





Greetings on behalf of the Utah College of Applied Technology Board of Trustees. UCAT's eight campuses are functioning better than ever and are busy meeting the workforce training needs of Utah's employers and citizens.

Emerging from the recession of the past several years continues to be lengthy and difficult. As president of the Utah Manufacturers Association, I have watched many companies experience setbacks. As Utah's economy improves, UCAT is redoubling its efforts to prepare individuals to quickly enter employment or return to work with new and relevant skills.

Each UCAT campus strives to serve the needs of its region. Whether it's energy in the Uintah Basin, healthcare and environmental training in Tooele County, composites in northern Utah or manufacturing in southern Utah, every one of the UCAT campuses is achieving success by providing 'just-in-time' emphasis in meeting the training needs of employers.

Please enjoy the information in this annual report. We hope you will find it informative and be encouraged by the many personal experiences of employers and students.

Sincerely,

Thomas E. Bingham, Chair  
Utah College of Applied Technology Board of Trustees

UCAT's Board of Trustees

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**THE MISSION** of the Utah College of Applied Technology (UCAT) is to meet the needs of Utah's employers for technically-skilled workers and to promote local and state-wide economic development by providing market-driven technical education to both secondary and adult students.

**VISION:** The Utah College of Applied Technology will be recognized as a world-class provider of technically-skilled workers needed for the 21st century workforce.

**GUIDING PRINCIPLES:** Through its campuses, UCAT prepares students to enter, re-enter, upgrade or advance in the workplace, which contributes to economic development and improves the quality of life for Utah citizens. The UCAT mission is accomplished through competency-based education and training programs, which may be long-term, short-term, apprenticeship or custom-designed for individual employer needs. Most of the programs are offered in a flexible open-entry, open-exit format.

Pictured (left to right): Steve Moore, Mark R. Dennis, Dale M. Cox, William H. Prows, Michael J. Madsen, Stan Parrish, David Crandall, Ron Larsen, Thomas E. Bingham, Jim Olsen, Michael McCandless, Rob Brems, Brad Tanner.

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## From the Governor



October 2011

My father had a slogan which he taught to his children, and which he exemplified: "Work will win when wishy-washing wishy won't." Hard work is the most elemental and essential ingredient for achieving success and it's the reason Utah has gained an international reputation for the industriousness and productivity of its workforce.

Work is why the Utah College of Applied Technology (UCAT) is so important to our great state. The State of Utah has established

UCAT and its eight Applied Technology Colleges to build Utah's workforce—providing the skilled technicians that are so vital to the productivity of our employers and to our economic prosperity.

UCAT's training and certificate programs prepare people to go to work. My 31-member Education Excellence Commission has developed Utah's long-term "Vision 2020" action plan in order to provide better alignment with future workforce needs. It is predicated on the goal that, by the year 2020, 66% of all Utahns ages 20 to 64 will have a postsecondary degree or certificate. By some estimates, 42% of Utah's jobs requiring postsecondary education will require the types of certificates and training that UCAT provides. UCAT will be critical in achieving our Vision 2020 goal.

We are proud of UCAT, its accomplishments, and its contributions to Utah's economy.

We encourage the Legislature, employers and all residents to support and take full advantage of the excellent programs UCAT provides.

Sincerely,

Gary R. Herbert, Governor  
State of Utah

## From the President



October 2011

UCAT has had a great year serving over 40,000 students across eight vibrant applied technology college (ATC) campuses from Logan to St. George to Vernal to Tooele!

Bridgerland ATC and Ogden-Weber ATC celebrated 40th anniversaries as technical education institutions in 2011. Dixie ATC also celebrated its ten-year anniversary. I salute the accomplishments of these fine institutions and the thousands of lives that have benefited from UCAT education on their campuses.

UCAT added two facilities in 2011. The ribbon was cut in January on the Mountainland ATC main campus building at Thanksgiving Point in Lehi. In June, another ribbon-cutting opened the Health Technology Building on the Ogden-Weber ATC campus.

In September, Dixie ATC opened a new facility in the Tonaquint area, made possible by a partnership with the City of St. George. It will allow DXATC to expand its services to the people of Southwest Utah.

Tooele ATC received funding from the City of Tooele and the State of Utah for a facility to serve that rapidly growing region. We look forward to obtaining funding for a badly-needed facility in Cedar City to amplify the services of Southwest ATC.

Throughout this report you can feel the UCAT energy across the state. I pledge UCAT's continued service as Utah's premier technical training provider.

Sincerely,

Robert O. Brems, President  
Utah College of Applied Technology



## Certificates for Utah's Workforce

### Accelerating College Credentials for Utah's Vision 2020

The Utah College of Applied Technology plays a vital role in the training and education pipeline by providing industry-driven certificates and training. Short- and long-term certificates can lead to family-sustaining earnings and economic prosperity.

Certificates will be a critical component of meeting Governor Herbert's Vision 2020 plan for increasing educational attainment among Utah's workers. They have been the fastest-growing credential in higher education nationally<sup>1</sup>, and the need is growing significantly.

UCAT campuses awarded 5,430 certificates in 2011. The numbers have been increasing 8% to 10% each year. To help Utah keep pace with the need, UCAT has proposed a legislative funding initiative to accelerate the process for Utahns to obtain a postsecondary certificate by 15% per year between now and 2020, which would contribute 115,301 total certificates.

<sup>1</sup> National Center for Education Statistics, U.S. Dept. of Education. "Changes in Postsecondary Awards Below the Bachelor's Degree," Nov. 2009, Page 4.

### Articulating Certificates to Associate Degrees

UCAT anticipates significant student interest in the developing articulation agreements between UCAT campuses and Utah System of Higher Education

(USHE) institutions. These agreements allow students to use their 900 clock-hour UCAT postsecondary certificates to obtain 30 semester hours at USHE institutions (where agreements exist) toward associate of applied science (AAS) degrees in General Technology. The UCAT portion of the instruction will be recognized at the "technical specialty" of the AAS degree.

This new opportunity allows Utahns to be enrolled in a practical "ladder system" where their initial employability credential is a postsecondary certificate, enabling them to seek employment in their area of technical specialty. If individuals pursue additional postsecondary credentials, the employability and earning power of their postsecondary certificates assist them to better meet the costs of additional higher education.

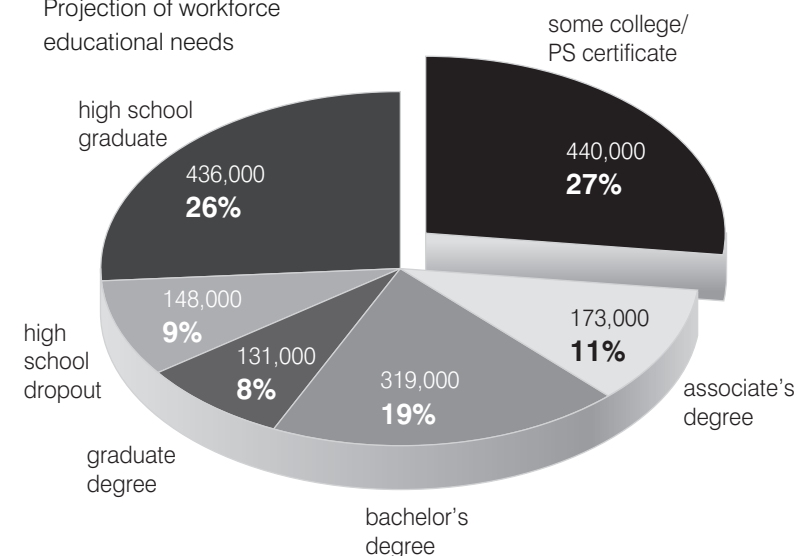
### Governor Herbert's Vision 2020 Goal

By 2020 and thereafter, at least 66% of Utahns ages 20 to 64 will have a postsecondary degree or certificate, ensuring a well-educated citizenry and workforce that qualitatively and quantitatively meet the needs of Utah employers, which will lead to greater economic prosperity and a better quality of life for all Utahns.



### Utah's Jobs in 2018

Projection of workforce educational needs



- It is forecasted that 440,000 of 1,063,000 Utah jobs requiring postsecondary education (in 2018) will require some college or a postsecondary certificate.

Source: Georgetown University Center on Education and the Workforce

- A recent study conducted by Dr. Anthony Carnevale indicated: "27% of people with postsecondary licenses or certificates—credentials short of an associate's degree—earn more than the average bachelor's degree recipient."

Source: Harvard University, Pathways to Prosperity Report  
Pie chart source: Georgetown University Center on Education and the Workforce Projections of Jobs and Education Requirements Through 2018.



Preparing for Technical Employment

UCAT’s eight campuses offer 265 accredited certificate programs preparing students for a variety of technical fields. Coursework can be generally summarized in the program areas listed on pages 6–7.

Program Standards and Outcomes

Programs offered by UCAT campuses are approved under rigorous standards established by the Board of Trustees and by the Council on Occupational Education (COE), which accredits each campus. COE is a national accreditation agency authorized by the United States Department of Education which specializes in career and technical education institutions and programs.

Each program must directly accomplish UCAT’s mission by meeting documented needs of Utah employers for technically skilled workers. It must have a functioning employer advisory committee (see page 12). Each program must also meet critical national standards each year set by COE for student completion, placement in related employment, and professional licensure where applicable.

Program Standards and Outcomes  
All UCAT Campuses (FY10)<sup>1</sup>

OUTCOME MEASURE	COE STANDARD	UCAT AVG.
Completion (% of enrolled students who completed)	61%	66%
Placement (% of completers in related jobs)	70%	78%
Licensure (% of completers licensed in applicable fields)	84%	98%

<sup>1</sup> Averages as reported by campuses for COE’s December 2010 annual report



A bigger wrench means more leverage. This student will have more leverage in the job market with his Diesel Mechanic certificate.

Facilities for Training Utah’s Workforce

Adequate facilities are essential to training the workforce in the skills necessary for Utah to be competitive. With assistance from industry, the legislature and communities, UCAT campuses strive to have state-of-the-art buildings, labs, and equipment that meet the standards industry needs now and for the future. This page highlights buildings completed during FY 2011 and in the planning/development stage.

Mountainland Applied Technology College  
Thanksgiving Point (Main) Campus, Lehi

Opened January 2011 • 97,727 sq. ft.

*Programs:* Practical Nursing, CDL, Dental Assisting, Culinary Arts, EMT, Medical Assisting, Cosmetology, Medical Office Administration, Medical Billing and Coding, Pharmacy Tech, Information Technology, CNA, Business Technology.

*Features:* LEED Silver (projected), CDL Building and driving range, demonstration kitchen.



MATC

Ogden-Weber Applied Technology College  
Barker Family Health Technology Building, Ogden

Opened June 2011 • 88,000 sq. ft.

*Programs:* Dental Occupations, Medical Assisting, Health Information Technology, Nursing, Pharmacy Technician and Clinical Lab.

*Features:* LEED Gold (application submitted), Super High Energy Efficient Boiler System, solar hot water system supplying 66% of domestic hot water, hydronic in slam hot water heating system at all main level entry areas.



OWATC

Dixie Applied Technology College  
Tonaquint (Main) Campus, St. George

Opened July 2011 • 31,389 sq. ft. (leased)

*Programs:* Medical Assisting, Pharmacy Technician, Drafting and Design, Office Management, Building Construction, American Heart Association Training Center and Catapult.



DXATC

Tooele Applied Technology College  
Main Campus, Tooele

Development/planning approved March 2011  
Target opening May 2013 • 66,750 sq. ft.



