	25,672,362
Ed. & Gen. Transfers to Other Funds	787,797	3,922,765	4,710,562
TOTAL ED & GEN EXPEND & TRANSFERS	320,639,179	211,766,552	532,405,731
Hospital Expenditures	2,853,300	92,447,058	95,300,358
Hospital Transfers to Other Funds	0	4,073,947	4,073,947
TOTAL HOSPITAL EXPEND & TRANSFERS	2,853,300	96,521,005	99,374,305
Independent Operations Expenditures	0	0	0
Ind Oper Transfers to Other Funds	0	0	0
TOTAL IND OPER EXPEND & TRANSFERS	0	0	0
TOTAL EXPENDITURES AND TRANSFERS, ALL EXCEPT AUXILIARY ENTERPRISES	323,492,479	308,287,557	631,780,036
BALANCE CARRIED FORWARD, ALL EXCEPT AUXILIARY ENTERPRISES	2,969,201	98,581,953	101,551,154
Housing	0	8,909,091	8,909,091
Food Services	0	13,108,435	13,108,435
Bookstores	0	22,005,802	22,005,802
Student Health Services	0	706,491	706,491
Intercollegiate Athletics	0	9,079,541	9,079,541
Student Centers	0	4,661,812	4,661,812
Special Events Centers	0	616,224	616,224
Other Auxiliary Enterprises	0	2,165,373	2,165,373
Aux Ent Transfers to Other Funds	0	3,280,992	3,280,992
TOTAL AUX ENT EXPEND & TRSFERS OUT	0	64,533,761	64,533,761
BALANCE CARRIED FORWARD, AUXILIARY ENTERPRISES	0	5,668,496	5,668,496
EXPENDITURES, TRANSFERS, AND BALANCES CARRIED FORWARD, ALL FUNDS AND PROGRAMS			
Total Expenditures	322,704,682	361,543,614	684,248,296
Transfers to Other Funds	787,797	11,277,704	12,065,501
Balances Carried Forward	2,969,201	104,250,449	107,219,650
TOTAL EXPEND, TRANS, & BAL FWD	326,461,680	477,071,767	803,533,447

01/20/1987

UTAH SYSTEM OF HIGHER EDUCATION - NINE INSTITUTION TOTAL
 SUMMARY OF CURRENT FUND REVENUES, TRANSFERS, AND EXPENDITURES
 All Funds and Programs--Fiscal Year 1986-87 Estimated

REVENUES AND TRANSFERS IN, ALL EXCEPT AUXILIARY ENTERPRISES	Appropriated \$	Other Funds \$	Total Funds \$
Tuition and Fees	59,324,241	3,100,572	62,424,813
Sales and Services of Departments	820,400	127,690,955	128,511,355
Reimbursed Overhead	5,925,650	14,576,100	20,501,750
Grant and Contract Funds	0	110,026,846	110,026,846
Other Institutional Revenues	1,861,767	28,827,140	30,688,907
TOTAL INSTITUTIONAL REVENUES	67,932,058	284,221,613	352,153,671
Federal Appropriations	4,873,400	3,132,000	8,005,400
Mineral Lease Funds	5,421,615	0	5,421,615
Uniform School Funds	343,200	0	343,200
State General Funds	253,572,300	1,863,700	255,436,000
TOTAL REVENUES, ALL SOURCES	332,142,573	289,217,313	621,359,886
Balance Forward From Prev. Year	0	6,858,700	6,858,700
Transfers From Other Funds	0	(1,655,000)	(1,655,000)
TOTAL FUNDS AVAILABLE, ALL EXCEPT AUXILIARY ENTERPRISES	332,142,573	294,421,013	626,563,586
REVENUES AND TRANSFERS IN, AUXILIARY ENTERPRISES			
Auxiliary Enterprises Revenues	0	57,203,554	57,203,554
Aux Ent Transfers From Other Funds	0	288,584	288,584
Aux Ent Bal Fwd From Previous Years	0	621,502	621,502
TOTAL FUNDS AVAILABLE, AUXILIARY ENTERPRISES	0	58,113,640	58,113,640
TOTAL REVENUES AND TRANSFERS IN, ALL FUNDS AND PROGRAMS			
Current Fund Revenues	332,142,573	346,420,867	678,563,440
Transfers From Other Funds	0	(1,366,416)	(1,366,416)
Balances Forward From Previous Year	0	7,480,202	7,480,202
TOTAL FUNDS AVAILABLE	332,142,573	352,534,653	684,677,226

Note: Detail by Institution included in the "1987-88 Operating Budget Request"

UTAH SYSTEM OF HIGHER EDUCATION - NINE INSTITUTION TOTAL
 SUMMARY OF CURRENT FUND REVENUES, TRANSFERS, AND EXPENDITURES
 All Funds and Programs--Fiscal Year 1986-87 Estimated

<u>EXPENDITURES & TRANSFERS OUT</u>	<u>Appropriated</u>	<u>Other Funds</u>	<u>Total Funds</u>
Instruction	165,844,303	24,285,418	190,129,721
Research	14,902,392	85,231,944	100,134,336
Public Service	11,267,140	45,208,264	56,475,404
Academic Support	30,841,945	11,723,561	42,565,506
Student Services	17,859,426	7,516,571	25,375,997
Service Enterprises--Net	0	0	0
Other Institutional Support	36,102,004	6,497,173	42,599,177
Operation & Maintenance of Plant	50,380,193	805,877	51,186,070
Scholarships and Fellowships	890,970	18,650,463	19,541,433
Ed. & Gen. Transfers to Other Funds	1,116,300	298,800	1,415,100
TOTAL ED & GEN EXPEND & TRANSFERS	329,204,673	200,218,071	529,422,744
Hospital Expenditures	2,937,900	81,305,100	84,243,000
Hospital Transfers to Other Funds	0	4,626,000	4,626,000
TOTAL HOSPITAL EXPEND & TRANSFERS	2,937,900	85,931,100	88,869,000
Independent Operations Expenditures	0	0	0
Ind Oper Transfers to Other Funds	0	0	0
TOTAL IND OPER EXPEND & TRANSFERS	0	0	0
TOTAL EXPENDITURES AND TRANSFERS, ALL EXCEPT AUXILIARY ENTERPRISES	332,142,573	286,149,171	618,291,744
BALANCE CARRIED FORWARD, ALL EXCEPT AUXILIARY ENTERPRISES	0	8,271,842	8,271,842
Housing	0	9,395,765	9,395,765
Food Services	0	13,029,724	13,029,724
Bookstores	0	12,795,654	12,795,654
Student Health Services	0	762,835	762,835
Intercollegiate Athletics	0	8,851,354	8,851,354
Student Centers	0	4,617,129	4,617,129
Special Events Centers	0	689,370	689,370
Other Auxiliary Enterprises	0	2,437,904	2,437,904
Aux Ent Transfers to Other Funds	0	4,970,985	4,970,985
TOTAL AUX ENT EXPEND & TRSFERS OUT	0	57,550,720	57,550,720
BALANCE CARRIED FORWARD, AUXILIARY ENTERPRISES	0	562,920	562,920
EXPENDITURES, TRANSFERS, AND BALANCES CARRIED FORWARD, ALL FUNDS AND PROGRAMS			
Total Expenditures	331,026,273	333,804,106	664,830,379
Transfers to Other Funds	1,116,300	9,895,785	11,012,085
Balances Carried Forward	0	8,834,762	8,834,762
TOTAL EXPEND, TRANS, & BAL FWD	332,142,573	352,534,653	684,677,226

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Table 4

UNIVERSITY OF UTAH SCHOOL OF MEDICINE

Tuition and Fees	Actual 1985-86			Budget 1986-87			SBR Request 1987-88		
	Students	Tuition	Total Revenue	Students	Tuition	Total Revenue	Students	Tuition	Total Revenue
Resident Students	337	\$ 3,330	\$1,122,210	324	\$ 3,531	\$1,144,100	324	\$ 3,814	\$1,235,700
Non-Resident Students	7	7,212	50,484	14	7,644	107,000	14	8,256	115,600
WICHE Students:									
Resident Fee	25	3,330	83,250	30	3,531	105,900	30	3,814	114,400
WICHE Fee		21,500	537,500		22,000	660,000		22,400	672,000
Contracts with Other States:									
Wyoming	32	7,212	230,784	32	7,644	244,600	32	8,256	264,200
Masters and Doctoral Student Fees			143,400			152,000			164,200
Other (Miscellaneous Fees)			6,100			10,400			11,100
TOTAL TUITION AND FEES	401		\$2,173,728	400		\$2,424,000	400		\$2,577,200

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SCHOOL OF MEDICINE
TOTAL BUDGET
COST PER MEDICAL STUDENT

	1985-86			1986-87			SBR Request		
	Amount	Av. Per Student	Percent of Total	Amount	Av. Per Student	Percent of Total	Amount	Av. Per Student	Percent of Total
State Appropriation	\$11,256,400	\$28,071	78.3	\$11,592,700	\$28,982	77.3	\$12,011,300	\$30,028	77.1%
Reimbursed Overhead	250,000	623	1.7	250,000	625	1.7	250,000	625	1.6
Contract Agreements:									
Wyoming	705,472	1,759	4.9	716,512	1,791	4.8	742,300	1,856	4.8
Tuition and Fees	2,173,728	5,421	15.1	2,424,000	6,060	16.2	2,577,200	6,443	16.5
TOTAL BUDGET	\$14,385,600	\$35,874	100.0	\$14,983,212	\$37,458	100.0	\$15,580,800	\$38,952	100.0%

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U.S. Department of Labor--Bureau of Labor Statistics
 Washington D.C., 21212
 Consumer Price Index for all Urban Consumers
 U. S. City Average, All Items
 (1967 = 100)

Table 5

Year	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Yearly --% Increase--		
													Ave.	Sept. Dec.	
1967	98.6	98.7	98.9	99.1	99.4	99.7	100.2	100.5	100.7	101.0	101.3	101.6	100.0	2.7%	3.0%
1968	102.0	102.3	102.8	103.1	103.4	104.0	104.5	104.8	105.1	105.7	106.1	106.4	104.2	4.4%	4.7%
1969	106.7	107.1	108.0	108.7	109.0	109.7	110.2	110.7	111.2	111.6	112.2	112.9	109.8	5.8%	6.1%
1970	113.3	113.9	114.5	115.2	115.7	116.3	116.7	116.9	117.5	118.1	118.5	119.1	116.3	5.7%	5.5%
1971	119.2	119.4	119.8	120.2	120.8	121.5	121.8	122.1	122.2	122.4	122.6	123.1	121.3	4.0%	3.4%
1972	123.2	123.8	124.0	124.3	124.7	125.0	125.5	125.7	126.2	126.6	126.9	127.3	125.3	3.3%	3.4%
1973	127.7	128.6	129.8	130.7	131.5	132.4	132.7	135.1	135.5	136.6	137.6	138.5	133.1	7.4%	8.8%
1974	139.7	141.5	141.1	143.9	145.5	146.9	148.0	149.9	151.7	153.0	154.3	155.4	147.6	12.0%	12.2%
1975	156.1	157.2	157.8	158.6	159.3	160.6	162.3	162.8	163.6	164.6	165.6	166.3	161.2	7.8%	7.0%
1976	166.7	167.1	167.5	168.2	169.2	170.1	171.1	171.9	172.6	173.3	173.8	174.3	170.5	5.5%	4.8%
1977	175.3	177.1	178.2	179.6	180.6	181.8	182.6	183.3	184.0	184.5	185.4	186.1	181.5	6.6%	6.8%
1978	187.2	188.4	189.8	191.5	193.3	195.3	196.7	197.8	199.3	200.9	202.0	202.9	195.4	8.3%	9.0%
1979	204.7	207.1	209.1	211.5	214.1	216.6	218.9	221.1	223.4	225.4	227.5	229.9	217.4	12.1%	13.3%
1980	233.2	236.4	239.8	242.5	244.9	247.6	247.8	249.4	251.7	253.9	256.2	258.4	246.8	12.7%	12.4%
1981	260.5	263.2	265.1	266.8	269.0	271.3	274.4	276.5	279.3	279.9	280.7	281.5	272.4	11.0%	8.9%
1982	282.5	283.4	283.1	284.3	287.1	290.6	292.2	292.8	293.3	294.1	293.6	292.4	289.1	5.0%	3.9%
1983	293.1	293.2	293.4	295.5	297.1	298.1	299.3	300.3	301.8	302.6	303.1	303.5	298.4	2.9%	3.8%
1984	305.2	306.6	307.3	308.8	309.7	310.7	311.7	313.0	314.5	315.3	315.3	315.5	311.1	4.2%	4.0%
1985	316.1	317.4	318.8	320.1	321.3	322.3	322.8	323.5	324.5	325.5	326.6	327.4	322.2	3.2%	3.8%
1986	328.4	327.5	326.0	325.3	326.3	327.9	328.0	328.6	330.2	330.5	330.8	331.1	328.4	1.8%	1.1%

Mineral Lease Allocations
for Fiscal Years 1982-83 through 1986-87

Table 6

Institutions	1982-83 Actual	1983-84 Actual	1984-85 Actual	1985-86 Actual	1986-87 Budgeted
University of Utah					
Formula Allocation					
Mineral Lease Research	1,059,413	1,701,867	1,720,569	1,812,347	1,847,114
Discretionary					
Fossil Fuel Research	300,000	300,000	260,800	300,000	0
Total, U of U	1,359,413	2,001,867	1,981,369	2,112,347	1,847,114
Utah State University					
Formula Allocation					
Mineral Lease Research	869,429	876,720	912,741	929,871	973,478
Discretionary					
Uintah Basin	0	100,000	123,000	141,500	0
Water Res. Lab.	754,196	789,845	690,742	776,300	675,000
Ground Water Res.	0	51,400	0	0	0
Agricultural Exper. Stn.	0	0	45,200	52,000	0
Total, USU	1,623,625	1,817,965	1,771,683	1,899,671	1,648,478
Weber State College					
Formula Allocation					
Education and General	585,488	591,520	610,489	610,153	648,280
Southern Utah State College					
Formula Allocation					
Education and General	133,204	149,012	160,182	176,069	178,411
Snow College					
Formula Allocation					
Education and General	78,130	70,289	79,295	83,407	86,372
Dixie College					
Formula Allocation					
Education and General	95,641	98,472	100,261	108,320	124,381
College of Eastern Utah					
Formula Allocation					
Education and General	49,691	51,865	73,690	84,820	86,145
Discretionary					
Education and General	154,000	151,000	155,800	189,000	0
Total, CEU	203,691	202,865	229,490	273,820	86,145
Utah Technical College at Provo/Orem					
Formula Allocation					
Education and General	301,400	345,300	364,716	361,465	370,197
Utah Technical College at Salt Lake					
Formula Allocation					
Education and General	316,862	350,985	375,026	406,395	432,237
Subtotal Formula Allocation	3,489,258	4,236,030	4,396,969	4,572,847	4,746,615
Subtotal Discretionary	1,208,196	1,392,245	1,275,542	1,458,800	675,000
Total	4,697,454	5,628,275	5,672,511	6,031,647	5,421,615

Student Financial Aid, Five Year History

Financing students in American Higher Education has become a complex but essential undertaking. In our system the federal government has been by far the largest source of direct aid to help students meet their costs of attendance, which includes tuition. The mission has been to help people overcome financial barriers and realize their educational aspirations--to equalize college opportunities regardless of individual economic or social origins.

The following tables illustrate the number of recipients and dollar amount awarded for the following federal financial aid programs: National Direct Student Loan (NDSL), College Work-Study, PELL (an entitlement program, number of recipients is unavailable), Supplemental Education Opportunity Grant (SEOG), State Student Incentive Grant (SSIG) and the state matching component Educationally Disadvantaged. The information has been gleaned from Fiscal Operations Report (FISAP) and SSIG Reports that have been submitted, yearly, to the U.S. Department of Education.

