

Utah College of Applied Technology Annual Report October 2012





#### October 2012

As Governor, everything I do is considered through the lens of its economic impact—will it grow jobs and enhance Utah's economic recovery? That is why I am a committed proponent of the Utah College of Applied Technology (UCAT). UCAT is certifying Utah's future economic strength by providing a skilled workforce with real-world, certified training and expertise.

The thousands of post-secondary certificates awarded to Utahns each year by UCAT campuses are an integral part of our state goal, "On PACE to 66% by 2020." UCAT is meeting and surpassing its goals, making it a wise investment that will reap great rewards for our citizens and state economy.

An average high school graduate makes \$12.67 per hour. A recent sampling of occupations related to certificate programs provided at one UCAT campus showed wages averaging \$5.26 per hour higher, or \$10,940 per year.<sup>1</sup> Over a 30–40 year career, that really adds up, with \$328,000 to \$437,600 in additional earnings. The State gets a return on investment through increased tax revenue. The economy is strengthened by additional personal income and increased productivity and competitiveness of our business and industry base.

UCAT makes good economic sense. I urge you to consider a technical education at a UCAT campus. Tuition is affordable and many programs require less than a year to complete. Certify your future with a UCAT certificate!

Sincerely,

Harg R. Hubert

Gary R. Herbert, Governor State of Utah

1. Based on Utah Department of Workforce Services Statewide Occupational Wage Data, 18 September 2012, for occupations related to certificate programs provided by the campus: http://jobs.utah.gov/jsp/wi/utalmis/occwageexport.do?area=Utah.

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## UCAT

## THE MISSION

of the Utah College of

**Applied Technology** 

(UCAT) is to meet the

needs of Utah's

employers for

technically-skilled

workers by providing

market-driven

technical education to

both secondary and

adult students.



**The UCAT Team** 

**Rob Brems** 

UCAT positively impacts the lives of thousands of Utahns every year. Quality, affordable and accessible training makes it possible to complete accredited UCAT certificate programs-typically in less than a year. I encourage you to earn your UCAT certificate and enhance your employability and earning power. Adult tuition is still under \$2.00 per hour and high school students attend tuition-free, an incredible opportunity!

Our UCAT graduates are completing their certificate programs at a high rate and enjoy placement into employment or continued higher education at an 86% systemwide rate. I hope you'll agree that getting certified at a UCAT campus makes a whole lot of sense.

Check out the information, statistics and success stories in this annual report and learn how to "Certify Your Future" in a UCAT program.

Robert O. Brems, President Utah College of Applied Technology



The Utah College of Applied Technology Board of Trustees consists of eighteen dedicated employers, educators and appointees focused on delivering the highest quality technical education and training to meet the needs of Utah's employers. Assisted by eight UCAT campus boards of directors and 1,137 employer advisors, we collectively strive to provide advice and guidance to our programs so they remain relevant, viable and successful.

The Trustees are in complete support of Governor Gary Herbert's Vision 2020 Goal and have accepted his challenge to triple the annual number of Utahns attaining UCAT certificates by the year 2020. We know that earning your UCAT certificate is a smart investment and will provide big rewards for your future.

Please enjoy the information in this annual report and consider the prospects of increasing your employability and earning potential at a UCAT campus.

Homm & Sin

Thomas E. Bingham, Chair Utah College of Applied Technology Board of Trustees

Tom Bingham

## UCAT's Board of Trustees

Thomas E. Bingham, Chair Tooele ATC

Michael J. Madsen, Vice Chair Bridgerland ATC

Mark R. Dennis

**Ron Larsen** Dixie ATC

Davis ATC

Michael E. Jensen

Stan Parrish Salt Lake Community College

Jim T. Evans Mountainland ATC Kendall Willardson Snow College



Distant State

UCAT faculty, staff, and administration from eight campuses throughout Utah recharge a

their June annual conference at Ogden-Weber ATC to Certify Utah's Futur

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Steve Moore Ogden-Weber ATC

Don G. Roberts

Southwest ATC Uintah Basin ATC **Michael McCandless** USU - College of Eastern Utah

Jim Olsen Business/Industry Employer

Dale M. Cox Union Apprenticeships

**Brad Tanner** Non-Union Apprenticeship

**Dave Buhler** Commissioner of Higher Education Spencer P. Eccles Governor's Office of Economia Development

**David Crandall** State Board of Education

**Teresa Theurer** State Board of Regents

es cut ribbon on new UCAT Administration/Training Building, October 2012. Pictured: Brad Tanner, Dale M. Cox, Michael E. Jensen, Mark R. Dennis,



## **Certificates for Utah's Workforce**

**On PACE: Certificates for Utah's Vision 2020** Certificates are vital for many careers and for Utah's economy (see press release on page 5).

Utah will need to triple the number of people with postsecondary certificates by the year 2020 in order to meet projected workforce demands, according to the Governor's Education Excellence Commission. The Commission's Vision 2020 Goal outlines the "Preparation, Access, Completion, and Economic Success" (PACE) results that will be needed for 66% of Utahns to have a post-secondary credential: 13% of Utahns will need a certificate.

The Utah College of Applied Technology provides industry-driven training and certificates, and is "On PACE" toward tripling the number of certificates. UCAT campuses awarded 5,846 certificates in FY 2012, an increase of 8.5% from the 5,386 certificates awarded in FY 2011. As needed additional resources are provided, UCAT is committed to a goal of 8,000 certificates in FY 2014.



2020 -		15,330
2019-		13,570
2018-		12,010
2017 -		10,630
2016-		9,410
2015-		<b>/</b> 8,330
2014-	7,370	00—FY2014 Goal
2013-	6,520	UCAT's 2020 goal
2012-	5,846	Actual Certificates awarded
2012 -	5,770 5,386 5,007	Accelerated growth with increased 2014 funding

Certificates Awarded	FY12
BATC	806
DATC	1,310
DXATC	455
MATC	1,529
OWATC	1,022
SWATC	145
TATC	132
UBATC	447
UCAT TOTAL	5,846

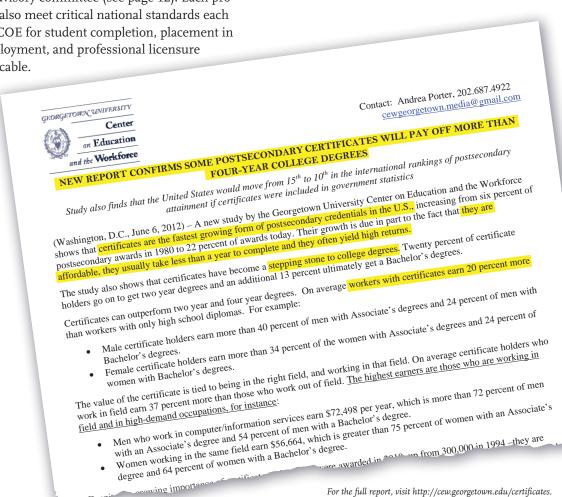
#### **Preparing for Technical Employment**

UCAT's eight campuses offer 263 accredited program certificates preparing students for a variety of technical fields. Coursework can be generally summarized in the program areas listed on pages 6–7.

#### **Program Standards and Outcomes**

Programs offered by UCAT campuses are approved under rigorous standards established by the Board of Trustees and by the Council on Occupational Education (COE), which accredits each campus. COE is a national accreditation agency authorized by the United States Department of Education, which specializes in career and technical education institutions and programs.

Each program must directly accomplish UCAT's mission by meeting documented needs of Utah employers for technically skilled workers. It must have an active employer advisory committee (see page 12). Each program must also meet critical national standards each year set by COE for student completion, placement in related employment, and professional licensure where applicable.



## UCAT Postsecondary Certificate Goals 2011–2020

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Program Standards and Outcomes All UCAT Campuses (FY11) <sup>1</sup>						
Outcome Measure	COE Standard	UCAT Avg.				
Completion (% of certificate-seekers	60% s who completed)	75%				
Placement (% of completers in rela	70% ated jobs)	86%				
Licensure (% of completers licens	70% ed in applicable fi	97% elds)				

<sup>1</sup> Averages as reported by campuses for COE's December 2011 annual report. FY12 data not available at time of publication due to placement follow-up intervals.



## Certificates for Utah's Workforce

## Chart of UCAT Programs

		Number a	and length	of certifica	ate prograr	ns at each	campus*	
PROGRAM AREAS	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Business Technology Programs								
Accounting Technician	1 1200	2 1050–1490				1 930	1 1110	1 1260
Business Technology	3 900-1200	2 930-1500	7 120–1268	3 420-1020	1 990	3 630-1380	6 240-1380	1 1380
e-Commerce	2 900-1200							
Real Estate Pre-Licensure	1 120				2 120			
Retail Sales & Fashion Merchandising	2 960-1050							
Computer Technology Programs Computer Repair/PC Technician					1		1	
					900		450	
Information Technology	2 900-1200	1 1110		2 675-1170	1 1500	1 930	4 650-1340	
Media/Design Technology	2 900-1500	1 1290			2 1110-1260			
Construction Trades Programs								
Cabinetmaking	1 900							
Carpentry	1 1020				2 570–1130			2 590-600
Electrician Apprentice	1 720	1 720		1 720	4 540-900			
Heating, Ventilation & AC Service	1 720	1 780		1 720	2 600–1050			
Plumbing Apprentice	2 720	1 720		1 720	1 870			
Health Care Professions Programs								
Certified Nursing Assistant	1 80	1 99		1 135	1 110	1 114	1 120	1 90
Dental Assisting	1 1350	1 1550		1 750	1 1485			
Dental Office		1 1290			1 1305			
Emergency Medical Technician	2 68-140	2 99-136		1 330				
Medical Assisting	1 1200	1 1680	1 1049	1 900	1 1485	2 930-1460	1 900	1 1050
Medical Coding	1 435			2 645-1100	1 900		1 620	
Medical Office Administration	1 330	1 1665	1 510	1 630	1 1210	1 930	1 1410	
Medical Office Laboratory Technician	000	1000	010	000	1210	000	1 350	
Medical Transcription					1 1365		000	
Pharmacy Technician	1 360	1 735	1 600	1 450	1 420			1 360
Phlebotomist	000	1 108	000		.20		1 280	000
Practical Nursing	1 1590	1 930		1 900	1 930		200	1 930
Radiology Practical Technician	1000	1 63		000	000			000

\* Program lengths shown in # of hours expected to complete programs. Certificates listed are post-secondary programs which fully prepare for employment, are approved by the Council on Occupational Education for campus accreditation, and are tracked for completion, placement, and licensure.

PROGRAM AREAS						ns at each		
	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Surgical Technology		1 1845						
Veterinarian Assistant	1 600							
Industrial Trades Programs								
Biomedical Equipment Technician					1 1740			
Composites Material Technology		1 645			1 620			
Drafting/CAD	5 900-1500	1 1200	4 330-1200		3 900-1560			2 1200-1500
Electronics	2 900-1500				2 272–970			
Energy		1 644						
Industrial Automation & Maintenance	3 720-1500	2 900-960			1 1240			
Machinist/CNC	3 720-1440	3 420-1470			4 720-1575			
Manufacturing Operations			9 90-900				1 900	
Sheet Metal Fabricator					3 870–998			
Welding	2 300–1410	2 1020-1230		2 900-1140	2 930–1435	2 990-1410	1 180	2 600-990
Service Professions Programs		,						
American Sign Language Interpreter	1 1710	1 1080						
Cosmetology/Cosmetology Instructor	2 1000-2000	1 2000		1 2000	1 2000		1 2000	
Barbering		1 1000		1 1000	1 1000		1 1000	
Esthetician	3 600-1200	2 600-1200						
Nail Technician	1 300	1 300		1 300	1 300			
Culinary Arts	2 900-1650	2 1140		1 1200	1 990			
Firefighter	1 820	1 349						
Interior Design	2 900-1200							
Law Enforcement	3 162–339							
Meat Cutting (Professional Retail)	1 900							
Paralegal		1 1545						
Transportation Programs								
Auto Collision Repair	1 1140							
Automotive Technician & Small Engine	1 1410	3 485-1200		2 630		1 1444		2 960-1560
CDL Commercial Drivers License	1 300			1 160		1 240		1 480
Diesel, Heavy Duty	1 1170	1 1170	4 300-1400	1 540				1 1350
Heavy Equipment Operator	3 300-900							1 320







A dequate facilities are essential to training the workforce in the skills necessary for Utah to be competitive. With assistance from industry, the legislature, and communities, UCAT campuses strive to have state-ofthe-art buildings, labs, and equipment that meet the standards industry needs now and for the future. This page highlights buildings completed during FY 2012 or in the planning/development stages.



