


Your Future. Your Choice.







THE MISSION of the Utah College of Applied Technology (UCAT) is to meet the needs of Utah’s employers for technically skilled workers by providing market-driven technical education to both secondary and adult students.

VISION: The Utah College of Applied Technology will be recognized as a world-class provider of technically skilled workers needed for the 21st century workforce.

GUIDING PRINCIPLES: Through its campuses, UCAT prepares students to enter, re-enter, upgrade or advance in the workplace, which contributes to economic development and improves the quality of life for Utah citizens. The UCAT mission is accomplished through competency-based education and training programs, which may be long-term, short-term, apprenticeship or custom-designed for individual employer needs. Most of the programs are offered in a flexible open-entry, open-exit format.

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October, 2010



Rob Brems

Thank you for reading our 2010 Utah College of Applied Technology Annual Report.

Across the State of Utah, eight UCAT institutions are striving to fulfill the critical mission given them to meet the needs of Utah's employers for technically skilled workers by providing market-driven technical education to both secondary and adult students. During the past year, 42,524 students enjoyed the benefit of open-entry, open-exit, competency-based UCAT technical education and training, our highest participation rate ever. Current projections indicate that number increasing to over 75,000 by 2020.

UCAT is now in its 43rd year of targeted technical education and remains steadfastly focused on its mission. One of my favorite historical photos appears on this page marking the creation of the Uintah Basin Area Vocational Center, our first UCAT institution. Here you see how a unique concept of technical training, initiated in a field on a flatbed trailer in



1968, has grown and flourished into an important, fully-accredited part of the Utah higher education landscape. UCAT continues to enroll career-oriented high school students into quality programs along with adults seeking to enter, re-enter, upgrade or advance in the workplace.

UCAT contributes significantly to Utah's economic development. We are proud that our 18-member governing Board of Trustees is composed of employers throughout the state who guide us in keeping true to our mission. An additional 951 employers across the state actively participate in advising and guiding every UCAT program to meet the needs of employers in their respective regions. Typically more than 1,200 Utah companies and nearly 17,000 of their employees per year receive customized training through our Custom Fit program.

Enjoy the facts and details contained in this report. If you have the opportunity to visit one of our campuses, please accept my invitation to see one of the best and most unique parts of our great Utah Education System.

Sincerely,

Robert O. Brems, President
Utah College of Applied Technology



UCAT's Board of Trustees

Ensuring Utah's Future, Utah's Choice for Workforce Development

The UCAT Board of Trustees represents employers, business and industry, trades and apprenticeships, economic development, state government, public and higher education, and career and technical education providers in every region of the state. Together they bring the experience, passion and leadership needed to make UCAT Utah's source for workforce development.

Thomas E. Bingham, Chair
President, Utah Manufacturers Association
Tooele ATC¹

Michael J. Madsen, Vice Chair
President/Owner,
Madsen Construction, Inc.
Bridgerland ATC¹

William H. Prows
Health Care Corporate VP (retired)
Davis ATC¹

Mark Gubler
Executive VP/CFO,
Deseret Laboratories, Inc.
Dixie ATC¹

Jim T. Evans
Chief Operating Officer,
Xactware Solutions, Inc.
Mountainland ATC¹

Douglas J. Holmes
Colonel USAF (retired) / Attorney
Ogden-Weber ATC¹



Left to right, front row: Stan Parrish, Katharine B. Garff, Douglas J. Holmes, Mark Gubler, William H. Prows, Rob Brems (UCAT president); back row: Don G. Roberts, Jim Olsen, Ron Larsen (DXATC trustee-elect), David Crandall, Mark R. Dennis, Jim T. Evans, Michael J. Madsen, Dale M. Cox, Brad Tanner, Thomas E. Bingham; not pictured: Carl R. Albrecht, Michael McCandless, William A. Sederburg, Spencer P. Eccles.

Don G. Roberts
President/Owner,
Roberts Legacy, Inc.
Southwest ATC¹

Mark R. Dennis
Basin Veterinary Clinic
Uintah Basin ATC¹

Stan Parrish
President/CEO, Parandco, Inc.,
and SBP Enterprises
Salt Lake Community College¹

Carl R. Albrecht
CEO, Garkane Energy
Snow College¹

Michael McCandless
Director, Emery County Economic Development
USU - College of Eastern Utah¹

Jim Olsen
President, Food Industry Association Executives
Business/Industry Employers²

Dale M. Cox
VP, AFL-CIO; Operating Engineer Local No. 3
Union Apprenticeships²

Brad Tanner
President/Owner,
Triple "T" Heating, Inc.
Non-Union Apprenticeships²

William A. Sederburg
Commissioner of Higher Education
Statutory position³

Spencer P. Eccles
Executive Director, Governor's Office of Economic Development
Statutory position³

David Crandall
Software Engineer,
Spring2Technologies
State Board of Education⁴

Katharine B. Garff
Educational & community boards
State Board of Regents⁴

Italicized subscript below each member indicates Board position specified by Utah statute UCA 53B-2a-103(1).

¹ Campus and college representatives are "appointed by a majority of the business/industry employers" from their respective boards of directors or CTE advisory committees.

² Governor appointees.

³ Designated in statute to serve as Board member by virtue of position.

⁴ Members of the State Board of Education and State Board of Regents are appointed by their respective board chairs.

Growth Equates to Another Large Campus

The economic downturn sent Utahns seeking significantly more career and technical education at UCAT campuses during 2009–2010, continuing a trend from last year. The total amount of training was 1.3 million hours (25.4%) more than two years ago — roughly equivalent to the size of one of the larger campuses, or the four smallest campuses combined.

Adult students, in particular, logged a record-setting increase of 21.7% in membership hours (hours of training provided) compared with the previous year. Overall membership hours for both adult and high school students increased nearly 11%. It was the highest enrollment in UCAT’s history, with more than 6.4 million hours of training provided.

Headcount (the number of students) increased by a more modest — but still substantial — 5.4% for adults (0.6% overall), reflecting a continued tendency for more long-term occupational preparation as jobs became more competitive. UCAT campuses and affiliated Custom Fit partners served more than 56,000 people last year.

Building Utah’s Economic Future

Similar enrollment increases in technical programs have been occurring across the nation as both laid-off workers and young adults preparing for careers line up for training. UCAT is uniquely positioned to prepare the workforce that will secure and support Utah’s economic prosperity. Campuses tailor their programs to directly meet the needs of employers in their regions, providing those programs and skills that offer the best employment prospects and drive Utah’s economic engine.

Stretching Resources

While economic conditions significantly boosted demand for UCAT’s services, they also strained the resources available to provide them. Campus budgets that would have been stretched by record-breaking enrollment alone were further strained by state budget shortfalls, forcing them to cut some programs and stretch those remaining to capacity. Further reductions will limit Utah’s ability to sustain the continued development of the workforce needed to support a vibrant economy.

FY2010 Program Enrollment ¹	Membership Hours	Student Headcount
Secondary Students	1,667,843	9,717
Postsecondary Students	4,742,795	32,807
Total	6,420,638	42,524

FY2010 Custom Fit Enrollment ²	Training Hours	Trainees
Custom Fit Trainees	271,020	16,968

¹ Membership/Headcount detail on pages 6–7.

² Includes eight UCAT campuses, CEU, SLCC and Snow, which provide Custom Fit regionally under UCAT oversight. See detail on page 13.



Serving Utah’s High School Students

Providing specialized career and technical education (CTE) for secondary students in conjunction with school districts is one of the important responsibilities of UCAT campuses. Utah has charged UCAT with providing “information detailing how the career and technical education needs of secondary students are being met, including what access secondary students have to programs offered at college campuses” (Utah Code Ann. § 53B-2a-104(2)(i)(i)).

Strong Public Education Ties

UCAT has enjoyed a long partnership with public education in meeting the needs of high school students. Local school district members serve as members of the campus boards of directors for each applied technology college, providing essential direction and support for secondary students attending ATCs. A Utah State Board of Education member serves as a member of the UCAT Board of Trustees, and one of the UCAT Trustees is assigned to serve on the State Board of Education. Campus presidents work regularly and closely with school district superintendents, and staff work with high school counselors, students, and parents to help support their high school technical training goals.



OWATC hosts Parent Night to draw high schoolers.

Specific regional campus highlights for secondary student access are detailed in the campus sections of this report (pages 20–35).

Budget Cuts Impact Secondary Student Enrollment

Two years of budget reductions due to the state’s revenue shortfall took the greatest toll on secondary enrollments, according to campus reports. Resources were further strained with bulging adult enrollments. 12.7% percent fewer high school students (headcount) took courses from UCAT campuses in the 2009–2010 school year, and secondary membership hours dipped 11.3%.

High School Scheduling Challenges

Campuses have observed that increased high school graduation requirements, with the time and effort of traveling off-campus and fitting an ATC program into their high school schedule, are also leaving students with less time for elective CTE courses. Some campuses have observed more high school students enrolling in the evening, a sign that those with serious interest in technical occupations are making time outside their regular school hours.



Membership Hour History

		FY 06	FY 07	FY 08	FY 09	FY 10	FY 09 to FY 10 Growth	
BATC	Secondary	297,415	306,072	328,019	308,027	295,861	(12,166)	-3.95%
	Post Secondary	711,941	671,034	687,035	836,051	955,912	119,861	14.34%
	TOTAL	1,009,356	977,106	1,015,054	1,144,078	1,251,773	107,695	9.41%
DATC	Secondary	328,768	328,789	282,010	274,572	322,329	47,757	17.39%
	Post Secondary	813,776	797,062	805,080	995,020	1,302,707	307,687	30.92%
	TOTAL	1,142,544	1,125,851	1,087,090	1,269,592	1,625,036	355,444	28.00%
DXATC	Secondary	95,024	94,708	97,501	88,137	66,844	(21,293)	-24.16%
	Post Secondary	85,535	99,592	108,692	159,895	212,623	52,728	32.98%
	TOTAL	180,559	194,300	206,193	248,032	279,467	31,435	12.67%
MATC	Secondary	413,192	433,843	468,550	477,456	347,806	(129,650)	-27.15%
	Post Secondary	190,448	255,850	317,517	358,635	441,467	82,832	23.10%
	TOTAL	603,640	689,693	786,067	836,091	789,273	(46,818)	-5.60%
OWATC	Secondary	323,162	326,664	304,724	329,901	253,378	(76,523)	-23.20%
	Post Secondary	869,314	831,461	877,975	1,094,682	1,214,410	119,728	10.94%
	TOTAL	1,192,476	1,158,125	1,182,700	1,424,583	1,467,788	43,205	3.03%
SWATC	Secondary	129,896	146,743	121,527	127,689	89,293	(38,396)	-30.07%
	Post Secondary	120,184	122,301	209,877	168,228	184,081	15,853	9.42%
	TOTAL	250,080	269,044	331,404	295,917	273,374	(22,543)	-7.62%
TATC ¹	Secondary	n/a	n/a	n/a	5,667	10,759	5,092	89.85%
	Post Secondary	n/a	n/a	n/a	20,613	77,241	56,628	274.72%
	TOTAL	n/a	n/a	n/a	26,280	88,000	61,720	234.86%
UBATC	Secondary	264,623	280,002	260,227	279,152	291,573	12,421	4.45%
	Post Secondary	254,180	247,717	250,090	265,142	354,354	89,212	33.65%
	TOTAL	518,803	527,719	510,317	544,294	645,927	101,633	18.67%
UCAT TOTALS ¹	Secondary	1,852,080	1,916,821	1,862,558	1,890,601	1,677,843	(212,758)	-11.25%
	Post Secondary	3,045,378	3,025,017	3,256,266	3,898,266	4,742,795	844,529	21.66%
	TOTAL	4,897,458	4,941,838	5,118,824	5,788,867	6,420,638	631,771	10.91%

Notes: 1. TATC was established July 1, 2009. FY 09 totals reflect SLTATC students with Tooele County zip codes.

