

BECOME A PART OF OUR COMMUNITY

Presidential Leadership Profile



Opportunities and Qualifications

The Utah Board of Higher Education invites nominations and applications for president of Salt Lake Community College (SLCC), one of 16 institutions in the Utah System of Higher Education. The president is appointed by and serves at the pleasure of the Board.

The president of SLCC represents an exciting opportunity to lead a forward-looking, multi-campus, diverse community college focused on access and the future of higher education in a state with a rapidly growing population. The new president will be expected to make a long-term commitment to SLCC and its mission, and will exemplify SLCC's values of collaboration, community, inclusivity, learning, innovation, integrity, and trust.

STRATEGIC OPPORTUNITIES

Lead the campus strategic plan and a unified vision for supporting the state and the region's 2-year college needs. The new president will transparently engage with faculty, staff, students, the legislature, and the campus communities to lead a strategic plan with a unified vision for campus growth. They will work collaboratively with campus constituents inside and outside the institution to balance its mission of delivering transformative, accessible, and affordable technical and academic education with the institution's business needs. The new president will partner with state leaders as the state manages the opportunities and challenges that arise with growth, including transportation, public safety, housing, and campus facilities needs.

Serve as an advocate for the institution, its missions, and its programs within the higher education landscape of the state and region. The new president will embrace and expand SLCC's multifaceted role as a community leader and supporter of its unique communities. The president will be a true champion of the institution's mission and advocate for the institution at the community, state, and federal levels. The new president will work with the faculty and local leaders to ensure the ongoing relevance and quality of the curriculum, that academic and technical programs are meeting industry and community needs, and that programs offer clear and effective educational and workforce pathways. The new president will champion SLCC's unique position as a provider of workforce development within the state and region.

Foster a welcoming and positive campus environment throughout the SLCC system, recognizing and supporting students, faculty, and staff. The new president will ensure that the institution is accessible to the communities it serves and that it retains its strong tradition of student support. The new president will work with state and local leaders to support the institution's alignment with its emerging federal Hispanic Serving Institution (HSI) designation. The new president will prioritize access to all students and ensure the availability of resources that equip all, including students at higher risk of not completing a certificate or degree, with experiences and opportunities for success in each student's academic and career goals. The president will cultivate a community where open dialogue and a diversity of viewpoints are supported.

Champion completion of academic and technical credentials. The president will prioritize the institution's goals of meaningfully increasing access and completion in its academic and technical education programs.

Lead a financially sustainable education model that provides for expansion of SLCC's campuses in service to their communities. The new president will understand and embrace the opportunities presented by individual campus locations, each with their own communities, priorities, and enrollment opportunities. The new president will lead a financially sustainable institution and engage in fundraising to support initiatives and programs, including the expansion of campus sites and/or buildings that serve as centers for community events, gatherings, and speakers. The new president will work with community leaders to address the accessibility needs of growing communities and partner to absorb the demand from planned residential growth.

Lead through innovation and a willingness to embrace the current higher education landscape. The new president will appreciate and recognize SLCC's opportunities as a workforce-oriented institution and will create an environment that rewards innovation. The new president will have experience with change management that will assist them as they navigate and seize SLCC's institutional opportunities.

General information on the SLCC Presidential search can be found at

slcc.edu/presidential-search



PROFESSIONAL QUALIFICATIONS AND ATTRIBUTES

A master's degree is required, and a terminal degree is preferred. In addition, the successful candidate will possess many of the following professional qualifications and attributes:

- Broad and increasingly responsible leadership experience in higher education or a related field.
- Demonstrated excellence in hiring, managing, and developing proven leaders as well as strategically leveraging their skills to advance the organization's mission and goals.
- Passion for higher education and a demonstrated commitment to institutional, community, and student success.
- Demonstrated commitment to increasing access, retention, and completion in higher education.
- Teaching experience at the higher education level or a deep understanding of teaching needs in higher education.
- A track record of success in fundraising or institutional advancement.
- Experience cultivating and maintaining successful partnerships and relationships with students, faculty, and staff, as well as community, industry, and government leaders.
- Experience with legislative affairs.
- Experience successfully leading within an environment of shared governance and proven efficacy working with a governing board.
- A strong understanding of community college and technical education missions, or experience fostering excellence in community and technical college settings.
- Proven efficacy with fiscal management and planning within a large, complex organization.
- Experience fostering positive organizational cultures.
- Experience managing and supporting multiple campus sites.
- Experience with change management and working successfully with various stakeholders in support of higher education initiatives.
- Strong, transparent, and clear communication skills, including the ability to effectively communicate the value of higher education.
- A collaborative, compassionate, and thoughtful leadership style.
- Experience with facilities planning, funding, and space management.
- A clear understanding of current trends, opportunities, and challenges for higher education in Utah and throughout the nation.
- Experience in the private sector.

