

# CERTIFY YOUR FUTURE AT A UCAT CAMPUS









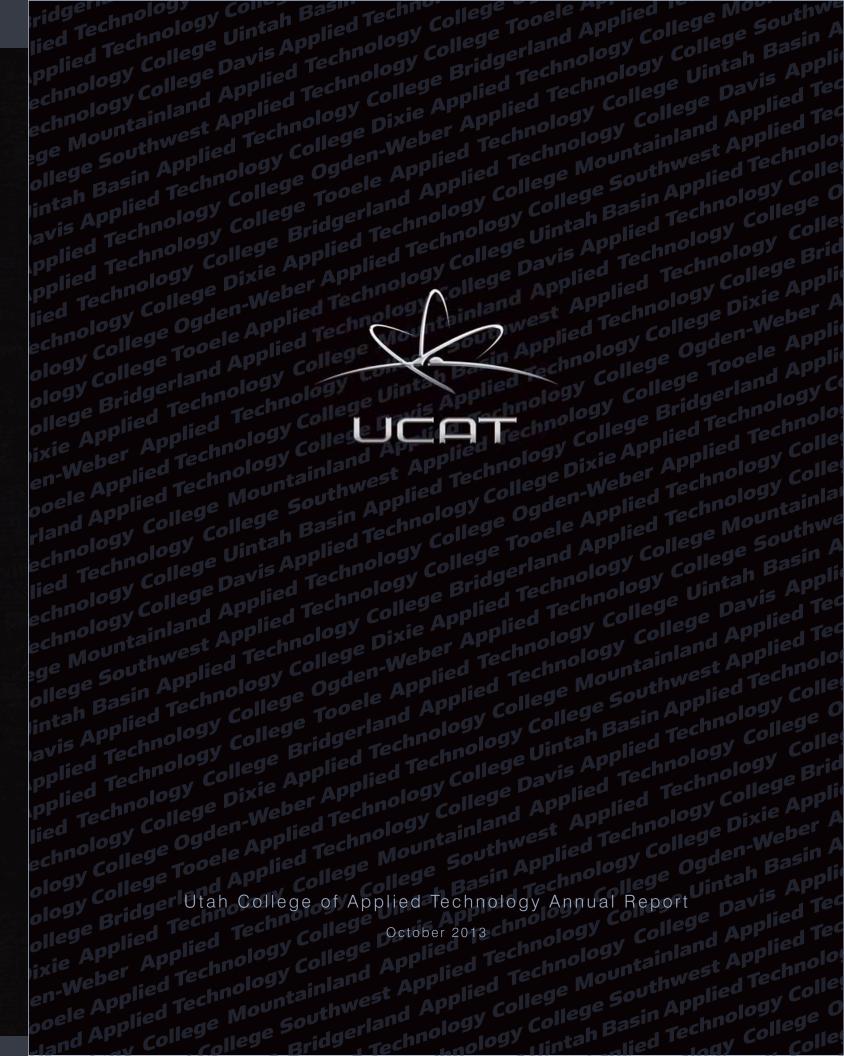
















#### October 2013

One of the true privileges of being governor is the opportunity to be involved with great educational institutions that equip our residents with essential skills to secure jobs, become self-sufficient, and contribute to the economic prosperity we enjoy.

The Utah College of Applied Technology (UCAT) is contributing to Utah's expanding economic strength by providing market-driven technical education to meet the demands of a growing workforce. In a meaningful and tangible way, UCAT aligns student training with the demands of Utah's workforce and employers. Consequently, UCAT enjoys an impressive 87% placement rate.

UCAT also remains a key institution to reach our critical education goal for 66% of Utah's adults to obtain a certificate or degree by 2020.

With low tuition, the ability to graduate within 3–18 months, and over two hundred certificate programs from which to choose, I urge you to consider a technical education that will open doors of opportunity for yourself and your family.

Certify your future at one of the eight Utah College of Applied Technology campuses.

Sincerely,

Harg R. Hubert

Gary R. Herbert, Governor State of Utah

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# **The UCAT Team**

# THE MISSION

of the Utah College of **Applied Technology** (UCAT) is to meet the needs of Utah's employers for technically-skilled workers and to promote local and statewide economic development by providing market-

driven technical

education to both

secondary and adult

students.



**Rob Brems** 

Once again, the Utah College of Applied Technology has had a productive year in meeting the needs of Utah's employers. The State's economy is now in high gear and we're pleased that so many Utahns are working and benefitting from a strong and well-trained workforce.

While enrollments as measured by membership hours and student headcounts have dipped because of the robust economy, the number of UCAT certificates awarded last year continues to increase. We're also pleased to see that other important indicators such as completion, placement and licensure continue to increase.

UCAT is "Certifying Utah's Future" by providing quality technical programs targeting the needs of employers. Thank you for taking the time to look at our latest information, statistics and success stories.

Robert O. Brems, President Utah College of Applied Technology



Tom Bingham

The Utah College of Applied Technology Board of Trustees appreciates your support of technical education and training.

The information contained in this report is valuable as you see how a nimble, employerfriendly, competency-based and flexible higher education institution addresses the need for an increased technically-skilled Utah workforce.

The UCAT Trustees remain in absolute support of Governor Gary Herbert's Vision 2020 Goal. The eight UCAT campuses continue to increase their capacity to achieve 16,000 UCAT certificates awarded per year by 2020.

UCAT's unique mission has always focused directly on employer needs. Based on advice received from nearly 1,200 employer advisors, UCAT campuses customize and tailor their programs to produce the skill sets in employees that will build Utah's economy and maximize the abilities of Utah companies to be profitable and productive.

Thomas E. Bingham, Chair

Utah College of Applied Technology Board of Trustees

# **UCAT's Board of Trustees**

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Dale M. Cox Union Apprenticeships

**Brad B. Tanner** 

Non-Union Apprenticeships

Dave L. Buhler

#### Spencer P. Eccles

Governor's Office of Economi

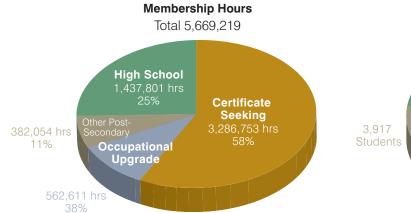
David L. Thomas State Board of Education

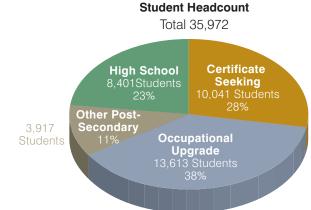
Jesselie B. Anderson State Board of Regents



# **Building a Skilled Workforce**

UCAT's mission to meet the needs of Utah's employers for technically-skilled workers is accomplished by preparing certificate-seeking students for entry-level employment, providing occupational upgrade training for those currently employed, and building career and technical skills for high school students.





#### **Certificates: Preparation for Utah's Jobs**

UCAT's eight campuses offer 290 accredited program certificates preparing students for a variety of technical fields. Certificate-seeking students represented 58% of UCAT's membership hour service (hours of training provided) last year in occupational preparation programs ranging from 30 to 2,000 hours. UCAT students completed 5,918 program certificates. Coursework can be generally summarized in the program areas listed on pages 8–9.

#### Program Standards and Outcomes

Programs offered by UCAT campuses are approved under rigorous standards established by the Board of Trustees and by the Council on Occupational Education (COE), which accredits each campus. COE is a national accreditation agency authorized by the United States Department of Education which specializes in career and technical education institutions and programs.

Each program must directly accomplish UCAT's mission by meeting documented needs of Utah employers for technically-skilled workers. It must have an active employer advisory committee (see page 12). Each program must also meet critical national standards each year set by COE for student completion, placement in related employment, and professional licensure where applicable.

# Occupational Upgrades:

#### **Keeping Utah Employers Competitive**

As the economy improves, more employed workers need to upgrade their skills to keep themselves and their employers competitive as technologies and market conditions change. The largest number of students accessing UCAT (38% of headcount) enrolled in courses to upgrade skills in their current employment. 94% of them completed their enrollment objective, and 3,459 completed 60 or more hours of coursework in board-approved, accredited certificate programs.

# Program Standards and Outcomes All UCAT Campuses (FY12)<sup>1</sup>

Outcome Measure COE Standard UCAT Avg Completion 60% 81% (% of certificate-seekers who completed) Placement 70% 87% (% of completers in related jobs) Licensure 70% 97% (% of completers licensed in applicable fields)	7111 OO711 Ouinpuo	00 (1 1 12)	
(% of certificate-seekers who completed)  Placement 70% 87%  (% of completers in related jobs)  Licensure 70% 97%	Outcome Measure	COE Standard	UCAT Avg.
(% of completers in related jobs) Licensure 70% 97%		00,0	0.70
		. 0,0	87%
(70 of oothplotors hoorised in applicable holds)		. 0 / 0	- , -

<sup>&</sup>lt;sup>1</sup> Averages as reported by campuses for COE's December 2012 annual report. FY13 data not available at time of publication due to placement follow-up intervals.

#### **High School:**

#### **Building Career and Technical Skills**

High school students particularly benefit from UCAT programs by being enrolled tuition-free and receiving credit from their high school toward graduation. They can progress toward (and sometimes complete) a post-secondary UCAT certificate while in high school that prepares them for employment and often additional college education.

Local school board members serve as members of the campus boards of directors. The UCAT Board of Trustees and the Utah State Board of Education each appoints one of its members to serve on the other's board. Campus presidents work closely with school district superintendents, and staff work with high school counselors, students, and parents to help support their high school technical training goals.







UCAT

**Building a Skilled Workforce** 

# **Capital Facility Priorities**

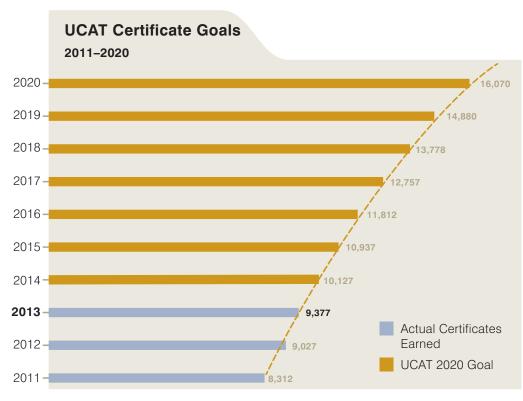
#### Certificates for Utah's 66% by 2020 Goal

Certificates are vital for many careers and for Utah's economy.

According to the Governor's Education Excellence Commission, Utah is needing to triple the total number of people in the state with post-secondary certificates from the year 2011 to 2020 in order to meet projected workforce demands. The Commission's "66% by 2020" goal, with strong support from the Legislature this year in Senate Concurrent Resolution SCR-5, outlines the results that will be needed for 66% of Utahns to have a post-secondary credential: 13% of Utahns will need a certificate.

The Utah College of Applied Technology provides industry-driven training and certificates, and is on pace to helping Utah triple the number of certificates. UCAT students earned 9,377 certificates in FY 2013, an increase of 12.8% from the 8,312 certificates earned in FY 2011. As needed additional resources are provided, UCAT is committed to a goal of 16,070 in 2020.