Student Headcount History

		FY 06	FY 07	FY 08	FY 09	FY 10	FY 09 to FY 10 Growth	
BATC	Secondary	1,949	1,950	2,114	1,976	1,988	12	0.61%
	Post Secondary	5,617	5,019	4,998	5,746	5,537	(209)	-3.64%
	TOTAL	7,566	6,969	7,112	7,722	7,525	(197)	-2.55%
DATC	Secondary	1,987	1,929	1,958	1,703	1,990	287	16.85%
	Post Secondary	3,845	4,089	5,204	5,774	6,647	873	15.12%
	TOTAL	5,832	6,018	7,162	7,477	8,637	1,160	15.51%
DXATC	Secondary	523	591	655	786	473	(313)	-39.82%
	Post Secondary	1,069	1,526	2,557	4,275	5,368	1,093	25.57%
	TOTAL	1,592	2,117	3,212	5,061	5,841	780	15.41%
MATC	Secondary	1,889	1,813	1,867	1,868	1,326	(542)	-29.01%
	Post Secondary	4,964	3,371	4,413	3,984	4,127	143	3.59%
	TOTAL	6,853	5,184	6,280	5,852	5,453	(399)	-6.82%
OWATC	Secondary	2,171	2,289	2,252	2,178	1,514	(664)	-30.49%
	Post Secondary	5,632	6,307	6,772	6,112	4,455	(1,657)	-27.11%
	TOTAL	7,803	8,596	9,024	8,290	5,969	(2,321)	-28.00%
SWATC	Secondary	993	1,171	1,079	967	763	(204)	-21.10%
	Post Secondary	813	684	1,389	962	1,796	834	86.69%
	TOTAL	1,806	1,855	2,468	1,929	2,559	630	32.66%
TATC ¹	Secondary	n/a	n/a	n/a	58	59	1	1.72%
	Post Secondary	n/a	n/a	n/a	137	335	198	144.53%
	TOTAL	n/a	n/a	n/a	195	394	199	102.05%
UBATC	Secondary	1,472	1,654	1,488	1,591	1,604	13	0.82%
	Post Secondary	2,215	3,316	3,574	4,127	4,542	415	10.06%
	TOTAL	3,687	4,970	5,062	5,718	6,146	428	7.49%
UCAT TOTALS ¹	Secondary	10,984	11,397	11,413	11,127	9,717	(1,410)	-12.67%
	Post Secondary	24,155	24,312	28,907	31,117	32,807	1,690	5.43%
	TOTAL	35,139	35,709	40,320	42,244	42,524	280	0.66%

Notes: 1. TATC was established July 1, 2009. FY 09 totals reflect SLTATC students with Tooele County zip codes.





Preparing for Technical Employment

UCAT's eight campuses offer 291 accredited certificate programs preparing students for a variety of technical fields. Coursework can be generally summarized in the program areas listed on pages 10–11.

Program Standards and Outcomes

All programs offered by UCAT campuses are approved under rigorous standards established by the Board of Trustees and by the Council on Occupational Education (COE), which accredits each campus. Each program must directly accomplish UCAT's mission by meeting documented needs of Utah employers for technically skilled workers. It must have a functioning employer advisory committee (see page 13).

Each program must also meet critical national standards each year set by COE for student completion, placement in related employment, and professional licensure where applicable. All UCAT campuses significantly exceed the standards.

Program Standards and Outcomes

All UCAT Campuses (FY09)¹

OUTCOME MEASURE	COE STANDARD	UCAT AVG.
Completion (% of enrolled students who completed)	58%	62%
Placement (% of completers in related jobs)	71%	81%
Licensure (% of completers licensed in applicable fields)	89%	97%

¹ Averages as reported by campuses for COE's December 2009 annual report

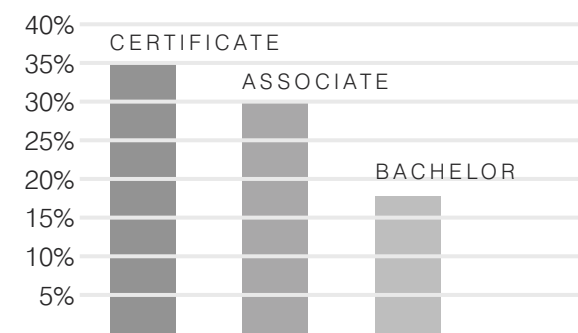


Certificates Count

The Utah College of Applied Technology plays a vital role in the training and educational pipeline by providing industry-driven certificates and training. Short- and long-term certificates can lead to family-sustaining earnings and economic prosperity.

Certificates will be a critical component of meeting the Governor's 2020 Vision plan for increasing educational attainment among Utah's workers and have been the fastest growing credential in higher education nationally over the last ten years¹. Certificates provide students access to further career pathways, and an opportunity to engage youth and adult learners to prepare them with occupational skills required for the workforce.

10-Year Average Growth in Postsecondary Credentials¹



In today's knowledge-based economy, UCAT certificates in science, technology, engineering and math (STEM)-related occupations and industries can provide employment and earnings potential commonly associated with traditional degrees and are an increasingly significant part of the economic currency of today's workers.

The number of adults with some college, but no post-secondary credential in Utah is higher than the national average². The UCAT model of open-entry/open-exit education provides a unique and flexible opportunity for these working adults and other under-represented students to achieve certificates through competency-based training rather than traditional "seat-time." The UCAT model allows for faster job skill attainment and re-training for re-entry into the workforce system.

¹ National Center for Education Statistics, U.S. Dept. of Education. "Changes in Postsecondary Awards Below the Bachelor's Degree," Nov. 2009, Page 4.

² The Georgetown University Center on Education and the Workforce, "Help Wanted: Projections of Jobs and Education Requirements through 2018," June 2010, by Anthony Carnevale, Nicole Smith, Jeff Strohl, <http://cew.georgetown.edu/jobs/2018/>, page 99.





PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Business Technology Programs								
Accounting Technician	1 1260	2 1035-1580			1 1260	1 1110	1 1110	2 630-1260
Business Technology	3 900-1380	1 1500	5 240-1020	1 1020	2 900-1350	3 1020-1380	6 240-1380	5 200-1380
e-Commerce	2 900-1200							
Real Estate Pre-Licensure	1 120				2 120			
Retail Sales & Fashion Merchandising	2 960-1050							
Computer Technology Programs								
Computer Repair/PC Technician					1 900		1 330	2 180-750
Information Technology	2 900-1100	1 1200		2 1170-1890	1 1170	7 270-900	4 450-1170	
Media/Design Technology	2 900-1500	1 1290			5 900-1290			3 540-630
Construction Trades Programs								
Bricklaying						1 960		
Cabinetmaking	1 900							1 480
Carpentry	1 1020				3 490-720			2 590-600
Electrician Apprentice	1 720	1 720		1 648	4 540-900			
Heating, Ventilation & AC Service	1 720	1 810		1 648	1 810			
Plumbing Apprentice	2 720	1 720		1 648	1 810			
Health Care Professions Programs								
Certified Nursing Assistant	1 80	1 99		1 135	1 110	1 120	1 120	1 90
Dental Assisting	1 1350	1 1530		1 1530	1 1485			
Dental Office		1 1395		1 1410	1 1365			
ECG Technician							1 380	
Emergency Medical Technician	3 68-140	2 80-136		1 135				
Medical Assisting	1 1200	1 1680	2 510-1049	2 810-1810	1 1380	2 900-1500	1 900	2 1500-1890
Medical Coding	1 435			1 1470	1 900		1 620	
Medical Office Administration	1 330	1 1485		1 1500	1 1270	1 900	1 1500	2 900-1500
Medical Office Laboratory Technician							1 350	
Medical Transcription	1 1380			1 1410	1 1395			1 1410
Pharmacy Technician	1 360	1 720	1 600	1 500	1 420			1 360
Phlebotomist		1 108			1 100		1 290	
Practical Nursing	1 1590	1 930		1 900	1 930			1 930

* Program lengths shown in # of hours expected to complete programs.

PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Radiology Practical Technician		1 51						
Surgical Technology		1 1650						
Veterinarian Assistant	1 600							
Industrial Trades Programs								
Biomedical Equipment Technician					1 1360			
Composites Material Technology		1 615			1 610			
Drafting/CAD	5 900-1500	1 1200	4 330-1200		3 900-1500			5 570-1890
Electronics	2 900-1560				1 1260			
Industrial Automation & Maintenance	3 720-1560	1 900			2 900-1260			
Machinist/CNC	3 720-1440	1 1140			4 810-1575			
Manufacturing Operations			6 150-900				1 900	
Sheet Metal Fabricator					3 720-990			
Welding	1 1470	1 1110		1 870	2 780-1410	3 600-1410	1 180	3 390-990
Service Professions Programs								
American Sign Language Interpreter	1 1710	1 1320						
Cosmetology/Cosmetology Instructor	2 1000-2000	1 2000		1 2000	1 2000		1 2000	
Barbering	1 1000	1 1000		1 1000	1 1000			
Esthetician	2 600-1200	2 600-1200						
Nail Technician	1 300	1 300		1 300	1 300			
Culinary Arts	2 900-1650	1 1240		1 1020	1 930			
Firefighter	1 820	1 349						
Interior Design	2 900-1290							
Law Enforcement	3 141-336							
Meat Cutting (Professional Retail)	1 900							
Paralegal		1 1575						
Transportation Programs								
Auto Collision Repair	1 1080		5 260-1140					
Automotive Technician & Small Engine	1 1410	2 425-1200		2 630		1 1444		3 520-1560
CDL Commercial Drivers License	1 300			1 160		1 240	1 120	1 480
Diesel, Heavy Duty	1 1170	1 1170	4 300-1200	1 540				2 630-1200
Heavy Equipment Operator	3 300-900							1 320

* Program lengths shown in # of hours expected to complete programs.



Industry-Responsive Employer Committees

Every certificate program in UCAT has an advisory committee representing employers in the campus region with workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many of the employers assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.

Employer Committees
Advising Programs

Total Campus Programs	291
Employer Advisory Committees	131
Employer Representatives	951



Custom Fit: Keeping Employers Competitive

With the economic downturn impacting business and industry state-wide, the Custom Fit Training program has once again created a safety net for Utah employers in FY 2010. Funded by the Legislature as an economic development investment in Utah industry from its inception 25 years ago, the dividends have never been more evident.

While training is often one of the first items to be cut from a company's budget, requests for training and funding remained high last year. Utah businesses are committed to increasing the skills of their workforce in order to remain competitive in the local, national and global markets.

As companies continue to restructure in challenging economic times, they are faced with fewer resources to train their employees. At the same time, employees are being asked to fill gaps as the result of lay-offs or positions unfilled due to attrition. Custom Fit allows Utah employers to leverage their limited resources to provide new and upgrade training for their employees. This is critical in meeting current market challenges, and provides employers the ability to quickly respond when the economy rebounds.

Custom Fit training spans all industries and training topics from industry-required certifications, manufacturing technologies, construction and mining to leadership, computer software, and workplace communication skills. Classes are taught by industry experts in state-of-the-art labs or on-site at the workplace.

Custom Fit is administered at the state level by the UCAT Board of Trustees and consists of eleven established service regions. The UCAT campuses, along with Snow College, CEU, and SLCC, serve as the Custom Fit hosting institutions.

Pages 14–17 provide a listing of companies receiving Custom Fit training in FY2010. Some of the Employer Highlights on pages 18–19 include examples of Custom Fit clients.