Depending on the student "Needs Analysis" and the funds available in each program at individual institution, a student may receive funds from several financial aid programs thereby presenting a duplication in headcount. For that reason a Total Number of Recipients has not been included.

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UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1981-82 Self-Help Programs	TOTAL USHE	University of Utah	Utah State University	Weber State College	Southern Utah State College
<hr/>					
National Direct Student Loan					
# Students	3,178	975	861	666	195
Dollar Amount	\$3,546,174	\$1,539,210	\$863,210	\$557,195	\$219,910
College Work-Study					
# Students	2,776	422	741	760	267
Dollar Amount	\$3,405,131	\$1,149,253	\$836,736	\$717,159	\$238,060
<hr/>					
Subtotal					
Dollar Amount	\$6,951,305	\$2,688,463	\$1,699,946	\$1,274,354	\$457,970
<hr/>					
1981-82 Grant Programs					
PELL					
Dollar Amount	\$8,954,636	\$2,416,952	\$1,858,325	\$1,922,443	\$693,310
SEOG					
# Students	2,831	583	831	623	186
Dollar Amount	\$1,801,907	\$302,691	\$653,360	\$440,031	\$94,295
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	1,602	517	222	329	62
Dollar Amount	\$1,510,973	\$678,697	\$193,219	\$250,864	\$64,308
<hr/>					
Subtotal					
Dollar Amount	\$12,267,516	\$3,398,340	\$2,704,904	\$2,613,338	\$851,913
<hr/>					
1981-82 TOTAL					
Dollar Amount	\$19,218,821	\$6,086,803	\$4,404,850	\$3,887,692	\$1,309,883

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

Page 1

1981-82 Self-Help Programs	Snow College	Dixie College	College of Eastern Utah	Utah Tech College at Provo-Orem	Utah Tech College at Salt Lake
<hr/>					
National Direct Student Loan					
# Students	49	90	24	71	247
Dollar Amount	\$23,743	\$44,654	\$15,823	\$45,583	\$236,846
College Work-Study					
# Students	102	200	69	112	103
Dollar Amount	\$63,366	\$141,362	\$35,188	\$110,277	\$113,730
<hr/>					
Subtotal					
Dollar Amount	\$87,109	\$186,016	\$51,011	\$155,860	\$350,576
<hr/>					
1981-82 Grant Programs					
PELL					
Dollar Amount	\$228,611	\$282,681	\$187,745	\$710,469	\$654,100
SEOG					
# Students	103	232	50	88	135
Dollar Amount	\$50,495	\$98,145	\$30,737	\$66,179	\$65,974
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	44	91	26	103	208
Dollar Amount	\$38,042	\$31,595	\$58,781	\$79,857	\$115,610
<hr/>					
Subtotal					
Dollar Amount	\$317,148	\$412,421	\$277,263	\$856,505	\$835,684
<hr/>					
1981-82 TOTAL					
Dollar Amount	\$404,257	\$598,437	\$328,274	\$1,012,365	\$1,186,260

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1982-83 Self-Help Programs	TOTAL USHE	University of Utah	Utah State University	Weber State College	Southern Utah State College
<hr/>					
National Direct Student Loan					
# Students	4,022	1,672	826	669	256
Dollar Amount	\$4,605,600	\$2,487,485	\$827,843	\$507,818	\$276,136
College Work-Study					
# Students	2,470	329	504	776	268
Dollar Amount	\$3,274,518	\$1,187,491	\$568,557	\$780,404	\$231,083
<hr/>					
Subtotal					
Dollar Amount	\$7,880,118	\$3,674,976	\$1,396,400	\$1,288,222	\$507,219
<hr/>					
1982-83 Grant Programs					
PELL					
Dollar Amount	\$10,132,558	\$2,658,368	\$2,176,121	\$1,885,615	\$745,297
SEOG					
# Students	2,753	444	758	806	306
Dollar Amount	\$1,721,108	\$256,005	\$595,263	\$459,602	\$120,861
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	1,790	585	182	491	79
Dollar Amount	\$1,600,662	\$706,814	\$182,950	\$306,478	\$67,104
<hr/>					
Subtotal					
Dollar Amount	\$13,454,328	\$3,621,187	\$2,954,334	\$2,651,695	\$933,262
<hr/>					
1982-83 TOTAL					
Dollar Amount	\$21,334,446	\$7,296,163	\$4,350,734	\$3,939,917	\$1,440,481

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

Page 2

1982-83 Self-Help Programs	Snow College	Dixie College	College of Eastern Utah	Utah Tech College at Provo-Orem	Utah Tech College at Salt Lake
<hr/>					
National Direct Student Loan					
# Students	61	121	25	66	326
Dollar Amount	\$35,326	\$98,853	\$25,511	\$52,796	\$293,832
College Work-Study					
# Students	111	196	80	129	77
Dollar Amount	\$70,180	\$175,457	\$45,906	\$142,660	\$72,780
<hr/>					
Subtotal					
Dollar Amount	\$105,506	\$274,310	\$71,417	\$195,456	\$366,612
<hr/>					
1982-83 Grant Programs					
PELL					
Dollar Amount	\$205,571	\$299,278	\$255,853	\$902,668	\$1,003,787
SEOG					
# Students	80	117	42	115	85
Dollar Amount	\$39,716	\$86,574	\$20,378	\$82,510	\$60,199
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	47	41	27	130	208
Dollar Amount	\$35,123	\$29,865	\$65,455	\$92,719	\$114,154
<hr/>					
Subtotal					
Dollar Amount	\$280,410	\$415,717	\$341,686	\$1,077,897	\$1,178,140
<hr/>					
1982-83 TOTAL					
Dollar Amount	\$385,916	\$690,027	\$413,103	\$1,273,353	\$1,544,752

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1983-84 Self-Help Programs	TOTAL USHE	University of Utah	Utah State University	Weber State College	Southern Utah State College
<hr/>					
National Direct Student Loan					
# Students	4,675,678	1,226	920	907	236
Dollar Amount	\$8,117,679	\$2,054,334	\$1,046,005	\$787,368	\$275,765
College Work-Study					
# Students	3,448,478	536	530	652	269
Dollar Amount	\$3,445,918	\$1,191,979	\$651,023	\$820,316	\$260,934
<hr/>					
Subtotal					
Dollar Amount	\$11,563,597	\$3,246,313	\$1,697,028	\$1,607,684	\$536,699
<hr/>					
1983-84 Grant Programs					
PELL					
Dollar Amount	\$13,963,453	\$3,165,438	\$2,631,593	\$2,167,419	\$940,441
SEOG					
# Students	1,742,117	536	735	710	290
Dollar Amount	\$3,210,920	\$314,213	\$587,313	\$401,990	\$123,429
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	1,471,661	472	176	314	49
Dollar Amount	\$16,901,151	\$659,039	\$159,090	\$280,633	\$61,128
<hr/>					
Subtotal					
Dollar Amount	\$34,075,524	\$4,138,690	\$3,377,996	\$2,850,042	\$1,124,998
<hr/>					
1983-84 TOTAL					
Dollar Amount	\$45,639,121	\$7,385,003	\$5,075,024	\$4,457,726	\$1,661,697

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1983-84 Self-Help Programs	Snow College	Dixie College	College of Eastern Utah	Utah Tech College at Provo-Orem	Utah Tech College at Salt Lake
National Direct Student Loan					
# Students	106	109	60	100	253
Dollar Amount	\$72,238	\$90,050	\$47,788	\$90,720	\$204,933
College Work-Study					
# Students	96	163	60	137	117
Dollar Amount	\$70,928	\$141,735	\$47,788	\$154,275	\$106,940
<hr/>					
Subtotal					
Dollar Amount	\$143,166	\$231,785	\$95,576	\$244,995	\$311,873
<hr/>					
1983-84 Grant Programs					
PELL					
Dollar Amount	\$295,330	\$333,825	\$417,774	\$1,045,335	\$1,224,181
SEOG					
# Students	87	183	42	138	137
Dollar Amount	\$39,434	\$96,408	\$20,449	\$82,344	\$73,679
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	38	26	33	109	166
Dollar Amount	\$32,256	\$26,028	\$72,396	\$79,522	\$100,186
<hr/>					
Subtotal					
Dollar Amount	\$367,020	\$456,261	\$510,619	\$1,207,201	\$1,398,046
<hr/>					
1983-84 TOTAL					
Dollar Amount	\$510,186	\$688,046	\$606,195	\$1,452,196	\$1,709,919

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1984-85 Self-Help Programs	TOTAL USHE	University of Utah	Utah State University	Weber State College	Southern Utah State College
National Direct Student Loan					
# Students	4,618,566	1,244	793	806	227
Dollar Amount	\$7,658,119	\$2,236,359	\$824,098	\$719,036	\$281,590
College Work-Study					
# Students	3,045,869	562	638	545	239
Dollar Amount	\$3,043,307	\$1,014,454	\$592,467	\$640,365	\$234,893
<hr/>					
Subtotal					
Dollar Amount	\$10,701,426	\$3,250,813	\$1,416,565	\$1,359,401	\$516,483
<hr/>					
1984-85 Grant Programs					
PELL					
Dollar Amount	\$16,393,645	\$3,610,257	\$3,433,540	\$2,287,653	\$1,192,050
SEOG					
# Students	1,937,478	577	878	660	292
Dollar Amount	\$1,936,260	\$381,549	\$630,506	\$401,166	\$147,732
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	1,650,549	502	276	535	78
Dollar Amount	\$1,648,734	\$722,247	\$193,718	\$318,912	\$68,379
<hr/>					
Subtotal					
Dollar Amount	\$19,978,639	\$4,714,053	\$4,257,764	\$3,007,731	\$1,408,161
<hr/>					
1984-85 TOTAL					
Dollar Amount	\$30,680,065	\$7,964,866	\$5,674,329	\$4,367,132	\$1,924,644

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1984-85 Self-Help Programs	Snow College	Dixie College	College of Eastern Utah	Utah Tech College at Provo-Orem	Utah Tech College at Salt Lake
	-----	-----	-----	-----	-----
National Direct Student Loan					
# Students	71	113	34	141	325
Dollar Amount	\$41,701	\$99,002	\$37,226	\$113,321	\$259,917
College Work-Study					
# Students	107	165	70	115	121
Dollar Amount	\$63,066	\$172,924	\$51,297	\$125,613	\$148,228
<hr/>					
Subtotal					
Dollar Amount	\$104,767	\$271,926	\$88,523	\$238,934	\$408,145
<hr/>					
1984-85 Grant Programs					
PELL					
Dollar Amount	\$322,678	\$412,779	\$567,299	\$1,282,189	\$1,347,722
SEOG					
# Students	95	140	52	120	219
Dollar Amount	\$34,172	\$84,956	\$27,554	\$78,318	\$148,492
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	54	27	44	143	156
Dollar Amount	\$35,086	\$29,272	\$78,610	\$90,187	\$112,323
<hr/>					
Subtotal					
Dollar Amount	\$391,936	\$527,007	\$673,463	\$1,450,694	\$1,608,537
<hr/>					
1984-85 TOTAL					
Dollar Amount	\$496,703	\$798,933	\$761,986	\$1,689,628	\$2,016,682

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1985-86 Self-Help Programs	TOTAL USHE	University of Utah	Utah State University	Weber State College	Southern Utah State College
<hr/>					
National Direct Student Loan					
# Students	5,633,429	1,589	1,160	852	203
Dollar Amount	\$8,950,559	\$2,680,634	\$1,206,880	\$879,372	\$251,705
College Work-Study					
# Students	3,324,553	567	837	645	218
Dollar Amount	\$3,321,652	\$1,101,176	\$706,851	\$729,520	\$215,885
<hr/>					
Subtotal					
Dollar Amount	\$12,272,211	\$3,781,810	\$1,913,731	\$1,608,892	\$467,590
<hr/>					
1985-86 Grant Programs					
PELL					
Dollar Amount	\$19,754,012	\$4,063,874	\$4,050,710	\$2,925,846	\$1,370,162
SEOG					
# Students	2,451,536	607	738	624	263
Dollar Amount	\$4,129,538	\$403,481	\$514,850	\$417,765	\$133,978
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	1,681,579	516	276	440	70
Dollar Amount	\$23,110,067	\$758,399	\$174,360	\$321,256	\$70,579
<hr/>					
Subtotal					
Dollar Amount	\$46,993,617	\$5,225,754	\$4,739,920	\$3,664,867	\$1,574,719
<hr/>					
1985-86 TOTAL					
Dollar Amount	\$59,265,828	\$9,007,564	\$6,653,651	\$5,273,759	\$2,042,309

Source: FISAP & Other Federal Reports

UTAH SYSTEM OF HIGHER EDUCATION
FEDERAL AND STATE MATCHING STUDENT FINANCIAL AID

1985-86 Self-Help Programs	Snow College	Dixie College	College of Eastern Utah	Utah Tech College at Provo-Orem	Utah Tech College at Salt Lake
<hr/>					
National Direct Student Loan					
# Students	117	113	29	116	343
Dollar Amount	\$78,688	\$99,002	\$33,931	\$96,954	\$298,840
College Work-Study					
# Students	133	165	60	115	161
Dollar Amount	\$68,608	\$172,924	\$35,968	\$124,694	\$166,026
<hr/>					
Subtotal					
Dollar Amount	\$147,296	\$271,926	\$69,899	\$221,648	\$464,866
<hr/>					
1985-86 Grant Programs					
PELL					
Dollar Amount	\$375,101	\$412,779	\$667,411	\$1,766,477	\$1,670,116
SEOG					
# Students	225	216	62	283	559
Dollar Amount	\$127,751	\$159,026	\$39,469	\$195,360	\$456,279
SSIG (federal portion)					
Educ. Dis. (state portion)					
# Students	53	31	26	173	178
Dollar Amount	\$35,886	\$29,772	\$74,542	\$100,299	\$114,723
<hr/>					
Subtotal					
Dollar Amount	\$538,738	\$601,577	\$781,422	\$2,062,136	\$2,241,118
<hr/>					
1985-86 TOTAL					
Dollar Amount	\$686,034	\$873,503	\$851,321	\$2,283,784	\$2,705,984

Source: FISAP & Other Federal Reports

01-Jan-84

WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION (WICHE)
Scholarships Awarded 1981-82 to 1986-87

	1981-82		1982-83		1983-84		1984-85		1985-86		1986-87	
	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#	Amount
Veterinary Medicine												
Freshmen	12	\$147,600	12	\$157,200	12	\$157,200	12	\$163,200	12	\$166,800	11	\$157,300
Sophomores	13	\$159,900	12	\$157,200	12	\$157,200	12	\$163,200	12	\$166,800	12	\$171,600
Juniors	14	\$172,200	13	\$170,300	12	\$157,200	11	\$149,600	12	\$166,800	12	\$171,600
Seniors	9	\$110,700	14	\$183,400	13	\$170,300	12	\$163,200	11	\$152,900	12	\$171,600
Optometry												
Freshmen	3	\$15,600	4	\$22,400	4	\$22,400	4	\$22,800	4	\$23,600	2	\$12,200
Sophomores	4	\$20,800	4	\$22,400	4	\$22,400	4	\$22,800	4	\$23,600	4	\$24,400
Juniors	4	\$20,800	4	\$22,400	4	\$22,400	4	\$22,800	4	\$23,600	4	\$24,400
Seniors	7	\$36,400	4	\$22,400	4	\$22,400	4	\$22,800	4	\$23,600	4	\$24,400
Podiatry												
Freshmen	1	\$5,800	2	\$12,400	2	\$12,400	2	\$13,000	2	\$13,400	1	\$6,900
Sophomores	2	\$11,600	1	\$6,200	2	\$12,400	1	\$6,500	2	\$13,400	2	\$13,800
Juniors	1	\$5,800	2	\$12,400	1	\$6,200	2	\$13,000	1	\$6,700	2	\$13,800
Seniors	2	\$11,600	1	\$6,200	2	\$12,400	1	\$6,500	2	\$13,400	1	\$6,900
Dentistry												
Freshmen	2	\$19,200	4	\$42,000	8	\$84,000						
Sophomores	4	\$38,400			4	\$42,000						
Juniors	5	\$48,000	3	\$31,500	1	\$10,500	5	\$52,500				
Seniors	3	\$28,800	5	\$52,500	3	\$31,500			4	\$43,200		
Accelerated Program	1	\$12,800	5	\$70,000	6	\$84,000	2	\$28,000				
Total Awards	87	\$866,000	90	\$990,900	94	\$1,026,900	76	\$849,900	74	\$837,800	67	\$798,900