Utah College of Applied Technology Administrative/Training Building, Lehi Opened October 2012 6,340 sq. ft.

*Features:* Spacious board/training room, system-wide video conferencing capabilities, central location, near UTA FrontRunner station





Tooele Applied Technology College Main Campus, Tooele Target opening: May 2013 74,000 sq. ft.

*Programs*: Manufacturing, Industrial Maintenance, Welding, Diesel Technology, CDL, Recreational Vehicle Maintenance and Repair, Construction Technology, Practical Nursing, CNA, Information Technology, Business Technology, Esthetics, Nail Technician.

*Features:* LEED Silver (projected), exposed structural elements & mechanical systems, view corridors. Shared with USU.



Southwest Applied Technology College Allied Health and Technology Building, Cedar City Development/planning completed 68,800 sq. ft. UCAT construction priority request for FY 2014

Dixie Applied Technology College Land Purchase, St. George 30 acres secured at old airport site overlooking city for future main campus.

#### **Increasing Certificate Attainment**

As shown on pages 10 and 11, enrollment at UCAT campuses has leveled and somewhat declined in the past two years. With significant budget cuts during the recession, campuses had to get leaner. Areas that were less efficient or not showing strong outcomes were cut as campuses focused on making every taxpayer and student dollar count.

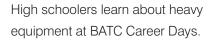
While enrollment leveled off, the total number of certificates that were awarded to students completing programs increased a significant 8.5% over the past year (see pages 4 and 5). Expanded program capacity and public awareness of the value of UCAT programs will increase future enrollment, further building on the foundation of efficiency and student success needed for Utah's workforce.

#### Serving Utah's High School Students

High school students particularly benefit from UCAT programs by being enrolled tuition-free and receiving credit from their high school toward graduation. They can progress toward (and sometimes complete) a post secondary UCAT certificate while in high school that prepares them for employment and often additional college education.

Local school board members serve as members of the campus boards of directors. A Utah State Board of Education member serves as a member of the UCAT Board of Trustees, and one of the UCAT Trustees serves on the State Board of Education. Campus presidents work closely with school district superintendents, and staff work with high school counselors, students, and parents to help support their high school technical training goals.

460 more certificates were awarded in FY12, an 8.5% increase.



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## Membership Hour History

		FY 08	FY 09	FY 10	FY 11	FY 12	FY 11 to FY	12 Growth
	Secondary	328,019	308,027	295,861	269,475	241,527	(27,948)	-10.37%
BATC	Post Secondary	687,035	836,051	955,912	876,467	856,032	(20,435)	-2.33%
	TOTAL	1,015,054	1,144,078	1,251,773	1,145,942	1,097,559	(48,383)	-4.22%
	Secondary	282,010	274,572	322,329	263,040	219,937	(43,103)	-16.39%
DATC	Post Secondary	805,080	995,020	1,302,707	1,445,298	1,314,258	(131,040)	-9.07%
	TOTAL	1,087,090	1,269,592	1,625,036	1,708,338	1,534,195	(174,143)	-10.19%
	Secondary	97,501	88,137	66,844	49,489	42,283	(7,206)	-14.56%
DXATC	Post Secondary	108,692	159,895	212,623	222,336	225,640	3,304	1.49%
	TOTAL	206,193	248,032	279,467	271,825	267,923	(3,902)	-1.44%
	Secondary	468,550	477,456	347,806	345,932	377,467	31,535	9.12%
MATC	Post Secondary	317,517	358,635	441,467	497,668	492,153	(5,515)	-1.11%
	TOTAL	786,067	836,091	789,273	843,600	869,620	26,020	3.08%
	Secondary	304,724	329,901	253,378	237,415	223,573	(13,842)	-5.83%
OWATC	Post Secondary	877,975	1,094,682	1,214,410	1,019,162	1,056,044	36,882	3.62%
	TOTAL	1,182,700	1,424,583	1,467,788	1,256,577	1,279,617	23,040	1.83%
	Secondary	121,527	127,689	89,293	94,121	80,286	(13,835)	-14.70%
SWATC	Post Secondary	209,877	168,228	184,081	202,904	217,300	14,396	7.09%
	TOTAL	331,404	295,917	273,374	297,025	297,586	561	0.19%
	Secondary	n/a	5,667	10,759	3,627	4,995	1,368	37.72%
TATC <sup>1</sup>	Post Secondary	n/a	20,613	77,241	70,270	81,807	11,537	16.42%
	TOTAL	n/a	26,280	88,000	73,897	86,802	12,905	17.46%
	Secondary	260,227	279,152	291,573	265,037	273,605	8,568	3.23%
UBATC	Post Secondary	250,090	265,142	354,354	379,615	388,183	8,568	2.26%
	TOTAL	510,317	544,294	645,927	644,652	661,788	17,136	2.66%
110 (71	Secondary	1,862,558	1,890,601	1,677,843	1,528,136	1,463,673	(64,463)	-4.22%
UCAT <sup>1</sup> TOTALS	Post Secondary	3,256,266	3,898,266	4,742,795	4,713,720	4,631,417	(82,303)	-1.75%
	TOTAL	5,118,824	5,788,867	6,420,638	6,241,856	6,095,090	(146,766)	-2.35%

## **Student Headcount History**

		FY 08	FY 09	FY 10	FY 11	FY 12	FY 11 to FY	12 Growth
BATC	Secondary	2,114	1,976	1,988	1,957	1,686	(271)	-13.85
	Post Secondary	4,998	5,746	5,537	5,151	4,891	(260)	-5.0
	TOTAL	7,112	7,722	7,525	7,108	6,577	(531)	-7.4
	Secondary	1,958	1,703	1,990	1,661	1,375	(286)	-17.2
DATC	Post Secondary	5,204	5,774	6,647	6,661	6,204	(457)	-6.8
	TOTAL	7,162	7,477	8,637	8,322	7,579	(743)	-8.9
	Secondary	655	786	473	522	843	321	61.4
DXATC	Post Secondary	2,557	4,275	5,368	6,017	5,836	(181)	-3.0
	TOTAL	3,212	5,061	5,841	6,539	6,679	140	2.1
	Secondary	1,867	1,868	1,326	1,284	1,349	65	5.0
MATC	Post Secondary	4,413	3,984	4,127	3,449	2,702	(747)	-21.6
	TOTAL	6,280	5,852	5,453	4,733	4,051	(682)	-14.4
	Secondary	2,252	2,178	1,514	1,360	1,293	(67)	-4.9
OWATC	Post Secondary	6,772	6,112	4,455	4,232	4,066	(166)	-3.9
	TOTAL	9,024	8,290	5,969	5,592	5,359	(233)	-4.1
	Secondary	1,079	967	763	1,048	880	(168)	-16.0
SWATC	Post Secondary	1,389	962	1,796	945	1,035	90	9.5
	TOTAL	2,468	1,929	2,559	1,993	1,915	(78)	-3.9
	Secondary	n/a	58	59	26	31	5	19.2
TATC <sup>1</sup>	Post Secondary	n/a	137	335	424	413	(11)	-2.5
	TOTAL	n/a	195	394	450	444	(6)	-1.3
	Secondary	1,488	1,591	1,604	1,553	1,399	(154)	-9.9
UBATC	Post Secondary	3,574	4,127	4,542	5,202	5,374	172	3.3
	TOTAL	5,062	5,718	6,146	6,755	6,773	18	0.2

UCAT	Secondary	11,413	11,127	
TOTALS	Post Secondary	28,907	31,117	
	TOTAL	40,320	42,244	

Notes: 1. TATC was established July 1, 2009. FY 09 totals reflect SLTATC students with Tooele County zip codes.

UCAT



9,717	9,411	8,856	(555)	-5.90%
32,807	32,081	30,521	(1,560)	-4.86%
42,524	41,492	39,377	(2,115)	-5.10%



## UCAT: Utah's Employer Resource

## UCA!

#### Industry-Responsive Employer Committees

Every certificate program in UCAT has an advisory committee representing employers in the campus region that employ workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many of the employers assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.

#### Employer Committees Advising Programs

Total Campus Programs	263	
Employer Advisory Committees	152	
Employer Representatives	1,137	



#### BATC's Business Advisory Committee

As the competition for scarce financial resources increases, the BATC Business Department and their Advisory Committee has developed a specific scholarship to enable qualified business students the opportunity to complete their certificates. USU Credit Union; Cache Valley Bank; LW Miller Transportation, Inc.; Crumb Brothers Artisan Bread; Morris Poole, DDS; L. Brent Hoggan, Attorney; Anniversary Inn; Edward Jones (Ken Kennedy); W. Clark Andersen, DDS; Honeyville Food Products; and Heritage West Title Insurance Agency of Box Elder County, LLC all contributed funds that established this scholarship account. Future donations will enable this scholarship to be awarded on an annual basis. **OWATC's Dental Occupations Employer Team** The OWATC Dental Occupations employer advisory team is an active group of dental practitioners who support and promote the college's dental assisting and dental office administration programs. In addition to providing clinical externship sites and hiring graduates,

the team was essential in the design of the program's new clinic space, labs and classrooms. The committee promotes the program and its graduates to other dental professionals by hosting the Weber County Dental Association meetings at the college's new Health Technology building.





#### **Custom Fit: Partnering with Utah Employers**

The mission of Custom Fit is to support economic and workforce development through training partnerships between Utah companies and the Utah College of Applied Technology (UCAT).

Successful partnerships create sustainable rewards. Partnerships between Custom Fit and Utah's employers have created an ongoing economic advantage. The Custom Fit program continues to provide a return on Utah's legislative investment, by consistently increasing the knowledge, skills and talent of our state's critical labor force. This innovative economic development tool, entering its 27th year of service, provides customized training to all eligible employers, including established corporations, start-up entrepreneurs and business owners considering expansion. Custom Fit meets employer training requests, providing services where they are needed, one company and one request at a time.

#### Customizing Economic Success

Custom Fit is innovative in its approach to building the long-term stability of Utah's workforce. Directors coordinate business support through training services in ten regions, including Bridgerland, Central, Davis, Dixie, Mountainland, Ogden-Weber, Tooele, Southeast Southwest and Uintah Basin. By partnering with employers and directly serving Utah's working citizens, the statewide economy continues to improve through these customized training programs. Outcomes are driven by industry needs, while adapting to the challenges of each unique service region. The Custom Fit program benefits Utah's established and historically strong employers, as well as start-ups and businesses being challenged by a highly competitive and now global market.

#### **Custom Fit: A Critical State Partner**

The program provides training across all industries, and will continue to support Utah's Cluster Acceleration and Governor Herbert's 2020 Vision Goal. Classes are taught by experts in state-of-the-art labs, and include a wide variety of technical, industry specific and professional development skills.