Custom Fit
Program Service FY10

Number of Companies Served:	1,282
Number of Trainees Served:	16,968
Number of hours	271,020
Appropriated Budget	\$3,286,900
Company Contribution	\$1,917,404



Custom Fit Companies Served

Custom Fit—Serving Hundreds of Employers

369 Productions
3C Business Solutions
4 Corners Electric
7 J Distributing & Vending
A & D Jensen Contractors
A & F Electric
A & R Fabricators
A Passion For Painting
A to Z Glass, Inc.
AAA Disaster Services
AAA Fire Safety & Alarm, Inc.
AALL Services Electrical
AAR Corp
ABBCO Sales, Inc.
Abe Neerings & Son Heating & Plumbing
Absolute Air Heating & Air Conditioning
Access Home Care & Hospice
Access Utah Realty
ACDC Electric
ACT Automotive
Adams & Petersen CPAs
Adams Tile
Admiral Plumbing, Inc.
Advanced Custom Construction, Inc.
Advanced Metal Products
Advanced Paving
Aerospace Engineering
Ag Reserves, Inc.
Agrinautics
AH Installs, LLC
Air Design Heating & Cooling
AJ Construction
AK Studio & Design
Alan & Daryls Vacuum Truck Service
Albertsons Distribution Company
Albion Laboratories, Inc.
Alcoa Presto Products
All American Security
All Metals Fabrications
All Pro Electric, Inc.
All Purpose Windows & Doors
All Star Water Treatment
All Tech
Allegiance Direct Bank
Allen Bratton Electric
Allen Precision Machine
Allen Rock
Allridge Plumbing
Alphagraphics
Alpine Consulting Associates
Alpine Industries
Alvey Development
Alveys Bis & Spurs
Amber Lyn Chocolates
Amcor Masonry Products
Amcor Precast
Amer Sports
American Environmental
American Family Insurance
American Gilsonite
American Monument
American Nutrition

AmeriCold
AMICO
AMP Services, Inc.
Anadarko
Ancestry.com
Andrea Black Avon Distributing
Angis Distribution
Anjelena Cook Sales
Anna Oakden Photography
Any Old Iron
Anytime Road Service
Apple Tree Assisted Living
Apple Village Assisted Living
Applegate HomeCare & Hospice
Aribex
Armstrong & Hyer
Arnell Senior Health
Arrow IEC
Arrowpoint Solutions, Inc.
Artful Expressions Win Barney
ARW Engineering
Ashdown Brothers Construction
Ashley Regional Medical Center
Ashton General Contractors, Inc.
Aspen Ranch
At Home Technologies
A-Tech Drafting & Design
ATI
ATK Aerospace Structures
ATK Launch Systems
Atmequipment.com
ATS Industrial Supply
Auntie Em Dolls
Auto Repair Service
Auto Works Car Care
Autoliv ASP, Inc. -Brigham City
Autoliv ASP, Inc. -Promontory
Autoliv ASP, Inc. -Tremonton
Autoliv Module Facility
Autoliv OTC
Automotive Industrial & Supply
Autonomous Solutions
Avalon Business Engineering Services
Avalon Hills
AWS Dredge
Axis One
B & C Quick Test, Inc.
BA Robinson & Sons Construction
Back Country Outfitters
Back to Perfection Flood & Fire
Backyard BBQ
Badger Bake Shop
Baileys Auto
Bangerter, Lund & Associates
Bank & Vault Gourmet Express
Bank of American Fork
Barbara Hicks CPA

Barbara Jensen
Barbara Murray Dist.
Barclay Mechanical Services
Barnes Aerospace
Barnes Banking Company
Barney Bros Electric
Barney Trucking
Barthers Biz
Bassett Homes
Bastian Trucking, Inc.
Beaver Creek Lodge
Beaver Valley Hospital
Beehive Bail Bonds
Beehive Homes
Behavior Health Associates of Utah
Bella Beauty Supply & Salon
Ben Hulet Construction
Benchmark Behavioral Health Systems
Benjamin L. Garr, DMD
Best Life Chiropractic
Best Tech Auto
Better Professional Painting, Inc.
Better Roofing Systems
Biasi Automotive Diesel
Big D Construction Corp
Big O Tires
Big Sky Plumbing
Big-D Specialities
Bill Barrett Corporation
Biotron Laboratories, Inc.
BJ Services
BL Excavating, Inc.
Black Hawk Transportation
Blackburn Plumbing
Blaine Larsen, Realtor
Blake Realty
Blendtec
Blue Bunny/Wells Dairy, Inc.
Blue Lemon
Blue Lizard, LLC
Blue Mountain Meats
Blue Sage Frame Shop & Gallery
BMW of Pleasant Grove
Bodec, Inc.
Boden Black Agency
Boman Kemp
Booth Fire Protection
Bosch Packaging Services, Inc.
Boyer Agency
Bradshaw Electric
Brandi Hammond, Realtor
Brendell Manufacturing
Brian Auto
Brian Shaw Custom Floors
Bridgerland Plumbing & Heating
Briskey Mechanical, Inc.
Bruce Thompson Plumbing
Brush Resources
Bryan's Carpet Cleaning
Bryce Canyon Towing
Bucks Grill House
Bucyrus

Bud Mahas Construction
Bullhead Sand & Gravel, Inc.
Burdick Paving
Birmingham Construction
Bywater Heating
C & S Trucking, Inc.
C Martin Company
C.E. Butters Construction
C.K. Construction
Cache Valley Specialty Hospital
Cadars Automotive
Caisson Laboratories, Inc.
Cakes
Caldera Engineering
Campbell Scientific
Cantwell Bros Lumber Co.
Canyon Color Graphics
Canyon Creek Construction, LLC
Canyon Creek Kitchen & Bath
Canyon Electric Corporation
Canyon Park Management Company
Carbon Transport
Cardwell Distributing, Inc.
Caregivers Plus
Carlisle-Syntec
Carson Plumbing & Mechanical
Cartwright Consulting Engineers
Caspers Ice Cream
Castle Country Care Center
BJ Services
Castle Rock Insurance
Castleview Hospital
Cathy Jones Nails
CBC Oil & Wash, Inc.
CD&NF International
Cedar Dermatology
Cedar Mountain Builders
Cedar Ridge Properties, LLC
Cedar Superior Cleaning
Cedar Valley Building & Renovation
Celebration Unlimited
CentraCom Interactive
Central Bank
Central Billing Office
Central Hydraulic, Inc.
Central Valley Mechanical
CEO Builder
Cerro Wire & Cable
Chad T. Hull, II Realtor
Chevron Global Manufacturing
Chris' Plumbing
Christensen Arms
Christiansen Drywall, Inc.
Christofferson Welding, Inc.
Christopher Reeves Photography
Chromalox
Chrysalis
CHW Electric
Cinnamon Hills Youth Crisis Center
Circle 4 Farms
CJ Electrical

Clark Bradshaw Trucking, Inc.
Clarks Market
Cleasby Manufacturing
Clegg All Auto
Clints Carpets
Clock & Instrument Repair
Close To My Heart
Closet Creations
Clyde Companies, Inc.
Coal Creek Fab & Machine
Coates Electric
Coats Farms
ColdswEEP, Inc.
Coldwell Banker Best Choice Realty
Color Country Painting
Color Country Tires, Inc.
Colston Enterprise
Comb Ridge Coffee
Comfort Cor Mechanical, Inc.
Comfort Hospice Care, LLC
Comfort Solutions
Comfort Systems USA
Comfort Tech
Companion Systems
Compressor System, Inc.
Consolidation Coal Mine
Construction Steel, Inc.
Convergys
Conveyor Services Corp.
Corda Technologies
Corinne Draper, LLC
Cornerstone Research & Development
Cornerstone Research Labs
Cottam Oil Company
Country Hills Eye Center
Cow Camp Catering
Coxey Construction & Remodeling, Inc.
Craig's Roustabout
Craythorne, Inc.
Creative Body Consulting
Cross Fit Cedar City
Crystal Inn
Crystal Springs Trucking
CTR Eye Care
CTV12 Corporation
Cunningham Plumbing
Custom Electrical Service
Cutler Electric, Inc.
D & B Chapman Family LLC
D & D Electric
D & S Farms, Inc.
D Harrison Construction
Dailey Builders, Inc.
Dairy Café
Daisy Dumpster, LLC
Daniel S. Burdett, DDS
Darwin's Art in Wood
Dauntless Studios
David Ekins Photography
David G McMillan, DDS PC
Davis Hospital & Medical Center
DC Verify
Dead Serious, LLC
Debbie's Quilts

Delta Chevron
DeMille Electric
Denison Mines
Dennco Plumbing
Desert Dove Tea Room
Desert Pines
Desert Sky Distributors, Inc.
Detroit Diesel
DeZion Gallery
Didier Construction, Inc.
Die Cuts With A View
Dineh Designs
Dinosaur Tire Service
Discount Tire
Dixie Doodle Bug Art
Dixie Escalante REA
Dixieland Tire Bluff
DJ Management
DL Walker Carpets & Installation
DMP Tree, LLC
Dolly Rocker Salon
Dolly Stephens Dist.
Don Cox Construction
DonChar Industries
Donna Susaeta Dist.
Double T Feed
Doug Hoyle Agency
Douglas A Peterson, DMD PC
Douglas Flagg
Dover Telecommunications Service
Doyles Deisel & Sons, Inc.
Dr. Blaine Jackson
Dr. Douglas Walker
Dr. Gagon
Dr. Karen M. Radley, MD
Dr. Robin Haight, DDS
Drews Quality Cabinets
DTI
Dual-A Construction
Duchesne Custom Auto
Ducworks
Dugout Mine
Dupont
Durke Gordon
Dusty Allred Sheep
Dwight C Tholen Construction
E Alan Stewart
Eagle Air Med
Eagle Environmental, Inc.
Eagle Ridge Floor & Window
Eberhard Studio
Echols Electric
Edge Composites
Edge Products
Edge Trucking
Edward Jones Investments
eGlobal ATM
EIS Environmental & Engineering
EK Ekcessories, Inc.
E-LaRue, LLC
Electrical Consultants, Inc.
Electrical Contractors, Inc.
Electro Specialists, Inc.
Elite Piano Tuning & Repair
Elkay West Company
Elmore Chiropractic & Nutrition
Emerald Pointe Assisted Living
Emergency & Disaster Prep
Emery Auto Group
Emery Telecom
Emmas Beauty Salon

Energy West
Enoch Motorsports
Ephraim Auto
Eric Scott Financial
Ernestos Auto Service
Essential Healthcare Solutions
Evans Automotive
Evolution Auto
Excel Builders, LLC
Excel Electric, Inc.
Export Computer Exchange
Expressway Lube
Fabpro Oriented Polymers, LLC
Fac Images
Family Garden
Farmers Insurance
Ferrari Art
Financial Educational Systems
Finishing Touches Hardwood Flooring, Inc.
FirstSupport Solutions
FirstMed
Five 9s Communication
Flooring 4 Less Furniture 4 Less
Flowserve
Foot Traffic
For Every Body, LLC
Forbes Distribution
Forbes Welding & Fabrication
Formations
Four Corners Care Center
Foy Painting
Freedom Electric
Fresenius Medical Care
Frontier Drilling
Frontier Movie Town
Frontier Scientific
Futura Industries
Garage, Inc.
Gardner Brothers Drilling
Garfield Memorial Hospital
Garrett Mitchell Electric, LLC
Gary's Insulation, Inc.
GBS Benefits
GEM Building Systems
Genco/Hershey Ogden
General Growth
Genes OK Tires
Genpak
Gibbs Smith, Publisher
Gibsons Carpet Gallery
GL Enterprises
Glass Doctor
Gold Tip
Got Lashes
Gouldings Restaurant
Grako Auto
Great Salt Lake Minerals Corp.
Green River Stone Co.
Greenhalgh Photography
Greg Alldredge
Greg Deluca Photographer
Greg McKenzie Trucking
Gregco Supply, Inc.
Groundhawg Trucking, LLC
Grover Excavation
Grow Designs
GS Electric, Inc.
GS Floor Installation
GSC Foundries
GT Builders
Guardian Life

Gunnison Implement
Gurr Plastering
Guru Labs
Guys Automaster
G-West Builders
H & M Fast Lube & Car Care
H A Fabricators
H C Brill
Habitat for Humanity of Southwest Utah
Hadley Electric
Hagman Enterprise, Inc.
Halverson Mechanical
Hambleton Auto Service
Hammon Livestock
Handyman Dan
Hardwire Electric, Inc.
Harmony Aromatherapy
Harmony Builders
Harold Dance Investments
Harris Art

Hinton Burdick CPA
Holcim, Inc.
Holden Dental Clinic
Holiday Inn
Holiday Inn Express
Holly Hughes Fine Art
Holly Refining & Marketing Company
Holmes Heating & Cooling, Inc.
Homestead Steakhouse
Hondoo River & Trails
Horizon Mine
Horrocks Engineers
Horsco, Inc.
Horseshoe Irrigation Co
House of Music
Howcroft Field Services
Hummels ADC
Hunt 4 Art
Hunt Electric

Fresenius Medical Care – Custom Fit, Employer Teams, Contributions

Fresenius Medical Care North America (FMCNA) is a major employer in Weber County. Ogden Weber Applied Tech College Custom Fit is the regional training provider for Fresenius. Over the past five years, Fresenius has grown from 1,000 to 1,600 employees while significantly increasing production. Custom Fit provided training for entry-level employees and also to upgrade skills of their workforce for technical writing, OSHA forklift safety, human resources, computer software, industrial maintenance, adult learning theory, and English as a Second Language skills. Fresenius supports the college through donations, hiring students and serving on employer advisory teams. Their support and contributions are invaluable, ensuring that programs are market-driven.