REGIONAL DENTAL EXCHANGE PROGRAM (RDEP)
Scholarships Awarded 1983-84 to 1986-87

Dentistry												
Freshmen					10	\$75,000	10	\$88,500	10	\$96,000	10	\$97,654
Sophomores							10	\$88,500	10	\$96,000	10	\$97,655
Juniors									10	\$96,000	10	\$97,655
Seniors											10	\$97,655
Total Awards					10	\$75,000	20	\$177,000	30	\$288,000	40	\$390,619

Utah System of Higher Education
Utah Career Teaching Scholarship Program
1984-85, 1985-86 and 1986-87

	--Summer Quarter--		---Fall Quarter---		--Winter Quarter--		--Spring Quarter--		Total Waivers Amt.
	#	Amt.	#	Amt.	#	Amt.	#	Amt.	
1984-85	0	0.00	325	99,316.20	324	103,205.24	314	97,045.20	299,566.64
1985-86	68	22,835.50	358	125,812.41	338	121,130.35	324	116,971.70	386,749.96
1986-87 Bud.	10	2,934.00 *	311	120,925.00	308	131,725.00	305	130,442.00	386,026.00

	--Summer Quarter--		---Fall Quarter---		--Winter Quarter--		--Spring Quarter--		Total Stipends Amt.
	#	Amt.	#	Amt.	#	Amt.	#	Amt.	
1984-85	0	0.00	83	41,500.00	97	48,500.00	107	53,500.00	143,500.00
1985-86	0	0.00	97	48,500.00	97	48,500.00	87	44,000.00	141,000.00
1986-87 Bud.	1	500.00	96	48,000.00	95	47,500.00	94	47,000.00	143,000.00

	--Summer Quarter--		---Fall Quarter---		--Winter Quarter--		--Spring Quarter--		Total Premier Amt.
	#	Amt.	#	Amt.	#	Amt.	#	Amt.	
1984-85	0	0.00	20	20,000.00	18	18,000.00	19	19,000.00	57,000.00
1985-86	0	0.00	17	17,000.00	18	18,000.00	17	17,000.00	52,000.00
1986-87 Bud.	0	0.00	19	19,000.00	18	18,000.00	18	18,000.00	55,000.00

	-----Total-----		-----Total-----		-----Total-----		-----Total-----		Total Awards Amt.
	#	Amt.	#	Amt.	#	Amt.	#	Amt.	
1984-85	0	0.00	428	160,816.20	439	169,705.24	440	169,545.20	500,066.64
1985-86	68	22,835.50	472	191,312.41	453	187,630.35	428	177,971.70	579,749.96
1986-87 Bud.	11	3,434.00	426	187,925.00	421	197,225.00	417	195,442.00	584,026.00

*Includes Spring Quarter 1985-86 Tuition paid in 1986-87

Utah System of Higher Education
 Title II Funds
 Math and Science Awards
 Disbursements to Institutions
 1985-86 and 1986-87

	1985-86 \$	Budget 1986-87 \$
University of Utah	21,822.50	27,352.00
Utah State University	66,304.00	4,463.00
Weber State College	40,326.00	28,473.00
Southern Utah State College	40,000.00	10,000.00
Brigham Young University	26,250.00	27,663.00
Westminister College	18,474.58	
Administrative Costs	1,523.00	800.00
Total	214,700.08	98,751.00

Table 1

Utah System of Higher Education
Education and General Salaried Personnel*
for 1983-84 through 1987-88

	Full-Time-Equivalent (FTE) Positions				
	1983-84 Actual	1984-85 Actual	1985-86 Actual	1986-87 Budgeted	1987-88 Regents Requested
University of Utah					
Regular Faculty	965.08	937.60	929.96	986.24	1,004.74
Wage Rated	134.57	186.29	90.51	146.73	146.73
Teaching Assistants	312.52	222.56	293.76	263.43	253.43
Executive	88.46	90.77	87.33	98.22	96.22
Staff	1,499.34	1,368.87	1,419.16	1,439.93	1,378.43
Total	2,999.97	2,806.09	2,820.72	2,934.55	2,879.55
Utah State University					
Regular Faculty	513.98	519.05	526.29	556.00	553.36
Wage Rated	16.58	19.18	24.73	23.63	24.15
Teaching Assistants	23.23	30.45	21.30	24.24	31.39
Executive	47.66	47.87	48.29	52.07	52.07
Staff	674.56	686.52	718.04	748.90	714.06
Total	1,276.01	1,303.07	1,338.65	1,404.84	1,375.03
Weber State College					
Regular Faculty	345.46	357.48	356.03	365.90	370.00
Wage Rated	80.00	50.88	37.03	30.78	36.53
Executive	51.49	59.13	61.14	61.19	52.45
Staff	368.44	395.94	408.92	409.34	394.22
Total	845.39	863.43	863.12	867.21	853.20
Southern Utah State College					
Regular Faculty	118.12	125.42	124.63	125.49	118.99
Wage Rated	0.00	0.00	0.00	0.00	3.50
Executive	16.49	17.88	17.61	17.82	17.82
Staff	99.41	102.72	110.13	115.56	123.83
Total	234.02	246.02	252.37	258.87	264.14
Snow College					
Regular Faculty	58.00	60.76	62.01	62.01	64.83
Executive	8.13	8.11	8.11	8.11	8.11
Staff	52.21	52.63	59.36	61.03	62.84
Total	118.34	121.50	129.48	131.15	135.78
Dixie College					
Regular Faculty	66.42	61.83	63.61	68.69	78.01
Wage Rated	6.31	10.39	11.92	11.33	11.48
Executive	18.49	10.18	11.11	10.58	10.83
Staff	54.96	75.49	79.89	82.67	81.25
Total	146.18	157.89	166.53	173.27	181.57

Table 1

Utah System of Higher Education
Education and General Salaried Personnel*
for 1983-84 through 1987-88

	Full-Time-Equivalent (FTE) Positions				
	1983-84 Actual	1984-85 Actual	1985-86 Actual	1986-87 Budgeted	1987-88 Regents Requested
College of Eastern Utah					
Regular Faculty	43.45	43.83	46.09	48.36	47.86
Wage Rated	7.17	11.00	7.23	6.25	2.50
Executive	6.28	7.40	6.71	7.60	6.85
Staff	44.59	49.11	56.54	54.95	52.20
Total	101.49	111.34	116.57	117.16	109.41
Utah Technical College at Provo/Orem					
Regular Faculty	165.00	171.00	179.00	184.00	189.00
Wage Rated	70.00	74.00	60.00	65.00	67.48
Executive	16.00	20.00	23.00	26.00	25.50
Staff	124.00	135.00	145.00	157.00	156.00
Total	375.00	400.00	407.00	432.00	437.98
Utah Technical College at Salt Lake					
Regular Faculty	167.16	177.60	179.71	190.81	188.56
Wage Rated	57.19	57.28	66.55	73.45	73.45
Executive	16.00	16.00	16.00	16.00	15.00
Staff	131.98	149.45	166.75	163.28	153.98
Total	372.33	400.33	429.01	443.54	430.99

*Includes Summer and Continuing Education

Utah System of Higher Education
Education and General
Summary of Faculty Positions
and Average Faculty Salary
1985-86, 1986-87 and 1987-88

Table 2

	1985-86 Actual			1986-87 Budgeted			1987-88 Regents Recommend.		
	No. FTE Faculty	% of Total Faculty Salary	Avg. FTE Salary	No. FTE Faculty	% of Total Faculty Salary	Avg. FTE Salary	No. FTE Faculty	% of Total Faculty Salary	Avg. FTE Salary
University of Utah									
Professors	434.44	33.06%	44,166	423.38	30.32%	44,113			
Assoc. Professors	264.37	20.12%	31,484	268.78	19.25%	31,976			
Assist. Professors	185.59	14.12%	26,370	247.41	17.72%	27,435			
Instructors & Lecturers	45.55	3.47%	20,554	46.67	3.34%	20,538			
Subtotal Regular Faculty	929.95	70.76%	35,853	986.24	70.63%	35,506	1,004.74	71.52%	37,683
Wage Rated Instructor	90.51	6.89%	23,810	146.73	10.51%	23,536	146.73	10.44%	25,890
Teaching Assistants	293.76	22.35%	11,058	263.43	18.86%	9,969	253.43	18.04%	10,181
Total Teaching Faculty	1,314.22	100.00%	29,481	1,396.40	100.00%	29,431	1,404.90	89.56%	28,786
Utah State University									
Professors	176.01	30.75%	37,560	175.93	29.13%	39,392			
Assoc. Professors	174.51	30.49%	30,380	191.95	31.79%	31,202			
Assist. Professors	120.28	21.02%	25,293	139.38	23.08%	26,931			
Instructors & Lecturers	55.49	9.70%	20,596	48.74	8.07%	21,240			
Subtotal	526.29	81.96%	113,829	556.00	92.07%	118,765	553.36	90.88%	117,569
Wage Rate Teaching									
Southern Utah State College									
Professors			35.62	28.58%	32,809	33.37	26.59%	33,207	
Assoc. Professors			41.96	33.67%	26,473	45.19	36.01%	26,907	
Assist. Professors			31.86	25.56%	22,253	33.91	27.02%	22,340	
Instructors & Lecturers			15.19	12.19%	20,192	13.02	10.38%	21,055	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	0	0.00%	0	3.50
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	122.49
Weber State University									
Professors									
Assoc. Professors									
Assist. Professors									
Instructors & Lecturers									
Subtotal									
Wage Rate Teaching									
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	122.49
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
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Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
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Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
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Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
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Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%	16,000	
Total Teaching Faculty			124.63	100.00%	26,440	125.49	100.00%	26,741	118.99
Wage Rated Instructor			0.00	0.00%	0	3.50	2.86%		

Utah System of Higher Education
 Total Benefits as a Percentage
 of Total Salaries and Wages
 1978-79, 1982-83 through 1987-88

Table 4

	1978-79 Actual	1982-83 Actual	1983-84 Actual	1984-85 Actual	1985-86 Actual	1986-87 Budgeted	1987-88 Regents' Recommend.
University of Utah	18.96%	22.72%	23.68%	24.65%	24.48%	24.25%	24.40%
Utah State University	20.58%	25.19%	25.08%	24.63%	25.55%	25.60%	26.36%
Weber State College	22.49%	27.00%	28.31%	28.48%	29.17%	29.45%	30.21%
Southern Utah State College	23.90%	28.70%	28.70%	27.98%	27.99%	28.97%	29.75%
Snow College	23.61%	29.35%	29.14%	31.38%	30.67%	31.52%	32.37%
Dixie College	26.79%	32.19%	28.93%	27.85%	27.81%	28.28%	29.10%
College of Eastern Utah	22.63%	28.58%	28.91%	28.18%	27.38%	29.74%	30.43%
Utah Technical College at Provo/Orem	24.99%	29.87%	27.85%	26.54%	28.38%	29.53%	30.26%
Utah Technical College at Salt Lake	23.14%	28.36%	27.23%	28.25%	28.18%	29.38%	30.19%
State Board of Regents	21.73%	25.81%	26.48%	26.01%	26.72%	25.13%	25.28%

UTAH SYSTEM OF HIGHER EDUCATION
Office of the Commissioner of Higher Education
Associate Commissioner for Finance

ANALYSIS OF FACULTY SALARY AND COMPENSATION
COMPARABILITY AS OF 1985-86*

Each year the Office of the Commissioner prepares a comparative analysis to determine the relative position of faculty salaries and compensation in Utah institutions vis a vis standard sets of comparison institutions. The report is a principle source for determination of recommendations the Commissioner makes, in consultation with the Presidents of USHE institutions, for competitive equity adjustments.

Institutions in other states were carefully selected four years ago, based on similarity of mission, program emphases, and (in the case of universities) emphasis on research. The Regents use the same comparison group for both Weber State College and Southern Utah State College, for faculty salary comparison purposes only. The rationale for this is that both colleges have broadly similar missions and compete in the same general marketplace for faculty recruitment. A different comparable institution group is used for budget comparisons for Southern Utah State College because of the need to recognize unit cost differentials in support services for smaller institutions. On the basis of the same rationale, the compensation equity recommendations for the three smaller community colleges also are based on the comparison group for the technical colleges.

The primary source of information for the analysis is "The Annual Report on the Economic Status of the Profession 1985-86," published by AAUP in Academe, March-April 1986, and utilizing institutional HEGIS (Higher Education General Information Survey) data from institutional reports to the U. S. Department of Education, National Center for Educational Statistics (NCES). However, for four of the comparable institutions**, data were not included in the Academe report. In those cases, this study includes information obtained directly from HEGIS report copies supplied to the Commissioner's Office by the individual institutions.

The latest available data on actual salaries and compensation are for 1985-86. To obtain an estimate of how Utah institutions' faculty compensation in 1986-87 compares with that of their comparison institutions, the Commissioner's Office also obtained information from each comparison institution on average salary increases awarded for this year, and used that information in estimating the current compensation comparisons. Since these average increase percentages were not broken down by rank, it has of course been necessary to use an assumption we know is not totally accurate: that average increases were the same for all ranks. For that reason, the estimated comparisons will be slightly different from actual data when reported for 1986-87, by individual ranks, but they should be very close in total.

* Prepared by Lou Jean Flint and Chalmers Gail Norris

** Portland State University, Austin Community College, Madison Area Technical College, and Spokane Community College.

The data are analyzed by individual faculty rank for the four-year institutions, and by all faculty combined for the two-year institutions. This is because comparable data by rank are not available at the two-year level, where a majority of the institutions do not use the traditional ranking system. It is important, at the four-year level, to do the analysis by individual ranks, and then aggregate the individual rank differences. This is so because each individual institution has a unique distribution of its faculty members across the ranks. Use of all ranks averages in determining equity comparisons for a specific college or university would distort the comparison.

A summary of the comparisons for all institutions is provided on the two following pages. The first section on each page shows comparisons on salaries only, and the second section on total compensation. At the bottom of each page the composite equity gap percentages for each institution are shown. The data confirm what generally is known, that faculty salaries in Utah institutions tend to lag behind those in their comparison peer groups, but that fringe benefits in Utah are above average. As a result, the differences in total compensation are significantly less than in salaries alone.

The detail showing information for individual comparison institutions, and tables showing the calculations used in determining the estimated salary and compensation gaps are provided as follows:

University of Utah	Tables 1-A to 5-A	Page 6
Utah State University	Tables 1-B to 5-B	Page 11
Weber State College	Tables 1-C to 5-C	Page 16
Southern Utah State College	Tables 1-D to 5-D	Page 21
Snow College	Tables 1-E to 5-E	Page 30
Dixie College	Tables 1-E to 5-F	Page 31
College of Eastern Utah	Tables 1-E to 5-G	Page 32
UTC at Provo/Orem	Tables 1-E to 5-H	Page 33
UTC at Salt Lake	Tables 1-E to 5-I	Page 34

For each institution, Table 1 presents the 1985-86 actual salary figures, and Table 3 the 1985-86 actual total compensation figures, as determined from the Academe report or (where missing in the Academe report) from individual institution HEGIS reports. Tables 2 and 4 present the estimated 1986-87 salary and total compensation figures, respectively, determined by application of the average salary increase percentages obtained directly from each institution. The calculations to determine the composite salary and total compensation differences are shown in Table 5 for each institution. Note that differences are calculated individually for each of the four regular faculty ranks in the case of the four-year institutions, and then added together. At the University of Utah and Utah State University, for example, the difference is favorable in the case of instructors, partially offsetting the unfavorable differences in the case of the other three regular ranks.