Certificates Earned	FY13
BATC	1,969
DATC	1,606
DXATC	354
MATC	1,905
OWATC	1,858
SWATC	181
TATC	108
UBATC	1,396
UCAT TOTAL	9,377
Total breaks do two categories:	wn into
Program	
Certificates	5,918
Occupational Upgrades	3,459



Includes completers of program certificates, and occupational upgrade students who completed 60+ hours within a board-approved program.



Adequate facilities are essential to training the workforce in the skills necessary for Utah to be competitive. With assistance from industry, the legislature, and communities, UCAT campuses strive to have state-of-the-art buildings, labs, and equipment that meet the standards industry needs now and for the future. This page highlights UCAT's top building priorities.

### Southwest Applied Technology College, Allied Health and Technology Building

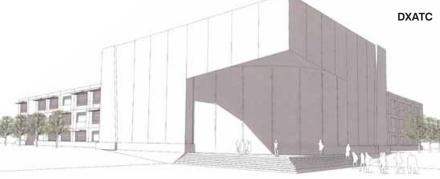
Project Cost: \$19,270,000 Square Footage: 77,200

# Dixie Applied Technology College, DXATC Main Campus

Project Cost: \$29,700,000 Square Footage: 120,000

# Mountainland Applied Technology College, Central Utah County Campus

Project Cost: \$7,430,522 Square Footage: 29,280





# **Building a Skilled Workforce**

# Chart of UCAT Campus Certificates

PP00PAW :==:0		Number	and length	of program	n certificat	es at each	campus*	
PROGRAM AREAS	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Business Technology Programs								
Accounting Technician	1 1200			1 1120		1 930	1 1020	2 480–720
Business Technology	2 900–1200	1 1860	7 120–1268	5 605–1120	1 990	2 1080–1380	5 240–1290	2 450–720
e-Commerce	1 1200							
Real Estate Pre-Licensure	1 120				1 120			
Retail Sales & Fashion Merchandising	2 960–1050							
Computer Technology Programs								
Computer Repair/PC Technician			4 150–240				1 450	
Information Technology	1 1200	1 1110	1 900	7 120–1170	1 1500	1 930	3 650–1250	
Media/Design Technology	2 900–1500	1 1200		4 630–1260	2 1110–1260			
Construction Trades Programs								
Cabinetmaking	1 900							
Carpentry	1 960				1 630			2 590–600
Electrician Apprentice	1 720	1 720		1 720	4 540–900			
Heating, Ventilation & AC Service	1 720	1 780		1 720	2 600–960			
Plumbing Apprentice	1 720	1 720		1 720	1 810			
Sign Fabricator Apprentice	1 720							
Health Care Professions Programs								
Certified Nursing Assistant	1 80	1 99	1 100	1 135	1 110	1 114	1 120	1 90
Dental Assisting	1 1350	1 1200		2 750–900	1 1485		120	
Dental Office				1 150	1 1305			
Emergency Medical Technician	2 90–140	2 99–136	1 136	3 105–330		2 166–214		
Medical Assisting	1 1200	1 1500	1 1049	1 900	3 90–1485	2 930–1460	1 900	1 1050
Medical Coding	1 435			2 645–1100	1 1010		1 620	
Medical Office/Health Information	1 330	1 1305	1 510	1 630	1 910		1 1410	
Medical Office Laboratory Technician	555		0.0		0.0		1 340	
Pharmacy Technician	1 360	1 810	1 600	1 450	1 420		0.10	1 360
Phlebotomist	1 60	1 108	1 60	.55	.23	1 100	1 280	000
Practical Nursing	1 1500	1 930	30	1 900	1 930	100	200	1 930
Radiology Practical Technician	. 500	1 63			333			

<sup>\*</sup> Program lengths shown in # of hours expected to complete certificates. Certificates listed are in post-secondary programs which fully prepare for employment, are approved (or pending) by the Council on Occupational Education for campus accreditation, and are tracked for completion, placement, and licensure.

Number and length of program certificates at each campus*								
PROGRAM AREAS	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Surgical Technology		1 1845						
Veterinarian Assistant	1 600							
Industrial Trades Programs								
Composites Material Technology		1 720		2 90–501	1 670			
Drafting/CAD	5 900–1500	1 1200	5 330–1200		2 900–1300			1 900
Electronics	2 900–1500				1 280			
Energy/Petroleum	000 1000				200			4 30–900
Industrial Automation & Maintenance	3 720–1500	1 900	2 180–900		1 1240		1 900	30-900
Machinist/CNC	3 720–1440	1 1500	1 600	1 990	4 720–1575			
Manufacturing Operations			7 90–900					
Sheet Metal Fabricator					2 870–998			
Welding	2 330–960	1 1200		9 150–1140	3 780–1180	1 1410	1 195	2 600–990
Service Professions Programs								
American Sign Language Interpreter		1 1260						
Cosmetology/Cosmetology Instructor	3 1000-2000	1 1600		1 1600	1 1600		1 1600	
Barbering		1 1000			1		1 1000	
Esthetician / Instructor	4 300–1200	2 600–1200						
Nail Technician / Instructor	2 150–300	1 300		1 300	1 300		1 300	
Culinary Arts	2 900–1620	1 1140		2 600–1200	1 990			
Firefighter	1 860	1 349						
Interior Design	2 900–1200							
Law Enforcement	3 185–330							
Meat Cutting (Professional Retail)	1 900							
Transportation Programs								
Auto Collision Repair	1 1230							
Automotive Technician & Small Engine	1 1440	2 600–1200		2 630		1 1444		2 990–1560
CDL Commercial Drivers License	1 300			1		1 240	1 120	1 480
Diesel, Heavy Duty	1 1110	1 1170	4 300–1400	1 540			1 1200	1 1350
Heavy Equipment Operator	3 300–900							1 320

2009-2013

FY 13

# CERTIFYING UTAKI'S FUTURE

# **Membership Hour History**

	Secondary	308,027	295,861	269,475	241,527	275,885	34,358	14.23%
BATC	Post Secondary	836,051	955,912	876,467	856,032	772,078	(83,954)	-9.81%
	TOTAL	1,144,078	1,251,773	1,145,942	1,097,559	1,047,963	(49,596)	-4.52%
	Secondary	274,572	322,329	263,040	219,937	206,592	(13,345)	-6.07%
DATC	Post Secondary	995,020	1,302,707	1,445,298	1,314,258	1,197,770	(116,488)	-8.86%
	TOTAL	1,269,592	1,625,036	1,708,338	1,534,195	1,404,362	(129,833)	-8.46%
	Secondary	88,137	66,844	49,489	42,283	34,638	(7,645)	-18.08%
DXATC	Post Secondary	159,895	212,623	222,336	225,640	219,188	(6,452)	-2.86%
	TOTAL	248,032	279,467	271,825	267,923	253,826	(14,097)	-5.26%
	Secondary	477,456	347,806	345,932	377,467	409,941	32,474	8.60%
MATC	Post Secondary	358,635	441,467	497,668	492,153	512,400	20,247	4.11%
	TOTAL	836,091	789,273	843,600	869,620	922,341	52,721	6.06%
	Secondary	329,901	253,378	237,415	223,573	220,051	(3,522)	-1.58%
OWATC	Post Secondary	1,094,682	1,214,410	1,019,162	1,056,044	954,265	(101,779)	-9.64%
	TOTAL	1,424,583	1,467,788	1,256,577	1,279,617	1,174,316	(105,301)	-8.23%
	Secondary	127,689	89,293	94,121	80,286	74,595	(5,691)	-7.09%
SWATC	Post Secondary	168,228	184,081	202,904	217,300	168,280	(49,020)	-22.56%
	TOTAL	295,917	273,374	297,025	297,586	242,875	(54,711)	-18.38%
	Secondary	5,667	10,759	3,627	4,995	3,824	(1,171)	-23.44%
TATC	Post Secondary	20,613	77,241	70,270	81,807	84,715	2,908	3.55%
	TOTAL	26,280	88,000	73,897	86,802	88,539	1,737	2.00%
	Secondary	279,152	291,573	265,037	273,605	212,275	(61,330)	-22.42%
UBATC	Post Secondary	265,142	354,354	379,615	388,183	322,722	(65,461)	-16.86%
	TOTAL	544,294	645,927	644,652	661,788	534,997	(126,791)	-19.16%
	Secondary	1,890,601	1,677,843	1,528,136	1,463,673	1,437,801	(25,872)	-1.77%
UCAT TOTALS	Post Secondary	3,898,266	4,742,795	4,713,720	4,631,417	4,231,418	(399,999)	-8.64%
	TOTAL	5,788,867	6,420,638	6,241,856	6,095,090	5,669,219	(425,871)	-6.99%

# **Student Headcount History**

		FY 09	FY 10	FY 11	FY 12	FY 13	FY 12 to F	/ 13 Growth
	Secondary	1,976	1,988	1,957	1,686	1,737	51	3.02%
BATC	Post Secondary	5,746	5,537	5,151	4,891	4,253	(638)	-13.04%
	TOTAL	7,722	7,525	7,108	6,577	5,990	(587)	-8.93%
	Secondary	1,703	1,990	1,661	1,375	1,095	(280)	-20.36%
DATC	Post Secondary	5,774	6,647	6,661	6,204	5,197	(1,007)	-16.23%
	TOTAL	7,477	8,637	8,322	7,579	6,292	(1,287)	-16.98%
	Secondary	786	473	522	843	985	142	16.84%
DXATC	Post Secondary	4,275	5,368	6,017	5,836	6,108	272	4.66%
	TOTAL	5,061	5,841	6,539	6,679	7,093	414	6.20%
	Secondary	1,868	1,326	1,284	1,349	1,422	73	5.41%
MATC	Post Secondary	3,984	4,127	3,449	2,702	2,375	(327)	-12.10%
	TOTAL	5,852	5,453	4,733	4,051	3,797	(254)	-6.27%
	Secondary	2,178	1,514	1,360	1,293	1,219	(74)	-5.72%
OWATC	Post Secondary	6,112	4,455	4,232	4,066	4,008	(58)	-1.43%
	TOTAL	8,290	5,969	5,592	5,359	5,227	(132)	-2.46%
	Secondary	967	763	1,048	880	644	(236)	-26.82%
SWATC	Post Secondary	962	1,796	945	1,035	789	(246)	-23.77%
	TOTAL	1,929	2,559	1,993	1,915	1,433	(482)	-25.17%
	Secondary	58	59	26	31	30	(1)	-3.23%
TATC	Post Secondary	137	335	424	413	401	(12)	-2.91%
	TOTAL	195	394	450	444	431	(13)	-2.93%
	Secondary	1,591	1,604	1,553	1,399	1,269	(130)	-9.29%
UBATC	Post Secondary	4,127	4,542	5,202	5,374	4,440	(934)	-17.38%
	TOTAL	5,718	6,146	6,755	6,773	5,709	(1,064)	-15.71%
LICAT	Secondary	11,127	9,717	9,411	8,856	8,401	(455)	-5.14%
UCAT TOTALS	Post Secondary	31,117	32,807	32,081	30,521	27,571	(2,950)	-9.67%
	TOTAL	42,244	42,524	41,492	39,377	35,972	(3,405)	-8.65%

# **UCAT: Utah's Employer Resource**

#### **Industry-Responsive Employer Committees**

Every certificate program in UCAT has an advisory committee representing employers in the campus region that employ workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many of the employers assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.