## Custom Fit Program Service FY12

Number of Companies Served:	1,204
Number of Trainees Served:	14,995
Number of hours	230,471
Appropriated Budget	\$2,659,200
Company Contribution	\$1,775,205

As the economy rebounds, Utah businesses recognize the benefits of providing employees the opportunities to upgrade their skills and knowledge base through education and training. Custom Fit is proud to be a vital partner with employers to provide training services and resources that will ensure economic stability now and growth in the years to come.

Pages 14–17 provide a listing of participating employers and companies receiving Custom Fit training in FY2012. Some of the Employer Highlights on pages 18 and 19 and on the campus pages include examples of Custom Fit clients.



#### Home Depot Brings 400 Jobs

After an extensive search for potential locations, The Home Depot selected Ogden, Utah to build two state-of-the-art customer service centers in 2012. They plan to hire approximately 400 employees from the area. Ogden-Weber Applied Tech College partnered with The Home Depot from the time they decided to move to Ogden, utilizing a training room at OWATC to train several groups of supervisors, managers and representatives, enabling them to access systems and take phone calls. The company further partnered with OWATC leadership to utilize Custom Fit funds to help offset some of the training and associated expenses. 13

## Custom Fit Companies Served

#### Custom Fit—Serving Hundreds of Employers

ATI

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1st Choice Construction 300 MPH 3rd Gen Machine 5 Minute Clinic A & F Electric A and D Jensen Contractors A and R Tires A B Auto A J Construction A&R Fabricators AAA Quality Contracting A-Aire & Appliance, Inc. AAR Corp Abajo Repair Abbey Inn ABC Above All Auto Absolute Air Heating & Air Conditioning Inc Academica West LLC Academy Mortgage Corp. Access Home Care & Hospice Access Title Co. ACM Electric ACT Automotive Action Air and Plumbing Action Target A-D Technologies Adair Plumbing Inc Adams & Petersen CPAs Adams Construction and Management Company Inc Advanced Family Dental Advanced Family Health Care Advanced Fluid Containment (AFC) Adventure Tell Aerokraft Tool Aerospace Engineering Aesteem Medical Spa Air Conditioning & Heating Service Air Duct Cleaners Aire Expresso Aire Serv HVAC AirQuicknet Albertsons Distribution Company Albion Laboratories Inc. Albion Labs Alder Electric, LLC Alex Miesner Construction LLC All Tech All Tune Automotive. LLC All Wells Drilling LLC Allconnect Allen Precision Machine Allen Rock All-In-One Staffing Alpha Crete Al's Sporting Goods Alternative Power Systems Inc Alvey Development Amberly Jaramillo Salon Amen Diesel Inc Amer Sports American Gilsonite

American Nutrition Americold AMG Inc. Amnor Energy Corporation AMPAC AMT Labs, Inc. Anadarko Ancestry.com Anderson Service Andersons Cabinets and Furniture Anna Oakden Photography Anna's House of Style Apple Tree Assisted Living Application Globalization Applied Composite Technology AQUA Engineering Aquamira Technologies, Inc. Arc Fabrication Archery Contracting Arches Realty Aribex Arrowhead Upholsterv Art Services & Company Artful Expressions Win Barney Artscape 3D Ashley Regional Medical Cente Aspire ATK Aerospace Structures ATK Aerospace Systems ATL Technology Auto Works Car Care Autoliv ASP, Inc.-Brigham City Autoliv ASP, Inc.-Promontory Autoliv ASP. Inc.-Tremonton Autoliv Module Facility Autoliv OTC Automation Products Group, AWS Dredge AZOMITE Mineral Products B & L Fitness LLC BA Robinson & Sons Construction BackCountry Hunting Company LLC Baer Welding **Bailey Farms International** Bajio Mexican Grill of Syracuse Baker Co. Baker Hughes Bangerter Homes of Southern Bangerter, Lund & Associates Bar M Chuckwagon Bar M Plumbing Barclay Mechanical Services of Utah, Inc. Barker Electric Inc Barnes Aerospace Barnes Bullets Barney Bros Electric Barney Trucking Barnhart Studio Barts Machine Shop Inc **Bassett Homes** 

**Beaver Medical** Beaver Nursery Beaver Valley Hospital Becks Auto **Bedrock Cabinets** Being Health and Wellness Bella Trends Ben Hulet Construction Benchmark Behavioral Health Bering Straits AKI, LLC. Berry's Manufacturing of Utah Bert's Body and Glass **Biasi Automotive Diesel Big 4 Development Big O Tires** Big Sky Plumbing Biz Workx Black Clover-live Lucky Blackburn Plumbing Blendtec Blu Pia Blue Bunny/Wells Dairy Inc Blue Mountain Meats Blue Raven Art Blue Star Construction, Inc. Blurr Running and Apparel Boardwalk Cabinetry Bob Barker Company Bob Kulon Photography Bodec Electric Inc **Bolinder Resources** Boman Kemp Bonneville School of Sailing Booth Fire Protection Inc Bourns Bowler Family Art Bowler Plumbing **BP** Jacobs Fine Art Braithwaite Studios Brand New Homes of Utah Inc Brandi Hammon, Realtor Brendell Manufacturing Brent Baxter Construction Inc Bri Leavitt, Inc. Brian Geer Development Inc. Bridge Recovery Bridgerland Builders Bringhurst Plumbing and Heatina. Inc. Briskey Mechanical Inc Broken Tine Consulting Brown and Co Brown Brothers Construction Bryce Hoffman Online Building Concepts of Southern Bullhead Sand and Gravel Inc Burns Custom Hats Business Expansion and Retention C and J Walker Plumbing C Blake Homes C Martin Company C.K. Construction Cache Valley Mall Cache Valley Specialty

Hospital Calliham & Associates Cameron Process Systems Campbell Scientific Campus Book Rentals Cantwell Bros Lumber Co Canvon View Electric Canvon View ENT Canyonlands Advertising Canyonlands by Night Capstone Concrete Design Carbon Emery Board of Realtors Cargill Salt Carlisle-Syntec Carol Van Steeter Massage Carson Plumbing & Mechanical Casafina Caspers Ice Cream Casselle Castle Country Family Medicine Castle Ridge Community Castle Valley Mining LLC Castlerock Coffee and Candy Castleview Hospital Catalyst Property Management Caterpillar CCC Construction Inc. Cedar City Area Chamber of Commerce Cedar City Artisans Inc Cedar City Theatre Cedar Mountain Builders Cedar Mountain True Value/D & S Village Hardware Cedar Star Theater Cedar Weddings Inc. DBA Dittobug Central Hydraulic Inc. Central Resource & Development Inc DBA Piute Wood Products Central Utah Physical Therapy Central Valley Machine Century 21 1st Choice Cerro Flow Products Inc Cerro Wire and Cable Chamberlain Stone Chapman Marketing Charles Holston Inc. Charlotte Pipe & Foundry Company Chase Greenhalgh Horseshoing Chase Williams DDS CheckNet Chelsea H. Art Chevron Global Manufacturing Choice Executive Services Christofferson Welding Inc Chromalox Chrysalis Cindee Leavitt Insurance Farm Bureau Financial Services Circle 4 Farms Circle A Builders CIS Professional Land Survey

CJ Electrical Clay Nelson Concrete Cleasby Manufacturing Cliff Dwelling Homes **Closet Creations** Clyde Companies Inc **CNC Machine & Fabrication** Coates Electric Colburn Photos Coldsweep, Inc. Color Country Community Housing Color Country Tires Inc DBA Bia O Comfort Cor Mechanical Inc. Commodity Market Exchange International **Companion Systems** Competitive Excavation Compressor Systems Inc. Computune Automotive Conrad Miller Mechanical Consolidated Container Company Conveyor Services Fenner Dunlo Cook Family Art Coral Canyon Builders LLC Cornerstone Research Labs Cox Electric Craigs Roustabout Craythorne Inc Creative Excavating CRM & Sons Inc Crooked Fence Alpacas Cross Fit Cedar City Crossroads Equipment Crystal Inn CS Mining, LLC CS Tops Inc. CSB Nutrition Corporation CSM Bakery CT Automotive **CTI** Construction CTV12 Corporation Custom Electrical Service Custom Fence Custom Fireplace Distributing Custom Sign Works D and A McRae Transportation D and C Mobile D and S Farms Inc D P Curtis Trucking D. Harris Photo D9 Landscaping & Maintenance, LLC DAKOTA SANDBLASTING Dan Pope Speaks LLC Darko Technologies Dave Dockstader Construction David G McMillan DDS PC David Noyes Saddlery David Stanley Consulting Davis Engineers Davis Hospital & Medical Cen-Dearden Equipment

CJ Auto Works

Dearden Motors Decorative Landscaping **Defay Orthodontics** DeJarnatt Electric LLC Delta Disaster Services of Southern Utah DEMDACO Denison Mines Dependable Plumbing, Inc. Desarte Co Deseret Industries Desert Dance Daycare Desert Light Pottery Desert Ohana Inc. Desert Palms Detroit Diesel DeZion Gallery DFG. Inc. DG Ventures DGS Store Fixtures Diamond D Homes Diamond K Gypsum Inc. Didier Construction Inc Dimicron Dinosaur Tire Dirtworks Excavation Inc. **Discount Glass** Discount Tire **Diva Fashion Accessories** Diversified Contracting Dixie Doodle Bug Art Dixie Escalante REA Dixieland Tire Bluff Dixies Custom Tile Co Inc Domo Dompier Construction Don Dodgen Construction Don Henrie Plumbing Dons Sinclair doTERRA Double T Computer Services Dr. Ada van Vloten, MD Dr. Blane Jackson Dr. Bradlev Bills Dr. James Bailev Dr. Ryan Bailey Drain Tech Inc Drews Quality Cabinets DSM Food Specialties Inc Dual-A Construction Duck On In, LLC Ducworks Dueling J. Inc. Dugout Mine Duncan Aviation Dupont Durke Gordon Dutch Cowboy Dairy Dynamics Research Corporation E & B Oilfield Services Eagle Environmental, Inc. Eagle Valley Plumbing Inc Earl Barney and Sons Masonry Earth Heart Easy Load Pro.com Eclipse Electric

Watch a video on how Custom Fit helped three businesses at www.mlatc.edu/video

Edge Design Build

Flaine C Wood Farm Bureau

Electrical Consultants, Inc.

Electronic Service Company

Emergency & Disaster Prep

Edge Trucking

Electica Cafe

**Element Builders** 

Ellies Gas Station

Management

Emery Telcom

Ence Homes

Ence Electric Inc.

**Energy Solutions** 

Epic Motor Sports

Equine Journeys

Envision Mechanical

ERA Reality of Kanab

**Erekson Enterprises** 

ES Innovations

FableBrook

Fabral

ERA Brokers Consolidated

Ernest Olsen Construction

**Evolution Machine Shop** 

Excursions of Escalante

Express Employment

Eace to Eace English

Family Support Center of Southwestern Utah

Farrock Universe Track and

Firestone Complete Auto Care

Fahrenkamp Inc

Farm Bureau

Field Series

Fat Bob's Garage

Fiona Phillips Art

Fit Marketing

Flowserve

Formations

Fluor

Flower Mill Floral

Finlinson Enterprises

Firestorm Pyrotechnics

Flaming Gorge Resorts

Foot & Ankle Institute

Fowers Fruit Ranch

Free Form Polymers

Frontier Movie Town

Frontier Scientific

Futura Industries

Future Images

Garage Inc.

Fresenius Medical Care

Fuzion Autoworks, LLC

Garys Insulation Inc.