4 September '86

UTAH SYSTEM OF HIGHER EDUCATION
OFFICE OF THE COMMISSIONER

SUMMARY OF FACULTY SALARIES AND COMPENSATION COMPARABILITY STUDY

	University of Utah	Utah State University	Weber State College	Southern Utah St College
<hr/>				
Estimated 1986-87 Average Salaries, By Rank				
Professor				
Comp Inst Wtd Ave	\$51,618	\$49,274	\$40,761	\$40,761
Utah Institution	\$44,642	\$39,267	\$34,908	\$33,219
Utah Instit Diff	(\$6,976)	(\$10,007)	(\$5,853)	(\$7,542)
Associate Professor				
Comp Inst Wtd Ave	\$36,672	\$36,246	\$33,082	\$33,082
Utah Institution	\$31,613	\$31,534	\$29,491	\$27,097
Utah Instit Diff	(\$5,059)	(\$4,712)	(\$3,591)	(\$5,985)
Assistant Professor				
Comp Inst Wtd Ave	\$31,076	\$30,172	\$27,845	\$27,845
Utah Institution	\$27,977	\$25,910	\$25,880	\$22,782
Utah Instit Diff	(\$3,099)	(\$4,262)	(\$1,965)	(\$5,063)
Instructor				
Comp Inst Wtd Ave	\$22,736	\$21,256	\$22,638	\$22,638
Utah Institution	\$23,331	\$21,994	\$19,360	\$20,373
Utah Instit Diff	\$595	\$738	(\$3,278)	(\$2,265)
<hr/>				
Estimated 1986-87 Average Compensation, By Rank				
Professor				
Comp Inst Wtd Ave	\$62,198	\$59,022	\$49,568	\$49,568
Utah Institution	\$57,065	\$50,414	\$45,340	\$43,255
Utah Instit Diff	(\$5,133)	(\$8,608)	(\$4,228)	(\$6,313)
Associate Professor				
Comp Inst Wtd Ave	\$45,123	\$44,076	\$40,355	\$40,355
Utah Institution	\$40,299	\$40,573	\$38,318	\$35,226
Utah Instit Diff	(\$4,824)	(\$3,503)	(\$2,037)	(\$5,129)
Assistant Professor				
Comp Inst Wtd Ave	\$38,233	\$36,844	\$34,128	\$34,128
Utah Institution	\$35,754	\$33,241	\$33,303	\$29,707
Utah Instit Diff	(\$2,479)	(\$3,603)	(\$825)	(\$4,421)
Instructor				
Comp Inst Wtd Ave	\$27,871	\$26,615	\$27,785	\$27,785
Utah Institution	\$29,896	\$28,220	\$25,078	\$26,495
Utah Instit Diff	\$2,025	\$1,605	(\$2,707)	(\$1,290)
<hr/>				
Composite Equity Gap				
Salaries	-14.57%	-19.29%	-13.35%	-21.66%
Total Comp	-9.00%	-12.31%	-6.77%	-14.05%

4 September 1986

UTAH SYSTEM OF HIGHER EDUCATION
OFFICE OF THE COMMISSIONER

SUMMARY OF FACULTY SALARIES AND COMPENSATION COMPARABILITY STUDY

	Snow College	Dixie College	College of Eastern Utah	UTC at Provo	UTC at Salt Lake
<hr/>					
Estimated 1986-87 Average Salaries, By Rank					
All Faculty					
Comp Inst Wtd Ave	\$31,760	\$31,760	\$31,760	\$31,760	\$31,760
Utah Institution	\$25,421	\$25,800	\$24,792	\$26,662	\$25,452
Utah Instit Diff	(\$6,339)	(\$5,960)	(\$6,968)	(\$5,098)	(\$6,308)
<hr/>					
Estimated 1986-87 Average Compensation, By Rank					
All Faculty					
Comp Inst Wtd Ave	\$40,023	\$40,023	\$40,023	\$40,023	\$40,023
Utah Institution	\$33,560	\$33,329	\$32,381	\$34,610	\$33,299
Utah Instit Diff	(\$6,463)	(\$6,694)	(\$7,642)	(\$5,413)	(\$6,724)
<hr/>					
Composite Equity Gap					
Salaries	-24.93%	-23.10%	-28.11%	-19.12%	-24.78%
Total Comp	-19.26%	-20.08%	-23.60%	-15.64%	-20.19%

Phenomena affecting average faculty salaries and compensation sometimes raise questions about the actual application of funds provided for salary increases. The phenomena are illustrated by the following table:

	All ranks Av. Faculty Salaries 1986-87 Estimated Increase 1984-85 Reported in HEGIS & AAUP				Two-Year Cumulative Increase for Cont. Faculty	
	1984-85	1986-87	Difference		Approp.	Awarded*
	\$ (a)	\$ (b)	\$ (c)	% (d)	% (e)	% (f)
University of Utah	34,400	36,850	2,450	7.1	6.7	8.1
Utah State University	30,400	32,600	2,200	7.2	7.5	8.4
Weber State College	27,500	28,750	1,250	4.5	6.2	10.0(est)
So. Utah State College	25,500	27,150	1,650	6.5	7.1	7.8
Snow College	23,300	25,400	2,100	9.0	7.5	9.2
Dixie College	24,500	25,800	1,300	5.3	7.6	8.0
Col. of Eastern Utah	23,200	24,800	1,600	6.9	8.3	10.0
Utah Tech. College/P-0	24,400	26,650	2,250	9.2	8.5	9.8
Utah Tech. College/SL	23,800	25,450	1,650	6.9	8.7	9.5

Normal promotions and replacements of faculty members who leave or retire can result in differences of individual rank average salaries that either offset or enhance the effect of funds awarded for salary increases for continuing faculty members--those employed in 1984-85 and continuing their employment in 1985-86. To a lesser extent, these same phenomena can cause the change in all ranks averages, as shown above, to be more or less than the percentage calculated on the basis of increase amounts actually awarded to continuing faculty members.

* Percentages in Column (f) that are higher than column (e) reflect application of other institutional funds in addition to legislative appropriations.

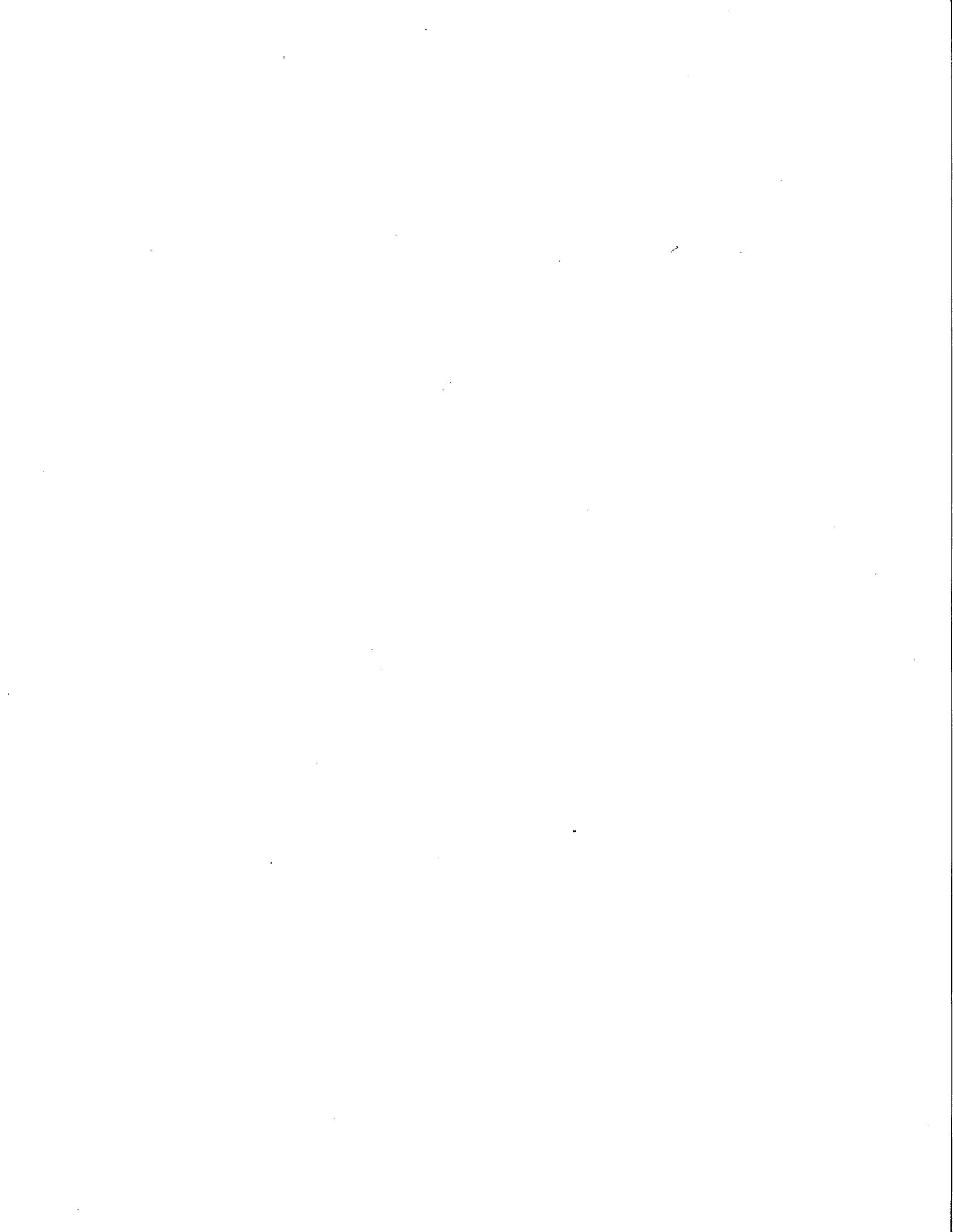


Table 2-A
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 UNIVERSITY OF UTAH
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS		ASSOCIATE ASSISTANT		INSTRUC
		COMBINED	PROFESSOR	PROFESSOR	PROFESSOR	
Arizona	7.00%	1,245 41,687	645 49,327	339 36,487	229 30,281	3 24,39
UCLA	5.00%	1,368 51,183	831 60,480	262 39,270	275 34,440	- -
Cincinnati *	5.50%	979 39,890	376 49,691	353 37,453	221 29,435	2 22,15
Colorado	6.00%	896 38,589	467 43,884	235 34,768	181 30,846	1 25,22
Iowa	6.00%	1,031 38,967	468 46,534	298 35,192	251 29,892	1 29,04
Michigan	7.00%	1,573 47,051	850 55,426	340 40,981	364 34,454	1 22,36
N Carolina	5.30%	1,042 44,208	507 53,387	285 38,750	234 32,011	1 28,95
Pittsburgh	6.00%	1,197 38,846	421 51,198	438 36,146	271 28,726	6 19,82
Purdue	6.50%	1,408 39,814	564 51,120	402 36,210	371 30,033	7 21,51
Texas	5.90%	1,844 41,132	840 51,150	495 35,159	473 31,029	3 22,23
Virginia	10.00%	891 45,234	360 59,180	275 40,370	226 31,790	3 23,76
Washington	3.00%	1,448 37,723	727 44,496	432 32,239	283 28,943	6 26,05
UTAH	1.00%	825 36,846	397 44,642	240 31,613	151 27,977	3 23,33
Ave # Faculty						
With Utah		1,214	573	338	272	31
W/Out Utah		1,246	588	346	282	30
Unwgt'd Ave						
With Utah	5.71%	41,662	50,809	36,511	30,758	24,072
W/Out Utah	6.10%	42,066	51,323	36,919	30,990	24,140
Weighted Ave						
With Utah	5.74%	41,845	51,246	36,395	30,944	22,796
W/Out Utah	6.00%	42,122	51,618	36,672	31,076	22,736

Table 2-A
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 UNIVERSITY OF UTAH
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Arizona	7.00%	1,245 41,687	645 49,327	339 36,487	229 30,281	32 24,396
UCLA	5.00%	1,368 51,183	831 60,480	262 39,270	275 34,440	- -
Cincinnati *	5.50%	979 39,890	376 49,691	353 37,453	221 29,435	29 22,155
Colorado	6.00%	896 38,589	467 43,884	235 34,768	181 30,846	13 25,228
Iowa	6.00%	1,031 38,967	468 46,534	298 35,192	251 29,892	14 29,044
Michigan	7.00%	1,573 47,051	850 55,426	340 40,981	364 34,454	19 22,363
N Carolina	5.30%	1,042 44,208	507 53,387	285 38,750	234 32,011	16 28,958
Pittsburgh	6.00%	1,197 38,846	421 51,198	438 36,146	271 28,726	67 19,822
Purdue	6.50%	1,408 39,814	564 51,120	402 36,210	371 30,033	71 21,513
Texas	5.90%	1,844 41,132	840 51,150	495 35,159	473 31,029	36 22,239
Virginia	10.00%	891 45,234	360 59,180	275 40,370	226 31,790	30 23,760
Washington	3.00%	1,448 37,723	727 44,496	432 32,239	283 28,943	6 26,059
UTAH	1.00%	825 36,846	397 44,642	240 31,613	151 27,977	37 23,331
Ave # Faculty						
With Utah		1,214	573	338	272	31
W/Out Utah		1,246	588	346	282	30
Unwgted Ave						
With Utah	5.71%	41,662	50,809	36,511	30,758	24,072
W/Out Utah	6.10%	42,066	51,323	36,919	30,990	24,140
Weighted Ave						
With Utah	5.74%	41,845	51,246	36,395	30,944	22,796
W/Out Utah	6.00%	42,122	51,618	36,672	31,076	22,736

Table 3-A
 ANALYSIS OF FACULTY TOTAL COMPENSATION COMPARABILITY AS OF 1985-86
 UNIVERSITY OF UTAH
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Arizona	1,245 47,335	645 55,200	339 42,000	229 35,600	32 29,300
UCLA	1,368 59,849	831 70,100	262 46,700	275 41,400	- -
Cincinnati	979 47,053	376 58,600	353 44,200	221 34,700	29 26,200
Colorado	896 41,861	467 47,500	235 37,800	181 33,600	13 27,700
Iowa	1,031 45,057	468 53,100	298 41,600	251 34,800	14 33,700
Michigan	1,573 53,516	850 62,300	340 47,400	364 40,100	19 27,000
N Carolina	1,042 49,032	507 59,200	285 43,100	234 35,300	16 33,300
Pittsburgh	1,197 45,747	421 60,100	438 42,900	271 33,500	67 23,700
Purdue	1,408 46,026	564 59,200	402 42,300	371 34,500	71 22,700
Texas	1,844 46,671	840 57,300	495 40,400	473 35,900	36 26,400
Virginia	891 51,040	360 66,100	275 46,000	226 36,400	30 26,800
Washington	1,448 44,296	727 51,700	432 38,300	283 34,700	6 31,400
UTAH	825 46,603	397 56,500	240 39,900	151 35,400	37 29,600
Ave # Faculty					
With Utah	1,214	573	338	272	31
W/Out Utah	1,246	588	346	282	30
Unwgt'd Ave					
With Utah	48,074	58,223	42,508	35,838	28,150
W/Out Utah	48,201	58,367	42,725	35,875	28,018
Weighted Ave					
With Utah	48,207	58,571	42,403	36,014	26,521
W/Out Utah	48,296	58,687	42,548	36,042	26,179

Table 5-A
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1987-88 BUDGET REQUEST