### **Employer Committees Advising Programs**

Total Campus Programs	290
Employer Advisory Committees	156
Employer Representatives	1,258

# **MATC's Practical Nursing Advisory Committee**

Members of the Practical Nursing advisory committee assist with clinical placement and give advice on better preparing students for the workplace. Dr. Joseph Miner, executive director of the Utah County Health Department, provides an educational segment at each meeting, updating the Nursing department on current health issues and practices.

Committee members

recently advised instructors that students would be even more competitive in the workplace if they were all I.V. certified. The Practical Nursing department took the committee's recommendation and immediately implemented it into the curriculum, resulting in all PN program graduates being I.V. certified upon graduation. As a result, MATC students have a competitive advantage in the workforce or further education.



# **UBATC's Welding Commit**tee Works on Many Levels

"Our advisory committee set the direction for the new Pipe Welding program, and is instrumental in helping keep the curriculum up-todate and up to industry standard," said Jeff Taniguchi, UBATC welding instructor. "In addition, the volunteer committee members help prepare students for welding competitions each year.'

Last year the welding committee also secured

\$90,000 in equipment for the welding program.

"The committee selected the pieces of equipment that would best train and prepare students for the real world," Taniquchi said. "If we aren't preparing students for industry, we are in trouble. The advisory committee sets the bar."

In addition to making sure the welding program is always on the cutting edge, the employers who serve on the advisory committee often hire UBATC students.





### **Custom Fit: Providing Dynamic Training** for a Dynamic Economy

The state of Utah has a long, robust history of investing in education. This desire to educate and improve is a critical step in maintaining a competitive workforce within Utah's local regions.

Through ten service regions—Bridgerland, Central, Davis, Dixie, Mountainland, Ogden-Weber, Tooele, Southeast, Southwest and Uintah Basin—the Custom Fit program continues to support economic and workforce development throughout the state. Funding comes through the Utah Legislature, whose progressive vision for education has focused the program's efforts on maintaining a vibrant, trained workforce that supports the dynamic economy of the state.

This ongoing need to increase the effectiveness of the workforce continues to be a major focus for employers, who understand the importance of investing in their people to remain competitive in the local, national and global markets. Custom Fit is a dynamic training partnership with Utah businesses that perpetuates this educational process. Custom Fit is proud to be their vital partner in providing training services and resources that ensure Utah's economic stability.

#### **Custom Fit's Vision for the Future**

As Custom Fit moves into its 28th year, it continues to partner with business and industry to develop a vibrant and sustainable workforce by providing training that assists Utah companies in developing their employees' skills, knowledge base and abilities to:

- expand or prepare for growth,
- enhance productivity,
- or maintain a competitive edge in their respective industries.

Each participating company partners with Custom Fit by covering a portion of the training costs. This allows Utah employers to leverage limited resources to benefit their company, the employees, and individual communities.

Whether a new or existing business, Custom Fit is here to assist in developing its workforce. It provides

## **Custom Fit Program Service FY13**

Number of Companies Served:	1,299
Number of Trainees Served:	12,845
Number of hours	214,827
Appropriated Budget	\$2,659,200
Company Contribution	\$1,769,328

13

training for large and small companies across all industries, including manufacturing, mining, construction, service, processing, technology, healthcare, etc. to support the ongoing training needs of a competitive market. Training may focus on:

- certificate areas for professional, trades, or health and safety
- technical skills for manufacturing and professional
- employee or business development skill-sets

Custom Fit approaches training believing that employees with better skills generate stronger business, which make stronger communities, which are fundamental to the economic health and well-being of Utah.



# Triple T Scores With an Assist from Custom Fit

Triple T had a large project that involved a type of welding they had never done before. They contacted the MATC Custom Fit program. After studying the needs, Custom Fit created a training program specific to the project. Triple T employees met in the evenings after work at their Spanish Fork location, using Triple T equipment for training. "The training was excellent, as well as affordable," said owner Brad Tanner, "but most importantly, we were able to complete our project and keep our customers happy."

# Custom Fit Companies Served CUSTOM FIT

Anchor Stav





"It's one of those things you can't put a price tag on." For more Custom Fit

### Custom Fit — Serving Hundreds of Employers

2GIG Technologies 300 MPH 3-D Heating & Cooling 3rd Gen Machine 4 Megawatts Electric A & F Electric A B Auto A Better Plumbing Co. A J Construction A Second Look Photography A. Barton Art & Photography AAR Corp Aaron Bybee Plumbing Aarons Elite Auto Service ABC Abraham Hunt Development Absolute Clean Freaks DBA Notify Buy Academica West Access Development Access Technology Solutions Accurate Accounting Accurate Electric **ACM Electric** ACT Automotive Action Performance Electric Action Target Adams & Petersen CPAs Adams Farm Adrenaline Graphics Advanced Fluid Containment Aerokraft Tool Agel **Agrinautics** American Innovative Marketing A-Insurance Agencies Air Duct Cleaners Alan Martineau Construction Albion Laboratories Alder Electric Alex Miesner Construction All Seasons Resort Lodging

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Service

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**AMP Services** 

Ancestry.com

Andersons Cabinets and Angela Woods Fine Art Anniversaryus com ANR Fabrication Anthony's Plaster Any Hour Electric, Plumbing. Heating, and Air Conditioning Applied Composite Technology Appterion Arch Coal Dugout Mine Arch Coal Skyline Mine Argust Consulting Aribex Arrowhead Gallery & Trading Artistic Look Inc. Artscape 3D Artstream **ARUP** Laboratories ARW Engineers Ash Grove Cement Ashley Regional Medical Ashton General Contractors Asktheneighborhood.com Aspen Care Center Aspenwood Manor Astonics At Home Health ATK Aerospace Structures ATK Aerospace Systems ATL Technology Austin Creek Sales Auto Detailing Autoliv ASP, Inc.-Brigham City Autoliv ASP, Inc.-Promontory Autoliv ASP, Inc.-Tremonton Autoliv Module Facility Autoliv OTC Automated Mechanical All Tech Electric Automation Products Group Autonomous Solutions Allen Bratton Electric Avalon Business Engineering Allen Rock Services Ally 1 Disaster Solutions **AWS Dredge** Alpine Cleaning Back Country Outfitters Alpine Industries Back@Work Physical Therapy Alpine Innovations Badlands Fabrication Alpine Lodging & Condos Bailac Amber Technology Balanced Books, Inc Amer Sports Bangerter Homes of Southern American Car Care Center American Enterprises Bangerter, Lund & Associates Andrew Springer Insurance Bank of Utah Bar M Plumbing American Gilsonite Barclay Mechanical Services of Utah American Heritage Homes American Nutrition Barn Yard Chicks American Secure Title Barnes Aerospace Insurance Agency Barnes Bullets America's Best Handyman Barnev Bros Electric

Barney Trucking

Baum Plumbing

Basin Electric

Basin I & E

Beauty Mark Salon Beaver Nursery Beddes Insurance Beehive Wireless Benchmark Behavioral Health Bergstrom Heating & Air Bernies Plumbing and Heating Berrys Manufacturing of Utah Berts Water Works Beside You Forever Best Choice Detail Bethers Electec & Engineering Better Professional Painting Biasi Automotive & Diesel Big O Tires Bio Nativus Black Clover-live Lucky Black Diamond Electric Black Dirt Organics LLC Blane Jackson DDS BlenderBottle Blendted Blue Bunny/Wells Dairy Inc Boam Construction **Bolinder Resources** Boman Kemp Bonneville School of Sailing Booth Fire Protection Bors Tire and Automotive Boulevard Home Furnishings Bourn's Bradshaw Homes Brand New Homes of Utah Inc Braun Books Brendell Manufacturing Brenntag Brent Baxter Construction Inc. Brett Walker Plumbing, LLC Brian Auto Brian Geer Development Bridge Recovery Briskey Mechanical Bristol Automation Broken Arrow Brown Plumbing and Heating Browns Quality Plumbing Bruce Thompson Plumbing Bryan Jennings Plumbing **Bud Mahas Construction** Building Concepts of Southern Utah Bullhead Sand and Gravel Bullochs Drug Store Burch Creek Animal Hospital

Burningham Construction

Business Information and

**Business Development** 

echnology Systems

**Butchers Handcrafted** 

**Buzzard County Studios** 

Business Plan Tools

**Buttars Tractor** 

C Blake Homes

C Jolley Plumbing

C Jones Electric

C Martin Company C.K. Construction CaboSoft Cache Valley Electric Cache Valley Hearing & Audioloay Cache Valley Hospital Cache Valley Insurance Cache Valley Warehousing Café Diablo Calculated Research and Technology Caldera Engineering Cameron Process Systems Campbell Scientific Candy Rideout Design Cantwell Brothers Lumber Co Canyon Creek Kitchen & Bath Canyon Media Canyon View Electric Canvon View Medical Group Canyonlands Advertising Capitol Reef Inn Captain Flectric Carbon Transport Cardno EM-Assist Cardon Insurance Cargill Salt Carlisle-Syntec Carr Printing Carson Plumbing & Mechanical Cartwright Consulting Caryls Country Curls Caspers Ice Cream Castle Blast n Vac Castle Country Hydraulics Catalyst Handling Resources Catalyst Property Caterpillar Cedar Breaks Lodge & Spa Cedar Builders Supply Cedar City Area Chamber of Cedar City Brian Head Tourism Cedar Dental Center Cedar Plumbing Cedar Weddings Inc. Center for Epi Studios CentraCom Interactive Central Hydraulic Inc. Century 21 Prestige Realty Century Link Cerro Flow Products Inc Cerro Wire and Cable Chambers Electric Chameleon Coating Company Chaparral Fire Protection Chapman Construction Charles Holston Chartwells Dining Service Chatterton Chatwin Heating & Air Conditioning D & L Electric Control Cherry Creek Radio

Cherry Hill Resort

Chevron Global Manufacturing Christensens Dept. Store Christiansen Drywall Christofferson Welding Chrysalis Cimple Request Consulting Circle 4 Farms Circle A Builders Circle R Electric CJ Electrical Clark Electric Classic Lube Classic Motor Clear Advantage Clearly You Skin Care Cleasby Manufacturing Climax Heating & Air Conditioning Closet Creations Clyde Companies CMI Metals Coates Electric Colburn Photos Coldsweep Coldwell Banker Colesville Fields Colfs Heating and Air Conditioning Color Country Painting Color Country Tires, DBA Big O Command Fire Extinguishers Companion Systems Complete Comfort Heating and Air Complete Plumbing, Heating and Air Compressor Systems Computune Automotive Conrad Miller Mechanical Conservice Construction Monitor Construction Steel Contact Point Cook Family Art Cornerstone Research Labs Corporate Movement Inc Corr Art Cover Up Covote Exchange Cozzens Cabinets Craythorne Crest Financial CRM & Sons Cross Fit Cedar City Crystal Inn CS Mining **CSB Nutrition Corporation** CT Automotive CTI Construction Custom Flectrical Service Custom Fence Custom Fireplace Distributing Custom Tinting N Car Care Cutrubus Automotive D & D Electric