G. Northcott Photography

Gearheads Outdoor Store

**GEM Building Systems** 

Genco/Hershey Ogden

Frontline Concrete Pumping

Freestone Electric

First West Benefit Solutions

Essential Healthcare Solutions

Elkay West Company

Elmore Chiropractic & Nutrition, LC

Emery Animal Health

Genpak Gil Almquist Gold's Gym

> As the energy industry continues to grow, we're training the next generation. Anadarko, one of the first to see the need for a specialized, hands-on program in petroleum technology, has partnered with Uintah Basin ATC. Following their lead, other Basin en-Technology program and producing a well-

> ergy companies donated oil field equipment to UBATC. Anadarko plans more on-the-job training at their work site. Partnerships like this are expanding the college's Petroleum trained work force.

Greg Anderson Construction H & M Electric Halliburton



General Integration Gene's OK Tires Genesis House Institute Geneva Pipe Gibbs Smith, Publisher **GL** Enterprises Glauser Painting Inc Golden Peak Consulting, LLC Golden Spike Electric Goodsell Construction Inc.

Handyman Dan Happy Home Rentals LLC Harmony Builders Harris Design Decorative Paint Harris Research Harsco Metals Hartman Plumbing, Inc Harvest Reserve Hawker Automotive Health Line International Corporation Healthy Vibrations Heath Plumbing



#### Andarko Partners with UBATC

Grant Victor

Great Basin Industrial, LLC Great Salt Lake Minerals Green River Stone Co Green Tech Construction Green Valley Cabinets Greentech Minina Greenworks Construction Inc

Greg McKenzie Trucking Greg Savage General Contractor Gregco Supply Inc. Gregory DeLuca Photography Grimshaw & Ellsworth Gringa's Taco Stand Grover Excavation GS Electric Inc. **GSC** Foundries Gunnison Implement Guys Automaster

H A Fabricators H20 Tile and Granite Inc.

- Hadley Electric
- Hambleton Auto Service Hampton Inn

Heather Alemann Photos Heaven's Best Heavy Duty Plumbing Hendrickson Construction Henry Mountain Properties Henry Walker Homes Herff Jones Heritage Bag Ogden Heritage Glass Inc High Country Auto High Desert Homes Hi-Tech Coatings Hogan & Associates Construction Holbaek Ventures LLC Holcim Inc Holly Refining & Marketing Company Holt Farms LLC Home Depot HomeWorks Construction Inc. Hondoo River and Trails Hoopes Construction Horizon Milling Horrocks Engineers Hughes General Contractors Hughes High Country Plumbing Hummels ADC

Hunter Panels ICON Logan iFroaz IM Flash Technologies Images By Duke Imagine Learning IMDS Medicine Lodge Inc Imperial Window & Door IMS Masonry Infinity Builders Infinity Group I C Ink Solutions Innovative Concrete LLC Inovar Insurance Auto Auction Intermountain Electronics Intermountain Turbine Services International Armoring Intertape Polymer Interwest Mechanical Contractors Intregal Recovery Intuitive Awakenings Inxterior Painting & Dry Wall IPSC Iron County Nursing Home Ironman Metal Salvage Inc. Iverson Excavation Inc. Ivory Homes Ivy Lane Wedding Reception Center J & D Automotive J & K Diesel Services and Towing J.R. Plumbing JA Career Coaching Jack's Tire & Oil Jackson Excavation Inc Jackson Plumbing & Heating Jacob Holm Therapy Inc Jacobs Technology Jake Hulet Construction James Jones Mortgage James Loris Construction LLC Jared Nicolson Insurance Jarl Klungervik Co Inc. JB Restaurant JBR Inc. JBS - Hyrum **JBTC** Technologies JC Siding and Construction JD Machine JE Flooring Jeff Chapman Construction JEM Property Management & Sales LLC Jenco Generators LLC Jennifer Rasmussen Art Jensen & Sons Construction Jensens Custom Cabinets & Millwork Jerman Brothers Construction Jess Reid Real Estate Jessen Electric Jiffy Lube Richfield Jiffy Lube Spanish Fork Jimmy Foy Collision & Repair

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#### **Custom Fit Companies Served** CUSTOM FIT

JJ Homes LLC JM Grover Enterprises JM Mechanical JMI Constructors Joel Timo Construction Johansen Construction John A Carlisle Photography John Kunzler Painting Jon Crockett Construction LLC Jones Lube Jones Shirts & Signs Joraensen Ford Joshua Baird Studio Joy in Wood Furniture Makers Joy Mining Machinery Joyous One Photography JS Plumbina JT3 LLC Juniper Systems JWR Caring Therapy Inc. K & K Construction Inc. K & M Designs K Burrows Construction K H Traveller Development Inc K Welch Construction K. Bennion Arts K.C.A. Construction K.I.C.K Inc Kanarra Electric **KAP Electric Inc** Karl Callison Kate Starling Art KE Kanab Keller Williams Real Estate Kellogg Company Kendrick Electric Kennair Kerksiek Wood Desian Kesko Ranch Kesler Construction Keystone Construction & Desiar Kier Management Kimberly Clark **Kindred Spirits** Klune Industries Knight Electric Inc Knowlysis Kolob Regional Care and Rehah Kro-Art Kroger Mfg - Dairy Kroger Mfg.- Bakery Kurtis Nelson Plumbing **KW** Concrete L & M Builders LLC Labelle Images Labor Finders Lake Pointe Property Management Lakeview Animal Hospital Lakeview Hospital LANDesk Software Landmark Companies Landons Diesel Service Larry LeBaron Construction Larsen Plumbing Laura Wise Realtor

LB Bar Ent Inc l ivina LeanWerks Learning Elevated Learning Wrap Ups, Inc. Lees Market Place Leftwich Cleans Right Legacy Village LeGrand Johnson Construction Co Levy Home Entertainment Liberty Safe Life Makeovers Life Sources Medicine Lifetime Products LIFTS Strength & Performance Control LiquaDrv Inc. Lisbon Valley Mine Livewire Hardbanders Inc. Living Balance Studios Lloyd Facer Trucking Logistic Specialties Inc Longview Fibre Loveless Ash Company Lower Foods Lowes Property Specialties LTJ Gardens Luis Stucco Inc Lund Enterprises Lundahl Building Systems LW Miller Truck & Trailer Repair LW Millers Transportation Inc. Malnove Malt O Meal Marc Collman, DDS Company Mark I Development MarKvs Market Marsh Studios Martin Automotive Marty Feely Photography Mason Machinerv Materion Natural Resources MCO Tire Meadowland Enterprises MegaDiamond Melvin Adams Livestock Nestle Merrill's Tile and Stone Mesa Design MetalWest Michael Blair Enterprises Mickel Bros Sheep Co Nexeo Middlebury Interactive Languages Midtown Tire & Auto Mike Barnett Construction, Inc. Nobilus Mike Gubler Construction Inc Mike Hall Construction Mike Smith Plumbing Mike's Auto Clinic Milbury and Hodge Miller's Welding Novatek Milliken & Company Milts Stage Stop Minova USA Mishap Studios Inc Mitchells Glass MitvLite Moab Half Marathon Monroe Canyon Assisted

Montella's Repair Moonlight Diesel Moore Sheet Metal Moqui Development Morgantown Machine Morinda Holdings, Inc. Moroni Feed Co Morrow Woodcrafts LLC Morton Salt Mountain Alarm Mountain Utah Family Mountain Valley Mechanical Mountain Valley Temperature Mountain View Endodontics Mountain Vista Dental Mountain West Industries Mountain West Medical Center Mower Ranch Moxtek Inc. Mr. Distribution Mr. Electric MTC/Clearfield Job Corps Multi Use Company Expense Munns Manufacturing Muscles In Motion My Gym Childrens Fitness Myers Plumbing Myminibusiness.com N Style Salon Nabors Well Services Natalie Taylor, Cosmetologist National Cowboy Poetry Rodeo Association National Oilwell Varco Nature Hills Farm Natures Gift Photography Natures Sunshine Navigator Business Solutions Nelson Cattle Nephi Irrigation Company Nephi Sandstone Neu Wave Electric Neways International Newell Rubbermaid Newfield Production Company Next Level Performance Group Nielson Construction Noble Cabin Works North Davis Cabinet North Star HVAC Northwest Pipe Company Noteman Construction NRP Jones NU Rock Asphalt Coatings Nu Skin Enterprises Nucor Building Systems Utah Nucor Cold Finish Nucor Steel Ogden Clinic Old Mill Kitchen Store

Olson's Greenhouse Gardens OP Tanks, LLC Ophir Spiricon Orbit Irrigation Orgill Inc. Orison Construction & Electric Otis Spunkmeyer Outlaw Construction Inc Overland West Inc. Pacific Central Steel Inc Pacific States Cast Iron Pipe Pacificorp Palmer's American Car Care Center Paradise Productions Paragon Automation Paragon Medical ParentLink Park City Clinic Parkdale Care Center Parlant Technology Patriot Car Care Paula Bell Comminications Pau'ls Auto Repair Paxman Automotive Payson Fruit Growers PDQ Construction & Landscaping Inc. Peak Well Service Pearson Tire of Ephraim Peel Furniture Works Peggy Layton Massage Pepperidge Farm Personally Yours of Marysvale Petersen Inc Peterson Builders Petzl America Pictsweet Company, The Pinnacle Security PJ Plumbing PJS Truck Stop PLC Business Services Ponds Plumbing and Heating Pop Stop Powder Mountain Ski Resort Powder River Power Plant Fitness Center PowerStream Technology Powerteg (Edge Products) Precision Assembly Precision Car Care Precision Insulation Preservation Services Presto Products Company, RPG Price Insurance Prickley Pear Art Gallery & Yogurt Shop Pro Polymers, Inc. Pro Rehab Probst Electric Procter & Gamble Prodigy Aircraft Professional Plumbing Systems ProMold ProSteel Providia Management Group Provo Car Medic

Prudential Utah Real Estate PSC Industrial Outsourcing LP PTI Group USA Pure CO2 Putnam Plumbing QBP QEP Energy Company **QEP** Field Services Company Quality Air Service Inc. Quantel Research Quinn Photography R & O Construction R Chapman Construction Inc. R G Construction Group Inc **R1** Appraisals **Rabb** Enterprises Rafter Lazy J Fence Co LLC Rain For Rent Rainbow Sign & Design Raindance Ralph Ponds Plumbing Radiant RAM Company Raser Tech **Raven** Chions RC Bundy Inc **RC** Painting RCS Rocket Motor Components Inc. Reapp LLC **Recapture Metals** Red Cliffs Management LLC Red Desert Inc Red Hills Truck and Auto Red Oak LLC Red Rock Canyon School Red Rock Cycle Salvage Red Rock Wake Park Red Sands Hotel Redcliff Ascent Redd Agriculture Redd Mechanical Redmond Minerals Inc Redrock Services Inc. Reeds Built-Ins Reid-Ashman Manufacturing, Reids Diesel Reigning Irrigation **Reliance Resources** Renaissance Marble & Granite, Inc. Renkitt - Genco Retro Empire **RF** Engraving **RHC** Construction Rhotheta USA **Richards Bott Architects Richards Manufacturing** Richards Sheet Metal Works, **Richardson Brothers Custom** Homes **Richwood Industries** Rick's Glass Rising Star Construction Inc. Ritewood Inc. **Riverside Automotive** RMWT.LLC R-n-M Diesel



Charlie Smith, VP Global Operations, Morinda "We saw a direct savings of over a million dollars within the first six or eight months of the program.