Welcome to SLCC

SLCC is the largest 2-year college in Utah, proudly educating the state's most diverse student body. We are an open-access, public institution that is part of the Utah System of Higher Education (USHE).

Located in the stunning Salt Lake Valley, we are among Utah's largest higher education institutions, serving nearly 50,000 students annually at 8 locations and online. Few organizations in Utah have a more significant impact on the state's economy, workforce, and education pipeline.

SLCC is a place where high school graduates can take their first step into higher education and later transfer to a 4-year institution, and where students can train and learn skills that launch them directly into the workforce. It's also a place where career professionals can develop new talents, and anyone can take a class for their own enjoyment.

As a student-centric institution, SLCC creates an authentically warm and supportive environment that combines purposeful work with a strong sense of community for all employees. We are consistently ranked as one of Utah's top workplaces, and we are committed to providing members of our team with an excellent work-life balance.



LEARN MORE AT
slcc.edu/community



COLLEGE HISTORY

SLCC opened September 14, 1948 as the Salt Lake Area Vocational School. At that time, the college primarily served returning World War II veterans who were taking advantage of the country's new GI bill.

Through the years, our name has changed many times, but we have always remained committed to building a highly skilled and educated workforce for Utah. By 1987, the school completed its transformation into a comprehensive community college. Today, SLCC continues to train students for the workforce but also offers associate degree programs for traditional students.

[Learn more about SLCC.](#)

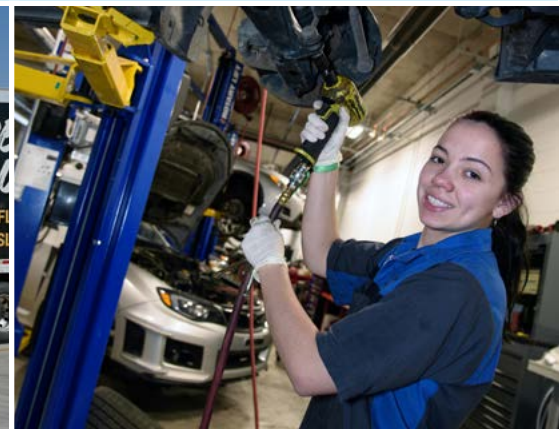


Salt Lake Technical College

SLCC also operates Salt Lake Technical College, or Salt Lake Tech. Like many states, Utah is in extreme need of a skilled workforce. Salt Lake Tech delivers technical education, skills-based training, and corporate training that is most wanted by area employers, all while catering to a diverse student body with varied educational and career goals.

Programs offered range from welding to aviation maintenance and beyond, and corporate programs include custom fit and leadership training. Salt Lake Tech can also develop specific training to meet individual businesses' needs.

Salt LakeTech trains 2,000 students per year, and nearly all graduates immediately score high-paying jobs that build Utah's economy. More information on Salt Lake Tech can be found at www.slcc.edu/sltech.



SLCC'S VISION, MISSION, AND VALUES

VISION

Salt Lake Community College will be a model for inclusive and transformative education, strengthening the communities we serve through the success of our students.

MISSION

Salt Lake Community College is your community college. We engage and support students in educational pathways leading to successful transfer and meaningful employment.

VALUES

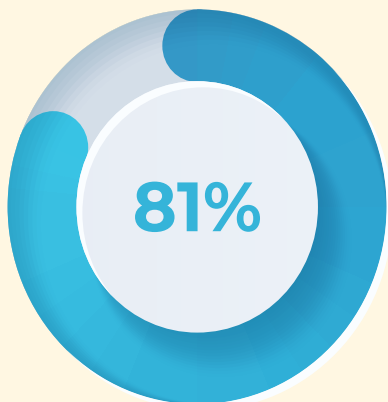
We don't just state our values; we live them through dedicated, collective effort. Our values ground our future endeavors and help us realize our mission of being an open-access, comprehensive community college committed to the transfer education and workforce needs of our students.