D and A McRae Transportation D and A Transportation D and S Farms D9 Landscaping & Mainte-nance DBA D9 Custom Cuts Dairy Queen Dale Willden Drywall Dammeron Corp. Daniel's Plumbing & Heating Dansie Dental Daryl's Handyman Service David G McMillan DDS PC Davids Electric Davis Boys HVAC Davis Real Estate PC DCD Plumbing Deal Badgers Deeter Accounting DeJarnatt Electric LLC Delta Disaster Services of Delta Glass and Tire Delta Service Electric Deluxe Tan and Body Therapy DeMille Flectric Demonic Fabrication Deseret Power Desert Hills Construction **Destination Homes** Detroit Diesel DFG DG Electric DG Ventures Diamond E Productions Diamond K Gypsum Diffuser World Digital Ranger Dignified Living CV **Diversified Contracting** Dixie Andrew Art Dixie Office Suites Dixieland Tire Bluff DOC Utah Dompier Construction Inc. doTERRA Doxey Family Chiropractic Doyle's Deisel and Sons Draper's Auto Service Dream Kitchen and Countertop Dreaming Dog Studio Dri-Feet Droubay Chevrolet Ducworks Dunn Construction **DuPont Holographics Dutch Cowboy Dairy** Dutro Co Eagle Consulting Eagle Environmental Eagle Valley Plumbing ECI Eddie Lopez Construction Edge Plumbing **Edge Trucking** Edwards Trucking Electrical Consultants, Inc. Electro Tech Corp

Flement Builders Eliason Diese Elkay West Company Elmore Chiropractic & **Embrace** Emergency & Disaster Prep **Emergency Services** Emery & Associates **Emery Telcom** Ence Homes **Enchanted Balloons Energy Solutions Energy Systems Energy Tech Innovations** Entrada **Envision Mechanical** Envy Me Equine Journeys **ERA Brokers Consolidated Essential Retreats** Evan Stilson DDS Eveready Staffing and Training Exel **Express Trader** Expressions By Design Fabral Fabulous Freddy's Fae Ellsworth Fine Art Fahrenkamp Inc Fairmont Supply Family Dental Family Dentistry **FAS Clothing Company** Fassio Egg Farm Fenn Holdings Fiesta Fun Center Finch Electric Fine Collectibles Finnegan Wiring Firestone First American Title First Choice Advertising & Marketing FirstMed FirstWest Benfit Solutions Fish Lake Resort Fit Marketing Five Star Tire & Auto Flowserve Fluor Fluoresentric Formations Forte Strong Free 2B Free Form Polymers Fresenius Medical Care Fresh Air Graphics Frontier Building Frontier Scientific Futura Industries Fuzion Autoworks GAF Gallian Wilcox Garage Inc. Gary's Insulation Inc.

Gateway Preparatory

Academy **GEM Building Systems** Genco/Hershey Ogden Genes OK Tires Geneva Rock Genpak GeoBobs Photography & Consulting George Nielsen Plumbing Get Seccess 101 GH Therod & Found Gilbert Development **GL** Enterprises Glassy Steelworks Glen Barker CPA Global Health Industries Global Miracle-**GMH** Engineering **GNG Electric** GO Bundy Good Game Consoles Gordons Glass **Grand Enterprises** Grand Lodge Grandma Tobler's Bakery Granny's Quilts Grant Victor Grant's Plumbing Great Basin Industrial Great Salt Lake Minerals Corporation Green River Stone Co Greenworks Construction Greg Anderson Construction Greg Deluca Photographer Growing with Art GS Electric Inc. **GSC** Foundries Gunnison Implement H A Fabricators **H&M** Mechmanical Habitat for Humanity of Southwest Utah Hadley Electric Hafens Pools & Spa Hahn Electrical Haleys Heart to Heart Halliburton Hambleton Auto Service Hampton Inn & Suites Springdale, Utah Handi Quilter Hanks Plumbing Hansen Plumbing & Mech Harmon's Harris Research Hawker Automotive Hawkins Electrical Contracting Healey Plumbing Healing Heart Sanctuary Healing Hearts Foundation Healing Points Acupuncture Health Line International Healthy Express Healthy Happy Human Beings Healthy Vibrations Heathers Hand Tied Custom

Heaton Financial Henrie Plumbing Henry Walker Homes Herff Jones Heritage Bag Ogder Heritage Glass Hickman Electric High Country Auto High Desert Homes High Tech Electric High Top Ranch Hights Appliance Doctor Hildale Health Service Center Hill Family Dental Historic Cedar Theater Holbrook Service Company Holcim Inc Holiday Inn Holly Refining & Marketingy Home Assisted Living Honeyville Food Products Hoovers River Resort Horizon Milling Horrocks Engineers HotZine House of Music Howdiddle Social Media Marketing Howe Software Inc **Hulet Plumbing** Hummel's Auto Repair **Hunt Construction Hunt Family Properties** Hunter Panels Hurricane Car Lot Hurricane Flectronics Lab Hycomp HyPerComp Hytek Water Conditioning IB Electric IBEX of Tech ICON Logan ICON Smithfield IM Flash Technologies Images By Duke Imagine Learning IMDS - Medicine Lodge Imlay Plumbing & Heating Impact Construction & Impact Health and Fitness Impact Investment Leaders Impact Performance Solutions, Imperial Window & Door IMS Masonry In and Out Plumbing Indian Creek Cattle Co. IndigoExcel Info Sifter Innovative Living Inovar Insite Engineering Intermountain Electronics

Interstate Rock Products

**IPSC** J N Auto JN Auto Kee Engineering Intermountain Safety Solutions Keeneyes Interactive Intermountain Safety Training KeepSee Creations Kelatron

Intertape Polymer Interwest Mechanical Contractors IntraLife Performance Center Iron County Iron County Nursing Home Iron County Today Iron Springs Corporation Ivory Homes Ivory Southern J2 Construction Jackson Dry Cleaners Jackson Plumbing & Heating James & Company Jane of All Trades Jarrett Construction Jays Tire Pros JB Restoration JBS - Hyrum **JBTC Technologies** JD Machine Jeffers Electric Jeffs Electric Service and JEM Property Management & Jensen & Sons Construction Jensens Custom Cabinets & Jensens Flooring Jess Cliffords Merketologies Jessen Electric JM Mechanical JMI Constructors Johansen's Pool Service John A Carlisle Photography Johnson Bros Farms Johnson Flectric Jolley Electric Jon Forsyth Construction Jones and DeMille Jorgensen Chevrolet Jorgensen Ford Joshua Baird Studio Joy Global Joyous One Photography JP Excavating Julio A Remodels Juniper Systems Justin Tyme Plumbing K and K Auto K H Traveller Development K&B Hydrographics K&K Glass Kanarra Electric Karen Ferguson Design Kartchner Homes Katharine Villard Appraisals of Art & Antiques **KDB Electric** 

**Brad Tanner, Owner, Triple T Heating** information, visit www.mlatc.edu/video

# Custom Fit Companies Served CUSTOM FIT



Kellogg Company Ken Garff Nissan Ken Orr Plumbing Kendrick Flectric Kent Nagao Insurance Agency Kentastic Copywriting Kerksiek Wood Design Kier Management Kimberly Clark Kimberly Stephens State Farm KIN2 Kiwi Plumbing & Heating KLAS Klune Industries Knight Electric Inc Knob Sentry Kohler Architecture Kohls Kolar Construction Kolob Regional Care and Kozco Mechanical KR Plumbing Kroger Mfg - Dairy Kroger Mfg.- Bakery KW Excavation. Inc. L & H Electric I +K Rollins=Art La Posada Pintada Labelle Images Labor Finders Ladybug Nursery Lagoon Lakeview Animal Hospital Lakeview Hospital LaMars Flectric Landmark Companies Landons Diesel Service Landstar Transportation Lark Studio Larry H Miller Riverdale Ut Larry Stevenson Group Larsen Plumbing Larsens Ace Hardware LaSal Livestock LDD Partners LDS Story Writers LeanWerks Learnstack Leavitt Group Enterprises LeBar Cabinets Lee's Market Place Lee's Plumbina Legacy House of Ogden Legacy Outdoor Adventures Legacy Village Lelacheur Plumbing Liberty Landscaping Liberty Safe Lifetime Products Lifts Strength & Performance LiquaDry Inc.

Lisbon Valley Mine

Little and Sons Electric

Little Touch Of Bling

Litehouse Foods

LJ Quilting

LNJ Enterprises Moonlight Diesel Lofthouse Cookies Moore Sheet Metal Lofthouse Gardens Morgan Valley Polaris Lone Star Service Morgantown Machine Longview Fibre Morinda Holdings Longwall Associates Moroni Feed Co Looking Good Paint & Morris Electric Morrison Insulation Loris Clerical Support Service Morton Electric Low Range Off-Road Moser Family Honey Lower Foods Most Wanted Landscape LSL Alpine Enterprise Mount Oaden Eve Center Lundahl Building Systems Mountain Flectric Luna Automotive Mountain View Title & Escrow LW Millers Transportation Mountain West Architects Lynn Eggett & Associates Mountain West M & R Services Gastroenterology M and D Auto Mountain West Medica M.S. Concrete Mountain West Small Business Finance Maca Supply Company Mountainstar Ogden Majors Heating & Air Conditionina Moxtek Make It So Solutions Mr. Electric Marilyn Bambrough Studio Mt West Mechanical Marin Studio MTC/Clearfield Job Corps Marinello Schools of Beauty Marlin Mechanical Munns Manufacturing Marsh Studios Munson Mechanical Marty Feely Photography Murdock Chevrolet Massage Executives My Gym Children's Fitness Master Electrical Service Master Mechanic My Inner Vision Materion Natural Resources MyCab Maxillofacial Therapy Myers Plumbing Mayhem Entertainment Nabors Well Services McDonald's National Oilwell Varco McMullin Art Studio Nature Hills Farm MDW Electric Natures Essential Spirit Medical Billing Management Natures Sunshine Medical Disposal Services Naumann Homes Meet Your Doctor Navigator Business Solutions MegaDiamond Nelco Contractors Megastir Nelsons Sunbeam Coal Memories & Milestones Nestle Network Creators Mercer Valve Company Inc Neu Wave Electric Merrill Academy of Fine Arts New Dawn Technologies Metalcraft Technologies Neways International MetalWest Newell Rubbermaid Michelle Clements Design **Newfield Production Company** Midstate Jeeparts and 4 Niels Fugal Company Wheel Drive Nielson Construction Mike Manzanarez Nilson Homes Construction No Name Construction & Field Mike's Auto Clinic Mike's Plumbing Nokon Wood Design Milliken & Company North Ogden Animal Hospital Mineral Resources North Star HVAC Nu Skin Enterprises MitvLite Nucor Building Systems Utah Mix Media Art Dealer Nucor Cold Finish M.J. Plumbing Nucor Steel MNM Homes O Diamond Enterprises Moab Adventure Center