Robin Haight, DDS Robin's Insurance Robison Mediation Rock Point Trucking Rocket Steel Construction Rockin' H Rockin V Cafe Rocky Mountain ATV Rocky Mountain Mortgage Loans Rocky Mountain Testing Solutions Rocky Mountain Welding Services Inc Rod Rasmussen Landscaping Roger Service/Moonlight Auto Rolling Rubber **Rollins Machine** Roosters Brewing Company Rose Restoration Rowleys Gutters for Less Roxanne D Photography

Service Master Clean Servpro of Bountiful SetPoint Companies Sew On the Go SGS MINERALS SERVICES Shane L. Wilkinson Construction Sharpe Air Shelter Science LC Sherratt Superior Service Shields Trucking Shipley Enterprises Shupe Electric, Inc. Sierra West Plumbing Sign Edge Silicone Plastics Inc Simplot Phosphates, LLC Simply Right Sipco Stucco Inc. SKF Polyseal Skunkworks Solutions Sky Ridge Inn

#### PSCIPCO Pacific States Cast Iron Pipe Co. 1 and Mountainland ATC

Searching for specific training, Pacific States contacted the MATC Custom Fit Program. A training program was quickly created, and now Pacific States continues to do all their training through MATC, making them more competitive.

Royal Express Royals Foodtown Royce's Electronics RR Donnelley **RT** Oilfield Service Inc Ruggeri Plumbing Rustv's Tool Repair RW Jones Trucking Company S & L Incorporated S & S Homes S & S Steel Sabuaku Sushi Sahara Construction Salisbury Development LLC Salmon Electical Contractors Salmon HVAC Sanpete Family Wellness Sanpete Steel Santa Cruz Construction SAPA Industrial Extrusions Sapp Drilling & Blasting Inc. Sarah Butler Art Savag Coal Terminal Savage Services Corporation Savage Sunnyside Schreiber Foods, Inc. Logan Schreiber Foods, Inc. Smithfield Scott James Plumbing & Heating INC Scott K Wilkins DDS Scott Thompson Construction Security Metrics Serenity Springs Assisted Living

Sky West Airlines Skyline Mine(Arch Western) SL Fire Protection. Inc Slate Ridge Homes Smead Smith Lift Smith Manufacturing SMJ Homes Smores Bed and Breakfast Smudge Slavers Snowbasin Resort Company Solution Reach Somerville Auto & Marine Son Builders Inc Sorensen Companies Sorensen Investment Sorensen Sales & Service SOS Staffing Delta SOS Staffing South Valley Physical Therapy Southern Utah Auto Tech Southern Utah Home Builders Southern Utah Title Co Southern Utah Womens Health Center Southwest Internal Medicine Spartan Tactical Inc Sphere One Aviation Spherion Staffing, LLC Spilker & Company Inc. Split Rock Construction Split Rock Fine Homes Spring Works Utah SpringHill Suites Marriott

St. George Transmission Staker & Parson Companies Staker Parson Companies Stampin' Up Standard Examiner Stander Stanley Farms StarMax Solar Steffensen Real Estate Stellas Insurance Services Stephen Wade Auto Stillman's Heating and Air Inc. Strata Networks Stratton Construction SLIECO Sugar N Spice Summit Engineering Group Summit Sothebys International Realty Sun Belt Construction Sun City Glass Sun Country Masonry Sun Hill Development LLC Sun Nut Inc. dba Sunshine Health Foods Sunny Mountain Midwifery Sunnyside Cogeneration SunRiver Construction LLC SunRiver St George Dev. LC Sunroc Building Materials Sunroc Corp Sunwest Development LLC Superior Air Handling Corp SupraNaturals 11C Suzanne Turner Swain's Electric Inc Sycamore Art Synergy Syracuse Chiropractic and Health Center T & M Manufacturing Tanner Clinic **TBD** Solutions TC Engineering Tec Electric Ted M Steffensen Construction Ted Winder Tour Guide Service Thai Drift Thalman Orthodonics THC Painting Inc. The Boyer Company The Center for Social Leadership

St. George Art Academy

The Cookie Company The Cylinder Shop The Drawing Room Studio The Hardwood Connection Inc The Healer's Art The Healing Touch The Home Company Inc The Journey The Personal Online Shopper The Vault Gun & Pawn Thermal West Industrial, Inc.

Utár

Vicars Trucking

ThermoFisher

Thirsty Minds

Tech 1

Tenzo

ThomasARTS Thomson Electric Supply Thousand Lake Lumber Threads That Bind Timberhawk Building Systems **Timberwolf Cabinets** Times for Families Timpson Photography Tire Distribution Systems Tire King Titan Stairs & Trim Todd Jones Plumbing Tom Lacy Real Estate Management **Tommar Productions** Tongs Fire Extinguisher Tony & Dave's Auto Center Inc Tony Basso GM Tony Basso RV and ATV Total Mining Touch MD TR Farms Tracy's Repair Center Trade Show Outfitters Tram Electric Trent Staheli Tri County Plumbing & Heating Tri Hurst Construction Tri-Phase Electric Triple L Ranch Triple Smith Construction Triple T Heating and Cooling Tri-State Trucking Triumph Gear Systems **Tropic Freeze** TTM, Time to Market Tucker D Tug Trucking Inc Tunex Twin Lab Corporation Twitchell Fabracation Two Banana Construction LLC Tyler C. Shaw, D.D.S. Tyler Jeffs Farm Bureau Udderly Me Udell's Cabinets Inc. Uintah Basin Medical Center Unicity International Union Grill, The United Auto United Team Mechanical Universal Trailer Cargo Group Unshoes Minimal Footwear URS US Magnesium LLC Utah Community Credit Union Utah Stone Company Utah Trikes Ute Enerav Utility Trailer Valley Implement Co. Inc. Van Con Venuti Woodworking Veterans Angels LLC Veyance Industrial Services

Victoria's Bed and Breakfast Vincent Frank Watercolors Viracon **VR** Plumbing Vulcraft Wadman Construction Wall Construction Wall Family Rentals Warner Construction Inc. Wasatch Back Rehab and Assisted living Center Waters Contracting Watterson Excavating & Grading Inc. Wavetronix WBBR Software We Clean It, LLC Weatherford International Wedgewood Development Wee Care Pediatrics Wescor West Liberty Foods West Ridge Resources Inc Western AaCredit Western Chemical LLC Western Heating & Air Conditioning Western Trails Plumbing, Inc. Western Well Service Inc. Westinghouse Electric Co WF Communications Wheeler Machinery Wild Sage Events William A Grimes William Vernon Williams International Willow Canyon Willowood Turf LLC Win Management Winder Farms Winder Inc. Wireless Link Woodenshoe Construction Woody Echols Plumbing, Inc WorkAbility Centers LLC Workforce Staffing Service Wright's Plumbing Writer Rod Miller XanGo Xeco Young Automotive Group University Young Buick GMC Young Chevrolet Young Electric Sign Company Young Living Essential Oils Zachry Construction Zero Manufacturing, Inc. Zigg Design LLC Zion Plumbing & Heating Zions Bank Zions Motors





#### **CS Mining Creates Rural Jobs**

Since November 2011, CS Mining, LLC, has been creating new jobs in an area more known for agriculture and wind energy. Stacey Riggs, Human Resource & Safety Director, said, "As a start-up company, it is difficult, if not impossible, to be able to

financially accommodate the needs required in safety, human resources and other training genres. With MSHA guidelines, the time, effort and cost to stay compliant is staggering. Without Southwest ATC's Custom Fit, there would be many other imperative company programs that would be underfunded. Thanks, Custom Fit!!" CS Mining, LLC, is a private equity funded mining company headquartered in Milford, with targets of copper, silver, gold CS MINING and magnetite.



#### Welding a Future for **AFC Tanks**

Advanced Fluid Containment LLC (AFC TANKS) was founded in 2009 to manufacture products for the gas and oil industry. The company's mission has grown to include products for several other industries including

environmental and construction. With the tremendous success and growth the company has achieved since its founding, AFC's workforce has increased from 10 employees to 150. AFC TANKS partnered with the **Ogden-Weber ATC** to provide welding instruction for many of its employees and has hired additional graduates of the college's welding program. The ability to access a high skilled, technically-trained workforce has been critical to their success.





Newfield: Investing in **Utah's Energy** Newfield Exploration Company donated \$250,000 to Uintah Basin **ATC** for expansion of the

college's Petroleum Technology Certification program. For Newfield, the donation is more than just philanthropic, but an investment in energy production in the area, said Daryll Howard, vice president of Newfield's Rocky Mountain division. "We see tremendous growth potential in the Uintah Basin We need a trained workforce to participate in it with us." Utah's position as a leading energy producer is only going to expand, Howard said. Oil production has risen steadily since 2004, when Newfield began operations in NEWFIELD the Basin, with 6.5 percent growth in 2011.

#### **Ducworks Raises Roof at City Creek Center**



Ducworks, Inc., of Logan literally helped Salt Lake's City Creek Center open by creating the 250x60-ft. retractable roof over the Center. Many technicians had to be certified on a variety of mobile equipment and at different levels.

Bridgerland ATC's Custom Fit provided training in Crane Rigging, Rough-Terrain Forklift, Fall Protection, First Aid/CPR, Quality Control and Inspection, Welding and other related classes. Ducworks' work manufacturing very large structures and components takes them throughout and outside the country, including a huge project at Pearl Harbor Dry Docks, but most DUCWORKS, INC of their training occurs in Logan, Utah before they are sent off-site.



## Davis Hospit Medic Cente

## **Davis Hospital Teams Up** for Quality Healthcare Training

IASSIS and Davis Hospital and Medical Center have contributed over \$628,000 and countless volunteer hours in their partnership with Davis ATC's healthcare programs since 2003.

Supporting the Practical Nurse program with \$86,000 annually, they donated \$100,000 in 2009 to develop Davis ATC's virtual nursing lab. Students complete 25% of their required clinical training in the lab, and hundreds of practicing nurses receive advanced training. Davis ATC opened a full-service cosmetology facility at the hospital in 2010, the first of its kind in the nation. Hospital staff support healthcare externships and employer advisory teams, with Davis Hospital

CEO Mike Jensen serving as Board Chair.



**SKF-LaVerkin CNC** Training Featured as International Model SKF is an international multi-billion dollar company. The LaVerkin plant makes hydraulic sleeves and seals for manufacturers such as Caterpillar and John Deere. About 70% of the LaVerkin CNC lathe operators asked if

they could get formal CNC training. Time and motion were being wasted, with high defects. They worked with **Dixie ATC** to develop a 20-week class to specifically meet SKF's needs. A 10-hour segment of the class is dedicated to SKF Business Excellence principles. After several months planning, the course launched with 12 students. This business/education partnership was featured as a success

story in the company's international publication.



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"Will It Blend?" Yes, in New Manufacturing Line Orem's Blendtec, famous for its "Will It Blend?" viral marketing campaign, makes commercial and home blenders, including many of those used for making smoothies. After six years experience with Mountainland ATC.

Blendtec realizes how valuable the Mountainland/employer relationship is. In 2012 Blendtec installed an electronic circuit board line to assemble their own boards. They were finding very few qualified applicants to work on the new operation. So they contacted Mountainland ATC Custom Fit to provide the training needed to develop the skills in-house. It strengthened Blendtec's ability to bring in-house assembly of components that were being Blendtec manufactured elsewhere.