TATC





# Occupational Training Programs

## Chart of UCAT Programs

PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
<b>Business Technology Programs</b>								
Accounting Technician	1 1260	2 1050-1490			1 1260	1 1110	1 1110	1 1260
Business Technology	3 900-1380	2 630-1500	5 240-1020	3 420-1020	2 900-1350	3 1020-1380	6 240-1380	2 1080-1380
e-Commerce	2 900-1200							
Real Estate Pre-Licensure	1 120				2 120			
Retail Sales & Fashion Merchandising	2 960-1050							
<b>Computer Technology Programs</b>								
Computer Repair/PC Technician					1 900		1 450	
Information Technology	2 900-1110	1 1110		2 675-1170	1 1170	2 300-900	3 650-1340	
Media/Design Technology	2 900-1500	1 1290			5 900-1290			
<b>Construction Trades Programs</b>								
Bricklaying						1 960		
Cabinetmaking	1 900							
Carpentry	1 1020				2 490-690			2 590-600
Electrician Apprentice	1 720	1 720		1 720	4 540-900			
Heating, Ventilation & AC Service	1 720	1 780		1 720	1 810			
Plumbing Apprentice	2 720	1 720		1 720	1 810			
<b>Health Care Professions Programs</b>								
Certified Nursing Assistant	1 80	1 99		1 135	1 110	1 114	1 120	1 90
Dental Assisting	1 1350	1 1550		1 750	1 1485			
Dental Office		1 1290			1 1365			
Emergency Medical Technician	2 68-140	2 99-136		1 135				
Medical Assisting	1 1200	1 1680	1 1049	1 810	1 1380	2 900-1500	1 900	1 1500
Medical Coding	1 435			2 645-1100	1 900		1 620	
Medical Office Administration	1 330	1 1665	1 510	1 630	1 1270	1 900	1 1500	2 900-1500
Medical Office Laboratory Technician							1 350	
Medical Transcription					1 1395			
Pharmacy Technician	1 360	1 735	1 600	1 500	1 420			1 360
Phlebotomist		1 108			1 100		1 290	
Practical Nursing	1 1590	1 930		1 900	1 930			1 930
Radiology Practical Technician		1 63						

PROGRAM AREAS	Number and length of certificate programs at each campus*							
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
<b>Surgical Technology</b>								
Surgical Technology		1 1845						
Veterinarian Assistant	1 600							
<b>Industrial Trades Programs</b>								
Biomedical Equipment Technician					1 1360			
Composites Material Technology		1 645			1 610			
Drafting/CAD	5 900-1500	1 1200	4 330-1200		3 900-1500			2 1200-1500
Electronics	2 900-1560				1 1260			
Energy		1 644						
Industrial Automation & Maintenance	3 720-1560	2 900-930			1 1260			
Machinist/CNC	3 720-1440	2 420-1470			4 900-1575			
Manufacturing Operations			7 180-900				1 900	
Sheet Metal Fabricator					3 720-928			
Welding	1 1470	2 1020-1230		2 870-1140	2 780-1410	3 600-1410	1 180	2 600-990
<b>Service Professions Programs</b>								
American Sign Language Interpreter	1 1710	1 1080						
Cosmetology/Cosmetology Instructor	2 1000-2000	1 2000		1 2000	1 2000		1 2000	
Barbering		1 1000		1 1000	1 1000			
Esthetician	2 600-1200	2 600-1200						
Nail Technician	1 300	1 300		1 300	1 300			
Culinary Arts	2 900-1650	2 1140		1 1200	1 930			
Firefighter	1 820	1 349						
Interior Design	2 900-1290							
Law Enforcement	3 141-336							
Meat Cutting (Professional Retail)	1 900							
Paralegal		1 1545						
<b>Transportation Programs</b>								
Auto Collision Repair	1 1080							
Automotive Technician & Small Engine	1 1410	3 485-1200		2 630		1 1444		2 1160-1560
CDL Commercial Drivers License	1 300			1 160		1 240		1 480
Diesel, Heavy Duty	1 1170	1 1170	4 300-1200	1 540				1 1350
Heavy Equipment Operator	3 300-900							1 320

\* Program lengths shown in # of hours expected to complete programs. Certificates listed are post-secondary programs which fully prepare for employment, are approved by the Council on Occupational Education for campus accreditation, and are tracked for completion, placement, and licensure



Enrollment Levels Off as Capacity is Stretched

The amount of training provided by UCAT campuses in the five years since FY2006 increased by 1.3 million hours (27.4%)—roughly equivalent to the size of one of the larger campuses, or the four smallest campuses combined. The two years from FY2009–FY2010 alone saw a record-breaking 21.7% increase.

As campus resources were stretched to capacity between demand for more career and technical education and budget shortfalls triggered by the recession, campus enrollment leveled off and dipped slightly during 2010–2011.

Adult students maintained a level of enrollment relatively consistent with last year’s, logging a decrease of slightly more than .5% in membership hours (amount of time students are enrolled), although several campuses had increases as high as 12.7%. High school enrollment experienced a more significant drop of 8.9% (see next page). Overall membership hours for both adult and high school students decreased 2.8%.

Headcount (the number of students) showed a similar decrease of 2.4% overall, with a 3.2% drop in high school students and 2.2% in adults. UCAT campuses and affiliated Custom Fit partners served nearly 56,000 people last year.

FY2011 Program Enrollment <sup>1</sup>	Membership Hours	Student Headcount
Secondary Students	1,528,136	9,411
Postsecondary Students	4,713,720	32,081
Total	6,241,856	41,492

FY2011 Custom Fit Enrollment <sup>2</sup>	Training Hours	Trainees
Custom Fit Trainees	204,475	14,308

<sup>1</sup> Membership/Headcount detail on pages 10–11.

<sup>2</sup> Includes eight UCAT campuses, USU-Eastern and Snow, which provide Custom Fit regionally under UCAT oversight. See detail on page 13.

Building Utah’s Economic Future

The need for the certificates and workforce training provided by UCAT campuses is growing stronger each year. UCAT is uniquely positioned to prepare the workforce that will secure and support Utah’s economic prosperity. Campuses tailor their programs to directly meet the needs of employers in their regions, providing those programs and skills that offer the best employment prospects and drive Utah’s economic engine.

As UCAT works creatively with industry partners and the legislature to access the resources needed for training the workforce, enrollment will continue its previous pace to sustain the continued development of the workforce needed to support a vibrant economy.



Serving Utah’s High School Students

Providing specialized career and technical education (CTE) for secondary students in conjunction with school districts is one of the important responsibilities of UCAT campuses. High school students particularly benefit from UCAT programs by being enrolled tuition-free and receiving credit from their high school toward graduation. They can progress toward (and sometimes complete) a post secondary UCAT certificate while in high school that prepares them for employment and, often, additional college education.

Utah has charged UCAT with providing “information detailing how the career and technical education needs of secondary students are being met, including what access secondary students have to programs offered at college campuses” (Utah Code Ann. § 53B-2a-104(2)(i)(i)).

Strong Public Education Ties

UCAT has enjoyed a long partnership with public education in meeting the needs of high school students. Local school board members serve as members of the campus boards of directors, providing essential direction and support for secondary students attending ATCs. A Utah State Board of Education member serves as a member of the UCAT Board of Trustees, and one of the UCAT Trustees serves on the State Board of Education. Campus presidents work closely with school district superintendents, and staff work

with high school counselors, students, and parents to help support their high school technical training goals.

Specific regional campus highlights for secondary student access are detailed in the campus sections of this report (pages 20–35).

Continued Impacts on Secondary Student Enrollment

Budget cuts and increased high school graduation requirements have impacted enrollment of high school students in the ATCs the last three years. While less significant than last year’s 11.3% decline, secondary membership hours dipped 8.9% in the 2010–2011 school year, and 3.2% fewer high school students (headcount) took courses from UCAT campuses.

District Average Daily Membership Challenges

Statutory language providing for high school students attending ATC courses to be counted in their school district’s regular average daily membership was removed in the 2011 legislative session. While UCAT campuses continue to enroll high school students tuition-free, the change has raised concerns for school districts about possible financial impacts of referring their students. UCAT and public education officials are working closely with legislators on approaches that will continue to support districts in providing access for their students to receive the full benefits of career and technical education programs offered at the ATCs.



A high schooler learns the quick tire change at BATC Career Days.



Membership Hour History

		FY 07	FY 08	FY 09	FY 10	FY 11	FY 10 to FY 11 Growth	
BATC	Secondary	306,072	328,019	308,027	295,861	269,475	(26,386)	-8.92%
	Post Secondary	671,034	687,035	836,051	955,912	876,467	(79,445)	-8.31%
	TOTAL	977,106	1,015,054	1,144,078	1,251,773	1,145,942	(105,831)	-8.45%
DATC	Secondary	328,789	282,010	274,572	322,329	263,040	(59,289)	-18.39%
	Post Secondary	797,062	805,080	995,020	1,302,707	1,445,298	142,591	10.95%
	TOTAL	1,125,851	1,087,090	1,269,592	1,625,036	1,708,338	83,302	5.13%
DXATC	Secondary	94,708	97,501	88,137	66,844	49,489	(17,355)	-25.96%
	Post Secondary	99,592	108,692	159,895	212,623	222,336	9,713	4.57%
	TOTAL	194,300	206,193	248,032	279,467	271,825	(7,642)	-2.73%
MATC	Secondary	433,843	468,550	477,456	347,806	345,932	(1,874)	-0.54%
	Post Secondary	255,850	317,517	358,635	441,467	497,668	56,201	12.73%
	TOTAL	689,693	786,067	836,091	789,273	843,600	54,327	6.88%
OWATC	Secondary	326,664	304,724	329,901	253,378	237,415	(15,963)	-6.30%
	Post Secondary	831,461	877,975	1,094,682	1,214,410	1,019,162	(195,248)	-16.08%
	TOTAL	1,158,125	1,182,700	1,424,583	1,467,788	1,256,577	(211,211)	-14.39%
SWATC	Secondary	146,743	121,527	127,689	89,293	94,121	4,828	5.41%
	Post Secondary	122,301	209,877	168,228	184,081	202,904	18,823	10.23%
	TOTAL	269,044	331,404	295,917	273,374	297,025	23,651	8.65%
TATC <sup>1</sup>	Secondary	n/a	n/a	5,667	10,759	3,627	(7,132)	-66.29%
	Post Secondary	n/a	n/a	20,613	77,241	70,270	(6,971)	-9.02%
	TOTAL	n/a	n/a	26,280	88,000	73,897	(14,103)	-16.03%
UBATC	Secondary	280,002	260,227	279,152	291,573	265,037	(26,536)	-9.10%
	Post Secondary	247,717	250,090	265,142	354,354	379,615	25,261	7.13%
	TOTAL	527,719	510,317	544,294	645,927	644,652	(1,275)	-0.20%
UCAT <sup>1</sup> TOTALS	Secondary	1,916,821	1,862,558	1,890,601	1,677,843	1,528,136	(149,707)	-8.92%
	Post Secondary	3,025,017	3,256,266	3,898,266	4,742,795	4,713,720	(29,075)	-0.61%
	TOTAL	4,941,838	5,118,824	5,788,867	6,420,638	6,241,856	(178,782)	-2.78%

Notes: 1. TATC was established July 1, 2009. FY 09 totals reflect SLTATC students with Tooele County zip codes.

Student Headcount History

		FY 07	FY 08	FY 09	FY 10	FY 11	FY 10 to FY 11 Growth	
BATC	Secondary	1,950	2,114	1,976	1,988	1,957	(31)	-1.56%
	Post Secondary	5,019	4,998	5,746	5,537	5,151	(386)	-6.97%
	TOTAL	6,969	7,112	7,722	7,525	7,108	(417)	-5.54%
DATC	Secondary	1,929	1,958	1,703	1,990	1,661	(329)	-16.53%
	Post Secondary	4,089	5,204	5,774	6,647	6,661	14	0.21%
	TOTAL	6,018	7,162	7,477	8,637	8,322	(315)	-3.65%
DXATC	Secondary	591	655	786	473	522	49	10.36%
	Post Secondary	1,526	2,557	4,275	5,368	6,017	649	12.09%
	TOTAL	2,117	3,212	5,061	5,841	6,539	698	11.95%
MATC	Secondary	1,813	1,867	1,868	1,326	1,284	(42)	-3.17%
	Post Secondary	3,371	4,413	3,984	4,127	3,449	(678)	-16.43%
	TOTAL	5,184	6,280	5,852	5,453	4,733	(720)	-13.20%
OWATC	Secondary	2,289	2,252	2,178	1,514	1,360	(154)	-10.17%
	Post Secondary	6,307	6,772	6,112	4,455	4,232	(223)	-5.01%
	TOTAL	8,596	9,024	8,290	5,969	5,592	(377)	-6.32%
SWATC	Secondary	1,171	1,079	967	763	1,048	285	37.35%
	Post Secondary	684	1,389	962	1,796	945	(851)	-47.38%
	TOTAL	1,855	2,468	1,929	2,559	1,993	(566)	-22.12%
TATC <sup>1</sup>	Secondary	n/a	n/a	58	59	26	(33)	-55.93%
	Post Secondary	n/a	n/a	137	335	424	89	26.57%
	TOTAL	n/a	n/a	195	394	450	56	14.21%
UBATC	Secondary	1,654	1,488	1,591	1,604	1,553	(51)	-3.18%
	Post Secondary	3,316	3,574	4,127	4,542	5,202	660	14.53%
	TOTAL	4,970	5,062	5,718	6,146	6,755	609	9.91%
UCAT TOTALS	Secondary	11,397	11,413	11,127	9,717	9,411	(306)	-3.15%
	Post Secondary	24,312	28,907	31,117	32,807	32,081	(726)	-2.21%
	TOTAL	35,709	40,320	42,244	42,524	41,492	(1,032)	-2.43%







Industry-Responsive Employer Committees

Every certificate program in UCAT has an advisory committee representing employers in the campus region that employ workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many of the employers assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.



OWATC's Machining Employer Advisory Team

With a large cross section of employers, this very active team does far more than meet twice per year. This team spearheaded two marketing campaigns to bring to light the value of machining as a profession. These employer volunteers hire OWATC students, advocate for the college in the community, and provide additional education opportunities at their facilities. The employers helped establish a chapter of the National Tooling and Machining Association (NTMA) that meets regularly on the OWATC campus. In this photo, "Nuts & Bolts Camp" students tour J.D. Machine with Matt Wardle, president of J.D. Machine and OWATC's Machining Employer Team chair.