Oborn Fine Art Studio

OEC Medical Systems

Oilfield Class Transport

Oaden Clinic

Oils Empower

Modish Place

MOM Brands

Mookie's Magic

Monroe Canyon Assisted

Monty Stratton Construction

One Great Family Onsite Powder Coating Onyx Press OP Tanks 11 C Ophir Spiricon Orange Peel OrangeSoda Orbit Irrigation Orchard Day Spa & Salon Orison Construction & Electric Orleman Art Outlaw Action Sports Oversons Farm Center Owens Art Pacific States Cast Iron Pipe Pacificorp Carbon Plant Pacificorp Hunter Power Plant Paiute Portraits Palmer's American Car Care Paluso Engineering Paragon Automation Paragon Medical Park City Fire Sprinkler Park View Salon Parlant Technology Paul's Electric Service Paws in the Wild Paxman Automotive Paynes Boot and Leather Pearson Tire Pearson Tire of Ephraim Peek Promotion and Development Peggy Layton Massage Pepperidge Farm Petersen Inc. Peterson Builders Peterson Refrigeration Petzl America Pictsweet Company Pierson Drywall Pilot Construction Pine View Transitional Pink's Pinpoint Management Pizza Hut Plastic Resources Policy Ventures Porter Properties & Co Powder Mountain Ski Resort Power Plus Cleaning Systems PowerHouse Electric Powerteq (Edge Products) Precision Assembly Precision Hearing Precision Insulation Precision Plumbina Presto Products Company Prickley Pear Art Gallery & Yogurt Shop Pride Enterprises Pride Homes Primary Electric Prime Alliance Bank Odden Orthopedic Specialists Prime Design & Construction

Printer Logic

Printer Properties Pro Pro Auto Care Pro Polymers Pro Rehab Procter & Gamble Professional Automotive Fauinment Profit Boost Progressive Clinical Research Proponent IT ProSteel Providence Inn PTI Group USA Pvro Pizza ORP Quality Quality Excavation Quality Inn Quality Plating Quansys Biosciences Quiznos Sub R & O Construction R Chapman Construction R1 Appraisals Rabb Enterprises Rag Rug Factory Rain For Rent Rainbow Sign & Design Raindance RAM Company Ray Smalley Ranch Ravloc **RCS Rocket Motor** Components Readerlink Distribution Services Real Plumbing, Heating & Air Reapp Recycled Consign & Design Red Canyon Contractors Red Cliffs Dental Red Desert Red Hills Truck and Auto Red Oak LLC Red Rock Red Rock Electric Red Rock Insulation Red Sands Hotel Redcliff Ascent Redd Agri Redd Ranches Reed's Built-Ins Reed's Precision Reflecting Kindness Reflections Printing Reflex Reid-Ashman Manufacturing ReMed Renaissance Marble & Granite, Inc. Rhett G Marketing Rhino Laundry Richards Manufacturing Richards Sheet Metal Works Richardson Brothers Custom Richens Eye Center Rickenbackers Steak House Ricks Glass

Ritz Ventures Riverside Automotive Riverside Dental Studio Riverwoods Mill **RJL Electric** RJP Construction RMWT Robert Jones Electric Robin Haight, DDS **Rock Point Trucking** Smart Steps Rocketnext IP Services Smead Rocky Mountain ATV Rocky Mountain Recyclers Rocky Mountain Systems Rocky Mountain Testing Rocky Mountain Welding Services Inc. Roger Larkin Ron Andrew Heating & AC Roosters Brewing Company Royals Foodtown Royalty Services Group Social Good RR Donnelley RRL Art & Design Softmink Rustic Trail Rustica Hardware Ruth Boothe Ranch Ruth Hewlett Art **RV** Specialties Rv Graphics Ryan Birrenbach Design S & S Homes S & S Steel SOS Staffing S & S Worldwide S Design South China S L Sroufe Gunsmithing S&D Plumbing S.U.R.E Recycling Sabaku Sushi Safeer Management Saint George Auto Repair Sprinklers Sales Oasis Salmon HVAC Salt Of The Farth Sam's Sprinkler Service SAPA Industrial Extrusions Sapp Drilling & Blasting Savage Savage Services Corporation Sceptre Management Schmitt, Griffiths, Smith Schreiber Foods, Inc. Logan Schreiber Foods, Smithfield Scoe Sourcing Sprockets Scott Casas Lawn Care Scott James Plumbing & Scrubadub Maids Selnate International School Serenity Springs Assisted Living SetPoint Companies Shamrock Plumbing Stampin' Up Shelf Reliance Shelly's Automotive & Tire Stander Sherwood Hills Resort Shields Trucking Society Shu Dusting Technologies Shupe Electric Silicone Plastics Silver Lizard Design Simplot Phosphates Simply Right

RJs

Steffensen Real Estate Sky West Airlines Sterling Opportunities Skyline Cycle Steton Skyline Plumbing & Mechanical Stevenson Software Stewart Machine & Welding Skyview Excavation Stock Building Supply ŞkyWalker Haven Trampoline Storm Products Storybook B&B Skywire Technologies Straight Stripe Painting SL Fire Protection-Strata Networks Slate Ridge Homes Stratum Real Estate Group Streamline Electric Streamline Plastics Smedley & Associates Stress RX Plumbing & Heating Smith Manufacturing Substation Services LLC Suburban Property Smith's Food & Drug Smiths Layton Distribution SUFCO SMJ Construction Sun Nut dba Sunshine Health Foods Smuin, Rich & Marsing CPA Snarr Fine Art Sunco Electric Snow Canyon Clinic Sunglow Family Restaurant and Motel Snow Jensen & Reece Snowbasin Resort SunRiver Construction Sunroc Softgear International Sunset Framer Sunwest Development Solar Cooker at Cantinawest Super 8 Motel Solar Tek Solutions SupraNaturals, Somerville Auto & Marine Survival Lunch Sonoco Plastics Susan G Harding Licensed Massage Therap Sophie's Black Sheep Gallery Sutrec Sorensen Companies SUU Business Resource Sorensen Sales & Service Sorenson Advertising Swains Flectric Swash of Color SoundTube Entertainment Sweat Electric Sweet Water Frames Southern Utah Auto Tech Syneray Southern Utah Climb Series T & M Manufacturing Southern Utah Home Builders T&S Heating & Air Conditioning Southern Utah University Southwest Automatic T.R.A. Mage T.U.R.N. Service Southwest Plumbing Supply DBA GO Green Enterprises TA Instruments Tag-A-Long Expeditions Specialized Communication TallTodd Electric Specialized Repair Tangles Salon Spectrum Sports Taysom Tires Sphere One Aviation **TBD Solutions** Spitler Solutions TC Engineering Split Rock Construction TeamWorks Therapy Split Rock Fine Homes Tec Electric Sports Molding (SMI) Tech 1 Sprague Electric Technology Rx Inc SpringHill Suites Marriott Tech-Resale.com Tech-Steel Spyco Oilfield Service Ted M Steffensen Construction St. George Area Chamber Telio Solutions International Tesla Systems St. George Art Academy St. George Dental Care Textile Care Services St. George Transmission The Boilermaker Staheli West Inc. The Boyer Company Staker & Parson Companies The DiFiore Center for Arts & The Drawing Room Studio Standard Examiner The Green House Center for Growth and Learning Stansbury Art & Literary The Insurance Center The Iron Gate Inn Star Sign & Banner The Lazy Lizard StarMax Solar The Manti Telephone State Bank of Southern Utah The Market Key State Farm Insurance Roy The Spectrum/Cedar City Daily State Farm-Sherrie Hanser The Tiny Tumblers

The Window Box The Wood Benders There Now Thermo Fisher Scientific Thirsty Minds Thomas Petroleum Three Fountains Cedar City Home Owners Association Thunderbird Foundation for Thurgood Excavating Timpanogos Regional Hospital H.C.A. Tire Distribution Systems Titan Stairs & Trim TKO Anesthesia PC TKO Construction Inc Told Plumbing Tom Parkinson **Tommar Productions** Tony and Daves Auto Center Torq Motor Sports LLC Total Electric Tracy's Repair Center Tradimax Equipment & Supply, Tram Electric Tri County Plumbing & Heating Tri-Hurst Construction Tri-Phase Electric Triple T Heating and Cooling Triumph Gear Systems Truberry TTM, Time to Market Tuacahan Saturday Market Tuacahan Center for the Arts Timey Tunnel Gardens TURN Secure Shredding Turner Excavating & Electric Twin Lab Corporation Twincity Courier Twitchell Fabrication Tyler C. Shaw, D.D.S Udell's Cabinets Uintah Basin Medical Center Ultimate Construction Ultimate Sports Athlete Unicity International United Insurance Group United Team Mechanical URS US Bank **US Magnesium** Usana **USF** Fabrication Utah Community Credit Union Utah Fund of Funds Utah Independent Bank Utah Pacific Bridge and Steel Utah Shakespeare Festival Utah South Real Estate and Ute Tribe Enterprises Valley Implement Co Valley Plumbing and Drain Cleaning Valley View Medical Center Vantage Controls Vector Engineers Velocity Webworks / Danemco **Vexxel Composites** VFC Vicars Trucking Video Outlet Videotronix

Viracon Vision Electric Vision Ventures Capital & Consulting Visiting Angels Southern Utah Visual Link Languages Vivint Voices and Images Vulcraft Wadman Construction Wall Family Rentals Warner Construction Warren Electric Wasatch Digital Media Wasatch Peaks Online Washakie Renewable Energy Watson Engineering Watts Construction Wavetronix WB Manufacturing Weatherford International WEB Engineering & Associates Weber Tech Wells Fargo Bank Wencor Wendy Parker Art Wendy's Wescor West Liberty Foods West Point Dairy Products Western Chemical Western Quality Foods Westinghouse Electric Westland Electric Weston's Specialty Services Westside Medical Wheeler Machinery Whitaker Construction White Glove Home Improvements Wiggy Wash Wilkinson Electric Williams International Willow Canyon Outdoor Wilson Flectronics Win Management Wind River Wireless Wing Enterprises Wire Utah World Image Printing World Investment Technology Wrights Plumbing Writers Cubed X Factor Communications Xactware XanGo **Xcellent Homes** Xlear, Inc. YESCO Young Automotive Group University Young Buick GMC Young Chevrolet Young Living Essential Oils Zachry Construction Z-Arts Zigg Design Zion Plumbing & Heating Zions Bank Zions Bank - Layton Zions Motors







# The Best Tool: A Trained Labor Force

In 2012, the Associated General Contractors (AGC) of Utah partnered with MATC to provide training for apprentices in the construction industry. Courses began a month later. Today, classes have grown enough that the AGC and MATC are exploring space options for expansion.