Harris Research
H-B Plumbing-Heating, Inc.
Healey Plumbing
Healing Hearts Foundation
Healthy Vibrations
Heart Jewells
Heavens Best Carpet Cleaning
HEC Reading Horizons
Heidi Szerszen, Realtor
Herff Jones
Heritage Glass, Inc.
Heritage Realty Group
Hero Plumbing
High Country Fuel
Hildale Health Service Center

Hunter Panels
Hurricane Times
I Four Media, LLC
IB Electric
Icon Health & Fitness
ICON Logan
iDesign
IM Flash Technologies
Images Bg Duke
IMDS - Medicine Lodge, Inc.
Imperial Window & Door
Impressions Art Gallery
In & Out Emissions
Industrial Electric Truck Div.
Industrial Supply Company
ING Financial Partner - St. George

ING Financial Partner - Washington
Innerlight Worldwide, Inc.
Inovar
Intermountain Concrete Specialties
Intermountain Electronics
Intermountain Healthcare
Intermountain Staffing Services
Interstate Rock Products, Inc.
Interwest Mechanical Contractors
Intrepid Potash
Interior Painting & Dry Wall
IPS
IPSC
Iron County Nursing Home
ISI Brands
Island Heights Construction
J & K Diesel
Jacks Auto
Jackson Excavation, Inc.
Jackson Plumbing & Heating
Jacobs Technology
Jake Hulet Construction
Jane Jennings Art
Japanese Auto Service
JBTC Technologies
JD Machine
Jeff Chapman Construction
JEM Property Management & Sales
Jennifer Colby Photography
Jiffy Lube
Jim Henry Heavy Hauling
Jim Kendra Agency
JK Services
Joe Meerkats Barbecue Paradise
Johansen Construction
John A Carlisle Photography
Johnson Electric
Johnson Feedlot, Inc.
Joint Purchasing Account
Jones & DeMille Engineering
Jones Simkins PC
Joseph E. Hansen Insurance
Joshua Baird Studio
Joy Mining Machinery
JR Electric
JT3
Judys Original Artwork
Julie Rogers Art
Jumpstart Your Marketing
Juniper Systems
Just Insure Me
K Bennion Arts
K J Plumbing & Heating, LLC
K&C Store
K&K Enterprises
Kami Taylor Art
Kane County Hospital
Katerina Wheeler
Kaysville Clinic
Keel Trucking
Keller Sculptures
Kellogg Company
Kelly Cordova-Armer, Realtor
Kens Gun Works
Keystone Construction & Design
Keystrokes
Kimberly Clark
Kiss Marketing
Klune Industries
Knight Electric, Inc.

Custom Fit Companies Served

Kolob Regional Care & Rehab
Kroger Mfg. - Bakery
Kroger Mfg. - Dairy
KSG Distributing, Inc.
K-Tech Plumbing
Kurt Larsen Electric
KW Excavation, Inc.
Kyler Kohler Ostermiller & Sorensen
L & H Electric
L & L Motor Company
Lakeview Animal Hospital
Lakeview Hospital
Lamplight Restaurant
Landmark Companies
Landnet Solutions
Langford Roofing, Inc.
Larose Welding, Inc.
Larsen Plumbing & Heating, Inc.
LB Home Theater Systems
LC Signs
LeanWerks
Learning Elevated
Leavitt Group
Lees Market Place
Lees Plumbing
Legacy Financial
Legrand Home Systems
Leonardi Benefit Design, Inc.
Levy Home Entertainment
Lewis Barney Anesthesia
Lickety Split
Life Long Wellness
Lifechange Therapy
Lifetime Products
Lins Marketplace
LiquaDry, Inc.
Liv International
Live Earth Products
Lizzie & Charlies RVATV Park
Lloyd Facer Trucking
Local Book Publishing, Inc.
Lofthouse Foods
Logan Electric, LLC
Logistic Specialties, Inc.
Lone Peak Controls, Inc.
Longview Fibre
Lost in Stitches
Lushlawn & Sprinklers
Lutz Heating
LV Swiss Precision
LW Miller Truck & Trailer Repair
LW Millers Transportation, Inc.
M & M Auto Care, Inc.
M L Ranch Great Basin Beef
Maetec, LLC
Maintenance Services
Major Mortgage
Malia Murray Dist.
Malouf Law Office
Malt O Meal
Management & Training Corporation
Marc Collman, DDS
Marinias Place
MarketStar
Marks Painting, LLC
Marshall & Evans Electric

Mason Machinery
Mass Mutual Private Wealth
Maximum Style Tec
Mayletts Home & Hardware
McDonald & Associates
McMullin Orchards
MCO Tire
MDW Electric
Mediconnect
Melling Granite & More
Merit Arts
Merrill Academy of Fine Arts
Metalcraft Technologies
MetalWest
Michael Blair Enterprises
Mickel Bros Sheep Co.
Midtown Tire & Auto

Mike Barnett Construction, Inc.
Mike Muffler & Custom Auto
Mike Norr Plumbing Inc
Mikes Auto Clinic
Mikes Custom Spraying, LLC
Mikes Tire & Oil
Mikkelsen Construction
Miksully, Ink
Milford Memorial Hospital
MillerWade
Mission Support, Inc.
MityLite
Mitzeke
Moab Auto Group
Monavie
Monique's Distributing
Moonlight Diesel
Morgan Pavement
Morgan Valley Lamb, LLC
Morgantown Machine
Morinda Holdings, Inc.
Morris Electric
Morton Salt
Mother Earth Body Works
Mountain Land Rehabilitation
Mountain Motor Sports
Mountain States L.P. Gas Co.
Mountain Utah Family Medicine
Mountain Valley Mechanical

Mountain West Oil Field Service & Supplies
Move Networks, Inc.
Mower Affiliates
Moxtek, Inc.
Mr. Karpet
MRNetwork, LLC
Multiserv
Munns Manufacturing
Myers Plumbing
Mystic Hot Springs
N Henderson Painting
Nabors Well Service Co.
Nate Affleck, Realtor
National Oilwell Varco
Nature's Sunshine
Nature's Way
Ned Smith Sprinklers

Neilson Automotive
Nelco Construction
Nelson Maintenance Solutions
Nestle
Nettek Cabling
Neways International
Newfield Production Co.
Nico's Auto Sales
Nielson Construction
Nish Rock
North Davis Cabinet
North Star HVAC
Northern Electric
Northfork Drywall
Northrop Grumman
Novatek
Novell
Nowers Chevron
NRP Jones
Nucor Building Systems Utah
Nucor Steel
Nuriche, LLC
Nyes Tree Service
Ocean Star
Ogden Clinic
Oil-N-Go
Old American
Old Bridge Grill
Old Town Eden, LLC
Olivias Daycare

One Chiropractic PC
Ophir Spiricon
Orbit Irrigation
Orgill, Inc.
Otis Spunkmeyer
Outdoor Concepts, LLC
Outlook Products
Outside The Box
Overland West, Inc.
P C Art & Frame
Pacific Central Steel, Inc.
Pacific States Cast Iron Pipe
Painted Sky Studio
Palmers American Car Care Center
Papa Murphys
Paragon Medical
Paramount Plumbing

Parker Hannifin Corporation
Pathways to Health, LLC
Patio Drive Inn
Pawn Plus
Paxman Automotive
Paxman Heating & Cooling, Inc.
Pearl Studios
Peerless Electric
Peggy Layton Massage
Peppercorn Woodworks, Inc.
Pepperidge Farm
Personally Yours of Marysval
Petersen, Inc.
Peterson Equipment Co.
Petzl America
Pharmanex
Phase II Construction - Electric
Phil Lyman CPA
Phoenix Systems, LLC
Pinnacle Security
PJ Plumbing
Platinum Construction & Development
Platinum Protection
Playtime RV & Trailer Sales
Ponderosa Oil Field Service, Inc.
Porter Gleave Pine Box Caskets
Powder River

PowerStream Technology
PPM Plumbing Heating & Cooling
Orbit Irrigation
Precision Assembly
Precision Car Care
Precision Power, Inc.
Precision Service
Precorp
Premier Dental
Premier Pediatrics
Private Wealth Management
Pro Glass & Paint, Inc.
Pro Polymers, Inc.
Probst Electric
Procter & Gamble
Professional Heating & Air Conditioning
Professional Plumbing Systems
Progressive Clinical Research
Progressive Power Solutions
ProPay
Prorehab
Prosper, Inc.
Providence Family Medicine
Providence Inn
Provo Marriott
Pura Vida College of Massage
PURE CO2
Quality Inn
Quality Machine & Automation
Quansys Biosciences
Quantum Ingenuities
Quantum Vitality
Quest Mechanical
Questar Exploration & Production
Questar Gas Management
Quilted Treasures
Qwest
R & F Restaurant
R J Electric
Radiant Illustration
Rain For Rent
Rainbow International of Washington County
Rainbow Sign & Design
RAM Company
Randys Engine & Machine, Inc.
Rawl Insurance
RCF, Inc.
RCS Rocket Motor Components, Inc.
RD Enterprises
Real Plumbing, Heating & Air
Red Apple Finance
Red Hills Truck & Auto
Red Rock Cheese & Deli
Red Rock Garage
Red Rock Kids Club
Redd Agriculture
Redd Mechanical
Redd Ranches
Reese Automotive
REI Drilling
Remember Your Memories
Reminder Band
Renaissance Massage School
Renew You

Richard Manufacturing
Richards Sheet Metal
Rickenbacker s Bistro
Ritewood, Inc.
Riverside Automotive
Riverside Farms
RiverStone Contractors, Inc.
Riverwoods Mill, Inc.
RMS Construction
RMWT, LLC
Roberts Bro Dairy
Robotronics
Rockin H
Rocky Mountain Welding Services, Inc.
Rocky Mt. Dermatology
Rogers Sinclair
Rolling Rubber
Room For What Matters
Roper Lumber Co.
Rose Restoration, Inc.
Rosie Marie Connor
Royal Impressions
Royalty Services Group, Inc.
RR Donnelley
RT Oilfield Services, Inc.
Rubys Inn
Ruggeri Plumbing, Inc.
Russell Serage Insurance
RW Jones Trucking Company
S & S Steel
S4 Farms
Safe Spray Pest Control
Sahara Construction
Salisbury Plumbing, LLC
Salmon Electical Contractors
Salvation Builders, Inc.
Samco Building
San Juan Pharmacy
Sandee Sales
Sandstone Lotus Body Works
Sandys Hair, LLC
Sanpete Steel
SAPA Industrial Extrusions
Savage Industries
Savage Services Corporation
Savior Homes
SB Concrete
Schmitt, Griffiths, Smith
Scholzen Products Company
Schreiber Foods, Inc. Logan
Schreiber Foods, Inc. Smithfield
Scott James Plumbing & Heating, Inc.
Scott Layton Plumbing
Scott Rogers, Inc.
Scott W Peterson, DMD PC
Scotts Sporting Goods
Seegmiller Law
Selectric, LLC
Serenity Springs Assisted Living
Serguei Azarov
Service Experts of Utah
Service Master Clean
SetPoint Companies
Sevier Wind
Shaka Braddahs, LLC
Shepherd & Measom Electric
Sherratt Superior Service
Shupe Electric, Inc.
Signature Real Estate Services
Silicone Plastics, Inc
Silver Lake Electric
Simco Electric, Inc.

Simplot Phosphates, LLC
Sisters Specialties
Skegro Art Studio
SKF Polyseal
Sky West Airlines
Skyline Mine
Skyline Pharmacy
Skyline Reclamation, Inc.
Skyline Roofing
Smart Enterprises
Smith Manufacturing
Smith Megadiamond
Smiths Layton Distribution
Snowbasin
Software Life Cycle Environments, Inc.
Sol-Sun Energy, Inc.
Sorensen Companies
SOS Staffing
South Main Surgery Center
Southern Classic Food Groups
Southern Utah Auto Tech
Southern Utah Insurance
Southern Utah News

Southwest Internal Medicine
Southwind Electric
Sparky Boys Electric
Speed Lube
Spendlove Studios
Spine & Posture Rehabilitation of Tooele
Spray Wise
St. George Now, LLC
St. George Surgical Center
St. George Transmission
Staheli Farms
Staker & Parson Companies
Stallings Sheet Metal
Stampin Up
Standard Examiner
Stapp Construction, Inc.
Star Truck Enterprises
Steffensen Construction
Stephen Wade Auto
Sterling Quality Tire Factory
Steve's Crest
Steve's Tire & Oil
Stonewest Genealogical Research
Strata Networks
Strategic Staffing
Stubbs & Stubbs, Inc.
SUFCO
Summit Valley Equipment & Engineering

Sun City Glass
Sunnyside Cogeneration
Sunrise Elk Ranch
Sunrise Tire, Inc.
SupraNaturals, LLC
Supreme Muffler
Surge Hydraulics
Sweetwater Gypsies, LLC
Swingin Steak
Syracuse Chiropractic & Health Center
Systems Complete, Inc.
T & M Manufacturing
T&C Tire Factory, Inc.
TA Truck Stop Travel Center
Tabitha Kelly Sales
Taco Time
Target Trucking
Taurus Plumbing & Excavating
Taylor Electric
Taylorized Computer Service
TBN Management
TBP Construction
TeamWorks Therapy, LLC
Tec Electric