Employer Committees Advising Programs

Total Campus Programs	265
Employer Advisory Committees	131
Employer Representatives	951

UBATC's Ptroleum Technology Advisory Committee...

created curriculum for a new 900-hour Petroleum Technology Certificate, established an agreement with Utah State University for the certificate to articulate toward an associate of applied science degree at USU, and is instituting a new Safe-T-School with an outdoor training lab to provide specialized, industry-specific training for oil and gas companies locally, eliminating the need for expensive out-of-state training. Eleven companies are represented on the committee.



Custom Fit Training for Utah Employers

Celebrating 25 years of providing customized training to business and industry throughout Utah, Custom Fit remains nimble and effective. Custom Fit meets employer training requests and provides services where they are needed, one company and one request at a time.

From Leadership to Horsemanship

Custom Fit Training is as diverse as the companies that make up the Utah economy. While the most-requested training from companies in the Mountainland Region in 2011 was leadership and supervisory skills, the Southeast region strengthened the bottom line of the ranching community by providing Colt Starting and Horsemanship to maximize profits on the sale of horses and bring new money into their region's economy.

Why Custom Fit?

Custom Fit staff is often asked if training works. The answer comes as a rhetorical question: What happens without training? Every production floor, every office, every service fleet is staffed with ordinary people doing extraordinary things because they have the right training.

As the economy rebounds, Utah businesses recognize the benefits of providing employees the opportunities to upgrade their skills and knowledge base through education and training. Custom Fit is proud to be a vital partner with employers to provide training services and resources that will ensure economic stability now and growth in the years to come.

Pages 14–17 provide a listing of companies receiving Custom Fit training in FY2011. Some of the Employer Highlights on pages 18–19 and on the campus pages include examples of Custom Fit clients.

Custom Fit Program Service FY11

Number of Companies Served:	1,044
Number of Trainees Served:	14,308
Number of hours	204,475
Appropriated Budget	\$2,659,200
Company Contribution	\$1,608,668



Fire Brigade Response at P&G

Custom Fit and the Fire and Rescue Services Program at Bridgerland ATC provided training for more than 40 Proctor and Gamble employees. This training provided their in-house Fire Brigade Response Team with the appropriate information and skills to safely handle fire emergencies at their plant. The management team was trained in Incident Command techniques and processes to ensure that any potential disaster at the facility would be handled efficiently, safely, and in coordination with the local agencies.



Custom Fit Companies Served



Custom Fit—Serving Hundreds of Employers

3c Business Solutions  
3rd Gen Machine  
4 Corners Electric  
4 Megawatts Electric  
A & F Electric  
A and R Tires  
A J Construction  
A Mane Attraction  
A Passion For Painting / Victoria Lane  
A&R Fabricators  
A+ Benefits  
A+ Delivery  
AAR Corp  
Abajo Repair  
ABC  
Academy Mortgage Corp  
Access Home Care & Hospice  
Accident & Injury Chiropractic  
Accurate BookKeeping and Consulting  
Accurate Electric, LLC  
ACT Automotive  
Action Machining, Inc.  
Action Target  
A-D Technologies  
Adair Plumbing, Inc.  
Adams & Petersen CPAs  
Admiral Plumbing, Inc.  
Advanced Family Health Care, Inc.  
Advantec Electric  
Aerogarden  
Aerospace Engineering  
Agrinautics  
Albion Laboratories, Inc.  
Alder Electric, LLC  
All Metals Fabrications  
All Tune Automotive, LLC  
Allen Rock  
Alpine Industries  
Alpine Innovations  
Alpine Lawns  
Al's Sporting Goods  
Alvey Development  
Amer Sports  
American Environmental  
American Gilsonite  
American National  
American Nutrition  
American Secure Title Insurance Agency  
Americold  
AMP Services, Inc.  
AMPAC  
Amy Cizowski Sidwell, Cosmetologist  
Ancestry.com  
Andrus Transportaion  
Andy Berchtold, Realtor  
Angie Swift, Cosmotologist  
Anna Oakden Photography  
Anniversary Inn  
Antigua Custom Homes  
Any Hour Electric  
Anytech Electric  
Apartments Are Us

Apple Tree Assisted Living  
Applied Composite Technology  
Aribex  
Artful Expressions Win Barney  
Artful Edibles  
Ascent Construction, Inc.  
Ashley Lakey, Cosmetologist  
Ashley Regional Medical Center  
Ashmans Pioneer Market  
Aspen Ranch  
AST Contracting  
A-T Trucking, LLC  
A-Tech Drafting & Design  
ATI  
ATK Aerospace Structures  
ATK Aerospace Systems  
ATL Technology  
Autoliv ASP, Inc.-Brigham City  
Autoliv ASP, Inc.-Promontory  
Autoliv Module Facility  
Autoliv OTC  
Automation Products Group, Inc.  
Autonomous Solutions  
Avalon Hills  
AVEC Services  
AWS Dredge  
Axeon  
Ayres Law Firm  
BA Robinson & Sons Construction  
Bangerter Homes of Southern Utah  
Bangerter, Lund & Associates  
Banks Heating and Air  
Bar M Plumbing  
Barbara Hicks CPA  
Barclay Mechanical Services of Utah, Inc.  
Barnes Aerospace  
Barnes Bullets  
Barney Bros Electric  
Barney Trucking  
Barts Machine Shop, Inc.  
Basin Electric  
Batt Mobile  
Baugh Motel  
Baum Plumbing  
Baxter Electric  
Beardalls Brick Worx, LLC  
Beaver Creek Lodge  
Beaver Nursery  
Beaver Valley Hospital  
Becks Auto  
Beehive Wireless  
Bela Gallery  
Benchmark Behavioral Health Systems  
Berrys Manufacturing of Utah, Inc.  
Best Life Chiropractic  
BHI  
Biasi Automotive Diesel  
Big D Specialties, LLC  
Big L Farms  
Big O Tires  
Bill Barrett Corporation

Bio Nativus, Inc  
BJ Services  
Black Cattle Company  
Black Diamond Enterprises  
Black Hawk Transportation  
Blendtec: K-Tec  
Bliss Dairies  
Blue Bunny/Wells Dairy, Inc.  
Blue Mountain Meats  
Blue Sage Frame Shop & Gallery  
Boman Kemp  
Bookcliff Sales  
Booth Fire Protection  
Boulder Innovations  
Bourns  
Bowler Plumbing  
BR Worthington, Inc.  
Bradshaw Electric  
Brendell Manufacturing  
Brian Geer Development, Inc.  
Brian Head Towne  
Briskey Mechanical, Inc.  
Browning Arms Company  
Bruce Andersen Photo Graphics  
Bruce Thompson Plumbing, LLC  
Brush Resources  
Bucyrus  
Budget Electric and Lighting  
Building Concepts of - Southern Utah  
Bulldog Insulation  
Burningham Construction  
C & S Trucking, Inc  
C Martin Company  
C&M Line Builders  
C.K. Construction  
Cache Valley Tire, Inc.  
Cal Cuts Barber Shop  
Camie Jo Clontz  
Campbell Scientific  
Canyon Creek Construction, LLC  
Canyon Media  
Canyon Ridge Chiropractic  
Captain Electric  
Cardwell Distributing, Inc.  
Career Step: Online educational training for medical field  
Cargill Salt: Salt manufacturing  
Carlisle-Syntec  
Carroll Ranch  
Carson Plumbing & Mechanical  
Cartwright Consulting Engineers  
Caspers Ice Cream  
Castle Valley Mining, LLC  
Castle Valley Services, LLC  
Castle Valley Landscaping  
Castleview Hospital  
Cedar City Chiropractic  
Cedar City Community Acupuncture  
Cedar City Institute of Women's Health  
Cedar City Saver

Cedar Mountain Builders  
Cedar Ridge Family Medicine  
Cedar Ridge Properties, LLC  
Cedar Welding and Fabrication  
Central Hydraulic, Inc.  
Bliss Dairies  
Central Valley Machine  
Cerro Flow Products, Inc.  
Cerro Wire and Cable  
CFM Heating & Air Conditioning  
Chapman Marketing  
Charlotte Pipe & Foundry Company  
Chatterton, Inc.  
Cherry Creek Radio  
Chevron Global Manufacturing  
Chris Lunt Insurance  
Christofferson Welding, Inc.  
Chromalox  
Chrysalis  
Circle 4 Farms  
Briskej Mechanical, Inc.  
Circle C Construction  
Circle R Electric  
Circle Valley Anglers  
City Glass, LLC  
CJ Electrical  
Clark Electric, Inc.  
Clean & Handy Contractors  
Cleasby Manufacturing  
Clegg Auto Centers  
Close To My Heart  
Closet Creations  
Clyde Companies, Inc.  
Coal Creek Fab & Machine  
Coates Electric  
Color Country Honey  
Color Country Tires, Inc.  
Colston Enterprise  
Comb Ridge Coffee  
Comfort Cor Mechanical, Inc  
Companion Systems  
Compressor Systems, Inc.  
Conoco Phillips: Oil and Gas Exploration  
Consolidated Engineers & Materials Testing (CE&MT)  
Consolidation Coal Mine  
Construction Steel, Inc.  
Cool Valley Air Conditioning and Heating , LLC  
Coral Canyon Insurance Services, Inc.  
Corey B. Strange  
Corinne Draper, LLC  
Cornaby's  
Cornerstone Research Labs  
Cowgirl Coffeez and Grub  
Craig's Roustabout  
Craythorne, Inc.  
CRM & Sons, Inc.  
Crookston Electric  
Cross Fit Cedar City  
Crossroads Equipment  
Crum Cottage Bed & Breakfast  
Crystal Inn  
CT Automotive

CTI Construction  
CTV12 Corporation  
Curtis Assisted Living  
Custom Maid  
D P Curtis Trucking  
D9 Landscaping & Maintenance, LLC  
Dailey Builders, Inc  
Daily News  
Dakota Sandblasting  
Danny Leavitt Construction  
Dave Dockstader Construction  
David G McMillan DDS PC  
Davids Electric  
Davis & Bott CPA  
Davis Family Physicians  
Davis Heating & AC Service, Inc.  
DE Wilson Realtor Inc  
Deer Creek Cabins and RV Park  
DeJarnatt Electric, LLC  
Deluxe Tan and Body Therapy  
Denison Mines  
Dennco Plumbing  
Designer Desktop  
DFG, Inc.  
DG Ventures  
DHC Agriculture  
Diamond J, Inc.  
Diamond K Gypsum, Inc.  
Digicert  
Dine Design  
Direct Financial Solutions  
Dixie Leavitt Agency  
Dixieland Tire Bluff  
Dockstader Holdings, Inc.  
Dompier Construction  
Don Dodgen Construction  
Don's Sinclair  
Double T Computer Services  
Double T Feed  
Dowding Plumbing, Inc.  
Down Low Enterprises  
DoxTek  
Dr. James Bailey, DDS  
Dr. Blane Jackson  
Dr. Gagon  
Dr.Karen M. Radley, MD  
Dreamland Safari Tours  
Ducworks  
Dueling J. Inc.  
Dugout Mine  
Dupont  
Eagle Environmental, Inc.  
Easy PC Tune UP  
Echelon Engine  
Edge Composites  
Edge Products  
Edge Trucking  
eGlobal ATM.  
EIS Environmental Engineering  
Elaind C. Wood Farm Bureau  
Electric Tech, Inc.  
Electrical Consultants, Inc.  
Electrical Contractors, Inc.