"The AGC could not be more pleased with the service experience and results of the partnership we have enjoyed with MATC and UCAT," said Richard Thorne, president and CEO of AGC Utah. "We have been able to accomplish more in a short period of time than we had ever hoped for. We simply could not have had a successful apprenticeship and training program without their dedication and commitment."

#### Flexible Wire From Flexible Schedules

Cerrowire is a national company founded in the 1920s to manufacture electrical wire and cable. The Ogden, Utah facility opened in 1990 and has had a continuous relationship with the OWATC Custom Fit department since that time. Custom Fit has been providing training in forklifts, first aid, computers, maintenance and operations management courses. Because quality maintenance technicians are difficult to hire, they have paired with the OWATC and the Industrial Automation Maintenance Program to develop internal maintenance technicians for over 20 years. OWATC's ability to provide flexible schedules makes it an excellent fit for their 24-hour operation.



Richard Maughan,





#### **Service Region**

Box Elder, Cache, Rich Counties

#### **Campuses**

Logan (main), Brigham City, Rich

#### **Campus Board of Directors**

Michael Madsen, Chair Brian Leishman, Vice Chair

#### **Certificates Earned:**

912 Program Certificates 1,057 Occupational Upgrades 1,969 Total

# Membership Hours<sup>1</sup>

275,885 Secondary 772,078 Postsecondary 1.047.963 Total

#### Student Headcount<sup>1</sup>

1,737 Secondary 4,253 Postsecondary 5,990 Total

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

79% of students enrolled

Placement:

86% of completers in related jobs

99% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational

#### **Custom Fit**

128 Companies served 4.084 Trainees

#### **Appropriated Budget FY14** \$11,539,700

#### **Capital Facilities FY14**

13,473 sq. ft. Leased 346,147 sq. ft. State Owned 359,620 sq. ft. Total

campus president

# **Bridgerland Applied Technology College** (Est. 1971)

#### **Campus Highlights**

- BATC and Weber State University (WSU) announced the new Practical Nursing to Registered Nursing (PN to RN) Program at BATC's Logan Campus. Program admittance is limited to BATC recent and past Practical Nursing graduates.
- Increased instructor-student interaction and decreased student expenses by implementing 232 web-facilitated, online, and hybrid courses; utilizing electronic textbooks, and tracking curriculum progress through tablet technology.
- All programs met or exceeded Council on Occupational Education (COE) national accreditation standards for completion, placement, and licensure, boasting successful job placement of 86% and a successful licensure pass rate of 99%.
- Adopted and began implementation of a new enterprise-wide data system (Jenzabar) to incorporate seamless communication and data integration between all functions at the College.

#### Focus On Jobs

- A state-of-the art Mac Lab has been implemented in the Information Technology program and is staffed with Apple Certified Professionals, ready to teach and prepare students to become Apple Certified. Currently 13 tech industry certifications are available to students; 10 additional industry certifications will be available by fall
- BATC participated in the State Energy Sector Partnership (SESP) training and serviced 379 area residents in some way through this program. Some of the outcomes are: 118 WorkKeys certificates, 369 other certificates, 285 completed training and 29 non-graduate hirees.



• The Cache Incubation Kitchen, housed at the West Campus, has played a role in the growth of the Cache Valley Cookie Company, which produces 2,000–3,000 cookies per week. Clients include school districts, USU. banks, Beehive Grill, fundraisers and private individuals.

### **Serving Secondary Students**

- The BATC Veterinarian Assistant/Pre-Vet Tech program hosted the Utah Future Farmers of America (FFA) veterinary competition for 152 high school students. This is the first year this event was nationally recognized, allowing students to earn scholarships.
- The welding department, headed up by Randee Munns (recently named Outstanding Alumni of the Year at Bear River High School), hosted the 27th annual Welding Skills Contest. A record 92 seniors from 18 high schools throughout Utah, Idaho, and Wyoming competed in both a written and hands-on weld test. Over \$3,800 worth of welding-related merchandise was given away.

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Through collaborative efforts of many

### Life After Layoffs

Dean Overturf was a middle-aged man caught in the layoffs at ATK. He needed to find work, but his skill set was limited. To increase his skills, he entered the BATC Industrial Automation program in April 2011, attending full-time. Dean performed well in class and labs, and by the end of August was placed in a job at

Malt-O-Meal as a production technician. Within a month of completing the program he accepted another job offer, this time from Vexxel Composites, at a substantial pay increase. They could see that he had all the skills needed to be the lead industrial technician to set up their new plant machinery. Vexxel rates him highly as a valued member of this new expanding company and hopes to find more just like him.



Michael Bouwhuis, campus president





#### **Service Region**

Davis, Morgan Counties

#### **Campuses**

Kaysville (main), Clearfield

#### **Campus Board of Directors**

Michael Jensen, Chair Michael Blair, Vice Chair

#### **Certificates Earned:**

1,371 Program Certificates235 Occupational Upgrades

1.606 Total

#### Membership Hours<sup>1</sup>

206,592 Secondary 1,197,770 Postsecondary 1,404,362 Total

#### Student Headcount<sup>1</sup>

1,095 Secondary 5,197 Postsecondary

6.292 Total

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

76% of students enrolled

Placement:

88% of completers in related jobs

Licensure

88% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational Education.

#### **Custom Fit**

157 Companies served 1,079 Trainees

#### **Appropriated Budget FY14**

\$13,228,000

#### **Capital Facilities FY14**

12,000 sq. ft. Leased

345,059 sq. ft. State Owned

357,059 sq. ft. Total

# Davis Applied Technology College (Est. 1978) CELEBRATING 35 YEARS

#### **Campus Highlights**

- Received six commendations in institutional accreditation with the Council on Occupational Education.
- Accredited by the Council on Occupational Education, National Automotive Technicians Education Foundation, Commission on Dental Accreditation. Became an American Welding Society accredited test facility.
- Partnered with Weber State and LDS Business College to provide DATC students 32 elective transfer credits towards an Associate of Applied Science.



- Remodeled 40,000 sq. ft. Freeport West Extension Center in Clearfield to provide manufacturing training for northern Utah companies.
- Developed a Career Connection Center to provide career counseling, student retention, résumé/ interviewing career preparation, and career placement.
- Developed business intelligence reports to improve strategic decision making
- Received zero audit findings in the fiscal office five years in a row.

#### **Focus On Jobs**

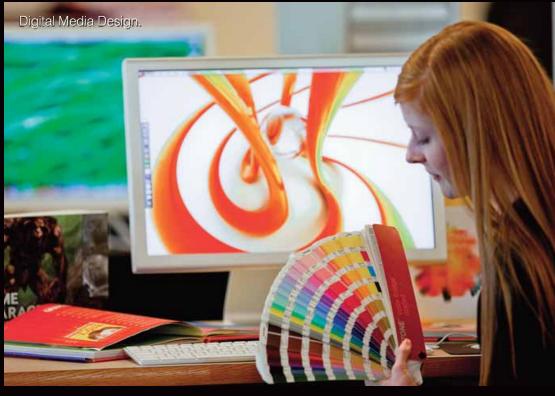
- Increased continuing education revenue by 12%, assisted 45 more Custom Fit companies and generated 47,914 membership hours through employer and continuing education.
- Established partnership contracts with Petersen Inc., Hill Air Force Base, ATK, Kellogg Corporation and Futura Industries for training.
- Established 79 new externship sites, with 1,404 participating students.
- Developed an apprenticeship fair with 22 electrical, HVAC and plumbing employers providing 100 students with sites for on-the-job training.
- Developed the Northfront BRC Pro Series training, Women's Entrepreneurship Conference and Franchise Symposium to educate 375 entrepreneurs how to start, build and grow their businesses.

#### **Serving Secondary Students**

- Authorized a Career Path High Charter School to serve 175 students, grades 9–12, in the fall of 2013.
- Partnered with WSU and OWATC to host three northern Utah trades and technology fairs to educate 900 high school students about healthcare programs.
- Hosted a junior high tech expo to promote technical education to 450 junior high students located at eight schools in Davis School District.
- Developed DATC Merit Badge PowWow to promote 18 technical programs to 226 boy scouts and 66 leaders.
- Developed a Summer Youth Program to attract 147 students, grades 9–12, to 11 technical programs.

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### From Tinkerer to Turbo-charged Manager

"My love for tinkering on cars began at my grandpa's service center," says Jason Mauchley. "As I got older, I enjoyed hands-on wood, metal and auto shop classes." Jason enrolled in the DATC Diesel/Heavy Duty Technology program during his junior year at Davis High School because of their hands-on engine and electrical training. During his senior year, Jason won second place in the State SkillsUSA competition and began working at CR England. Jason has worked as a trailer & refrigeration mechanic, truck mechanic, block mechanic, turbo engine mechanic and service shop manager for J.C. Bangerter & Sons Inc.

and Cummins Rocky Mountain. Recently, Jason was hired as a Cummins Branch Manager for \$100,000/year. He currently manages all the Cummins sales, service and parts for Rio Tinto, Central Refrigeration, Swift Transportation, USF Reddaway, and CR England.







**Washington County** 

#### Campus

St. George

#### **Campus Board of Directors**

Ron Larsen, Chair Mitch Cloward, Vice Chair

#### **Certificates Earned:**

258 Program Certificates

Occupational Upgrades

354 Total

#### Membership Hours<sup>1</sup>

34,638 Secondary

219,188 Postsecondary Total

253.826

#### Student Headcount<sup>1</sup>

985 Secondary

6,108 Postsecondary

Total 7,093

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

67% of students enrolled

Placement:

89% of completers in related jobs

100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational

#### **Custom Fit**

187 Companies served

933 Trainees

#### **Appropriated Budget FY14**

\$2,889,470

#### **Capital Facilities FY14**

35,869 sq. ft. Leased

3,200 sq. ft. Temporary

39,069 sq. ft. Total

# **Dixie Applied Technology College (Est. 2001)**

#### **Campus Highlights**

- Successfully completed Council on Occupational Education accreditation reaffirmation. DXATC received a perfect review, plus one commendation for outstanding relationships with business and industry.
- Received well over \$1 million worth of donated equipment, which will enable DXATC to meet industry's request for qualified machinists, and pilot its first CNC cohort.

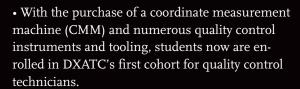


- DXATC created and implemented a new vision and mission for the future: Forward thinking. Future focused. Job ready.
- Gave back to the community by donating hundreds of hours scooping mud from basements, recovering photos and family treasures for victims of the Santa Clara flood.
- Added a 3D printer to the Drafting lab for students to perfect their Solid-Works skills.