UNIVERSITY OF UTAH

Estimated 1986-87:	Professor	Associate Professor	Assistant Professor	Instructor	Four Ranks Combined
a. Total Salaries of Continuing Faculty Mmbrs	17,722,874	7,587,120	4,224,527	863,247	30,397,768
b. Compensation to Salary Rati	1.28 1.28	1.27 1.27	1.28 1.28	1.28 1.28	
c. Total Comp of Continuing Faculty Mmbrs	22,654,805	9,671,760	5,398,854	1,106,152	38,831,571
d. Ave Fac Sal of U of Utah	44,642	31,613	27,977	23,331	
e. Ave Fac Comp of U of Utah	57,065	40,299	35,754	29,896	
f. Wghtd Ave Sal of Comp Inst	51,618	36,672	31,076	22,736	
g. Wghtd Ave Comp of Comp Inst	62,198	45,123	38,233	27,871	
h. Average Salary Difference (d. minus f.)	(6,976)	(5,059)	(3,099)	595	
i. Average Comp Difference (e. minus g.)	(5,133)	(4,824)	(2,479)	2,025	
j. Number of Continuing Faculty Mmbrs	397	240	151	37	
k. Total Salary Difference (h. times j.)	(2,769,365)	(1,214,111)	(468,013)	22,000	(4,429,488)
l. Total Comp Difference (i. times j.)	(2,037,850)	(1,157,715)	(374,373)	74,914	(3,495,025)
m. Salary Gap % (k / a)	-15.63%	-16.00%	-11.08%	2.55%	-14.57%
n. Comp Gap % (l / c)	-9.00%	-11.97%	-6.93%	6.77%	-9.00%

Table 1-B
 ANALYSIS OF FACULTY SALARY COMPARABILITY AS OF 1985-86
 UTAH STATE UNIVERSITY
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Cal/Davis	777 45,214	482 52,300	164 35,500	131 31,300	- -
Colorado St	917 34,804	444 40,100	264 31,800	193 27,800	16 21,900
Connecticut	1,098 42,301	536 50,500	338 37,100	210 30,700	14 28,000
Iowa St	1,364 32,292	512 41,500	334 31,200	354 26,300	164 18,700
New Mexico St	554 31,555	222 38,900	161 29,800	147 24,400	24 19,200
N Carolina St	867 40,181	330 50,000	294 36,400	232 31,700	11 25,500
Oregon State	656 31,357	227 38,900	217 30,800	146 26,000	66 19,100
Penn State	1,419 35,794	509 47,100	410 34,700	342 28,500	158 18,000
Rutgers	1,279 41,662	494 54,600	419 38,200	307 29,500	59 21,200
Texas A & M	1,334 35,686	501 44,300	418 33,600	403 27,600	12 20,300
Virginia Tech	1,363 37,438	453 49,200	444 35,200	356 30,000	110 22,100
Washington State	768 32,702	289 39,700	266 30,100	201 26,800	12 20,700
UTAH STATE	494 32,483	182 39,100	174 31,400	114 25,800	24 21,900
Ave # Faculty					
With Utah St	996	399	300	241	56
W/Out Utah St	1,038	417	311	252	59
Unwgt'd Ave					
With Utah St	36,179	45,092	33,523	28,185	21,383
W/Out Utah St	36,483	45,592	33,700	28,383	21,336
Weighted Ave					
With Utah St	36,723	46,190	34,009	28,346	19,932
W/Out Utah St	36,887	46,449	34,131	28,442	19,859

Table 2-B
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 UTAH STATE UNIVERSITY
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Cal/Davis	5.00%	777 47,474	482 54,915	164 37,275	131 32,865	- -
Colorado St	4.00%	917 36,196	444 41,704	264 33,072	193 28,912	16 22,776
Connecticut	8.34%	1,098 45,829	536 54,712	338 40,194	210 33,260	14 30,335
Iowa St	6.20%	1,364 34,294	512 44,073	334 33,134	354 27,931	164 19,859
New Mexico St	5.00%	554 33,132	222 40,845	161 31,290	147 25,620	24 20,160
N Carolina St	5.70%	867 42,471	330 52,850	294 38,475	232 33,507	11 26,954
Oregon State	8.29%	656 33,957	227 42,125	217 33,353	146 28,155	66 20,683
Penn State	5.80%	1,419 37,870	509 49,832	410 36,713	342 30,153	158 19,044
Rutgers *	6.00%	1,279 44,162	494 57,876	419 40,492	307 31,270	59 22,472
Texas A & M	3.00%	1,334 36,757	501 45,629	418 34,608	403 28,428	12 20,909
Virginia Tech	11.00%	1,363 41,556	453 54,612	444 39,072	356 33,300	110 24,531
Washington St	3.00%	768 33,683	289 40,891	266 31,003	201 27,604	12 21,321
**UTAH STATE*	0.43%	494 32,622	182 39,267	174 31,534	114 25,910	24 21,994
Ave # Faculty						
With Utah St		996	399	300	241	56
W/Out Utah St		1,038	417	311	252	59
Unwgt'd Ave						
With Utah St	5.52%	38,215	47,641	35,401	29,763	22,587
W/Out Utah S	5.94%	38,678	48,339	35,723	30,084	22,640
Weighted Ave						
With Utah St	5.88%	38,908	48,922	36,036	30,017	21,283
W/Out Utah S	6.09%	39,153	49,274	36,246	30,172	21,256

Table 3-B
 ANALYSIS OF FACULTY TOTAL COMPENSATION COMPARABILITY AS OF 1985-86
 UTAH STATE UNIVERSITY
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Cal/Davis	777 55,625	482 63,800	164 44,400	131 39,600	- -
Colorado St	917 40,507	444 46,700	264 37,000	193 32,300	16 25,500
Connecticut	1,098 51,723	536 60,900	338 46,000	210 38,600	14 35,400
Iowa St	1,364 39,681	512 50,600	334 38,500	354 32,500	164 23,500
New Mexico St	554 37,279	222 45,700	161 35,400	147 29,000	24 22,700
N Carolina St	867 46,996	330 58,400	294 42,700	232 37,000	11 30,500
Oregon State	656 39,774	227 49,000	217 39,100	146 33,200	66 24,800
Penn State	1,419 42,922	509 55,700	410 41,800	342 34,500	158 22,900
Rutgers	1,279 49,691	494 64,200	419 46,100	307 35,800	59 26,000
Texas A & M	1,334 43,259	501 53,100	418 40,900	403 34,000	12 25,500
Virginia Tech	1,363 45,790	453 59,500	444 43,300	356 37,100	110 27,500
Washington State	768 39,686	289 48,100	266 36,700	201 32,400	12 25,300
UTAH STATE	494 41,728	182 50,200	174 40,400	114 33,100	24 28,100
Ave # Faculty					
With Utah St	996	399	300	241	56
W/Out Utah St	1,038	417	311	252	59
Unwgt'd Ave					
With Utah St	43,929	54,300	40,946	34,546	26,475
W/Out Utah St	44,106	54,642	40,992	34,667	26,327
Weighted Ave					
With Utah St	44,481	55,440	41,445	34,666	24,979
W/Out Utah St	44,585	55,631	41,494	34,725	24,863

Table 4-B
 ANALYSIS OF ESTIMATED FACULTY COMPENSATION COMPARABILITY AS OF 1986-87
 UTAH STATE UNIVERSITY
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	
Cal/Davis	5.00%	777 58,406	482 66,990	164 46,620	131 41,580	- -
Colorado St	4.00%	917 42,127	444 48,568	264 38,480	193 33,592	16 26,520
Connecticut	8.34%	1,098 56,037	536 65,979	338 49,836	210 41,819	14 38,352
Iowa St	6.20%	1,364 42,141	512 53,737	334 40,887	354 34,515	164 24,957
New Mexico St	5.00%	554 39,143	222 47,985	161 37,170	147 30,450	24 23,835
N Carolina St	5.70%	867 49,674	330 61,729	294 45,134	232 39,109	11 32,239
Oregon State	8.29%	656 43,071	227 53,062	217 42,341	146 35,952	66 26,856
Penn State	5.80%	1,419 45,412	509 58,931	410 44,224	342 36,501	158 24,228
Rutgers *	6.00%	1,279 52,673	494 68,052	419 48,866	307 37,948	59 27,560
Texas A & M	3.00%	1,334 44,557	501 54,693	418 42,127	403 35,020	12 26,265
Virginia Tech	11.00%	1,363 50,827	453 66,045	444 48,063	356 41,181	110 30,525
Washington St	3.00%	768 40,877	289 49,543	266 37,801	201 33,372	12 26,059
**UTAH STATE*	0.43%	494 41,907	182 50,414	174 40,573	114 33,241	24 28,220
Ave # Faculty						
With Utah St		996	399	300	241	56
W/Out Utah St		1,038	417	311	252	59
Unwgt'd Ave						
With Utah St	5.52%	46,399	57,364	43,240	36,483	27,968
W/Out Utah S	5.94%	46,769	57,943	43,463	36,753	27,945
Weighted Ave						
With Utah St	5.88%	47,130	58,720	43,919	36,713	26,672
W/Out Utah S	6.09%	47,332	59,022	44,076	36,844	26,615

Table 5-B
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1987-88 BUDGET REQUEST

UTAH STATE UNIVERSITY

Estimated 1986-87:	Professor	Associate Professor	Assistant Professor	Instructor	Four Ranks Combined
a. Total Salaries of Continuing Faculty Mmbrs	7,146,600	5,486,940	2,953,765	527,845	16,115,151
b. Compensation to Salary Rati	1.28 1.28	1.29 1.29	1.28 1.28	1.28 1.28	
c. Total Comp of Continuing Faculty Mmbrs	9,175,431	7,059,630	3,789,520	677,281	20,701,862
d. Ave Fac Sal of Utah St U	39,267	31,534	25,910	21,994	
e. Ave Fac Comp of Utah St U	50,414	40,573	33,241	28,220	
f. Wghtd Ave Sal of Comp Inst	49,274	36,246	30,172	21,256	
g. Wghtd Ave Comp of Comp Inst	59,022	44,076	36,844	26,615	
h. Average Salary Difference (d. minus f.)	(10,007)	(4,712)	(4,262)	737	
i. Average Comp Difference (e. minus g.)	(8,607)	(3,503)	(3,603)	1,605	
j. Number of Continuing Faculty Mmbrs	182	174	114	24	
k. Total Salary Difference (h. times j.)	(1,821,200)	(819,932)	(485,843)	17,699	(3,109,276)
l. Total Comp Difference (i. times j.)	(1,566,564)	(609,536)	(410,739)	38,529	(2,548,310)
m. Salary Gap % (k / a)	-25.48%	-14.94%	-16.45%	3.35%	-19.29%
n. Comp Gap % (l / c)	-17.07%	-8.63%	-10.84%	5.69%	-12.31%

Table 1-C
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 WEBER STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	306 29,283	121 33,200	110 28,700	68 24,100	7 21,100
Cal/Hayward	495 40,126	321 44,800	107 34,400	56 27,400	11 24,200
E Washington	325 30,394	190 33,400	77 29,300	51 22,600	7 17,600
Jersey City	260 36,585	89 44,400	86 35,500	85 29,500	- -
Metropolitan (CO)	314 30,013	146 34,200	93 28,300	66 24,600	9 19,500
Nev/Las Vegas	327 34,282	91 41,400	141 33,600	81 28,800	14 26,600
N Arizona	471 31,589	119 41,300	189 30,400	138 26,600	25 21,900
N Iowa	567 27,872	135 35,400	160 29,100	197 24,600	75 20,300
Portland St	428 31,621	211 35,609	134 29,193	71 26,116	12 21,183
SUNY/Brockport	321 34,077	98 41,800	122 34,300	77 28,500	24 19,300
W Chester (PA)	444 32,182	142 38,800	177 31,900	111 25,500	14 21,600
Wis/Oshkosh	377 32,015	146 37,200	104 31,300	104 27,400	23 23,200
WEBER STATE	387 28,672	127 34,800	96 29,400	106 25,800	58 19,300
Ave # Faculty					
With WSC	388	149	123	93	23
W/Out WSC	388	151	125	92	20
Unwgt'd Ave					
With WSC	32,097	38,178	31,184	26,270	21,315
W/Out WSC	32,400	38,459	31,333	26,310	21,498
Weighted Ave					
With WSC	32,098	38,285	31,164	26,235	20,888
W/Out WSC	32,392	38,530	31,277	26,277	21,305

Table 2-C
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 WEBER STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS		ASSOCIATE ASSISTANT		
		COMBINED	PROFESSOR	PROFESSOR	PROFESSOR	INSTRUCTOR
Boise State	0.00%	306 29,283	121 33,200	110 28,700	68 24,100	7 21,100
Cal/Hayward *	6.80%	495 42,854	321 47,846	107 36,739	56 29,263	11 25,846
E Washington	3.00%	325 31,305	190 34,402	77 30,179	51 23,278	7 18,128
Jersey City	7.30%	260 39,256	89 47,641	86 38,092	85 31,654	- -
Metropolitan	3.50%	314 31,064	146 35,397	93 29,291	66 25,461	9 20,183
Nev/Las Vegas	7.50%	327 36,853	91 44,505	141 36,120	81 30,960	14 28,595
N Arizona	6.21%	471 33,551	119 43,865	189 32,288	138 28,252	25 23,260
N Iowa	6.40%	567 29,656	135 37,666	160 30,962	197 26,174	75 21,599
Portland St	7.29%	428 33,926	211 38,205	134 31,321	71 28,020	12 22,727
SUNY/Brockpor	6.20%	321 36,190	98 44,392	122 36,427	77 30,267	24 20,497
W Chester (PA)	4.00%	444 33,469	142 40,352	177 33,176	111 26,520	14 22,464
Wis/Dashkosh	9.00%	377 34,896	146 40,548	104 34,117	104 29,866	23 25,288
**WEBER STATE	0.31%	387 28,761	127 34,908	96 29,491	106 25,880	58 19,360
Ave # Faculty						
With WSC		388	149	123	93	23
W/Out WSC		388	151	125	92	20
Unwgt'd Ave						
With WSC	5.19%	33,808	40,225	32,839	27,669	22,420
W/Out WSC	5.60%	34,254	40,668	33,118	27,818	22,699
Weighted Ave						
With WSC	5.33%	33,848	40,377	32,866	27,673	21,957
W/Out WSC	5.74%	34,282	40,761	33,082	27,845	22,638

Table 3-C
 ANALYSIS OF FACULTY TOTAL COMPENSATION COMPARABILITY AS OF 1985-86
 WEBER STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	306 35,592	121 40,200	110 34,900	68 29,500	7 26,000
Cal/Hayward	495 48,855	321 54,300	107 42,400	56 33,800	11 29,400
E Washington	325 37,571	190 41,100	77 36,300	51 28,400	7 22,600
Jersey City St	260 43,533	89 52,300	86 42,400	85 35,500	- -
Metropolitan (CO)	314 35,944	146 40,600	93 34,000	66 30,000	9 24,100
Nev/Las Vegas	327 39,251	91 47,100	141 38,500	81 33,200	14 30,800
N Arizona	471 37,469	119 48,500	189 36,100	138 31,800	25 26,600
N Iowa	567 33,974	135 43,100	160 35,700	197 30,000	75 24,300
Portland State *	428 39,747	211 44,760	134 36,695	71 32,828	12 26,627
SUNY/Brockport	321 43,388	98 53,200	122 43,700	77 36,200	24 24,800
W Chester (PA)	444 39,469	142 47,300	177 39,100	111 31,600	14 27,100
Wis/Oshkosh	377 40,455	146 46,700	104 39,600	104 34,900	23 29,800
WEBER STATE	387 37,149	127 45,200	96 38,200	106 33,200	58 25,000
Ave # Faculty					
With WSC	388	149	123	93	23
W/Out WSC	388	151	125	92	20
Unwgt'd Ave					
With WSC	39,303	46,489	38,277	32,379	26,427
W/Out WSC	39,489	46,597	38,283	32,311	26,557
Weighted Ave					
With WSC	39,310	46,743	38,156	32,293	25,909
W/Out WSC	39,500	46,852	38,154	32,206	26,148