Elite Creators  
Elite Ops  
Elizabeth Cruzaemodooar, Massage Therapist  
Elkay West Company  
Ellett Distributing  
Emerald City Smoothie  
Emery Telecom  
Enchanted Balloons  
Energy Solutions  
Enjoy Salon & Spa  
Envision Mechanical  
ERA Realty Center/Heather Roundy  
Evans Hairstyling College  
Evolution Machine Shop  
Expressway Lube Spanish Fork  
Expressway Lube  
Extreme Automotive  
Fabral  
Fahrenkamp Inc.  
Falcon Sheet Metal  
Family Support Center of Southwestern Utah  
FedEx Ground  
Finch Electric  
FirstMed  
Flowserve  
Forbes Welding & Fabrication  
Forked Up Art, LLC  
Fotoworx  
Fox Enterprises  
Freedom Electric  
Freedom Fitness  
Freedom TWI  
Fresenius Medical Care  
Fringe Salon  
Frontier Movie Town  
Frontier Scientific  
Futura Industries  
Gala Receptions  
Gales Gold and Excavation  
Gallagher Benfit Services  
Gallery Doors  
Garage, Inc.  
Gardner Engineering  
Gateway Home Construction  
Geektech Computers  
GEM Building Systems  
Geminis Electric  
Genco/Hershey Ogden  
Generation Systems, Inc.  
Genes OK Tires  
Geneva Pipe  
Genpak  
Gibbs Smith, Publisher  
GL Enterprises  
Glines Construction, Inc.  
GNG Electric  
Go Natural CNG  
Goin Postal/Document Solutions  
Gold Cross Ambulance Service  
Gourmet Fresh Bakery  
Graham Plumbing and Heating  
Grako Auto

Grand Canyon Expeditions  
Grand Lodge  
Great Salt Lake Brine Shrimp Co-op, Inc.  
Great Salt Lake Minerals Corporation  
Great Western Realty  
Green River Stone Co.  
Green Valley Mercantile  
Greenworks Construction, Inc.  
Greg McKenzie Trucking  
Gregory DeLuca Photography  
Greystone, Inc.  
Groundhawg Trucking, LLC  
Grover Excavation  
GS Electric, Inc.  
GSC Foundries  
GT Enterprises  
Gunnison Implement  
Guys Automaster  
H A Fabricators  
H&R Electric  
H3 Service & Repair  
Habitat for Humanity of Southwest Utah  
Hadley Electric  
Halliburton  
Hambleton Auto Service  
Handyman Dan  
Hank's Electric of Vernal, Inc.  
Harmony Aromatherapy  
Harmony Builders  
Harris Research  
Harward Irrigation Systems  
Hawker Automotive  
Hawkins Cloward & Simister  
Hawkins Electrical Contracting  
Healing Mountain Massage School  
Healthy Vibrations  
Henry Walker Homes  
Herff Jones  
Hero Plumbing  
HHI Corporation  
HiCaliber Incorporated  
Hickman Electric  
High Desert Homes  
High Line Enterprises  
High Top Ranch  
Highland Title Agency, Inc.  
Hillsports  
Hinton Burdick  
Hirschi Roofing  
History Nuts  
Hoffman AI Breeders  
Holcim, Inc.  
Holiday Inn Express  
Holiday Inn  
Holly Refining & Marketing Company  
Holt Farms, LLC  
Hometeck Services  
Honeys Marketplace  
Horizon Milling  
Horrocks Engineers  
HouseMaster Home Inspections  
Howdiddle Social Media Marketing

Hughes & Associates, Inc.  
Hughes General Contractors  
Hummels ADC  
Hunter Panels  
Hutch's Construction, Inc.  
Icon Health & Fitness  
ICON Logan  
iDesign  
IHC Instacare  
IM Flash Technologies  
Images By Duke  
Imagine Learning  
IMDS - Medicine Lodge, Inc. - Logan

Intermountain Healthcare  
International Inventory Management  
Interstate Rock Products, Inc.  
Intertape Polymer  
Interwest Mechanical Contractors  
Integral Recovery  
Interior Painting & Dry Wall  
IPSC  
Iron County Today  
Iron Mtn Embroidery  
Ironman Metal Salvage, Inc.  
IRP Builders

JDC Electric, LLC  
Jeanne Bullock Teaching  
Jeff Chapman Construction  
JEM Property Management & Sales, LLC  
Jensen & Sons Construction  
Jensen's Custom Cabinets & Millwork  
Jentri Kendell, Cosmetologist  
Jeres General Services  
Jess Reid Real Estate  
Jessen Electric  
Jessica Quintanilla, Aesthetician  
JM Grover Enterprises  
JM Mechanical  
JM Trucking, Inc.

ISI

Jodie Randall, Cosmetologist  
Johansen Construction  
Johnson Electric  
Johnson's Diesel  
Jonathan K. Driggs, Attorney at Law, PC.  
Jorgensen Ford  
Joy in Wood Furniture Makers  
Joy Mining Machinery  
JT3 LLC  
JT3  
Julie Rogers Art  
Juniper Systems  
JWD Electric  
K. Bennion Arts  
K.C.A. Construction  
Kami Stone, Cosmetologist  
Kanarra Electric  
Kane Mining/Alton Coal Development  
Kapp Construction & Development  
Karla Sundwall, Massage Therapist  
Kathy Grandin, Realtor  
KCSG  
KE Kanab  
Kee Engineering  
Keller Williams Real Estate  
Kellogg Company  
Kendrick Electric  
Ken's Gun Works  
Kevin Lees Home Construction, Inc.  
Keystone Construction & Design  
Kimball Engineering  
Kimberly Clark  
Kingsbury Consulting  
Kitty McKissen, Cosmetologist  
Klune Industries  
Knight Electric, Inc.  
Kolar Construction  
Kolob Regional Care and Rehab  
Kramer Construction  
Kroger Mfg - Dairy  
Kroger Mfg.- Bakery  
Krysti Hammon, Cosmetologist  
Kurt's Classic Barbershop  
L & H Electric

Cornerstone: Nutritional & Herbal Formulations

Cornerstone is one of Weber County's newest businesses, specializing in developing nutritional and herbal formulations in capsules and tablets. Although they have only been a client of Ogden-Weber Custom Fit for a short time, they have become a valuable partner. Cornerstone employees have provided their expertise in developing curriculum and acting as facilitators in campus training sessions. Alanna Posell, trainer for Cornerstone says, “The Custom Fit program has enabled Cornerstone to broaden the type of training courses we are able to make available for our employees. Using the Custom Fit program saves Cornerstone money which allows us to provide more training to our employees.”



Impact Excavating  
Impact Health and Fitness  
IMS Masonry  
IMS  
In House Insurance  
Industrial Motor Service  
Infinity Builders  
Info Ark Data Technologies  
Info Trax Systems  
Infowest  
Inovar  
Inspirations  
Insta-Fire, Inc.  
Intermountain Electronics

Brands  
Itty Bitty Equipment Co.  
Ivory Homes  
Ivy Lane Wedding Reception Center  
J & D Automotive  
J and J Hay Service  
J. Kirk Richards, LLC  
J.R. Plumbing  
J2 Construction, LLC  
Jackson Plumbing & Heating  
Jacobs Technology  
JBS - Hyrum  
JCCT, Inc.  
JD Machine

Custom Fit Companies Served



Lake Powell Properties  
Lakeview Animal Hospital  
Lakeview Hospital  
LaMar's Electric  
LANDesk Software  
Landmark Companies  
Landmark Insurance, Inc.  
Landon's Diesel  
Larose Welding, Inc.  
Larsen Plumbing  
Larson Rosenberger, LLP  
Law Bound Prep  
LDS Employment Center  
LeanWerks  
Leavitt Group  
Lees Market Place  
Legrand Johnson Construction  
Lewis Farms  
Life Makeovers  
Life Sources  
Lifetime Products  
Lily's Lathers  
Lindquist Mortuaries  
Linford Manson Log Homes  
LiquaDry, Inc.  
Litehouse Foods  
Little Brick House  
Liv International  
Livewire Communications  
Lloyd Facer Trucking  
Lodder Automotive, Inc.  
Lofthouse Foods  
Logan Memorials Co.  
Logistic Specialties, Inc.  
LoneRider  
Longview  
Lost in Stitches  
Lower Foods  
Lundahl Building Systems  
LW Millers Transportation, Inc.  
Malt O Meal  
Marc Collman, DDS  
Maria Collantes, Realtor  
Marjie Taylor Farm and Ranch  
Mark Martinez  
MarketStar  
Marriott Ogden Hotel  
Marshall and Evans Electric  
Mason Machinery  
Maximum Style Tec  
McDonald & Associates  
MDW Electric  
Mediconnect  
MegaDiamond  
Melvin Adams Livestock  
MetalWest  
Metro Repair:  
Midtown Tire & Auto:  
Mike Norr Plumbing, Inc.  
Mike's Custom Spraying, LLC  
Miller Auto Body  
Milliken & Company  
Miners Auto Repair  
Minger Construction  
Mission Support Incorporated  
MityLite  
MJ's Custom Curb, Inc.

Moab Jeep Supply  
Moab Powersports  
Mobley Incorporated  
Monarch Financial Services  
Monarch Honda  
Monster Design & Screen-printing  
Montella's Repai  
Moonlight Auto  
Moonpup Productions  
Morgan Painters  
Morgantown Machine  
Morinda Holdings, Inc.  
Moroni Feed Co.  
Morrison Insulation, LLC  
Morton Electric  
Mountain Air Conditioning and Heating

National Oilwell Varco  
Natura Nutrition  
Natural Trends  
Natures Sunshine  
Natures Way  
Neal Watters Electric  
Neighborhood Medical Suites, LLC  
Neilson Automotive  
Nestle  
Netconnetz  
New Dawn Technologies  
New Eye TV: tours  
New Wave Electric  
Neways International  
Newfield Production Company  
Nichols Building

Old Town Eden, LLC  
Oldcastle Precast - Amcor  
Olson Appliance  
Olson's Greenhouse Gardens  
Ophir Spiricon  
Orbit Irrigation  
Orgill, Inc.  
Outland Energy Systems  
Overland West, Inc.  
Pacific Central Steel, Inc.  
Pacific States Cast Iron Pipe  
Palmer's American Car Care Center  
Papa Murphy's  
Paragon Medical  
Park City Hotel Associates  
Parker Hannifin Corporation

Pinnacle Security  
Plute Wood Products  
PJ Plumbing  
Platinum Protection  
Plus Electric  
Ponderosa Oil Field Service, Inc.  
PositiveCast.com  
Powder River  
Powell Automotive  
PPM Plumbing Heating & Cooling  
Precise Tax Services  
Precision Power, Inc.  
Precision Rehabilitation  
Premier Dental  
Presto Products Company, RPG  
Price Auto Group  
Primary Electric  
Pro Polymers, Inc.  
ProClass Web Design  
Procter & Gamble  
Project Management, Inc.  
Prosper Inc: Prosper, Inc.  
ProSteel  
Providence Inn  
Provo Marriott  
Prudential Financial  
Prudential Utah Real Estate  
Pup's Sinclair  
Purple Sage Studio  
QEP Energy Company  
QEP Field Services Company  
Quality Machine & Automation  
Quansys Biosciences, Inc.  
Quest Mechanical  
Quick Turn Precision Machining  
Quilted Treasures  
R & O Construction  
Railroad Marketing  
Rain For Rent  
Rainbow Painters/Paper Hangers  
Rainbow Sign & Design  
Rainmaker  
Ralph Pond's Plumbing & Radiant  
RAM Company  
Rays Muffler  
RC Painting  
RCS Rocket Motor Components, Inc.  
Realty Brokers Robinson and Associates  
Reapp, LLC  
Recapture Metals  
Red Rock Consulting  
Redd Ranches  
Redmond Minerals, Inc.  
Reed's Built-Ins  
Reese Automotive  
Reflections Printing  
Reid-Ashman Manufacturing, Inc.  
Reigning Irrigation  
Reliable Electric  
Results Driven Leadership  
Rev Energy  
Revolution Technologies

RhoTheta USA  
Richards Sheet Metal  
Richardson Homes, Inc.  
Rider Stone  
Ritewood, Inc.  
Riverside Automotive  
Riverwoods Mill, Inc.  
RJP Construction  
RMWT, LLC  
Robarge Collision  
Robin Haight, DDS  
Rock Creek Steep Mtn.  
Rockford Orvih, LLC  
Rocky Gibbons Peterson  
Rocky Mountain Mortgage Loans  
Rocky Mountain Welding Services, Inc.  
Rocky Ridge Rock, Inc.  
Rod Price Agency  
Roger Coleman Construction  
Rolfe Enterprises, LLC  
Rolling Rubber  
Ron Andrew Heating & AC  
Ron Foster Construction  
Ron New and Sons Construction Co.  
Royal Express  
Royalty Services Group, Inc.  
RR Donnelley  
RT Oilfield Service, Inc.  
Rubys Inn  
Ruggeri Plumbing, Inc.  
Russell's Automotive  
RW Jones Trucking Company  
S & S Homes  
Sage Displays, LLC  
Salmon Electical Contractors  
Samco Building  
San Juan Pharmacy  
San Juan School of Dance  
SAPA Industrial Extrusions  
Saunders Outdoor Advertising, Inc.  
Savage Industries  
Savage Services Corporation  
Savory Life  
Schafer Auto Clinic  
Schmitt, Griffiths, Smith  
Schreiber Foods, Inc.  
Scott James Plumbing & Heating, Inc.  
Sears  
Security Metrics  
Seetech  
Senior Sampler  
Serenity Springs Assisted Living  
Service Experts of Utah  
Service Master Clean  
SetPoint Companies  
SGS Minerals Services  
Shalynn Burningham, Cosmetologist  
Shane Hobbs  
Shane L. Wilkinson Construction  
Shanne Munns, Realtor  
Sharp Transportation  
Shauna L. Ray, Realtor