#### **Focus On Jobs**

• Based on demand to offer night and weekend classes, DXATC launched the Emergency Medical Services programs, enabling students to go to work saving lives as

members of ambulance crews and search and

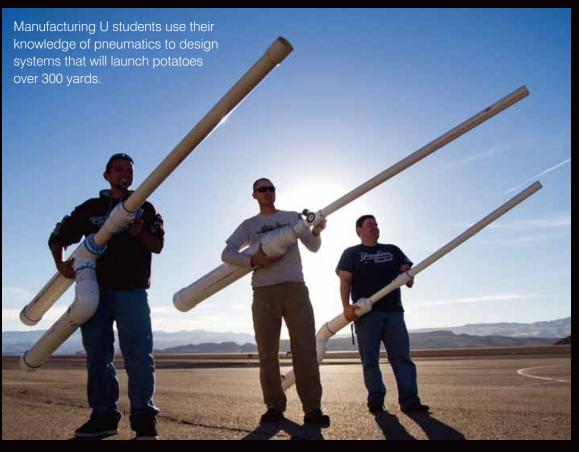


• DXATC's floral design classes, initially offered as short-term community education, became so much more for students. Six students were invited to complete externships in local floral shops; two students were hired on full-time, one is working part-time, and three work seasonally as designing florists.

#### **Serving Secondary Students**

- Partnered with Washington County School District to create a series of videos that illuminate pathways from high school to DXATC and into rewarding careers.
- 650 local high school students are prepared to perform lifesaving CPR and effectively use an AED as the result of DXATC American Heart Association training, taken to students in medical-related classes in five local high schools.
- DXATC student Zac Poulsen placed first at the Utah Skills USA competition in Diesel Technologies. His demonstrated skills were so exceptional that the judges, who work for Warner Trucks, offered him a job on the spot.

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# **Story of Success**

Brittany Stillwell has faced adversity. With an addict mother and an absentee father, her life was transient. which led to homelessness and foster care until she settled with her aunt, who was a capable caregiver but struggled with alcohol addiction. Often, Brittany was discouraged from succeeding in school and was told that by doing well she was "acting like she was too good for her family." In 2011, inspired by a close friend and with sheer determination, Brittany became the first person in her family to graduate from high school. Unsure of what to do next, she enrolled at Dixie State University. While there, she heard about the Medical Assisting program at DXATC and thought it would be a good fit. She applied and just completed the program where she was offered a permanent position while completing her externship at Red Rock Pediatrics.

Brittany states, "I don't look at my childhood as a negative experience, but as an important part of who I am today."

Clay Christensen, campus president

# MATC



#### **Service Region**

Summit, Utah, Wasatch Counties

Lehi (main), American Fork, Orem, Spanish Fork, Heber

#### **Campus Board of Directors**

Randall Boothe, Chair Tim Osborn, Vice Chair

#### **Certificates Earned:**

1,636 Program Certificates 269 Occupational Upgrades 1,905 Total

#### Membership Hours<sup>1</sup>

409,941 Secondary 512,400 Postsecondary 922,341 Total

#### Student Headcount<sup>1</sup>

1,422 Secondary 2,375 Postsecondary

Total

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

87% of students enrolled

Placement:

77% of completers in related jobs

Licensure:

99% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational

#### **Custom Fit**

175 Companies served 1.844 Trainees

# **Appropriated Budget FY14**

\$6,757,400

#### **Capital Facilities FY14**

72,022 sq. ft. Leased 133,507 sq. ft. State Owned

205,529 sq. ft. Total

### **Mountainland Applied Technology College (Est. 1989)**

#### **Campus Highlights**

- MATC continues to exceed the benchmark by accomplishing a 99% licensure pass rate, on average, in all programs. The Council on Occupational Education (COE) has established a national benchmark of 70% pass rate—far below MATC's rate. Examples of such programs include: PN pass rate 100%, Pharmacy Tech 100%, and EMT 100%.
- Students can receive Utah Valley University (UVU) credit for non-credit coursework completed at MATC through the Credit Articulation Agreement. Programs added this year are: Welding, Medical Assisting, and Dental Assisting. This satisfies a requirement toward an AAS degree in Technology Management.
- The Pharmacy Technician program is in high demand, and has expanded to Spanish Fork and Wasatch UVU. A summer accelerated program is also taught at the Thanksgiving Point Campus. This course accommodates many college graduates seeking patient contact hours needed for medical school applications.



#### **Focus On Jobs**

- MATC is partnering with Associated General Contractors of Utah (AGC) to offer apprenticeship training. AGC of Utah is Utah's leading professional association for the state's commercial building industry, representing nearly 400 businesses. Training is offered in coordination with MATC's Apprenticeship Program. They cover topics such as math for trades, building materials and tools, excavation, rigging, concrete work, welding, site layout, reading plans, etc. An on-site lab provides hands-on practice.
- Operating Engineers Local Union No. 3's joint apprenticeship training committee has partnered with MATC to offer a Heavy Duty Repair Mechanic Apprenticeship program, where students experience classroom theory and practical application in the Diesel lab.
- MATC was awarded an \$86,648 Blue Sky grant to fund a photo-voltaic solar grid that has been placed on the roof top of the MATC Orem Campus. Blue Sky is Rocky Mountain Power's renewable energy program. This grid will produce over 38,262 kilowatt hours of energy per year, saving the college thousands of dollars.

#### **Serving Secondary Students**

• Career and Technical Education Departments from Utah County high schools, along with faculty and administration from MATC campuses hosted more than 1,500 students interested in Health Science education. Students and teachers were bused from their schools to participate in several of 16 hands-on career demonstrations performed by area professionals. An Air Med helicopter was flown in for students to see and ask questions about becoming a flight nurse, etc. In addition to the MDs, nurses and health science technicians donating their time and expertise, many agencies donated time, materials and money to make the day a successful and meaningful learning experience for students.





# **Welding Family Ties**

It is not often that a grandmother and grandson participate together in a program like welding. Such is the case with Cody Harrington and Carol Houghton. Carol has been involved in welding for over twelve years as a project manager. Her reason for taking the program was to increase her credibility in managing large projects at work. At the same time, Cody Harrington, her grandson, loved his experience in welding during high school. He was thrilled to hear about the program at MATC from his teacher and his grandmother. Cody is a CTE scholarship recipient and is scheduled to complete his program this year. Cody already has a job waiting for him upon completion of his program.



Collette Mercier. campus president





# **Service Region**

Weber County

#### **Campuses**

Ogden (main & Business Depot), Roy

#### **Certificates Earned:**

1,029 Program Certificates

829 Occupational Upgrades

1,858 Total

#### **Campus Board of Directors**

Steve Moore, Chair Joyce Wilson, Vice Chair

#### Membership Hours<sup>1</sup>

220,051 Secondary 954,265 Postsecondary

1.174.316 Total

#### Student Headcount<sup>1</sup>

1,219 Secondary

4,008 Postsecondary

5,227 Total

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

88% of students enrolled

Placement:

90% of completers in related jobs

100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational

#### **Custom Fit**

120 Companies served

1.381 Trainees

#### **Appropriated Budget FY14**

\$13,409,600

#### **Capital Facilities FY14**

14,850 sq. ft. Leased

433,680 sq. ft. State Owned

448,530 sq. ft. Total

# Ogden-Weber Applied Technology College (Est. 1971)

#### **Campus Highlights**

- Named "Best in State for Vocational Training in Education" for the second time in
- The Military Times ranked OWATC as number 16 in the nation as "Best for Vets" in a review of colleges and universities.
- Faculty Resource Center added 100 new courses to Canvas learning management system. An additional 80 courses are in development.
- 1,029 occupational preparation certificates were issued. Health and manufacturing programs experienced over 13% increase in certificate completions.
- Expanded practical nursing program to 40 students. Graduates of program who meet Weber State University admission requirements can complete RN degree on the OWATC campus.
- With 809 apprentices in 11 programs, the college is one of the largest providers of apprenticeship training in the state and intermountain region.
- Barker Family Health Technology Building awarded LEED Gold Certification.



#### Focus On Jobs

- Job Placement—90% of certificate-seeking students were placed in related employment by December, 2012.
- Economic Impact—1,445 technically-trained students who were employed during FY2012 generated an estimated firstyear payroll of \$43 million and an estimated first-year state income tax revenue of \$2.16 million. This is a 40% increase over the previous year.
- Student Success Center—had 3,214 student/alumni visits during FY13. The center provides career workshops, electronic job board postings, resume assistance, mock interviews, and job application assistance. Placement in related employment is 12% higher for students who access the center in comparison to those who do not use the services.

### **Serving Secondary Students**

- Northern Utah Robotics Camp (NUBOTS)—Hosted 4th annual NUBOTS camp for middle school students. College faculty from design, electronics and manufacturing programs coached students as they designed, built and programmed competitive robots.
- Pathways—Expanded regional pathway articulation with school districts focusing on manufacturing, design and construction programs. Pathways provide ability for students to begin working on college technical certificate while in high school.
- Manufacturing Camp—OWATC partnered with Fabricators and Manufacturers Association. High school student teams learned design, machining, welding, sheet metal and composites fabrication while manufacturing competitive catapults.

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### **A Success and Role Model**

Spencer Ferrin, MD, is an emergency room physician who began his career at the Ogden-Weber Applied Technology College. He credits his training and experience as a crucial step leading to medical school. He said, "The program provided me with much-

needed clinical experience that medical schools require for acceptance. Start at the tech college; there is not a better way to build your future."







Beaver, Garfield, Iron, Kane Counties

#### **Campuses**

Cedar City (main and automotive), Kanab

#### **Campus Board of Directors**

Dennis Moser, Chair Don Roberts, Vice Chair

#### **Certificates Earned:**

- 126 Program Certificates
- 55 Occupational Upgrades
- 181 Total

#### Membership Hours<sup>1</sup>

74,595 Secondary

168,280 Postsecondary

242,875 Total

#### Student Headcount<sup>1</sup>

644 Secondary

789 Postsecondary

1,433 Total

1 Membership/Headcount detail on pages 10-11.

### **Program Outcomes FY12<sup>2</sup>**

Completion:

77% of students enrolled

Placement:

86% of completers in related jobs

Licensure

100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational Education.

#### **Custom Fit**

297 Companies served

1.044 Trainees

### **Appropriated Budget FY14**

\$3,370,000

#### **Capital Facilities FY14**

72,500 sq. ft.

Leased

0 sq. ft. State Owned 72,500 sq. ft. Total

# **Southwest Applied Technology College** (Est. 1993) CELEBRATING 20 YEARS

#### **Campus Highlights**

- The Cedar City Area Chamber of Commerce awarded SWATC "Organization of the Year." Other honors went to staff members for Educator of the Year and Woman of the Year.
- Rocky Mountain Power awarded a Blue Sky grant to the campus, which will allow Renewable Energy students to assist with installation of a new solar energy system increasing operational efficiency.
- SWATC hosted a team of Volunteers in Service to America (VISTA). The crew led several successful community outreach activities, including an ongoing student food pantry, Martin Luther King Day service activities in conjunction with Southern Utah University, and student-to-student tutoring and mentoring programs.
- SWATC Partners was formed, a non-profit organization dedicated to raising funds to support College projects such as buildings, scholarships and equipment purchases.



• Earned commendation during successful accreditation visit for "strong partnership with economic development, Southern Utah University, local businesses and industry, state legislative members, state and local government and other community partners to provide quality technical education for the citizens of southwest Utah."