- **Collaboration:** We believe we're better when we work together.
- **Community:** We partner with our community in the transformative, public good of educating students.
- **Inclusivity:** We seek to cultivate an environment of respect and empathy, advanced by diverse cultures and perspectives.
- **Learning:** We learn as a college by building outstanding educational experiences for students and by supporting faculty and staff in their professional development.
- **Innovation:** We value fresh thinking and encourage the energy of new ideas and initiatives.
- **Integrity:** We do the right things for the right reasons.
- **Trust:** We build trust by working together in good faith and goodwill to fulfill the College's mission.

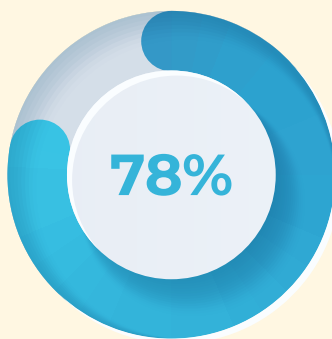




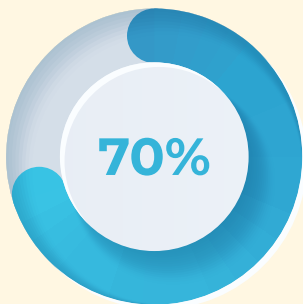
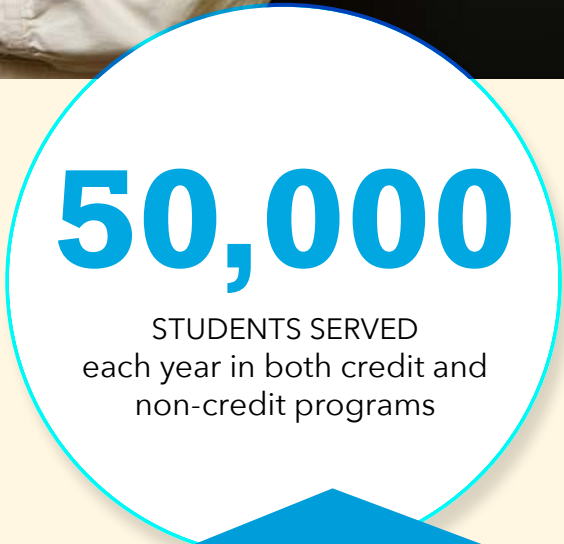
SLCC by the NUMBERS