Shaw F & M Division  
Sherratt Superior Service  
Sherwood Hills Resort  
Shupe Electric, Inc.  
Sign Edge, Inc.  
Silicone Plastics, Inc.  
Silver Lizard Design  
Simplot Phosphates, LLC  
Simply Right  
SKF Polyseal, Inc.  
SKF Polyseal  
Sky West Airlines  
Sky Wire Communications  
Skyline Mine  
Skyview Aerial Portraits  
Slate Ridge Homes  
Smead  
Smith Manufacturing  
Smiths Layton Distribution  
SMJ Homes  
Somerville Auto & Marine  
Sonoco Econoreel  
Sorensen Companies  
SOS Staffing Delta  
SOS Staffing  
Sources Print Ware  
Southern Skies Aviation  
Southern Utah Auto Tech  
Southern Utah Home Builders  
Southern Utah Mortuary  
Southern Utah News  
Southern Utah Title Co  
Southwest Stone  
Sparky Boys Electric  
Sphere One Aviation  
Split Rock Construction  
Split Rock Fine Homes  
Spring Hills Suites  
Sprockets, LLC  
SS Electric  
SSI - Structural Steel, Inc.  
St George Surgical Center  
St. George Art Academy  
St. George Transmission  
Stacey Chadwick, Cosmetologist  
Staker & Parson Companies  
Staker Parson Companies  
Stampin' Up  
Star Valley Holistic Health, Inc.  
Stauffer Enterprises, Inc.  
Steed - Corry Property Management  
Steffensen Construction  
Steffensen Real Estate  
Step It Up Queen  
Stoker Electric  
Stonewest Genealogical Research  
Storm Products  
Strata Networks  
SUFCO  
Sun Nut, Inc.  
Sunco Electric  
Sunglow Family Restaurant and Motel  
Sunnyside Cogeneration  
Sunrise Tire, Inc.  
SunRiver Construction, LLC

Sunroc Corp.  
SupraNaturals, LLC  
Supreme Muffler  
Surge Hydraulics  
Sustainable Energy Solutions  
Suva Tile  
Sweetwater Frac Fluid Solutions  
Sweetwater Gypsies, LLC  
Syracuse Castings West  
Systemic Formulas  
T & M Manufacturing  
T&C Tire Factory, Inc.  
TallTodd Electric  
Taylor Allergy & Chiropractic  
Taylor Twitchell Enterprises  
TC Engineering PC  
TeamWorks Therapy, LLC  
Tec Electric  
Tech 1  
Tech-Steel  
Tel Stewart

Tony Basso GM  
Tony Basso RV and ATV  
Total Mining  
Total Shop Solutions  
Touch MD  
Tracys Repair Center  
Tram Electric  
Travz Tire and Repair  
Tri County Plumbing & Heating  
Tri Hurst Construction  
Trinity Highway Products  
Tri-Phase Electric  
Tri-Phase Electric  
Triple M Enterprises  
Triple T Heating and Cooling  
Tri-State Trucking  
Triumph Gear Systems  
TTM, Time to Market  
Tuacahn High School for the Performing Arts  
TU-I Electric

Viracon  
Vmax Corporation  
Volunteer Center of Kane Co.  
Von Fletcher Trucking  
Vulcraft  
Wadman Construction  
Wagon Rod Ranches  
Wangsgards  
Warren Davidson  
Waste and Water Logistics, LLC  
Watson Engineering Company, Inc.  
Watterson Excavating & Grading, Inc.  
Wavetronix  
WB Manufacturing  
Weather Guard  
Weatherford International  
Weber Title Company  
Wells Fargo Bank  
Wencor  
Wendy Russell, Cosmetologist  
Wendy's Restaurant  
Wescor  
West Liberty Foods  
West Ridge Resources, Inc.  
West Side Auto  
Western Chemical, LLC  
Western Coating  
Western Trade Partners, Inc.  
Western Well Site Services, LLC  
Westinghouse Electric Company  
Westland Electric, Inc.  
Weston Inn  
Wheeler Machinery  
Wiggy Wash, LLC  
Wild West Trails and Tales  
Wilding Wallbeds  
Wilkinson Construction Company  
Wilkinson Electric, Inc.  
Williams International  
Willow Canyon  
Willowood Turf, LLC  
Woodard Consulting Group  
World Class Transformations  
Write On  
XanGo  
Xlear, Inc.  
Xytronix  
Yellow Book  
Young Buick GMC  
Young Electric Sign Company  
Young Living Essential Oils  
Your Parents Au Pair  
Zachry Construction  
Zero Manufacturing, Inc.  
Zion Dental Care  
Zion Plumbing & Heating  
Zions Bank-Providence Center  
Zions Motors  
Zitting Art  
Zollinger Fruit & Tree Farm  
Zoobies 16

Redcon: Land surveying company benefits from Custom Fit

"The training was a huge success. We have already implemented the skills gained from the Terramodel training to help us land a large contract. Thanks for affording us the opportunity to receive the training at such a convenience to us."

— Tyler Jenkins, Redcon, Inc. (Davis County)



Terence Heath MD PC  
The Blue Door Thrift  
The Center for Advanced Plastic Surgery  
The Dammeron Corp  
The Drywall Shop  
The Garden Tent  
The Good Green Store  
The Mane Place  
The Manti Telephone Incorporated  
The Riter Mansion  
The Sub Shop  
The Thompson Mansion  
The Tire Company Hurricane  
The Tire Company  
ThermoFisher - Operations  
Three Fountains Cedar City Condominium Owners Assn.  
Tink's Superior Auto Parts  
Tire Distribution Systems  
Tire King  
TKO Cleaning Service  
Tommar Productions  
Tony and Daves Auto Center, Inc.

Tunex  
Turner Excavating & Electric, Inc.  
Twelve Timbers  
Tyler Jeffs Farm Bureau  
Udell's Cabinets, Inc.  
Uintah Basin Medical Center  
UNICCO  
Unicity International  
United Team Mechanical  
Unitrax  
Unlimited Electric  
URS  
US Foodservice  
US Magnesium, LLC  
US Synthetic  
Utah Valley Physicians Network  
Utah Community Credit Union  
Utah Pacific Bridge and Steel  
Utility Trailer  
Valley View Medical Center  
Valpak  
Vicars Trucking  
Vickie Hall & Company  
Video Outlet





## Employer Highlights



### First Wind Energizes Students

"The future seems a little brighter when students can see energy technology in their own backyard putting friends and neighbors to work," says Southwest ATC's Renewable Energy instructor, Andy Swapp. He credits FIRST WIND with making

this difference in Beaver County. FIRST WIND operates Utah's largest wind farm, playing a key role in SWATC's Wind Technician Program. This partnership ensures students gain industry skills to be successful, with 16+ SWATC students earning jobs at the wind farm. FIRST WIND sponsors the Milford Renewable Energy Fair, funds students' solar-powered race car creations, and provides scholarships for graduating high school seniors.



### Precision Technicians for Malt-O-Meal



When Malt-O-Meal came to Utah in 2003, Erv Garner, maintenance supervisor at the Tremonton facility, sought Bridgerland ATC and the Custom Fit department to fuel his vision of skilled precision maintenance technicians who would take a new plant and keep it running,

producing millions of pounds of cereal each year. Malt-O-Meal now has one of the most skilled sets of technicians in northern Utah. Custom Fit works with Malt-O-Meal to educate, test, and provide hands-on workshops to employees. The latest set of workshops required a number of cooperating BATC departments to build laser alignment trainers for large drives and transmissions.



### Fired Up in Washington County

The Washington County Fire training warden approached Dixie ATC with an ongoing problem: training needs were at a record high while budgets were being severely cut. The most prohibitive

cost for training was travel. Most of the required training was at least as far away as Utah Valley, with some requiring travel to Idaho or Oregon. DXATC offered a solution by providing annual basic training and wildland fire classes required for advancement locally in St. George. This year DXATC provided training to 220 firefighters for a total of 8,675 hours.



### Hunter Panels Raises Roof of Success

Hunter Panels manufactures polyiso material for residential and commercial roofing applications at the Utah Industrial Depot in Tooele. A highly successful and well-run operation, Hunter Panels

was a National Safety Award winner in 2010. The company is successful because they invest in their people. TATC's Custom Fit program provides Hunter Panels the opportunity to access quality training to promote and train new hires as the company continues to expand. In addition, Hunter Panel employees enjoy the Manufacturing U program offered by Dixie ATC and facilitated by TATC at the Utah State University – Tooele Regional Campus.



### Trained Halliburton Workforce Fuels State Economy

Halliburton Energy Services, with help from the Uintah Basin ATC, supports an effective workforce that is building the economy. UBATC has developed a specialized Safe-T-School training for oil

well sites, eliminating the expense of sending new-hires out of state. They teamed up to train truck drivers in a condensed 120-hour course, using UBATC classrooms and instructors and Halliburton on-site trainers. UBATC's CDL instructors provide third-party testing for licensed drivers and for annual reviews, and created a defensive driving course. They established an on-site, streamlined mechanism for re-certifying oil-field employees with safety and first aid training required by law.

### HALLIBURTON



### Barnes Aerospace Employees Ready to Contribute

Barnes Aerospace, a Weber County company, manufactures and maintains components and assemblies for aircraft engines, airframes and industrial gas turbines. They have been a long-standing partner with the

Ogden-Weber ATC. Barnes has actively served on employer advisory teams and contributed expertise to build quality programs. Custom Fit has provided training for their employees and used their experts to teach others. Steve Moore, Division Manager, states: "Custom Fit is a great benefit to companies like ours. Employees return from training refreshed, educated and ready to further contribute. Barnes would not be in the favorable position it is without Custom Fit's help."



### Skilled Welders Benefit Utah County Companies

Universal Industrial Sales (UIS), Northwest Pipe (NWP), and Mountain States Steel (MSS) have expressed great satisfaction with the quality

of work Mountainland ATC welding students are producing. Each has recently requested more students to interview. Students usually start out making \$14–18 per hour. UIS has found that MATC welders have great blueprint reading skills and have given them fitting responsibilities in addition to their welding duties. Brad Olsen, HR Manager for MSS, states, "We have several employees that have finished Welding and Blue Print Reading classes. All have been able to earn their FCAW and blueprint reading certifications."



### Right Store. Right Price.

Kroger Dairy manufactures milk, yogurt, cottage cheese and ice cream products. Davis ATC has trained 536 Kroger employees in 15 years, saving the company \$96,245 and boosting company performance. Recently, Tom Gilmore, the plant

manager, asked DATC to set up an 80-hour National Refrigeration Engineers & Technicians Association certification class taught only in Kansas and Idaho. DATC developed a new curriculum that taught their industrial maintenance technicians to troubleshoot refrigeration cycles, compressor maintenance, evaporator liquid feed and energy operations. Tom stated, "DATC's quality and expertise helped us develop new curriculum, saved our company \$1,400 and trained our technicians to repair our multi-million dollar equipment."





Richard Maughan,  
campus president



**Service Region**  
Box Elder, Cache and Rich Counties

**Main Campus**  
Logan

**Campus Board of Directors**  
Michael Madsen, Chair  
Brian Leishman, Vice Chair

Membership Hours <sup>1</sup>	
269,475	Secondary
876,467	Postsecondary
1,145,942	Total

Student Headcount <sup>1</sup>	
1,957	Secondary
5,151	Postsecondary
7,108	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10<sup>2</sup>**

Completion:  
67% of students enrolled

Placement:  
77% of completers in related jobs

Licensure:  
97% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students;  
reported per accreditation standards for December  
2010 annual report to Council on Occupational  
Education.

**Custom Fit**  
119 Companies served  
4,097 Trainees

**Appropriated Budget FY12**  
\$10,001,000

Capital Facilities FY12	
13,473 sq. ft.	Leased
346,147 sq. ft.	State Owned
359,620 sq. ft.	Total

**Bridgerland Applied Technology College**  
(Est. 1971)—Celebrating 40 years!

**Campus Highlights**

- Opened associate degree pathway through USU articulation agreement. Students with 900-hour BATC certificates who complete 33–38 additional credits at USU-Brigham City can earn an AAS in General Technology.
- The Auto Collision Repair program was selected from 50 schools nationwide for a \$50,000 “extreme equipment makeover” by the Collision Repair Education Foundation. Additional leveraging with vendors provided \$150,000 in new equipment.
- At a national Foodservice Educators Learning Community Summit, Culinary Arts instructors John Krusi and Rex Davidsavor introduced the concept of Learning Contracts, a tool for setting student objectives, diagnosing learner needs, and specifying evidence of accomplishments.

**Focus On Jobs**

- The Police Academy graduated 30 students with a placement rate of 90% at the time of graduation.
- The Emergency Medical Services and the Fire and Rescue Services programs sponsored the Northern Utah Trauma/Stroke Conference, with 136 health care professionals attending.



Brianna Warnick, Esthetician student, gives a facial.

third in the qualifying rounds and second in the elimination finals.

- Dental Assisting students participated in the “Give Kids a Smile” program, where they were able to work with local dentists to give dental exams to underprivileged children.
- BATC hosted the Pathways “Career Days” event in which 3,500 secondary students were provided the opportunity to interact with business, industry, and education representatives who displayed interactive introductions to potential careers.

- BATC joined other participants across the state in the State Energy Sector Partnership to offer training in “Green Careers” for more than 300 students.