Tech 1
Techforce Computer Services
Technology Rx, Inc.
Telton Hall Investment Advisor Rep.
Temkin International
Teresa Lees Agency
TG Cabinets, LLC
THB
The Canyons
The Drywall Shop
The Leavitt Group
The Lemons Salon
The Manti Telephone, Inc.
The Nurturing Place
The Paint Bucket
The Peace Tree
The Source
The Spectrum
The Tire Company
The Tire Pros
ThermoFisher
Timberline Range Camps
Timberwood Construction
Timeless Medical Spa & Weight Loss
Tinks Superior Auto Parts
Tire Distribution Systems
Tire King
Titan Mechanical Contractors, LLC

Told Plumbing
Tom Lamb Construction
Tommy Webber, Realtor
Tony & Daves Auto Center, Inc.
Tony Basso GM
Tooele Vision Center
Tori K. Woods, Realtor
Total Electric
Towne Theatre Corp.
Tracys Repair Center
Travz Tire & Repair
Tree Trans
Tri City
Tri County Plumbing & Heating
Tri Hurst Construction
Tricor Braun
Trimac Corporation
Trinity Highway Products
Tri-Phase Electric
Triple L Transport
Triple T Heating & Cooling
TTM, Time to Market
Tuff Greenhouse, LLC

Tunex
Twelve Timbers
Twin Rocks Café
Tyler C. Shaw, DDS
Ucentive
Udells Cabinets, LLC
Uinta Machine
Uintah Engineering & Land Surveying, LLC
Ultimate Construction, Inc.
Unicity International
United Team Mechanical
Unlearn Your Limits
UPS Tyler Dahl
Urieco Construction, Inc.
URS
US Foodservice
US Synthetic
USANA Health Sciences
Utah American Energy, Inc.
Utah Chips Company
Utah Community Credit Union
Utah Independent Bank
Utah South Real Estate & Appraisal
Utah Valley Physicians Network
Utah Yamas Controls
Valles
Valley Implement Co., Inc.
Valley Glass

Valley View Medical Center
Vasquez Enterprise
Venture Plumbing
Vermilion Shadow
Vickie Maughan, Realtor
Viracon
Von Fletcher Trucking, Inc.
Vulpus Farm
Wachovia Securities
Wadman Construction
Wagon Wheel Pizza
Walker Custom Boots
Walker Electric, Inc.
Wal-Mart Distribution
Warburton's, Inc.
Warner Motor
Wasatch Mental Health
Wasatch Trailer Sales
Watercolor Art
Wavetronix
Weatherford International
Web Creations
Wee Care Pediatrics
Wells Fargo
Wencor
Wendys Restaurant
Wescor
West Liberty Foods
Western Chemical, LLC
Western Coating
Western Heating & Air Conditioning
Western Shades Art
Western States Mechanical
Western Well Site Services, LLC
Western Wings Aviation
Westinghouse Electric Com-pany
Weston Inn
Westside Medical
WEXPRO
Wheeler Machinery
Whitaker Construction Co.
White Fox Theatres
White Glove Home Improvements
White Insurance Agency
Whiteside Agency, Inc.
Wilderness Quest
Wilding Wallbeds
Wilkinson Electric
William Caldwell, Realtor
Williams International
Willow Creek Inn
Wilson Electronics
Wing Enterprises
Witten Studio
World Class Transformation
World Financial Group
Xactware
XanGo
Xcel
XTO Energy, Inc.
Yorktown Company PC
Young Electric Sign Company
Young Living Essential Oils
Young Pontiac Cadillac GMC
Zachry Construction
Zaks
Zero Manufacturing, Inc.
Ziegler Chemical
Zion Plumbing & Heating
Zions Bank
Zions Motors
Zucchini Art



Skilled Health Care Workers for Uintah Basin Medical Center



"A crucial partner consistently at the table," is how Randall Bennett, manager of Human Resources for UINTAH BASIN MEDICAL CENTER describes the hospital's relationship with Uintah Basin Applied Technology

College. "They listen and they meet our needs," he said. UBATC instructors have trained the majority of the hospital's pharmacy technicians, and CNAs as well as a significant number of the LPNs and Medical Assistants who are employed in the doctor's offices and clinics. Hospital administration has benefitted through customized leadership training as well. "UBATC is a crucial partner in helping our employees maintain and develop essential skills," Bennett said.

Viracon—Lean Certification



Vic Hockett, Manufacturing U instructor, learned of a new standard for Lean Certification known as the Shingo Prize for Organizational Excellence,

and determined to earn the certification. To share the experience, Vic recruited a group of associates from VIRACON, a St. George glass fabricator to participate. Requirements included a 172-question exam based on a four-volume "Body of Knowledge," with the implementation of five tactical projects, proving competence in Lean principles. According to Hockett, "The Shingo Prize for Operational Excellence has been described as being equivalent to the Nobel Prize for business. Having gone through this certification was not only extremely beneficial for me, but added knowledge and depth to one of our region's largest corporate partners." According to Brandon Dansie, Viracon HR Director, "In our business we describe valuable employees by simply saying they "get it." This means that employees show a willingness to go above-and-beyond to improve the business in their given roles. The DXATC "gets it" when it comes to working with the local business community. They understand that businesses have unique

challenges and want specialized educational opportunities for their employees, which in turn provides a strategic advantage for those businesses. DXATC has become a vital strategic partner with Viracon to educate our workforce and help us gain this strategic advantage."

P&G's Choice for Versatile, Expert Workforce



In a series of multiple-day, hands-on workshops, nearly 100 PROCTOR AND GAMBLE new-hire employees at the start-up paper mill facility in Box Elder County received training through BATC Custom Fit Department. Work-

shops covered many facets of industrial maintenance, such as pneumatics, hydraulics, lubrication, drives and transmissions, process equipment, conveyors, electrical controllers and instruments. P&G demanded an intelligent workforce, versatile in carrying out numerous operations and production at their very large new facility. Each trainee was expected to have a broad background of science-based, industry-specific, technical expertise to facilitate the start-up of this magnificent new edition of manufacturing in Utah.

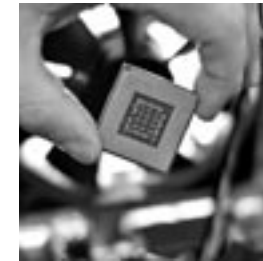
Employer Adds Value to Program, Gains Machinists



One key to the success of the OWATC machinist program is the support of Matt Wardle, president of JD MACHINE, INC. Mr. Wardle is an original member of the college's machining employer advisory team and

was instrumental in the program's creation. He is currently involved in the design of the college's machinist apprentice curriculum, the benchmark for apprenticeship programs in our manufacturing region. Mr. Wardle has organized and contributed money for two successful marketing campaigns to recruit students. In addition to hiring OWATC graduates, donating materials and tooling, Mr. Wardle and JD Machine have also shared lean manufacturing documents and established a local chapter of the National Tooling and Machining Association (NTMA).

IT Training for Local TV Station



Steve Weber is the owner of CTV12, a local television station in Southern Utah. An avid community supporter, Steve travels personally to out-of-town high school football games to ensure home fan viewers do not miss a play. Steve's entrepreneurial business includes advertising, video services, station programming, and marketing support for his clients. With over 20 years of professional broadcasting experience across the West, Steve stays on top of his skills, and changing industry trends, by attending classes at SWATC in Cedar City. Steve said, "The web design classes and IT program have been great! I can formalize my on-the-job knowledge with recognized certifications, and adapt to industry changes. I recommend SWATC to others in many industries." Steve plans on continuing his technical training this year, as soon as football season ends!

Mountain States Steel - Welding



As part of a Workforce Development grant and in cooperation with MOUNTAIN STATES STEEL, MATC was given \$19,200 for teaching employees from the company. Classes for the employees of Mountain States Steel began at Mountainland Applied Technology College on April 5th, 2010. It was determined that the employees would benefit most from the Flux Cored Arc Welding Class, the Thermal Cutting Processes class, and the Blueprint Reading/Welding Symbols class. This training will total 240 hours for each employee. It will be available to all employees of MSS once they have been employed with the company for 90 days. An advanced Blueprint Reading/Fitter training course will also be available to employees in the Fitter classification. This training will start in June or July and is approximately 60 hours. Employees will earn a certificate from MATC for each class completed, and will also become certified in the FCAW and SMAW processes to D1.1 Structural Steel code. Further training opportunities will also be explored to meet the needs of Mountain States Steel and its employees.

Okuma America Partnership—Machine Tooling



On January 12, 2010, DATC unveiled a new partnership with OKUMA AMERICA CORPORATION in its Machine Tool Technology program. The Okuma Institute for Tech-

nology at Davis Applied Technology College will provide students with hands-on training on Okuma's state-of-the-art equipment for development of CNC machinists, programmers and quality control and inspection specialists. Larry Schwartz, President and COO of Okuma America Corporation states, "We are very excited about this partnership and the opportunity to bring the best in machine tool and control technology to this vibrant and growing market. DATC offers an incredible learning experience, and we are proud to help develop future machinists and programmers."

Training for Sustaining Deseret Chemical Employees



Since opening its doors in July 2009, TATC has demonstrated the value of ATCs in a regional delivery system. TATC has developed vital relationships with major employers in Tooele County, and enjoys

a particularly strong relationship with the military and private contractors at Deseret Chemical Depot (DCD), the Tooele Army Depot, and Dugway Proving Ground. Planning for educational and training needs for these large employers through the Tooele County Alliance (a partnership among education, public and private sectors and local business) has created clear direction for TATC. With a change in military strategy on munitions pending over the next few years, changes will be occurring at the Deseret Chemical Depot that will affect 1600 employees. TATC is working closely with DCD to provide training that will sustain employees in their communities.



batc **Bridgerland Applied Technology College** (Est. 1971)—Celebrating 40 years in 2011!

Service Region
Box Elder, Cache and Rich Counties

Main Campus
Logan

Campus Board of Directors
Michael Madsen, Chair
Brian Leishman, Vice Chair

Membership Hours¹

295,861	Secondary
955,912	Postsecondary
1,251,773	Total

Student Headcount¹

1,988	Secondary
5,537	Postsecondary
7,525	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:
61% of students enrolled

Placement:
76% of completers in related jobs

Licensure:
96% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit
109 Companies served
4,481 Trainees

Appropriated Budget FY11
\$10,090,600

Capital Facilities FY11

13,473 sq. ft.	Leased
346,147 sq. ft.	State Owned
359,620 sq. ft.	Total

Campus Highlights

- Over 4,500 middle and high school students participated in Career Days, a Pathways event. Students received hands-on exposure to the exciting career opportunities requiring technical skills.
- The Heavy Equipment Operator/Commercial Driver’s License program, in collaboration with CReATE, a Utah wheelchair refurbishing program, utilized students’ on-the-road practice time to pick up donated wheelchairs and deliver them to Salt Lake City.
- Machining students helped manufacture components for the World of Speed Competition’s record-winning Barstool Racer. Driver Karen Mohr broke the standing world record of 49.972 miles per hour with an astonishing 53.557 miles per hour at the Bonneville Salt Flats.

Focus On Jobs

- BATC’s launched an American Sign Language (ASL)-Interpreter Program in response to the Registry of Interpreters for the Deaf declaring “a national interpreter crisis in quantity, quality and qualifications of interpreters.” Training programs in the United States are producing less than 10 percent of the interpreters needed.



Graduating from the Fire Academy.

Serving Secondary Students

- BATC students get hands-on experience serving the community. Dental Assisting students helped with the American Dental Association Give Kids A Smile® campaign. Fashion students organized a Special Olympic Fashion Show fundraiser.
- The Meat Services Department hosted the Future Farmers of America Meat Judging Contest, with 25 teams from all over Utah competing in meat evaluation and retail cut identification.
- The 24th Annual BATC Welding Skills Contest was a hit. Students from 15 high schools across Idaho, Utah, and Wyoming showed off their SMAW and GMAW welding skills.

- State licensure pass rates demonstrate the quality and rigor of these programs: Apprenticeship, 100%; CDL/Professional Truck Driving, 100%; Cosmetology, 100%; Certified Nurse Aide, 94%; Firefighter Recruit Candidate Academy, 100%; Practical Nursing, 100%; and Police Academy, 100%.