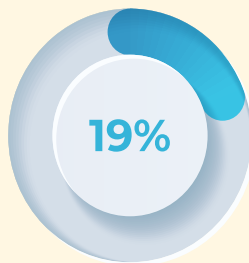
FINISH WITH NO STUDENT LOAN DEBT



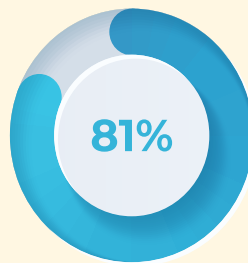
WORK WHILE ATTENDING SCHOOL



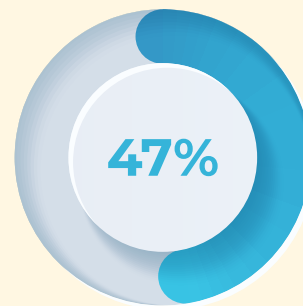
GRADUATES WHO TRANSFER TO A 4-YEAR INSTITUTION



FULL-TIME STUDENTS



PART-TIME STUDENTS



FIRST IN THEIR FAMILY TO ATTEND COLLEGE

190
PROGRAMS

PROGRAMS IN HIGH-DEMAND FIELDS IN EIGHT AREAS OF STUDY



ARTS, COMMUNICATION
AND DIGITAL MEDIA



BUSINESS



HEALTH SCIENCES



HUMANITIES



MANUFACTURING,
CONSTRUCTION AND
APPLIED TECHNOLOGIES



COMPUTER SCIENCE
AND INFORMATION
TECHNOLOGY



SCIENCE, ENGINEERING
AND MATHEMATICS



SOCIAL & BEHAVIORAL
SCIENCES, EDUCATION
AND HUMAN SERVICES

AVERAGE AGE

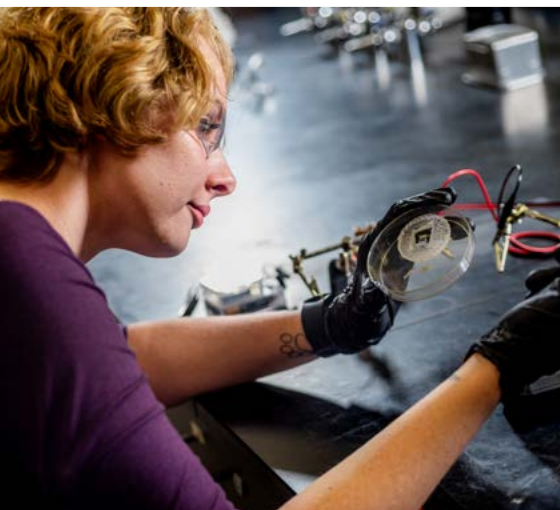
22

AVERAGE
CLASS SIZE

19

GRADUATES
EACH YEAR

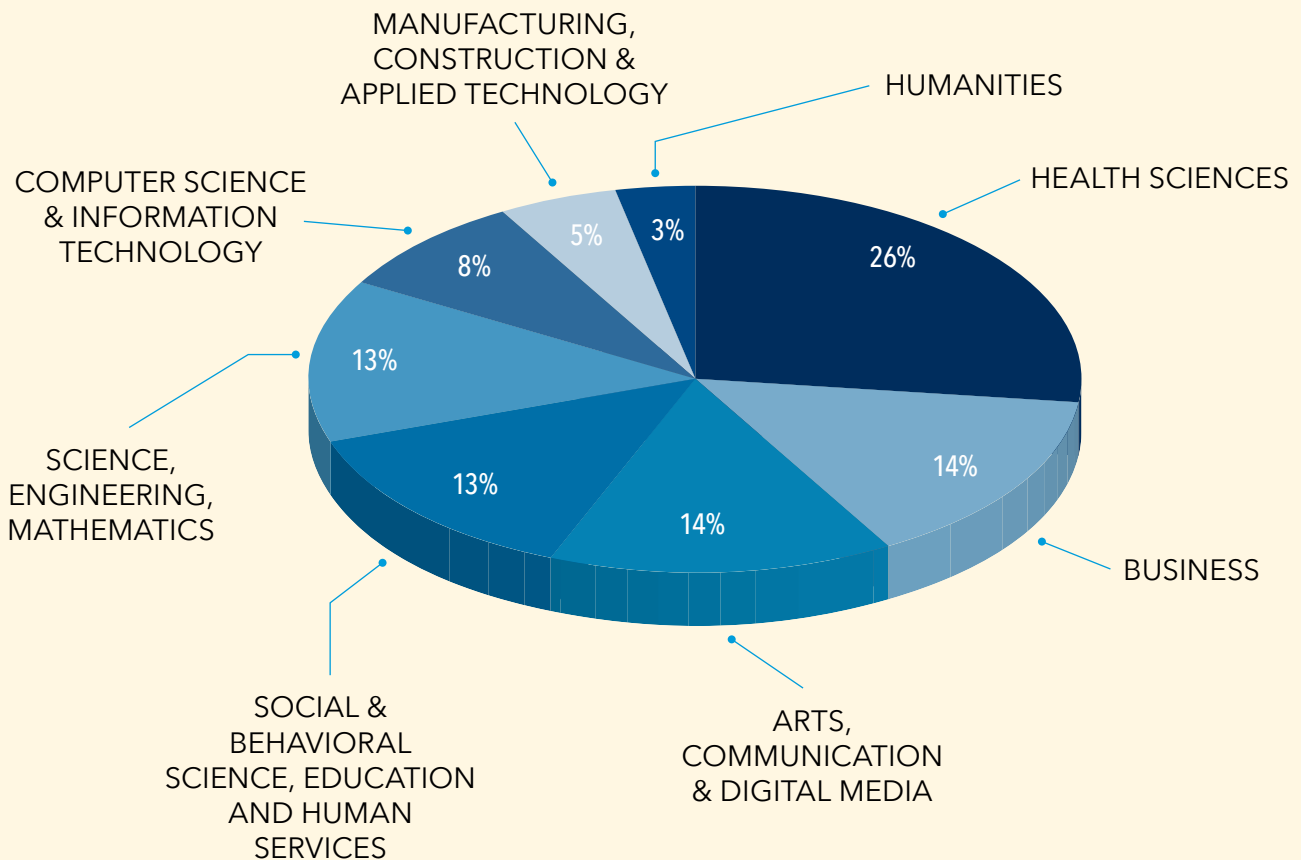
4,000





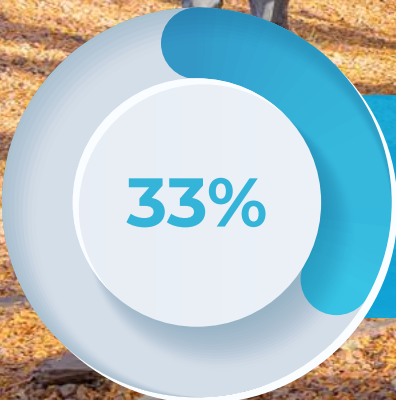
SLCC is one of the most affordable colleges in Utah, with 81 percent of our students graduating without the burden of student loans.

STUDENTS PER AREA OF STUDY





SLCC is an emerging **Hispanic Serving Institution**, with 24.3% of students identifying as Latinx.



We are Utah's **most diverse public higher education institution**, with 33% of students identifying as people of color.

PROMOTING COLLEGE THROUGH THE K-12 PIPELINE

SLCC inspires Utah's secondary education students to make college a part of their future. Initiatives include:

- **Partnerships for Accessing College Education (PACE)** is a 4-year program for underserved high school students that provides personalized advising, career exploration, and mentoring. Upon completion of PACE, students receive a 2-year scholarship to SLCC.
- **Concurrent Enrollment** is available in many Salt Lake-area high schools. This popular program allows students to earn college credit prior to high school graduation at a greatly reduced cost.
- **Summer Bridge** is offered through our Orientation and Student Success Office for first-generation and underrepresented students. The program provides students with scholarships, weekly social activities, and technology stipends.
- On-campus **Camps** and **Clinics** are regularly hosted by SLCC and designed to help middle and high school students envision college as part of their future.

COMMITMENT TO ACCESS AND AFFORDABILITY

Since day one, SLCC has been committed to the idea that higher education should be available to anyone who wishes to pursue it. As such, we aim to keep college financially and geographically accessible through the following avenues:

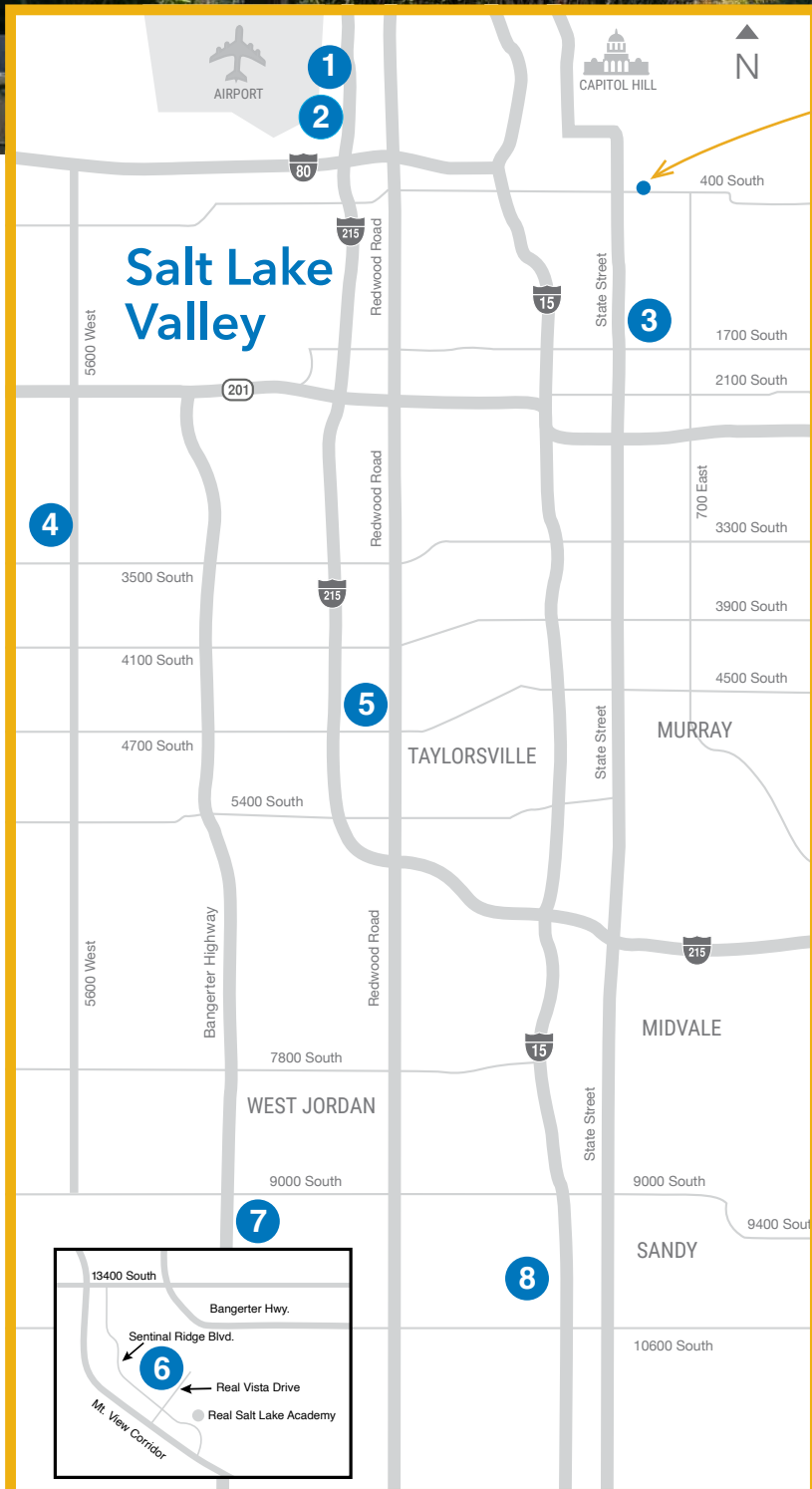
- **SLCC Promise** is an assistance program for qualifying students that fills the gap in tuition and fees not covered by federal aid.
- **Competency-Based Education** recognizes students' workplace experience and skills in place of costly classroom time, saving students time and money.
- **Open SLCC** is an ongoing effort to direct students to free online resources as an alternative to costly textbooks. Since its inception in 2014, Open SLCC has saved students \$35 million in textbook costs.
- **Private scholarships** are raised through philanthropy efforts. Hundreds of scholarships are made available that support every kind of student and in nearly every type of program.
- **SLCC has 8 locations** plus hundreds of online classes, making it easy for students to attend college.

SLCC collaborates with other USHE institutions to increase the number of high school students attending college within three years of graduation. SLCC actively participates in USHE's "College is Utah" campaign, which is designed to inform young Utahns of the lifetime benefits that come with attending college.

SLCC and USHE also work to encourage timely completion among college students. SLCC has specifically adopted a "pathways" approach to academics, which encourages students to quickly explore various fields of study and then through enhanced advising help them maintain their momentum toward graduation.

SLCC Locations

Each of SLCC's beautiful locations feature state-of-the-art learning facilities.



SLCC also operates a **Community Writing Center**, open to everyone, at the Salt Lake City Library Downtown branch.

8 locations and robust online offerings

- 1. Westpointe Campus (WPC) Workforce Training & Education Center**
Workforce Education and Training Campus in Salt Lake City
- 2. International Aviation Education Center (AP)**
Located at Salt Lake City International Airport, exclusively serves students in SLCC's Aviation Maintenance Program
- 3. South City Campus (SCC)**
Arts, Communication and Media Campus in Salt Lake City
- 4. West Valley Center (WVC)**
Located in West Valley City, home of SLCC's Dream Center and other resources for undocumented students and their families
- 5. Taylorsville Redwood Campus (RRC)**
Main Campus in Taylorsville, Utah
- 6. Herriman Campus (HC)**
Shared location with the University of Utah in Herriman where students can earn an AS or AA degree in specific fields and move on to earn a bachelor's degree from the University of Utah
- 7. Jordan Campus (JC)**
Healthcare Campus in West Jordan, Utah
- 8. Miller Campus (LHM)**
Home of our law enforcement training center, auto repair, culinary arts, and business education; features a business incubator called "The Mill" with incredible resources for local entrepreneurs and those enrolled in the Goldman Sachs 10,000 Small Businesses Program. Located in Sandy, Utah

ACADEMICS

SLCC's academic programs are overseen by the Provost for Academic Affairs, who serves as the Chief Academic Officer and provides leadership, stewardship, vision, and direction for all academic departments. The Provost works closely with the President's Executive Cabinet, administrators, faculty, and staff to advance the mission, vision, values, and strategic direction of the College.