- The Apprenticeship Department offered industry training for contractors, with more than 100 people attending the Green Building and Energy Code Seminar.

**Serving Secondary Students**

- BATC Machining Technology students worked with InTech Collegiate High School to create a robot for the Robotics Challenge in which the InTech MegaBot placed



EMS student practices  
visualization of  
vocal chords.



LifeFlight was highlighted during the Career Days event.



**Business Tech Student Gives Back**

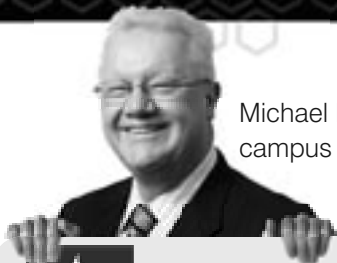
As Chelsey Ware neared completion of the Business Technology program, her financial situation worsened and she feared she would not reach graduation. Thanks to a scholarship opportunity, Chelsey graduated and found employment as an office manager. Chelsey's firsthand knowledge of how scholarship assistance changed her life inspired her to help create the Judy LaMont Foundation Scholarship. The new scholarship at Bridgerland ATC is in loving memory of her employer's wife (Judy) who lost her courageous battle with cancer. “A large chunk of my happiness I accredit to BATC and to everyone who helped me and taught me in the Business Department!” exclaims Chelsey.



**Chelsey  
Ware  
Student**

Learning to cut steaks in the Meat Services Program. This student has graduated and is earning his living at Texas Roadhouse Steakhouse, cutting steaks.





Michael Bouwhuis,  
campus president



**Service Region**

Davis & Morgan Counties

**Main Campus**

Kaysville

**Campus Board of Directors**

Michael Jensen, Chair  
William Prows, Vice Chair

**Membership Hours<sup>1</sup>**

263,040	Secondary
1,445,298	Postsecondary
1,708,338	Total

**Student Headcount<sup>1</sup>**

1,661	Secondary
6,661	Postsecondary
8,322	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10<sup>2</sup>**

Completion:  
61% of students enrolled

Placement:  
75% of completers in related jobs

Licensure:  
99% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students;  
reported per accreditation standards for December  
2010 annual report to Council on Occupational  
Education.

**Custom Fit**

94 Companies served  
919 Trainees

**Appropriated Budget FY12**

\$11,382,600

**Capital Facilities FY12**

12,000 sq. ft.	Leased
273,236 sq. ft.	State Owned
285,236 sq. ft.	Total

**Davis Applied Technology College** (Est. 1978)

**Campus Highlights**

- *Increased Membership Hours* — FY11 growth 4% (56% for past 3 years).
- *Increased Success* — Completion rate increased by 2.97% and licensure rate increased by 7.6%.
- *New Facilities* — Purchased a new building through a grant for the Business Resource Center in Morgan and acquired a 120,000 sq. ft. warehouse in the Clearfield Freeport Center to build a composites manufacturing training center for ATK, Hill Air Force Base, Futura and Lifetime products.
- *New Program Development* — Developed Esthetician, Master Esthetician, Energy Technician, and Radiology Practical Technician programs
- *New Instructional System Design* — Developed a new enrollment and payment method using fixed tuition/fees and completion times for Nurse Assistant, Paralegal, Web and Graphic Design, and Information Technology..



OKUMA/Hartwig Training Center

- *Improved Metrics* — Built a dashboard to track membership hours, headcount, budgets, and demographics using NorthStar and Great Plains.
- *Lincoln Electric Training Center* — Installed a new virtual welder and robotic welder to train 175 western regional distributors, as well as local adult and high school students.
- *Okuma/Hartwig Training Center* — Provided national training for 380 employees.
- *Northfront Business Resource Center* — Helped 14 incubators raise \$25,000-\$100,000 in capital.
- *Small Business Development Center* — Raised \$3.5 million in capital for 250 companies.
- *Increased Employer Training* — Provided 80,000 hours of training for Hill Air Force Base and 10,000 hours for 130 companies.
- *Increased Job Placement* — Partnered with 260 employer partners to increase placement by 19%.

**Serving Secondary Students**

- *Increased Awareness* — Educated over 4,097 high school/jr. high students, parents and counselors about DATC through presentations, tours and events.
- *New Enrollment System* — Developed a database for CTE/Counselors to track students' progress and attendance.
- *New Pathways* — Created monthly demonstrations for 350 Syracuse & Northridge High School students for career pathway development.
- *National Technical Honor Society* — Established the first National Technical Honor Society organization in the state of Utah for 21 students.
- *Rapid Decline in High School Enrollment* — Graduation requirements, funding model changes and competing growth of CTE programs have led to a rapid decline in high school enrollment.



Lincoln Electric Training Center



ATK Training Center



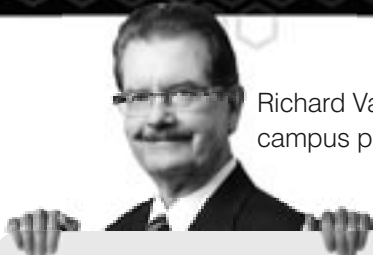
Northfront Business  
Resource Center

**A New Outlook With  
Composites at ATK**

Reed Tonge was laid off in 2008 from a job he thought he was going to retire from. After attending a job fair, Reed enrolled in the Composite Materials Technology program at Davis ATC. Just five months into the program, Reed was referred by his instructors to ATK, a premier aerospace and defense company. Two months later, Reed completed his training and started work as a composites technician at ATK. "After two and a half years of diligently looking for work, I am extremely excited with the outlook now for me and my family," said Reed.

**Reed Tonge**  
ATK Composite  
Technician





Richard VanAusdal,  
campus president



**Service Region**  
Washington County

**Main Campus**  
St. George

**Campus Board of Directors**  
Mark Fahrenkamp, Chair  
Ron Larsen, Vice Chair

**Membership Hours<sup>1</sup>**

49,489	Secondary
222,336	Postsecondary
271,825	Total

**Student Headcount<sup>1</sup>**

522	Secondary
6,017	Postsecondary
6,539	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes FY10<sup>2</sup>**

Completion:  
79% of students enrolled

Placement:  
70% of completers in related jobs

Licensure:  
73% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students; reported per accreditation standards for December 2010 annual report to Council on Occupational Education.

**Custom Fit**  
118 Companies served  
1,260 Trainees

**Appropriated Budget FY12**  
\$2,120,200

**Capital Facilities FY12**

35,408 sq. ft.	Leased
6,000 sq. ft.	State Owned
41,408 sq. ft.	Total

**Dixie Applied Technology College** (Est. 2001)—Celebrating 10 years!

**Campus Highlights**

- Successfully partnered with St. George City to obtain 31,000 square feet of leased space at the Tonaquint Hills Center for the 2011–2012 school year.
- Celebrated the first associate of applied science awards to two Manufacturing U students through an articulation agreement with Dixie State College.
- Celebrated the award of an honorary associate of applied science Degree to Kreg Kolb, a Manufacturing U student who passed away 3 weeks after the award.
- Created a new 900-hour certificate in Industrial and Facilities Maintenance.



Jerico Donovan, Darin Chase, and Kreg Kolb, Manufacturing U students at their Dixie State graduation.

- Provided Professional in Human Resource certification preparatory courses as one of only four approved institutions in Utah. DXATC’s consistent 80% certification pass rate exceeds the 50% national pass rate.
- Provided over 16 different upgrade courses to more than 220 local building professionals.

**Serving Secondary Students**

- Took top honors at SkillsUSA state competitions with high school building construction and diesel students for the 8th consecutive year.
- Had the first student graduate from high school with her National Pharmacy Technician license.
- Visited over 100 CTE classes at the local high schools and talked with nearly 2,000 students face-to-face about DXATC training opportunities.
- Built a variety of projects through the Building Construction Program including a casita, carport, workshop, high school PA announcer’s booth, and a number of remodels in local communities.
- Teach-out of Auto Body program and discontinuation of partnership with cosmetology schools due to budget cuts contributed to 26% decrease in secondary enrollment hours.

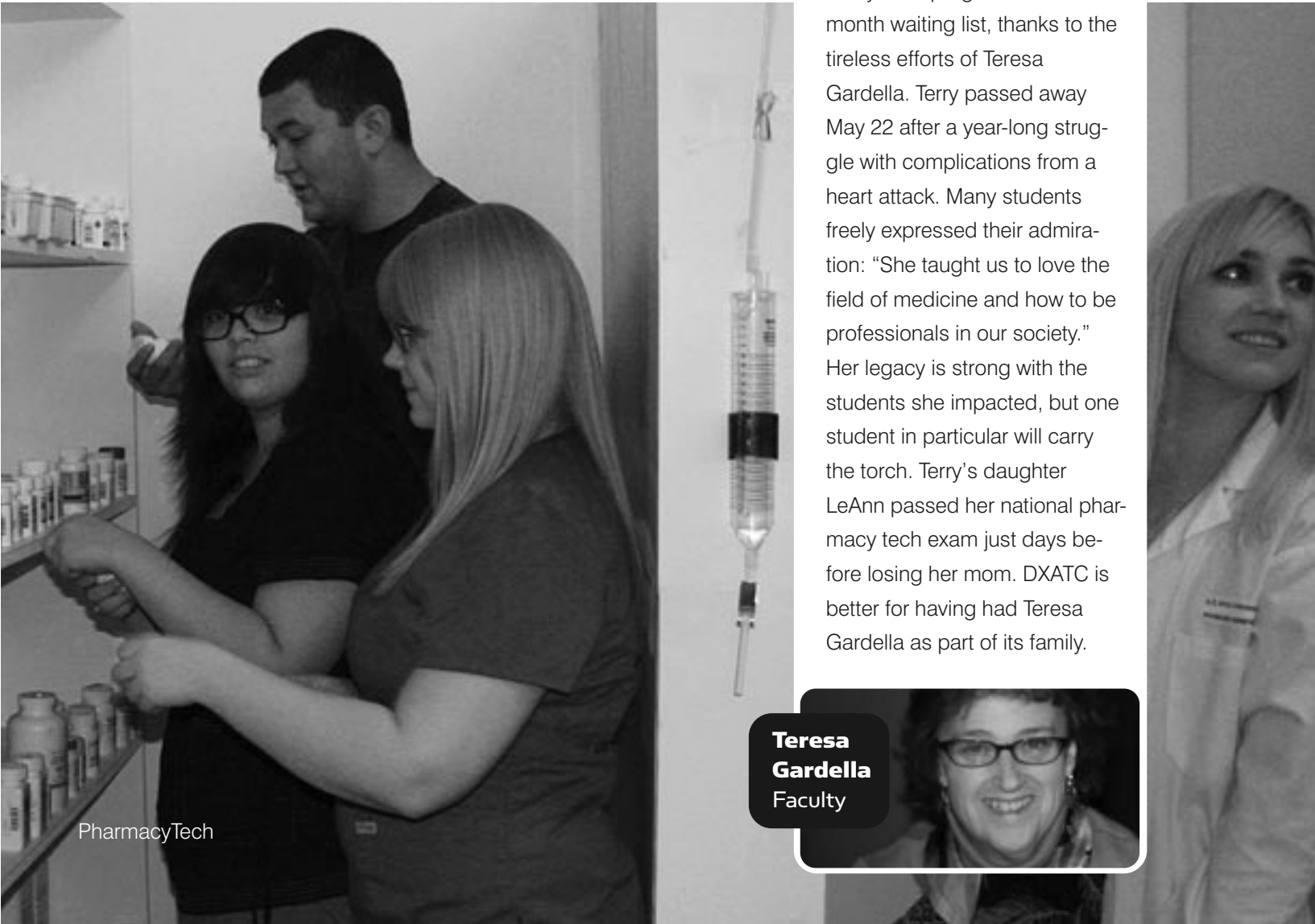
- Increased Pell awards from 109 to 236, a 116% increase totaling \$350,000.

**Focus On Jobs**

- Hosted, for the first time in Southern Utah, the Great Basin Fire Engine Academy. Began relationship for ongoing training in Washington County. Provided three weeks of intense training to 30 elite Wildland Firefighters.
- Began offering Lean Six Sigma White, Yellow, Green, and Black Belt training.



Manufacturing U pneumatic spud guns



PharmacyTech

**A Legacy for Pharmacy Technicians**

DXATC has a fabulous Pharmacy Tech program with an 18-month waiting list, thanks to the tireless efforts of Teresa Gardella. Terry passed away May 22 after a year-long struggle with complications from a heart attack. Many students freely expressed their admiration: “She taught us to love the field of medicine and how to be professionals in our society.” Her legacy is strong with the students she impacted, but one student in particular will carry the torch. Terry’s daughter LeAnn passed her national pharmacy tech exam just days before losing her mom. DXATC is better for having had Teresa Gardella as part of its family.