Table 4-C
 ANALYSIS OF ESTIMATED FACULTY COMPENSATION COMPARABILITY AS OF 1986-87
 WEBER STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	
Boise State	0.00%	306 35,592	121 40,200	110 34,900	68 29,500	7 26,000
Cal/Hayward	6.80%	495 52,177	321 57,992	107 45,283	56 36,098	11 31,399
E Washington	3.00%	325 38,699	190 42,333	77 37,389	51 29,252	7 23,278
Jersey City	7.30%	260 46,711	89 56,118	86 45,495	85 38,092	- -
Metropolitan	3.50%	314 37,202	146 42,021	93 35,190	66 31,050	9 24,944
Nev/Las Vegas	7.50%	327 42,195	91 50,633	141 41,388	81 35,690	14 33,110
N Arizona	6.21%	471 39,796	119 51,512	189 38,342	138 33,775	25 28,252
N Iowa	6.40%	567 36,148	135 45,858	160 37,985	197 31,920	75 25,855
Portland St	7.29%	428 42,645	211 48,023	134 39,370	71 35,221	12 28,568
SUNY/Brockpor	6.20%	321 46,078	98 56,498	122 46,409	77 38,444	24 26,338
W Chester (PA)	4.00%	444 41,048	142 49,192	177 40,664	111 32,864	14 28,184
Wis/Dshkosh	9.00%	377 44,096	146 50,903	104 43,164	104 38,041	23 32,482
**WEBER STATE	0.31%	387 37,265	127 45,340	96 38,318	106 33,303	58 25,078
Ave # Faculty						
With WSC		388	149	123	93	23
W/Out WSC		388	151	125	92	20
Unwgt'd Ave						
With WSC	5.19%	41,389	48,971	40,300	34,096	27,791
W/Out WSC	5.60%	41,748	49,274	40,465	34,162	28,037
Weighted Ave						
With WSC	5.33%	41,446	49,290	40,232	34,056	27,222
W/Out WSC	5.74%	41,806	49,568	40,355	34,128	27,785

Table 5-C
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1987-88 BUDGET REQUEST

WEBER STATE COLLEGE

Estimated 1986-87:	Professor	Associate Professor	Assistant Professor	Instructor	Four Ranks Combined
a. Total Salaries of Continuing Faculty Mmbrs	4,433,301	2,831,149	2,743,278	1,122,870	11,130,598
b. Compensation to Salary Rati	1.30 1.30	1.30 1.30	1.29 1.29	1.30 1.30	
c. Total Comp of Continuing Faculty Mmbrs	5,758,195	3,678,568	3,530,110	1,454,495	14,421,368
d. Ave Fac Sal of Weber St C	34,908	29,491	25,880	19,360	
e. Ave Fac Comp of Weber St C	45,340	38,318	33,303	25,078	
f. Wghtd Ave Sal of Comp Inst	40,761	33,082	27,845	22,638	
g. Wghtd Ave Comp of Comp Inst	49,568	40,355	34,128	27,785	
h. Average Salary Difference (d. minus f.)	(5,853)	(3,591)	(1,965)	(3,279)	
i. Average Comp Difference (e. minus g.)	(4,227)	(2,037)	(825)	(2,707)	
j. Number of Continuing Faculty Mmbrs	127	96	106	58	
k. Total Salary Difference (h. times j.)	(743,344)	(344,689)	(208,253)	(190,154)	(1,486,440)
l. Total Comp Difference (i. times j.)	(536,887)	(195,508)	(87,472)	(157,009)	(976,875)
m. Salary Gap % (k / a)	-16.77%	-12.17%	-7.59%	-16.93%	-13.35%
n. Comp Gap % (l / c)	-9.32%	-5.31%	-2.48%	-10.79%	-6.77%

Table 1-D
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 SOUTHERN UTAH STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	306 29,283	121 33,200	110 28,700	68 24,100	7 21,100
Cal/Hayward *	495 40,126	321 44,800	107 34,400	56 27,400	11 24,200
E Washington	325 30,394	190 33,400	77 29,300	51 22,600	7 17,600
Jersey City	260 36,585	89 44,400	86 35,500	85 29,500	- -
Metropolitan (CO)	314 30,013	146 34,200	93 28,300	66 24,600	9 19,500
Nev/Las Vegas	327 34,282	91 41,400	141 33,600	81 28,800	14 26,600
N Arizona	471 31,589	119 41,300	189 30,400	138 26,600	25 21,900
N Iowa	567 27,872	135 35,400	160 29,100	197 24,600	75 20,300
Portland St	428 31,621	211 35,609	134 29,193	71 26,116	12 21,183
SUNY/Brockport	321 34,077	98 41,800	122 34,300	77 28,500	24 19,300
W Chester (PA)	444 32,182	142 38,800	177 31,900	111 25,500	14 21,600
Wis/Dshkosh	377 32,015	146 37,200	104 31,300	104 27,400	23 23,200
SUSC	109 27,054	32 33,100	38 27,000	30 22,700	9 20,300
Ave # Faculty					
With SUSC	366	142	118	87	19
W/Out SUSC	388	151	125	92	20
Unwgt'd Ave					
With SUSC	32,037	38,047	30,999	26,032	21,399
W/Out SUSC	32,400	38,459	31,333	26,310	21,498
Weighted Ave					
With SUSC	32,272	38,436	31,172	26,182	21,266
W/Out SUSC	32,392	38,530	31,277	26,277	21,305

Table 2-D
 ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
 SOUTHERN UTAH STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	0.00%	306 29,283	121 33,200	110 28,700	68 24,100	7 21,100
Cal/Hayward *	6.80%	495 42,854	321 47,846	107 36,739	56 29,263	11 25,846
E Washington	3.00%	325 31,305	190 34,402	77 30,179	51 23,278	7 18,128
Jersey City	7.30%	260 39,256	89 47,641	86 38,092	85 31,654	- -
Metropolitan	3.50%	314 31,064	146 35,397	93 29,291	66 25,461	9 20,183
Nev/Las Vegas	7.50%	327 36,853	91 44,505	141 36,120	81 30,960	14 28,595
N Arizona	6.21%	471 33,551	119 43,865	189 32,288	138 28,252	25 23,260
N Iowa	6.40%	567 29,656	135 37,666	160 30,962	197 26,174	75 21,599
Portland St	7.29%	428 33,926	211 38,205	134 31,321	71 28,020	12 22,727
SUNY/Brockpor	6.20%	321 36,190	98 44,392	122 36,427	77 30,267	24 20,497
W Chester (PA)	4.00%	444 33,469	142 40,352	177 33,176	111 26,520	14 22,464
Wis/Oshkosh	9.00%	377 34,896	146 40,548	104 34,117	104 29,866	23 25,288
SUSC	0.36%	109 27,152	32 33,219	38 27,097	30 22,782	9 20,373
Ave # Faculty With SUSC		366	142	118	87	19
W/Out SUSC		388	151	125	92	20
Unwgted Ave With SUSC	5.20%	33,755	40,095	32,654	27,431	22,505
W/Out SUSC	5.60%	34,254	40,668	33,118	27,818	22,699
Weighted Ave With SUSC	5.62%	34,121	40,630	32,934	27,711	22,550
W/Out SUSC	5.74%	34,282	40,761	33,082	27,845	22,638

Table 3-D
 ANALYSIS OF FACULTY TOTAL COMPENSATION COMPARABILITY AS OF 1985-86
 SOUTHERN UTAH STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports)

	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	306 35,592	121 40,200	110 34,900	68 29,500	7 26,000
Cal/Hayward	495 48,855	321 54,300	107 42,400	56 33,800	11 29,400
E Washington	325 37,571	190 41,100	77 36,300	51 28,400	7 22,600
Jersey City St	260 43,533	89 52,300	86 42,400	85 35,500	- -
Metropolitan (CO)	314 35,944	146 40,600	93 34,000	66 30,000	9 24,100
Nev/Las Vegas	327 39,251	91 47,100	141 38,500	81 33,200	14 30,800
N Arizona	471 37,469	119 48,500	189 36,100	138 31,800	25 26,600
N Iowa	567 33,974	135 43,100	160 35,700	197 30,000	75 24,300
Portland State *	428 39,747	211 44,760	134 36,695	71 32,828	12 26,627
SUNY/Brockport	321 43,388	98 53,200	122 43,700	77 36,200	24 24,800
W Chester (PA)	444 39,469	142 47,300	177 39,100	111 31,600	14 27,100
Wis/Oshkosh	377 40,455	146 46,700	104 39,600	104 34,900	23 29,800
SUSC	109 35,217	32 43,100	38 35,100	30 29,600	9 26,400
Ave # Faculty					
With SUSC	366	142	118	87	19
W/Out SUSC	388	151	125	92	20
Unwgt'd Ave					
With SUSC	39,226	46,328	38,038	32,102	26,544
W/Out SUSC	39,489	46,597	38,283	32,311	26,557
Weighted Ave					
With SUSC	39,405	46,786	38,078	32,137	26,158
W/Out SUSC	39,500	46,852	38,154	32,206	26,148

Table 4-D
 ANALYSIS OF ESTIMATED FACULTY COMPENSATION COMPARABILITY AS OF 1986-87
 SOUTHERN UTAH STATE COLLEGE
 (Dollar Amounts in Thousands)
 (Data From AAUP Reports & 86-87 Increase Info)

	Rptd Ave % Inc	FOUR RANKS COMBINED	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
Boise State	0.00%	306 35,592	121 40,200	110 34,900	68 29,500	7 26,000
Cal/Hayward	6.80%	495 52,177	321 57,992	107 45,283	56 36,098	11 31,399
E Washington	3.00%	325 38,699	190 42,333	77 37,389	51 29,252	7 23,278
Jersey City	7.30%	260 46,711	89 56,118	86 45,495	85 38,092	- -
Metropolitan	3.50%	314 37,202	146 42,021	93 35,190	66 31,050	9 24,944
Nev/Las Vegas	7.50%	327 42,195	91 50,633	141 41,388	81 35,690	14 33,110
N Arizona	6.21%	471 39,796	119 51,512	189 38,342	138 33,775	25 28,252
N Iowa	6.40%	567 36,148	135 45,858	160 37,985	197 31,920	75 25,855
Portland St *	7.29%	428 42,645	211 48,023	134 39,370	71 35,221	12 28,568
SUNY/Brockpor	6.20%	321 46,078	98 56,498	122 46,409	77 38,444	24 26,338
W Chester (PA)	4.00%	444 41,048	142 49,192	177 40,664	111 32,864	14 28,184
Wis/Oshkosh	9.00%	377 44,096	146 50,903	104 43,164	104 38,041	23 32,482
SUSC	0.36%	109 35,343	32 43,255	38 35,226	30 29,707	9 26,495
Ave # Faculty						
With SUSC		366	142	118	87	19
W/Out SUSC		388	151	125	92	20
Unwgt'd Ave						
With SUSC	5.20%	41,320	48,811	40,062	33,820	27,909
W/Out SUSC	5.60%	41,748	49,274	40,465	34,162	28,037
Weighted Ave						
With SUSC	5.62%	41,661	49,458	40,228	34,011	27,734
W/Out SUSC	5.74%	41,806	49,568	40,355	34,128	27,785

Table 5-D
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1987-88 BUDGET REQUEST

SOUTHERN UTAH STATE COLLEGE

Estimated 1986-87:	Professor	Associate Professor	Assistant Professor	Instructor	Four Ranks Combined
a. Total Salaries of Continuing Faculty Mmbrs	1,063,013	1,029,694	683,452	183,358	2,959,516
b. Compensation to Salary Rati	1.30 1.30	1.30 1.30	1.30 1.30	1.30 1.30	
c. Total Comp of Continuing Faculty Mmbrs	1,384,165	1,338,602	891,197	238,455	3,852,419
d. Ave Fac Sal of SUSC	33,219	27,097	22,782	20,373	
e. Ave Fac Comp of SUSC	43,255	35,226	29,707	26,495	
f. Wghtd Ave Sal of Comp Inst	40,761	33,082	27,845	22,638	
g. Wghtd Ave Comp of Comp Inst	49,568	40,355	34,128	27,785	
h. Average Salary Difference (d. minus f.)	(7,542)	(5,984)	(5,063)	(2,265)	
i. Average Comp Difference (e. minus g.)	(6,312)	(5,129)	(4,422)	(1,290)	
j. Number of Continuing Faculty Mmbrs	32	38	30	9	
k. Total Salary Difference (h. times j.)	(241,338)	(227,409)	(151,887)	(20,387)	(641,022)
l. Total Comp Difference (i. times j.)	(201,997)	(194,887)	(132,647)	(11,606)	(541,137)
m. Salary Gap % (k / a)	-22.70%	-22.09%	-22.22%	-11.12%	-21.66%
n. Comp Gap % (l / c)	-14.59%	-14.56%	-14.88%	-4.87%	-14.05%

Table 1-E
 ANALYSIS OF FACULTY SALARY COMPARABILITY AS OF 1985-86
 (Dollar Amounts in Thousands)
 (Data From AAUP & HEGIS* Reports)

	SNOW ALL FACULTY	DIXIE	CEU	UTC/P	UTC/SL
A Arundel (MD)	177 31,700				
Austin (TX)	190 26,400				
Bergen (NJ)	182 36,200				
Chemetaka (OR)	182 28,500				
Clark (NV)	88 28,400				
Delaware (PA)	87 33,100				
Madison (WI)	323 33,500				
Mt Hood (OR)	158 30,500				
N Seattle (WA)	94 28,300				
S Idaho	95 23,400				
Spokane (WA)	196 25,600				
UTAH INST	60 25,300	64 25,700	54 24,500	169 26,500	180 25,300
Ave # Faculty					
With Ut Inst	153	153	152	162	163
W/Out Ut Inst	161	161	161	161	161
Unwgt'd Ave					
With Ut Inst	29,242	29,275	29,175	29,342	29,242
W/Out Ut Inst	29,600	29,600	29,600	29,600	29,600
Weighted Ave					
With Ut Inst	29,934	29,938	29,926	29,778	29,649
W/Out Ut Inst	30,091	30,091	30,091	30,091	30,091

03-Sep-86

Table 2-E
ANALYSIS OF ESTIMATED FACULTY SALARY COMPARABILITY AS OF 1986-87
(Dollar Amounts in Thousands)

	SNOW Rptd Ave % Inc	SNOW ALL FACULTY	DIXIE Rptd Ave % Inc	DIXIE ALL FACULTY	CEU Rptd Ave % Inc	CEU ALL FACULTY	UTC/P Rptd Ave % Inc	UTC/P ALL FACULTY	UTC/SL Rptd Ave % Inc	UTC/SL ALL FACULTY
A Arundel (MD)	9.50%	177 34,712								
Austin (TX)	2.50%	190 27,060								
Bergen (NJ)	7.23%	182 38,817								
Chemetaka (OR)	3.70%	182 29,555								
Clark (NV)	7.50%	88 30,530								
Delaware (PA)	8.00%	87 35,748								
Madison (WI)	6.00%	323 35,510								
Mt Hood (OR)	6.90%	158 32,605								
N Seattle (WA)	3.00%	94 29,149								
S Idaho	0.00%	95 23,400								
Spokane (WA)	3.00%	196 26,368								
UTAH INST	0.48%	60 25,421	0.39%	64 25,800	1.19%	54 24,792	0.61%	169 26,662	0.60%	180 25,452
Ave # Faculty										
With Ut Inst		153		153		152		162		163
W/Out Ut Inst		161		161		161		161		161
Unwgted Ave										
With Ut Inst	4.82%	30,740	4.81%	30,771	4.88%	30,687	4.83%	30,843	4.83%	30,742
W/Out Ut Ins	5.21%	31,223	5.21%	31,223	5.21%	31,223	5.21%	31,223	5.21%	31,223
Weighted Ave										
With Ut Inst	5.15%	31,552	5.13%	31,552	5.18%	31,554	4.90%	31,316	4.87%	31,178
W/Out Ut Ins	5.30%	31,760	5.30%	31,760	5.30%	31,760	5.30%	31,760	5.30%	31,760