The Provost's leadership team—comprised of an outstanding group of academic administrators—oversees curriculum, department accreditation, faculty initiatives, student learning outcomes, assessment activities, and workforce development. This team also ensures the quality of faculty in recruitment, retention, promotion, and tenure.

Our courses are taught by a broad range of world-class instructors who hold doctorate degrees, master's degrees, or industry credentials representing the leading edge in their fields. Credit and non-credit programs are offered in both a traditional semester-based format and in an open entry/open exit structure to meet the needs of our diverse student body.

SLCC is a member institution of the Northwest Commission on Colleges and Universities (NWCCU), an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA). Our accreditation status was reaffirmed by NWCCU on January 19, 2022.



STUDENT LIFE

At SLCC, we support not only our students' academic success, but also their lives outside of college by connecting them with community resources that cultivate empowerment, leadership, and social change. We also provide many essential services on our campuses including food pantries, on-site childcare, and low-cost healthcare through our Centers for Health and Counseling.

With more than 50 student clubs covering a range of interests, literally every SLCC student can find belonging and comradery outside the classroom. We are also proud to build students' leadership skills and enhance their overall college experience by providing them with opportunities to build the community through service learning and service projects, alternative breaks, community gardens, and work study with non-profit organizations.

SLCC has a strong tradition of philanthropy and recently raised \$50 million in its first comprehensive fundraising campaign. The College's development department and foundation board members work directly with the president to encourage a wide range of organizations to invest in our students.



BRUIN ATHLETICS

SLCC is a national powerhouse among community colleges when it comes to sports, with the College achieving great success over the years. The College's athletics programs are governed by the National Junior College Athletic Association (NJCAA). Nearly all SLCC's athletics teams are nationally ranked, and three have earned national championships: Men's Soccer, Men's Basketball, and Women's Cross Country. More information on Bruin Athletics can be found at www.slccbruins.com. Programs include:

- BASEBALL
- SOFTBALL
- VOLLEYBALL
- BEACH VOLLEYBALL
- MEN'S BASKETBALL
- WOMEN'S BASKETBALL
- MEN'S SOCCER
- WOMEN'S SOCCER
- MEN'S CROSS COUNTRY
- WOMEN'S CROSS COUNTRY
- CHEER
- E-SPORTS





GOVERNANCE

SLCC is a part of USHE, which is governed by the Utah Board of Higher Education. For more information, please see USHE's webpage at [USHE.edu](https://www.ushe.edu).

The College is institutionally governed by the SLCC Board of Trustees, the SLCC President, and the SLCC Executive Cabinet. [The SLCC Decision Making Structure](#) document outlines a high-level view of our institution's governance structure and internal decision-making bodies.

FINANCES

Salt Lake Community College maintains a healthy, fiscally sound budget. The State of Utah has a vibrant economy, and each year makes significant investments in higher education institutions.

Currently, SLCC oversees \$525 million in assets and a total operating budget of \$275 million, with \$200 million of that amount coming from tax funds and tuition. Budget reallocations and prudent spending have played an essential role in mitigating tuition revenue fluctuations due to enrollment. Fortunately, in Fiscal Year 2024, college enrollments appear to have stabilized and grown over the previous year.

Strategically, college management strives to keep tuition affordable and has utilized new appropriations to provide clear educational pathways for students, helping bolster long-term student retention and greater student success. The College also invests its time and resources into strategic planning to combat enrollment challenges. Overall, SLCC is proactive in making budget adjustments when needed, demonstrating its flexibility to withstand budgetary dilemmas.

SLCC holds an AA bond rating from Standard & Poors and is backed by the moral obligation of the State of Utah, which holds an AAA bond rating.