**Teresa Gardella**  
Faculty







Clay Christensen,  
campus president



**Service Region**  
Summit, Utah, and Wasatch Counties

**Main Campus**  
Thanksgiving Point

**Campus Board of Directors**  
Arthur Newell, Chair  
Randall Boothe, Vice Chair

**Membership Hours<sup>1</sup>**

345,932	Secondary
497,688	Postsecondary
843,620	Total

**Student Headcount<sup>1</sup>**

1,284	Secondary
3,449	Postsecondary
4,733	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10<sup>2</sup>**

Completion:  
90% of students enrolled

Placement:  
82% of completers in related jobs

Licensure:  
99% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students; reported per accreditation standards for December 2010 annual report to Council on Occupational Education.

**Custom Fit**  
152 Companies served  
2,011 Trainees

**Appropriated Budget FY12**  
\$5,596,500

**Capital Facilities FY12**

49,324	sq. ft.	Leased
156,205	sq. ft.	State Owned
205,529	sq. ft.	Total

**Mountainland Applied Technology College** (Est. 1989)

- Campus Highlights**
- Opened its 97,727 square-foot, three-story Thanksgiving Point campus, which will house over 3,500 students in 18 programs. The campus has a truck driving range and a CDL program in a separate building.
  - Started the Pipe Welding program, where hands-on practice along with classroom study of theory and techniques will be the emphasis of the only pipe welding certification training program in the state of Utah.
  - In cooperation with UVU, MATC moved its operations from the Orem Campus to the Geneva Building. Summer classes began in the new facility with Welding, Apprenticeships, Medical Assisting, Nurse Assisting, EMT and Business programs.



The new MATC Campus at Thanksgiving Point, in Lehi, Utah.

- Focus On Jobs**
- Welding instructor Gordon Reynolds attended the Hobart Institute of Welding Technology, allowing MATC to start the only certified Pipe Welding program in the state. The Hobart Institute, one of the top welding schools in the country, taught various pipe welding processes and codes used in industry.
  - Two students have completed Pipe Welding since its startup in January. Three students are currently working in the oil fields as “roughnecks” (general laborers) and upon completion of the program will be able to become pipe welders, making substantially more money, with better working conditions.

- Serving Secondary Students**
- Graduating high school seniors took full advantage of the five CTE Scholarships offered by the MATC due to extra effort educating students and counselors about the opportunity, in contrast to only 1–2 applicants in previous years.
  - Hosted Alpine School District’s monthly meetings for high school and junior high counselors, raising their awareness and understanding of MATC programs.
  - Participated in 6–7 career fairs, educating high school and junior high students and parents about MATC programs and encouraging them to take CTE classes.



Dental Assisting students prepare for instruction.



Kate Smart,  
Welding student,  
preparing for a weld.



Automotive Fundamentals student performing vehicle maintenance.

**Electrical Apprenticeship Charges Up Career Path**

Tyler Dawe joined Mountainland ATC’s Electrical Apprenticeship program in 2007. Finishing up his fourth-year journeyman licensure, he now has the technical training that will allow him to get a high-paying job to help support his growing family. “When I started my training at MATC, I was just a high school student with no idea what I wanted to go into as a career. With the help of the Apprenticeship staff and instructors, I soon found everything I needed to start my new career path. I can now have a fulfilling career and a way to support my family.”

**Tyler Dawe**  
Student







Collette Mercier,  
campus president



**Service Region**

Weber County

**Main Campus**

Ogden

**Campus Board of Directors**

Steve Moore, Chair

Joyce Wilson, Vice Chair

**Membership Hours<sup>1</sup>**

237,415	Secondary
1,019,162	Postsecondary
1,256,577	Total

**Student Headcount<sup>1</sup>**

1,360	Secondary
4,232	Postsecondary
5,592	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10<sup>2</sup>**

Completion:  
61% of students enrolled

Placement:  
77% of completers in related jobs

Licensure:  
95% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students; reported per accreditation standards for December 2010 annual report to Council on Occupational Education.

**Custom Fit**

105 Companies served  
1,610 Trainees

**Appropriated Budget FY12**

\$11,743,000

**Capital Facilities FY12**

24,100 sq. ft.	Leased
433,680 sq. ft.	State Owned
457,780 sq. ft.	Total

**Ogden-Weber Applied Technology College**

(Est. 1971)—Celebrating 40 years!

**Campus Highlights**

- Ogden-Weber’s 40th anniversary coincided with the dedication of the Barker Family Health Technology building, which will help meet demand for health care professionals.
- Ribbon-cutting for renovated sheet metal and welding labs featured upgrades totaling \$600,000+ through a U.S. Department of Labor Grant.
- Received a \$1.1 million federal YouthBuild grant to help high school dropouts with literacy, diplomas, and job training, while improving housing for homeless families and veterans.
- Laina Call, Cosmetology graduate and National SkillsUSA champion, won 5th out of 800+ at the Paris OMC HairWorld Competition. She will compete at the World-Skills Competition in London.



**Focus On Jobs**

- The Welding program showed incredible enrollment growth, and placed 60 students with 16 different companies.
- Enrollment in the Information Technology program remained near capacity as students pursued IT certifications valued by industry. Qualified IT workers are in demand at companies like L-3 Communications and Convergys as well as state and federal government agencies.
- Custom Fit’s \$359,000 FY11 Ogden-Weber appropriation was committed within seven months, with \$280,000+ in company matching funds. Custom Fit was instrumental in bringing new companies and jobs to Weber County, including Otis Spunkmeyer, Levelor, and Wayfair Stores.

**Serving Secondary Students**

- Hosted first Northern Utah Summer Robotics Camp for 8th and 9th graders with Ogden School District and Weber State University. Participants applied the basics of robotics, electronics, programming and engineering.
- Established a Construction Technology program at Ben Lomond High School, using national curriculum that articulates with additional training, apprenticeships and employment.
- Health programs participated in two regional CTE pathways health career events, providing high school students hands-on exposure to health careers offered at the college.
- Promoted career and technical education opportunities to high school students and parents at post-high school tours and Parent Night.



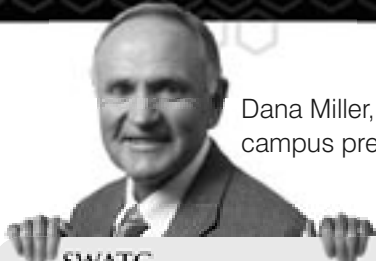
**From High School Student to  
CNC Machinist**

Corey Ward heard about the Machining program in high school and when he enrolled at Ogden-Weber ATC he progressed through at lightning speed. He was a natural fit and now works as a CNC machinist for JD Machine. He often helps other employees who have worked for the company longer because of his outstanding skills and aptitude. Corey says, “I was confident going into the workplace with the training I received at the tech college. I developed skills that demonstrated I knew and understood the basics of machining. I have been working at JD Machine for two years and I love my job. My long-range goal is to earn an engineering degree.”

**Corey Ward**  
JD Machine







Dana Miller,  
campus president



**Service Region**

Beaver, Garfield, Iron and Kane  
Counties

**Main Campus**

Cedar City

**Campus Board of Directors**

Dennis Moser, Chair  
Don Roberts, Vice Chair

**Membership Hours<sup>1</sup>**

94,121	Secondary
202,904	Postsecondary
297,025	Total

**Student Headcount<sup>1</sup>**

1,048	Secondary
945	Postsecondary
1,993	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY11<sup>2</sup>**

Completion:  
65% of students enrolled

Placement:  
70% of completers in related jobs

Licensure:  
100% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students;  
reported per accreditation standards for December  
2011 annual report to Council on Occupational  
Education.

**Custom Fit**

218 Companies served  
770 Trainees

**Appropriated Budget FY12**

\$2,355,000

**Capital Facilities FY12**

56,700 sq. ft.	Leased
0 sq. ft.	State Owned
56,700 sq. ft.	Total

**Southwest Applied Technology College** (Est. 1993)

**Campus Highlights**

- Initiated Employment Development Center, where students test newly-acquired skills in a real-world, transitional environment, with ongoing faculty support and projects provided by local businesses.
- Partnered with DWS as one of Utah’s SESP Energy Academies, a grant-funded training center teaching current industry skills to Utah’s future wind/solar technology workforce.
- Welcomed successful Emergency Medical Technician (EMT) program as critical addition to established Health Science and Technology programs.
- Articulated SWATC 900-hour certificate programs with Southern Utah University, to provide pathway for tech college students to pursue AAS degree.



SWATC Health Sciences instructor Anne Curtis demonstrates infant CPR to Intro to Emergency Medicine student Sabrina Wilson.

**Serving Secondary Students**

- Awarded regional CTE instructors and secondary school counselors “The Carrot Principle” care bundle, providing a quick resource to reward and recognize greatness in the classroom.
- Participated in Tri-County counselor meetings and activities, including new on-campus screens to promote non-traditional CTE career options.
- Created high school student website page, providing counselors with convenient, instant access to schedules, scholarships and enrollment information.
- Provided 30 ATC scholarships to 10 high schools in Iron, Beaver, Garfield and Kane Counties; presented during high school award ceremonies.
- Maintained minimal fee structure for high school students, to encourage enrollment amid challenging economic conditions.

**Focus On Jobs**

- Increased membership hours 28% in Automotive Technology and 20% in Welding Technology with extended hours (8 am–9 pm), enabling working students to take advantage of programs.
- Partnered with First Wind to develop Wind Technician curriculum, increasing renewable energy program graduates’ employability on 400 wind turbines in Beaver County.
- Partnered with Kane County’s Center for Business, Education and the Arts on successful events to train rural entrepreneurs, including the Business of Art conference and Kane County Economic Summit.
- Encouraged economic development through local Business Expansion and Retention program, providing critical training to new and existing business owners.



SWATC Instructor Mark Florence explains a wind turbine to Renewable Energy students Tim Vogel and Joe Heaton.



CDL students Aaron Tippetts and Greg Fisher conduct a pre-trip inspection.

**A Mane Attraction Builds  
“Ideal Clients”**

The right training programs can mean success or failure for small businesses. No one knows this better than Holly Porter, owner of Cedar City’s *A Mane Attraction* salon. When Porter noticed the economic downturn was hurting stylists’ paychecks, she turned to Southwest ATC’s Custom Fit program. That partnership led Porter to training that targeted “ideal clients” and re-focused on new areas. Porter now sees the rewards of her work, adapting her brand to meet market challenges. “I rely on Custom Fit for new ways to improve my business through training. SWATC provides creative workforce resources to benefit small business owners.”

**Holly Porter**  
*A Mane Attraction*





Scott Snelson,  
campus president



**Service Region**

Tooele County

**Main Campus**

Tooele City

**Campus Board of Directors**

Thomas Bingham, Chair  
Joyce Hogan, Vice Chair

**Membership Hours<sup>1</sup>**

3,627	Secondary
70,270	Postsecondary
73,897	Total

**Student Headcount<sup>1</sup>**

26	Secondary
424	Postsecondary
450	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10 (TATC)<sup>2</sup>**

Completion:  
73% of students enrolled

Placement:  
85% of completers in related jobs

Licensure:  
94% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students; reported per accreditation standards for December 2010 annual report to Council on Occupational Education.

**Custom Fit**

16 Companies served  
231 Trainees

**Appropriated Budget FY12**

\$1,028,400

**Capital Facilities FY12**

18,673 sq. ft. Leased  
0 sq. ft. State Owned  
18,673 sq. ft. Total

**Tooele Applied Technology College** (Est. 2009)

**Campus Highlights**

- Strong community partners include city and county government, economic development, Chamber of Commerce, various businesses and industry, Tooele County School District (TCSD), USU-Tooele Regional Campus, and the Tooele County Alliance for Education, Employment & Economic Development.
- Partnered with TCSD to offer a Cosmetology/Barbering program.
- Energy Solutions and the Department of Workforce Services provided resources to establish a welding program offering six certificates.
- The legislature appropriated \$10 million toward a 66,750 sq ft facility for TATC, with Tooele City committing another \$4.5 million and USU-Tooele providing 8.43 acres.



Legislature approves new TATC campus.

**Focus On Jobs**

- Reached out to the employer community through presentations and surveys to determine what programs, courses, and skills their employees needed. Through this process, successful training sessions were developed and delivered to address employee communication skills, media techniques, computer security, legal basics for supervisors, first aid and more.
- The medical assisting program has been well received in the community. Through externships, physicians are learning firsthand about the level of training medical assisting students receive at TATC. Instructors have received numerous compliments from the health care community.

**Serving Secondary Students**

- Partnered with Tooele County School District for a shared Cosmetology/Barbering program, providing a seamless transition for high school students to complete the full 2,000-hour program at TATC.
- Retired the dental assisting program after review of placement rates and future opportunities concluded the community could not support the TATC program previously shared with the school district, resulting in a substantial secondary enrollment decrease.
- TATC’s flexible scheduling attracted a growing number of students who were not able to accommodate their career and technical training courses into their regular high school schedule.



Employers value the level of skills students attain in the Medical Assisting program.



Governor Herbert signs legislation funding the new TATC facility.