Automotive Technology



Cosmetology



Graphic Design

A Fashionable Career Launched in High School

Tonya Egbert began the high school Fashion Merchandising program the summer before her junior year. “I took advantage of two summer sessions and also attended during regular school hours then said, ‘This is great! What’s next?’” Tonya continued through the adult curriculum and graduated in December 2009. She completed both the high school and adult programs while working in the industry. “I did an internship at Maurices and during that experience they put me through their Management Training program.” Tonya, a Mountain Crest High School student, is elated that she had the opportunity to complete the entire adult Fashion Merchandising certificate during high school. “I have saved myself a full year and approximately \$2,000!”



Tonya Egbert
Student



Davis Applied Technology College (Est. 1978)

Service Region

Davis & Morgan Counties

Main Campus

Kaysville

Campus Board of Directors

Michael Jensen, Chair

William Prows, Vice Chair

Membership Hours¹

322,329	Secondary
1,302,707	Postsecondary
1,625,036	Total

Student Headcount¹

1,990	Secondary
6,647	Postsecondary
8,637	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:
56% of students enrolled

Placement:
81% of completers in related jobs

Licensure:
98% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit

122 Companies served
1,446 Trainees

Appropriated Budget FY11

\$11,461,200

Capital Facilities FY11

12,000 sq. ft.	Leased
273,236 sq. ft.	State Owned
285,236 sq. ft.	Total

Campus Highlights

- Generated 1,625,036 membership hours (28% growth) and 8,637 students (16% growth).
- Donors provided \$454,811 in cash/non-cash donations and \$130,024 in scholarships.
- Completely renovated composite, cosmetology, business, apprenticeship labs, and Freeport Training Center branch campus.
- Launched partnerships between OKUMA/Hartwig (Machine Tool Technology) and Lincoln Electric (Welding).
- Established a training center for the Utah Department of Corrections in Draper, offering programs in welding, automotive technology, industrial automation, machine tool technology, culinary arts and business technology.



Haven J. and Bonnie Rae Barlow Manufacturing Technology Building

Focus On Jobs

- Employer and Continuing Education generated over 87,000 membership hours.
- Private training served 25 companies and held over 130 courses (52% growth).
- Trained 133 HAFB students for the Student Career Experience Program resulting in 37,721 membership hours (35% growth).
- Expanded Northfront Business Resource Center to 9 additional incubator/tenant offices to improve economic development in Northern Utah.
- Developed the Northfront ProSeries to help business owners obtain employable management skills.

Serving Secondary Students

- Increased membership hours by 54,273 and headcount by 287 due primarily to the addition of ASL I training, increased interest in medical, dental, and pharmacy training, and strong enrollment in satellite automotive training.
- Hosted Utah Career Days with DWS & employers to attract 4000 jr. high & high school students to manufacturing, transportation, and construction pathways.
- Developed Women in Technology & Trades Conference with Utah State Office of Education, Weber State University, and OWATC to educate 350 female students about manufacturing, construction and transportation careers.
- 4,000 junior high students toured DATC and 300 enrolled in the Summer Youth Program.
- Developed a new web-based transmittal to improve communication with parents during the enrollment process and encourage students to enroll in night and weekend classes.



Excelling on the Nursing Pathway to Practitioner

After extensively researching all of nursing schools, Jessica applied for and was accepted into DATC's Practical Nursing program. Immediately upon graduating as a Registered Nurse, Jessica began the Bachelor of Nursing degree (BSN) program at Weber State University. Following graduation, Jessica applied to the family nurse practitioner program at University of Utah to receive her master degree in nursing (MSN). "I was really lucky to get in. I used DATC as a reference and I think that helped because they like DATC students." Jessica has received her MSN and is currently working as a nurse practitioner at the Coumadin Clinic at McKay-Dee Hospital, while teaching clinicals at DATC and University of Utah.

Jessica Murray Student



Lincoln Electric Intermountain Welding Training Center



Dixie Applied Technology College (Est. 2001)—Celebrating 10 years in 2011!

Service Region
Washington County

Main Campus
St. George

Campus Board of Directors
Mark Fahrenkamp, Chair
Ron Larsen, Vice Chair

Membership Hours¹

66,844	Secondary
212,623	Postsecondary
279,467	Total

Student Headcount¹

473	Secondary
5,368	Postsecondary
5,841	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:
64% of students enrolled

Placement:
90% of completers in related jobs

Licensure:
100% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit
151 Companies served
1,022 Trainees

Appropriated Budget FY11
\$2,131,300

Capital Facilities FY11

31,155 sq. ft.	Leased
6,000 sq. ft.	State Owned
37,555 sq. ft.	Total

Campus Highlights

- DXATC celebrated with the first graduating class of Manufacturing U. 15 students completed the five modules in 18 months, earning their capstone certificate in Manufacturing Operations. 13 of the 15 have transferred to Dixie State College to pursue their Associate of Applied Science Degrees enroute to their Bachelor’s Degrees.
- DXATC experienced 15% growth in student headcount, its eighth consecutive annual increase in enrollment in spite of an overall budget cut of 23% from the state appropriation over the past three years.



Diesel Technology

companies received upgrade auto diagnostic and advanced techniques training.

- 56 insurance professionals received over 110 hours in required training, to maintain licensure.

Serving Secondary Students

- High school senior and diesel mechanics student Cody Wulffenstein placed first in state and second in national Skills USA competition.
- High school building construction team placed first in the state Skills USA competition.
- 163 high school students from four schools completed two homes through the DXATC Building Construction program.
- Reduced time for ATC classes resulting from new graduation requirements, and discontinued programs due to budget cuts led to 24% decline in secondary hours.

Focus On Jobs

- 34 of 36 Pharmacy Tech students passed the National Board. 26 of them are working as pharmacy technicians, and 6 are in or entering pharmacy school.
- 191 firefighters received Wildland Firefighting training required for promotion and pay increases.
- 445 construction workers in over 50 companies received required continuing education for 2-year compliance requirements .
- 1,195 rural water company employees were trained in water systems, operations, and leadership skills.
- 308 auto mechanics from 21



Skills USA competition



Heating, Ventilation, and Air Conditioning



Manufacturing U

Students, Industry Get Latest Technology, Thanks to Diesel Instructor & USTAR

When H2O Performance, a Hill-dale, Utah company designed a new technology for diesel engines and won a USTAR grant to test and perfect their invention, Damon Atkinson, DXATC Diesel Technology instructor, was selected as a partner in the grant. This gave DXATC diesel students the opportunity to conduct 3rd-party testing and get hands-on experience in looking toward the future in the field of diesel technology. The grant also brought new state-of-the-art equipment to the diesel lab and introduced students to possibilities for innovations as they learn about and question current practices.

Damon Atkinson
Faculty





Mountainland Applied Technology College (Est. 1989)

Service Region
Summit, Utah, and Wasatch Counties

Main Campus
Orem

Campus Board of Directors
Mark Marsh, Chair
Arthur Newell, Vice Chair

Membership Hours¹

347,806	Secondary
441,467	Postsecondary
789,273	Total

Student Headcount¹

1,326	Secondary
4,127	Postsecondary
5,453	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:
80% of students enrolled

Placement:
81% of completers in related jobs

Licensure:
100% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit
168 Companies served
2,134 Trainees

Appropriated Budget FY11
\$5,442,700

Capital Facilities FY11

107,412 sq. ft.	Leased
35,780 sq. ft.	State Owned
143,192 sq. ft.	Total

Campus Highlights

- Construction of MATC’s new Thanksgiving Point campus is near completion. A property exchange with Utah Valley University also provided a building in central Utah County for MATC’s welding, apprenticeship, and Custom Fit programs.
- Adult enrollment increased 23% in membership hours as the recession increased demand for technical training. Highest increases were noted in healthcare, computer, and business technology programs.
- For the third straight year, MATC had two champions at the national HOSA convention in Orlando, Florida, with one student placing first in Medical Office Administration and the other placing third in Medical Assistant.
- MATC Dental Assisting students have volunteered many hours with the Utah County Dental Campaign, working with dental clinics to provide dental services to children at 22 Title I elementary schools. Now in its seventh year, the campaign gives students practical experience with dental skills.



Culinary Arts

Serving Secondary Students

- Programs such as Medical and Dental Assisting have sustained significant high school demand. In partnership with the Alpine School District, the programs have seen considerable increase in placement and growth.
- MATC continues to serve the outlying high school populations in the North and South Summit School Districts through the welding programs, which have produced first-place products at state competition.
- With several programs discontinued due to budget cuts and student schedules stretched to meet new high school graduation core requirements, secondary student enrollment decreased significantly. MATC is focusing resources on programs leading to the greatest employment opportunities.

Focus On Jobs

- Increased capacity in Practical Nursing from 20 to 24 students per semester, providing additional opportunities for many waiting to get into a nursing program. The program achieved a 100% pass rate for the NCLEX exam.
- The Welding program, which began last year, has over 150 students enrolled, with many adults and high school students waiting to get into the program. Strong demand for jobs was manifested as several companies have recently sought students to begin working immediately, including Diamond Power, Northwest Pipe, and Kennecott Copper.



New ironworker machine enhances MATC welding lab.

Companies Pitch In to Support Strengthened Program

With new electrical, plumbing, heating ventilation & air conditioning (HVAC) apprenticeship programs, MATC looks to lead the next generation of apprentices into the future. During the past year, partnerships with suppliers and manufacturers have been instrumental in the development of new custom labs designed to provide students with the necessary hands-on training to meet the future needs of industry. The Apprenticeship Department has worked closely with companies such as Moen, Kohler, McGreggor and Associates, Johnstone Supply, Mountainland Supply, Danfoss, and Platt Electric. These industry partners donated \$35,000 in lab equipment (shown in picture below), with RMGA awarding the school \$10,000 cash for the creation of an HVAC lab.



Apprenticeship



Thanksgiving Point campus nears completion.



Ogden-Weber Applied Technology College (Est. 1971)—Celebrating 40 years in 2011!

Service Region

Weber County

Main Campus

Ogden

Campus Board of Directors

Douglas Holmes, Chair

Lloyd McCaffrey, Vice Chair

Membership Hours¹

253,378 Secondary

1,214,410 Postsecondary

1,467,788 Total

Student Headcount¹

1,514 Secondary

4,455 Postsecondary

5,969 Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:

61% of students enrolled

Placement:

83% of completers in related jobs

Licensure:

90% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit

105 Companies served

1,852 Trainees

Appropriated Budget FY11

\$11,768,300

Capital Facilities FY11

76,800 sq. ft. Leased

348,680 sq. ft. State Owned

425,480 sq. ft. Total

Campus Highlights

- Despite budget reductions, this was the fourth consecutive year of membership growth with 3% increase overall, and 11% growth in adult hours. Pell grant disbursements nearly doubled.
- OWATC broke ground for the \$21.8 million Barker Family Health Technology Building, providing critical space for 13 growing programs. Over \$1.2 million in private donations will ensure the latest in high-tech equipment.
- The U.S. Department of Labor awarded \$1.5 million for OWATC’s information technology and welding programs to financially assist students and upgrade facilities. These grants sponsored 229 students and 78 completed an industry certification. Most are continuing in their programs.
- Redesigned construction technology program to provide broad background in carpentry, cabinetmaking, masonry, electrical, plumbing and drafting. More than 50 students are now prepared to begin apprenticeships in the industry.



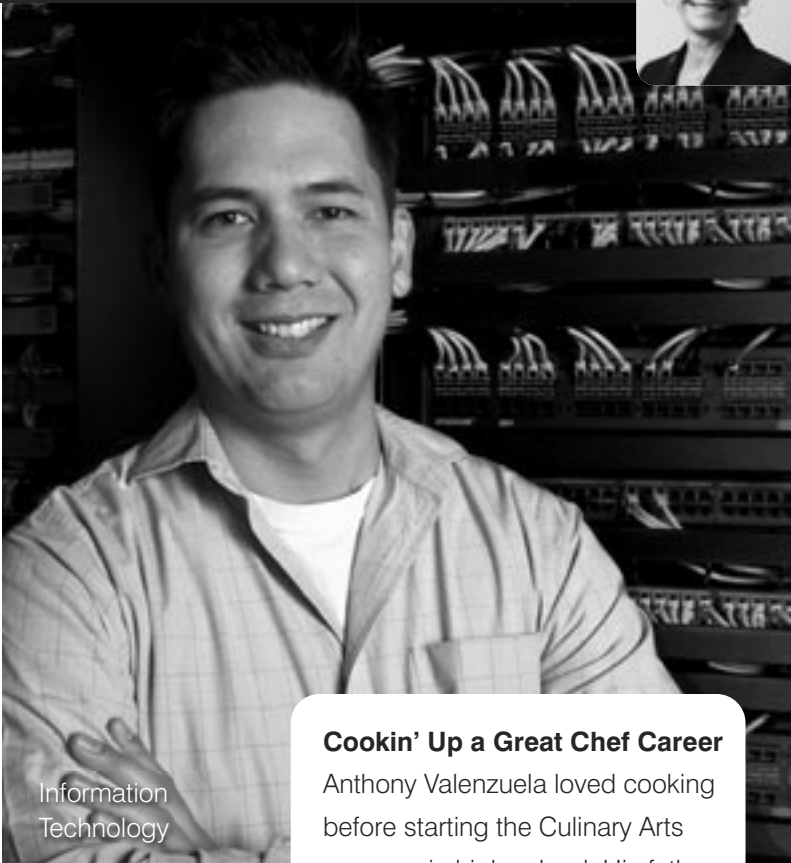
Dignitaries break ground on Barker Family Health Technology Building.