**Tooling Up and** Retooling at **Detroit Diesel** Remanufacturing Remanufacturing is a series of processes that transform used

components to a new state, including inspection, rebuilding, and recovery. True remanufacturing requires commitment to requirements and regulations, continually improving processes. Detroit Diesel utilized **Tooele ATC** for training in ISO 14001: 2004 auditor training and Six Sigma training. Six Sigma at Detroit Diesel provides employees tools to tackle the high demands of the remanufacturing market. Projects include turbo vane set recovery opportunities, understanding variability and current costs associated with repairing turbine wheels, and how to decrease cycle time to balance turbo center housings, maintaining the highest level of quality. DETROIT DIESEL



Custom home project receives highest Energy Star rating (5 stars).

#### Richard Maughan, campus president



**Service Region** Box Elder, Cache and Rich Counties

Campuses Logan (main), Brigham City, Rich

**Campus Board of Directors** Michael Madsen, Chair Brian Leishman, Vice Chair

#### **Certificates Awarded: 806**

#### **Membership Hours**<sup>1</sup>

241,527	Secondary
856,032	Postsecondary
1,097,559	Total

#### Student Headcount<sup>1</sup>

1,686	Secondary
4,891	Postsecondary
6,577	Total

1 Membership/Headcount detail on pages 10-11.

#### **Occupational Preparation Outcomes FY11**<sup>2</sup>

Completion: 78% of students enrolled

Placement: 87% of completers in related jobs

Licensure:

98% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

#### **Custom Fit**

122 Companies served 4,555 Trainees

**Appropriated Budget FY13** \$10,422,000

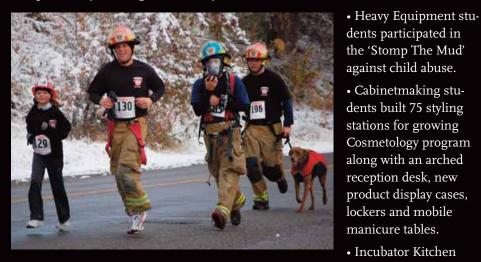
#### **Capital Facilities FY13**

13,473 sq. ft.	Leased
346,147 sq. ft.	State Owned
359,620 sq. ft.	Total

## Bridgerland Applied Technology College (Est. 1971)

#### **Campus Highlights**

• Firefighters and recruits supported 5K First Dam Fun Run and intensified the competition by running in fire safety turn-outs.



dents participated in the 'Stomp The Mud' against child abuse. Cabinetmaking students built 75 styling stations for growing Cosmetology program along with an arched reception desk, new product display cases, lockers and mobile manicure tables.

Incubator Kitchen

now available through the Cache Business Resource Center (CBRC) located at the BATC West Campus. Community members can turn grandma's recipes into a business using the new FDA-approved kitchen.

#### Focus On Jobs

• COE outcomes: 87% placement and 98% licensure rates. "Platinum placement" (internal BATC recognition for departments over 80%) reported from Building Technology, Business Technology, Dental Assisting, Diesel, Drafting, e-Commerce, Electronics, EMT, Fashion Merchandising, Fire & Rescue Services, Industrial Automation Maintenance, Information Technology, Practical Nursing, Machining Technology, Medical Assisting, Police Academy, Veterinarian Assistant/Pre-Vet Tech, and Welding Technology.

• Expanded continuing education in health sciences, emergency services, and fire (advanced life support, stroke pre-hospital care, heart codes, adult rhythms, bloodborne pathogens, non-affiliated recertification, and more).

• New class offerings: nail tech instructor, aesthetics instructor, pipe welding beginning/intermediate/advanced courses, light diesel mechanic.

#### Serving Secondary Students

• Animal Sciences faculty and students hosted their first FFA Veterinary Science Competition for 80 students from high schools statewide, with judging by local veterinarians. Top-scoring students were recognized on a national level.

• Career Days heralded its 5th Anniversary in May with 4,291 middle and high school participants from 23 schools. Twenty-nine College departments and 33 businesses/agencies kept the students thinking about a host of possible career paths through hands-on, exploratory activities.

• New educational pathway is a success! Only nine months since becoming reality, over 60 graduates are utilizing the BATC/USU articulation agreement to pursue further education.

Middle school students engage in a hands-on activity sponsored by the Pharmacy Technology program at Career Day

#### Saving Lives at BATC



The American Heart Association presented Tanya Mathys, BATC Medical Assisting instructor, the "Heart Saver Hero Award." The prestigious award recognizes select individuals who have contributed significantly to life saving skills awareness. Five years ago

Tanya, with the help of her oldest son (then 14), gave CPR to her husband, who had turned blue and wasn't breathing. Tanya continued the CPR for fifteen minutes before the first responders arrived. Tanya has shared her story with Utah Legislators, asking them to fund AED's in Utah schools and to financially support CPR training in all 10th grade health classes.

> Students machine shovels to be used at UCAT's central administration ground-breaking ceremony.

## Michael Bouwhuis. campus president



**Service Region** Davis & Morgan Counties

Campuses Kaysville (main), Morgan, Clearfield

**Campus Board of Directors** Michael Jensen, Chair

Michael Blair, Vice Chair

#### **Certificates Awarded: 1,310**

#### **Membership Hours<sup>1</sup>**

219,937	Secondary
1,314,258	Postsecondary
1,534,195	Total

#### Student Headcount<sup>1</sup>

1,375	Secondary
6,208	Postsecondary
7,583	Total

1 Membership/Headcount detail on pages 10-11.

#### **Occupational Preparation Outcomes FY11<sup>2</sup>**

Completion: 65% of students enrolled

Placement: 83% of completers in related jobs

Licensure: 93% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

#### **Custom Fit**

115 Companies served 1,237 Trainees

#### **Appropriated Budget FY13** \$12,249,700

## **Capital Facilities FY13**

oupitai i aointic	31110
12,000 sq. ft.	Leased
273,236 sq. ft.	State Owned
285,236 sq. ft.	Total

## Davis Applied Technology College (Est. 1978)

## **Campus Highlights**

• Completed architectural design for Freeport Center West campus in Clearfield.

• Expanded partnerships with Weber State University, Janicki Industries, Alliant Techsystems Inc (ATK), Job Corps, Morgan School District and Utah Dept. of Corrections.

• Finalized AAS Degree with Weber State University, providing high school and adult students with 30 transferable elective credit hours for completing approved 900-hour certificate programs.

• Increased distance education to 124 courses and 741 students. 61% of programs utilize hybrid training.

• Developed metrics and reporting systems for comprehensive program evaluation using iPad hardware & Tableau software.

• Improved economic development in Davis & Morgan Counties by adding six Northfront BRC business incubators, and through increases in placement (8%), continuing education (15%), private training (80%), Custom Fit (20%), and Employer & Continuing Education (50%).



#### Focus On Jobs

• Increased employer training by 150 employers and 98,000 membership hours through the Hill Air Force Base Student Career Experience program, private training, Continuing Education and Custom Fit.

• Opened Northfront

Business Resource Center in Morgan with nine incubation cubicles and access to a full range of business service providers from the Kaysville Center.

• Implemented bimonthly Launch-up Event for new business networking and support, educating new start-up companies with early stage business and concepts.

• Developed and managed 36 national employer training seminars for Hartwig, Okuma, Sandovik, MasterCam, Polaris, Volvo/Mack and Lincoln Electric, attracting 1,046 employees from various companies.

## Serving Secondary Students

• Worked closely with districts to facilitate access for students after reinstatement of Weighted Pupil Unit incentive.

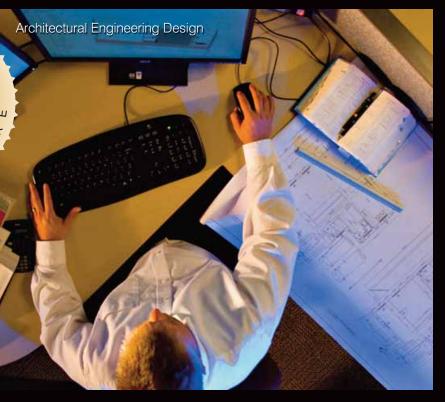
• Enhanced technical education core for Northern Utah Academy of Math, Engineering & Science (NUAMES) charter school.

• Reached out to charter, private, and home-schooled students to encourage enrollment in DATC classes.

• Developed a Car Care Clinic with five high school automotive programs. Conducted safety, inspection and preventive maintenance audits for over 80 cars from the community.





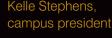




#### Launching a Nursing Career from DATC

DaeLyn Clawson is the mother of five children. After a recent hospital visit, she began contemplating a new career in healthcare. The hospital nurse mentioned DATC as a school of choice for nursing. Daelynn has recently received her LPN license, and plans to complete her RN, BSN and MSN at Weber State University.

Daelynn states, "I will do whatever it takes to become a nurse because I want to help people and make a difference in their lives."





**Service Region** Washington County

#### Campus

St. George (main and University Plaza)

#### **Campus Board of Directors**

Mark Fahrenkamp, Chair Ron Larsen, Vice Chair

#### **Certificates Awarded: 455**

#### Membership Hours<sup>1</sup>

42,283	Secondary
225,640	Postsecondary
267,923	Total

#### Student Headcount<sup>1</sup>

843	Secondary
5,836	Postsecondary
6,679	Total

1 Membership/Headcount detail on pages 10-11.

**Occupational Preparation Outcomes FY11**<sup>2</sup>

Completion: 67% of students enrolled

Placement: 83% of completers in related jobs

Licensure: 97% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

**Custom Fit** 

188 Companies served 1,205 Trainees

**Appropriated Budget FY13** \$2,386,600

**Capital Facilities FY13** 

35,408 sq. ft.	Leased
6,000 sq. ft.	Temporary
41,408 sq. ft.	Total

## Dixie Applied Technology College (Est. 2001)

#### **Campus Highlights**

• In partnership with the City of St. George and the State of Utah, DXATC acquired a beautiful new 30-acre permanent campus site overlooking Washington County.

• Bid farewell to DXATC founding president, Rich VanAusdal, upon his retirement.

• Welcomed new campus president, Kelle Stephens.

• Partnered with Dixie State College to encourage business and accounting students to augment their degree with a DXATC Lean Six Sigma Green Belt Certificate.

• Launched CATAPULT (College of Applied Technology Adult Population Urgent Life Skills Training) program to serve students requiring refresher or remediation classes.

• Celebrated the award of five associate degrees through our Dixie State College articulation agreement.

## **Focus On Jobs**

• Initiated the National Healthcare Association Certification test for Medical Assistants, adding another level of verification for skill competence to the DXATC MA certificate in response to employer advisory committee expectations.

• Dixie Regional Medical Center realized significant cost savings in laboratory specimen handling and cardiac surgical post-operative care as a result of employees DXATC Lean Six Sigma Green Belt projects.

## Serving Secondary Students

• 450 local high school students are prepared to perform lifesaving CPR and effectively use an AED as the result of DXATC American Heart Association training taken to students in medical-related classes in five local high schools.

• DXATC high school student Kara Reisner placed first at the Utah Skills USA competition in Customer Service, and qualified for the National Skills USA competition in Kansas City.

• 25 students selected from five area high schools participated in a yearlong DXATC Leadership Academy, expanding their vision of career opportunities and developing leadership skills.







#### **Being a Pharm Family Pays Off**

Rachael Isham comes from a Pharmacy Family. Her father Robert, a pharmacist, chairs the DXATC Employer Advisory Committee for the Pharm Tech program. Her two brothers completed the DXATC program and are certified, licensed pharmacy technicians. For Rachael, becoming a pharm tech was natural, especially after her new husband Michael decided to become a pharmacist. As newlyweds, Michael began the pharmacy program at the U and Rachael moved home to St. George to attend DXATC and get her Pharmacy Technician certificate and license. For the Ishams, the sacrifice has already paid off. Rachael landed a terrific job in the pharmacy at the University of Utah, and Michael now gets a tuition break of approximately \$20,000 per year for the next three years.



