



310 South Main St. #1250
Salt Lake City, UT 84101
www.utech.edu

BOARD OF TRUSTEES MEETING | AGENDA

April 6, 2020 | 7:30 am – 8:15 am

ELECTRONIC MEETING -Due to COVID-19 restrictions, this meeting will be provided with electronic meeting access **via Conference/Speaker Telephone Only (Trustees and Public):**

Please dial: 801-341-6009, pin 1111

GENERAL ITEM OF BUSINESS:

- | | | |
|--|------------------------|---------------------|
| A. Welcome and Call to Order | | Chair Steve Moore |
| B. Action Item: New Funding Allocations | ITEM B | Commissioner Haines |
| C. COVID-19 Issues (if needed) | | Commissioner Haines |
| D. Action Item: Salary Adjustment for Interim Commissioner Jared Haines | | Chair Steve Moore |

CLOSED SESSION:

The Board may elect to go into closed session without public access, pursuant to Utah Code Title 52, Chapter 4, Sections 204, 205, and 206.

ADJOURNMENT:

Public Notice of Electronic Meeting Access (UCA 52-4-207 (3): This meeting will be provided with electronic meeting access via conference/speaker telephone. The conference number provided above shall be the access for public attendance.



UTAH SYSTEM OF TECHNICAL COLLEGES

AGENDA ITEM

BOARD OF TRUSTEES

April 6, 2020

ITEM: B

TOPIC: New Funding Allocations

BACKGROUND

The UTech Board of Trustees, in accordance with legislative appropriations bills, has the responsibility to allocate certain funds to the colleges, as follows.

FY2020 Performance Funding – One-Time Residual (\$229,544):

The distribution of earned FY2020 performance funds to the colleges in January 2020 (based on FY2019 performance data) left a one-time residual of \$229,544. The use of the residual is determined by the Board of Trustees in consideration of system-wide needs. Colleges have identified critical needs for campus safety and security. An even distribution of \$28,693 to each college would contribute to some of the need.

RECOMMENDATION

It is recommended that the Board of Trustees allocate the FY2020 one-time \$229,544 performance fund residual equally between the eight colleges, at **\$28,693** for each college, to be used for expenditures that increase campus safety and/or security; and that each college report its use of the fund to the Board via the Office of the Commissioner by October 31, 2020.

FY2021 Performance Funding for Program Expansion and Student Support (\$4,000,000)

In the 2020 session, the legislature appropriated a total of \$9,000,100 on-going for FY2021 for technical college Program Expansion and Student Support. \$5,000,100 was appropriated directly to each college's budget line item. \$4,000,000 was appropriated to the UTech Board of Trustees to distribute to the colleges as performance funding. The \$4,000,000 was appropriated from the Education Fund, rather than from the Performance Funding Restricted Account, which is subject to the regular UTech performance funding formula. The Chairs of the Higher Education Appropriations Subcommittee have indicated the intent of the committee is that the funds be distributed to the colleges, as shown in the following table, in proportion to the documented needs presented in their requests. This will tie the funds directly to the performance for those documented needs.

Technical College	Original Request- Programs/Support (excl. Targeted Compensation)	Percentage of All College Requests	\$5M Program Expansion/Support (already appropriated)	\$4M Performance Distribution (Rounded)	Total funded
Bridgerland	505,800	5.76%	287,900	230,400	518,300
Davis	1,442,200	16.42%	820,800	656,800	1,477,600
Dixie	909,200	10.35%	517,500	414,000	931,500
Mountainland	2,452,500	27.92%	1,395,800	1,116,400	2,512,200
Ogden-Weber	1,750,000	19.92%	996,000	796,800	1,792,800
Southwest	244,500	2.78%	139,200	111,200	250,400
Tooele	461,000	5.25%	262,400	210,000	472,400
Uintah Basin	1,020,000	11.61%	580,500	464,400	1,044,900
Totals:	8,785,200	100.00%	5,000,100	4,000,000	9,000,100

RECOMMENDATION

It is recommended that the Board of Trustees allocate the FY2021 on-going \$4,000,000 performance fund, as shown in the table above to the colleges for Program Expansion and Support.

FY2021 Targeted Compensation (\$500,000)

The college budget increase requests for FY2021 included a total of \$1,751,800 for market-driven targeted compensation to help bring college employees closer to market compensation as identified in salary studies. The legislature funded \$500,000 on-going to the UTech Board of Trustees to allocate to the colleges, with intent language that the Board “prioritize any funds appropriated in FY 2021 for targeted compensation to the following fields: Medical/Health Sciences and Information Technology and report to the Higher Education Appropriations Subcommittee by October 31, 2020, on the allocation of said funds.”

RECOMMENDATION

It is recommended that the Board of Trustees allocate the FY2021 on-going \$500,000 targeted compensation funding to the colleges in proportion to the needs identified in their requests, as shown in the following table, to be used for targeted compensation with priority to positions in Medical/Health Sciences and Information Technology; and that each college report its use of the funds to the Office of the Commissioner by October 15, 2020, to be reported to the Higher Education Appropriations Subcommittee by October 31, 2020.

Technical College	Original Request- Targeted Compensation	\$500K Pro- Rated Distribution (Rounded)
Bridgerland	362,200	103,400
Davis	227,000	64,800
Dixie	155,000	44,200
Mountainland	225,900	64,500
Ogden-Weber	250,000	71,400
Southwest	205,100	58,500
Tooele	167,400	47,800
Uintah Basin	159,200	45,400
Totals:	1,751,800	500,000