Focus On Jobs

- The Composites program grew significantly in FY2010. Enrollment hours tripled as students became increasingly aware of promising career opportunities in the composite industry. Highly-skilled composite technicians are in demand at companies such as ATK, ITT, TCR Composites, Edge Composites, and Hill AFB.
 - The Industrial Automation Maintenance program supported economic development by providing Lofthouse a customized course for a new production startup. The program also trained apprentices from companies such as Western Zirconium, Great Salt Lake Minerals, and Fresenius, as well as newly-hired technicians under Hill AFB’s Student Career Experience Program.
 - Notwithstanding the economic downturn, the Welding program continues to find good-paying jobs for students. In FY10, the 30 students placed in welding jobs included six females. Local employers, including Barnes Aerospace, JBT AeroTech, Metal Force and Utility Trailer, hired entry-level students at \$12–16 per hour.
- Serving Secondary Students**
- Parent nights for 9th–12th grade students brought over 500 people on campus to explore and tour programs.
 - Held 51 on-campus and 45 off-campus presentations and tours to reach over 2100 high school students.
 - Enrollment dipped, with some programs cut from budget.
 - Annual Career Fair drew 3,000 people from the community and nearly 100 high school students to meet with employers and explore technical programs.
 - The OWATC-Ben Lomond High School F.I.R.S.T. Robotics Team won two awards at the region competition, and advanced to the international championship.



Dental Assisting



Information Technology

Cookin’ Up a Great Chef Career

Anthony Valenzuela loved cooking before starting the Culinary Arts program in high school. His father told him to get an education that would let him work in a career he loved. He said, “I love to eat—so Culinary Arts is for me.” Anthony learned French and American cooking from college chefs that gave him a well-rounded and unique combination of culinary viewpoints. “I learned from three great chefs, where other people who paid \$30-40K for their education didn’t have the same diverse perspective.” That prepared him to work as a sous chef at several prestigious restaurants. He is currently a chef at Tuscany in Salt Lake City. He would eventually like to open his own restaurant and develop his own unique menu.

Anthony Valenzuela
Student



Home built by Construction Technology students provides hands-on experience in redesigned program.



Southwest Applied Technology College (Est. 1993)

Service Region

Beaver, Garfield, Iron and Kane Counties

Main Campus

Cedar City

Campus Board of Directors

Dennis Moser, Chair
Don Roberts, Vice Chair

Membership Hours¹

89,293	Secondary
184,081	Postsecondary
273,374	Total

Student Headcount¹

763	Secondary
1,796	Postsecondary
2,559	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes FY09²

Completion:
73% of students enrolled

Placement:
64% of completers in related jobs

Licensure:
99% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit

200 Companies served
912 Trainees

Appropriated Budget FY11

\$2,368,177

Capital Facilities FY11

55,800 sq. ft.	Leased
0 sq. ft.	State Owned
55,800 sq. ft.	Total

Campus Highlights

- Increased Automotive Technology enrollment by 107% with to new, state-of-the-art facility and student referrals due to high-quality instructors and employer support.
- Designated as one of Utah’s Energy Academies through a DWS State Energy Sector Partnership grant, acquired new hands-on lab equipment for renewable energy training in wind, solar and geoexchange.
- Built hands-on training lab space for manufacturing, apprenticeships, construction technology and renewable energy, including equipment donations from regional employers Stampin’ Up! and RAM Company.
- Partnered with Iron County Building Industry Association to ensure availability of quality training opportunities, even with industry downturn.



Focus On Jobs

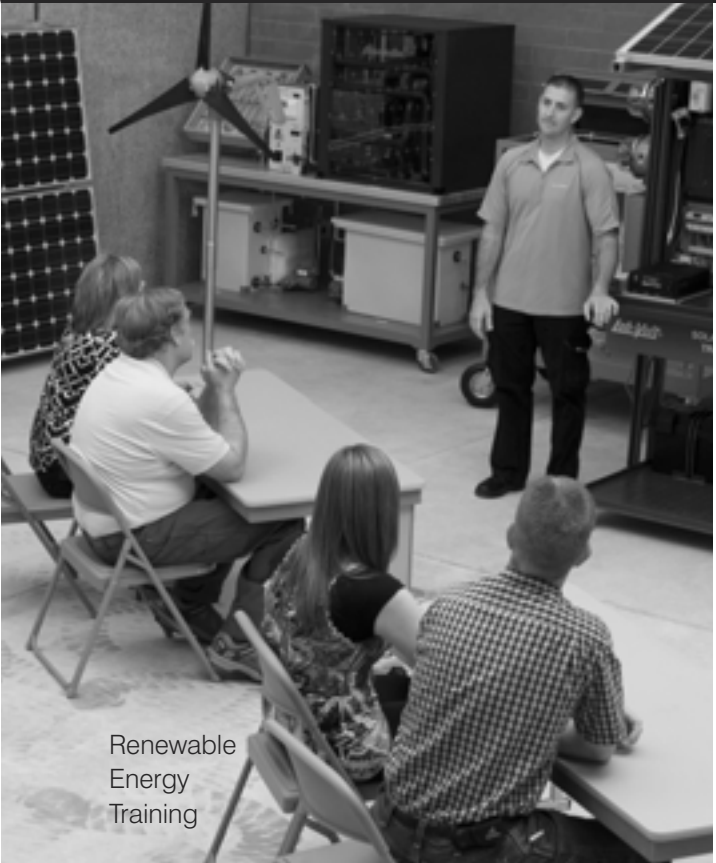
- Expanded Welding Technology program into evenings and added pipe welding processes to meet local employer needs.
- Offered manufacturing and renewable energy career exploration courses to Iron County School District high school students.
- Offered 70+ specialized

health care courses to 300+ employees in Beaver, Iron, Garfield and Kane counties through a Department of Workforce Services Incumbent Worker Training Grant.

- Added medical assisting program to build options for entry level health care employees.

Serving Secondary Students

- Awarded 21 full tuition waiver scholarships to high school graduates to increase access and build awareness of SWATC programs.
- Developed comprehensive health science orientation for parents and students to understand training options and expectations.
- Added Renewable Energy to program offerings for multiple high schools, in conjunction with annual career exploration fair in Milford.
- Secondary enrollment declined, with budget cuts forcing closure of masonry and ASL programs and with new high school graduation requirements.
- Improved communication with parents and students through new online enrollment process, encouraging participation in night and weekend classes.



Renewable Energy Training



Automotive Technology



Professional Truck Driving

Business Owner/Entrepreneur Becomes Student Mentor

SWATC Business Technology Program Coordinator Debbie Drake has adapted successfully from business owner to instructor and student mentor. She has her students attending business meetings, networking and service learning events. Drake overcame challenging market conditions in the design and construction industries, and teaches her students that adaptability and building relationships are critical keys to success. “A major concern of local employers is a lack of professionalism in our workforce. We have made it a priority to polish students’ soft skills, enabling them to shine when they show up for an interview or on a job.”

Debbie Drake
Faculty





Tooele Applied Technology College (Est. 2009)

Service Region

Tooele County

Main Campus

Tooele City

Campus Board of Directors

Thomas Bingham, Chair
Joyce Hogan, Vice Chair

Membership Hours¹

10,759	Secondary
77,241	Postsecondary
88,000	Total

Student Headcount¹

59	Secondary
335	Postsecondary
394	Total

¹ Membership/Headcount detail on pages 6–7.

**Occupational Preparation Outcomes
FY09 (SLTATC)²**

Completion:
60% of students enrolled

Placement:
89% of completers in related jobs

Licensure:
100% of completers in licensed fields

² Data pertains to occupational preparation students; reported per accreditation standards for December 2009 annual report to Council on Occupational Education.

Custom Fit

11 Companies served
128 Trainees

Appropriated Budget FY11
\$1,057,600

Capital Facilities FY11
4,440 sq. ft. Leased
0 sq. ft. State Owned
4,440 sq. ft. Total

Campus Highlights

- TATC opened with the equivalent of 13 faculty and staff, providing services and training to 85 students in business, healthcare, information technology and transportation. By June 30, 2010, TATC served 394 students, a 102% increase over the number of Tooele County students served in FY09.
- TATC enjoys partnerships with local government, economic development, chamber of commerce, businesses and industry, the school district & USU-Tooele Regional Campus, and the Tooele County Alliance for Education, Employment & Economic Development.
- Implemented a successful Custom Fit program for Tooele County businesses, providing customized training for 11 companies and 128 employees.
- Tooele County manufacturing companies are elevating the skills and productivity of their workforce through the innovative Manufacturing Operations program, launched in partnership with Dixie ATC, Dixie State College and USU-Tooele.
- Achieved accreditation from the Council on Occupational Education after a rigorous self-study and successful site visit.

Focus On Jobs

- The Information Technology (IT) Employer Advisory Committee recognized that students would have an advantage in the market place with real-world experience and requested students work with them at their companies to better understand the day-to-day responsibilities of a computer business.
- IT students are becoming more valuable to employers, more confident mastering complicated subject matter, and more successful on certification exams with a computer-based training program adopted from TestOut Corporation. Student Brianne Hager shares, “The programs are current and user-friendly, with video, text and interactive labs that require you to connect virtual hardware such as plugging expansion cards into a motherboard.”



Graduation: left to right, Steve Shumko, IT graduate; Rob Brems; Debbie Winn; Scott Snelson.

- The Tooele County School District partnership continues to flourish. High school students have access to technical programs offered at the district’s new state-of-the-art Community Learning Center through the district’s CTE department, USU-Tooele and TATC.

Serving Secondary Students

- TATC began operations July 1, 2009. During its first year, 15% of enrollments were secondary students; health care programs drew the majority. In total, 80% of high school students earned a certificate.
- TATC provides easy access for secondary students by designing flexible, irregular scheduling options that allow students to schedule around high school courses and activities.



Jay Olson and Brianne Hager at the motherboard.