Dental Assisting Instructor Judy Telfer demonstrates a new technique.

## Clay Christensen, campus president



Service Region Summit, Utah, and Wasatch Counties

#### Campuses

Lehi (main), American Fork, Orem, Spanish Fork, Heber

**Campus Board of Directors** Arthur Newell, Chair Randall Boothe, Vice Chair

#### **Certificates Awarded: 1,529**

#### **Membership Hours**<sup>1</sup>

377,467	Secondary
492,153	Postsecondary
869,620	Total

#### Student Headcount<sup>1</sup>

1,349	Secondary
2,704	Postsecondary
4,051	Total

1 Membership/Headcount detail on pages 10–11.

## Occupational Preparation Outcomes FY11<sup>2</sup>

Completion: 82% of students enrolled

Placement: 79% of completers in related jobs

Licensure: 99% of completers in licensed fields

 2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

#### **Custom Fit**

133 Companies served2,219 Trainees

#### Appropriated Budget FY13 \$5,961,300

#### Capital Facilities FY13

49,324	sq. ft.	Leased
156,205	sq. ft.	State Owned
205,529	sq. ft.	Total

## Mountainland Applied Technology College (Est. 1989)

#### **Campus Highlights**

• Through Weber State University partnership, 30 MATC Practical Nursing students yearly now have direct access to a Registered Nurse program at MATC's Thanksgiving Point campus.

• Developed an articulation agreement with Utah Valley University allowing MATC students who have completed 900 hours of instruction in eight different program areas to receive up to 30 credits toward UVU's Associate of Applied Science degree in Technology.

• DWS allocated \$100,000 to provide training to small businesses in an effort to create jobs and stimulate the economy.

• MATC was voted "Business of The Year" by the Lehi City Chamber.

#### Focus On Jobs

• Greg Smith was chosen by the American Welding Society to attend the 2012 AWS Instructor Institute, where he acquired valuable teaching tools to improve MATC's successful and growing Welding program.

• MATC's Welding Department hosted a conference for all Utah secondary and postsecondary welding instructors. Presenters were from AWS in

Miami Florida and the Idaho

National Laboratories nuclear

• 100% NCLEX Test pass rate

in MATC's PN program al-

lowed students to enter the

• The CDL Program hosted the

Publicly Funded Truck Driving Schools Conference for ten

multi-regional conference of

the National Association of

western states.

workforce immediately.

facility.



#### Serving Secondary Students

• Expanded welding program in North Summit High School, benefitting over 150 students each year.

• Mountainland Health Science Partnership hosted a Health Career Conference in coordination with the regional CTE Coordination Council for over 350 high school students, giving a glimpse into healthcare professions.

• Membership hour enrollment in MATC programs by high school students increased by 8%, countering trends and obstacles found in other parts of the state.

• Actively engaged in regional K-16 Alliance with all school district superintendents and the UVU president. This group serves as the Career & Technical Education executive committee addressing employer needs and occupational preparation within the Mountainland Region.







#### Morinda Bioactives

Last year Morinda Bioactives was looking to bring a more disciplined approach to their manufacturing and supply chain operations. Morinda contacted Mountainland ATC to investigate the Custom Fit program and the Lean Six Sigma Training. Within one year, over \$1 million in direct savings has been

attributed directly to the training that MATC provided. This has allowed Morinda to structure its organization more efficiently and hire 10 new full-time positions.



## Collette Mercier. campus president



**Service Region** Weber County

#### Campuses

Ogden (main and Business Depot), Roy

#### Certificates Awarded: 1.022

#### **Campus Board of Directors**

Steve Moore, Chair Joyce Wilson, Vice Chair

#### **Membership Hours<sup>1</sup>**

223,573 Secondary 1,056,044 Postsecondary 1,279,617 Total

#### Student Headcount<sup>1</sup>

1,293 Secondary 4,066 Postsecondary 5,359 Total

1 Membership/Headcount detail on pages 10-11.

#### **Occupational Preparation Outcomes FY11**<sup>2</sup>

Completion: 86% of students enrolled

Placement: 90% of completers in related jobs

Licensure: 100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

#### **Custom Fit**

100 Companies served 1,515 Trainees

#### **Appropriated Budget FY13** \$12,302,200

## **Capital Facilities FY13**

Leased
State Owned
Total

## Ogden-Weber Applied Technology College (Est. 1971)

## **Campus Highlights**

• Completed reaffirmation of Council on Occupational Education accreditation. No deficiencies were found and the college received commendations for strategic planning and its Machining program.

• Under Weber State University partnership, OWATC's practical nursing graduates have priority admission to WSU's cohort of 40 RN students housed in OWATC's new Health Technology Building.

• Dynamic OWATC-WSU partnership provides a pathway for students who complete a 900-hour or longer certificate to complete an AAS Degree in General Technology.

• Twenty-five YouthBuild students completed their high school diploma or GED, 18 completed the OWATC Construction Tech certificate, 20 found jobs, and 12 enrolled in additional post-secondary instruction.

## Focus On Jobs

• Job Placement—increased 13% by December 2011, with 90% of certificate-seeking students finding related employment.

• Economic Impact—The 1,315 technically-trained students placed in related employment generated an estimated first-year payroll of \$31 million and an estimated first-year state income tax revenue of \$1.5 million.

• Manufacturing Innovation and Training Center—Custom Fit developed and launched a Manufacturing Innovation and Training Center to bridge the gap between entrepreneurial innovation and job creation in Weber County. The center includes a prototyping lab, offices, and lab spaces for light manufacturing production

Serving Secondary Students

ways Event—Students from

neighboring school districts

participated in hands-on

• Manufacturing Camp—

cators and Manufacturers

aided design, machining,

building.

demonstrations in the col-

lege's new Health Technology

OWATC partnered with Fabri-

Association. High school student teams learned computer

• Health Professions CTE Path-



welding, sheet metal and composites fabrication while manufacturing competitive catapults.

• *Hispanic Heritage Family Night*—High school students and families were invited to an evening of regional foods, dance, and information about college programs.

• Students Create Biodiesel Fuel-Ogden High students enrolled in the college's preengineering courses learned to create fuel from used vegetable oil.



## Dana L. Miller, campus president





**Service Region** Beaver, Garfield, Iron and Kane Counties

#### Campuses

Cedar City (main and automotive), Kanab

**Campus Board of Directors** Dennis Moser, Chair Don Roberts, Vice Chair

#### **Certificates Awarded: 145**

#### **Membership Hours**<sup>1</sup>

80,286	Secondary
217,300	Postsecondary
297,586	Total

#### Student Headcount<sup>1</sup>

880	Secondary
1,035	Postsecondary
1,915	Total

1 Membership/Headcount detail on pages 10-11.

#### **Occupational Preparation Outcomes FY11**<sup>2</sup>

Completion: 73% of students enrolled

Placement: 78% of completers in related jobs

Licensure: 100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

## **Custom Fit**

247 Companies served 813 Trainees

**Appropriated Budget FY13** \$2,693,800

## **Capital Facilities FY13**

72,500	sq. ft.	Leased
0	sq. ft.	State Owned
72,500	sq. ft.	Total

## Southwest Applied Technology College (Est. 1993)

## **Campus Highlights**

• Awarded 180 Pell Grants; rising demand reflects increased value of technical certificates in today's challenging economy.

· Mining industry growth throughout region increased demand for safety-related Custom Fit training.

• Gained multiple Welding Technology equipment donations, through growing connection to industry partners and key suppliers.

• SWATC's Michele Nicks earned the State of Utah AmeriCorps VISTA of the Year Award for service programs implemented to benefit students.

 Hosted Cedar City / Iron County Economic Development representatives for multiple site selection tours, encouraging new job creation and availability of skilled trade training.

## Focus On Jobs

• Completed first Energy Academy cohort in Solar and Wind Technology training programs; developed with industry input, students gain entry-level employment skills.



• Created the Employment Development Center; the off-campus, capstone externship allows new business graduates to more successfully transition to the workplace.

• Expanded Automotive Technology program avail-

ability into evenings, with professional service technicians from local car dealerships as instructors.

• Achieved record number of Professional Truck Driving graduates and placements to booming transportation industry.

• Launched "Service Elevated," a customized customer service training designed in partnership with Iron County/Brian Head Tourism Bureau for regional hospitality employers

#### **Serving Secondary Students**

• Provided building construction training to secondary students from a youth group home, building a pavilion for the facility as a hands-on project.

 Awarded 22 one-year tuition scholarships, providing certificate completion opportunities for students from all ten regional high schools.

 SWATC Health Occupation Students of America toured colleges and universities around the state, gaining awareness of industry-related higher education opportunities.

• Participated in restoration of historic community landmark. Building Construction students were honored for Hunter House remodel in partnership with Frontier Homestead State Park in Cedar City.

• Partnered with Beaver High School to create Health Science pathway for FY 2013 school year.





uann and Paige Keys' Family "Journey" Continues by Helping Others LuAnn Keys started her "cancer journey" in 2008 and began the healing process to become a survivor. "I was so impressed with the care I received at Valley View Medical Center; I focused on what I could do if I was on the other side, helping patients like me," LuAnn said. LuAnn's daughter, Paige, planned to pursue a medical career from an early age, but helping her mother and meeting a variety of medical professionals only solidified her goals. Both Keys completed SWATC's Nursing Assistant program in 2012, and enjoyed attending classes, study groups and clinical sites together. LuAnn's "journey" continues; she was hired as

a medical assistant for the Huntsman-Intermountain Cancer Center in Cedar City. Paige will be a high school senior, serving as HOSA President. She will graduate with a red cord, signifying CTE's Pre-Med Pathway. "I have taken full advantage of all SWATC health care classes, and I know this experience will benefit my career," Paige said. "It's so rewarding to know we're helping people," said Luann.





Scott Snelson, campus president



**Service Region Tooele County** 

Campus Tooele City

**Campus Board of Directors** Thomas Bingham, Chair Joyce Hogan, Vice Chair

#### **Certificates Awarded: 132**

#### **Membership Hours**<sup>1</sup>

4,995	Secondary
81,807	Postsecondary
86,802	Total

#### Student Headcount<sup>1</sup>

31 Secondary 413 Postsecondary 444 Total

1 Membership/Headcount detail on pages 10-11.

#### **Occupational Preparation Outcomes FY11<sup>2</sup>**

Completion: 72% of students enrolled

Placement: 86% of completers in related jobs

Licensure:

93% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education

## **Custom Fit**

21 Companies served 220 Trainees

**Appropriated Budget FY13** \$1,448,200

**Capital Facilities FY13** 18,673 sq. ft. Leased 0 sq. ft. State Owned 18,673 sq. ft. Total

## Tooele Applied Technology College (Est. 2009)

#### **Campus Highlights**

• Increased membership hours 17%. Community is recognizing TATC as an institution having excellent programs with staff and faculty who care about their success.

• Enhances community's ability to recruit new businesses by showing how a partnership between city and state can tailor a trained workforce to their needs, according to Tooele City Mayor Patrick Dunlavy.

· Contributors to new building include Beehive Broadband, Carlisle-Syntec, Department of Workforce Services, Detroit Diesel, Energy Solutions, Food Industry Association Executives, Rocky Mountain Power, Tooele City, Tooele Chamber of Commerce, Tooele County Commission, Tooele County School District, Utah Manufacturer's Association, Utah State University and Zions Bank.

## **Focus On Jobs**

 Partnered with Dixie ATC to offer Industrial Maintenance distance education program. TATC received funding to develop full program in FY13, including fullyequipped lab to meet the growing demand for trained manufacturing technicians.