Table 3-E
 ANALYSIS OF FACULTY TOTAL COMPENSATION COMPARABILITY AS OF 1985-86
 (Dollar Amounts in Thousands)

	SNOW ALL FACULTY	DIXIE	CEU	UTC/P	UTC/SL
A Arundel (MD)	177 40,700				
Austin (TX)	190 30,000				
Bergen (NJ)	182 43,600				
Chemetaka (OR)	182 38,100				
Clark (NV)	88 32,200				
Delaware (PA)	87 42,600				
Madison (WI)	323 44,000				
Mt Hood (OR)	158 40,800				
N Seattle (WA)	94 34,800				
S Idaho	95 28,600				
Spokane (WA)	196 31,700				
UTAH INST	60 33,400	64 33,200	54 32,000	169 34,400	180 33,100
Ave # Faculty					
With Ut Inst	153	153	152	162	163
W/Out Ut Inst	161	161	161	161	161
Unwgt'd Ave					
With Ut Inst	36,708	36,692	36,592	36,792	36,683
W/Out Ut Inst	37,009	37,009	37,009	37,009	37,009
Weighted Ave					
With Ut Inst	37,760	37,744	37,733	37,603	37,465
W/Out Ut Inst	37,908	37,908	37,908	37,908	37,908

03-Sep-86

Table 4-E
 ANALYSIS OF ESTIMATED FACULTY COMPENSATION COMPARABILITY AS OF 1986-87
 (Dollar Amounts in Thousands)

	SNOW Rptd Ave % Inc	SNOW ALL FACULTY	DIXIE Rptd Ave % Inc	DIXIE ALL FACULTY	CEU Rptd Ave % Inc	CEU ALL FACULTY	UTC/P Rptd Ave % Inc	UTC/P ALL FACULTY	UTC/SL Rptd Ave % Inc	UTC/SL ALL FACULTY
A Arundel (MD)	9.50%	177 44,567								
Austin (TX)	2.50%	190 30,750								
Bergen (NJ)	7.23%	182 46,752								
Chemetaka (OR)	3.70%	182 39,510								
Clark (NV)	7.50%	88 34,615								
Delaware (PA)	8.00%	87 46,008								
Madison (WI)	6.00%	323 46,640								
Mt Hood (OR)	6.90%	158 43,615								
N Seattle (WA)	3.00%	94 35,844								
S Idaho	0.00%	95 28,600								
Spokane (WA)	3.00%	196 32,651								
UTAH INST	0.48%	60 33,560	0.39%	64 33,329	1.19%	0 32,381	0.61%	169 34,610	0.60%	180 33,299
Ave # Faculty										
With Ut Inst		153		153		148		162		163
W/Out Ut Inst		161		161		161		161		161
Unwgted Ave										
With Ut Inst	4.82%	38,593	4.81%	38,573	4.88%	38,494	4.83%	38,680	4.83%	38,571
W/Out Ut Ins	5.21%	39,050	5.21%	39,050	5.21%	39,050	5.21%	39,050	5.21%	39,050
Weighted Ave										
With Ut Inst	5.15%	39,812	5.13%	39,790	5.30%	40,023	4.90%	39,552	4.87%	39,403
W/Out Ut Ins	5.30%	40,023	5.30%	40,023	5.30%	40,023	5.30%	40,023	5.30%	40,023

Table 5-E
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1986-87 BUDGET REQUEST

SNOW COLLEGE

Estimated 1986-87:	ALL FACULTY
a. Total Salaries of Continuing Faculty Mmbrs	1,525,286
b. Compensation to Salary Ratio	1.32 1.32
c. Total Comp of Continuing Faculty Mmbrs	2,013,619
d. Ave Fac Sal of Snow Col	25,421
e. Ave Fac Comp of Snow	33,560
f. Wghtd Ave Sal of Comp Inst	31,760
g. Wghtd Ave Comp of Comp Inst	40,023
h. Average Salary Difference [d. minus f.]	(6,338)
i. Average Comp Difference [e. minus g.]	(6,463)
j. Number of Continuing Faculty Members	60
k. Total Salary Difference [h. times j.]	(380,292)
l. Total Comp Difference [i. times j.]	(387,773)
m. Salary Gap % [k / a]	-24.93%
n. Comp Gap % [l / c]	-19.26%

Table 5-F
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1986-87 BUDGET REQUEST

DIXIE COLLEGE

Estimated 1986-87:	ALL FACULTY
a. Total Salaries of Continuing Faculty Mmbrs	1,651,215
b. Compensation to Salary Ratio	1.29 1.29
c. Total Comp of Continuing Faculty Mmbrs	2,133,087
d. Ave Fac Sal of Dixie Col	25,800
e. Ave Fac Comp of Dixie	33,329
f. Wghtd Ave Sal of Comp Inst	31,760
g. Wghtd Ave Comp of Comp Inst	40,023
h. Average Salary Difference [d. minus f.]	(5,959)
i. Average Comp Difference [e. minus g.]	(6,694)
j. Number of Continuing Faculty Members	64
k. Total Salary Difference [h. times j.]	(381,402)
l. Total Comp Difference [i. times j.]	(428,398)
m. Salary Gap % [k / a]	-23.10%
n. Comp Gap % [l / c]	-20.08%

Table 5-G
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1986-87 BUDGET REQUEST

COLLEGE OF EASTERN UTAH

Estimated 1986-87:	ALL FACULTY
a. Total Salaries of Continuing Faculty Mmbrs	1,338,744
b. Compensation to Salary Ratio	1.31 1.31
c. Total Comp of Continuing Faculty Mmbrs	1,748,563
d. Ave Fac Sal of CEU	24,792
e. Ave Fac Comp of CEU	32,381
f. Wghtd Ave Sal of Comp Inst	31,760
g. Wghtd Ave Comp of Comp Inst	40,023
h. Average Salary Difference [d. minus f.]	(6,968)
i. Average Comp Difference [e. minus g.]	(7,642)
j. Number of Continuing Faculty Members	54
k. Total Salary Difference [h. times j.]	(376,277)
l. Total Comp Difference [i. times j.]	(412,690)
m. Salary Gap % [k / a]	-28.11%
n. Comp Gap % [l / c]	-23.60%

Table 5-H
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1986-87 BUDGET REQUEST

UTAH TECHNICAL COLLEGE/PROVO

Estimated 1986-87:	ALL FACULTY
a. Total Salaries of Continuing Faculty Mmbrs	4,505,819
b. Compensation to Salary Ratio	1.30 1.30
c. Total Comp of Continuing Faculty Mmbrs	5,849,063
d. Ave Fac Sal of UTC/Provo	26,662
e. Ave Fac Comp of UTC/P	34,610
f. Wghtd Ave Sal of Comp Inst	31,760
g. Wghtd Ave Comp of Comp Inst	40,023
h. Average Salary Difference [d. minus f.]	(5,098)
i. Average Comp Difference [e. minus g.]	(5,413)
j. Number of Continuing Faculty Members	169
k. Total Salary Difference [h. times j.]	(861,561)
l. Total Comp Difference [i. times j.]	(914,859)
m. Salary Gap % [k / a]	-19.12%
n. Comp Gap % [l / c]	-15.64%

Table 5-1
PRELIMINARY CALCULATION OF COMPETITIVE FACULTY SALARY ADJUSTMENT
RECOMMENDATION FOR 1986-87 BUDGET REQUEST

UTAH TECHNICAL COLLEGE/SALT LAKE

Estimated 1986-87:	ALL FACULTY
a. Total Salaries of Continuing Faculty Mmbrs	4,581,324
b. Compensation to Salary Ratio	1.31 1.31
c. Total Comp of Continuing Faculty Mmbrs	5,993,748
d. Ave Fac Sal of UTC/Salt Lake	25,452
e. Ave Fac Comp of UTC/Salt Lake	33,299
f. Wghtd Ave Sal of Comp Inst	31,760
g. Wghtd Ave Comp of Comp Inst	40,023
h. Average Salary Difference [d. minus f.]	(6,308)
i. Average Comp Difference [e. minus g.]	(6,725)
j. Number of Continuing Faculty Members	180
k. Total Salary Difference [h. times j.]	(1,135,412)
l. Total Comp Difference [i. times j.]	(1,210,429)
m. Salary Gap % [k / a]	-24.78%
n. Comp Gap % [l / c]	-20.19%

UTAH SYSTEM OF HIGHER EDUCATION
OFFICE OF THE COMMISSIONER OF HIGHER EDUCATION

ANALYSIS OF CLASSIFIED STAFF SALARY
AND COMPENSATION COMPARABILITY*

For several years, the three largest institutions of the Utah System of Higher Education have conducted annual salary surveys for classified staff positions. These surveys have been used both for overall marketplace comparisons for budget request purposes and for internal use in the institutions in salary administration.

For 1984-85, the Legislative Auditor General was instructed by intent language in the appropriation act to conduct a salary survey for USHE institutions, in cooperation with the Board of Regents and the Legislative Fiscal Analyst.

The Legislative Auditor General was not requested to repeat the pilot study, and preferred not to do it. Information on the methodology was supplied to USHE representatives. Under direction of the Finance Task Force, and with general coordination by Leonard Romney in the Office of the Commissioner, the Personnel Administrator's Council of USHE carried out the classified staff survey for 1985-86 for the entire system.

The survey design, patterned after that conducted by the LAG the previous year, was reviewed by a panel of experts chosen from the private sector in Utah and from companies outside the state which specialize in developing and conducting salary surveys. Part of that review also consisted of consultations with representatives of the Legislative Fiscal Analyst and the Governor's Office of Management and Budget.

Special attention was given in the 1985-86 study to determine equivalent fringe benefits provisions in order to realistically estimate the relationships between USHE institutions and their marketplaces on total compensation as well as salaries. In addition, great care was exercised to eliminate the benchmark comparison problems for smaller institutions that were of concern in 1984-85. Finally, after careful evaluation, it was determined to be more appropriate to use a Southern Utah marketplace rather than individual institution marketplace comparisons for the small institutions located in sparsely populated regions. This Southern Utah marketplace, used for SUSC, SNOW, DIXIE, and CEU, included Utah County and areas South and West of Utah County. Individual marketplace comparisons were used for all other institutions, except that the same marketplace was used for the University of Utah and Utah Technical College at Salt Lake.

The 1985-86 survey by USHE essentially confirmed the findings of the Legislative Auditor General's previous supplemental analysis with regard to fringe benefits and their effect on total compensation comparisons. Data problems experienced in the initial statewide survey with respect to some smaller institutions were eliminated in the 1985-86 survey.

* Report prepared by Linda Collette and Chalmers Gail Norris. Survey conducted by the Personnel Administrators' Council. Stan Greenhalgh (WSC) deserves special mention for his valuable assistance throughout the study.

At the Regents' direction, data from the 1985-86 survey were analyzed on the basis of both local markets and a statewide market. The Regents determined that local market analysis would be used as the basis for classified staff equity recommendations for the University of Utah, Weber State College and Utah Technical College at Salt Lake; and a statewide market analysis (combining data from the local market surveys) would be used for the remaining institutions.

The Finance Task Force, in consultation with Personnel Directors, agreed that for 1986-87 the survey would be repeated for the four large market areas, and analysis for the four small institutions would be based on relationships to the institutions directly compared to those market areas. It also was agreed that updated fringe benefits comparisons would be done only every few years, and the 1985-86 marketplace ratios between benefits and salaries would be assumed to continue in the intervals between revalidation. Gathering data on benefits imposes a substantial extra burden on respondents in the private sector, which the Task Force feared would depress the response level if repeated every year.

The basic surveys have been conducted for 1986-87 by Utah State University (Northern Utah), Weber State College (Greater Ogden Area), University of Utah/UTC/SL (Greater Salt Lake Area), and UTC/P-0 (Utah County). These data are analyzed in total in preparing the statewide market analysis. Data used for the Greater Salt Lake Area are based on the Radford Study of the Greater Salt Lake Market Area. The University of Utah, in conjunction with the Commissioner's Office, Personnel Directors at other USHE institutions, as well as with others, agreed to base the greater Salt Lake Area market data on the results of the Radford Study because contractual arrangements were already in place for them to conduct a market survey in this area. It was determined to not tax the potential respondents by requesting them to answer two market surveys in order to minimize the impact of the nonresponse rate.

Using the policy adopted by the Board last year, the classified staff compensation gaps from marketplace identified in the current survey are as follows:

University of Utah	-11.37%
Utah State University	-15.18%*
Weber State College	-14.34%
Southern Utah State College	-16.81%*
Snow College	-7.49%*
Dixie College	-9.03%*
College of Eastern Utah	-7.03%*
Utah Technical College at Provo/Orem	-9.04%*
Utah Technical College at Salt Lake	-6.85%

1986-87 comparisons by institutions are summarized in the following Table, together with comparisons from the previous year. More detailed comparisons by institutions are presented in Tables 2 through 10.

*Based on statewide market comparison.

Table 1
Utah System of Higher Education
Classified Compensation Survey Results
Based on Both Market and Statewide Comparisons
Summary for USHE

Institution	Salary Differential (%)		Benefit Differential (%)		Compensation Differential (%)	
	1985	1986	1985	1986	1985	1986
University of Utah						
Market	-18.73%	-21.07%	28.98%	27.58%	-9.21%	-11.37%
Statewide	-14.32%	-19.63%	26.72%	23.32%	-6.14%	-11.07%
Utah State University						
Market	-15.26%	-18.65%	21.52%	19.21%	-7.59%	-10.76%
Statewide	-17.90%	-24.74%	25.67%	21.35%	-8.85%	-15.18%
Weber State College						
Market	-18.89%	-25.14%	30.24%	26.57%	-8.63%	-14.34%
Statewide	-15.71%	-24.08%	30.42%	25.39%	-6.08%	-13.75%
Southern Utah State College						
Market	-19.29%	-22.00%	29.73%	28.13%	-9.24%	-11.72%
Statewide	-26.98%	-28.58%	29.73%	28.84%	-15.35%	-16.81%
Snow College						
Market	-11.78%	-13.91%	33.07%	31.79%	-2.81%	-4.77%
Statewide	-15.69%	-17.39%	33.07%	32.08%	-5.93%	-7.49%
Dixie College						
Market	-7.18%	-12.72%	28.75%	25.07%	0.10%	-5.07%
Statewide	-11.63%	-17.65%	28.75%	24.91%	-3.45%	-9.03%
College of Eastern Utah						
Market	-8.62%	-10.79%	28.87%	27.45%	-1.60%	-3.64%
Statewide	-10.19%	-14.63%	28.87%	26.01%	-2.88%	-7.03%
Utah Tech. College/Provo-Orem						
Market	-8.94%	-13.63%	31.41%	28.46%	-0.55%	-4.88%
Statewide	-13.30%	-18.74%	31.17%	27.87%	-4.05%	-9.04%
Utah Tech. College/Salt Lake						
Market	-13.47%	-16.88%	34.22%	32.25%	-3.73%	-6.85%
Statewide	-9.15%	-14.58%	32.49%	29.13%	-0.65%	-5.66%