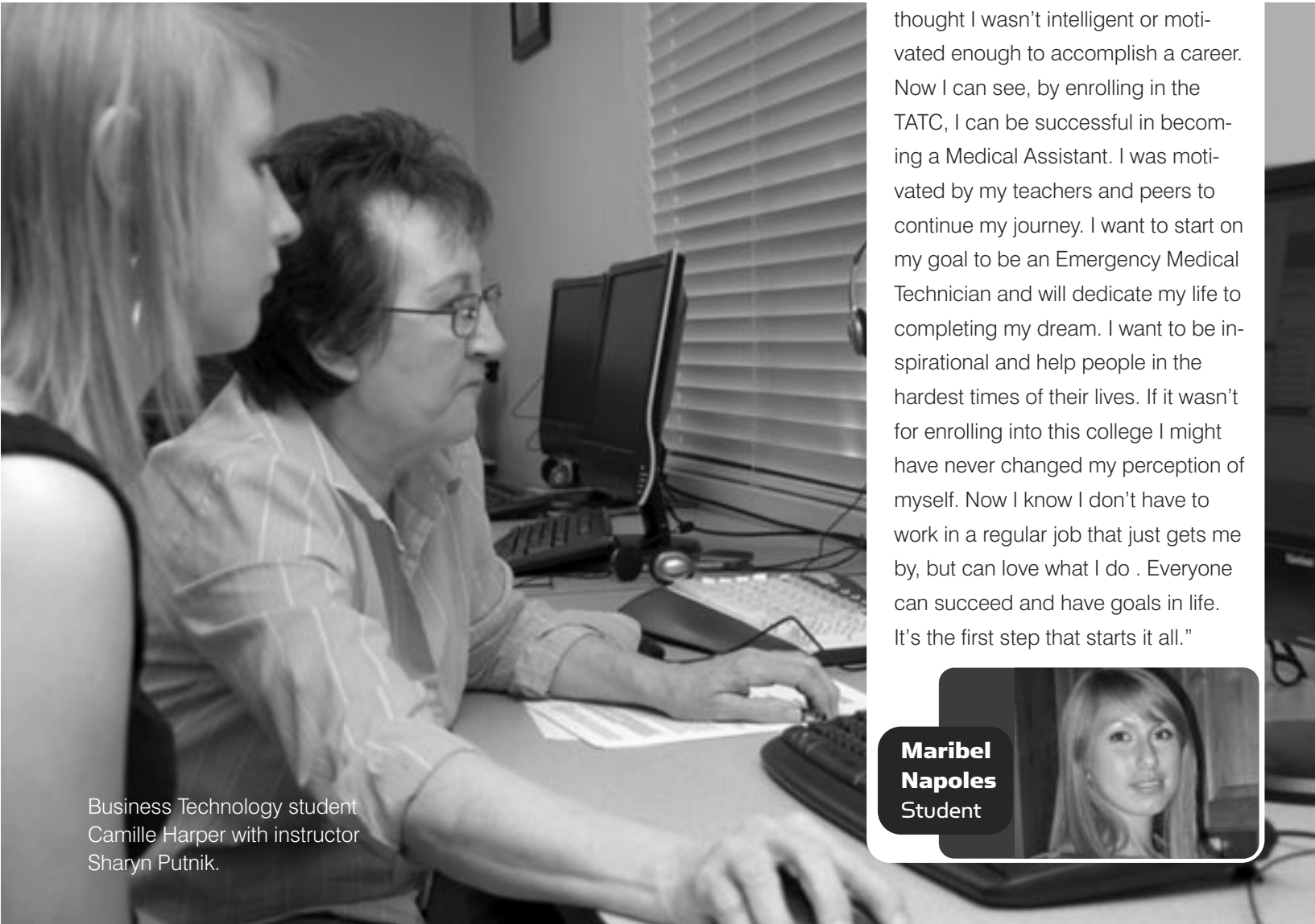


Medical Assisting students
Mindy Curtis and
Jared Kinsey.

**Medical Assistant Student
Chooses Success**

“I was once the type of person that thought I wasn’t intelligent or motivated enough to accomplish a career. Now I can see, by enrolling in the TATC, I can be successful in becoming a Medical Assistant. I was motivated by my teachers and peers to continue my journey. I want to start on my goal to be an Emergency Medical Technician and will dedicate my life to completing my dream. I want to be inspirational and help people in the hardest times of their lives. If it wasn’t for enrolling into this college I might have never changed my perception of myself. Now I know I don’t have to work in a regular job that just gets me by, but can love what I do . Everyone can succeed and have goals in life. It’s the first step that starts it all.”

**Maribel
Napoles
Student**



Business Technology student
Camille Harper with instructor
Sharyn Putnik.



Uintah Basin Applied Technology College Est. 1968

Service Region

Daggett, Duchesne and Uintah
Counties

Main Campus

Roosevelt

Campus Board of Directors

Lynn Snow, Chair
Paul Nielson, Vice Chair

Membership Hours¹

291,573	Secondary
354,354	Postsecondary
645,927	Total

Student Headcount¹

1,604	Secondary
4,542	Postsecondary
6,146	Total

¹ Membership/Headcount detail on pages 6–7.

Occupational Preparation Outcomes
FY09²

Completion:
64% of students enrolled

Placement:
86% of completers in related jobs

Licensure:
100% of completers in licensed fields

² Data pertains to occupational preparation students;
reported per accreditation standards for December
2009 annual report to Council on Occupational
Education.

Custom Fit

46 Companies served
1,897 Trainees

Appropriated Budget FY11

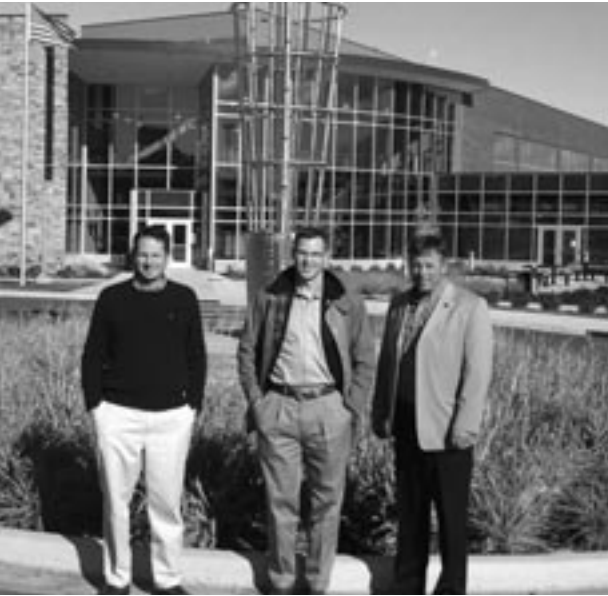
\$5,316,700

Capital Facilities FY11

0 sq. ft.	Leased
191,636 sq. ft.	State Owned
191,636 sq. ft.	Total

Campus Highlights

- Successfully completed accreditation change of location visit with The Council on Occupational Education (COE) for new Vernal Campus.
- Experienced 7% increase in enrollment, resulting in a 19% increase in membership hours.
- Increased adult membership hours by over 60% in the Vernal area with the opening of the new Vernal Campus.
- Provided training leading to 7,782 industry certifications for employees of local industry partners.



(Center) Spencer P. Eccles, Executive Director for the Governor's Office of Economic Development (also a UCAT Trustee), with Deputy Director Derek Miller (left) and UCAT President Rob Brems (right) at UBATC Vernal Campus. Economic development depends on skilled workers for all industries.

Serving Secondary Students

- Provided accounting, business communications, and anatomy & physiology classes to fulfill additional math, English and science credits required for high school graduation.
- Revised automotive curriculum to better align with state career pathway.
- Expanded course offerings at new Vernal Campus to provide greater access for Uintah High School students.
- Hosted Union High School parent-teacher conference in the spring, providing more exposure to UBATC programs and facilities.
- Implemented weekly coordination meeting with administration at Union High School.

Focus On Jobs

- Partnering with Anadarco and Encana, developed SafeLand training courses to improve safety of employees in the oil and gas industry.
- More than 236 companies enrolled employees in regular, update or customized training provided by UBATC.
- Developed heavy equipment operator program in partnership with Wheeler Machinery, Moonlake Electric and Uintah County.
- Started diesel heavy equipment program to address shortage of qualified diesel mechanics needed by local industry.



Welding Technology



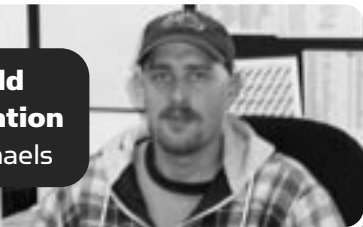
UBATC's Roosevelt campus



“We Could Not Operate
Without That Partnership”

According to Newfield Exploration Health, Safety and Environmental Analyst Joe Michaels, the training UBATC provides to Newfield employees is invaluable. “A private training company would charge us three times more and the quality would be sub-par.” The company depends on UBATC for all of their new-hire safety training and for ongoing training in First Aid, CPR, CDL, Defensive Driving, Forklift & Backhoe, Well Control, business courses and others. With some 350 local employees and 700 private contractors, Newfield is one of the Basin's major employers and depends on UBATC for localized technical training. “We literally would not be able to operate in the Basin on such a large scale without that partnership,” Michaels said.

Newfield
Exploration
Joe Michaels



A Builder Who Really “Knows Her Stuff”



KATIE LESLIE began as a high school student in the Sheet Metal program at Ogden-Weber ATC because there was a waiting list for Cosmetology. She flew through the program, and with her hands-on experience, entered the apprenticeship program with the layout sheet metal fitting skills of a journeyman.

With her eye on winning SkillsUSA, her instructor had her rebuild project after project until she felt prepared. She won the national gold medal three different years. Katie landed a job with Mechanical Service & Systems, Inc., and was soon promoted to an estimator position, where she has been for six years and is looking to attend WSU for a project manager degree. Katie said, “It’s definitely a challenge being a female in the construction industry. You really have to know your stuff to be taken seriously. The Ogden-Weber tech college changed my life.”

A Career With A Heart



CAMILLA DUKE is a single mom who just finished Mountainland ATC’s Medical Assisting program. Earlier in her life, Camilla was faced with many decisions, including career, providing for her child, and pursuing the dream of going into medicine. After investigating options, she felt the MA program was the

best preparation for her education. Camilla started the program August 2009 and finished it last spring. She was hired full time with benefits at the site of her externship, IHC Heart and Lung Clinic. Camilla is planning to continue her education at the University of Utah as a Physician Assistant.

Sailing Through With Manufacturing U



LEE DEVINE had a great job at Cabinetec, a local cabinet company with a 25+ year history. After several years of training through Custom Fit, Lee joined the first cohort of Manufacturing U, determined to earn his degree. He could never have imagined that his company would fall victim to the economy. Lee

found himself without a job and without a degree to help him in the door for a new job. Lee determined to continue in Manufacturing U. The program director was so impressed with Lee’s efforts that he recommended him to take on the role of administrative assistant for the Manufacturing U program and grant. Lee graduated with the first MFG U cohort and is pursuing his degree at Dixie State. He has a new found love of education and would one day love to teach, hopefully at the DXATC!



Information Technology Certifications Boost Career

MICHAEL SORBE, from Orderville, had tried construction, plumbing supply sales and other jobs to make ends meet. In August 2008, after a few unsuccessful attempts at a college education, he enrolled in SWATC’s Information Technol-

ogy program. Mike knew a technical college would provide industry-specific training leading to employment. In 18 short months, Mike earned his A+, Net+, CCNA and CCNET certifications, and completed coursework for the MCCP and MCSA. Mike now works for Health-Insight in Murray as an Information Systems Support Specialist, doubling his previous earnings. He says the confidence gained from SWATC’s instructors, and how to adapt to his employer’s needs, are what earned him the job. He encourages everyone to enroll in a technology college, since it provides low cost, flexible, and individualized learning. Mike says, “As a student, you won’t just be a number on a page. It is easy to tell my boss, ‘yes, I can do that,’ when a challenge comes up.”

“My Mom Can Drive an Excavator!”



ISABELL NAVARRO was devastated when she learned her job at La-Z-Boy would no longer exist. Down, but not out, this young mother took the reins of her life and fought back. While scouring through dozens of college materials, the Heavy Equipment Operator Program at Bridgerland ATC

struck an exciting chord with her. One of three daughters, who changed her first starter at age four, Isabell has never forgotten her father’s advice: “Honey — be focused, stay motivated, and keep pushing yourself.” So keep pushing she did. Discouraged with stretching her unemployment check and tempted to quit school and get a job, Isabell stayed true to her goal. With a twinkle in her eye, she explains her three-year-old son’s enthusiasm and sense of pride in his mom’s accomplishments: “My mom can drive an excavator! I want to be just like my mom!” Isabell is the first female heavy equipment operator hired at Nish Rock in Garland, Utah.

A Good Wage Close to Home



CARLA MCKAY enrolled in Tooele ATC’s Medical Office Administration program in November 2009. With TATC’s flexible scheduling options, Carla was also hoping to find employment to supplement her income and pay for her training program. With assistance from the Placement Specialist,

Carla was able to secure a position with EG&G as an Administrative Clerk II, earning well above average for the position classification. Although she was hired in a well-paying job, Carla continued her training and transferred into the Administrative Clerk program, which she completed in August of this year.

Trucking Into Financial Independence



CASSIE BASTIAN now enjoys a new-found sense of financial independence after completing her CDL at UBATC. The 21-year-old was raised by parents who drive trucks, and Cassie wanted to learn the ropes. She turned to CDL instructor Gary Lujan, completed her training and immediately began

driving an 18-wheeler full-time. She earned good money and paid for her own wedding. With her skills and experience, Cassie now works part-time and enjoys being a homemaker. The wages she draws are enough to allow the couple to afford to have a baby. Once the baby arrives, Cassie will continue to work part-time to help out with the family finances.

Sizzling It Up In A Five-Star Restaurant



CODY JENSEN, Culinary Arts graduate from Davis ATC, was hired to work as a chef for the Grand America Hotel in Salt Lake City. Due to his outstanding technical skills and talents, coupled with his Culinary Arts instructor’s recommendations, Cody now works in a five-star restaurant alongside some of

the nation’s most talented chefs. Cody felt prepared to begin his employment at Grand America due to the education and hands-on training he received at DATC. “I’ve learned all of the essential information I would need to do a good job in the kitchen. A chef won’t have to teach me many of the fundamentals because I already know them. If it weren’t for my education and my instructor, I wouldn’t have been able to get this job.”



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