• Fulfilled request from local employers for comprehensive customer service program. Faculty revamped curriculum to provide hands-on training on professional demeanor, time management, communication, resolving conflicts, follow-through techniques and relationship building.

• Partnered with Detroit Diesel to obtain significant equipment for Heavy Duty Diesel Technology program that will be offered in new facility. Customized curriculum and training space will be provided to help meet Detroit Diesel's workforce needs.



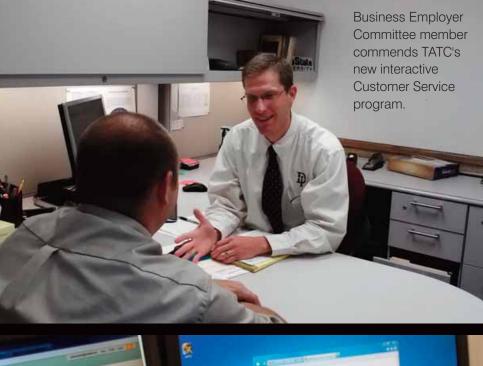
## Serving Secondary Students

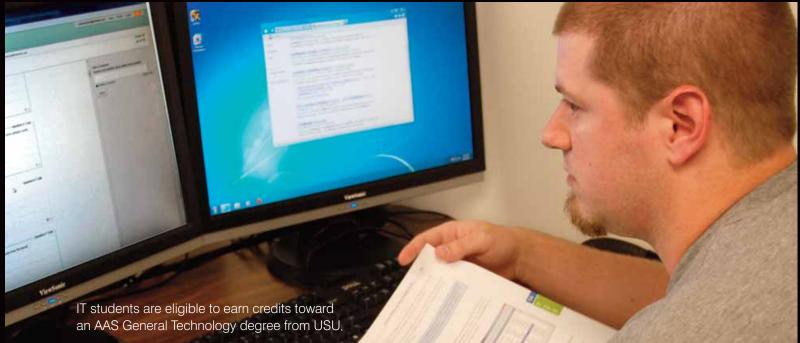
• Grew secondary enrollment 8%. TATC's secondary students are career-minded youth seeking post-secondary credentials specifically designed around employer needs.

• Developed Information Technology pathways with Tooele County School District. Qualifying high school IT credits will earn TATC IT competencies, which are eligible for 30 credits toward AAS degree in General Technology with Technology Systems emphasis at Utah State University-Tooele Regional Campus.

• Proud of the accomplishments of a recent Grantsville High School graduate who completed the TATC Clinical Medical Assistant program and went straight to work for two physicians with plans to pursue a Bachelor of Science degree in Nursing.









## **Bouncing Back With New Training**

Tara Dexter was working for a retail store and lost her job of 11 years due to the downturn in the economy. She enrolled at TATC

and just before finishing her program in the business department, Tara secured a front office job at Tooele Dental Associates. The dentists' feedback to TATC is that Tara is the best new hire they have had in years. Tara is a great example of how to recover from unforeseen job loss by developing and following through with a plan. Tara was able to move her life forward and obtain a new career in only 10 months.

LPN student practices with manikin patient.

## Mark Walker, campus president



**Service Region** Daggett, Duchesne and Uintah Counties

**Campus** Roosevelt (main), Vernal

**Campus Board of Directors** Bill Ryan, Chair Mark Dennis, Vice Chair

#### **Certificates Awarded: 447**

#### **Membership Hours**<sup>1</sup>

273,605	Secondary
388,183	Postsecondary
661,788	Total

#### Student Headcount<sup>1</sup>

1,399Secondary5,374Postsecondary6,733Total

1 Membership/Headcount detail on pages 10-11.

Occupational Preparation Outcomes FY11<sup>2</sup>

Completion: 74% of students enrolled

Placement: 93% of completers in related jobs

Licensure: 99% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2011 annual report to Council on Occupational Education.

#### **Custom Fit**

48 Companies served 1,172 Trainees

Appropriated Budget FY13 \$5,710,200

#### Capital Facilities FY13

0 sq. ft.	Leased
191,636 sq. ft.	State Owned
191,636 sq. ft.	Total

## Uintah Basin Applied Technology College (Est. 1971)

#### **Campus Highlights**

• Migrated to new student information system, Northstar, to better serve students and coordinate information with UCAT and other UCAT campuses.

• Received \$250,000 donation from Newfield Exploration Company for expansion of UBATC's Petroleum Technology program.

• Added simulation lab to enhance the Nursing program.

• Completed outdoor Petroleum Technology lab to train hands-on in realistic oil and gas training.

• Graduated the first class of completers from the Petroleum Technology Certificate program.

#### Focus On Jobs

• Anadarko Petroleum needed to educate numerous key employees in pipeline instrumentation, a highly specialized and lengthy course. Officials from Anadarko made a trip to Vernal to see UBATC's course and left impressed. Anadarko committed to have their workforce from throughout the West trained in UBATC's NCCER Pipeline Instrumentation and Electronic Technician course.

• Newfield Energy, a growing Duchesne County oil production company, required specialized safety training for companies who provide services and supplies to Newfield's oil field operations. UBATC petroleum technology instructors developed a two-day Oil & Gas Safety Compliance class, and a week-long course for newly-hired oil field workers.

#### Serving Secondary Students

• Co-hosted Health Occupations Career Fair for secondary students from Daggett, Duchesne, and Uintah School districts in cooperation with Utah Rural Health Association. Over 200 students attended.

• Expanded Roosevelt Campus welding shop to make room for fabrication training.

• Remodeled Roosevelt Campus Cabinetry shop to eliminate blind corners and improve visual safety.

• Added file server to provide storage for student project files with individual student logins, eliminating the use of storage disks.



• Provided junior high school tours during annual Cabinetry and Trades Fair to give direction and inspire students to register for UBATC courses in high school.





High school student honored with Best of Show at UBATC's cabinetry fair.



**UBATC** welding

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## Better Training With SIM Baby

While working on a capstone project in her Master's program, Alicia Tegan focused on increasing learning outcomes by

bringing technology into education. She saw a need for UBATC students to gain training from simulated manikins. With the help of a donation from Ashley Regional Medical Center and UIMSSD, UBATC'S PN/USU ADN program was able to obtain a simulation baby. Tegan received specialized training for SIM baby and is qualified to teach students through simulation. Ashley Regional Medical Center and Uintah Basin Medical Center have sent employees to UBATC/USU to receive training with SIM baby, to utilize in their own staff development. **Student Success Stories** 



UCAT

#### **Third-Generation Welder Rises** Above Troubled Youth

After a somewhat troubled youth, JON BENNETT decided he was ready for a better lifestyle. With the encouragement of a counselor, Jon enrolled in the Davis ATC Welding program. "I had never done welding before, but my dad and grandpa were

welders, so I thought I'd try it out." Jon certainly inherited the family gift! He completed the 12-month course in 6 months while receiving an additional five industry certifications. His welding instructor, Nick Price, says, "Jon is one of the very best welders I have ever seen. His welds are so exact that I have to get out a magnifying glass and flashlight just to see any inaccuracies." Recently, Jon was hired as an independent contractor for the Chevron refinery, where he will be earning \$75/hr.



#### From the Courtroom to the Highway

STEPHANIE MIYA is a local criminal defense attorney who always wanted to drive a truck. When her law practice got slow, she decided it was the perfect time to get a commercial driver's license (CDL). Stephanie looked at Mountainland ATC and was so

impressed by the program that she immediately signed up. "Other programs out there have so many students and only three trucks, so you can imagine how little behind-the-wheel time a student would get in that kind of class," she said. "Industry standards require a driver to back up a truck into precisely the correct position. Often women are more accurate at this than men." Combining her J.D. and MBA with her CDL, Stephanie feels she could manage a trucking company.



#### **Renewed Career Turns** Sunshine into Energy

JIM BUCKNER built a 35-year career managing building supply centers throughout the western states. After a lay-off, he was unable to find employment in his industry. "We decided to move to Southern Utah and saw an opportunity to explore renew-

able energy training at Southwest ATC," Jim said. "That was the door that opened." He earned his Renewable Energy/Solar Energy Specialization certificate in March, and blended his resume to reflect his past experience. Buckner is now the Southern Utah Sales Representative for SolarTek Solutions, helping residential and commercial customers accomplish their energy goals profitably. When asked about Southwest ATC, Jim commented on the "excellent instructors ...they know your name, continue to follow your career and help you get connected with the community. They have people who care. It's also a beautiful campus; it feels comfortable to be here."



From Goat-Feeding to Petroleum Technology TARA GAUTAM grew up in Nepal

in a rural village where children could only receive a fifth-grade education. His first job, cutting grass to feed goats, earned him 13 cents for every 10 hours of work. Eventually, he came to the U.S. and became an American citizen. His desire to continue his education brought him to Uintah Basin ATC, where he enrolled in the new Petroleum Technology Certificate program. Tara's background makes him extremely grateful for the opportunities he has been afforded.

"There are people out there seeking for education. Not everybody can come here and do this. We are fortunate." Tara's long-range career goal is to become an engineer and work in the energy industry for a company where he will be able to grow professionally.

**Medical Assistant Suc**ceeds Above All Odds Medical Assisting

student KARINA DALY has succeeded above all odds. She was raised in a difficult environment, losing her mother at an

early age and becoming a teenage mother raising her child on her own. She enrolled at Tooele ATC to learn a set of skills that would qualify her for a rewarding job to support her son. With no transportation and many outside obligations, Karina cheerfully persevered through her year-long program, walking to class each day and mastering the skills at a very high level. That investment paid off-before Karina's externship even finished, she was hired at Mountain West Family Practice, where she has continued to put her achieving personality to work, garnering high praise from her employer.



#### Medical Assisting leads to medical spa business

LORENA STAPLES wanted to assist with in-office surgical procedures and looked forward to the day that serving medical missions might be part of her retirement activities. Considering various training options, she decided to pursue a Med-

ical Assisting Certificate at **Dixie ATC**. Earning that certificate enabled her to exceed her own expectations. Lorena worked in a medical office assisting with surgeries, worked with hormones and weight loss, and spent some time in a family practice. Her experiences have culminated with the creation of a medical spa, which she opened with 3 partners. Her training helped her to design systems and forms to manage the spa more effectively. Her medical career has been most rewarding. Medical missions are still on her bucket list, but for now, she's having a great time at work.





## Blazing His Way through College

NATE REASCH began his studies at Utah State University in economics, but quickly realized he needed a job that would support his family. His interest in "breaking stuff, rappelling out of buildings, and watching live fire" led him to the Fire &

Rescue Services program at Bridgerland ATC. "The skills I learned and the people I met at BATC became my direct path to getting hired. My instructors became my bridge to the workforce." Nate was immediately hired by the North Logan Volunteer Fire Department before starting a full-time firefighting career with the West Jordan Fire Department. Although it was challenging to attend both USU and Bridgerland ATC simultaneously, "it would have been difficult to meet my educational goals without my firefighting career." He will start the master's program this fall, and hopes to use his education at both Bridgerland ATC and USU to become an engineer and a captain.



## **IT Certifications Beat** the Competition

JOHN TAYLOR, the father of a young family, realized he needed a better job than the data technician position he was working. He enrolled in Ogden-Weber ATC's PC Tech program and just recently completed the program along with his AAT

degree. Just two hours before graduation he was offered a job as a PC Technician/Junior Administrator at KGHM, a mining company in his hometown. His starting salary? \$70,000 a year! John says, "The ability I had as a student at the tech college to structure my own schedule was such an important option for me. The college gave me the flexibility to not only start my program, but to finish it. I was able to beat out people with bachelor degrees because of the work experience and hands-on training with certifications I received at the tech college."

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