**Investing in People,  
Increasing Profitability**

Syracuse Castings West shut their plant down and brought everyone to an eight-hour class, “World Class Transformation,” through the Tooele ATC Custom Fit program. The training brought this tight-knit group even more focus. Last spring they undertook a comprehensive continuous improvement training program, identifying three high-potential leaders within their ranks to drive advanced 21st Century manufacturing strategies such as 5-S, Six Sigma principles, and Kaizen Blitz projects. After just three months, they have made enormous strides. Strengthening and increasing the profitability of this company by investing in people is a fine example of what Custom Fit was meant to do.



High school students enjoy their new Cosmetology/Barbering program.



**Syracuse Castings West**  
Employer





Mark Walker,  
campus president



**Service Region**

Daggett, Duchesne and Uintah  
Counties

**Main Campus**

Roosevelt

**Campus Board of Directors**

Paul Nielson, Chair  
Bill Ryan, Vice Chair

**Membership Hours<sup>1</sup>**

265,037	Secondary
379,615	Postsecondary
644,652	Total

**Student Headcount<sup>1</sup>**

1,553	Secondary
5,202	Postsecondary
6,755	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

**Occupational Preparation Outcomes  
FY10<sup>2</sup>**

Completion:  
64% of students enrolled

Placement:  
92% of completers in related jobs

Licensure:  
99% of completers in licensed fields

<sup>2</sup> Data pertains to occupational preparation students; reported per accreditation standards for December 2010 annual report to Council on Occupational Education.

**Custom Fit**

52 Companies served  
1,593 Trainees

**Appropriated Budget FY12**

\$5,274,700

**Capital Facilities FY12**

0 sq. ft.	Leased
191,636 sq. ft.	State Owned
191,636 sq. ft.	Total

**Uintah Basin Applied Technology College** Est. 1968

**Campus Highlights**

- Successfully completed Council on Occupational Education accreditation reaffirmation visit with no recommendations and one commendation.
- Had a 10% increase in student headcount, due in part to high volume of Safe-land, OSHA and other safety training provided to petroleum production personnel.
- Provided 374 local businesses with specialized training for employees.

**Focus On Jobs**

- Revitalized Pharmacy Technician program: restructured curriculum, hired new instructor, increased number of clinical sites, remodeled classroom.



UBATC Outdoor Petroleum and Technology lab, teaching Halliburton students procedures and skills for the oil and gas industries.

- Developed specialized Safe-T-School training for Halliburton Energy Services employees, eliminating the time and expense of sending new hires out of state for the same training.

- Increased live work opportunities for Heavy Duty Diesel students by allowing them to perform routine maintenance and repairs on UBATC heavy equipment and CDL fleet.

**Serving Secondary Students**

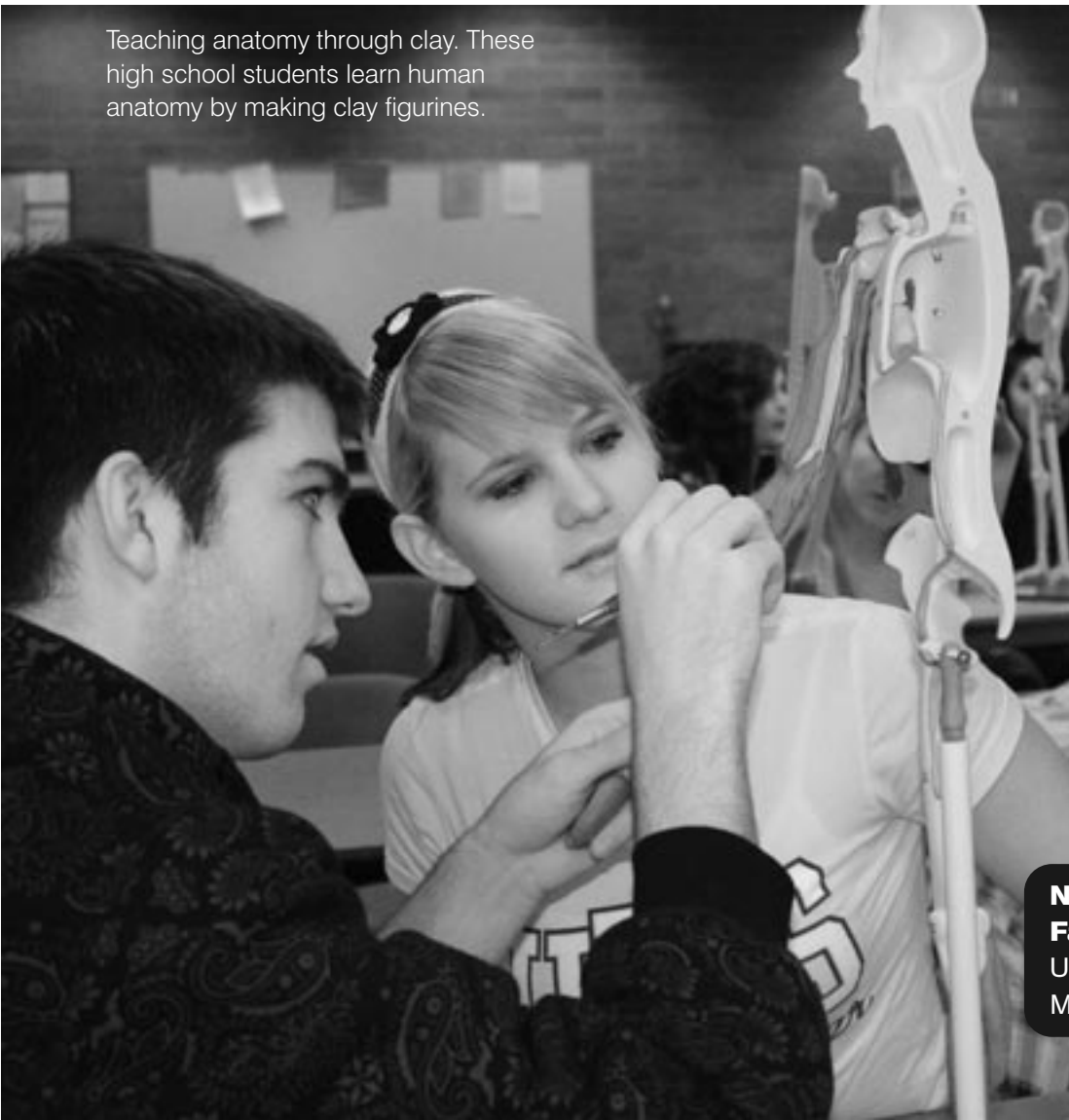
- Increased participation in annual trades fair by expanding exhibitors to include Culinary Arts, Cabinetry, Carpentry, Commercial Arts and Welding students.
- Expanded Commercial Arts classroom to accommodate an increase in high school enrollment from 120 students to more than 200 students.
- Conducted campus tours, introduced instructors and explained available programs for incoming high school students.
- Partnered with Anadarko Petroleum Corporation to host career fair for secondary Ute tribal students.
- Experienced decrease in secondary enrollment due to elimination of one faculty position as a result of budget cuts.



UBATC Assistant Ada Betts helps Medical Assisting students.



High School Culinary Art Students



Teaching anatomy through clay. These high school students learn human anatomy by making clay figurines.

**Now a Sole Provider and  
Emergency Care Provider**

When Nicole Farnsworth's husband died from swine flu, she unexpectedly became the sole provider for herself and two daughters. She decided a profession in health care would provide stable employment options. Nicole had worked as a nurse assistant but wanted to train for a higher-paying job. She enrolled in the Uintah Basin ATC's Practical Nursing program. Farnsworth's unique situation qualified her for a financial aid sponsor, making it possible to attend full-time. Nicole completed her PN in May and was immediately hired by the Uintah Basin Medical Center, securing a good-paying job in the hospital's emergency room.



**Nicole Farnsworth**  
Uintah Basin  
Medical Center

## From Curling Iron to Welding Torch



Right out of high school and not knowing what to do about college, KATE SMART took some family advice and found a trade to support her while she attended college. After completing the Mountainland ATC Cosmetology program, she said “It was not at all easy or natural for me, being somewhat of a tomboy, but

it gave me a great job and supported me while attending UVU and then BYU.” Realizing she felt more at home with a torch and some metal rather than a comb and some hair, she decided to once again enroll at MATC in the Welding program. “In high school, I loved everything from woodshop and metal shop to plastics and welding. It has taken me a long time to figure out what I love to do for a career, but it’s been well worth the search to find what clicks!”

## Health Care Career Change? Go For It!



JOHN SKOUGAARD was earning nearly six figures in real estate as a self-employed business owner. “When things in my industry started going bad, I wanted to go back to something I knew I loved,” said John. He enrolled at Southwest ATC and became a Certified Nursing Assistant in 2009. John has since

worked for various medical centers while earning his Phlebotomy certificate and EMT license, significantly increasing his benefits and wages. John credits his wife with setting him on a new path. “Shari really encouraged me to pursue health care again, even though she had to return to work while I juggled work and school.” He recently completed the Intermediate EMT course and plans to earn his nursing degree. To friends considering a major career change, John suggests, “Focus on what you like to do, find where to get the training, and go for it!”

## CADD Helps Inventor Develop Product



STEVE MORTENSEN invented the SureClip, an industrial carabiner which is now distributed worldwide. By using skills he developed in Uintah Basin ATC’s Computer-Aided Drafting and Design program, he reduced the costs that are normally associated with product development by streamlining the design

process. Steve developed the prototype of the SureClip in the UBATC computer lab, and then programmed the lathes in his machine shop to mass-produce the clip. Mortensen also streamlined his machine shop business, making it more profitable than ever. Setting the computer-driven lathes for machining routine jobs used to require up to 40 hours of work; now he can program them for any size job in an hour. He can accept more jobs and complete them quickly because the drafting, documentation, and manufacturing processes are all determined by the CADD software in one simultaneous step.

## Drafting His Way to Excellence



If you told faculty at Pine View High School in 1998 that SHAWN PATTEN would earn a master’s degree, they may have laughed out loud! Shawn was anything but a serious student. However, as the son of a successful architect, Shawn was interested in drafting, and mastered every class offered at Dixie ATC,

then started his own drafting company. With time, life experience, and a little maturity, Shawn developed the confidence to register at Dixie State, where he earned a bachelor’s degree, which set him on the path to an advanced degree. Shawn graduated with a Master of Architecture degree in May, cheered on by his wife and three little children. Shawn credits the excellent experience he had at the DXATC with putting him on this path—where his future is very bright.

## From Student to Employer Rep in IT



BEVERLY HEPWORTH came to the Ogden-Weber ATC when she realized she needed a skill to get a good job to help with family finances. While she worked through the Information Technology AAT degree at OWATC, she served as a student ambassador and later as a placement specialist.

Beverly then started working at the Utah School for the Deaf and Blind as a help desk tech. She soon secured her current position as telecommunications administrator for Petersen, Inc. She also serves on the college’s Employer Advisory Team for IT. Beverly says, “The great partnership between my employer and the college helped me get an awesome job. The certifications I earned at the tech college gave me the skills to be successful and the foundation I needed to stay current in the rapidly changing IT industry.”

## Embracing Opportunity at the Health Center



When AURELIA WILLSON finished her bachelor’s degree in 1971, she returned to earn a master’s in Organizational Management and held several positions until the economy went bad. When she checked the possibilities at Tooele ATC, Aurelia noticed a program in Medical Office Administration.

The competency-based and self-paced aspects were different, yet effective. She was excited to see people of all ages and skill levels in the same classroom accomplishing individual goals. Best of all, she was able to gain employment at the Stansbury Springs Health Center doing exactly what she trained in. Aurelia shares a favorite quote, “Life is not a journey to the grave with the intention of arriving safely in a pretty and well preserved body, but rather to skid in broadside, totally worn out and proclaiming, ‘Wow, what a ride!’” She hopes each person will enjoy the ride and embrace the opportunity to learn.

## A Changed Life as a CNC Programmer



MIKE LEWIS made sweeping changes to his life, despite his troubled past. Mike enrolled at Davis ATC in the Machine Tool Technology program. He landed a job as a CNC programmer at Innovative Precision as soon as he graduated. After working just ten months, Mike got a sizeable raise and is now

in the process of purchasing his first home. He is ecstatic to have a job he loves and to be able to support his new baby daughter. His boss says, “Mike is really passionate about machining and is one who will excel in this industry.”

## All In The Family



Bridgerland ATC is a family affair for TY and SHERRI BUNN. “As a father of 6, being laid off felt like the worst thing that could happen,” explains

Ty. “It actually turned out to be a gift! The company qualified for a trade agreement, which paid for not only me, but my wife to go to school.” Their classes paid off: Ty is now a network administrator at Silver Star Broadband and Sherri is an office administrator at Bear Lake Memorial Hospital. “We feel so strongly about the level of education Ty and I received that we have encouraged our six children to follow in our footsteps.” Their son Dale began the Information Technology program in February and his bride, Courtney, began Business Technology. Dale has recruited friends, and his youngest brother is enrolling. It’s rewarding to see second generation students flock to the campus!





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