#### **Focus On Jobs**

• The Business Technology program hosted a highly successful annual event, "Prepare for Job Success," al-

lowing students to gain confidence, free professional clothing and networking experience for upcoming job interviews.

- Worked closely with Iron County School District to pilot "College and Career Readiness" program, with SWATC faculty members serving as "career coaches" for secondary students.
- SWATC's high school Building Construction program partnered with Cedar Youth Home, a local residential youth program, to build a pavilion and barbeque, providing 16 students practical job skill experience.

#### **Serving Secondary Students**

- The administration conducted discussions with district-level administrators and gained acceptance of using the term "concurrent enrollment" for SWATC offerings leading to certificate completion.
- SWATC has re-aligned several programs allowing secondary students to complete significant portions of certificates while in high school.
- SWATC partnered with Beaver School District, adding several medical science courses at Beaver High School, creating an in-demand health career pathway.



### **Taking the Plunge Pays Off**

Denny Mulligan remembers his SWATC instructor sharing stories during a high school elective class about all the career options available to those with welding skills. Denny didn't pay much attention—or so he thought. After high school graduation he moved from job to job, trying to find a career that he could be excited about. But his mind kept going back to that SWATC teacher who said that underwater welders are in high demand. After specialized schooling and certifications, Denny became an underwater welder so sought-after that he's been sent on assignments around the world.









**Tooele County** 

#### Campus

Tooele City

#### **Campus Board of Directors**

Thomas Bingham, Chair Joyce Hogan, Vice Chair

#### **Certificates Earned:**

- 99 Program Certificates
- 9 Occupational Upgrades
- 108 Total

#### Membership Hours<sup>1</sup>

- 3,824 Secondary
- 84,715 Postsecondary
- 88,539 Total

#### Student Headcount<sup>1</sup>

- 30 Secondary
- 401 Postsecondary
- 431 Total
- 1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

81% of students enrolled

Placement:

91% of completers in related jobs

Licensure:

100% of completers in licensed fields

2 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational Education.

#### **Custom Fit**

28 Companies served

182 Trainees

Appropriated Budget FY14 \$2,759,100

#### **Capital Facilities FY14**

6,808 sq. ft. Leased

73,751 sq. ft. State Owned

80,559 sq. ft. Total

# **Tooele Applied Technology College (Est. 2009)**

#### **Campus Highlights**

- Celebrated the grand opening of the new Tooele Applied Technology College campus on June 5, 2013. An editorial column marking the event described the facility as "...a breathtaking, two-story modern edifice of glass, metal, concrete and wood. Step through the front doors and the building's foyer greets the senses with an impressive visual space of height and depth. The view quickly orients the mind and spirit toward knowledge."
- "The TATC will provide," as the late Dr. Stephen R. Covey once said during a keynote speech here in 2010, "a necessary shift in America's business paradigm. That 'shift' is to create opportunities for local citizens to find their inner voice, become self-motivated, develop and strengthen skills, and move toward more fulfilled lives. Thanks to TATC, those opportunities are here today."
- The above statements exemplify the support the TATC enjoys from the community at large. As the focus shifts from facility development, the TATC looks forward to a busy, engaging year of development and growth.

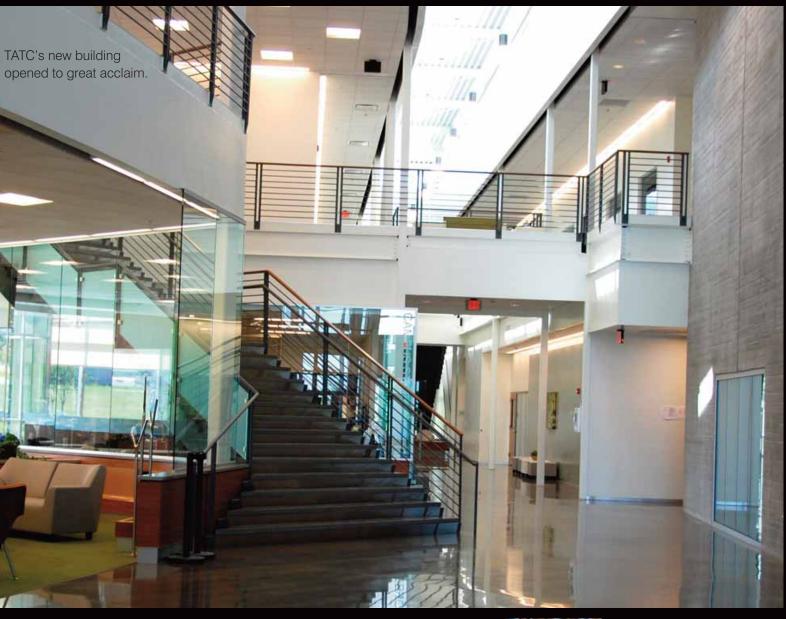
#### **Focus On Jobs**

- TATC received a generous grant from the Department of Workforce Services to develop an open-entry, open-exit Industrial Maintenance program, opening fall 2013.
- Students will learn highly sought-after industrial maintenance skills which offer high wage-earning capabilities.
- Incumbent workers will be able to upgrade their skills for career advancement. The ability to choose their own schedule empowers students to be productive workers as well as successful students.



### **Serving Secondary Students**

- Increased secondary certificate completion by 33%. Students completed Certificates of Proficiency in Certified Nursing Assistant, Computer Upgrade and Repair Technician (A+), Medical Office Laboratory Technician, Phlebotomy Technician and Welding Technician.
- Doubled participation in scholarship programs. Students have recognized the value of programs that are designed to employers' needs and the level of support they receive from TATC's staff and faculty.
- TATC will provide more opportunities to high school students through a partnership with the Ken Garff Keys to Success program in the upcoming school year. TATC will provide six \$1,000 scholarships to high school seniors.





# From CNA to USAF to PA Jennifer Rocha, a mother of

three, moved from California to start over in Utah. She enrolled in TATC's Certified Nurse Assistant program, where her commitment and enthusiasm shown during

the clinical portion was noted by her instructors. Jennifer has also long been interested in serving in the armed forces. After graduating from the CNA program and several "you-cando-it" conversations with TATC's Veteran Services coordinator, she enlisted in the U.S. Air Force Reserve. While fulfilling her commitment to the military, Jennifer is planning on continuing her education in the medical field to become a physician assistant. The support, success and confidence Jennifer received while attending TATC has paved the way for a bright future.





Daggett, Duchesne, Uintah Counties

#### Campus

Roosevelt (main), Vernal

#### **Campus Board of Directors**

Bill Ryan, Chair Mark Dennis, Vice Chair

#### **Certificates Earned:**

487 Program Certificates
909 Occupational Upgrades
1.396 Total

# Membership Hours<sup>1</sup>

212,275 Secondary 322,722 Postsecondary

# 534,997 Total Student Headcount<sup>1</sup>

1,269 Secondary 4,440 Postsecondary

5,709 Total

1 Membership/Headcount detail on pages 10-11.

#### **Program Outcomes FY12<sup>2</sup>**

Completion:

81% of students enrolled

Placement:

95% of completers in related jobs

Licensure

100% of completers in licensed fields

 Data pertains to occupational preparation students; reported per accreditation standards for December 2012 annual report to Council on Occupational Education.

#### **Custom Fit**

60 Companies served

950 Trainees

### **Appropriated Budget FY14**

\$6,454,900

#### **Capital Facilities FY14**

0 sq. ft. Leased 191,636 sq. ft. State Owned

191,636 sq. ft. Total

### **Uintah Basin Applied Technology College** (Est. 1971)

#### **Campus Highlights**

- Worked closely with Utah State University Uintah Basin to develop a shared partnership for Nursing Education in the Uintah Basin.
- Expanded credentialing opportunities for employees in the oil, gas and transportation industry by creating new industry-recognized certificate programs.
- Revised Business certificate programs to be more market-driven and to include emerging technologies.
- Partnered with the Department of Workforce Services to enhance welding program equipment and expand capacity of certificate programs.
- Remodeled Roosevelt Campus to create space for expanded oil and gas safety training and petroleum technology.



#### Focus On Jobs

• Petroleum Technology certificate: This 9-month program is a fast-track to entrance or upward mobility in the oil and gas industry. Both novices and industry veterans have enjoyed proven employment benefits through the same training, which was made

possible through partnerships with UBATC and oil and gas industry leaders. The program also qualifies for 30 hours of college credit from USU transferrable toward an associate of applied science degree in General Technology.

• Pipeline Instrumentation & Electronics: The growing use of telemetry and specialized technology used to automate monitoring equipment in oil and gas fields has resulted in a growing demand for this training to be offered locally. UBATC partnered with Anadarko to provide an intensive course to train both their newly-hired college grads as well as veteran employees working in this field.



### **Serving Secondary Students**

- Worked with the State Office of Education and local school districts to develop a Petroleum Technology pathway for high school students.
- Sponsored automotive & welding contests for high school students to strengthen industry ties and provide greater interaction between employers and students.
- Worked closely with school district partners to create a smooth transition of Computer Technology and Business courses from the ATC to the high schools.
- Participated with representation from several departments at Ute Tribe Career Fair held at Uintah River High School.

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# Finding Herself at UBATC.

Christina Harrison
didn't know how she
was going to make it
with her six boys when
she left an abusive rela-

tionship and filed for divorce. But she knew she needed further education to support her family—and needed it fast. The single mom decided UBATC—with its flexible schedule and ability to provide hands-on training—would be ideal.

She completed the Business

Administrative Support program and recently graduated with her Accounting Technician certificate. While still in school, she was hired as Association Executive for the Utah Board of Realtors. Her Workplace Relations class helped her emotionally, she said, by building her self-esteem which was damaged by her difficult past.

"UBATC helped me emotionally. Every time I finish something it feels like a positive voice saying, 'Hey, you're doing okay.' And I didn't have that," she said. "If you want to do better, you have to grow. School taught me to keep growing."









#### Sterling Coons, Pharmacy Technician

Sterling Coons is living proof that a certificate from DXATC can start students on a path to a great future. His interest in becoming a pharmacist led him to our Pharmacy Technician program, where he was a quick study and excelled. After completing the program, his knowledge and customer service skills landed him a job at Stapley Pharmacy, making it possible for him to earn a good income while completing his pre-pharmacy studies at Dixie State University. This past fall, he was accepted into Nevada's Roseman Pharmacy School, taking yet another step toward his goal of becoming a pharmacist.



#### Juana Aparicio, Medical Assistant

Juana has a young family but was determined to make schooling work for her. There were times she didn't think she would be able to finish the Ogden-Weber Medical Assisting program, but she wanted to be a positive role model for her four children. She was fortunate to receive a scholarship that made it possible for her to finish in just 11 months. She is now working at the Midtown Clinic and absolutely loves what she does every day.

When asked about her OWATC experience Juana said, "Please accept my deepest gratitude for making it possible for me to have a career, not a job. You have made an impact not only on me, but my children and their lives as well. Thank you!"