SLCC Means Community

Besides our focus on our students, SLCC aims to be a resource for all of Utah. The College holds several events each year that are open to everyone including the Tanner Forum on Social Ethics, the President's Art Show, and many lecture series and educational events. The College is also home to the historic and award-winning Grand Theatre at our South City Campus, which presents several entertainment productions each year and hosts a wide range of community gatherings.

The Mill, located at our Miller Campus, supports Utah's vibrant entrepreneur scene by offering exceptional business incubator services. The Mill is home to SLCC's Everyday Entrepreneur Program, Veteran Business Resource Center, the Goldman Sachs 10,000 Small Businesses program, and the Salt Lake Region Small Business Development Center (SBDC). The Mill is a major contributor to Utah's economic success. Last year, the Mill and SBDC launched 25 new businesses, creating 500 new jobs and \$28.9 million in revenue growth.





LIVING AND WORKING IN UTAH

“Life Elevated” is the state’s slogan for a reason. Utah’s flourishing economy is one of the fastest growing in the nation, and our scenic hiking and biking trails, red rock country, and national parks are year-round destinations for people from all over the world.

Utahns enjoy a high-quality life, and as more people discover Utah’s natural beauty and economic prosperity, the state’s population increases in both size and diversity. Utah is home to more than 60,000 refugees, and 1 in 5 Salt Lake residents speak a language other than English. Of the 120 languages spoken by the city’s residents, the top 10—other than English—are Spanish, Vietnamese, Tongan, Chinese, Samoan, German, Serbo-Croatian, French, Portuguese, and Russian. Utah also offers dual immersion language programs in many public schools starting in the first grade.

Salt Lake City (SLC) is Utah’s largest city and the state capital. With 2.5 million people living in its metropolitan area, SLC is one of the largest cities in the Rocky Mountain region. The city is located near nine world renowned ski resorts to the east and the buoyant waters of North America’s only inland sea, the Great Salt Lake, to the west.

Residents of Salt Lake enjoy rich cultural and entertainment options, including live music and theater, museums, professional sports teams such as the Utah Jazz, and a booming restaurant and nightlife scene. Historic Main Street is the heart of the city’s business and entertainment districts, thanks to several revitalization projects that brought housing, shopping, theaters, and restaurants to the area. See www.visitutah.com for more information on our fabulous state.

The Application Process

The Salt Lake Community College Search Committee will begin reviewing and evaluating applications as they are received and will continue until a new president is selected. To ensure fullest consideration, candidates are advised to submit their materials by **March 25, 2024**.

All application materials should be submitted through the AGB Search portal system at: [President, Salt Lake Community College](#)

Questions regarding the application process should be directed to: SLCCPresident24@agbsearch.com

Application Materials must include:

- A Letter of Interest addressing the strategic objectives and qualifications identified in the profile.
- A current CV or résumé.
- The names and contact information (telephone and email) for five professional references, none of whom will be contacted until a later stage of the search or without the formal permission of the candidate.

All inquiries and applications will be received and evaluated confidentially.

The presidential search is being assisted by AGB Search. Please direct nominations and expressions of interest to:

Laura Woodworth-Ney, Ph.D.
Principal
208-589-8896
laura.woodworth-ney@agbsearch.com

Kim R. Bobby, Ed.D.
Principal
253-861-7738
kim.bobby@agbsearch.com

It is the policy of Salt Lake Community College to comply with all federal, state, and local authorities requiring nondiscrimination, including, but not limited to Title VI and VII of the Civil Rights Act of 1964, Executive Order No. 11246, 45 CFR Part 90, the Civil Rights Restoration Act of 1987, Title IX of the Education Amendments of 1972, The Americans with Disabilities Act of 1990 (ADA), the Age Discrimination Act of 1975, Genetic Information Nondiscrimination Act of 2008, and Utah's Executive Order, issued December 13, 2006.

The College is fully committed to policies of equal employment and nondiscrimination and works to prevent any form of exclusion from participation in, denial of benefits of, or subject any individual to discrimination, harassment, or prejudicial treatment on the basis of race, color, national origin, age, sex, sexual orientation, gender identity, genetic information, disability, religion, protected veteran status, expression of political or personal beliefs outside of the workplace, or any other status protected under applicable federal, state, or local law.

**AGB
SEARCH**