Table 2
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 University of Utah

Institutional Report	Institutional Ave Sal-UU	Market Wghtd Ave-UU	Difference UU	Percent UU
Market (1985)				
Salary	\$22,352,431.00	\$26,538,187.69	(\$4,185,756.69)	-18.73%
Benefits	\$5,566,326.60	\$3,953,091.44	\$1,613,235.16	28.98%
Total	\$27,918,757.60	\$30,491,279.13	(\$2,572,521.53)	-9.21%
Ratio (B/S)	0.25	0.15	(0.39)	
Percent (B/S)	24.90%	14.90%	-38.54%	
State (1985)				
Salary	\$22,352,431.00	\$25,552,877.10	(\$3,200,446.10)	-14.32%
Benefits	\$5,566,326.60	\$4,078,807.05	\$1,487,519.55	26.72%
Total	\$27,918,757.60	\$29,631,684.15	(\$1,712,926.55)	-6.14%
Ratio (B/S)	0.25	0.16	(0.46)	
Percent (B/S)	24.90%	15.96%	-46.48%	
Market (1986)				
Salary	\$21,030,367.00	\$25,461,981.87	(\$4,431,614.87)	-21.07%
Benefits	\$5,237,098.87	\$3,792,781.32	\$1,444,317.55	27.58%
Total	\$26,267,465.87	\$29,254,763.19	(\$2,987,297.32)	-11.37%
Ratio (B/S)	0.25	0.15	(0.33)	
Percent (B/S)	24.90%	14.90%	-32.59%	
State (1986)				
Salary	\$22,398,404.00	\$26,795,172.20	(\$4,396,768.20)	-19.63%
Benefits	\$5,577,775.05	\$4,277,104.96	\$1,300,670.10	23.32%
Total	\$27,976,179.05	\$31,072,277.16	(\$3,096,098.10)	-11.07%
Ratio (B/S)	0.25	0.16	(0.30)	
Percent (B/S)	24.90%	15.96%	-29.58%	

Table 3
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 Utah State University

Institutional Report	Institutional Ave Sal-USU	Market Wghtd Ave-USU	Difference USU	Percent USU
Market (1985)				
Salary	\$7,735,666.00	\$8,915,844.54	(\$1,180,178.54)	-15.26%
Benefits	\$2,036,574.96	\$1,598,205.42	\$438,369.54	21.52%
Total	\$9,772,240.96	\$10,514,049.96	(\$741,809.00)	-7.59%
Ratio (B/S)	0.26	0.18	(0.37)	
Percent (B/S)	26.33%	17.93%	-37.14%	
State (1985)				
Salary	\$7,854,639.00	\$9,260,240.89	(\$1,405,601.89)	-17.90%
Benefits	\$2,057,863.20	\$1,529,634.00	\$528,229.20	25.67%
Total	\$9,912,502.20	\$10,789,874.89	(\$877,372.69)	-8.85%
Ratio (B/S)	0.26	0.17	(0.38)	
Percent (B/S)	26.20%	16.52%	-37.58%	
Market (1986)				
Salary	\$7,376,900.00	\$8,752,877.41	(\$1,375,977.41)	-18.65%
Benefits	\$1,942,122.35	\$1,568,992.83	\$373,129.52	19.21%
Total	\$9,319,022.35	\$10,321,870.24	(\$1,002,847.89)	-10.76%
Ratio (B/S)	0.26	0.18	(0.27)	
Percent (B/S)	26.33%	17.93%	-27.12%	
State (1986)				
Salary	\$7,402,900.00	\$9,234,745.87	(\$1,831,845.87)	-24.74%
Benefits	\$1,939,510.59	\$1,525,422.66	\$414,087.93	21.35%
Total	\$9,342,410.59	\$10,760,168.53	(\$1,417,757.94)	-15.18%
Ratio (B/S)	0.26	0.17	(0.23)	
Percent (B/S)	26.20%	16.52%	-22.60%	

Table 4
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 Weber State College

Institutional Report	Institutional Ave Sal-WSC	Market Wghtd Ave-WSC	Difference WSC	Percent WSC
Market (1985)				
Salary	\$3,195,665.00	\$3,799,168.12	(\$603,503.12)	-18.89%
Benefits	\$843,075.00	\$588,159.00	\$254,916.00	30.24%
Total	\$4,038,740.00	\$4,387,327.12	(\$348,587.12)	-8.63%
Ratio (B/S)	0.26	0.15	(0.42)	
Percent (B/S)	26.38%	15.48%	-42.24%	
State (1985)				
Salary	\$3,195,665.00	\$3,697,555.15	(\$501,890.15)	-15.71%
Benefits	\$843,075.00	\$586,584.00	\$256,491.00	30.42%
Total	\$4,038,740.00	\$4,284,139.15	(\$245,399.15)	-6.08%
Ratio (B/S)	0.26	0.16	(0.51)	
Percent (B/S)	26.38%	15.86%	-51.11%	
Market (1986)				
Salary	\$3,424,853.00	\$4,285,716.15	(\$860,863.15)	-25.14%
Benefits	\$903,539.00	\$663,482.75	\$240,056.24	26.57%
Total	\$4,328,392.00	\$4,949,198.90	(\$620,806.91)	-14.34%
Ratio (B/S)	0.26	0.15	(0.28)	
Percent (B/S)	26.38%	15.48%	-27.89%	
State (1986)				
Salary	\$3,424,853.00	\$4,249,578.19	(\$824,725.19)	-24.08%
Benefits	\$903,539.00	\$674,157.51	\$229,381.49	25.39%
Total	\$4,328,392.00	\$4,923,735.70	(\$595,343.70)	-13.75%
Ratio (B/S)	0.26	0.16	(0.28)	
Percent (B/S)	26.38%	15.86%	-27.81%	

Table 5
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 Southern Utah State College

Institutional Report	Institutional Ave Sal-SUSC	Market Wghtd Ave-SUSC	Difference SUSC	Percent SUSC
Market (1985)				
Salary	\$808,511.00	\$964,476.90	(\$155,965.90)	-19.29%
Benefits	\$208,561.36	\$146,559.84	\$62,001.52	29.73%
Total	\$1,017,072.36	\$1,111,036.74	(\$93,964.38)	-9.24%
Ratio (B/S)	0.26	0.15	(0.40)	
Percent (B/S)	25.80%	15.20%	-39.75%	
State (1985)				
Salary	\$808,511.00	\$1,026,681.94	(\$218,170.94)	-26.98%
Benefits	\$208,561.36	\$146,559.84	\$62,001.52	29.73%
Total	\$1,017,072.36	\$1,173,241.78	(\$156,169.42)	-15.35%
Ratio (B/S)	0.26	0.14	(0.28)	
Percent (B/S)	25.80%	14.28%	-28.42%	
Market (1986)				
Salary	\$832,513.00	\$1,015,706.81	(\$183,193.81)	-22.00%
Benefits	\$214,752.85	\$154,344.63	\$60,408.23	28.13%
Total	\$1,047,265.85	\$1,170,051.44	(\$122,785.58)	-11.72%
Ratio (B/S)	0.26	0.15	(0.33)	
Percent (B/S)	25.80%	15.20%	-32.98%	
State (1986)				
Salary	\$832,513.00	\$1,070,480.11	(\$237,967.11)	-28.58%
Benefits	\$214,752.85	\$152,812.07	\$61,940.78	28.84%
Total	\$1,047,265.85	\$1,223,292.18	(\$176,026.33)	-16.81%
Ratio (B/S)	0.26	0.14	(0.26)	
Percent (B/S)	25.80%	14.28%	-26.03%	

Table 6
Utah System of Higher Education
Classified Compensation Survey Results
Based on Both Market and Statewide Comparisons
Snow College

Institutional Report	Institutional Ave Sal-Snow	Market Wghtd Ave-Snow	Difference Snow	Percent Snow
Market (1985)				
Salary	\$460,227.00	\$514,461.95	(\$54,234.95)	-11.78%
Benefits	\$115,107.96	\$77,042.56	\$38,065.40	33.07%
Total	\$575,334.96	\$591,504.51	(\$16,169.55)	-2.81%
Ratio (B/S)	0.25	0.15	(0.70)	
Percent (B/S)	25.01%	14.98%	-70.19%	
State (1985)				
Salary	\$460,227.00	\$532,433.81	(\$72,206.81)	-15.69%
Benefits	\$115,107.96	\$77,042.56	\$38,065.40	33.07%
Total	\$575,334.96	\$609,476.37	(\$34,141.41)	-5.93%
Ratio (B/S)	0.25	0.14	(0.53)	
Percent (B/S)	25.01%	14.47%	-52.72%	
Market (1986)				
Salary	\$513,480.00	\$584,922.88	(\$71,442.88)	-13.91%
Benefits	\$128,427.14	\$87,594.34	\$40,832.79	31.79%
Total	\$641,907.14	\$672,517.22	(\$30,610.09)	-4.77%
Ratio (B/S)	0.25	0.15	(0.57)	
Percent (B/S)	25.01%	14.98%	-57.15%	
State (1986)				
Salary	\$513,480.00	\$602,782.77	(\$89,302.77)	-17.39%
Benefits	\$128,427.14	\$87,221.97	\$41,205.16	32.08%
Total	\$641,907.14	\$690,004.74	(\$48,097.61)	-7.49%
Ratio (B/S)	0.25	0.14	(0.46)	
Percent (B/S)	25.01%	14.47%	-46.14%	

Table 7
Utah System of Higher Education
Classified Compensation Survey Results
Based on Both Market and Statewide Comparisons
Dixie College

Institutional Report	Institutional Ave Sal-Dixie	Market Wghtd Ave-Dixie	Difference Dixie	Percent Dixie
Market (1985)				
Salary	\$716,948.00	\$768,415.42	(\$51,467.42)	-7.18%
Benefits	\$182,015.40	\$129,680.46	\$52,334.94	28.75%
Total	\$898,963.40	\$898,095.88	\$867.52	0.10%
Ratio (B/S)	0.25	0.17	(1.02)	
Percent (B/S)	25.39%	16.88%	-101.69%	
State (1985)				
Salary	\$716,948.00	\$800,308.15	(\$83,360.15)	-11.63%
Benefits	\$182,015.40	\$129,680.46	\$52,334.94	28.75%
Total	\$898,963.40	\$929,988.61	(\$31,025.21)	-3.45%
Ratio (B/S)	0.25	0.16	(0.63)	
Percent (B/S)	25.39%	16.20%	-62.78%	
Market (1986)				
Salary	\$719,762.00	\$811,296.97	(\$91,534.97)	-12.72%
Benefits	\$182,729.81	\$136,917.30	\$45,812.51	25.07%
Total	\$902,491.81	\$948,214.27	(\$45,722.46)	-5.07%
Ratio (B/S)	0.25	0.17	(0.50)	
Percent (B/S)	25.39%	16.88%	-50.05%	
State (1986)				
Salary	\$719,762.00	\$846,812.81	(\$127,050.81)	-17.65%
Benefits	\$182,729.81	\$137,215.99	\$45,513.82	24.91%
Total	\$902,491.81	\$984,028.80	(\$81,536.99)	-9.03%
Ratio (B/S)	0.25	0.16	(0.36)	
Percent (B/S)	25.39%	16.20%	-35.82%	

Table 8
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 College of Eastern Utah

Institutional Report	Institutional Ave Sal-CEU	Market Wghtd Ave-CEU	Difference CEU	Percent CEU
Market (1985)				
Salary	\$446,499.00	\$484,971.42	(\$38,472.42)	-8.62%
Benefits	\$102,755.52	\$73,089.24	\$29,666.28	28.87%
Total	\$549,254.52	\$558,060.66	(\$8,806.14)	-1.60%
Ratio (B/S)	0.23	0.15	(0.77)	
Percent (B/S)	23.01%	15.07%	-77.11%	
State (1985)				
Salary	\$446,499.00	\$492,010.44	(\$45,511.44)	-10.19%
Benefits	\$102,755.52	\$73,089.24	\$29,666.28	28.87%
Total	\$549,254.52	\$565,099.68	(\$15,845.16)	-2.88%
Ratio (B/S)	0.23	0.15	(0.65)	
Percent (B/S)	23.01%	14.86%	-65.18%	
Market (1986)				
Salary	\$553,674.00	\$613,419.20	(\$59,745.20)	-10.79%
Benefits	\$127,420.35	\$92,447.39	\$34,972.96	27.45%
Total	\$681,094.35	\$705,866.59	(\$24,772.24)	-3.64%
Ratio (B/S)	0.23	0.15	(0.59)	
Percent (B/S)	23.01%	15.07%	-58.54%	
State (1986)				
Salary	\$553,674.00	\$634,688.35	(\$81,014.35)	-14.63%
Benefits	\$127,420.35	\$94,284.36	\$33,135.99	26.01%
Total	\$681,094.35	\$728,972.71	(\$47,878.36)	-7.03%
Ratio (B/S)	0.23	0.15	(0.41)	
Percent (B/S)	23.01%	14.86%	-40.90%	

Table 9
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 Utah Technical College/Provo-Orem

Institutional Report	Institutional Ave Sal-UTC/P-O	Market Wghtd Ave-UTC/P-O	Difference UTC/P-O	Percent UTC/P-O
Market (1985)				
Salary	\$973,259.00	\$1,060,291.15	(\$87,032.15)	-8.94%
Benefits	\$255,610.08	\$175,325.70	\$80,284.38	31.41%
Total	\$1,228,869.08	\$1,235,616.85	(\$6,747.77)	-0.55%
Ratio (B/S)	0.26	0.17	(0.92)	
Percent (B/S)	26.26%	16.54%	-92.25%	
State (1985)				
Salary	\$973,259.00	\$1,102,711.89	(\$129,452.89)	-13.30%
Benefits	\$255,610.08	\$175,932.24	\$79,677.84	31.17%
Total	\$1,228,869.08	\$1,278,644.13	(\$49,775.05)	-4.05%
Ratio (B/S)	0.26	0.16	(0.62)	
Percent (B/S)	26.26%	15.95%	-61.55%	
Market (1986)				
Salary	\$1,193,345.00	\$1,356,035.15	(\$162,690.15)	-13.63%
Benefits	\$313,411.96	\$224,228.80	\$89,183.16	28.46%
Total	\$1,506,756.96	\$1,580,263.95	(\$73,506.99)	-4.86%
Ratio (B/S)	0.26	0.17	(0.55)	
Percent (B/S)	26.26%	16.54%	-54.82%	
State (1986)				
Salary	\$1,193,345.00	\$1,416,953.05	(\$223,608.05)	-18.74%
Benefits	\$313,411.96	\$226,067.87	\$87,344.09	27.87%
Total	\$1,506,756.96	\$1,643,020.92	(\$136,263.96)	-9.04%
Ratio (B/S)	0.26	0.16	(0.39)	
Percent (B/S)	26.26%	15.95%	-39.06%	

Table 10
 Utah System of Higher Education
 Classified Compensation Survey Results
 Based on Both Market and Statewide Comparisons
 Utah Technical College/Salt Lake

Institutional Report	Institutional Ave Sal-UTC/SL	Market Wghtd Ave-UTC/SL	Difference UTC/SL	Percent UTC/SL
Market (1985)				
Salary	\$1,533,574.00	\$1,740,179.33	(\$206,605.33)	-13.47%
Benefits	\$393,420.00	\$258,787.00	\$134,633.00	34.22%
Total	\$1,926,994.00	\$1,998,966.33	(\$71,972.33)	-3.73%
Ratio (B/S)	0.26	0.15	(0.65)	
Percent (B/S)	25.65%	14.87%	-65.16%	
State (1985)				
Salary	\$1,533,574.00	\$1,673,966.93	(\$140,392.93)	-9.15%
Benefits	\$393,420.00	\$265,609.00	\$127,811.00	32.49%
Total	\$1,926,994.00	\$1,939,575.93	(\$12,581.93)	-0.65%
Ratio (B/S)	0.26	0.16	(0.91)	
Percent (B/S)	25.65%	15.87%	-91.04%	
Market (1986)				
Salary	\$1,190,957.00	\$1,391,957.11	(\$201,000.11)	-16.88%
Benefits	\$305,525.72	\$207,001.89	\$98,523.83	32.25%
Total	\$1,496,482.72	\$1,598,959.00	(\$102,476.28)	-6.85%
Ratio (B/S)	0.26	0.15	(0.49)	
Percent (B/S)	25.65%	14.87%	-49.02%	
State (1986)				
Salary	\$1,607,688.00	\$1,842,162.94	(\$234,474.94)	-14.58%
Benefits	\$412,433.06	\$292,296.73	\$120,136.33	29.13%
Total	\$2,020,121.06	\$2,134,459.67	(\$114,338.61)	-5.66%
Ratio (B/S)	0.26	0.16	(0.51)	
Percent (B/S)	25.65%	15.87%	-51.24%	